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Industrial Relations Division
Office of Collective Bargaining Information

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ONTARIO COLLECTIVE BARGAINING AGREEMENT EXPIRATIONS

1992



FOREWORD

This is the twenty-fifth annual report of the Ontario Ministry of Labour on collective bargaining agreement expirations. It describes the extent of collective bargaining activity in Ontario for renewal of agreements scheduled to expire in 1992.

The report, derived from information in the Ministry's Collective Agreements Library as of December 31, 1991, identifies all 1992 bargaining situations known to the Ministry as of that date. It does not include situations that will result from recent or future certifications by the Ontario Labour Relations Board, or new agreements that had not been ratified when the report was completed.

The report consists of five tables. Part A of Table 1 shows the total number of all agreements expiring by industry and month of expiration; and Part B shows the number of employees who will be affected. Table 2 gives a distribution of the total expirations by industry and size of bargaining unit. Table 3 shows the total number of all agreements expiring and employees involved by union and month of expiration. Table 4 lists only those agreements covering 200 or more employees by month of expiration and Table 5 lists them by industry.

Appendix I lists the major agreements (those covering 1,000 or more employees) expiring in 1992. Appendix II explains the SIC (Standard Industrial Classification) used in Tables 4 and 5, and Appendix III defines the occupational group codes.

The report was prepared in the Office of Collective Bargaining Information, Industrial Relations Division, Ontario Ministry of Labour.

ONTARIO COLLECTIVE BARGAINING AGREEMENT EXPIRATIONS, 1992

Introduction

Collective bargaining activity in 1992 will be lighter in terms of the number of expiries but heavier in terms of the number of employees affected than the previous year. 3,276 agreements, covering 560,695 employees, are scheduled to expire during the year, compared to 4,157 agreements covering 554,618 employees in 1991. (See Tables 1A and 1B.)

The 1992 expiries represent 34% of the 9,692 agreements in the Ministry of Labour's Collective Agreements Library as of December 31, 1991 and affect 38% of the 1,477,031 total Ontario employees covered by agreements.

With respect to the number of employees affected, the upcoming negotiations will be concentrated in construction, education and related services, retail trade, local government and health and welfare services. These sectors account for 60% of the total number of employees covered by agreements expiring in 1992.

A major set of negotiations in the public sector will involve Ontario Hydro and approximately 20,000 employees represented by the Canadian Union of Public Employees (CUPE). In the private sector, negotiations will take place between Bell Canada and 12,000 employees represented by the Canadian Telephone Employees Union and between Great Atlantic and Pacific Company of Canada and 18,500 employees represented by either the United Food and Commercial Workers or the Retail, Wholesale and Department Store Employees Union. Other major negotiations are listed in Appendix I.

Economic Setting

Economic forecasts indicate that bargaining in 1992 will take place in a fragile but improving economic environment. The trend of the mid-eighties, characterized by strong growth in Ontario's economy (average annual growth was 6.1%), has been supplanted by negative real growth over the past two years. In 1990 and 1991 Ontario's real gross domestic product declined by an estimated 0.8% and 1.9% respectively. However, most economists believe growth

will return in 1992. The provincial government forecasts growth of 3.8% for the coming year.

The annual inflation rate, as measured by the Ontario Consumer Price Index, was 3.2% in November, down from its November 1990 rate of 4.7%. The national inflation rate declined from 5.0% in November 1990 to 4.2% in November 1991. Price increases, occurring mostly in early 1991, were primarily due to the impact of the federal Goods and Services Tax (GST). Over the remainder of the year, prices have remained relatively stable. The provincial government has forecasted continued decline in both the Ontario and national inflation rates for 1992.

The national unemployment rate was 10.3% in November. It has been above 10% since February, peaking in August at 10.6%. The unemployment rate in Ontario peaked at 10.2% in June and remained high throughout the rest of the year. November's rate was 9.6%, up 2.1% from November 1990's rate of 7.5%. Ontario's unemployment rate is expected to decline, but only marginally, to 9.3% in 1992.

Under collective agreements covering 200 or more Ontario employees, negotiated wage increases in settlements ratified in the first quarter of 1991 averaged 6.3% per year, declined to 5.1% in the second quarter, and to 4.9% in the third.

Pay equity and free trade will continue to influence collective bargaining in 1992. While CPI figures indicate that the immediate inflationary impact of the GST has been largely absorbed, it may also continue to influence bargaining in the coming year. However, given the current economic climate and job losses in the Ontario economy, job security provisions, including restrictions on layoffs and income protection for laid off workers, are likely to remain key issues in negotiations during 1992.

Monthly Activity

March, April and December have the largest number of contract expirations in 1992 and account for 46% of the total expirations. These three months contain 50% of the total number of employees expected to bargain in 1992. In terms of employees, April is the heaviest month, with 146,360 employees covered by 413 agreements. The April figures include 117,814 employees under 92 agreements in the construction sector. April alone accounts for 26% of employees involved in 1992 expirations.

Industry Activity

Non-manufacturing sector bargaining will account for 64% of all agreements expiring in 1992 and 78% of the employees covered. The major negotiations will take place in construction, education, retail trade, local government and health and welfare services. Together, these five industries account for 59% of the 2,103 agreements expiring in the non-manufacturing sector and 77% of the 439,088 employees covered by agreements in this sector. While construction and education and related services alone represent only 25% of the non-manufacturing expirations, they represent 51% of the non-manufacturing employees involved.

As was the case last year, key industries in the manufacturing sector in which bargaining will occur include transportation equipment, fabricated metals, food and beverage and electrical products. These four groups comprise 42% of manufacturing expirations and 49% of the employees covered by agreements in this sector.

TABLE 1

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1992, BY MONTH AND INDUSTRY
A. IN TERMS OF AGREEMENTS

I N D U S T R Y	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
MANUFACTURING													
FOOD, BEVERAGE	13	10	15	13	8	12	4	13	7	5	10	27	137
TOBACCO PRODUCTS	0	0	0	3	0	1	0	0	0	0	0	0	4
RUBBER, PLASTICS	7	10	2	6	8	3	2	3	6	3	3	6	59
LEATHER	2	1	0	0	0	0	0	0	0	2	3	1	9
TEXTILES	2	5	4	3	3	4	0	3	3	5	2	4	38
KNITTING MILLS	0	0	1	0	0	0	0	0	0	1	1	0	3
CLOTHING	3	2	4	1	2	2	3	2	4	0	7	3	33
WOOD	4	5	2	3	3	3	3	13	0	4	2	7	48
FURNITURE, FIXTURES	0	2	5	9	3	5	2	0	3	2	3	0	34
PAPER	3	2	2	5	0	4	0	2	2	4	1	5	30
PRINTING, PUBLISHING	6	13	4	14	3	13	5	6	3	4	2	38	111
PRIMARY METALS	0	2	7	3	4	2	0	0	9	2	3	3	35
FABRICATED METALS	19	15	22	30	9	11	8	13	12	12	17	21	189
MACHINERY	9	5	7	7	7	4	10	4	5	3	6	10	77
TRANSPORTATION EQUIPMENT	9	4	12	6	9	7	4	5	9	5	7	10	87
ELECTRICAL PRODUCTS	6	9	12	11	2	5	1	3	7	2	8	8	74
NON-METALLIC MINERALS	6	2	24	13	3	5	5	1	7	13	13	7	99
PETROLEUM, COAL	5	0	1	1	0	1	0	0	0	0	1	1	10
CHEMICALS	10	7	9	7	8	9	0	2	3	4	3	9	71
OTHER MANUFACTURING	1	2	4	5	2	1	0	1	2	3	2	2	25
TOTAL MANUFACTURING	105	96	137	139	74	92	47	71	82	74	94	162	1,173
NON-MANUFACTURING													
MINING, QUARRYING	1	4	3	9	3	3	2	3	2	7	4	3	44
TRANSPORTATION	13	8	31	17	9	11	2	6	7	11	0	18	133
STORAGE	4	0	1	2	0	1	1	0	1	2	2	4	18
COMMUNICATIONS	0	0	0	0	2	2	0	2	0	0	0	1	9
ELECTRIC, GAS, WATER	4	4	19	19	2	7	2	3	4	3	4	14	85
WHOLESALE TRADE	13	14	16	25	9	10	14	9	8	4	9	25	156
RETAIL TRADE	8	10	6	9	13	20	14	17	13	4	7	33	154
FINANCE, INSURANCE CARRIERS	3	3	2	1	0	1	0	2	1	2	1	4	20
REAL ESTATE, INSURANCE AGENCIE	0	2	5	6	2	6	2	3	0	3	16	14	59
EDUCATION, RELATED SERVICES	2	6	9	23	3	42	4	194	8	4	5	93	393
HEALTH, WELFARE SERVICES	14	7	159	15	16	11	12	4	24	8	4	102	376
RECREATIONAL SERVICES	6	0	4	4	6	4	0	3	2	1	1	17	44
MANAGEMENT SERVICES	2	0	3	0	0	1	1	1	1	1	1	8	19
PERSONAL SERVICES	0	0	6	10	0	1	1	0	3	1	0	5	27
ACCOMMODATION, FOOD SERVICES	7	8	12	17	12	8	5	8	7	7	6	9	106
OTHER SERVICES	8	7	18	11	7	21	7	7	5	11	2	24	128
FEDERAL GOVERNMENT	2	2	0	3	5	0	0	0	3	2	0	0	17
PROVINCIAL GOVERNMENT	0	0	0	0	0	0	0	0	0	0	0	1	1
LOCAL GOVERNMENT	9	7	21	11	5	7	2	0	4	2	0	112	180
CONSTRUCTION	1	0	0	92	4	19	5	0	1	1	3	8	134
TOTAL NON-MANUFACTURING	97	82	313	274	98	175	74	262	94	74	65	495	2,103
ALL INDUSTRIES	202	178	450	413	172	267	121	333	176	148	159	657	3,276

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1992, BY MONTH AND INDUSTRY
B. IN TERMS OF EMPLOYEES COVERED

I N D U S T R Y	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
MANUFACTURING	962	1,014	958	2,222	669	1,522	304	686	407	1,530	1,182	1,307	12,763
FOOD, BEVERAGE	0	0	0	723	0	32	0	0	0	0	0	0	755
TOBACCO PRODUCTS	568	1,658	238	907	2,837	997	136	159	391	108	426	1,199	9,624
RUBBER, PLASTICS	1,270	45	0	0	0	0	0	0	0	839	563	53	2,770
LEATHER	1,281	468	228	498	503	321	0	454	418	888	228	1,345	6,632
TEXTILES	0	0	105	0	0	0	0	0	0	60	52	0	217
KNITTING MILLS	280	205	1,245	97	76	50	823	360	274	0	1,572	180	5,162
CLOTHING	189	144	84	51	236	556	157	1,439	0	101	315	439	3,711
WOOD	0	20	623	633	200	408	175	0	290	420	105	0	2,874
FURNITURE, FIXTURES	213	514	114	651	0	182	645	50	143	205	40	279	2,391
PRINTING, PUBLISHING	1,238	596	333	293	83	618	0	121	58	160	34	1,842	6,021
PRIMARY METALS	0	375	722	173	666	112	0	0	605	439	124	255	3,471
FABRICATED METALS	1,191	1,273	1,646	1,628	976	938	419	822	972	511	1,738	956	13,070
MACHINERY	501	335	417	269	418	301	746	210	1,250	162	198	446	5,253
TRANSPORTATION EQUIPMENT	1,552	1,295	1,162	1,747	2,487	830	2,027	380	1,704	5,040	795	1,595	20,614
TRANSPORTATION PRODUCTS	1,517	1,028	1,893	2,181	415	575	75	681	1,310	602	1,325	1,027	12,629
ELECTRICAL PRODUCTS	469	101	1,691	589	435	159	204	4	377	663	489	491	5,672
NON-METALLIC MINERALS	871	0	11	50	0	15	0	0	0	0	4	3	954
PETROLEUM, COAL	2,516	234	789	111	388	552	0	69	278	260	169	327	5,693
CHEMICALS	23	87	102	423	102	44	0	50	165	109	44	182	1,331
OTHER MANUFACTURING													
TOTAL MANUFACTURING	14,641	9,392	12,361	13,246	10,491	8,212	5,711	5,485	8,642	12,097	9,403	11,926	121,607
NON-MANUFACTURING													
MINING, QUARRYING	55	116	666	204	118	310	615	264	1,084	351	302	37	4,122
TRANSPORTATION	1,723	614	975	2,214	1,582	3,851	28	560	2,958	1,465	0	4,353	20,323
STORAGE	72	0	39	66	0	15	13	0	22	36	55	76	394
COMMUNICATIONS	0	0	107	0	12,034	371	0	123	0	0	0	1	12,636
ELECTRIC, GAS, WATER	183	106	20,076	1,246	53	160	10	70	59	199	108	604	22,874
WHOLESALE TRADE	433	340	1,597	1,228	130	207	703	238	265	38	243	671	6,093
RETAIL TRADE	3,000	435	192	1,573	592	33,737	1,505	2,290	934	1,317	156	8,062	53,793
FINANCE, INSURANCE CARRIERS	27	507	7	4	0	14	0	22	14	27	9	96	727
REAL ESTATE, INSURANCE AGENCIE	0	6	253	25	9	119	24	26	0	54	79	1,161	1,756
EDUCATION, RELATED SERVICES	51	653	668	2,763	331	9,711	196	72,384	1,686	299	326	12,815	101,883
HEALTH, WELFARE SERVICES	1,305	367	9,274	810	886	676	669	309	2,080	913	91	10,055	27,435
RECREATIONAL SERVICES	153	0	0	99	100	2,459	0	158	66	50	100	1,180	4,365
MANAGEMENT SERVICES	4,712	0	681	0	0	270	23	10	470	25	10	2,624	8,825
PERSONAL SERVICES	0	0	169	201	0	68	85	0	54	51	0	206	834
ACCOMMODATION, FOOD SERVICES	1,770	373	275	768	465	213	269	325	249	669	658	652	6,686
OTHER SERVICES	220	152	316	79	95	456	380	80	164	244	58	675	2,919
FEDERAL GOVERNMENT	100	1,240	0	3,647	4,018	0	0	0	830	600	0	0	10,435
PROVINCIAL GOVERNMENT	0	0	0	0	0	0	0	0	0	0	0	31	31
LOCAL GOVERNMENT	919	589	765	373	103	292	6	0	196	14	0	27,485	30,742
CONSTRUCTION	6	0	0	117,814	79	2,653	117	0	85	40	440	981	122,215
TOTAL NON-MANUFACTURING	14,729	5,498	36,060	133,114	20,595	55,582	4,643	76,859	11,216	6,392	2,635	71,765	439,088
ALL INDUSTRIES	29,370	14,890	48,421	146,360	31,086	63,794	10,354	82,344	19,858	18,489	12,038	83,691	560,695

TABLE 2

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1992, BY INDUSTRY
AND SIZE OF BARGAINING UNIT (EMPLOYEES)

I N D U S T R Y	UNDER 25		25 - 49		50 - 99		100 - 199		200 - 499		500 - 999		1000 OR MORE		T O T A L S	
	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS
MANUFACTURING	44	469	25	891	26	1,789	28	3,763	10	2,731	4	3,120	0	0	137	12,763
FOOD, BEVERAGE	2	28	1	32	0	0	0	0	0	0	1	695	0	0	4	755
TOBACCO PRODUCTS	12	164	7	229	14	1,024	13	1,885	8	2,022	4	2,900	1	1,400	59	9,624
RUBBER, PLASTICS	2	30	1	45	2	123	0	0	1	239	2	1,133	1	1,200	9	2,770
LEATHER	7	99	4	139	8	610	10	1,472	7	2,173	1	989	1	1,150	38	6,632
TEXTILES	0	0	0	0	2	112	1	105	0	0	0	0	0	0	3	217
KNITTING MILLS	5	59	5	171	9	614	6	752	6	2,102	2	1,464	0	0	33	5,162
CLOTHING	12	170	13	437	7	526	13	1,651	3	927	0	0	0	0	48	3,711
WOOD	9	107	4	132	10	760	7	908	4	967	0	0	0	0	34	2,874
FURNITURE, FIXTURES	5	63	9	334	9	667	5	657	2	670	0	0	0	0	30	2,391
PAPER	63	718	15	541	17	1,136	11	1,508	4	1,118	0	0	1	1,000	111	6,021
PRINTING, PUBLISHING	6	54	8	264	9	720	6	952	6	1,481	0	0	0	0	35	3,471
PRIMARY METALS	66	918	43	1,497	43	3,072	22	3,047	14	3,936	1	600	0	0	189	13,070
FABRICATED METALS	26	322	20	721	18	1,276	8	1,071	4	1,273	1	590	0	0	77	5,253
MACHINERY	14	174	7	228	23	1,614	13	1,830	22	7,457	6	4,111	2	5,200	87	20,614
TRANSPORTATION EQUIPMENT	20	212	9	357	11	809	14	1,881	14	3,830	4	2,640	2	2,900	74	12,629
ELECTRICAL PRODUCTS	46	530	24	784	15	988	9	1,112	4	1,408	1	850	0	0	99	5,672
NON-METALLIC MINERALS	4	33	0	0	2	121	2	265	2	535	0	0	0	0	10	954
PETROLEUM, COAL	27	289	17	589	15	1,102	7	999	3	745	1	619	1	1,350	71	5,693
CHEMICALS	10	167	5	186	7	510	2	265	1	203	0	0	0	0	25	1,331
OTHER MANUFACTURING	380	4,606	217	7,577	247	17,573	177	24,123	115	33,817	28	19,711	9	14,200	1,173	121,607
TOTAL MANUFACTURING																
NON-MANUFACTURING	21	261	5	181	8	491	3	410	6	1,795	1	984	0	0	44	4,122
MINING, QUARRYING	61	692	24	835	19	1,297	14	1,900	5	1,444	2	1,800	8	12,355	133	20,323
TRANSPORTATION	11	102	5	179	2	113	0	0	0	0	0	0	0	0	18	394
STORAGE	2	14	2	59	1	82	2	211	1	270	0	0	1	12,000	9	12,636
COMMUNICATIONS	50	464	16	585	11	772	6	715	0	0	1	650	1	19,688	85	22,874
ELECTRIC, GAS, WATER	88	982	40	1,371	11	689	11	1,291	6	1,760	0	0	0	0	156	6,093
WHOLESALE TRADE	74	923	30	989	16	1,109	9	1,236	9	2,516	4	2,342	12	44,678	154	53,793
RETAIL TRADE	16	160	0	0	3	194	0	0	1	373	0	0	0	0	20	727
FINANCE, INSURANCE CARRIERS	49	307	4	141	2	132	3	443	0	0	1	733	0	0	59	1,756
REAL ESTATE, INSURANCE AGENCIES	79	946	42	1,474	66	4,739	61	8,292	88	28,732	41	27,627	16	30,073	393	101,883
EDUCATION, RELATED SERVICES	107	1,317	90	3,152	117	8,057	35	4,668	24	6,833	1	500	2	2,908	376	27,435
HEALTH, WELFARE SERVICES	19	129	11	387	6	373	6	776	1	400	0	0	1	2,300	44	4,365
RECREATIONAL SERVICES	9	118	2	50	1	72	0	0	5	1,685	0	0	2	6,900	19	8,825
MANAGEMENT SERVICES	15	132	4	149	7	433	1	120	0	0	0	0	0	0	27	834
PERSONAL SERVICES	47	547	27	922	16	1,052	11	1,603	3	902	2	1,660	0	0	106	6,686
ACCOMMODATION, FOOD SERVICES	97	715	15	524	10	740	5	690	1	250	0	0	0	0	128	2,919
OTHER SERVICES	4	48	1	29	2	150	2	270	1	400	4	2,674	3	6,864	17	10,435
FEDERAL GOVERNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	31
PROVINCIAL GOVERNMENT	105	993	25	859	13	920	12	1,741	15	4,184	5	2,960	5	19,085	180	30,742
LOCAL GOVERNMENT	32	244	8	275	15	966	14	1,675	20	6,599	19	13,386	26	99,070	134	122,215
CONSTRUCTION																
TOTAL NON-MANUFACTURING	886	9,094	352	12,192	326	22,381	195	26,041	186	58,143	81	55,316	77	255,921	2,103	439,088
ALL INDUSTRIES	1,266	13,700	569	19,769	573	39,954	372	50,164	301	91,960	109	75,027	86	270,121	3,276	560,695

TABLE 3

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1992, BY MONTH AND UNION
A. IN TERMS OF AGREEMENTS

U N I O N	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
ACTORS EQUITY	0	0	0	0	0	1	0	0	0	0	1	0	2
AIR LINE DISPATCHERS	0	0	0	0	0	0	0	0	0	0	0	0	1
AIR LINE PILOTS	0	0	0	1	0	0	0	0	1	0	0	0	2
AIRCRAFT OPERATIONS ASSN	0	0	0	0	0	0	0	0	0	1	0	0	1
ALLIED HEALTH PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	3	4
ALUMINUM, BRICK & GLASS WKRS	1	1	0	0	0	1	1	0	1	0	1	0	6
ASBESTOS WORKERS	0	0	0	2	0	0	0	0	0	0	0	0	2
BAKERY & TOBACCO WORKERS	1	1	1	4	1	4	0	2	1	0	2	2	19
BOILERMAKERS	3	0	2	8	0	0	1	3	0	1	0	1	21
BREWERY & SOFT DRINK WORKERS	1	0	1	1	0	2	0	0	1	1	1	3	11
BRICKLAYERS IND	0	0	0	2	0	0	0	0	0	0	0	0	2
BRICKLAYERS INTL	0	0	0	5	1	1	0	0	0	0	0	0	7
BROADCAST EMPLOYEES	0	0	0	0	0	1	0	0	0	0	0	1	4
CARPENTERS	3	1	5	11	0	4	3	2	0	1	3	4	37
CDN AUTO WORKERS	21	21	16	17	10	11	4	8	13	7	11	14	153
CDN EDUCATIONAL WORKERS	0	0	0	0	0	0	0	3	0	0	0	0	3
CDN OPERATING ENGINEERS	2	1	1	2	0	1	0	2	1	0	1	5	16
CDN PAPERWORKERS	1	1	2	4	0	1	0	3	0	0	0	3	15
CDN PUBLIC EMPLS (CUPE)	8	14	73	20	10	39	8	16	18	7	4	156	373
CDN RESTAURANT EMPLOYEES	0	0	0	1	0	0	0	0	0	0	0	0	1
CDN STEELWORKERS	0	0	0	0	1	0	0	0	0	0	0	0	1
CDN TELEPHONE EMPLS	0	0	0	0	1	1	1	0	1	0	0	0	4
CDN TRANSIT UNION	0	0	3	0	0	0	1	0	0	0	0	2	6
CDN TV & RADIO ARTISTS	1	0	0	0	0	0	1	0	0	0	0	0	1
CHRISTIAN LABOUR ASSN	1	0	7	6	3	3	1	0	3	0	0	14	38
CLC DIRECTLY CHARTERED	0	0	1	0	0	0	0	0	0	0	0	0	1
CLOTHING & TEXTILE WORKERS	4	5	4	3	3	0	2	4	6	2	10	3	46
CNTU DIRECTLY CHARTERED	0	0	0	0	0	0	1	0	0	0	1	2	4
COMMUNICATIONS WORKERS	0	0	0	0	0	0	0	0	0	1	0	0	1
COMMUNICATIONS WORKERS (AMER)	1	3	1	2	2	3	1	1	2	1	0	8	25
COMMUNICATIONS- ELECTRICAL WKR	2	1	3	2	1	1	0	1	1	2	2	1	17
ECONOMISTS & RELATED EMPLS	0	0	0	0	1	0	0	0	0	0	0	0	1
ELECTRICAL WORKERS (IBEW)	1	4	18	19	4	7	4	1	3	3	2	15	81
ELECTRICAL WORKERS (UE)	2	5	4	6	0	2	0	0	2	1	2	5	29
ELECTRONIC, FURNITURE WKRS	0	0	1	0	0	0	0	0	0	0	0	0	1
ENERGY & CHEMICAL WORKERS	15	2	3	11	8	6	3	2	4	5	4	15	78
ENGINEERS ASSN	0	0	0	1	0	0	0	0	0	0	0	0	1
ENSEIGNANTS FRANCO-ONTARIENS	0	0	0	0	0	0	0	6	0	0	0	0	6
FOOD & COMMERCIAL WORKERS	17	14	12	13	11	17	15	15	9	9	10	14	156
FOOD & SERVICE WORKERS	0	0	0	0	1	0	0	0	0	0	0	0	1
GLASS, MOLDS & PLASTIC WKRS	1	0	1	2	0	1	0	0	1	0	2	3	11
GLASS, POTTERY & PLASTIC WKRS	0	0	0	0	1	0	0	0	0	0	0	0	1
GRAIN MILLERS	0	0	0	0	1	0	0	0	0	0	0	0	1
GRAIN SERVICES UNION	1	0	0	0	0	0	0	0	0	0	0	0	1
GRAPHIC COMMUNICATIONS UNION	6	9	4	7	2	3	3	3	4	5	3	24	73
GUARDS ASSOCIATION	0	0	0	0	0	2	0	0	0	0	0	0	1
HEADWEAR WORKERS	0	0	0	0	0	1	0	0	0	0	0	0	1
HOTEL EMPLOYEES	6	5	4	10	1	3	4	3	7	2	3	5	53
INDEPENDENT LOCAL UNION	2	2	17	13	2	12	2	6	4	1	4	20	85
INDEPENDENT TEACHERS ASSN	0	0	0	0	0	0	0	4	0	0	0	0	4
INTL FIRE FIGHTERS	0	1	0	0	0	0	0	0	0	0	0	1	2
INTL OPERATING ENGINEERS	3	5	10	25	3	8	3	1	8	3	7	14	90

TABLE 3

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1992, BY MONTH AND UNION
A. IN TERMS OF AGREEMENTS

U N I O N	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
IWA - CANADA	2	7	2	2	2	4	3	13	0	4	1	5	45
LABOURERS	4	5	1	24	3	6	2	1	5	2	16	19	88
LADIES GARMENT WORKERS	0	0	0	0	1	0	0	0	1	0	1	0	3
LEATHER & PLASTIC WORKERS	0	0	0	0	0	0	0	1	0	1	0	2	4
LOCOMOTIVE ENGINEERS	0	0	0	0	0	0	0	0	0	0	0	1	1
MACHINISTS	5	5	9	9	5	6	3	9	6	2	2	13	74
MERCHANT SERVICE GUILD	0	0	1	0	0	0	0	0	0	0	0	0	1
MOLDERS	0	0	0	0	0	0	0	0	0	0	0	0	1
MULTI-TEACHERS ASSNS	0	0	0	0	0	0	0	26	0	0	0	1	1
MUSICIANS	0	0	2	0	0	0	0	2	0	0	0	0	4
NEWSPAPER GUILD	0	0	0	0	0	5	2	2	0	0	0	8	17
NOVELTY WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	1
OCCASIONAL TEACHERS ASSN	0	0	0	0	0	0	0	11	0	0	0	0	13
OFFICE & PROFESSIONAL EMPLS	4	1	14	6	3	11	5	4	2	5	1	12	68
ONT ENGLISH CATHOLIC TEACHERS	0	0	0	0	0	0	0	15	0	0	0	0	15
ONT FIRE FIGHTERS	2	0	0	0	0	0	0	0	0	0	0	5	7
ONT LIQUOR BOARD EMPLOYEES	0	1	0	0	0	0	0	1	0	0	0	1	3
ONT NURSES ASSN	0	0	3	0	0	1	0	0	0	0	0	4	8
ONT PUBLIC SCHOOL TEACHERS	0	0	0	0	0	2	0	7	0	0	1	5	15
ONT PUBLIC SERVICE EMPLS	1	2	46	3	6	2	3	7	5	2	1	12	90
ONT SECONDARY SCHOOL TEACHERS	1	0	0	0	0	3	0	44	1	1	0	14	64
PAINTERS	0	0	0	8	1	1	0	0	0	3	0	6	19
PATTERN MAKERS	0	0	1	0	0	0	0	0	0	0	0	0	1
PLANT GUARD WORKERS	1	0	2	1	0	0	0	2	3	0	0	3	12
PLASTERERS	0	0	0	2	0	0	0	0	0	0	0	0	2
PLATE PRINTERS	0	0	0	4	0	0	0	0	0	0	0	0	4
PLUMBERS	0	1	0	10	0	1	0	1	1	0	1	0	15
POLICE ASSOCIATION	0	0	0	0	0	0	0	0	0	0	0	16	16
POSTAL WORKERS	0	0	0	0	0	1	0	0	0	1	0	0	2
PROFESSIONAL INSTITUTE	0	0	0	1	2	0	0	0	1	1	0	0	5
PUBLIC SERVICE ALLIANCE	1	1	1	1	2	0	0	0	1	0	0	0	7
RADIO OPERATORS	0	0	0	1	0	0	0	0	0	0	0	0	1
RAILWAY, TRANSPORT & GENL WKRS	0	4	2	2	1	2	1	4	1	0	5	6	28
RESEARCH COUNCIL EMPLOYEES	0	1	0	0	0	0	0	0	0	0	0	0	1
RETAIL WHOLESALE EMPLOYEES	8	8	7	21	12	6	6	6	10	4	2	30	120
RUBBER WORKERS	3	4	2	1	3	3	1	2	0	0	0	6	25
SCHNEIDER EMPLOYEES ASSN	0	0	0	0	0	1	0	0	0	0	0	0	1
SEAFARERS	0	0	0	0	1	0	0	0	0	0	0	2	3
SERVICE EMPLOYEES INTL	9	4	56	13	9	5	3	4	9	5	0	60	177
SHEET METAL WORKERS	4	2	3	16	1	0	2	0	0	2	1	2	33
SIDEROGRAPHERS	0	0	0	1	0	0	0	0	0	0	0	0	1
STRUCTURAL IRON WORKERS	0	1	0	2	2	0	0	2	0	1	0	0	8
STUDENT SERVICES PERSONNEL	0	0	1	0	0	0	0	0	0	0	0	0	1
SUDBURY MINE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	3
TEAMSTERS	21	17	57	30	17	18	7	11	9	30	24	29	270
TECHNICAL ENGINEERS	0	0	2	0	1	1	0	0	0	0	0	3	7
TEXTILE & CHEMICAL UNION	0	0	2	0	0	1	1	3	0	0	0	0	7
TEXTILE PROCESSORS	0	0	6	0	1	0	1	0	1	2	1	2	14
THEATRICAL STAGE EMPLOYEES	5	0	0	2	4	2	0	0	0	0	0	9	22
TRANSIT UNION (INTL)	1	0	0	0	0	3	0	0	0	0	0	2	6
TRANSPORTATION-COMMUNICATIONS	0	0	0	1	0	1	0	0	0	0	0	0	3

TABLE 3

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1992, BY MONTH AND UNION
A. IN TERMS OF AGREEMENTS

U N I O N	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
UNITED STEELWORKERS	20	17	28	29	24	27	20	14	24	20	26	30	279
UNITED TEXTILE WORKERS	0	1	0	0	0	1	0	0	2	3	0	1	8
UNIVERSITY PROFESSORS	0	0	0	1	0	1	0	0	0	0	0	1	3
YORK UNIVERSITY STAFF ASSN	0	0	0	0	0	0	0	1	0	0	0	0	1
MULTIPLE UNIONS	5	0	6	24	0	15	3	51	3	1	2	4	114
TOTALS	202	178	450	413	172	267	121	333	176	148	159	657	3,276

TABLE 3

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1992, BY MONTH AND UNION
B. IN TERMS OF EMPLOYEES COVERED

U N I O N	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
ACTORS EQUITY	0	0	0	0	0	2,300	0	0	0	0	100	0	2,400
AIR LINE DISPATCHERS	0	0	0	0	0	0	0	0	0	0	0	60	60
AIR LINE PILOTS	0	0	0	900	0	0	0	0	1,510	0	0	0	2,410
AIRCRAFT OPERATIONS ASSN	0	0	0	0	0	0	0	0	0	538	0	0	538
ALLIED HEALTH PROFESSIONALS	0	0	80	0	0	0	0	0	0	0	0	32	112
ALUMINUM, BRICK & GLASS WKRS	10	140	0	0	0	42	105	0	65	0	80	0	442
ASBESTOS WORKERS	0	0	0	850	0	0	0	0	0	0	0	0	850
BAKERY & TOBACCO WORKERS	20	72	262	955	270	532	0	225	45	0	227	105	2,713
BOILERMAKERS	40	0	28	2,167	0	0	14	39	0	67	0	8	2,363
BREWERY & SOFT DRINK WORKERS	35	0	3	65	0	180	0	0	25	80	34	136	558
BRICKLAYERS INTL	0	0	0	2,700	0	0	0	0	0	0	0	0	2,700
BRICKLAYERS INTL	0	0	0	6,238	5	250	0	0	0	0	0	0	6,493
BROADCAST EMPLOYEES	0	0	0	0	0	270	0	123	0	0	0	66	454
CARPENTERS	149	1	294	3,550	0	536	187	22	0	39	365	260	5,403
CDN AUDIO WORKERS	2,295	4,198	1,094	2,053	2,003	740	215	518	3,515	4,815	886	2,842	25,174
CDN EDUCATIONAL WORKERS	0	0	0	0	0	0	0	3,598	0	0	0	0	3,598
CDN OPERATING ENGINEERS	11	107	289	10	0	15	0	18	5	0	2	67	524
CDN PAPERWORKERS	1,000	150	215	573	0	90	0	224	0	0	0	40	2,292
CDN PUBLIC EMPLS (CUPE)	685	1,322	23,895	1,397	300	7,221	481	1,659	2,077	1,726	337	36,411	77,511
CDN RESTAURANT EMPLOYEES	0	0	0	45	0	0	0	0	0	0	0	0	45
CDN STEELWORKERS	0	0	0	0	200	0	0	0	0	0	0	0	200
CDN TELEPHONE EMPLS	0	0	0	0	12,000	14	23	0	470	0	0	0	12,507
CDN TRANSIT UNION	0	0	60	0	0	0	14	0	0	0	0	15	89
CDN TV & RADIO ARTISTS	4,700	0	0	0	0	0	0	0	0	0	0	0	4,700
CHRISTIAN LABOUR ASSN	57	0	220	196	136	109	7	0	280	0	0	1,363	2,368
CLC DIRECTLY CHARTERED	0	0	367	0	0	0	0	0	0	0	0	0	367
CLOTHING & TEXTILE WORKERS	411	478	1,216	711	463	0	173	1,116	221	331	2,044	201	7,365
CNTU DIRECTLY CHARTERED	0	0	0	0	0	0	365	0	0	0	30	72	467
COMMUNICATIONS WORKERS	0	0	0	0	0	0	0	0	0	35	0	0	35
COMMUNICATIONS WORKERS (AMER)	9	40	12	14	50	65	44	8	26	8	0	397	673
COMMUNICATIONS- ELECTRICAL WKR	102	65	943	61	275	350	0	55	118	562	80	225	2,836
ECONOMISTS & RELATED EMPLS	0	0	0	0	1,741	0	0	0	0	0	0	0	1,741
ELECTRICAL WORKERS (IBEW)	3	99	393	4,263	111	1,522	104	33	36	196	69	421	7,250
ELECTRICAL WORKERS (UE)	85	208	187	2,185	0	35	0	0	82	150	86	212	3,230
ELECTRONIC, FURNITURE WKRS	0	0	318	0	0	0	0	0	0	0	0	0	318
ENERGY & CHEMICAL WORKERS	3,768	41	131	1,595	445	344	94	69	116	277	152	246	7,278
ENGINEERS ASSN	0	0	0	26	0	0	0	0	0	0	0	0	26
ENSEIGNANTS FRANCO-ONTARIENS	0	0	0	0	0	0	0	1,745	0	0	0	0	1,745
FOOD & COMMERCIAL WORKERS	4,153	673	460	3,105	338	15,500	1,920	798	1,029	1,358	1,774	594	31,702
FOOD & SERVICE WORKERS	0	0	0	0	85	0	0	0	0	0	0	0	85
GLASS, MOLDERS & PLASTIC WKRS	50	0	20	150	420	51	0	0	98	0	89	150	608
GLASS, POTTERY & PLASTIC WKRS	0	0	0	0	130	0	0	0	0	0	0	0	130
GRAIN MILLERS	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAIN SERVICES UNION	30	0	0	0	0	0	0	0	0	0	0	0	30
GRAPHIC COMMUNICATIONS UNION	363	701	212	316	73	39	248	64	194	202	74	1,025	3,511
GUARDS ASSOCIATION	0	0	0	0	0	36	0	0	0	0	0	15	51
HEADWEAR WORKERS	0	0	0	0	0	30	0	0	0	0	0	0	30
HOTEL EMPLOYEES	860	120	98	245	30	47	60	30	217	75	460	781	3,023
INDEPENDENT LOCAL UNION	1,151	395	687	1,397	138	1,207	153	736	752	16	1,162	1,554	9,348
INDEPENDENT TEACHERS ASSN	0	0	0	0	0	0	0	138	0	0	0	0	138
INTL FIRE FIGHTERS	0	8	0	0	0	0	0	0	0	0	0	1,250	1,258
INTL OPERATING ENGINEERS	42	27	118	4,575	22	503	20	5	320	94	108	292	6,126

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1992, BY MONTH AND UNION
B. IN TERMS OF EMPLOYEES COVERED

B. IN TERMS OF EMPLOYEES COVERED											
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Total
IWA - CANADA											
LABOURERS	58	273	160	85	156	359	177	1,320	0	67	285
LADIES GARMENT WORKERS	42	105	25	3,405	69	83	190	35	375	32	1,066
LEATHER & PLASTIC WORKERS	0	0	0	0	36	0	0	0	200	0	322
LOCOMOTIVE ENGINEERS	0	0	0	0	0	0	0	80	0	0	0
MACHINISTS	1,595	103	1,045	298	1,051	3,071	540	348	1,096	19	100
MERCHANT SERVICE GUILD	0	0	11	0	0	0	0	0	0	0	0
MOLDERS	0	0	0	0	0	0	0	0	0	0	0
MULTI-TEACHERS ASSNS.	0	0	0	0	0	0	0	0	0	0	0
MUSICIANS	0	0	0	0	0	0	0	0	0	0	0
NEWSPAPER GUILD	0	0	0	0	0	0	0	0	0	0	0
NOVELTY WORKERS	0	0	107	0	0	0	0	4,329	0	0	6
OCCASIONAL TEACHERS ASSN	0	0	0	0	0	0	0	150	0	0	0
OFFICE & PROFESSIONAL EMPLS	0	0	90	0	0	493	397	49	0	0	0
ONT ENGLISH CATHOLIC TEACHERS	0	0	0	0	0	0	0	0	0	0	0
ONT FIRE FIGHTERS	17	54	1,148	132	40	0	0	1,957	0	0	758
ONT LIQUOR BOARD EMPLOYEES	424	0	0	0	0	348	132	13	56	0	90
ONT NURSES ASSN	0	27	0	0	0	0	0	3,696	0	0	2,507
ONT PUBLIC SCHOOL TEACHERS	0	0	25	0	0	0	0	0	0	0	341
ONT PUBLIC SERVICE EMPLS	0	0	0	0	0	14	0	10	0	0	0
ONT SECONDARY SCHOOL TEACHERS	28	32	2,111	290	430	823	142	1,322	0	0	6,000
PATTERN MAKERS	25	0	0	0	0	640	0	6,760	241	0	304
PLANT GUARD WORKERS	0	0	0	1,676	10	570	0	15,146	12	424	3,829
PLASTERERS	5	0	20	0	0	5	0	0	0	170	12,056
PLATE PRINTERS	0	0	39	85	0	0	0	0	0	37	16,967
PLUMBERS	0	0	0	1,020	0	0	0	16	43	0	1,999
POLICE ASSOCIATION	0	0	0	35	0	0	0	0	0	0	20
POSTAL WORKERS	0	20	0	5,455	0	60	0	0	0	0	393
PROFESSIONAL INSTITUTE	0	0	0	0	0	0	0	0	0	0	1,020
PUBLIC SERVICE ALLIANCE	0	0	0	0	0	0	0	5	85	0	35
RADIO OPERATORS	88	400	16	2,970	24	3	0	0	0	0	5,645
RAILWAY, TRANSPORT & GENL WKR'S	0	0	0	507	2,253	0	0	0	0	30	1,671
RESEARCH COUNCIL EMPLOYEES	0	180	260	170	0	0	0	0	12	62	0
RETAIL WHOLESALE EMPLOYEES	0	840	0	97	120	11	12	0	29	0	3,068
RUBBER WORKERS	448	280	187	922	590	363	242	437	200	0	3,293
SCHNEIDER EMPLOYEES ASSN	1,407	742	196	96	2,120	947	37	74	406	1,324	1,784
SEAFARERS	0	0	0	0	0	23	0	0	0	0	840
SERVICE EMPLOYEES INT'L	955	244	3,068	473	1,000	0	0	329	406	0	7,251
SHEET METAL WORKERS	323	65	70	857	673	314	128	207	0	0	1,634
SIDEROGRAPHERS	0	0	0	1	47	0	54	0	0	0	23
STRUCTURAL IRON WORKERS	0	80	0	500	65	0	0	0	1,366	207	1,116
STUDENT SERVICES PERSONNEL	0	0	10	0	0	0	0	0	0	96	5,003
SUDBURY MINE WORKERS	0	0	0	0	0	0	0	312	0	0	14
TEAMSTERS	545	719	3,657	1,095	19	4	0	4	0	75	1,032</

TABLE 3

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1992, BY MONTH AND UNION
B. IN TERMS OF EMPLOYEES COVERED

U N I O N	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
UNITED STEELWORKERS	1,050	1,806	2,619	1,669	2,350	2,459	1,465	857	2,768	2,200	1,916	1,583	22,742
UNITED TEXTILE WORKERS	0	75	0	0	0	34	0	0	475	774	0	150	1,508
UNIVERSITY PROFESSORS	0	0	0	1,157	0	295	0	0	0	0	0	7	1,459
YORK UNIVERSITY STAFF ASSN	0	0	0	0	0	0	0	1,200	0	0	0	0	1,200
MULTIPLE UNIONS	1,963	0	1,516	82,030	0	19,392	2,356	31,724	920	600	400	374	141,275
TOTAL	29,370	14,890	48,421	146,360	31,086	63,794	10,354	82,344	19,858	18,489	12,038	83,691	560,695

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY MONTH OF EXPIRATION

JANUARY

Sic160	Aggr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
325	0189	ALLIED-SIGNAL AUTOMOTIVE OF CANADA INC	PRD	480	CDN AUTO WORKERS	STRATFORD, C
325	0099	BENDIX SAFETY RESTRAINTS LTD	PRD	450	CDN AUTO WORKERS	COLLINGWOOD, T
862	0003	CANADIAN ADVERTISING INSTITUTE AND CANADIAN ADVERTISERS ASSN	PRF	4700	CDN TV & RADIO ARTISTS	PROVINCE-WIDE
875	0203	CARA AND VARIOUS INDEPENDENT FRANCHISES	PRD	910	FOOD & COMMERCIAL WORKERS	BRANTFORD, C
						LONDON, C
						MISSISSAUGA, C
						NORWOOD, VL
						PETERBOROUGH, C
						SARNIA, C
						SCARBOROUGH, C
						TORONTO, C
						WATERLOO, C
						WHITBY, T
875	0070	CARA OPERATIONS LTD; AIRLINE SERVICES DIV, TORONTO AIRPORT	PRD	750	HOTEL EMPLOYEES	MISSISSAUGA, C
286	0020	CARLTON CARDS LTD	PRD	1000	CDN PAPERWORKERS	BRAMPTON, C
378	0012	DOW CHEMICAL CANADA INC	PRD	619	ENERGY & CHEMICAL WORKERS	SARNIA, C
201	0008	DU PONT CANADA INC	PRD	1150	INDEPENDENT LOCAL UNION	KINGSTON, C
354	0002	FIBERGLAS CANADA INC	PRD	357	ENERGY & CHEMICAL WORKERS	SARNIA, C
334	0002	FORD ELECTRONICS MANUFACTURING CORP	PRD	1400	MACHINISTS	MARKHAM, T
631	0210	FORTINOS SUPERMARKETS LTD	SLS	1600	FOOD & COMMERCIAL WORKERS	BRAMPTON, C
						BURLINGTON, C
						HAMILTON, C
821	0159	FREEPORT HOSPITAL; SERVICE	PRD	202	SERVICE EMPLOYEES INTL	KITCHENER, C
821	0594	FREEPORT HOSPITAL; SERVICE, PART-TIME	PRD	216	SERVICE EMPLOYEES INTL	KITCHENER, C
951	0041	GUELPH CITY CORP; WORKS	PRD	203	CDN PUBLIC EMPLS (CUPE)	GUELPH, C
309	0013	INNOPAC INC; MONTEBELLO METAL DIV	PRD	260	UNITED STEELWORKERS	HAWKESBURY, T
951	0176	LONDON CITY CORP; FIRE DEPT	FRU/FRD	320	ONT FIRE FIGHTERS	LONDON, C
286	0059	MOORE CORP LTD; MOORE BUSINESS FORMS AND SYSTEMS DIV	PRD	210	GRAPHIC COMMUNICATIONS UNION	FERGUS, T
507	0061	MOTOR TRANSPORT INDUSTRIAL RELATIONS BUREAU; CAR CARRIERS	PRD	1400	TEAMSTERS	PROVINCE-WIDE
					TEAMSTERS	
					TEAMSTERS	
					TEAMSTERS	
139	0016	NESTLE ENTERPRISES LTD; NESTLE DIV	PRD	209	RETAIL WHOLESALE EMPLOYEES	CHESTERVILLE
378	0024	NOVA PETROCHEMICALS LTD	PRD	1350	ENERGY & CHEMICAL WORKERS	SARNIA, C
951	0414	PEEL REGIONAL MUNICIPALITY; WORKS	PRD	235	CDN PUBLIC EMPLS (CUPE)	BRAMPTON, C
365	0002	PETRO-CANADA INC; PROD DIV, LAKE ONT REFINERY, MISSISS PLANT	PRD/TCH	331	ENERGY & CHEMICAL WORKERS	MISSISSAUGA, C
681	0006	PHARMA PLUS DRUGMARTS LTD	SLS	1200	FOOD & COMMERCIAL WORKERS	PROVINCE-WIDE
365	0004	SHELL CANADA PRODUCTS LTD; SARNIA REFINERY	PRD	204	ENERGY & CHEMICAL WORKERS	CORUNNA
101	0018	THOMAS J LIPTON INC; SHOPS'Y'S FOODS DIV, PLANT	PRD	315	FOOD & COMMERCIAL WORKERS	WESTON, T
					FOOD & COMMERCIAL WORKERS	
					CDN AUTO WORKERS	
325	0086	TITAN PROFORM CO	PRD	200	SHEET METAL WORKERS	TORONTO, C
315	0020	VULCAN EQUIPMENT CO	PRD	200	RUBBER WORKERS	TORONTO, C
174	0033	WILLIAM H KAUFMAN INC; KAUFMAN FOOTWEAR DIV	PRD	1200	UNITED AUTO WORKERS	KITCHENER, C
385	0018	WINDSOR MOLD INC; EMRICK PLASTICS DIV	PRD	225		WINDSOR, C
173 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH						7,474
TOTAL: 202 AGREEMENTS						29,370

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY MONTH OF EXPIRATION

FEBRUARY					
Sic160 Agr.#	Employer Name	Group	# Empls	Union Name	Local Location(s)
296	0022 ALCAN ALUMINIUM LTD;ALGOODS DIV	PRD	350	UNITED STEELWORKERS	TORONTO, C
273	0052 ATLANTIC PACKAGING PRODUCTS LTD	PRD	350	GRAPHIC COMMUNICATIONS UNION	MILLIKEN
337	0006 BATTRONICS INC	PRD	260	CDN AUTO WORKERS	MISSISSAUGA, C
338	0001 CANADA WIRE AND CABLE LTD	PRD	219	UNITED STEELWORKERS	SCARBOROUGH, C
702	0032 CANADIAN IMPERIAL BANK OF COMMERCE;CHARGEX CENTRE	PRD	373	UNITED STEELWORKERS	VAUGHAN, T
909	0003 COMMUNICATIONS SECURITY ESTAB NATL DEFENCE;ADMIN	OFF	400	PUBLIC SERVICE ALLIANCE	SIMCOE, T
699	0026 CONSUMERS DISTRIBUTING CO LTD;DISTRIBUTION CENTRE/WAREHOUSES	OFF/TCH	241	TEAMSTERS	TORONTO, C
325	0095 EATON YALE LTD;SUSPENSION DIV	PRD	560	CDN AUTO WORKERS	OTTAWA, C
163	0012 EPTON INDUSTRIES INC	PRD	310	RUBBER WORKERS	TORONTO, C
325	0012 EXCEL METALCRAFT LTD	PRD	245	CDN AUTO WORKERS	CHATHAM, C
309	0117 FORM RITE LTD	PRD	600	CDN AUTO WORKERS	KITCHENER, C
169	0015 GOODYEAR CANADA INC	PRD	205	RUBBER WORKERS	AURORA, T
951	0047 KITCHENER CITY CORP;WORKS/RECREATION	PRD	250	CDN PUBLIC EMPLS (CUPE)	LONDON, C
909	0058 NATIONAL RESEARCH COUNCIL OF CANADA;TECHNICAL	TCH	840	RESEARCH COUNCIL EMPLOYEES	NEWCASTLE, T
131	0007 ROWNTREE MACKINTOSH CANADA LTD	PRD	720	CDN AUTO WORKERS	KITCHENER, C
801	0039 SAULT STE MARIE BOARD OF EDUCATION;MAINTENANCE	PRD	210	CDN PUBLIC EMPLS (CUPE)	OTTAWA, C
801	0019 SAULT STE MARIE BOARD OF EDUCATION;OFFICE	OFF	200	CDN PUBLIC EMPLS (CUPE)	TORONTO, C
321	0014 SPAR AEROSPACE LTD	PRD	350	CDN AUTO WORKERS	SAULT STE MARIE, C
229	0011 TORFACO INDUSTRIES LTD	PRD	250	CLOTHING & TEXTILE WORKERS	SAULT STE MARIE, C
306	0022 WATERLOO METAL STAMPINGS	PRD	250	UNITED STEELWORKERS	TORONTO, C
507	0155 WILSONS TRUCK LINES	PRD	300	INDEPENDENT LOCAL UNION	KITCHENER, C
385	0064 WINDSOR PLASTICS PRODUCTS LTD	PRD	525	CDN AUTO WORKERS	ETOBICOKE, C
156 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			6,882		
TOTAL: 178 AGREEMENTS			14,890		
MARCH					
Sic160 Agr.#	Employer Name	Group	# Empls	Union Name	Local Location(s)
864	0002 ATOMIC ENERGY OF CANADA;NUCLEAR LABS	PRD	300	CLC DIRECTLY CHARTERED ENERGY & CHEMICAL WORKERS	CHALK RIVER, VL
				INTL FIRE FIGHTERS	DEEP RIVER, T
864	0011 ATOMIC ENERGY OF CANADA;NUCLEAR LABS	PRD	375	CARPENTERS	4
				ELECTRICAL WORKERS (IBEW)	93
				INTL OPERATING ENGINEERS	CHALK RIVER, VL
				MACHINISTS	742
				PAINTERS	DEEP RIVER, T
				PLUMBERS	920
				SHEET METAL WORKERS	1522
				TEAMSTERS	200
				CLC DIRECTLY CHARTERED	71
304	0004 BALL PACKAGING PRODUCTS CANADA INC	PRD	367	UNITED STEELWORKERS	327
304	0164 BALL PACKAGING PRODUCTS CANADA INC	PRD	268	COMMUNICATIONS- ELECTRICAL WKR	91
335	0029 CANADIAN GENERAL ELECTRIC CO	PRD/OFF	700	COMMUNICATIONS- ELECTRICAL WKR	HAMILTON, C
336	0020 CANADIAN GENERAL ELECTRIC CO;OFFICE	OFF/TCH	225	CLOTHING & TEXTILE WORKERS	SIMCOE, T
243	0017 CLUETT PEABODY CANADA INC;ARROW CO DIV	PRD	364	CLOTHING & TEXTILE WORKERS	OAKVILLE, T
					PETERBOROUGH, C
					KITCHENER, C

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY MONTH OF EXPIRATION

MARCH		Employer Name		Group	# Empls	Union Name	Local	Location(s)
Sic160	Agr.#	Employer Name		Group	# Empls	Union Name	Local	Location(s)
339	0002	COOPER INDUSTRIES;CROUSE-HINDS ECM DIV		PRD	260	CDN AUTO WORKERS	124	TORONTO, C
286	0244	EDDY MATCH CO LTD;PRINTING DIV		PRD	220	CARPENTERS	2000	PEMBROKE, C
054	0005	FALCONBRIDGE LTD;CANADIAN NICKEL DIV, OFFICE		OFF/TCH	365	UNITED STEELWORKERS	6855	SUDBURY, C
619	0001	FENWICK AUTO PRODUCTS AND CITY-WIDE AUTOMATIC TRANSMISSION		PRD	250	UNITED STEELWORKERS	7454	TORONTO, C
298	0014	HALEY INDUSTRIES LTD		PRD	218	UNITED STEELWORKERS	4820	HALEY
828	0483	HOME CARE PROGRAM FOR METROPOLITAN TORONTO		OFF/PRF	285	OFFICE & PROFESSIONAL EMPLS	550	TORONTO, C
243	0035	JOHN FORSYTH CO;FORSYTH NECKWEAR LTD		PRD	460	CLOTHING & TEXTILE WORKERS	303	KITCHENER, C
								TORONTO, C
								WATERLOO, C
139	0027	KELLOGG CANADA INC		PRD	262	BAKERY & TOBACCO WORKERS	264	REXDALE
261	0026	LA-2-BOY CANADA LTD		PRD	318	ELECTRONIC, FURNITURE WKRS	400	WATERLOO, C
376	0002	LEVER BROTHERS LTD		PRD	309	TEAMSTERS	132	TORONTO, C
243	0003	LEVI STRAUSS AND CO (CANADA) INC		PRD	287	CLOTHING & TEXTILE WORKERS	2307	STONE CREEK, C
614	0085	LOEB INC;OTTAWA GROCERY WAREHOUSE		PRD	225	TEAMSTERS	91	OTTAWA, C
614	0022	NATIONAL GROCERS CO LTD;OFFICE		OFF	255	TEAMSTERS	419	BRAMALEA
						TEAMSTERS	880	CHATHAM, C
						TEAMSTERS	91	OTTAWA, C
614	0043	NATIONAL GROCERS CO LTD;WAREHOUSE		PRD	450	TEAMSTERS	7777	BRAMALEA
								CHATHAM, C
								CORNWALL, C
								GLOUCESTER, C
								GUELPH, C
								KINGSTON, C
								NIAGARA FALLS, C
								OTTAWA, C
								TORONTO, C
								WELLAND, C
								WINDSOR, C
572	0025	ONTARIO HYDRO		ELEC	544	CDN PUBLIC EMPLS (CUPE)	1000	PROVINCE-WIDE
				MNTC	4754			
				NCST	4688			
				OFF/TCH	6997			
				ONSC	1077			
				THST	1628			
				PRD	200	CDN PUBLIC EMPLS (CUPE)	250	OSHAWA, C
951	0079	OSHAWA CITY CORP;OUTSIDE		PRD	300	CDN PUBLIC EMPLS (CUPE)	1521	OTTAWA, C
828	0455	OTTAWA AND DISTRICT ASSN FOR MENTALLY RETARDED		PRD/OFF/PRF	450	CDN PUBLIC EMPLS (CUPE)	1400	OTTAWA, C
801	0036	OTTAWA BOARD OF EDUCATION;OFFICE		OFF/TCH	200	CDN PAPERWORKERS	323	MISSISSAUGA, C
377	0015	REVILON CANADA INC		PRD	336	CDN AUTO WORKERS	127	CHATHAM, C
325	0029	ROCKWELL INTERNATIONAL OF CANADA LTD		PRD		CDN AUTO WORKERS	1067	MILTON, T
						MACHINISTS	1755	TORONTO, C
336	0057	SCHLUMBERGER INDUSTRIES		PRD	258	CDN OPERATING ENGINEERS	772	GODERICH, T
077	0006	SIFTO CANADA INC		PRD	289	SERVICE EMPLOYEES INTL	210	WINDSOR, C
821	0016	ST JOSEPHS HOTEL DIEU HOSPITAL		PRD	353	TEAMSTERS	230	AJAX, T
348	0035	TORONTO AND VICINITY READY MIX COS		PRD	850			BRAMPTON, C
								MARKHAM, T
								MISSISSAUGA, C
								OAKVILLE, T
								OSHAWA, C

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY MONTH OF EXPIRATION

MARCH							
Sic160 Agr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)		
348	0035	TORONTO AND VICINITY READY MIX COS					
821	0299	VICTORIA HOSPITAL; OFFICE	497	OFFICE & PROFESSIONAL EMPLS	PICKERING, T		
828	0184	VILLA COLOMBO HOMES FOR AGED	240	CDN PUBLIC EMPLS (CUPE)	RICHMOND HILL, T		
828	0358	WINDSOR COMMUNITY LIVING SUPPORT SERVICES	225	CDN PUBLIC EMPLS (CUPE)	STOUFFVILLE, VL		
821	0019	WINDSOR WESTERN HOSPITAL CENTRE; IODE UNIT/PRINCE ROAD	225	SERVICE EMPLOYEES INTL	TORONTO, C		
		415 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH	17,547		TORONTO, METRO MUNICIPALITY		
		TOTAL: 450 AGREEMENTS	48,421		VAUGHAN, TP		
					LONDON, C		
					TORONTO, C		
					WINDSOR, C		
					WINDSOR, C		
APRIL							
Sic160 Agr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)		
501	0005	AIR CANADA	900	AIR LINE PILOTS	PROVINCE-WIDE		
421	1065	ARCHITECTURAL GLASS AND METAL CONTRACTORS ASSN	1200	PAINTERS	PROVINCE-WIDE		
421	1348	BOILERMAKER CONTRACTORS ASSN	1700	BOILERMAKERS	PROVINCE-WIDE		
332	0010	CAMCO INC.; LONGWOOD RD MAJOR APPLIANCE PLANT	1500	ELECTRICAL WORKERS (UE)	HAMILTON, C		
421	0088	CANADIAN AUTOMATIC SPRINKLER ASSN	1100	PLUMBERS	PROVINCE-WIDE		
507	0261	CANADIAN PACIFIC EXPRESS AND TRANSPORT LTD; CANPAR	900	TRANSPORTATION-COMMUNICATIONS	PROVINCE-WIDE		
828	0960	CANADIAN RED CROSS SOCIETY; ONTARIO DIV	215	SERVICE EMPLOYEES INTL	PROVINCE-WIDE		
266	0038	CANADIAN WOODWORK MANUFACTURERS ASSN; STORE FIXTURES	200	CARPENTERS	BRANTFORD, C		
					HALTON REGION		
					INTER-CITY (SAME REGION)		
					PEEL REGION		
					TORONTO, C		
					YORK REGION		
					ETOBICOKE, C		
					PROVINCE-WIDE		
302	0011	CANRON INC.; EASTERN STRUCTURAL DIV	221	INDEPENDENT LOCAL UNION	18		
421	0130	CARPENTERS EMPLOYER BARGAINING AGENCY	12000	CARPENTERS	38		
					249		
					446		
					572		
					785		
					1256		
					1450		
					1946		
					2041		
					2222		
					2486		
					2965		
					2451		
					2050		
					1988		
					1669		
					1316		

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY MONTH OF EXPIRATION

APRIL

Sic160	Aggr.#	Employer Name	Group	# Empls	Union Name	Local Location(s)
421	0130	CARPENTERS EMPLOYER BARGAINING AGENCY			CARPENTERS	1071
					CARPENTERS	675
					CARPENTERS	494
					CARPENTERS	397
					CARPENTERS	93
					CARPENTERS	27
421	1326	CEMENT MASONS EMPLOYER BARGAINING AGENCY	ONSC	900	PLASTERERS	77777
574	0001	CONSUMERS GAS CO LTD	PRD	650	ENERGY & CHEMICAL WORKERS	1 BROCKVILLE, C GEORGIAN BAY, TP TORONTO, C
616	0001	DRUG TRADING CO LTD;DRUGGISTS CORP LTD	PRD	280	ENERGY & CHEMICAL WORKERS	11
306	0073	EDSCHA OF CANADA	PRD	225	CDN AUTO WORKERS	199
409	0017	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN	ONSC	890	PLUMBERS	0
409	0031	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN	ONSC	299	BOILERMAKERS	PROVINCE-WIDE
409	0057	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN	ONSC	3500	ASBESTOS WORKERS BOILERMAKERS	PROVINCE-WIDE
					CARPENTERS	
					INTL OPERATING ENGINEERS	
					LABOURERS	
					PAINTERS	
					PLASTERERS	
					TEAMSTERS	
409	0021	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN	ONSC	600	ELECTRICAL WORKERS (IBEW)	1788
409	0020	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN;GENERATION DIV	ONSC	3000	ELECTRICAL WORKERS (IBEW)	77777
409	0019	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN;IRONWORKERS	ONSC	400	STRUCTURAL IRON WORKERS	0
421	0161	ELECTRICAL TRADE BARGAINING AGENCY	ONSC	13000	ELECTRICAL WORKERS (IBEW)	105
					ELECTRICAL WORKERS (IBEW)	120
					ELECTRICAL WORKERS (IBEW)	353
					ELECTRICAL WORKERS (IBEW)	530
					ELECTRICAL WORKERS (IBEW)	773
					ELECTRICAL WORKERS (IBEW)	894
					ELECTRICAL WORKERS (IBEW)	1739
					ELECTRICAL WORKERS (IBEW)	1687
					ELECTRICAL WORKERS (IBEW)	804
					ELECTRICAL WORKERS (IBEW)	586
					ELECTRICAL WORKERS (IBEW)	402
					ELECTRICAL WORKERS (IBEW)	303
					ELECTRICAL WORKERS (IBEW)	115
					CDN PUBLIC EMPLS (CUPE)	1334
805	0030	GUELPH UNIVERSITY;TRADES/SERVICES/MAINTENANCE EMPLS	PRD	360	CDN PUBLIC EMPLS (CUPE)	459
112	0012	H J HEINZ CO OF CANADA	PRD	900	FOOD & COMMERCIAL WORKERS	LEAMINGTON, T
801	0070	HASTINGS COUNTY BOARD OF EDUCATION;MAINTENANCE	PRD	200	CDN PUBLIC EMPLS (CUPE)	1022
909	0108	HOUSE OF COMMONS OF CANADA;OPERATIONAL GROUP	PRD	507	PUBLIC SERVICE ALLIANCE	BELLEVILLE, C
153	0007	IMASCO LTD;IMPERIAL TOBACCO DIVISION	PRD	695	BAKERY & TOBACCO WORKERS	OTTAWA, C
421	0037	INTERIOR SYSTEMS CONTRACTORS ASSN OF ONTARIO	ONSC	1000	CARPENTERS	323
274	0026	KIMBERLY-CLARK OF CANADA LTD	PRD	320	CDN PAPERWORKERS	675
404	0212	LABOURERS EMPLOYER BARGAINING AGENCY	ONSC	11000	LABOURERS	307
					LABOURERS	183
					LABOURERS	491
					LABOURERS	506
					LABOURERS	597

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY MONTH OF EXPIRATION

APRIL		Employer Name		Group	# Empls	Union Name	Local Location(s)
Sic160	Aggr.#	Employer Name		Group	# Empls	Union Name	Local Location(s)
404	0212	LABOURERS EMPLOYER BARGAINING AGENCY				LABOURERS	625
						LABOURERS	1036
						LABOURERS	1081
						LABOURERS	1089
						LABOURERS	1059
						LABOURERS	837
						LABOURERS	607
						LABOURERS	527
						LABOURERS	493
						LABOURERS	247
385	0010	LEAR SIEGLER SEATING CORP		PRD	261	CLOTHING & TEXTILE WORKERS	1719
631	0029	LOBLAWS SUPERMARKETS LTD		SLS	1200	FOOD & COMMERCIAL WORKERS	175
385	0083	MANCHESTER PLASTICS; G.S. WOOLEY DIV		PRD	220	CDN AUTO WORKERS	303
325	0082	NATIONAL AUTO RADIATOR MANUFACTURING CO		PRD	450	CDN AUTO WORKERS	195
406	0023	NATIONAL CAPITAL ROAD BUILDERS ASSN		ONSC	1000	INTL OPERATING ENGINEERS	793
						LABOURERS	527
						TEAMSTERS	91
421	0648	NATIONAL ELEVATOR AND ESCALATOR ASSN		ONSC	1200	ELEVATOR CONTRACTORS	PROVINCE-WIDE
						ELEVATOR CONTRACTORS	50
						ELEVATOR CONTRACTORS	96
						ELEVATOR CONTRACTORS	90
631	0058	NATIONAL GROCERS CO LTD; TRANSPORT DIV		PRD	275	FOOD & COMMERCIAL WORKERS	1000
421	0505	ONT & TOR & DIST CARPENTRY CONTRS ASSN; RES HIGH/LOW RISE		ONSC	470	CARPENTERS	27
						PLUMBERS	787
421	0355	ONT REFRIGERATION/AIR CONDITIONING CONTRACTORS; ICI		ONSC	986	PLUMBERS	PROVINCE-WIDE
421	0356	ONT REFRIGERATION/AIR CONDITIONING CONTRACTORS; SERVICE		ONSC	900	PLUMBERS	PROVINCE-WIDE
409	0061	ONTARIO CONCRETE AND DRAIN CONTRACTORS ASSN		ONSC	1270	INTL OPERATING ENGINEERS	793
						LABOURERS	183
409	0305	ONTARIO ELECTRICAL CONTRACTORS ASSN; NON-ICI LINENWORK		ONSC	700	ELECTRICAL WORKERS (IBEW)	PROVINCE-WIDE
						ELECTRICAL WORKERS (IBEW)	105
						ELECTRICAL WORKERS (IBEW)	120
						ELECTRICAL WORKERS (IBEW)	353
						ELECTRICAL WORKERS (IBEW)	530
						ELECTRICAL WORKERS (IBEW)	773
						ELECTRICAL WORKERS (IBEW)	894
						ELECTRICAL WORKERS (IBEW)	1739
						ELECTRICAL WORKERS (IBEW)	1687
						ELECTRICAL WORKERS (IBEW)	804
						ELECTRICAL WORKERS (IBEW)	586
						ELECTRICAL WORKERS (IBEW)	402
						ELECTRICAL WORKERS (IBEW)	303
						ELECTRICAL WORKERS (IBEW)	115
421	0640	ONTARIO ERECTORS ASSN		ONSC	5000	STRUCTURAL IRON WORKERS	PROVINCE-WIDE
						STRUCTURAL IRON WORKERS	700
						STRUCTURAL IRON WORKERS	736
						STRUCTURAL IRON WORKERS	765
						STRUCTURAL IRON WORKERS	786
						STRUCTURAL IRON WORKERS	759
						STRUCTURAL IRON WORKERS	721
421	0040	ONTARIO FORM WORK ASSN		ONSC	560	INTL OPERATING ENGINEERS	PROVINCE-WIDE
						LABOURERS	793
421	0276	ONTARIO INDUSTRIAL ROOFING CONTRACTORS ASSN		ONSC	1300	SHEET METAL WORKERS	PROVINCE-WIDE
							30

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES EXPIRING IN 1992, BY MONTH OF EXPIRATION

Sic160	Agr.#	Employer Name	Group	# Empls	Union Name	Local Location(s)
421	0276	ONTARIO INDUSTRIAL ROOFING CONTRACTORS ASSN			SHEET METAL WORKERS	235
					SHEET METAL WORKERS	392
					SHEET METAL WORKERS	473
					SHEET METAL WORKERS	537
					SHEET METAL WORKERS	562
					SHEET METAL WORKERS	539
					SHEET METAL WORKERS	504
					SHEET METAL WORKERS	397
					SHEET METAL WORKERS	269
					SHEET METAL WORKERS	47
					SHEET METAL WORKERS	527 OTTAWA, C
421	0032	ONTARIO MASONRY CONTR ASSN;NON-ICI MASON TENDERS	ONSC	250	LABOURERS	77777 PROVINCE-WIDE
421	0050	ONTARIO MASONRY INDUSTRY EMPLOYERS COUNCIL	ONSC	6000	BRICKLAYERS INTL	PROVINCE-WIDE
421	0634	ONTARIO MASTER INSULATORS ASSN;ICI	ONSC	700	ASBESTOS WORKERS	95
421	0326	ONTARIO MECHANICAL CONTRACTORS ASSN	ONSC	12000	PLUMBERS	46 PROVINCE-WIDE
					PLUMBERS	71
					PLUMBERS	463
					PLUMBERS	527
					PLUMBERS	593
					PLUMBERS	628
					PLUMBERS	666
					PLUMBERS	819
					PLUMBERS	800
					PLUMBERS	663
					PLUMBERS	599
					PLUMBERS	552
					PLUMBERS	508
					PLUMBERS	221
					PLUMBERS	67
421	0515	ONTARIO MILLWRIGHTING CONTRACTORS	ONSC	2000	CARPENTERS	PROVINCE-WIDE
					CARPENTERS	1007
					CARPENTERS	1244
					CARPENTERS	1425
					CARPENTERS	1916
					CARPENTERS	2309
					CARPENTERS	1592
					CARPENTERS	1410
					CARPENTERS	1151
					CARPENTERS	183
421	0026	ONTARIO PRECAST CONCRETE MANUFACTURERS ASSN	ONSC	500	LABOURERS	PROVINCE-WIDE
					LABOURERS	491
					LABOURERS	506
					LABOURERS	597
					LABOURERS	625
					LABOURERS	1036
					LABOURERS	1081
					LABOURERS	1089
					LABOURERS	1059
					LABOURERS	837
					LABOURERS	607
					LABOURERS	527
					LABOURERS	493

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY MONTH OF EXPIRATION

Sic160 Agr.#		Employer Name	Group	# Empls	Union Name	Local	Location(s)
421	0026	ONTARIO PRECAST CONCRETE MANUFACTURERS ASSN	ONSC	200	LABOURERS	247	OLRB AREA 13
421	0051	ONTARIO RESIDENTIAL MASONRY CONTRACTORS AGRT			BRICKLAYERS INTL	7	OLRB AREA 14
421	1645	ONTARIO RESIDENTIAL PAINTING CONTRACTORS	ONSC	350	PAINTERS	1891	OLRB AREA 15
421	0277	ONTARIO SHEET METAL AND AIR HANDLING GROUP	ONSC	8000	SHEET METAL WORKERS	30	OLRB AREA 8
					SHEET METAL WORKERS	235	PROVINCE-WIDE
					SHEET METAL WORKERS	392	
					SHEET METAL WORKERS	473	
					SHEET METAL WORKERS	537	
					SHEET METAL WORKERS	562	
					SHEET METAL WORKERS	539	
					SHEET METAL WORKERS	504	
					SHEET METAL WORKERS	397	
					SHEET METAL WORKERS	269	
					SHEET METAL WORKERS	47	
421	0204	ONTARIO TERRAZZO TILE AND MARBLE GUILD	ONSC	2000	BRICKLAYERS INTL	1	PROVINCE-WIDE
					BRICKLAYERS INTL	4	
					BRICKLAYERS INTL	6	
					BRICKLAYERS INTL	8	
					BRICKLAYERS INTL	12	
					BRICKLAYERS INTL	20	
					BRICKLAYERS INTL	25	
					BRICKLAYERS INTL	29	
					BRICKLAYERS INTL	31	
					BRICKLAYERS INTL	28	
					BRICKLAYERS INTL	23	
					BRICKLAYERS INTL	16	
					BRICKLAYERS INTL	10	
					BRICKLAYERS INTL	7	
					BRICKLAYERS INTL	5	
					BRICKLAYERS INTL	2	
409	0022	ONTARIO UTILITY CONTRACTORS ASSN	ONSC	2100	LABOURERS	183	PROVINCE-WIDE
					LABOURERS	491	
					LABOURERS	527	
					LABOURERS	607	
					LABOURERS	837	
					LABOURERS	1059	
					LABOURERS	1089	
					LABOURERS	1081	
					LABOURERS	1036	
					LABOURERS	625	
					LABOURERS	597	
					LABOURERS	493	
					LABOURERS	247	
404	0030	OPERATING ENGINEERS EMPLOYER BARGAINING AGENCY	ONSC	2500	INTL OPERATING ENGINEERS	793	PROVINCE-WIDE
406	0141	OSHAWA AREA SIGNATORY CONTRACTORS	ONSC	200	LABOURERS	597	OLRB AREA 18
					TEAMSTERS	230	OLRB AREA 8

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES EXPIRING IN 1992, BY MONTH OF EXPIRATION

Sic160		Apr. #	Employer Name	Group	# Empls	Union Name	Local	Location(s)
406	0141		OSHAWA AREA SIGNATORY CONTRACTORS	ONSC	600	LABOURERS	527	OLRB AREA 9
421	0194		OTTAWA CONSTRUCTION ASSN	ONSC	1300	CARPENTERS	93	OTTAWA, C
421	0193		OTTAWA CONSTRUCTION ASSN;NON-ICI AGRT					OLRB AREA 15
421	0115		OTTAWA MECHANICAL CONTRACTORS ASSN;RESIDENTIAL/SERVICE	ONSC	450	PLUMBERS	71	OLRB AREA 31
421	0256		PAINTERS EMPLOYER BARGAINING AGENCY	ONSC	1500	PAINTERS	46	OLRB AREA 13
							200	OLRB AREA 15
							1494	PROVINCE-WIDE
							1671	
							1832	
							1891	
							1904	
							1824	
							1590	
							205	
							114	
193	0003		PATONS AND BALDWIN'S CANADA	PRD	353	CLOTHING & TEXTILE WORKERS	836	TORONTO, C
409	0025		PIPE LINE CONTRACTORS ASSN OF CANADA;DISTRIBUTION	ONSC	300	LABOURERS	527	PROVINCE-WIDE
							837	
							597	
							1059	
							183	
							625	
409	0028		PIPE LINE CONTRACTORS ASSN OF CANADA;DISTRIBUTION	ONSC	200	INTL OPERATING ENGINEERS	0	PROVINCE-WIDE
421	1325		PLASTERERS EMPLOYER BARGAINING AGENCY	ONSC	400	PLASTERERS	598	PROVINCE-WIDE
							915	
							124	
381	0008		ROBERTSHAW CONTROLS CANADA INC	PRD	203	ELECTRICAL WORKERS (UE)	512	TORONTO, C
335	0009		ROCKWELL INTERNATIONAL OF CANADA LTD;COLLINS CANADA DIV	PRD	214	ELECTRICAL WORKERS (IBEW)	1966	TORONTO, C
421	0641		RODMEN EMPLOYER BARGAINING AGENCY	ONSC	800	STRUCTURAL IRON WORKERS	700	PROVINCE-WIDE
							736	
							765	
							786	
							759	
							721	
821	1016		ST JOSEPH'S HOTEL DIEU HOSPITAL;OFFICE AND TECHNICAL	OFF/TCH	250	ONT PUBLIC SERVICE EMPLS	443	KINGSTON, C
421	0025		THUNDER BAY CONSTRUCTION ASSN;NON-ICI AGRT	ONSC	400	CARPENTERS	1669	OLRB AREA 22
								OLRB AREA 23
								OLRB AREA 24
421	0146		TORONTO AND VICINITY RESIDENTIAL FRAMING CONTRACTORS ASSN	ONSC	300	LABOURERS	183	OLRB AREA 8
409	0066		TORONTO HEAVY CONSTRUCTION ASSN	ONSC	500	LABOURERS	183	OLRB AREA 8
421	0644		TORONTO MASONRY CONTRACTORS ASSN;BRICKLAYERS	ONSC	1800	BRICKLAYERS IND	1	PROVINCE-WIDE
421	0643		TORONTO MASONRY CONTRACTORS ASSN;BRICKLAYERS ASSISTANTS	ONSC	900	BRICKLAYERS IND	1	PROVINCE-WIDE
421	1674		TORONTO METRO PLUMBING AND HEATING CONTRS;RESIDENTIAL	ONSC	700	PLUMBERS	46	INTER-OLRB AREA
404	0017		TORONTO METROPOLITAN APARTMENT BUILDERS ASSN;APARTMENT	ONSC	400	LABOURERS	183	OLRB AREA 18
								OLRB AREA 8
421	0459		TORONTO METROPOLITAN DEMOLITION CONTRACTORS INC	ONSC	400	LABOURERS	7777	PROVINCE-WIDE
404	0015		TORONTO METROPOLITAN INDEPENDENT CONTRS;LOW RISE RESIDENTIAL	ONSC	250	PLUMBERS	46	OLRB AREA 8

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY MONTH OF EXPIRATION

APRIL							
Sic160	Agr.#	Employer Name	Group	# Empls	Union Name	Local	Location(s)
406	0083	TORONTO METROPOLITAN ROAD BUILDERS ASSN	ONSC	500	LABOURERS	183	OLRB AREA 8
					TEAMSTERS	230	
406	0173	TORONTO METROPOLITAN ROAD BUILDERS ASSN	ONSC	500	INTL OPERATING ENGINEERS	793	OLRB AREA 8
409	0115	TORONTO METROPOLITAN SEWER AND WATERMAIN CONTRACTORS ASSN	ONSC	1200	LABOURERS	183	OLRB AREA 8
					TEAMSTERS	230	
409	0165	TORONTO METROPOLITAN SEWER AND WATERMAIN CONTRACTORS ASSN	ONSC	800	INTL OPERATING ENGINEERS	793	OLRB AREA 8
421	0451	TORONTO RESIDENTIAL AIR HANDLING GROUP	ONSC	600	SHEET METAL WORKERS	285	OLRB AREA 8
421	1777	TORONTO RESIDENTIAL LOW-RISE FORMING CONTRACTORS ASSN	ONSC	380	LABOURERS	183	OLRB AREA 8
909	0011	TREASURY BOARD OF CANADA;COMPUTER SYSTEMS ADMINISTRATION	PRF	2970	PROFESSIONAL INSTITUTE	0	PROVINCE-WIDE
325	0088	TRW CANADA LTD;THOMPSON PRODUCTS DIV	PRD	770	INDEPENDENT LOCAL UNION		ST. CATHARINES, C
326	0001	WABCO STANDARD TRANE INC;WABCO DIV	PRD	260	ELECTRICAL WORKERS (UE)	558	STONEY CREEK, C
801	0037	WINDSOR CITY BOARD OF EDUCATION;CUSTODIANS/MAINTENANCE	PRD	222	CDN PUBLIC EMPLS (CUPE)	27	WINDSOR, C
805	0056	YORK UNIVERSITY;ACADEMIC STAFF / LIBRARIANS	PRF	1157	UNIVERSITY PROFESSORS		TORONTO, C
324 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				13,527			
TOTAL: 413 AGREEMENTS				146,360			
MAY							
Sic160	Agr.#	Employer Name	Group	# Empls	Union Name	Local	Location(s)
169	0013	3M CANADA INC	PRD	315	CDN AUTO WORKERS	27	LONDON, C
519	0086	AAROPORT/AIR CAB/MCINTOSH LIMOUSINE SERVICES LTD	PRD	250	TEAMSTERS	938	PEEL REGION
							TORONTO, METRO MUNICIPALITY
							YORK REGION
296	0007	ADVANCED MONOBLOC INC	PRD	200	CDN STEELWORKERS	104	PENETANGUISHENE, T
296	0002	ALCAN ROLLED PRODUCTS CO;KINGSTON WORKS	PRD	214	UNITED STEELWORKERS	343	KINGSTON, C
544	0009	BELL CANADA;CLERICAL AND ASSOCIATED	OFF/PRF/SLS	12000	CDN TELEPHONE EMPLS		PROVINCE-WIDE
335	0006	BROCK TELECOM LTD	PRD	275	COMMUNICATIONS- ELECTRICAL WKR	526	BROCKVILLE, C
325	0008	CANADIAN A S E LTD	PRD	400	UNITED STEELWORKERS	8694	TORONTO, C
504	0007	CANADIAN LAKE CARRIERS ASSN;UNLICENSED PERSONNEL	PRD	1000	SEAFARERS	0	PROVINCE-WIDE
201	0014	FIBERGLAS CANADA INC;TEXTILE PLANT	PRD	320	CLOTHING & TEXTILE WORKERS	1305	GUELPH, C
321	0030	HAWKER SIDDELEY CANADA INC;ORENDA DIV	PRD	330	MACHINISTS	717	MISSISSAUGA, C
325	0049	HAYES-DANA INC;DRIVE TRAIN AND CHASSIS PRODUCTS DIV	PRD	987	CDN AUTO WORKERS	676	THOROLD, C
821	0089	KITCHENER-WATERLOO HOSPITAL	PRD	400	SERVICE EMPLOYEES INTL	220	KITCHENER, C
139	0022	MAGIC PANTRY FOODS	PRD	270	BAKERY & TOBACCO WORKERS	264	HAMILTON, C
803	0009	ONTARIO COLLEGE OF ART;MODELS AND RELATED, PART-TIME	PRD	250	ONT PUBLIC SERVICE EMPLS	576	TORONTO, C
325	0061	PULLMAN CANADA LTD	PRD	530	MACHINISTS	1975	ST. THOMAS, C
301	0041	SAMUEL, SON AND CO LTD	PRD	311	UNITED STEELWORKERS	6398	MISSISSAUGA, C
909	0006	TREASURY BOARD OF CANADA;AUDITING	PRF	2153	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909	0016	TREASURY BOARD OF CANADA;ECONOMICS & RELATED	PRF	1741	ECONOMISTS & RELATED EMPLS		PROVINCE-WIDE
163	0006	UNIROYAL GOODRICH CANADA INC;NORTH PLANT AND RMS DIV	PRD	1400	RUBBER WORKERS	80	KITCHENER, C
163	0011	UNIROYAL GOODRICH CANADA INC;SOUTH PLANT	PRD	715	RUBBER WORKERS	677	KITCHENER, C
351	0015	WABCO-STANDARD INC;AMERICAN-STANDARD DIV	PRD	420	GLASS, POTTERY & PLASTIC WKRS	231	TORONTO, C

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY MONTH OF EXPIRATION

JUNE		Employer Name		Group	# Empls	Union Name	Local Location(s)
Sic160	Aggr.#	Employer Name		Group	# Empls	Union Name	Local Location(s)
501	0010	AIR CANADA; MAINTENANCE AND RELATED		PRD	2886	MACHINISTS	PROVINCE-WIDE
864	0008	ATOMIC ENERGY OF CANADA; NUCLEAR LABS OFFICE		OFF/TCH	270	OFFICE & PROFESSIONAL EMPLS	CHALK RIVER, VL DEEP RIVER, T
289	0048	CANADIAN NEWSPAPERS CO LTD; GLOBE AND MAIL, EDITORIAL		OFF/PRF	300	NEWSPAPER GUILD	TORONTO, C
327	0016	CANADIAN SHIPBLDG AND ENGINEERING; PORT ARTHUR DIV		PRD	230	UNITED STEELWORKERS	THUNDER BAY, C
859	0070	CANADIAN THEATRES PROFESSIONAL ASSN		PRF	2300	ACTORS EQUITY	PROVINCE-WIDE
376	0003	CKR INC; COLGATE-PAMOLIVE CANADA DIV		PRD	236	TEAMSTERS	TORONTO, C
631	0174	COMBINED MERCHANTISERS INC		PRD	1500	FOOD & COMMERCIAL WORKERS	PROVINCE-WIDE
304	0072	CROWN CORK AND SEAL CANADA INC		PRD	250	UNITED STEELWORKERS	CONCORD
801	0339	DUFFERIN-PEEL RCSSB; OFFICE		PRD/OFF/TCH	340	CDN PUBLIC EMPLS (CUPE)	MISSISSAUGA, C
163	0013	GENERAL TIRE CANADA INC; OFFICE AND PLANT		PRD	800	RUBBER WORKERS	MISSISSAUGA, C
052	0011	GIANT YELLOWKNIFE MINES LTD; SCHUMACHER ROSS PAMOUR 1 MINES		PRD	300	UNITED STEELWORKERS	536 TIMMINS, C
631	0132	GREAT ATLANTIC AND PACIFIC CO CANADA		SLS	3773	FOOD & COMMERCIAL WORKERS	PROVINCE-WIDE
631	0139	GREAT ATLANTIC AND PACIFIC CO CANADA; NEW DOMINION STORES		SLS	6500	FOOD & COMMERCIAL WORKERS	PROVINCE-WIDE
631	0032	GREAT ATLANTIC AND PACIFIC CO CANADA; PART-TIME		SLS	8227	FOOD & COMMERCIAL WORKERS	PROVINCE-WIDE
801	0081	HALTON BOARD OF EDUCATION; MAINTENANCE		PRD	220	CDN PUBLIC EMPLS (CUPE)	BURLINGTON, C
801	0419	HALTON BOARD OF EDUCATION; OFFICE		OFF/TCH	275	INDEPENDENT LOCAL UNION	BURLINGTON, C
409	0302	HAND ASSN OF SEWER WATERMAIN AND ROAD CONTRACTORS		PRD	400	INTL OPERATING ENGINEERS	OLRB AREA 26 OLRB AREA 4 OLRB AREA 5
801	0501	HASTINGS COUNTY BOARD OF EDUCATION		OFF/TCH	249	CDN PUBLIC EMPLS (CUPE)	BELLEVILLE, C
325	0128	ITT INDUSTRIES OF CANADA LTD; AIMCO DIV		PRD	300	UNITED STEELWORKERS	MISSISSAUGA, C TORONTO, C
216	0011	KRAUS CARPET MILLS; CHROME PRINT/VARICHROME YARNS		PRD	219	FOOD & COMMERCIAL WORKERS	WATERLOO, C
805	0062	LAURENTIAN UNIVERSITY; ACADEMIC STAFF/LIBRARIANS		PRF	295	UNIVERSITY PROFESSORS	SUDBURY, C
631	0035	LOBLAWS SUPERMARKETS LTD		SLS	500	FOOD & COMMERCIAL WORKERS	INTER-CITY (DIFF REGION)
509	0013	LONDON TRANSIT COMMISSION		PRD	440	TRANSIT UNION (INTL)	LONDON, C
421	1591	METRO INDUS AND COMMERCIAL MASONRY CONTRS; RESIDENTIAL SEC		ONSC	250	BRICKLAYERS INTL	OLRB AREA 8
543	0007	ONTARIO EDUCATIONAL COMMUNICATIONS AUTHORITY; OFFC/TECH		OFF/TCH	270	BROADCAST EMPLOYEES	TORONTO, C
951	0199	OTTAWA CITY CORP; PROFESSIONAL		PRF	215	INDEPENDENT LOCAL UNION	OTTAWA, C
421	0066	OTTAWA ELECTRICAL CONTRACTORS ASSN; RESIDENTIAL		ONSC	1400	ELECTRICAL WORKERS (IBEW)	CARLETON HEIGHTS (PT) (OTTAWA, LANARK COUNTY PRESCOTT AND RUSSELL COUNTY RENFREW COUNTY
801	0682	PEEL BOARD OF EDUCATION; ELEMENTARY OCCASIONAL TEACHERS		PRF	773	ONT PUBLIC SCHOOL TEACHERS	MISSISSAUGA, C
801	0042	PEEL BOARD OF EDUCATION; MAINTENANCE		PRD	800	CDN PUBLIC EMPLS (CUPE)	MISSISSAUGA, C
801	0139	PEEL BOARD OF EDUCATION; OFFICE		OFF/TCH	772	CDN PUBLIC EMPLS (CUPE)	MISSISSAUGA, C
801	0586	PEEL BOARD OF EDUCATION; SECONDARY OCCASIONAL TEACHERS		PRF	522	ONT SECONDARY SCHOOL TEACHERS	MISSISSAUGA, C
681	0005	PHARMA PLUS DRUGMARTS LTD		SLS	280	RETAIL WHOLESALE EMPLOYEES	OTTAWA, C
338	0010	PHILLIPS CABLES LTD		PRD	350	COMMUNICATIONS- ELECTRICAL WKR	BROCKVILLE, C
805	0021	QUEENS UNIVERSITY; PHYSICAL SERVICES		PRD	300	CDN PUBLIC EMPLS (CUPE)	KINGSTON, C
254	0026	ROBERT HUNT CORP		PRD	427	CARPENTERS	LONDON, C
803	0011	RYERSON POLYTECHNICAL INSTITUTE; OFFICE		PRD/OFF/TCH	550	ONT PUBLIC SERVICE EMPLS	TORONTO, C

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY MONTH OF EXPIRATION

JUNE					
Sic160 Agr.#	Employer Name	Group	# Empls	Union Name	Local Location(s)
261	SKLAR-PEPPLER INC;PEPPLER DIVISION	PRD	209	IWA - CANADA	500 HANOVER, T
631	STEINBERG INC;MIRACLE FOOD MART DIV	SLS	8560	FOOD & COMMERCIAL WORKERS	175 INTER-CITY(DIFF REGION)
				FOOD & COMMERCIAL WORKERS	633
101	STEINBERG INC;TRILLIUM MEATS DIV	PRD	400	FOOD & COMMERCIAL WORKERS	633 ETOBICOKE, C
801	SUDBURY BOARD OF EDUCATION;MAINTENANCE	PRD	300	CDN PUBLIC EMPLS (CUPE)	895 SUDBURY, C
801	TORONTO METROPOLITAN SEPARATE SCHOOL BOARD;MAINTENANCE	PRD	950	CDN PUBLIC EMPLS (CUPE)	1280 TORONTO, C
805	TRENT UNIVERSITY;SUPPORT STAFF	PRD/OFF	340	INDEPENDENT LOCAL UNION	PETERBOROUGH, C
805	UNIVERSITY OF TORONTO;MAINTENANCE / SERVICE	PRD	724	CDN PUBLIC EMPLS (CUPE)	3261 TORONTO, C
805	UNIVERSITY OF WATERLOO;PLANT AND FOOD SERVICES	PRD	390	CDN PUBLIC EMPLS (CUPE)	793 WATERLOO, C
128	W AND H VOORTMAN LTD	PRD	300	BAKERY & TOBACCO WORKERS	264 BURLINGTON, C
801	YORK REGION R.C.S.S. BOARD;OFFICE/EDUC ASSISTANTS	OFF	650	CDN PUBLIC EMPLS (CUPE)	2331 RICHMOND HILL, T
631	ZEHRMART LTD;ZEHRM MARKETS DIV	OFF/SLS	3918	FOOD & COMMERCIAL WORKERS	1977 BOLTON, VL
					CAMBRIDGE, C
					FERGUS, T
					GUELPH, C
					KITCHENER, C
					LISTOWEL, T
					PORT ELGIN, T
					PROVINCE-WIDE
					WATERLOO, C
220 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			9,334		
TOTAL: 267 AGREEMENTS			63,794		
JULY					
Sic160 Agr.#	Employer Name	Group	# Empls	Union Name	Local Location(s)
325	A G SIMPSON CO LTD	PRD	1700	CDN AUTO WORKERS	222 CAMBRIDGE, C
				CDN AUTO WORKERS	195 OAKVILLE, T
				CDN AUTO WORKERS	1986 OSHAWA, C
				CDN AUTO WORKERS	1256 SCARBOROUGH, C
				CDN AUTO WORKERS	124 WINDSOR, C
315	CHAMPION ROAD MACHINERY LTD AND GEARCO LTD	PRD	465	MACHINISTS	1863 GODERICH, T
325	INGERSOLL MACHINE AND TOOL CO LTD	PRD	247	UNITED STEELWORKERS	2918 INGERSOLL, T
052	LAC MINERALS LTD;MACASSA DIV	PRD	250	UNITED STEELWORKERS	4584 KIRKLAND LAKE, T
053	NORANDA MINERALS INC;GECO DIV	PRD	365	CNTU DIRECTLY CHARTERED	MANITOWADGE, TP
623	O E INC	PRD	300	UNITED STEELWORKERS	9185 MARKHAM, T
631	OSHAWA GROUP LTD;OSHAWA FOODS DIV	SLS	300	FOOD & COMMERCIAL WORKERS	175 BRAMPTON, C
					BURLINGTON, C
					CAMBRIDGE, C
					HAMILTON, C
					ISLINGTON
					MISSISSAUGA, C
					NIAGARA FALLS, C
					NORTH YORK, C
					RICHMOND HILL, T
					SCARBOROUGH, C
					THORNHILL

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ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY MONTH OF EXPIRATION

JULY						
Sic160	Agr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
631	0088	OSHAWA GROUP LTD.; OSHAWA FOODS DIV	SLS	1000	FOOD & COMMERCIAL WORKERS	TORONTO, C WILLOWDALE BRAMPTON, C BURLINGTON, C ISLINGTON MISSISSAUGA, C NIAGARA FALLS, C NORTH YORK, C OSHAWA, C RICHMOND HILL, T SCARBOROUGH, C TORONTO, C WHITBY, T
631	0227	OSHAWA GROUP LTD.; OSHAWA FOODS DIV, PART-TIME				
289	0015	SOUTHAM INC.; OTTAWA CITIZEN	PRD/OFF/PRF	388	NEWSPAPER GUILD	205
828	0064	ST JOSEPHS VILLA	PRD	250	CDN PUBLIC EMPLS (CUPE)	1404
244	0008	TORONTO DRESS AND SPORTSWEAR MFRS GUILD INC	PRD	650	LADIES GARMENT WORKERS	14
					LADIES GARMENT WORKERS	92
					LADIES GARMENT WORKERS	83
110 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				4,439		
TOTAL: 121 AGREEMENTS				10,354		
AUGUST						
Sic160	Agr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
801	0264	BRANT COUNTY BOARD OF EDUCATION; ELEMENTARY	PRF	670	ONT PUBLIC SCHOOL TEACHERS	BRANTFORD, C
801	0174	BRANT COUNTY BOARD OF EDUCATION; SECONDARY	PRF	421	ONT SECONDARY SCHOOL TEACHERS	BRANTFORD, C
801	0266	BRUCE COUNTY BOARD OF EDUCATION; ELEMENTARY	PRF	485	ONT PUBLIC SCHOOL TEACHERS	CHESLEY, T
801	0173	BRUCE COUNTY BOARD OF EDUCATION; SECONDARY	PRF	300	ONT WOMEN TEACHERS	CHESLEY, T
801	0257	CARLETON ROMAN CATHOLIC SEPARATE SCHOOL BOARD; ELEMENTARY	PRF	770	ONT ENGLISH CATHOLIC TEACHERS	NEPEAN, C
801	0269	DUFFERIN COUNTY BOARD OF EDUCATION; ELEMENTARY	PRF	327	ONT PUBLIC SCHOOL TEACHERS	ORANGEVILLE, T
801	0171	DUFFERIN COUNTY BOARD OF EDUCATION; SECONDARY	PRF	208	ONT WOMEN TEACHERS	ORANGEVILLE, T
801	0217	DUFFERIN-PEEL RCSSB; ELEMENTARY	PRF	2500	ENSEIGNANTS FRANCO-ONTARIENS	MISSISSAUGA, C
801	0708	DUFFERIN-PEEL RCSSB; SECONDARY	PRF	1000	ONT ENGLISH CATHOLIC TEACHERS	MISSISSAUGA, C
801	0573	DUFFERIN-PEEL RCSSB; TEACHERS ASSISTANT	OFF	210	INDEPENDENT LOCAL UNION	MISSISSAUGA, C
801	0300	DURHAM BOARD OF EDUCATION; ELEMENTARY	PRF	2500	ONT PUBLIC SCHOOL TEACHERS	OSHAWA, C
801	0152	DURHAM BOARD OF EDUCATION; SECONDARY	PRF	1400	ONT WOMEN TEACHERS	OSHAWA, C
801	0271	ELGIN COUNTY BOARD OF EDUCATION; ELEMENTARY	PRF	509	ONT SECONDARY SCHOOL TEACHERS	ST. THOMAS, C
801	0362	ELGIN COUNTY BOARD OF EDUCATION; SECONDARY	PRF	328	ONT PUBLIC SCHOOL TEACHERS	ST. THOMAS, C
309	0070	EMCO LIMITED; EMCO PRODUCTS DIV	PRD	240	ONT WOMEN TEACHERS	LONDON, C
801	0273	ESSEX COUNTY BOARD EDUCATION; ELEMENTARY	PRF	464	UNITED STEELWORKERS	ESSEX, T
					ONT PUBLIC SCHOOL TEACHERS	2699

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES EXPIRING IN 1992, BY MONTH OF EXPIRATION

Sic160	Aggr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
801	0273	ESSEX COUNTY BOARD EDUCATION;ELEMENTARY	PRF	475	ONT WOMEN TEACHERS	
801	0170	ESSEX COUNTY BOARD EDUCATION;SECONDARY	PRF	525	ONT SECONDARY SCHOOL TEACHERS	34 ESSEX, T
801	0256	ESSEX COUNTY RCSSB	PRF		ENSEIGNANTS FRANCO-ONTARIENS	ESSEX, T
					ONT ENGLISH CATHOLIC TEACHERS	
801	0367	FRONTENAC COUNTY BOARD OF EDUCATION;ELEMENTARY	PRF	650	ENSEIGNANTS FRANCO-ONTARIENS	KINGSTON, C
					ONT PUBLIC SCHOOL TEACHERS	
					ONT WOMEN TEACHERS	
801	0360	FRONTENAC COUNTY BOARD OF EDUCATION;SECONDARY	PRF	450	ONT SECONDARY SCHOOL TEACHERS	20 KINGSTON, C
801	0618	FRONTENAC COUNTY BOARD OF EDUCATION;SECONDARY OCCASIONAL	PRF	248	ONT SECONDARY SCHOOL TEACHERS	20 KINGSTON, C
801	0214	FRONTENAC-LENNOX-ADDINGTON COUNTY RCSSB	PRF	400	ENSEIGNANTS FRANCO-ONTARIENS	KINGSTON, C
					ONT ENGLISH CATHOLIC TEACHERS	
631	0218	GREAT ATLANTIC AND PACIFIC CO CANADA;SUPER FRESH FOOD, PT	SLS	300	FOOD & COMMERCIAL WORKERS	175 PROVINCE-WIDE
251	0003	GREAT WEST TIMBER LTD	PRD	210	CDN PAPERWORKERS	41 THUNDER BAY, C
801	0276	GREY COUNTY BOARD OF EDUCATION;ELEMENTARY	PRF	535	ONT PUBLIC SCHOOL TEACHERS	MARKDALE, VL
					ONT WOMEN TEACHERS	
801	0169	GREY COUNTY BOARD OF EDUCATION;SECONDARY	PRF	338	ONT SECONDARY SCHOOL TEACHERS	23 MARKDALE, VL
801	0168	HALDIMAND BOARD OF EDUCATION;SECONDARY	PRF	220	ONT SECONDARY SCHOOL TEACHERS	53 CAVUGA, VL
801	0371	HALTON BOARD OF EDUCATION;ELEMENTARY	PRF	1595	MULTI-TEACHERS ASSNS	0 BURLINGTON, C
801	0166	HALTON BOARD OF EDUCATION;SECONDARY	PRF	1348	ONT SECONDARY SCHOOL TEACHERS	9 BURLINGTON, C
801	0384	HASTINGS COUNTY BOARD OF EDUCATION;ELEMENTARY	PRF	778	ENSEIGNANTS FRANCO-ONTARIENS	BELLEVILLE, C
					ONT PUBLIC SCHOOL TEACHERS	
					ONT WOMEN TEACHERS	
801	0279	HASTINGS COUNTY BOARD OF EDUCATION;SECONDARY	PRF	497	ONT SECONDARY SCHOOL TEACHERS	BELLEVILLE, C
801	0212	HASTINGS-PRINCE EDWARD COUNTY RCSSB	PRF	286	ONT ENGLISH CATHOLIC TEACHERS	BELLEVILLE, C
801	0281	HURON COUNTY BOARD OF EDUCATION;ELEMENTARY	PRF	420	ONT PUBLIC SCHOOL TEACHERS	CLINTON, T
					ONT WOMEN TEACHERS	
801	0164	HURON COUNTY BOARD OF EDUCATION;SECONDARY	PRF	271	ONT SECONDARY SCHOOL TEACHERS	CLINTON, T
801	0163	KENT COUNTY BOARD OF EDUCATION;SECONDARY	PRF	420	ONT SECONDARY SCHOOL TEACHERS	CHATHAM, C
801	0209	LAKEHEAD DISTRICT RCSSB	PRF	387	ENSEIGNANTS FRANCO-ONTARIENS	THUNDER BAY, C
					ONT ENGLISH CATHOLIC TEACHERS	
					ONT PUBLIC SCHOOL TEACHERS	
801	0373	LAMBTON COUNTY BOARD OF EDUCATION;ELEMENTARY	PRF	636	ONT WOMEN TEACHERS	SARNIA, C
					ONT SECONDARY SCHOOL TEACHERS	
801	0162	LAMBTON COUNTY BOARD OF EDUCATION;SECONDARY	PRF	460	ONT SECONDARY SCHOOL TEACHERS	SARNIA, C
801	0589	LAMBTON COUNTY RCSSB;ELEMENTARY	PRF	300	MULTI-TEACHERS ASSNS	SARNIA, C
801	0287	LANARK COUNTY BOARD OF EDUCATION;ELEMENTARY	PRF	335	ONT PUBLIC SCHOOL TEACHERS	PERTH, T
					ONT WOMEN TEACHERS	
801	0161	LANARK COUNTY BOARD OF EDUCATION;SECONDARY	PRF	210	ONT SECONDARY SCHOOL TEACHERS	42 PERTH, T
243	0033	LEVI STRAUSS AND CO (CANADA) INC	PRD	305	CLOTHING & TEXTILE WORKERS	BRANTFORD, C
801	0368	LINCOLN COUNTY BOARD OF EDUCATION;ELEMENTARY	PRF	907	ONT PUBLIC SCHOOL TEACHERS	ST. CATHARINES, C
					ONT WOMEN TEACHERS	
801	0290	LINCOLN COUNTY BOARD OF EDUCATION;SECONDARY	PRF	683	ONT SECONDARY SCHOOL TEACHERS	6 ST. CATHARINES, C
801	0326	LINCOLN COUNTY RCSSB;ELEMENTARY INSTRUCTIONAL STAFF	PRF	315	ENSEIGNANTS FRANCO-ONTARIENS	ST. CATHARINES, C
					ONT ENGLISH CATHOLIC TEACHERS	
					ENSEIGNANTS FRANCO-ONTARIENS	
801	0291	LONDON CITY BOARD OF EDUCATION;ELEMENTARY	PRF	1500	ONT PUBLIC SCHOOL TEACHERS	LONDON, C
					ONT WOMEN TEACHERS	
801	0604	LONDON CITY BOARD OF EDUCATION;OCCASIONAL TEACHERS	PRF	490	ONT PUBLIC SCHOOL TEACHERS	857 LONDON, C
801	0159	LONDON CITY BOARD OF EDUCATION;SECONDARY	PRF	1059	ONT SECONDARY SCHOOL TEACHERS	LONDON, C
801	0190	LONDON-MIDDLESEX COUNTY RCSSB	PRF	850	ENSEIGNANTS FRANCO-ONTARIENS	LONDON, C

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY MONTH OF EXPIRATION

AUGUST		Employer Name		Group	# Empls	Union Name	Local Location(s)
Sic160	Agr. #	Employer Name		Group	# Empls	Union Name	Local Location(s)
801	0190	LONDON-MIDDLESEX COUNTY RCSSB		PRF	460	ONT ENGLISH CATHOLIC TEACHERS	HYDE PARK
801	0293	MIDDLESEX COUNTY BOARD OF EDUCATION; ELEMENTARY		PRF	250	ONT WOMEN TEACHERS	HYDE PARK
801	0156	MIDDLESEX COUNTY BOARD OF EDUCATION; SECONDARY		PRF	350	ONT PUBLIC SCHOOL TEACHERS	BRACEBRIDGE, T
801	0294	MUSKOKA BOARD OF EDUCATION; ELEMENTARY		PRF	275	ONT WOMEN TEACHERS	WINDSOR, C
631	0161	N AND D SUPERMARKET LTD; PART-TIME		SLS	850	INDEPENDENT LOCAL UNION	WELLAND, C
801	0295	NIAGARA SOUTH BOARD OF EDUCATION; ELEMENTARY		PRF	200	ONT PUBLIC SCHOOL TEACHERS	WELLAND, C
801	0538	NIAGARA SOUTH BOARD OF EDUCATION; OCCASIONAL TEACHERS		PRF	695	ENSEIGNANTS FRANCO-ONTARIENS	WELLAND, C
801	0155	NIAGARA SOUTH BOARD OF EDUCATION; SECONDARY		PRF	350	ONT SECONDARY SCHOOL TEACHERS	NORTH BAY, C
801	0297	NIPISSING BOARD OF EDUCATION; ELEMENTARY		PRF	485	ENSEIGNANTS FRANCO-ONTARIENS	NORTH BAY, C
801	0226	NIPISSING BOARD OF EDUCATION; SECONDARY		PRF	237	ONT WOMEN TEACHERS	NORTH BAY, C
801	0608	NIPISSING DISTRICT RCSSB; ELEMENTARY		PRF	223	ONT ENGLISH CATHOLIC TEACHERS	NORTH BAY, C
801	0251	NIPISSING DISTRICT RCSSB; ENGLISH LANGUAGE SECTION		PRF	399	ONT PUBLIC SCHOOL TEACHERS	SIMCOE, T
801	0378	NORFOLK COUNTY BOARD OF EDUCATION; ELEMENTARY		PRF	282	ONT WOMEN TEACHERS	SIMCOE, T
801	0154	NORFOLK COUNTY BOARD OF EDUCATION; SECONDARY		PRF	6400	ONT SECONDARY SCHOOL TEACHERS	PROVINCE-WIDE
803	0004	ONTARIO COUNCIL OF REGENTS; SUPPORT STAFF		PRD/OFF/TCH/PRF	603	ONT PUBLIC SERVICE EMPLS	OTTAWA, C
801	0537	OTTAWA ROMAN CATHOLIC SEPARATE SCHOOL BOARD		PRF	275	ONT ENGLISH CATHOLIC TEACHERS	OTTAWA, C
801	0577	OTTAWA ROMAN CATHOLIC SEPARATE SCHOOL BOARD		PRF	654	OCCASIONAL TEACHERS ASSN	OTTAWA-CARLETON REGION
801	0727	OTTAWA-CARLETON FRENCH LANGUAGE SCHOOL BOARD; CATHOLIC-ELEVEN		PRF	373	ENSEIGNANTS FRANCO-ONTARIENS	OTTAWA-CARLETON REGION
801	0726	OTTAWA-CARLETON FRENCH LANGUAGE SCHOOL BOARD; CATHOLIC-SECOND		PRF	370	ENSEIGNANTS FRANCO-ONTARIENS	OTTAWA-CARLETON REGION
801	0725	OTTAWA-CARLETON FRENCH LANGUAGE SCHOOL BOARD; PUBLIC-SECONDARY		PRF	660	ONT SECONDARY SCHOOL TEACHERS	OTTAWA-CARLETON REGION
801	0302	OXFORD COUNTY BOARD OF EDUCATION; ELEMENTARY		PRF	375	ONT WOMEN TEACHERS	WOODSTOCK, C
801	0189	OXFORD COUNTY BOARD OF EDUCATION; SECONDARY		PRF	454	ONT SECONDARY SCHOOL TEACHERS	WOODSTOCK, C
801	0186	PETERBOROUGH COUNTY BOARD OF EDUCATION; SECONDARY		PRF	226	ONT SECONDARY SCHOOL TEACHERS	PETERBOROUGH, C
052	0001	PLACER DOME INC; DETOUR LAKE MINE		PRD	450	UNITED STEELWORKERS	TIMMINS, C
801	0202	PRESCOTT-RUSSELL COUNTY RCSSB		PRF	250	ENSEIGNANTS FRANCO-ONTARIENS	L'ORIGINAL, VL
801	0719	PRESCOTT-RUSSELL COUNTY RCSSB; SECONDARY, FRENCH		PRF	200	ONT ENGLISH CATHOLIC TEACHERS	L'ORIGINAL, VL
801	0749	RENFREW COUNTY BOARD OF EDUCATION; OCCASIONAL		PRF	370	ENSEIGNANTS FRANCO-ONTARIENS	PEMBROKE, C
801	0201	RENFREW COUNTY RCSSB		PRF	298	ONT PUBLIC SCHOOL TEACHERS	PEMBROKE, C
803	0010	RYERSON POLYTECHNICAL INSTITUTE; INSTRUCTORS		PRF	550	ONT ENGLISH CATHOLIC TEACHERS	TORONTO, C
801	0262	SAULT STE MARIE DISTRICT RCSSB		PRF	674	ENSEIGNANTS FRANCO-ONTARIENS	SAULT STE MARIE, C
801	0199	SIMCOE COUNTY RCSSB		PRF	330	ONT ENGLISH CATHOLIC TEACHERS	BARRIE, C
801	0383	STORMONT-DUNDAS-GLENGARRY BOARD OF EDUCATION; ELEMENTARY		PRF		ONT ENGLISH CATHOLIC TEACHERS	CORNWALL, C
						ONT PUBLIC SCHOOL TEACHERS	
						ONT WOMEN TEACHERS	

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY MONTH OF EXPIRATION

SEPTEMBER		Group		# Empls	Union Name	Local Location(s)	
Sic160	Aggr. #	Employer Name	Group				
323	0024	CAMI AUTOMOTIVE INC	PRD	420	CDN AUTO WORKERS	88	INGERSOLL, T
631	0006	CANADA SAFEMAY LTD	SLS	552	FOOD & COMMERCIAL WORKERS	175	THUNDER BAY, C
501	0014	CANADIAN AIRLINES INTERNATIONAL LTD	TCH	1510	AIR LINE PILOTS		PROVINCE-WIDE
315	0102	CATERPILLAR OF CANADA	PRD	298	CDN AUTO WORKERS	252	BRAMPTON, C
							MISSISSAUGA, C
304	0108	CENTRAL STAMPINGS LTD	PRD	350	CDN AUTO WORKERS	195	WINDSOR, C
335	0048	CONTROL DATA CANADA LTD; COMPUTING DEVICES DIV	PRD/OFF/TCH	660	INDEPENDENT LOCAL UNION		OTTAWA, C
							STITTSVILLE, VL
057	0004	DENISON MINES LTD; STANROCK/CANMET SITES, PROD/MAINT	PRD	984	UNITED STEELWORKERS	5762	ELLIOT LAKE, T
801	0056	DUFFERIN-PEEL RCSSB; MAINTENANCE	PRD	540	CDN PUBLIC EMPLS (CUPE)	1483	MISSISSAUGA, C
321	0007	FLEET AEROSPACE CORP; FLEET INDUSTRIES DIV	PRD	700	MACHINISTS	171	FORT ERIE, T
336	0100	FRANKLIN ELECTRIC OF CANADA LTD	PRD	216	UNITED STEELWORKERS	9193	STRATHROY, T
335	0044	GENERAL SIGNAL LTD; EDWARDS UNIT	PRD	250	UNITED STEELWORKERS	7466	OWEN SOUND, C
311	0023	JOHN DEERE LTD; JOHN DEERE WELLAND WORKS	PRD	590	CDN AUTO WORKERS	275	WELLAND, C
805	0004	MCMMASTER UNIVERSITY; OPERATIONS & MAINTENANCE	PRD	210	SERVICE EMPLOYEES INTL	532	HAMILTON, C
821	0252	MONTFORT HOSPITAL	PRD	223	INTL OPERATING ENGINEERS	796	OTTAWA, C
315	0001	MTD PRODUCTS LTD	PRD	310	CDN AUTO WORKERS	1524	KITCHENER, C
243	0030	RUBIN ARNOLD LTD; YORK MANUFACTURING AND SILK SCREENING CO	PRD	200	LADIES GARMENT WORKERS	0	TORONTO, C
169	0005	STANDARD PRODUCTS (CANADA) LTD	PRD	200	RAILWAY, TRANSPORT & GENL WKRS	451	STRATFORD, C
821	0188	SUNNYBROOK HEALTH SCIENCE CENTRE; OFFICE	OFF	287	SERVICE EMPLOYEES INTL	777	NORTH YORK, C
862	0005	TELE-DIRECT (PUBLICATIONS) INC; OFFICE	OFF	470	CDN TELEPHONE EMPLS		HAMILTON, C
							KITCHENER, C
							OTTAWA, C
							SUDBURY, C
							THUNDER BAY, C
801	0127	TORONTO METROPOLITAN SEPARATE SCHOOL BOARD; OFFICE	OFF/TCH	650	CDN PUBLIC EMPLS (CUPE)	1328	TORONTO, C
909	0045	TREASURY BOARD OF CANADA; PRINTING NON-SUPERVISORY	PRD	789	COMMUNICATIONS WORKERS (AMER)		TORONTO, C
					GRAPHIC COMMUNICATIONS UNION		PROVINCE-WIDE
					MACHINISTS		
821	0413	WELLESLEY HOSPITAL; OFFICE	OFF	316	SERVICE EMPLOYEES INTL	204	TORONTO, C
151 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				7,433			
TOTAL: 176 AGREEMENTS				19,858			
OCTOBER		Group		# Empls	Union Name	Local Location(s)	
Sic160	Aggr. #	Employer Name	Group				
501	0006	AIR CANADA	PRD	1244	CDN PUBLIC EMPLS (CUPE)	4	PROVINCE-WIDE
174	0001	BATA INDUSTRIES LTD; FOOTWEAR DIV	PRD	600	FOOD & COMMERCIAL WORKERS	175	BATAWA
						633	TRENTON, C
174	0002	BROWN SHOE CO OF CANADA	PRD	239	UNITED TEXTILE WORKERS	365	PERTH, T
183	0008	CAMBRIDGE TOWEL CORP; ELCO KITCHEN PROD LTD, FASHION SCREEN	PRD	206	CLOTHING & TEXTILE WORKERS	1441	CAMBRIDGE, C
201	0013	DOMINION TEXTILE INC; LONG SAULT FABRICS PLANT	PRD	475	UNITED TEXTILE WORKERS	468	LONG SAULT
631	0071	GREAT ATLANTIC AND PACIFIC CO CANADA; DISTRIBUTION	PRD	600	RETAIL WHOLESALE EMPLOYEES	414	TORONTO, C
631	0219	GREAT ATLANTIC AND PACIFIC CO CANADA; SAV-A-CENTRE	OFF/SLS	690	RETAIL WHOLESALE EMPLOYEES	414	BROCKVILLE, C
							COBOURG, T
							MISSISSAUGA, C

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY MONTH OF EXPIRATION

OCTOBER						
Sic160 Agr. #	Employer Name	Group	# Empls	Union Name	Local	Location(s)
631 0219	GREAT ATLANTIC AND PACIFIC CO CANADA; SAV-A-CENTRE					
101 0032	HOFFMAN MEATS INC	PRD	335	FOOD & COMMERCIAL WORKERS	139	OAKVILLE, T
332 0012	INGLIS LTD	PRD	452	COMMUNICATIONS- ELECTRICAL WKR	545	TORONTO, C
356 0048	LOF GLASS OF CANADA LTD	PRD	416	CDN AUTO WORKERS	2225	KITCHENER, C
103 0004	MAPLE LODGE FARMS LTD	PRD	900	FOOD & COMMERCIAL WORKERS	175	MISSISSAUGA, C
321 0012	MCDONNELL DOUGLAS CANADA LTD	PRD	3500	CDN AUTO WORKERS	1967	LINDSAY, TP
321 0011	MCDONNELL DOUGLAS CANADA LTD; OFFICE	OFF	440	CDN AUTO WORKERS	673	NORVAL
326 0006	NATIONAL STEEL CAR; KENILWORTH PLANT	PRD	450	UNITED STEELWORKERS	7135	MISSISSAUGA, C
875 0052	REGAL CONSTELLATION HOTEL	PRD	400	TEXTILE PROCESSORS	351	HAMILTON, C
325 0109	ST CLAIR TOOL AND DIE LTD	PRD	350	UNITED AUTO WORKERS	251	TORONTO, C
821 0541	ST JOSEPHS HOTEL DIEU HOSPITAL; SERVICE EMPLS	PRD	400	ONT PUBLIC SERVICE EMPLS	465	WALLACEBURG, T
264 0005	STORVAL INTERNATIONAL INC	PRD	240	UNITED STEELWORKERS	3257	KINGSTON, C
298 0015	TIMMINCO LTD; TIMMINCO METALS DIVISION	PRD	275	UNITED STEELWORKERS	4632	PEMBROKE, C
909 0004	TREASURY BOARD OF CANADA; AIRCRAFT TECHNICAL	TCH	538	AIRCRAFT OPERATIONS ASSN		HALEY
325 0115	TRW CANADA LTD; CARR DIV	PRD	300	CDN AUTO WORKERS	397	PROVINCE-WIDE BRANTFORD, C
			127 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH	5,439		
			TOTAL: 148 AGREEMENTS	18,489		
NOVEMBER						
Sic160 Agr. #	Employer Name	Group	# Empls	Union Name	Local	Location(s)
385 0058	AUTOMOTIVE INDUSTRIES; WESTON DIV	PRD	286	CLOTHING & TEXTILE WORKERS	1813	TORONTO, C
347 0038	CANADA BUILDING MATERIALS CO	PRD	215	TEAMSTERS	230	WOODBIDGE, VL
325 0057	CANPARTS AUTOMOTIVE INTERNATIONAL LTD	PRD	320	FOOD & COMMERCIAL WORKERS	173	CAMBRIDGE, C
243 0045	COPELEY NOYES AND RANDALL LTD	PRD	486	CLOTHING & TEXTILE WORKERS		HAMILTON, C
254 0013	DASHWOOD INDUSTRIES LTD	PRD	290	CARPENTERS	3054	CENTRALIA
336 0044	HAMMOND MANUFACTURING CO	PRD	750	INDEPENDENT LOCAL UNION		GUELPH, C
325 0093	HAYES-DANA FILTERS INC	PRD	214	UNITED STEELWORKERS	4605	PUSLINC, TP
243 0006	MENS CLOTHING MANUFACTURERS ASSN OF ONTARIO	PRD	814	CLOTHING & TEXTILE WORKERS		CAMBRIDGE, C
421 0888	NON-DESTRUCTIVE TESTING COMPANIES AND NDT MANAGEMENT ASSN	TCH	300	BOILERMAKERS PLUMBERS		HAMILTON, C
875 0147	ORANGEROOF OF CANADA; HOWARD JOHNSON AIRPORT HOTEL	PRD	212	HOTEL EMPLOYEES	75	TORONTO, C
304 0040	RHEEM CANADA LTD	PRD	238	UNITED STEELWORKERS	6868	ETOBICOKE, C
304 0010	STANLEY CANADA INC; TOOLS DIVISION	PRD	235	INDEPENDENT LOCAL UNION	0	HAMILTON, C
174 0021	SUSAN SHOE INDUSTRIES LTD; PLANT	PRD	533	FOOD & COMMERCIAL WORKERS	175	SMITHS FALLS
309 0024	TRW, VEHICLE SAFETY SYSTEMS; TRW DECOR PRODUCTS	PRD	461	CDN AUTO WORKERS	1411	HAMILTON, C
309 0040	WELDED TUBE OF CANADA LTD	PRD	260	UNITED STEELWORKERS	8328	MIDLAND, T
131 0005	WILLIAM NEILSON LTD	PRD	600	FOOD & COMMERCIAL WORKERS	529	VAUGHAN, T
			143 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH	5,824	GEORGETOWN, T	
			TOTAL: 159 AGREEMENTS	12,038	TORONTO, C	

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY MONTH OF EXPIRATION

DECEMBER							
Sic160	Aggr.#	Employer Name	Group	# Empls	Union Name	Local	Location(s)
229	0001	ACUSTAR CANADA INC;CANADIAN FABRICATED PRODUCTS	PRD	989	CDN AUTO WORKERS	1325	STRATFORD, C
501	0003	AIR ONTARIO INC	PRD/OFF	200	CDN AUTO WORKERS	2213	CHATHAM, C
							LONDON, C
							TORONTO, C
828	0055	BEACON HILL LODGES OF CANADA	PRD/OFF	275	SERVICE EMPLOYEES INTL	183	HAMILTON, C
							OTTAWA, C
							THUNDER BAY, C
828	0135	CANADIAN HEARING SOCIETY	OFF/PRF	230	CDN PUBLIC EMPLS (CUPE)	2073	TORONTO, C
507	0203	CANADIAN PACIFIC EXPRESS AND TRANSPORT LTD;CP EXPRESS	PRD/OFF	1400	TRANSPORTATION-COMMUNICATIONS	0	PROVINCE-WIDE
869	0007	CANADIAN PRESS;BROADCAST NEWS, OFFICE	OFF/PRF	270	NEWSPAPER GUILD	213	OTTAWA, C
							TORONTO, C
801	0541	CARLETON BOARD OF EDUCATION;OCCASIONAL TEACHERS	PRF	1100	ONT PUBLIC SCHOOL TEACHERS		NEPEAN, C
801	0547	CARLETON ROMAN CATHOLIC SEPARATE SCHOOL BOARD	PRF	365	OCCASIONAL TEACHERS ASSN		NEPEAN, C
801	0477	CARLETON ROMAN CATHOLIC SEPARATE SCHOOL BOARD;MAINT/DRIVERS	PRD	200	INDEPENDENT LOCAL UNION		OTTAWA, C
875	0103	COMMONWEALTH HOSPITALITY LTD;HOLIDAY INN TORONTO	PRD	290	HOTEL EMPLOYEES	75	TORONTO, C
325	0038	CUSTOM TRIM LTD	PRD	564	RUBBER WORKERS	1090	KITCHENER, C
							WATERLOO, C
828	0059	DIVERSICARE 1 LTD;ALTAMONT NURSING HOME AND OTHER DIVS	PRD	440	SERVICE EMPLOYEES INTL	204	CHELTENHAM
							MISSISSAUGA, C
							ROCKCLIFFE PARK, VL
							TULLAMORE
801	0646	DURHAM BOARD OF EDUCATION;OCCASIONAL TEACHERS	PRF	270	ONT PUBLIC SCHOOL TEACHERS		DURHAM, T
801	0731	DURHAM BOARD OF EDUCATION;SECONDARY OCCASIONAL TEACHERS	PRF	225	ONT SECONDARY SCHOOL TEACHERS	17	OSHAWA, C
951	0438	DURHAM REGIONAL MUNICIPALITY;WORKS	PRD	350	CDN PUBLIC EMPLS (CUPE)	1785	WHITBY, T
951	0035	ETOBICOKE CITY CORP;OUTSIDE EMPLS	PRD	600	CDN PUBLIC EMPLS (CUPE)	185	ETOBICOKE, C
828	0067	EXTENDICARE HEALTH SERVICES INC	PRD	1013	SERVICE EMPLOYEES INTL	7777	BELLEVILLE, C
							HAMILTON, C
							LONDON, C
							NORTH BAY, C
							THUNDER BAY, C
							TORONTO, C
336	0038	FEDERAL PIONEER LTD	PRD	225	COMMUNICATIONS- ELECTRICAL WKR	564	BRAMALEA
951	0108	HAMILTON-WENTWORTH REGIONAL POLICE COMM;CIVILIANS	PLC	230	POLICE ASSOCIATION		HAMILTON, C
951	0063	HAMILTON-WENTWORTH REGIONAL POLICE COMM; UNIFORM	PLU	660	POLICE ASSOCIATION	0	HAMILTON, C
406	0010	HAND ASSN OF SEWER WATERMAIN AND ROAD CONTRACTORS; AGRT	ONSC	750	LABOURERS	837	OLRB AREA 26
							OLRB AREA 5
951	0287	KINGSTON CITY CORP; INSIDE/OUTSIDE	OFF/TCH	140	CDN PUBLIC EMPLS (CUPE)	109	KINGSTON, C
			OTH	35			
			PRD	235			
509	0008	KITCHENER CITY CORP;TRANSIT	PRD	254	RAILWAY, TRANSPORT & GENL WKRS	304	KITCHENER, C
801	0010	LAKEHEAD BOARD OF EDUCATION;MAINTENANCE	PRD	237	CDN PUBLIC EMPLS (CUPE)	2486	THUNDER BAY, C
801	0018	LINCOLN COUNTY BOARD OF EDUCATION;MAINTENANCE	PRD	200	CDN PUBLIC EMPLS (CUPE)	152	ST. CATHARINES, C
801	0130	LINCOLN COUNTY BOARD OF EDUCATION;OFFICE	OFF/PRF	240	CDN PUBLIC EMPLS (CUPE)	1442	ST. CATHARINES, C
696	0002	LIQUOR CONTROL BOARD AND LIQUOR LICENCE BOARD	PRD/OFF/TCH	6000	ONT LIQUOR BOARD EMPLOYEES		PROVINCE-WIDE
807	0096	MISSISSAUGA PUBLIC LIBRARY BOARD;OFFICE, PART-TIME	OFF/PRF	250	CDN PUBLIC EMPLS (CUPE)	1989	MISSISSAUGA, C
335	0060	MURATA ERIE NORTH AMERICA LTD	PRD	530	CDN AUTO WORKERS	887	TRENTON, C
294	0016	NEELON CASTING LTD;IRON FOUNDRY	PRD	224	UNITED STEELWORKERS	6363	SUDBURY, C
951	0069	NIAGARA FALLS CITY CORP;OFFICE AND OUTSIDE	PRD	281	CDN PUBLIC EMPLS (CUPE)	133	NIAGARA FALLS, C
801	0043	NIAGARA SOUTH BOARD OF EDUCATION;MAINTENANCE	PRD	410	CDN PUBLIC EMPLS (CUPE)	468	WELLAND, C

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY MONTH OF EXPIRATION

DECEMBER						
Sic160	Aggr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
951	0071	NORTH YORK CITY CORP; CLERICAL & TECHNICAL	OFF/TCH	500	CDN PUBLIC EMPLS (CUPE)	94 NORTH YORK, C
951	0073	NORTH YORK CITY CORP; OUTSIDE	PRD	700	CDN PUBLIC EMPLS (CUPE)	94 NORTH YORK, C
807	0008	NORTH YORK PUBLIC LIBRARY BOARD	PRD/OFF/PRF	510	CDN PUBLIC EMPLS (CUPE)	771 NORTH YORK, C
899	0151	ONTARIO DAIRY HERD IMPROVEMENT CORP	OFF/TCH	250	ONT PUBLIC SERVICE EMPLS	PROVINCE-WIDE
737	0053	ONTARIO HOUSING AND TORONTO HOUSING AUTHORITY	PRD	733	CDN PUBLIC EMPLS (CUPE)	767 TORONTO, C
859	0022	ONTARIO JOCKEY CLUB; FOOD SERVICE	PRD	400	HOTEL EMPLOYEES	75 ETOBICOKE, C FORT ERIE, T MOHAWK (BRANT) TORONTO, C
828	0092	OTTAWA-CARLETON CHILDRENS AID SOCIETY	PRF	240	ONT PUBLIC SERVICE EMPLS	454 OTTAWA, C
509	0017	OTTAWA-CARLETON REGIONAL TRANSIT COMMISSION	PRD	1800	TRANSIT UNION (INTL)	279 OTTAWA, C
951	0444	PEEL REGIONAL POLICE COMM; CIVILIANS	PLC	420	POLICE ASSOCIATION	0 BRAMPTON, C
869	0045	PURULATOR COURIER LTD	PRD	2200	TEAMSTERS	77777 PROVINCE-WIDE
325	0028	S K D COMPANY; AMHERSTBURG DIV	PRD	450	CDN AUTO WORKERS	89 AMHERSTBURG, T
951	0272	SCARBOROUGH CITY CORP; OFFICE	OFF/TCH	500	CDN PUBLIC EMPLS (CUPE)	545 SCARBOROUGH, C
951	0116	SCARBOROUGH CITY CORP; OUTSIDE	PRD	420	CDN PUBLIC EMPLS (CUPE)	368 SCARBOROUGH, C
807	0038	SCARBOROUGH PUBLIC LIBRARY BOARD; OFFICE	OFF/PRF	250	CDN PUBLIC EMPLS (CUPE)	1877 SCARBOROUGH, C
801	0067	SIMCOE COUNTY BOARD OF EDUCATION; MAINTENANCE	PRD	430	CDN PUBLIC EMPLS (CUPE)	1310 BARRIE, C
642	0048	SIMPSON'S LTD; SALES (FULL & PART-TIME) (FAIRVIEW)	SLS	222	RETAIL WHOLESALE EMPLOYEES	1000 WILLOWDALE
642	0051	SIMPSON'S LTD; SALES (SHERWAY)	SLS	400	RETAIL WHOLESALE EMPLOYEES	1000 ETOBICOKE, C
951	0100	ST CATHARINES CITY CORP; OUTSIDE	PRD	209	CDN PUBLIC EMPLS (CUPE)	150 ST. CATHARINES, C
951	0224	SUDBURY REGIONAL POLICE SERVICES BOARD; UNIFORM	PLU	225	POLICE ASSOCIATION	SUDBURY, C
169	0048	TEXTRON INC; DAVIDSON INSTRUMENT PANEL DIV	PRD	860	RUBBER WORKERS	889 FORT HOPE, T
642	0040	THE BAY; SALES & OFFICE (FULL & PART-TIME) (WINDSOR)	PRD/SLS	223	RETAIL WHOLESALE EMPLOYEES	1000 WINDSOR, C
951	0085	TORONTO CITY CORP; FIRE DEPT	FRU	1250	INTL FIRE FIGHTERS	113 TORONTO, C
951	0134	TORONTO CITY CORP; INSIDE	PRD	3250	CDN PUBLIC EMPLS (CUPE)	79 TORONTO, C
951	0135	TORONTO CITY CORP; OUTSIDE	PRD	2262	CDN PUBLIC EMPLS (CUPE)	43 TORONTO, C
807	0018	TORONTO METROPOLITAN LIBRARY BOARD	PRD/OFF/PRF	375	CDN PUBLIC EMPLS (CUPE)	1582 TORONTO, C
828	0616	TORONTO METROPOLITAN MUNICIPALITY; HOMES FOR AGED, PART-TIME	PRD/OFF	1895	CDN PUBLIC EMPLS (CUPE)	79 TORONTO, C
951	0271	TORONTO METROPOLITAN MUNICIPALITY; INSIDE EMPLOYEES	PRD/OFF/TCH/PRF	8549	CDN PUBLIC EMPLS (CUPE)	79 TORONTO, C
951	0302	TORONTO METROPOLITAN MUNICIPALITY; OUTSIDE	PRD	3774	CDN PUBLIC EMPLS (CUPE)	43 TORONTO, C
807	0028	TORONTO PUBLIC LIBRARY BOARD; OFFICE/LIBRARY	OFF/PRF	865	CDN PUBLIC EMPLS (CUPE)	1996 TORONTO, C
951	0145	VAUGHAN TOWN CORP; OFFICE	OFF/TCH	216	CDN PUBLIC EMPLS (CUPE)	1090 VAUGHAN, T
828	0106	VERSA-CARE LTD	PRD	500	CHRISTIAN LABOUR ASSN	MARKHAM, T NEWMARKET, T ORILLIA, C SARNIA, C ST. CATHARINES, C TORONTO, C DURHAM REGION PEEL REGION SIMCOE, T TORONTO, METRO MUNICIPALITY YORK REGION BRANTFORD, C CAMBRIDGE, C KINCARDINE, T OWEN SOUND, C PARIS, T
828	0580	VERSA-CARE LTD	PRD	212	SERVICE EMPLOYEES INTL	204
828	0130	VERSA-CARE LTD; BRIERWOOD, RIVERBEND HEALTH CARE PARTNERSHIP	PRD	350	CHRISTIAN LABOUR ASSN	

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY MONTH OF EXPIRATION

DECEMBER						
Sic160	Aggr.#	Employer Name	Group	# Empls	Union Name	Local Location(s)
801	0009	WATERLOO COUNTY BOARD OF EDUCATION; MAINTENANCE	PRD	450	INDEPENDENT LOCAL UNION	KITCHENER, C
801	0076	WELLAND COUNTY RCSSB; MAINTENANCE/OFFICE/TEACHERS ASST	PRD	285	CDN PUBLIC EMPLS (CUPE)	1317 WELLAND, C
			PRD/OFF	285		
801	0178	WENTWORTH COUNTY BOARD OF EDUCATION; MAINTENANCE	PRD	200	CDN PUBLIC EMPLS (CUPE)	1572 ANCASTER, T
129	0063	WESTON BAKERIES LTD; DUPONT PLANT	PRD	220	TEAMSTERS	647 TORONTO, C
105	0027	WILLIAM NEILSON LTD; HALTON HILLS DAIRY	PRD	200	TEAMSTERS	647 GEORGETOWN, T
827	0074	YORK CITY BOARD OF HEALTH	PRD	202	CDN PUBLIC EMPLS (CUPE)	840 YORK, C
801	0065	YORK REGION BOARD OF EDUCATION; MAINTENANCE	PRD	500	CDN PUBLIC EMPLS (CUPE)	1196 AURORA, T
585 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				26,227		
TOTAL:				657	AGREEMENTS	
						83,691

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

FOOD, BEVERAGE						
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local Location(s)
101 0018	THOMAS J LIPTON INC;SHOPLY'S FOODS DIV, PLANT	14-JAN-92	PRD	315	FOOD & COMMERCIAL WORKERS	175 WESTON, T
139 0016	NESTLE ENTERPRISES LTD;NESTLE DIV	31-JAN-92	PRD	633	FOOD & COMMERCIAL WORKERS	488 CHESTERTVILLE
131 0007	ROWNTREE MACKINTOSH CANADA LTD	28-FEB-92	PRD	252	RETAIL WHOLESALE EMPLOYEES	252 TORONTO, C
139 0027	KELLOGG CANADA INC	28-MAR-92	PRD	264	720 CDN AUTO WORKERS	264 READING
112 0012	H J HEINZ CO OF CANADA	30-APR-92	PRD	459	262 BAKERY & TOBACCO WORKERS	459 LEAMINGTON, T
139 0022	MAGIC PANTRY FOODS	01-MAY-92	PRD	264	900 FOOD & COMMERCIAL WORKERS	264 HAMILTON, C
128 0005	W AND H VOORTMAN LTD	01-JUN-92	PRD	633	270 BAKERY & TOBACCO WORKERS	633 BURLINGTON, C
101 0004	STEINBERG INC;TRILLIUM MEATS DIV	23-JUN-92	PRD	264	300 BAKERY & TOBACCO WORKERS	264 ETOBICOKE, C
129 0035	WESTON BAKERIES LTD;EASTERN AVE	12-AUG-92	PRD	175	400 FOOD & COMMERCIAL WORKERS	175 NORVAL
103 0004	MAPLE LODGE FARMS LTD	12-OCT-92	PRD	139	900 FOOD & COMMERCIAL WORKERS	139 KITCHENER, C
101 0032	HOFFMAN MEATS INC	31-OCT-92	PRD	529	335 FOOD & COMMERCIAL WORKERS	529 GEORGETOWN, T
131 0005	WILLIAM NEILSON LTD	30-NOV-92	PRD	647	600 FOOD & COMMERCIAL WORKERS	647 TORONTO, C
129 0063	WESTON BAKERIES LTD;DUPONT PLANT	31-DEC-92	PRD	647	220 TEAMSTERS	647 TORONTO, C
105 0027	WILLIAM NEILSON LTD;HALTON HILLS DAIRY	31-DEC-92	PRD		200 TEAMSTERS	
123 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH		.....		6,912		
TOTAL:		137 AGREEMENTS	...	12,763		
TOBACCO PRODUCTS						
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local Location(s)
153 0007	IMASCO LTD;IMPERIAL TOBACCO DIVISION	14-APR-92	PRD	695	BAKERY & TOBACCO WORKERS	323 GUELPH, C
3 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH		.....		60		
TOTAL:		4 AGREEMENTS	...	755		
RUBBER, PLASTICS						
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local Location(s)
385 0018	WINDSOR MOLD INC;EMRICK PLASTICS DIV	15-JAN-92	PRD	225	UNITED AUTO WORKERS	195 WINDSOR, C
385 0064	WINDSOR PLASTICS PRODUCTS LTD	05-FEB-92	PRD	525	CDN AUTO WORKERS	195 WINDSOR, C
169 0015	GOODYEAR CANADA INC	19-FEB-92	PRD	205	RUBBER WORKERS	189 NEWCASTLE, T
163 0012	EPTON INDUSTRIES INC	29-FEB-92	PRD	310	RUBBER WORKERS	73 KITCHENER, C
385 0010	LEAR SIEGLER SEATING CORP	30-APR-92	PRD	261	CLOTHING & TEXTILE WORKERS	1719 AJAX, T
385 0083	MANCHESTER PLASTICS;G.S.WOOLEY DIV	30-APR-92	PRD	220	CDN AUTO WORKERS	303 SCARBOROUGH, C
169 0013	3M CANADA INC	03-MAY-92	PRD	315	CDN AUTO WORKERS	27 LONDON, C
163 0006	UNIROYAL GOODRICH CANADA INC;NORTH PLANT AND RMS DIV	04-MAY-92	PRD	1400	RUBBER WORKERS	80 KITCHENER, C
163 0011	UNIROYAL GOODRICH CANADA INC;SOUTH PLANT	31-MAY-92	PRD	715	RUBBER WORKERS	677 KITCHENER, C
163 0013	GENERAL TIRE CANADA INC;OFFICE AND PLANT	30-JUN-92	PRD	800	RUBBER WORKERS	536 BARRIE, C
169 0005	STANDARD PRODUCTS (CANADA) LTD	30-SEP-92	PRD	200	RAILWAY, TRANSPORT & GENL WKS	451 STRATFORD, C
385 0058	AUTOMOTIVE INDUSTRIES;WESTON DIV	16-NOV-92	PRD	286	CLOTHING & TEXTILE WORKERS	1813 TORONTO, C
169 0048	TEXTRON INC;DAVIDSON INSTRUMENT PANEL DIV	31-DEC-92	PRD	860	RUBBER WORKERS	889 PORT HOPE, T
46 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH		.....		3,302		
TOTAL:		59 AGREEMENTS	...	9,624		

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

LEATHER		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160	Aggr. #	Employer Name					
174	0033	WILLIAM H KAUFMAN INC; KAUFMAN FOOTWEAR DIV	PRD	1200	RUBBER WORKERS	88	KITCHENER, C
174	0001	BATA INDUSTRIES LTD; FOOTWEAR DIV	PRD	600	FOOD & COMMERCIAL WORKERS	175	BATAWA
					FOOD & COMMERCIAL WORKERS	633	TRENTON, C
174	0002	BROWN SHOE CO OF CANADA	PRD	239	UNITED TEXTILE WORKERS	365	PERTH, T
174	0021	SUSAN SHOE INDUSTRIES LTD; PLANT	PRD	533	FOOD & COMMERCIAL WORKERS	175	HAMILTON, C
5 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH		198					
TOTAL: 9 AGREEMENTS ...		2,770					
TEXTILES		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160	Aggr. #	Employer Name					
201	0008	DU PONT CANADA INC	PRD	1150	INDEPENDENT LOCAL UNION	0	KINGSTON, C
229	0011	TORFEACO INDUSTRIES LTD	PRD	250	CLOTHING & TEXTILE WORKERS	1003	TORONTO, C
193	0003	PATONS AND BALDWIN CANADA	PRD	353	CLOTHING & TEXTILE WORKERS	836	TORONTO, C
201	0014	FIBERGLAS CANADA INC; TEXTILE PLANT	PRD	320	CLOTHING & TEXTILE WORKERS	1305	GUELPH, C
216	0011	KRAUS CARPET MILLS; CHROME PRINT/VARICHROME YARNS	PRD	219	FOOD & COMMERCIAL WORKERS	175	WATERLOO, C
229	0018	C S BROOKS CORP; CALDWELL PLANT	PRD	350	UNITED TEXTILE WORKERS	478	IRROQUOIS, VL
201	0013	DOMINION TEXTILE INC; LONG SAULT FABRICS PLANT	PRD	475	UNITED TEXTILE WORKERS	468	LONG SAULT
183	0008	CAMBRIDGE TOWEL CORP; ELCO KITCHEN PROD LTD, FASHION SCREEN	PRD	206	CLOTHING & TEXTILE WORKERS	1441	CAMBRIDGE, C
229	0001	ACUSTAR CANADA INC; CANADIAN FABRICATED PRODUCTS	PRD	989	CDN AUTO WORKERS	1325	STRATFORD, C
29 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH		2,320					
TOTAL: 38 AGREEMENTS ...		6,632					
KNITTING MILLS		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160	Aggr. #	Employer Name					
3 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH		217					
TOTAL: 3 AGREEMENTS ...		217					
CLOTHING		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160	Aggr. #	Employer Name					
243	0003	LEVI STRAUSS AND CO (CANADA) INC	PRD	287	CLOTHING & TEXTILE WORKERS	2307	STONEY CREEK, C
243	0017	CLUETT PEABODY CANADA INC; ARROW CO DIV	PRD	364	CLOTHING & TEXTILE WORKERS	303	KITCHENER, C
243	0035	JOHN FORSYTH CO; FORSYTH NECKWEAR LTD	PRD	460	CLOTHING & TEXTILE WORKERS	303	KITCHENER, C
							TORONTO, C
							WATERLOO, C
244	0008	TORONTO DRESS AND SPORTSWEAR MFRS GUILD INC	PRD	650	LADIES GARMENT WORKERS	14	TORONTO, C
					LADIES GARMENT WORKERS	92	
					LADIES GARMENT WORKERS	83	
243	0033	LEVI STRAUSS AND CO (CANADA) INC	PRD	305	CLOTHING & TEXTILE WORKERS	551	BRANTFORD, C
243	0030	RUBIN ARNOLD LTD; YORK MANUFACTURING AND SILK SCREENING CO	PRD	200	LADIES GARMENT WORKERS	0	TORONTO, C
243	0045	COPPLEY NOYES AND RANDALL LTD	PRD	486	CLOTHING & TEXTILE WORKERS		HAMILTON, C

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

CLOTHING		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr.#	Employer Name						
243 0006	MENS CLOTHING MANUFACTURERS ASSN OF ONTARIO	30-NOV-92	PRD	814	CLOTHING & TEXTILE WORKERS		HAMILTON, C TORONTO, C
25 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH		1,596					
TOTAL: 33 AGREEMENTS ...		5,162					
WOOD		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr.#	Employer Name						
254 0026	ROBERT HUNT CORP	30-JUN-92	PRD	427	CARPENTERS	3054	LONDON, C
251 0003	GREAT WEST TIMBER LTD	31-AUG-92	PRD	210	CDN PAPERWORKERS	41	THUNDER BAY, C
254 0013	DASHWOOD INDUSTRIES LTD	15-NOV-92	PRD	290	CARPENTERS	3054	CENTRALIA
45 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH		2,784					
TOTAL: 48 AGREEMENTS ...		3,711					
FURNITURE, FIXTURES		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr.#	Employer Name						
261 0026	LA-2-BOY CANADA LTD	14-MAR-92	PRD	318	ELECTRONIC, FURNITURE WKRS	400	WATERLOO, C
266 0038	CANADIAN WOODWORK MANUFACTURERS ASSN, STORE FIXTURES	16-APR-92	PRD	200	CARPENTERS	27	HALTON REGION INTER-CITY(SAME REGI PEEL REGION TORONTO, C YORK REGION
261 0020	SKLAR-PEPPLER INC;PEPPLER DIVISION	30-JUN-92	PRD	209	IWA - CANADA	500	HANOVER, T
264 0005	STORWAL INTERNATIONAL INC	19-OCT-92	PRD	240	UNITED STEELWORKERS	3257	PEMBROKE, C
30 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH		1,907					
TOTAL: 34 AGREEMENTS ...		2,874					
PAPER		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr.#	Employer Name						
273 0052	ATLANTIC PACKAGING PRODUCTS LTD	09-FEB-92	PRD	350	GRAPHIC COMMUNICATIONS UNION	466	MILLIKEN MISSISSAUGA, C SCARBOROUGH, C
274 0026	KIMBERLY-CLARK OF CANADA LTD	30-APR-92	PRD	320	CDN PAPERWORKERS	307	ETOBICOKE, C
28 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH		1,721					
TOTAL: 30 AGREEMENTS ...		2,391					
PRINTING, PUBLISHING		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr.#	Employer Name						

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

PRINTING, PUBLISHING						
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls Union Name	Local	Location(s)
286 0020	CARLTON CARDS LTD	31-JAN-92	PRD	1000 CDW PAPERWORKERS	322	BRAMPTON, C
286 0059	MOORE CORP LTD;MOORE BUSINESS FORMS AND SYSTEMS DIV	31-JAN-92	PRD	210 GRAPHIC COMMUNICATIONS UNION	691	FERGUS, T
286 0244	EDDY MATCH CO LTD;PRINTING DIV	31-MAR-92	PRD	220 CARPENTERS	2000	PEMBROKE, C
289 0048	CANADIAN NEWSPAPERS CO LTD;GLOBE AND MAIL, EDITORIAL	30-JUN-92	OFF/PRF	300 NEWSPAPER GUILD	87	TORONTO, C
289 0015	SOUTHAM INC;OTTAWA CITIZEN	20-JUL-92	PRD/OFF/PRF	388 NEWSPAPER GUILD	205	OTTAWA, C
106 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				3,903		
TOTAL: 111 AGREEMENTS ...				6,021		
PRIMARY METALS						
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls Union Name	Local	Location(s)
296 0022	ALCAN ALUMINIUM LTD;ALGOODS DIV	23-FEB-92	PRD	350 UNITED STEELWORKERS	2858	TORONTO, C
298 0014	HALEY INDUSTRIES LTD	15-MAR-92	PRD	218 UNITED STEELWORKERS	4820	HALEY
296 0007	ADVANCED MONOBLOC INC	02-MAY-92	PRD	200 CDW STEELWORKERS	104	PENETANGUISHENE, T
296 0002	ALCAN ROLLED PRODUCTS CO;KINGSTON WORKS	17-MAY-92	PRD	214 UNITED STEELWORKERS	343	KINGSTON, C
298 0015	TIMMINCO LTD;TIMMINCO METALS DIVISION	18-OCT-92	PRD	275 UNITED STEELWORKERS	4632	HALEY
294 0016	NEELON CASTING LTD;IRON FOUNDRY	31-DEC-92	PRD	224 UNITED STEELWORKERS	6363	SUDBURY, C
29 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				1,990		
TOTAL: 35 AGREEMENTS ...				3,471		
FABRICATED METALS						
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls Union Name	Local	Location(s)
309 0013	INNOPAC INC;MONTEBELLO METAL DIV	10-JAN-92	PRD	260 UNITED STEELWORKERS	8952	HAWKESBURY, T
309 0117	FORM RITE LTD	12-FEB-92	PRD	600 CDW AUTO WORKERS	27	LONDON, C
306 0022	WATERLOO METAL STAMPINGS	13-FEB-92	PRD	250 UNITED STEELWORKERS	7155	KITCHENER, C
304 0004	BALL PACKAGING PRODUCTS CANADA INC	16-MAR-92	PRD	367 CLC DIRECTLY CHARTERED	77777	HAMILTON, C
304 0164	BALL PACKAGING PRODUCTS CANADA INC	18-MAR-92	PRD	268 UNITED STEELWORKERS	8995	SIMCOE, T
306 0073	EDSCHA OF CANADA	08-APR-92	PRD	225 CDW AUTO WORKERS	199	NIAGARA FALLS, C
302 0011	CANRON INC;EASTERN STRUCTURAL DIV	13-APR-92	PRD	221 INDEPENDENT LOCAL UNION	6398	ETOBICOKE, C
301 0041	SAMUEL, SON AND CO LTD	06-MAY-92	PRD	311 UNITED STEELWORKERS	8670	MISSISSAUGA, C
304 0072	CROWN CORK AND SEAL CANADA INC	30-JUN-92	PRD	250 UNITED STEELWORKERS	2699	CONCORD
309 0070	EMCO LIMITED;EMCO PRODUCTS DIV	14-AUG-92	PRD	240 UNITED STEELWORKERS	195	LONDON, C
304 0108	CENTRAL STAMPINGS LTD	30-SEP-92	PRD	350 CDW AUTO WORKERS	0	WINDSOR, C
304 0010	STANLEY CANADA INC;TOOLS DIVISION	01-NOV-92	PRD	235 INDEPENDENT LOCAL UNION	6868	SMITHS FALLS
304 0040	RHEEM CANADA LTD	17-NOV-92	PRD	238 UNITED STEELWORKERS	1411	HAMILTON, C
309 0024	TRW, VEHICLE SAFETY SYSTEMS;TRW DECOR PRODUCTS	21-NOV-92	PRD	461 CDW AUTO WORKERS	8328	MIDLAND, T
309 0040	WELED TUBE OF CANADA LTD	30-NOV-92	PRD	260 UNITED STEELWORKERS		VAUGHAN, T
174 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				8,534		
TOTAL: 189 AGREEMENTS ...				13,070		

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

MACHINERY

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
315 0020	VULCAN EQUIPMENT CO	04-JAN-92	PRD	200	SHEET METAL WORKERS	540	TORONTO, C
315 0104	CHAMPION ROAD MACHINERY LTD AND GEARCO LTD	31-JUL-92	PRD	465	MACHINISTS	1863	GODERICH, T
315 0102	CATERPILLAR OF CANADA	01-SEP-92	PRD	298	CDN AUTO WORKERS	252	BRAMPTON, C
315 0001	MTD PRODUCTS LTD	14-SEP-92	PRD	310	CDN AUTO WORKERS	1524	MISSISSAUGA, C
311 0023	JOHN DEERE LTD; JOHN DEERE WELLAND WORKS	30-SEP-92	PRD	590	CDN AUTO WORKERS	275	KITCHENER, C WELLAND, C

72 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 3,390
TOTAL: 77 AGREEMENTS ... 5,253

TRANSPORTATION EQUIPMENT

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
325 0086	TITAN PROFORM CO	03-JAN-92	PRD	200	CDN AUTO WORKERS	124	TORONTO, C
325 0189	ALLIED-SIGNAL AUTOMOTIVE OF CANADA INC	31-JAN-92	PRD	480	CDN AUTO WORKERS	1137	STRATFORD, C
325 0099	BENDIX SAFETY RESTRAINTS LTD	31-JAN-92	PRD	450	CDN AUTO WORKERS	1474	COLLINGWOOD, T
325 0095	EATON YALE LTD; SUSPENSION DIV	03-FEB-92	PRD	560	CDN AUTO WORKERS	127	CHATHAM, C
321 0014	SPAR AEROSPACE LTD	04-FEB-92	PRD	350	CDN AUTO WORKERS	112	TORONTO, C
325 0012	EXCEL METALCRAFT LTD	28-FEB-92	PRD	245	CDN AUTO WORKERS	396	AURORA, T
325 0029	ROCKWELL INTERNATIONAL OF CANADA LTD	15-MAR-92	PRD	336	CDN AUTO WORKERS	127	CHATHAM, C
325 0082	NATIONAL AUTO RADIATOR MANUFACTURING CO	01-APR-92	PRD	450	CDN AUTO WORKERS	1067	MILTON, T
326 0001	WABCO STANDARD TRANE INC; WABCO DIV	22-APR-92	PRD	260	ELECTRICAL WORKERS (UE)	195	WINDSOR, C
325 0088	TRW CANADA LTD; THOMPSON PRODUCTS DIV	30-APR-92	PRD	770	INDEPENDENT LOCAL UNION	558	STONEY CREEK, C
325 0008	CANADIAN A S E LTD	17-MAY-92	PRD	400	UNITED STEELWORKERS	8694	TORONTO, C
325 0061	PULLMAN CANADA LTD	18-MAY-92	PRD	530	MACHINISTS	1975	ST. THOMAS, C
321 0030	HAWKER SIDDELEY CANADA INC; ORENDA DIV	29-MAY-92	PRD	330	MACHINISTS	717	MISSISSAUGA, C
325 0049	HAYES-DANA INC; DRIVE TRAIN AND CHASSIS PRODUCTS DIV	31-MAY-92	PRD	987	CDN AUTO WORKERS	676	THOROLD, C
325 0128	ITT INDUSTRIES OF CANADA LTD; AIMCO DIV	20-JUN-92	PRD	300	UNITED STEELWORKERS	7574	MISSISSAUGA, C
327 0016	CANADIAN SHIPBLDG AND ENGINEERING; PORT ARTHUR DIV	30-JUN-92	PRD	230	UNITED STEELWORKERS	5055	TORONTO, C
325 0148	A G SIMPSON CO LTD	28-JUL-92	PRD	1700	CDN AUTO WORKERS	222	THUNDER BAY, C
					CDN AUTO WORKERS	195	CAMBRIDGE, C
					CDN AUTO WORKERS	1986	OAKVILLE, T
					CDN AUTO WORKERS	1256	OSHAWA, C
					CDN AUTO WORKERS	124	SCARBOROUGH, C
325 0017	INGERSOLL MACHINE AND TOOL CO LTD	31-JUL-92	PRD	247	UNITED STEELWORKERS	124	WINDSOR, C
325 0070	BENDIX HEAVY VEHICLE SYSTEMS INC; PROD	14-SEP-92	PRD	235	CDN AUTO WORKERS	2918	INGERSOLL, T
323 0024	CAMI AUTOMOTIVE INC	14-SEP-92	PRD	420	CDN AUTO WORKERS	27	LONDON, C
321 0007	FLEET AEROSPACE CORP; FLEET INDUSTRIES DIV	30-SEP-92	PRD	700	MACHINISTS	88	INGERSOLL, T
326 0006	NATIONAL STEEL CAR; KENILWORTH PLANT	05-OCT-92	PRD	450	UNITED STEELWORKERS	171	FORT ERIE, T
321 0012	MCDONNELL DOUGLAS CANADA LTD	23-OCT-92	PRD	3500	CDN AUTO WORKERS	7135	HAMILTON, C
321 0011	MCDONNELL DOUGLAS CANADA LTD; OFFICE	23-OCT-92	OFF	440	CDN AUTO WORKERS	1967	MISSISSAUGA, C
325 0109	ST CLAIR TOOL AND DIE LTD	31-OCT-92	PRD	350	UNITED AUTO WORKERS	673	MISSISSAUGA, C
325 0115	TRW CANADA LTD; CARR DIV	31-OCT-92	PRD	300	CDN AUTO WORKERS	251	WALLACEBURG, T
325 0057	CANPARTS AUTOMOTIVE INTERNATIONAL LTD	02-NOV-92	PRD	320	FOOD & COMMERCIAL WORKERS	397	BRANTFORD, C
325 0093	HAYES-DANA FILTERS INC	06-NOV-92	PRD	214	UNITED STEELWORKERS	173	CAMBRIDGE, C
325 0028	S K D COMPANY; AMHERSTBURG DIV	04-DEC-92	PRD	450	CDN AUTO WORKERS	4605	CAMBRIDGE, C
						89	AMHERSTBURG, T

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

TRANSPORTATION EQUIPMENT

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
325 0038	CUSTOM TRIM LTD	21-DEC-92	PRD	564	RUBBER WORKERS	1090	KITCHENER, C WATERLOO, C

57 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 3,846
TOTAL: 87 AGREEMENTS ... 20,614

ELECTRICAL PRODUCTS

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
334 0002	FORD ELECTRONICS MANUFACTURING CORP	10-JAN-92	PRD	1400	MACHINISTS	2113	MARKHAM, T
338 0001	CANADA WIRE AND CABLE LTD	19-FEB-92	PRD	219	UNITED STEELWORKERS	6187	SIMCOE, T
337 0006	BATTEONICS INC	28-FEB-92	PRD	260	CDN AUTO WORKERS	252	VAUGHAN, T
335 0029	CANADIAN GENERAL ELECTRIC CO	04-MAR-92	PRD/OFF	700	COMMUNICATIONS- ELECTRICAL WKR	544	OAKVILLE, T
336 0020	CANADIAN GENERAL ELECTRIC CO; OFFICE	04-MAR-92	OFF/TCH	225	COMMUNICATIONS- ELECTRICAL WKR	599	PETERBOROUGH, C
339 0002	COOPER INDUSTRIES; CROUSE-HINDS ECM DIV	11-MAR-92	PRD	260	CDN AUTO WORKERS	124	TORONTO, C
336 0057	SCHLUMBERGER INDUSTRIES	30-MAR-92	PRD	258	MACHINISTS	1755	TORONTO, C
332 0010	CAMCO INC; LONGWOOD RD MAJOR APPLIANCE PLANT	22-APR-92	PRD	1500	ELECTRICAL WORKERS (UE)	550	HAMILTON, C
335 0009	ROCKWELL INTERNATIONAL OF CANADA LTD; COLLINS CANADA DIV	30-APR-92	PRD	214	ELECTRICAL WORKERS (IBEW)	1966	TORONTO, C
335 0006	BROCK TELECOM LTD	11-MAY-92	PRD	275	COMMUNICATIONS- ELECTRICAL WKR	526	BROCKVILLE, C
338 0010	PHILLIPS CABLES LTD	30-JUN-92	PRD	350	COMMUNICATIONS- ELECTRICAL WKR	510	BROCKVILLE, C
339 0028	XEROX CANADA INC; CANADIAN MANUFACTURING CENTRE	31-AUG-92	PRD	415	CLOTHING & TEXTILE WORKERS	14	MISSISSAUGA, C
339 0011	XEROX CANADA INC; ONTARIO DISTRIBUTION CENTRE	31-AUG-92	PRD	211	CLOTHING & TEXTILE WORKERS	1414	MISSISSAUGA, C
336 0100	FRANKLIN ELECTRIC OF CANADA LTD	19-SEP-92	PRD	216	UNITED STEELWORKERS	9193	STRATHROY, T
335 0048	CONTROL DATA CANADA LTD; COMPUTING DEVICES DIV	30-SEP-92	PRD/OFF/TCH	660	INDEPENDENT LOCAL UNION		OTTAWA, C STITTSVILLE, VL
335 0044	GENERAL SIGNAL LTD; EDWARDS UNIT	30-SEP-92	PRD	250	UNITED STEELWORKERS	7466	OWEN SOUND, C
332 0012	INGLIS LTD	13-OCT-92	PRD	452	COMMUNICATIONS- ELECTRICAL WKR	545	MISSISSAUGA, C
336 0044	HAMMOND MANUFACTURING CO	26-NOV-92	PRD	750	INDEPENDENT LOCAL UNION		GUELPH, C PUSLINCH, TP
336 0038	FEDERAL PIONEER LTD	20-DEC-92	PRD	225	COMMUNICATIONS- ELECTRICAL WKR	564	BRAWALEA
335 0060	MURATA ERTE NORTH AMERICA LTD	31-DEC-92	PRD	530	CDN AUTO WORKERS	887	TRENTON, C

54 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 3,259
TOTAL: 74 AGREEMENTS ... 12,629

NON-METALLIC MINERALS

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
354 0002	FIBERGLAS CANADA INC	31-JAN-92	PRD	357	ENERGY & CHEMICAL WORKERS	914	SARNIA, C
348 0035	TORONTO AND VICINITY READY MIX COS	31-MAR-92	PRD	850	TEAMSTERS	230	AJAX, T BRAMPTON, C MARKHAM, T MISSISSAUGA, C OAKVILLE, T OSHAWA, C PICKERING, T RICHMOND HILL, T

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

NON-METALLIC MINERALS							
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
348 0035	TORONTO AND VICINITY READY MIX COS	31-MAR-92					STOUFFVILLE, VL TORONTO, C TORONTO, METRO MUNIC VAUGHAN, TP TORONTO, C LINDSAY, TP WOODBRIIDGE, VL
351 0015	WABCO-STANDARD INC.;AMERICAN-STANDARD DIV	15-MAY-92	PRD	420	GLASS, POTTERY & PLASTIC WKRS	231	
356 0048	LOF GLASS OF CANADA LTD	01-OCT-92	PRD	416	CDN AUTO WORKERS	2225	
347 0038	CANADA BUILDING MATERIALS CO	30-NOV-92	PRD	215	TEAMSTERS	230	
94 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH		.....		3,414			
TOTAL:		99 AGREEMENTS ...		5,672			
PETROLEUM, COAL							
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
365 0002	PETRO-CANADA INC.;PROD DIV, LAKE OWT REFINERY, MISSISS PLANT	31-JAN-92	PRD/TCH	331	ENERGY & CHEMICAL WORKERS	593	MISSISSAUGA, C
365 0004	SHELL CANADA PRODUCTS LTD;SARNIA REFINERY	31-JAN-92	PRD	204	ENERGY & CHEMICAL WORKERS	848	CORUNNA
8 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH		.....		419			
TOTAL:		10 AGREEMENTS ...		954			
CHEMICALS							
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
378 0012	DOW CHEMICAL CANADA INC	31-JAN-92	PRD	619	ENERGY & CHEMICAL WORKERS	672	SARNIA, C
378 0024	NOVA PETROCHEMICALS LTD	31-JAN-92	PRD	1350	ENERGY & CHEMICAL WORKERS	914	SARNIA, C
377 0015	REVULON CANADA INC	06-MAR-92	PRD	200	CDN PAPERWORKERS	323	MISSISSAUGA, C
376 0002	LEVER BROTHERS LTD	14-MAR-92	PRD	309	TEAMSTERS	132	TORONTO, C
376 0003	CKR INC;COLGATE-PAMOLIVE CANADA DIV	20-JUN-92	PRD	236	TEAMSTERS	809	TORONTO, C
66 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH		.....		2,979			
TOTAL:		71 AGREEMENTS ...		5,693			
OTHER MANUFACTURING							
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
381 0008	ROBERTSHAW CONTROLS CANADA INC	30-APR-92	PRD	203	ELECTRICAL WORKERS (UE)	512	TORONTO, C
24 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH		.....		1,128			
TOTAL:		25 AGREEMENTS ...		1,331			
MINING, QUARRYING							
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
054 0005	FALCONBRIDGE LTD;CANADIAN NICKEL DIV, OFFICE	01-MAR-92	OFF/TCH	365	UNITED STEELWORKERS	6855	SUDBURY, C
077 0006	SIFTO CANADA INC	31-MAR-92	PRD	289	CDN OPERATING ENGINEERS	772	GODERICH, T

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

MINING, QUARRYING

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
052	0011 GIANT YELLOWKNIFE MINES LTD;SCHUMACHER ROSS PAMOUR 1 MINES	30-JUN-92	PRD	300	UNITED STEELWORKERS	4440	TIMMINS, C
052	0002 LAC MINERALS LTD;MACASSA DIV	04-JUL-92	PRD	250	UNITED STEELWORKERS	4584	KIRKLAND LAKE, T
053	0001 NORANDA MINERALS INC;GECO DIV	31-JUL-92	PRD	365	CNTU DIRECTLY CHARTERED		MANITOWADGE, TP
052	0001 PLACER DOME INC;DETOUR LAKE MINE	15-AUG-92	PRD	226	UNITED STEELWORKERS	9171	TIMMINS, C
057	0004 DENISON MINES LTD;STANROCK/CANMET SITES, PROD/MAINT	01-SEP-92	PRD	984	UNITED STEELWORKERS	5762	ELLIOT LAKE, T

37 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 1,343
TOTAL: 44 AGREEMENTS ... 4,122

TRANSPORTATION

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
507	0061 MOTOR TRANSPORT INDUSTRIAL RELATIONS BUREAU;CAR CARRIERS	31-JAN-92	PRD	1400	TEAMSTERS TEAMSTERS TEAMSTERS TEAMSTERS	938 106 69 880	PROVINCE-WIDE
507	0155 WILSONS TRUCK LINES	29-FEB-92	PRD	300	INDEPENDENT LOCAL UNION		ETOBICOKE, C
501	0005 AIR CANADA	01-APR-92	TCH	900	AIR LINE PILOTS		PROVINCE-WIDE
507	0261 CANADIAN PACIFIC EXPRESS AND TRANSPORT LTD;CANPAR	30-APR-92	PRD	900	TRANSPORTATION-COMMUNICATIONS	0	PROVINCE-WIDE
519	0086 AAROPORT/AIR CAB/MCINTOSH LIMOUSINE SERVICES LTD	31-MAY-92	PRD	250	TEAMSTERS	938	PEEL REGION
504	0007 CANADIAN LAKE CARRIERS ASSN;UNLICENSED PERSONNEL	31-MAY-92	PRD	1000	SEAFARERS	0	TORONTO, METRO MUNIC
501	0010 AIR CANADA;MAINTENANCE AND RELATED	24-JUN-92	PRD	2886	MACHINISTS	148	PROVINCE-WIDE
509	0013 LONDON TRANSIT COMMISSION	30-JUN-92	PRD	440	TRANSIT UNION (INTL)	741	LONDON, C
501	0007 AIR CANADA;SALES AND SERVICE	30-SEP-92	OFF	1115	CDN AUTO WORKERS	2213	PROVINCE-WIDE
501	0014 CANADIAN AIRLINES INTERNATIONAL LTD	30-SEP-92	TCH	1510	AIR LINE PILOTS		PROVINCE-WIDE
501	0006 AIR CANADA	31-OCT-92	PRD	1244	CDN PUBLIC EMPLS (CUPE)	4	PROVINCE-WIDE
501	0003 AIR ONTARIO INC	31-DEC-92	PRD/OFF	200	CDN AUTO WORKERS	2213	CHATHAM, C
507	0203 CANADIAN PACIFIC EXPRESS AND TRANSPORT LTD;CP EXPRESS	31-DEC-92	PRD/OFF	1400	TRANSPORTATION-COMMUNICATIONS	0	TORONTO, C
509	0008 KITCHENER CITY CORP;TRANSIT	31-DEC-92	PRD	254	RAILWAY, TRANSPORT & GENL WKRS	304	KITCHENER, C
509	0017 OTTAWA-CARLETON REGIONAL TRANSIT COMMISSION	31-DEC-92	PRD	1800	TRANSIT UNION (INTL)	279	OTTAWA, C

118 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 4,724
TOTAL: 133 AGREEMENTS ... 20,323

STORAGE

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
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18 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 394
TOTAL: 18 AGREEMENTS ... 394

COMMUNICATIONS

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

COMMUNICATIONS									
Sic160	Aggr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)	
544	0009	BELL CANADA; CLERICAL AND ASSOCIATED	31-MAY-92	OFF/PRF/SLS	12000	CDN TELEPHONE EMPLS	72	PROVINCE-WIDE	
543	0007	ONTARIO EDUCATIONAL COMMUNICATIONS AUTHORITY; OFFC/TECH	30-JUN-92	OFF/TCH	270	BROADCAST EMPLOYEES		TORONTO, C	
7 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			366						
TOTAL: 9 AGREEMENTS ...			12,636						
ELECTRIC, GAS, WATER									
Sic160	Aggr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)	
572	0025	ONTARIO HYDRO	31-MAR-92	ELEC	544	CDN PUBLIC EMPLS (CUPE)	1000	PROVINCE-WIDE	
				MWTC	4754				
				NCST	4688				
				OFF/TCH	6997				
				ONSC	1077				
				THST	1628				
574	0001	CONSUMERS GAS CO LTD	30-APR-92	PRD	650	ENERGY & CHEMICAL WORKERS	1	BROCKVILLE, C GEORGIAN BAY, TP TORONTO, C	
83 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			2,536						
TOTAL: 85 AGREEMENTS ...			22,874						
WHOLESALE TRADE									
Sic160	Aggr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)	
619	0001	FENWICK AUTO PRODUCTS AND CITY-WIDE AUTOMATIC TRANSMISSION	20-MAR-92	PRD	250	UNITED STEELWORKERS	7454	TORONTO, C	
614	0085	LOEB INC; OTTAWA GROCERY WAREHOUSE	31-MAR-92	PRD	225	TEAMSTERS	91	OTTAWA, C	
614	0022	NATIONAL GROCERS CO LTD; OFFICE	31-MAR-92	OFF	255	TEAMSTERS	419	BRAMALEA	
						TEAMSTERS	880	CHATHAM, C	
						TEAMSTERS	91	OTTAWA, C	
614	0043	NATIONAL GROCERS CO LTD; WAREHOUSE	31-MAR-92	PRD	450	TEAMSTERS	7777	BRAMALEA	
								CHATHAM, C	
								CORNWALL, C	
								GLOUCESTER, C	
								GUELPH, C	
								KINGSTON, C	
								NIAGARA FALLS, C	
								OTTAWA, C	
								TORONTO, C	
								WELLAND, C	
								WINDSOR, C	
616	0001	DRUG TRADING CO LTD; DRUGGISTS CORP LTD	14-APR-92	PRD	280	ENERGY & CHEMICAL WORKERS	11	SCARBOROUGH, C	
623	0043	O E INC	24-JUL-92	PRD	300	UNITED STEELWORKERS	9185	MARKHAM, T	
150 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			4,333						
TOTAL: 156 AGREEMENTS ...			6,093						

83 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH

TOTAL: 85 AGREEMENTS ... 22,874

150 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH

TOTAL: 156 AGREEMENTS ... 6,093

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ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

RETAIL TRADE		Employer Name		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160	Aggr.#								
681	0006	PHARMA PLUS DRUGMARTS LTD		04-JAN-92	SLS	1200	FOOD & COMMERCIAL WORKERS	175	PROVINCE-WIDE
631	0210	FORTINOS SUPERMARKETS LTD		31-JAN-92	SLS	1600	FOOD & COMMERCIAL WORKERS	175	BRAMPTON, C BURLINGTON, C HAMILTON, C MISSISSAUGA, C TORONTO, C
699	0026	CONSUMERS DISTRIBUTING CO LTD; DISTRIBUTION CENTRE/WAREHOUSES		29-FEB-92	PRD	241	TEAMSTERS	419	MISSISSAUGA, C TORONTO, C
631	0058	NATIONAL GROCERS CO LTD; TRANSPORT DIV		15-APR-92	PRD	275	FOOD & COMMERCIAL WORKERS	1000	TORONTO, C
631	0029	LOBLAWS SUPERMARKETS LTD		30-APR-92	SLS	1200	FOOD & COMMERCIAL WORKERS	175	OTTAWA, C
681	0005	PHARMA PLUS DRUGMARTS LTD		06-JUN-92	SLS	280	RETAIL WHOLESALE EMPLOYEES	414	OTTAWA, C
631	0132	GREAT ATLANTIC AND PACIFIC CO CANADA		15-JUN-92	SLS	3773	FOOD & COMMERCIAL WORKERS	175	PROVINCE-WIDE
							FOOD & COMMERCIAL WORKERS	633	
631	0032	GREAT ATLANTIC AND PACIFIC CO CANADA; PART-TIME		18-JUN-92	SLS	8227	FOOD & COMMERCIAL WORKERS	175	PROVINCE-WIDE
631	0056	STEINBERG INC; MIRACLE FOOD MART DIV		22-JUN-92	SLS	8560	FOOD & COMMERCIAL WORKERS	175	INTER-CITY (DIFF REGI
631	0139	GREAT ATLANTIC AND PACIFIC CO CANADA; NEW DOMINION STORES		27-JUN-92	SLS	6500	FOOD & COMMERCIAL WORKERS	633	PROVINCE-WIDE
							RETAIL WHOLESALE EMPLOYEES	414	
							RETAIL WHOLESALE EMPLOYEES	545	
							RETAIL WHOLESALE EMPLOYEES	582	
							RETAIL WHOLESALE EMPLOYEES	915	
							RETAIL WHOLESALE EMPLOYEES	579	
							RETAIL WHOLESALE EMPLOYEES	429	
631	0160	ZEHRMART LTD; ZEHR'S MARKETS DIV		28-JUN-92	OFF/SLS	3918	FOOD & COMMERCIAL WORKERS	1977	BOLTON, VL CAMBRIDGE, C FERGUS, T GUELPH, C KITCHENER, C LISTOWEL, T PORT ELGIN, T PROVINCE-WIDE WATERLOO, C
631	0174	COMBINED MERCHANDISERS INC		30-JUN-92	PRD	1500	FOOD & COMMERCIAL WORKERS	1000	PROVINCE-WIDE
631	0035	LOBLAWS SUPERMARKETS LTD		30-JUN-92	SLS	500	FOOD & COMMERCIAL WORKERS	1000	INTER-CITY (DIFF REGI
631	0088	OSHAWA GROUP LTD; OSHAWA FOODS DIV		05-JUL-92	SLS	300	FOOD & COMMERCIAL WORKERS	175	BRAMPTON, C BURLINGTON, C CAMBRIDGE, C HAMILTON, C ISLINGTON
									MISSISSAUGA, C NIAGARA FALLS, C NORTH YORK, C RICHMOND HILL, T SCARBOROUGH, C THORNHILL
									TORONTO, C
									WILLOWDALE
631	0227	OSHAWA GROUP LTD; OSHAWA FOODS DIV, PART-TIME		05-JUL-92	SLS	1000	FOOD & COMMERCIAL WORKERS	175	BRAMPTON, C BURLINGTON, C ISLINGTON MISSISSAUGA, C NIAGARA FALLS, C

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

RETAIL TRADE							
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
631 0227	OSHAWA GROUP LTD; OSHAWA FOODS DIV, PART-TIME	05-JUL-92					NORTH YORK, C OSHAWA, C RICHMOND HILL, T SCARBOROUGH, C TORONTO, C WHITBY, T PROVINCE-WIDE ESSEX COUNTY KENT COUNTY LAMBTON COUNTY WINDSOR, C THUNDER BAY, C BROCKVILLE, C COBourg, T MISSISSAUGA, C OAKVILLE, T TORONTO, C TORONTO, C PROVINCE-WIDE WILLOWDALE ETOBICOKE, C WINDSOR, C
631 0218	GREAT ATLANTIC AND PACIFIC CO CANADA; SUPER FRESH FOOD, PT	08-AUG-92	SLS	300	FOOD & COMMERCIAL WORKERS	175	
631 0158	ZEHRMART LTD	15-AUG-92	SLS	1200	FOOD & COMMERCIAL WORKERS	175	
				633	FOOD & COMMERCIAL WORKERS	633	
631 0161	N AND D SUPERMARKET LTD; PART-TIME	31-AUG-92	SLS	275	INDEPENDENT LOCAL UNION	175	
631 0006	CANADA SAFEWAY LTD	05-SEP-92	SLS	552	FOOD & COMMERCIAL WORKERS	175	
631 0219	GREAT ATLANTIC AND PACIFIC CO CANADA; SAV-A-CENTRE	04-OCT-92	OFF/SLS	690	RETAIL WHOLESALE EMPLOYEES	414	
631 0071	GREAT ATLANTIC AND PACIFIC CO CANADA; DISTRIBUTION	17-OCT-92	PRD	600	RETAIL WHOLESALE EMPLOYEES	414	
696 0002	LIQUOR CONTROL BOARD AND LIQUOR LICENCE BOARD	31-DEC-92	PRD/OFF/TCH	6000	ONT LIQUOR BOARD EMPLOYEES		
642 0048	SIMPSONS LTD; SALES (FULL & PART-TIME) (FAIRVIEW)	31-DEC-92	SLS	222	RETAIL WHOLESALE EMPLOYEES	1000	
642 0051	SIMPSONS LTD; SALES (SHERWAY)	31-DEC-92	SLS	400	RETAIL WHOLESALE EMPLOYEES	1000	
642 0040	THE BAY; SALES & OFFICE (FULL & PART-TIME) (WINDSOR)	31-DEC-92	PRD/SLS	223	RETAIL WHOLESALE EMPLOYEES	1000	
129 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				4,257			
TOTAL: 154 AGREEMENTS ...				53,793			
FINANCE, INSURANCE CARRIERS							
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
702 0032	CANADIAN IMPERIAL BANK OF COMMERCE; CHARGEX CENTRE	28-FEB-92	OFF	373	UNITED STEELWORKERS	2104	TORONTO, C
19 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				354			
TOTAL: 20 AGREEMENTS ...				727			
REAL ESTATE, INSURANCE AGENCIES							
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
737 0053	ONTARIO HOUSING AND TORONTO HOUSING AUTHORITY	31-DEC-92	PRD	733	CDN PUBLIC EMPLS (CUPE)	767	TORONTO, C
58 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				1,023			
TOTAL: 59 AGREEMENTS ...				1,756			
EDUCATION, RELATED SERVICES							
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
801 0039	SAULT STE MARIE BOARD OF EDUCATION; MAINTENANCE	29-FEB-92	PRD	210	CDN PUBLIC EMPLS (CUPE)	16	SAULT STE MARIE, C

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

EDUCATION, RELATED SERVICES		Employer Name		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
801	0019	SAULT STE MARIE BOARD OF EDUCATION; OFFICE		29-FEB-92	OFF	200	CDN PUBLIC EMPLS (CUPE)	16	SAULT STE MARIE, C
801	0036	OTTAWA BOARD OF EDUCATION; OFFICE		31-MAR-92	OFF/TCH	450	CDN PUBLIC EMPLS (CUPE)	1400	OTTAWA, C
801	0070	HASTINGS COUNTY BOARD OF EDUCATION; MAINTENANCE		18-APR-92	PRD	200	CDN PUBLIC EMPLS (CUPE)	1022	BELLEVEILLE, C
805	0030	GUELPH UNIVERSITY; TRADES/SERVICES/MAINTENANCE EMPLS		30-APR-92	PRD	360	CDN PUBLIC EMPLS (CUPE)	1334	GUELPH, C
801	0037	WINDSOR CITY BOARD OF EDUCATION; CUSTODIANS/MAINTENANCE		30-APR-92	PRD	222	CDN PUBLIC EMPLS (CUPE)	27	WINDSOR, C
805	0056	YORK UNIVERSITY; ACADEMIC STAFF / LIBRARIANS		30-APR-92	PRF	1157	UNIVERSITY PROFESSORS		TORONTO, C
803	0009	ONTARIO COLLEGE OF ART; MODELS AND RELATED, PART-TIME		31-MAY-92	PRD	250	ONT PUBLIC SERVICE EMPLS	576	TORONTO, C
801	0339	DUFFERIN-PEEL RCSSB; OFFICE		30-JUN-92	OFF	340	CDN PUBLIC EMPLS (CUPE)	2026	MISSISSAUGA, C
801	0081	HALTON BOARD OF EDUCATION; MAINTENANCE		30-JUN-92	PRD	220	CDN PUBLIC EMPLS (CUPE)	1011	BURLINGTON, C
801	0419	HALTON BOARD OF EDUCATION; OFFICE		30-JUN-92	OFF/TCH	275	INDEPENDENT LOCAL UNION		BURLINGTON, C
801	0501	HASTINGS COUNTY BOARD OF EDUCATION		30-JUN-92	OFF/TCH	249	CDN PUBLIC EMPLS (CUPE)	1022	BELLEVEILLE, C
805	0062	LAURENTIAN UNIVERSITY; ACADEMIC STAFF/LIBRARIANS		30-JUN-92	PRF	295	UNIVERSITY PROFESSORS		SUDBURY, C
801	0692	PEEL BOARD OF EDUCATION; ELEMENTARY OCCASIONAL TEACHERS		30-JUN-92	PRF	773	ONT PUBLIC SCHOOL TEACHERS		MISSISSAUGA, C
801	0042	PEEL BOARD OF EDUCATION; MAINTENANCE		30-JUN-92	PRD	800	CDN PUBLIC EMPLS (CUPE)	2544	MISSISSAUGA, C
801	0139	PEEL BOARD OF EDUCATION; OFFICE		30-JUN-92	OFF/TCH	772	CDN PUBLIC EMPLS (CUPE)	1628	MISSISSAUGA, C
801	0586	PEEL BOARD OF EDUCATION; SECONDARY OCCASIONAL TEACHERS		30-JUN-92	PRF	522	ONT SECONDARY SCHOOL TEACHERS		MISSISSAUGA, C
805	0021	QUEENS UNIVERSITY; PHYSICAL SERVICES		30-JUN-92	PRD	300	CDN PUBLIC EMPLS (CUPE)	229	KINGSTON, C
803	0011	RYERSON POLYTECHNICAL INSTITUTE; OFFICE		30-JUN-92	PRD	550	ONT PUBLIC SERVICE EMPLS	596	TORONTO, C
801	0027	SUDBURY BOARD OF EDUCATION; MAINTENANCE		30-JUN-92	PRD	300	CDN PUBLIC EMPLS (CUPE)	895	SUDBURY, C
801	0041	TORONTO METROPOLITAN SEPARATE SCHOOL BOARD; MAINTENANCE		30-JUN-92	PRD	950	CDN PUBLIC EMPLS (CUPE)	1280	TORONTO, C
805	0081	TRENT UNIVERSITY; SUPPORT STAFF		30-JUN-92	PRD/OFF	340	INDEPENDENT LOCAL UNION		PETERBOROUGH, C
805	0008	UNIVERSITY OF TORONTO; MAINTENANCE / SERVICE		30-JUN-92	PRD	724	CDN PUBLIC EMPLS (CUPE)	3261	TORONTO, C
805	0010	UNIVERSITY OF WATERLOO; PLANT AND FOOD SERVICES		30-JUN-92	PRD	390	CDN PUBLIC EMPLS (CUPE)	793	WATERLOO, C
801	0450	YORK REGION R.C.S.S. BOARD; OFFICE/EDUC ASSISTANTS		30-JUN-92	OFF	650	CDN PUBLIC EMPLS (CUPE)	2331	RICHMOND HILL, T
803	0010	RYERSON POLYTECHNICAL INSTITUTE; INSTRUCTORS		15-AUG-92	PRF	298	CDN EDUCATIONAL WORKERS	4	TORONTO, C
801	0264	BRANT COUNTY BOARD OF EDUCATION; ELEMENTARY		31-AUG-92	PRF	670	ONT PUBLIC SCHOOL TEACHERS		BRANTFORD, C
801	0174	BRANT COUNTY BOARD OF EDUCATION; SECONDARY		31-AUG-92	PRF	421	ONT SECONDARY SCHOOL TEACHERS	5	BRANTFORD, C
801	0266	BRUCE COUNTY BOARD OF EDUCATION; ELEMENTARY		31-AUG-92	PRF	485	ONT PUBLIC SCHOOL TEACHERS		CHESLEY, T
801	0173	BRUCE COUNTY BOARD OF EDUCATION; SECONDARY		31-AUG-92	PRF	300	ONT SECONDARY SCHOOL TEACHERS		CHESLEY, T
801	0257	CARLETON ROMAN CATHOLIC SEPARATE SCHOOL BOARD; ELEMENTARY		31-AUG-92	PRF	770	ONT ENGLISH CATHOLIC TEACHERS	0	NEPEAN, C
801	0269	DUFFERIN COUNTY BOARD OF EDUCATION; ELEMENTARY		31-AUG-92	PRF	327	ONT PUBLIC SCHOOL TEACHERS		ORANGEVILLE, T
801	0171	DUFFERIN COUNTY BOARD OF EDUCATION; SECONDARY		31-AUG-92	PRF	208	ONT SECONDARY SCHOOL TEACHERS	48	ORANGEVILLE, T
801	0217	DUFFERIN-PEEL RCSSB; ELEMENTARY		31-AUG-92	PRF	2500	ENSEIGNANTS FRANCO-ONTARIENS		MISSISSAUGA, C
801	0708	DUFFERIN-PEEL RCSSB; SECONDARY		31-AUG-92	PRF	1000	ENSEIGNANTS FRANCO-ONTARIENS		MISSISSAUGA, C
801	0573	DUFFERIN-PEEL RCSSB; TEACHERS ASSISTANT		31-AUG-92	OFF	210	INDEPENDENT LOCAL UNION		MISSISSAUGA, C
801	0300	DURHAM BOARD OF EDUCATION; ELEMENTARY		31-AUG-92	PRF	2500	ONT PUBLIC SCHOOL TEACHERS		OSHAWA, C
801	0152	DURHAM BOARD OF EDUCATION; SECONDARY		31-AUG-92	PRF	1400	ONT SECONDARY SCHOOL TEACHERS	17	OSHAWA, C
801	0271	ELGIN COUNTY BOARD OF EDUCATION; ELEMENTARY		31-AUG-92	PRF	509	ONT PUBLIC SCHOOL TEACHERS		ST. THOMAS, C
801	0362	ELGIN COUNTY BOARD OF EDUCATION; SECONDARY		31-AUG-92	PRF	328	ONT SECONDARY SCHOOL TEACHERS		ST. THOMAS, C
801	0273	ESSEX COUNTY BOARD OF EDUCATION; ELEMENTARY		31-AUG-92	PRF	464	ONT PUBLIC SCHOOL TEACHERS		ESSEX, T
801	0170	ESSEX COUNTY BOARD OF EDUCATION; SECONDARY		31-AUG-92	PRF	475	ONT SECONDARY SCHOOL TEACHERS	34	ESSEX, T

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ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

EDUCATION, RELATED SERVICES				Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160	Aggr. #	Employer Name							
801	0256	ESSEX COUNTY RCSSB		31-AUG-92	PRF	525	ENSEIGNANTS FRANCO-ONTARIENS ONT ENGLISH CATHOLIC TEACHERS		ESSEX, T
801	0367	FRONTENAC COUNTY BOARD OF EDUCATION; ELEMENTARY		31-AUG-92	PRF	650	ENSEIGNANTS FRANCO-ONTARIENS ONT PUBLIC SCHOOL TEACHERS ONT WOMEN TEACHERS		KINGSTON, C
801	0360	FRONTENAC COUNTY BOARD OF EDUCATION; SECONDARY		31-AUG-92	PRF	450	ONT SECONDARY SCHOOL TEACHERS	20	KINGSTON, C
801	0618	FRONTENAC COUNTY BOARD OF EDUCATION; SECONDARY OCCASIONAL		31-AUG-92	PRF	248	ONT SECONDARY SCHOOL TEACHERS	20	KINGSTON, C
801	0214	FRONTENAC-LENNOX-ADDINGTON COUNTY RCSSB		31-AUG-92	PRF	400	ENSEIGNANTS FRANCO-ONTARIENS ONT ENGLISH CATHOLIC TEACHERS		KINGSTON, C
801	0276	GREY COUNTY BOARD OF EDUCATION; ELEMENTARY		31-AUG-92	PRF	535	ONT PUBLIC SCHOOL TEACHERS ONT WOMEN TEACHERS		MARKDALE, VL
801	0169	GREY COUNTY BOARD OF EDUCATION; SECONDARY		31-AUG-92	PRF	338	ONT SECONDARY SCHOOL TEACHERS	23	MARKDALE, VL
801	0168	HALDIMAND BOARD OF EDUCATION; SECONDARY		31-AUG-92	PRF	220	ONT SECONDARY SCHOOL TEACHERS	53	CAYUGA, VL
801	0371	HALTON BOARD OF EDUCATION; ELEMENTARY		31-AUG-92	PRF	1595	MULTI-TEACHERS ASSNS	0	BURLINGTON, C
801	0166	HALTON BOARD OF EDUCATION; SECONDARY		31-AUG-92	PRF	1348	ONT SECONDARY SCHOOL TEACHERS	9	BURLINGTON, C
801	0384	HASTINGS COUNTY BOARD OF EDUCATION; ELEMENTARY		31-AUG-92	PRF	778	ENSEIGNANTS FRANCO-ONTARIENS ONT PUBLIC SCHOOL TEACHERS ONT WOMEN TEACHERS		BELLEVILLE, C
801	0279	HASTINGS COUNTY BOARD OF EDUCATION; SECONDARY		31-AUG-92	PRF	497	ONT SECONDARY SCHOOL TEACHERS		BELLEVILLE, C
801	0212	HASTINGS-PRINCE EDWARD COUNTY RCSSB		31-AUG-92	PRF	286	ONT ENGLISH CATHOLIC TEACHERS		BELLEVILLE, C
801	0281	HURON COUNTY BOARD OF EDUCATION; ELEMENTARY		31-AUG-92	PRF	420	ONT PUBLIC SCHOOL TEACHERS ONT WOMEN TEACHERS		CLINTON, T
801	0164	HURON COUNTY BOARD OF EDUCATION; SECONDARY		31-AUG-92	PRF	271	ONT SECONDARY SCHOOL TEACHERS		CLINTON, T
801	0163	KENT COUNTY BOARD OF EDUCATION; SECONDARY		31-AUG-92	PRF	420	ONT SECONDARY SCHOOL TEACHERS		CHATHAM, C
801	0209	LAKEHEAD DISTRICT RCSSB		31-AUG-92	PRF	387	ENSEIGNANTS FRANCO-ONTARIENS ONT ENGLISH CATHOLIC TEACHERS		THUNDER BAY, C
801	0373	LAMBTON COUNTY BOARD OF EDUCATION; ELEMENTARY		31-AUG-92	PRF	636	ONT PUBLIC SCHOOL TEACHERS ONT WOMEN TEACHERS		SARNIA, C
801	0162	LAMBTON COUNTY BOARD OF EDUCATION; SECONDARY		31-AUG-92	PRF	460	ONT SECONDARY SCHOOL TEACHERS		SARNIA, C
801	0589	LAMBTON COUNTY RCSSB; ELEMENTARY		31-AUG-92	PRF	300	MULTI-TEACHERS ASSNS	0	SARNIA, C
801	0287	LANARK COUNTY BOARD OF EDUCATION; ELEMENTARY		31-AUG-92	PRF	335	ONT PUBLIC SCHOOL TEACHERS ONT WOMEN TEACHERS		PERTH, T
801	0161	LANARK COUNTY BOARD OF EDUCATION; SECONDARY		31-AUG-92	PRF	210	ONT SECONDARY SCHOOL TEACHERS	42	PERTH, T
801	0368	LINCOLN COUNTY BOARD OF EDUCATION; ELEMENTARY		31-AUG-92	PRF	907	ONT PUBLIC SCHOOL TEACHERS ONT WOMEN TEACHERS		ST. CATHARINES, C
801	0290	LINCOLN COUNTY BOARD OF EDUCATION; SECONDARY		31-AUG-92	PRF	683	ONT SECONDARY SCHOOL TEACHERS	6	ST. CATHARINES, C
801	0326	LINCOLN COUNTY RCSSB; ELEMENTARY INSTRUCTIONAL STAFF		31-AUG-92	PRF	315	ENSEIGNANTS FRANCO-ONTARIENS ONT ENGLISH CATHOLIC TEACHERS		ST. CATHARINES, C
801	0291	LONDON CITY BOARD OF EDUCATION; ELEMENTARY		31-AUG-92	PRF	1500	ENSEIGNANTS FRANCO-ONTARIENS ONT PUBLIC SCHOOL TEACHERS ONT WOMEN TEACHERS		LONDON, C
801	0604	LONDON CITY BOARD OF EDUCATION; OCCASIONAL TEACHERS		31-AUG-92	PRF	490	ONT PUBLIC SCHOOL TEACHERS	857	LONDON, C
801	0159	LONDON CITY BOARD OF EDUCATION; SECONDARY		31-AUG-92	PRF	1059	ONT SECONDARY SCHOOL TEACHERS		LONDON, C
801	0190	LONDON-MIDDLESEX COUNTY RCSSB		31-AUG-92	PRF	850	ENSEIGNANTS FRANCO-ONTARIENS ONT ENGLISH CATHOLIC TEACHERS		LONDON, C
801	0293	MIDDLESEX COUNTY BOARD OF EDUCATION; ELEMENTARY		31-AUG-92	PRF	460	ONT PUBLIC SCHOOL TEACHERS ONT WOMEN TEACHERS		HYDE PARK
801	0156	MIDDLESEX COUNTY BOARD OF EDUCATION; SECONDARY		31-AUG-92	PRF	250	ONT SECONDARY SCHOOL TEACHERS		HYDE PARK
801	0294	MUSKOKA BOARD OF EDUCATION; ELEMENTARY		31-AUG-92	PRF	350	ONT PUBLIC SCHOOL TEACHERS		BRACEBRIDGE, T

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

EDUCATION, RELATED SERVICES

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
801 0294	MUSKOKA BOARD OF EDUCATION; ELEMENTARY	31-AUG-92	PRF	850	ONT WOMEN TEACHERS		WELLAND, C
801 0295	NIAGARA SOUTH BOARD OF EDUCATION; ELEMENTARY	31-AUG-92	PRF		ONT ENSEIGNANTS FRANCO-ONTARIENS ONT PUBLIC SCHOOL TEACHERS		
801 0538	NIAGARA SOUTH BOARD OF EDUCATION; OCCASIONAL TEACHERS	31-AUG-92	PRF	200	ONT WOMEN TEACHERS	857	WELLAND, C
801 0155	NIAGARA SOUTH BOARD OF EDUCATION; SECONDARY	31-AUG-92	PRF	695	ONT ENSEIGNANTS FRANCO-ONTARIENS		WELLAND, C
801 0297	NIPISSING BOARD OF EDUCATION; ELEMENTARY	31-AUG-92	PRF	350	ONT SECONDARY SCHOOL TEACHERS ONT ENSEIGNANTS FRANCO-ONTARIENS ONT PUBLIC SCHOOL TEACHERS		NORTH BAY, C
801 0226	NIPISSING BOARD OF EDUCATION; SECONDARY	31-AUG-92	PRF	485	ONT WOMEN TEACHERS	0	NORTH BAY, C
801 0608	NIPISSING DISTRICT RCSSB; ELEMENTARY	31-AUG-92	PRF	237	ONT ENSEIGNANTS FRANCO-ONTARIENS		NORTH BAY, C
801 0251	NIPISSING DISTRICT RCSSB; ENGLISH LANGUAGE SECTION	31-AUG-92	PRF	223	ONT ENGLISH CATHOLIC TEACHERS		NORTH BAY, C
801 0378	NORFOLK COUNTY BOARD OF EDUCATION; ELEMENTARY	31-AUG-92	PRF	399	ONT PUBLIC SCHOOL TEACHERS		SIMCOE, T
801 0154	NORFOLK COUNTY BOARD OF EDUCATION; SECONDARY	31-AUG-92	PRF	282	ONT WOMEN TEACHERS	47	SIMCOE, T
803 0004	ONTARIO COUNCIL OF REGENTS; SUPPORT STAFF	31-AUG-92	PRD/OFF/TCH/PRF	6400	ONT SECONDARY SCHOOL TEACHERS		PROVINCE-WIDE
801 0537	OTTAWA ROMAN CATHOLIC SEPARATE SCHOOL BOARD	31-AUG-92	PRF	603	ONT PUBLIC SERVICE EMPLS		OTTAWA, C
801 0577	OTTAWA ROMAN CATHOLIC SEPARATE SCHOOL BOARD	31-AUG-92	PRF	275	ONT ENGLISH CATHOLIC TEACHERS		OTTAWA, C
801 0727	OTTAWA-CARLETON FRENCH LANGUAGE SCHOOL BOARD; CATHOLIC-ELEMENTARY	31-AUG-92	PRF	654	OCCASIONAL TEACHERS ASSN		OTTAWA-CARLETON REGI
801 0726	OTTAWA-CARLETON FRENCH LANGUAGE SCHOOL BOARD; CATHOLIC-SECONDARY	31-AUG-92	PRF	373	ENSEIGNANTS FRANCO-ONTARIENS		OTTAWA-CARLETON REGI
801 0725	OTTAWA-CARLETON FRENCH LANGUAGE SCHOOL BOARD; PUBLIC-SECONDARY	31-AUG-92	PRF	370	ONT SECONDARY SCHOOL TEACHERS	47	OTTAWA-CARLETON REGI
801 0302	OXFORD COUNTY BOARD OF EDUCATION; ELEMENTARY	31-AUG-92	PRF	660	ENSEIGNANTS FRANCO-ONTARIENS ONT SECONDARY SCHOOL TEACHERS		WOODSTOCK, C
801 0189	OXFORD COUNTY BOARD OF EDUCATION; SECONDARY	31-AUG-92	PRF	375	ONT WOMEN TEACHERS	46	WOODSTOCK, C
801 0186	PETERBOROUGH COUNTY BOARD OF EDUCATION; SECONDARY	31-AUG-92	PRF	454	ONT SECONDARY SCHOOL TEACHERS	18	PETERBOROUGH, C
801 0202	PRESCOTT-RUSSELL COUNTY RCSSB	31-AUG-92	PRF	450	ONT SECONDARY SCHOOL TEACHERS		L'ORIGNAL, VL
801 0719	PRESCOTT-RUSSELL COUNTY RCSSB; SECONDARY, FRENCH	31-AUG-92	PRF	250	ENSEIGNANTS FRANCO-ONTARIENS		L'ORIGNAL, VL
801 0749	RENFREW COUNTY BOARD OF EDUCATION; OCCASIONAL	31-AUG-92	PRF	200	ONT ENGLISH CATHOLIC TEACHERS		PEMBROKE, C
801 0201	RENFREW COUNTY RCSSB	31-AUG-92	PRF	370	ONT SECONDARY SCHOOL TEACHERS		PEMBROKE, C
801 0262	SAULT STE MARIE DISTRICT RCSSB	31-AUG-92	PRF	550	ONT ENGLISH CATHOLIC TEACHERS		SAULT STE MARIE, C
801 0199	SIMCOE COUNTY RCSSB	31-AUG-92	PRF	674	ONT ENSEIGNANTS FRANCO-ONTARIENS		BARRIE, C
801 0383	STORMONT-DUNDAS-GLENGARRY BOARD OF EDUCATION; ELEMENTARY	31-AUG-92	PRF	330	ONT ENGLISH CATHOLIC TEACHERS ONT ENSEIGNANTS FRANCO-ONTARIENS ONT PUBLIC SCHOOL TEACHERS		CORNWALL, C
801 0181	STORMONT-DUNDAS-GLENGARRY BOARD OF EDUCATION; SECONDARY	31-AUG-92	PRF	460	ONT WOMEN TEACHERS	21	CORNWALL, C
801 0198	STORMONT-DUNDAS-GLENGARRY RCSSB; ELEMENTARY	31-AUG-92	PRF	232	MULTI-TEACHERS ASSNS		CORNWALL, C
801 0374	SUBURRY BOARD OF EDUCATION; ELEMENTARY	31-AUG-92	PRF	533	ONT ENGLISH CATHOLIC TEACHERS	0	SUBURRY, C
801 0505	SUBURRY DISTRICT RCSSB	31-AUG-92	PRF	620	MULTI-TEACHERS ASSNS		SUBURRY, C
801 0500	TORONTO METROPOLITAN SEPARATE SCHOOL BOARD; OCCASIONAL TEACHERS	31-AUG-92	PRF	752	ENSEIGNANTS FRANCO-ONTARIENS		TORONTO, C
801 0406	TORONTO METROPOLITAN SEPARATE SCHOOL BOARD; TEACHERS ASSISTANT	31-AUG-92	OFF	400	OCCASIONAL TEACHERS ASSN	1328	TORONTO, C
805 0048	UNIVERSITY OF TORONTO; GRADUATE ASSISTANTS, PART-TIME	31-AUG-92	PRF	2500	CDN PUBLIC EMPLS (CUPE)	2	TORONTO, C
801 0310	VICTORIA COUNTY BOARD OF EDUCATION; ELEMENTARY	31-AUG-92	PRF	476	CDN EDUCATIONAL WORKERS 476 ONT PUBLIC SCHOOL TEACHERS		LINDSAY, T

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

EDUCATION, RELATED SERVICES									
Sic160	Aggr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)	
801	0310	VICTORIA COUNTY BOARD OF EDUCATION;ELEMENTARY	31-AUG-92			ONT WOMEN TEACHERS			
801	0311	WATERLOO COUNTY BOARD OF EDUCATION;ELEMENTARY	31-AUG-92	PRF	2302	ONT PUBLIC SCHOOL TEACHERS		KITCHENER, C	
801	0179	WATERLOO COUNTY BOARD OF EDUCATION;SECONDARY	31-AUG-92	PRF	1387	ONT SECONDARY SCHOOL TEACHERS	24	KITCHENER, C	
801	0260	WATERLOO COUNTY RCSSB;ELEMENTARY	31-AUG-92	PRF	800	ENSEIGNANTS FRANCO-ONTARIENS		KITCHENER, C	
						ONT ENGLISH CATHOLIC TEACHERS			
801	0484	WATERLOO COUNTY RCSSB;OFFICE	31-AUG-92	OFF	300	CDN PUBLIC EMPLS (CUPE)	2512	KITCHENER, C	
801	0582	WATERLOO COUNTY RCSSB;SECONDARY	31-AUG-92	PRF	400	ONT ENGLISH CATHOLIC TEACHERS		KITCHENER, C	
801	0259	WELLAND COUNTY RCSSB;ELEMENTARY TEACHERS	31-AUG-92	PRF	534	ENSEIGNANTS FRANCO-ONTARIENS		WELLAND, C	
						ONT ENGLISH CATHOLIC TEACHERS			
801	0312	WELLINGTON COUNTY BOARD OF EDUCATION;ELEMENTARY	31-AUG-92	PRF	776	ONT PUBLIC SCHOOL TEACHERS		GUELPH, C	
						ONT WOMEN TEACHERS			
801	0610	WELLINGTON COUNTY BOARD OF EDUCATION;OCCASIONAL TEACHERS	31-AUG-92	PRF	250	ONT SECONDARY SCHOOL TEACHERS	857	GUELPH, C	
801	0177	WELLINGTON COUNTY BOARD OF EDUCATION;SECONDARY	31-AUG-92	PRF	587	ONT SECONDARY SCHOOL TEACHERS		GUELPH, C	
801	0307	WELLINGTON COUNTY RCSSB	31-AUG-92	PRF	375	ENSEIGNANTS FRANCO-ONTARIENS		GUELPH, C	
						ONT ENGLISH CATHOLIC TEACHERS			
801	0388	WENTWORTH COUNTY BOARD OF EDUCATION;ELEMENTARY	31-AUG-92	PRF	650	ONT PUBLIC SCHOOL TEACHERS		ANCASTER, T	
						ONT WOMEN TEACHERS			
801	0359	WENTWORTH COUNTY BOARD OF EDUCATION;SECONDARY	31-AUG-92	PRF	430	ONT SECONDARY SCHOOL TEACHERS	36	ANCASTER, T	
801	0342	WINDSOR RCSSB	31-AUG-92	PRF	1125	ENSEIGNANTS FRANCO-ONTARIENS		WINDSOR, C	
						ONT ENGLISH CATHOLIC TEACHERS			
805	0042	YORK UNIVERSITY;GRADUATE ASSISTANTS, UNIT 1, PART-TIME	31-AUG-92	PRF	800	CDN EDUCATIONAL WORKERS	3	TORONTO, C	
805	0039	YORK UNIVERSITY;MAINTENANCE/SERVICE/PLANT	31-AUG-92	PRD	250	CDN PUBLIC EMPLS (CUPE)	1356	TORONTO, C	
805	0054	YORK UNIVERSITY;OFFICE/LAB/TECH	31-AUG-92	OFF/TCH	1200	YORK UNIVERSITY STAFF ASSN		TORONTO, C	
801	0056	DUFFERIN-PEEL RCSSB;MAINTENANCE	30-SEP-92	PRD	540	CDN PUBLIC EMPLS (CUPE)	1483	MISSISSAUGA, C	
805	0004	MCMASTER UNIVERSITY;OPERATIONS & MAINTENANCE	30-SEP-92	PRD	210	SERVICE EMPLOYEES INTL	532	HAMILTON, C	
801	0127	TORONTO METROPOLITAN SEPARATE SCHOOL BOARD;OFFICE	30-SEP-92	OFF/TCH	650	CDN PUBLIC EMPLS (CUPE)	1328	TORONTO, C	
801	0541	CARLETON BOARD OF EDUCATION;OCCASIONAL TEACHERS	31-DEC-92	PRF	1100	ONT PUBLIC SCHOOL TEACHERS		NEPEAN, C	
801	0547	CARLETON ROMAN CATHOLIC SEPARATE SCHOOL BOARD	31-DEC-92	PRF	365	OCCASIONAL TEACHERS ASSN		NEPEAN, C	
801	0477	CARLETON ROMAN CATHOLIC SEPARATE SCHOOL BOARD; MAINT/DRIVERS	31-DEC-92	PRF	200	INDEPENDENT LOCAL UNION		OTTAWA, C	
801	0646	DURHAM BOARD OF EDUCATION;OCCASIONAL TEACHERS	31-DEC-92	PRD	270	ONT PUBLIC SCHOOL TEACHERS	17	DURHAM, T	
801	0731	DURHAM BOARD OF EDUCATION;SECONDARY OCCASIONAL TEACHERS	31-DEC-92	PRF	225	ONT SECONDARY SCHOOL TEACHERS		OSHAWA, C	
801	0010	LAKEHEAD BOARD OF EDUCATION;MAINTENANCE	31-DEC-92	PRD	237	CDN PUBLIC EMPLS (CUPE)	2486	THUNDER BAY, C	
801	0018	LINCOLN COUNTY BOARD OF EDUCATION;MAINTENANCE	31-DEC-92	PRD	200	CDN PUBLIC EMPLS (CUPE)	152	ST. CATHARINES, C	
801	0130	LINCOLN COUNTY BOARD OF EDUCATION;OFFICE	31-DEC-92	OFF/PRF	240	CDN PUBLIC EMPLS (CUPE)	1442	ST. CATHARINES, C	
807	0096	MISSISSAUGA PUBLIC LIBRARY BOARD;OFFICE, PART-TIME	31-DEC-92	OFF/PRF	250	CDN PUBLIC EMPLS (CUPE)	1989	MISSISSAUGA, C	
801	0043	NIAGARA SOUTH BOARD OF EDUCATION;MAINTENANCE	31-DEC-92	PRD	410	CDN PUBLIC EMPLS (CUPE)	468	WELLAND, C	
807	0008	NORTH YORK PUBLIC LIBRARY BOARD	31-DEC-92	PRD/OFF/PRF	510	CDN PUBLIC EMPLS (CUPE)	771	NORTH YORK, C	
807	0038	SCARBOROUGH PUBLIC LIBRARY BOARD;OFFICE	31-DEC-92	OFF/PRF	250	CDN PUBLIC EMPLS (CUPE)	1877	SCARBOROUGH, C	
801	0067	SIMCOE COUNTY BOARD OF EDUCATION;MAINTENANCE	31-DEC-92	PRD	430	CDN PUBLIC EMPLS (CUPE)	1310	BARRIE, C	
807	0018	TORONTO METROPOLITAN LIBRARY BOARD	31-DEC-92	PRD	375	CDN PUBLIC EMPLS (CUPE)	1582	TORONTO, C	
807	0028	TORONTO PUBLIC LIBRARY BOARD;OFFICE/LIBRARY	31-DEC-92	OFF/PRF	865	CDN PUBLIC EMPLS (CUPE)	1996	TORONTO, C	
801	0009	WATERLOO COUNTY BOARD OF EDUCATION;MAINTENANCE	31-DEC-92	PRD	450	INDEPENDENT LOCAL UNION		KITCHENER, C	
801	0076	WELLAND COUNTY RCSSB;MAINTENANCE/OFFICE/TEACHERS ASST	31-DEC-92	PRD	285	CDN PUBLIC EMPLS (CUPE)	1317	WELLAND, C	
801	0178	WENTWORTH COUNTY BOARD OF EDUCATION;MAINTENANCE	31-DEC-92	PRD	200	CDN PUBLIC EMPLS (CUPE)	1572	ANCASTER, T	
801	0065	YORK REGION BOARD OF EDUCATION;MAINTENANCE	31-DEC-92	PRD	500	CDN PUBLIC EMPLS (CUPE)	1196	AURORA, T	

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

248 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 15,451
TOTAL: 393 AGREEMENTS ... 101,883

EDUCATION, RELATED SERVICES

HEALTH, WELFARE SERVICES

Sic160	Aggr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)	
821	0159	FREEMPORT HOSPITAL; SERVICE	18-JAN-92	PRD	202	SERVICE EMPLOYEES INTL	220	KITCHENER, C	
	0594	FREEMPORT HOSPITAL; SERVICE, PART-TIME	18-JAN-92	PRD	216	SERVICE EMPLOYEES INTL	220	KITCHENER, C	
	0483	HOME CARE PROGRAM FOR METROPOLITAN TORONTO	31-MAR-92	OFF/PRF	285	OFFICE & PROFESSIONAL EMPLS	550	TORONTO, C	
	0455	OTTAWA AND DISTRICT ASSN FOR MENTALLY RETARDED	31-MAR-92	PRD/OFF/PRF	300	CDN PUBLIC EMPLS (CUPE)	1521	OTTAWA, C	
	0016	ST JOSEPHS HOTEL DIEU HOSPITAL	31-MAR-92	PRD	353	SERVICE EMPLOYEES INTL	210	WINDSOR, C	
	0299	VICTORIA HOSPITAL; OFFICE	31-MAR-92	OFF	497	OFFICE & PROFESSIONAL EMPLS	468	LONDON, C	
	0184	VILLA COLOMBO HOMES FOR AGED	31-MAR-92	PRD	240	CDN PUBLIC EMPLS (CUPE)	2553	TORONTO, C	
	0358	WINDSOR COMMUNITY LIVING SUPPORT SERVICES	31-MAR-92	PRD/PRF	225	CDN PUBLIC EMPLS (CUPE)	2345	WINDSOR, C	
	0019	WINDSOR WESTERN HOSPITAL CENTRE; IODE UNIT/PRINCE ROAD	31-MAR-92	PRD	225	SERVICE EMPLOYEES INTL	210	WINDSOR, C	
	0960	CANADIAN RED CROSS SOCIETY; ONTARIO DIV	30-APR-92	PRD	215	SERVICE EMPLOYEES INTL	204	BRANTFORD, C	
828	1016	ST JOSEPHS HOTEL DIEU HOSPITAL; OFFICE AND TECHNICAL	30-APR-92	OFF/TCH	250	ONT PUBLIC SERVICE EMPLS	443	KINGSTON, C	
	0989	KITCHENER-WATERLOO HOSPITAL	26-MAY-92	PRD	400	SERVICE EMPLOYEES INTL	220	KITCHENER, C	
	0064	ST JOSEPHS VILLA	02-JUL-92	PRD	250	CDN PUBLIC EMPLS (CUPE)	1404	DUNDAS, T	
	0252	MONTFORT HOSPITAL	29-SEP-92	PRD	223	INTL OPERATING ENGINEERS	796	OTTAWA, C	
	0188	SUNNYBROOK HEALTH SCIENCE CENTRE; OFFICE	30-SEP-92	OFF	287	SERVICE EMPLOYEES INTL	777	NORTH YORK, C	
	0413	WELLESLEY HOSPITAL; OFFICE	30-SEP-92	OFF	316	SERVICE EMPLOYEES INTL	204	TORONTO, C	
	0541	ST JOSEPHS HOTEL DIEU HOSPITAL; SERVICE EMPLS	31-OCT-92	PRD	400	ONT PUBLIC SERVICE EMPLS	465	KINGSTON, C	
	0055	BEACON HILL LODGES OF CANADA	31-DEC-92	PRD/OFF	275	SERVICE EMPLOYEES INTL	183	HAMILTON, C	
					SERVICE EMPLOYEES INTL	532	OTTAWA, C		
					SERVICE EMPLOYEES INTL	268	THUNDER BAY, C		
828	0135	CANADIAN HEARING SOCIETY	31-DEC-92	OFF/PRF	230	CDN PUBLIC EMPLS (CUPE)	2073	TORONTO, C	
	0059	DIVERSICARE 1 LTD; ALTAMONT NURSING HOME AND OTHER DIVS	31-DEC-92	PRD	440	SERVICE EMPLOYEES INTL	204	CHELTENHAM	
828	0067	EXTENDICARE HEALTH SERVICES INC	31-DEC-92	PRD	1013	SERVICE EMPLOYEES INTL	7777	MISSISSAUGA, C	
								ROCKCLIFFE PARK, VL	
828								TULLAMORE	
								BELLEVEILLE, C	
								HAMILTON, C	
								LONDON, C	
								NORTH BAY, C	
								THUNDER BAY, C	
								TORONTO, C	
								OTTAWA, C	
								TORONTO, C	
								MARKHAM, T	
828	0092	OTTAWA-CARLETON CHILDRENS AID SOCIETY	31-DEC-92	PRF	240	ONT PUBLIC SERVICE EMPLS	454	OTTAWA, C	
	0616	TORONTO METROPOLITAN MUNICIPALITY; HOMES FOR AGED, PART-TIME	31-DEC-92	PRD/OFF	1895	CDN PUBLIC EMPLS (CUPE)	79	TORONTO, C	
828	0106	VERSA-CARE LTD	31-DEC-92	PRD	500	CHRISTIAN LABOUR ASSN		NEWMARKET, T	
828								ORILLIA, C	
								SARNIA, C	
								ST. CATHARINES, C	
								TORONTO, C	
								DURHAM REGION	
								PEEL REGION	
								SIMCOE, T	
								TORONTO, METRO MUNIC	
	828	0580	VERSA-CARE LTD	31-DEC-92	PRD	212	SERVICE EMPLOYEES INTL	204	

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

HEALTH, WELFARE SERVICES							
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
828 0580	VERSA-CARE LTD	31-DEC-92					YORK REGION
828 0130	VERSA-CARE LTD; BRIERWOOD, RIVERBEND HEALTH CARE PARTNERSHIP	31-DEC-92	PRD	350	CHRISTIAN LABOUR ASSN		BRANTFORD, C CAMBRIDGE, C KINCARDINE, T OWEN SOUND, C PARIS, T YORK, C
827 0074	YORK CITY BOARD OF HEALTH	31-DEC-92	PRD	202	CDN PUBLIC EMPLS (CUPE)	840	
349 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				17,194			
TOTAL: 376 AGREEMENTS ...				27,435			
RECREATIONAL SERVICES							
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
859 0070	CANADIAN THEATRES PROFESSIONAL ASSN	15-JUN-92	PRF	2300	ACTORS EQUITY		PROVINCE-WIDE
859 0022	ONTARIO JOCKEY CLUB; FOOD SERVICE	31-DEC-92	PRD	400	HOTEL EMPLOYEES	75	ETOBICOKE, C FORT ERIE, T MOHAWK (BRANT) TORONTO, C
42 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				1,665			
TOTAL: 44 AGREEMENTS ...				4,365			
MANAGEMENT SERVICES							
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
862 0003	CANADIAN ADVERTISING INSTITUTE AND CANADIAN ADVERTISERS ASSN	31-JAN-92	PRF	4700	CDN TV & RADIO ARTISTS		PROVINCE-WIDE
864 0002	ATOMIC ENERGY OF CANADA; NUCLEAR LABS	31-MAR-92	PRD	300	CLC DIRECTLY CHARTERED ENERGY & CHEMICAL WORKERS INTL FIRE FIGHTERS	1601 896 4	CHALK RIVER, VL DEEP RIVER, T
864 0011	ATOMIC ENERGY OF CANADA; NUCLEAR LABS	31-MAR-92	PRD	375	CARPENTERS ELECTRICAL WORKERS (IBEW) INTL OPERATING ENGINEERS MACHINISTS PAINTERS PLUMBERS SHEET METAL WORKERS TEAMSTERS	93 742 920 1522 200 71 327 91	CHALK RIVER, VL DEEP RIVER, T
864 0008	ATOMIC ENERGY OF CANADA; NUCLEAR LABS OFFICE	30-JUN-92	OFF/TCH	270	OFFICE & PROFESSIONAL EMPLS	404	CHALK RIVER, VL DEEP RIVER, T
862 0005	TELE-DIRECT (PUBLICATIONS) INC; OFFICE	30-SEP-92	OFF	470	CDN TELEPHONE EMPLS		HAMILTON, C KITCHENER, C OTTAWA, C SUDBURY, C THUNDER BAY, C TORONTO, C OTTAWA, C
869 0007	CANADIAN PRESS; BROADCAST NEWS, OFFICE	31-DEC-92	OFF/PRF	270	NEWSPAPER GUILD	213	

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

MANAGEMENT SERVICES							
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
869 0007	CANADIAN PRESS; BROADCAST NEWS, OFFICE	31-DEC-92					TORONTO, C
869 0045	PURULATOR COURIER LTD	31-DEC-92	PRD	2200	TEAMSTERS	7777	PROVINCE-WIDE
12 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				240			
TOTAL: 19 AGREEMENTS ...				8,825			
PERSONAL SERVICES							
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
27 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				834			
TOTAL: 27 AGREEMENTS ...				834			
ACCOMMODATION, FOOD SERVICES							
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
875 0070	CARA OPERATIONS LTD; AIRLINE SERVICES DIV, TORONTO AIRPORT	07-JAN-92	PRD	750	HOTEL EMPLOYEES	75	MISSISSAUGA, C
875 0203	CARA AND VARIOUS INDEPENDENT FRANCHISES	22-JAN-92	PRD	910	FOOD & COMMERCIAL WORKERS	175	BRANTFORD, C LONDON, C MISSISSAUGA, C NORWOOD, VL PETERBOROUGH, C SARNIA, C SCARBOROUGH, C TORONTO, C WATERLOO, C WHITBY, T
875 0052	REGAL CONSTELLATION HOTEL	31-OCT-92	PRD	400	TEXTILE PROCESSORS	351	TORONTO, C
875 0147	ORANGEROOF OF CANADA; HOWARD JOHNSON AIRPORT HOTEL	30-NOV-92	PRD	212	HOTEL EMPLOYEES	75	ETOBICOKE, C
875 0103	COMMONWEALTH HOSPITALITY LTD; HOLIDAY INN TORONTO	31-DEC-92	PRD	290	HOTEL EMPLOYEES	75	TORONTO, C
101 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				4,124			
TOTAL: 106 AGREEMENTS ...				6,686			
OTHER SERVICES							
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
899 0151	ONTARIO DAIRY HERD IMPROVEMENT CORP	31-DEC-92	OFF/TCH	250	ONT PUBLIC SERVICE EMPLS		PROVINCE-WIDE
127 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				2,669			
TOTAL: 128 AGREEMENTS ...				2,919			

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

FEDERAL GOVERNMENT						
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local Location(s)
909 0003	COMMUNICATIONS SECURITY ESTAB NATL DEFENCE;ADMIN	09-FEB-92	OFF/TCH	400	PUBLIC SERVICE ALLIANCE	OTTAWA, C
909 0058	NATIONAL RESEARCH COUNCIL OF CANADA;TECHNICAL	13-FEB-92	TCH	840	RESEARCH COUNCIL EMPLOYEES	OTTAWA, C
909 0108	HOUSE OF COMMONS OF CANADA;OPERATIONAL GROUP	20-APR-92	PRD	507	PUBLIC SERVICE ALLIANCE	OTTAWA, C
909 0011	TREASURY BOARD OF CANADA;COMPUTER SYSTEMS ADMINISTRATION	30-APR-92	PRF	2970	PROFESSIONAL INSTITUTE	PROVINCE-WIDE
909 0016	TREASURY BOARD OF CANADA;ECONOMICS & RELATED	03-MAY-92	PRF	1741	ECONOMISTS & RELATED EMPLS	PROVINCE-WIDE
909 0006	TREASURY BOARD OF CANADA;AUDITING	04-MAY-92	PRF	2153	PUBLIC SERVICE ALLIANCE	PROVINCE-WIDE
909 0045	TREASURY BOARD OF CANADA;PRINTING NON-SUPERVISORY	30-SEP-92	PRD	789	COMMUNICATIONS WORKERS (AMER)	PROVINCE-WIDE
					GRAPHIC COMMUNICATIONS UNION	
					MACHINISTS	
909 0004	TREASURY BOARD OF CANADA;AIRCRAFT TECHNICAL	25-OCT-92	TCH	538	AIRCRAFT OPERATIONS ASSN	PROVINCE-WIDE
9 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH		.....		497		
TOTAL:		17 AGREEMENTS ...		10,435		
PROVINCIAL GOVERNMENT						
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local Location(s)
1 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH						
TOTAL:		1 AGREEMENTS ...		31		
LOCAL GOVERNMENT						
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local Location(s)
951 0176	LONDON CITY CORP;FIRE DEPT	01-JAN-92	FRU/FRG	320	ONT FIRE FIGHTERS	142 LONDON, C
951 0041	GUELPH CITY CORP;WORKS	31-JAN-92	PRD	203	CDN PUBLIC EMPLS (CUPE)	241 GUELPH, C
951 0414	PEEL REGIONAL MUNICIPALITY;WORKS	31-JAN-92	PRD	235	CDN PUBLIC EMPLS (CUPE)	3162 BRAMPTON, C
951 0047	KITCHENER CITY CORP;WORKS/RECREATION	06-FEB-92	PRD	250	CDN PUBLIC EMPLS (CUPE)	68 KITCHENER, C
951 0079	OSHAWA CITY CORP;OUTSIDE	31-MAR-92	PRD	200	CDN PUBLIC EMPLS (CUPE)	250 OSHAWA, C
951 0199	OTTAWA CITY CORP;PROFESSIONAL	30-JUN-92	PRF	215	INDEPENDENT LOCAL UNION	OTTAWA, C
951 0438	DURHAM REGIONAL MUNICIPALITY;WORKS	31-DEC-92	PRD	350	CDN PUBLIC EMPLS (CUPE)	1785 WHITBY, T
951 0035	ETOBICOKE CITY CORP;OUTSIDE EMPLS	31-DEC-92	PRD	600	CDN PUBLIC EMPLS (CUPE)	185 ETOBICOKE, C
951 0108	HAMILTON-WENTWORTH REGIONAL POLICE COMM;CIVILIANS	31-DEC-92	PLC	230	POLICE ASSOCIATION	HAMILTON, C
951 0063	HAMILTON-WENTWORTH REGIONAL POLICE COMM;UNIFORM	31-DEC-92	PLU	660	POLICE ASSOCIATION	0 HAMILTON, C
951 0287	KINGSTON CITY CORP;INSIDE/OUTSIDE	31-DEC-92	OFF/TCH	140	CDN PUBLIC EMPLS (CUPE)	109 KINGSTON, C
			OTH	35		
			PRD	235		
951 0069	NIAGARA FALLS CITY CORP;OFFICE AND OUTSIDE	31-DEC-92	PRD/OFF/TCH	281	CDN PUBLIC EMPLS (CUPE)	133 NIAGARA FALLS, C
951 0071	NORTH YORK CITY CORP;CLERICAL & TECHNICAL	31-DEC-92	OFF/TCH	500	CDN PUBLIC EMPLS (CUPE)	94 NORTH YORK, C
951 0073	NORTH YORK CITY CORP;OUTSIDE	31-DEC-92	PRD	700	CDN PUBLIC EMPLS (CUPE)	94 NORTH YORK, C
951 0444	PEEL REGIONAL POLICE COMM;CIVILIANS	31-DEC-92	PLC	420	POLICE ASSOCIATION	0 BRAMPTON, C
951 0272	SCARBOROUGH CITY CORP;OFFICE	31-DEC-92	OFF/TCH	500	CDN PUBLIC EMPLS (CUPE)	545 SCARBOROUGH, C
951 0116	SCARBOROUGH CITY CORP;OUTSIDE	31-DEC-92	PRD	420	CDN PUBLIC EMPLS (CUPE)	368 SCARBOROUGH, C
951 0100	ST CATHARINES CITY CORP;OUTSIDE	31-DEC-92	PRD	209	CDN PUBLIC EMPLS (CUPE)	150 ST. CATHARINES, C
951 0224	SUDBURY REGIONAL POLICE SERVICES BOARD;UNIFORM	31-DEC-92	PLU	225	POLICE ASSOCIATION	SUDBURY, C
951 0085	TORONTO CITY CORP;FIRE DEPT	31-DEC-92	FRU	1250	INTL FIRE FIGHTERS	113 TORONTO, C
951 0134	TORONTO CITY CORP;INSIDE	31-DEC-92	OFF/TCH/PRF	3250	CDN PUBLIC EMPLS (CUPE)	79 TORONTO, C
951 0135	TORONTO CITY CORP;OUTSIDE	31-DEC-92	PRD	2262	CDN PUBLIC EMPLS (CUPE)	43 TORONTO, C
951 0271	TORONTO METROPOLITAN MUNICIPALITY;INSIDE EMPLOYEES	31-DEC-92	PRD/OFF/TCH/PRF	8549	CDN PUBLIC EMPLS (CUPE)	79 TORONTO, C

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

OTH 35

LOCAL GOVERNMENT

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls Union Name	Local	Location(s)
951 0302	TORONTO METROPOLITAN MUNICIPALITY; OUTSIDE	31-DEC-92	PRD	3774 CDN PUBLIC EMPLS (CUPE)	43	TORONTO, C
951 0145	VAUGHAN TOWN CORP; OFFICE	31-DEC-92	OFF/TCH	216 CDN PUBLIC EMPLS (CUPE)	1090	VAUGHAN, T
155 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 4,513						
TOTAL: 180 AGREEMENTS ... 30,742						

CONSTRUCTION

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls Union Name	Local	Location(s)
421 1065	ARCHITECTURAL GLASS AND METAL CONTRACTORS ASSN	30-APR-92	ONSC	1200 PAINTERS	7777	PROVINCE-WIDE
421 1348	BOILERMAKER CONTRACTORS ASSN	30-APR-92	ONSC	1700 BOILERMAKERS	7777	PROVINCE-WIDE
421 0088	CANADIAN AUTOMATIC SPRINKLER ASSN	30-APR-92	ONSC	1100 PLUMBERS	853	PROVINCE-WIDE
421 0130	CARPENTERS EMPLOYER BARGAINING AGENCY	30-APR-92	ONSC	12000 CARPENTERS	18	PROVINCE-WIDE
				CARPENTERS	38	
				CARPENTERS	249	
				CARPENTERS	446	
				CARPENTERS	572	
				CARPENTERS	785	
				CARPENTERS	1256	
				CARPENTERS	1450	
				CARPENTERS	1946	
				CARPENTERS	2041	
				CARPENTERS	2222	
				CARPENTERS	2486	
				CARPENTERS	2965	
				CARPENTERS	2451	
				CARPENTERS	2050	
				CARPENTERS	1988	
				CARPENTERS	1669	
				CARPENTERS	1316	
				CARPENTERS	1071	
				CARPENTERS	675	
				CARPENTERS	494	
				CARPENTERS	397	
				CARPENTERS	93	
				CARPENTERS	27	
				900 PLASTERERS	7777	PROVINCE-WIDE
				890 PLUMBERS	0	PROVINCE-WIDE
				600 ELECTRICAL WORKERS (IBEW)	1788	PROVINCE-WIDE
				3500 ASBESTOS WORKERS		PROVINCE-WIDE
				BOILERMAKERS		
				CARPENTERS		
				INTL OPERATING ENGINEERS		
				LABOURERS		
				PAINTERS		
				PLASTERERS		
				TEAMSTERS		
421 1326	CEMENT MASONS EMPLOYER BARGAINING AGENCY	30-APR-92	ONSC			
409 0017	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN	30-APR-92	ONSC			
409 0021	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN	30-APR-92	ONSC			
409 0057	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN	30-APR-92	ONSC			

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

CONSTRUCTION									
Sic160	Aggr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)	
409	0031	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN	30-APR-92	ONSC	299	BOILERMAKERS		PROVINCE-WIDE	
409	0020	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN;GENERATION DIV	30-APR-92	ONSC	3000	ELECTRICAL WORKERS (IBEW)	7777	PROVINCE-WIDE	
409	0019	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN;IRONWORKERS	30-APR-92	ONSC	400	STRUCTURAL IRON WORKERS	0	PROVINCE-WIDE	
421	0161	ELECTRICAL TRADE BARGAINING AGENCY	30-APR-92	ONSC	13000	ELECTRICAL WORKERS (IBEW)	105	PROVINCE-WIDE	
						ELECTRICAL WORKERS (IBEW)	120		
						ELECTRICAL WORKERS (IBEW)	353		
						ELECTRICAL WORKERS (IBEW)	530		
						ELECTRICAL WORKERS (IBEW)	773		
						ELECTRICAL WORKERS (IBEW)	894		
						ELECTRICAL WORKERS (IBEW)	1739		
						ELECTRICAL WORKERS (IBEW)	1687		
						ELECTRICAL WORKERS (IBEW)	804		
						ELECTRICAL WORKERS (IBEW)	586		
						ELECTRICAL WORKERS (IBEW)	402		
						ELECTRICAL WORKERS (IBEW)	303		
						ELECTRICAL WORKERS (IBEW)	115		
421	0037	INTERIOR SYSTEMS CONTRACTORS ASSN OF ONTARIO	30-APR-92	ONSC	1000	CARPENTERS	675	PROVINCE-WIDE	
404	0212	LABOURERS EMPLOYER BARGAINING AGENCY	30-APR-92	ONSC	11000	LABOURERS	183	PROVINCE-WIDE	
						LABOURERS	491		
						LABOURERS	506		
						LABOURERS	597		
						LABOURERS	625		
						LABOURERS	1036		
						LABOURERS	1081		
						LABOURERS	1089		
404	0212	LABOURERS EMPLOYER BARGAINING AGENCY	30-APR-92			LABOURERS	1059		
						LABOURERS	837		
						LABOURERS	607		
						LABOURERS	527		
						LABOURERS	493		
						LABOURERS	247		
406	0023	NATIONAL CAPITAL ROAD BUILDERS ASSN	30-APR-92	ONSC	1000	INTL OPERATING ENGINEERS	793	OTTAWA, C	
						LABOURERS	527		
						TEAMSTERS	91		
421	0648	NATIONAL ELEVATOR AND ESCALATOR ASSN	30-APR-92	ONSC	1200	ELEVATOR CONTRACTORS	50	PROVINCE-WIDE	
						ELEVATOR CONTRACTORS	96		
						ELEVATOR CONTRACTORS	90		
421	0505	ONT & TOR & DIST CARPENTRY CONTRS ASSN;RES HIGH/LOW RISE	30-APR-92	ONSC	470	CARPENTERS	27	OLRB AREA 18	
								OLRB AREA 8	
421	0355	ONT REFRIGERATION/AIR CONDITIONING CONTRACTORS;ICI	30-APR-92	ONSC	986	PLUMBERS	787	PROVINCE-WIDE	
421	0356	ONT REFRIGERATION/AIR CONDITIONING CONTRACTORS;SERVICE	30-APR-92	ONSC	900	PLUMBERS	787	PROVINCE-WIDE	
409	0061	ONTARIO CONCRETE AND DRAIN CONTRACTORS ASSN	30-APR-92	ONSC	1270	INTL OPERATING ENGINEERS	793	OLRB AREA 8	
						LABOURERS	183		

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

CONSTRUCTION									
Sic160	Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)	
409	0305	ONTARIO ELECTRICAL CONTRACTORS ASSN;NON-ICI LINEMEN	30-APR-92	ONSC	700	ELECTRICAL WORKERS (IBEW)	105	PROVINCE-WIDE	
						ELECTRICAL WORKERS (IBEW)	120		
						ELECTRICAL WORKERS (IBEW)	353		
						ELECTRICAL WORKERS (IBEW)	530		
						ELECTRICAL WORKERS (IBEW)	773		
						ELECTRICAL WORKERS (IBEW)	894		
						ELECTRICAL WORKERS (IBEW)	1739		
						ELECTRICAL WORKERS (IBEW)	1687		
						ELECTRICAL WORKERS (IBEW)	804		
						ELECTRICAL WORKERS (IBEW)	586		
						ELECTRICAL WORKERS (IBEW)	402		
						ELECTRICAL WORKERS (IBEW)	303		
						ELECTRICAL WORKERS (IBEW)	115		
421	0640	ONTARIO ERECTORS ASSN	30-APR-92	ONSC	5000	STRUCTURAL IRON WORKERS	700	PROVINCE-WIDE	
						STRUCTURAL IRON WORKERS	736		
						STRUCTURAL IRON WORKERS	765		
						STRUCTURAL IRON WORKERS	786		
						STRUCTURAL IRON WORKERS	759		
						STRUCTURAL IRON WORKERS	721		
421	0040	ONTARIO FORM WORK ASSN	30-APR-92	ONSC	560	INTL OPERATING ENGINEERS	793	PROVINCE-WIDE	
						LABOURERS	506		
421	0276	ONTARIO INDUSTRIAL ROOFING CONTRACTORS ASSN	30-APR-92	ONSC	1300	SHEET METAL WORKERS	30	PROVINCE-WIDE	
						SHEET METAL WORKERS	235		
						SHEET METAL WORKERS	392		
						SHEET METAL WORKERS	473		
						SHEET METAL WORKERS	537		
						SHEET METAL WORKERS	562		
						SHEET METAL WORKERS	539		
						SHEET METAL WORKERS	504		
						SHEET METAL WORKERS	397		
						SHEET METAL WORKERS	269		
						SHEET METAL WORKERS	47		
421	0276	ONTARIO INDUSTRIAL ROOFING CONTRACTORS ASSN	30-APR-92	ONSC	250	LABOURERS	527	OTTAWA, C	
421	0032	ONTARIO MASONRY CONTR ASSN;NON-ICI MASON TENDERS	30-APR-92	ONSC	6000	BRICKLAYERS INTL	7777	PROVINCE-WIDE	
421	0050	ONTARIO MASONRY INDUSTRY EMPLOYERS COUNCIL	30-APR-92	ONSC	700	ASBESTOS WORKERS	95	PROVINCE-WIDE	
421	0634	ONTARIO MASTER INSULATORS ASSN;ICI	30-APR-92	ONSC	12000	PLUMBERS	46	PROVINCE-WIDE	
421	0326	ONTARIO MECHANICAL CONTRACTORS ASSN	30-APR-92	ONSC		PLUMBERS	71		
						PLUMBERS	463		
						PLUMBERS	527		
						PLUMBERS	593		
						PLUMBERS	628		
						PLUMBERS	666		
						PLUMBERS	819		
						PLUMBERS	800		
						PLUMBERS	663		
						PLUMBERS	599		
						PLUMBERS	552		
						PLUMBERS	508		
						PLUMBERS	221		
						PLUMBERS	67		

5 SUMMARY

[illegible]

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1992, BY INDUSTRY

CONSTRUCTION		Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160	Agr.#							
421	0146	TORONTO AND VICINITY RESIDENTIAL FRAMING CONTRACTORS ASSN	30-APR-92	ONSC	300	LABOURERS	183	OLRB AREA 8
409	0066	TORONTO HEAVY CONSTRUCTION ASSN	30-APR-92	ONSC	500	LABOURERS	183	OLRB AREA 8
421	0644	TORONTO MASONRY CONTRACTORS ASSN; BRICKLAYERS	30-APR-92	ONSC	1800	BRICKLAYERS IND	1	PROVINCE-WIDE
421	0643	TORONTO MASONRY CONTRACTORS ASSN; BRICKLAYERS ASSISTANTS	30-APR-92	ONSC	900	BRICKLAYERS IND	1	PROVINCE-WIDE
421	1674	TORONTO METRO PLUMBING AND HEATING CONTRS; RESIDENTIAL	30-APR-92	ONSC	700	PLUMBERS	46	INTER-OLRB AREA DIFF
404	0017	TORONTO METROPOLITAN APARTMENT BUILDERS ASSN; APARTMENT	30-APR-92	ONSC	400	LABOURERS	183	OLRB AREA 18
421	0459	TORONTO METROPOLITAN DEMOLITION CONTRACTORS INC	30-APR-92	ONSC	400	LABOURERS	77777	OLRB AREA 8
404	0015	TORONTO METROPOLITAN INDEPENDENT CONTRS; LOW RISE RESIDENTIAL	30-APR-92	ONSC	250	PLUMBERS	46	PROVINCE-WIDE
406	0083	TORONTO METROPOLITAN ROAD BUILDERS ASSN	30-APR-92	ONSC	500	LABOURERS	183	OLRB AREA 8
406	0173	TORONTO METROPOLITAN ROAD BUILDERS ASSN	30-APR-92	ONSC	500	INTL OPERATING ENGINEERS	230	OLRB AREA 8
409	0115	TORONTO METROPOLITAN SEWER AND WATERMAIN CONTRACTORS ASSN	30-APR-92	ONSC	1200	LABOURERS	183	OLRB AREA 8
409	0165	TORONTO METROPOLITAN SEWER AND WATERMAIN CONTRACTORS ASSN	30-APR-92	ONSC	800	INTL OPERATING ENGINEERS	230	OLRB AREA 8
421	0451	TORONTO RESIDENTIAL AIR HANDLING GROUP	30-APR-92	ONSC	600	SHEET METAL WORKERS	793	OLRB AREA 8
421	1777	TORONTO RESIDENTIAL LOW-RISE FORMING CONTRACTORS ASSN	30-APR-92	ONSC	380	LABOURERS	285	OLRB AREA 8
409	0302	HAND ASSN OF SEWER WATERMAIN AND ROAD CONTRACTORS	30-JUN-92	PRD	400	INTL OPERATING ENGINEERS	183	OLRB AREA 8
421	1591	METRO INDUS AND COMMERCIAL MASONRY CONTRS; RESIDENTIAL SEC	30-JUN-92	ONSC	250	BRICKLAYERS INTL	793	OLRB AREA 26
421	0066	OTTAWA ELECTRICAL CONTRACTORS ASSN; RESIDENTIAL	30-JUN-92	ONSC	1400	ELECTRICAL WORKERS (IBEW)	OLRB AREA 4	OLRB AREA 4
421	0066	OTTAWA ELECTRICAL CONTRACTORS ASSN; RESIDENTIAL	30-JUN-92				OLRB AREA 5	OLRB AREA 5
421	0888	NON-DESTRUCTIVE TESTING COMPANIES AND NDT MANAGEMENT ASSN	30-NOV-92	TCH	300	BOILERMAKERS	2	OLRB AREA 8
406	0010	HAND ASSN OF SEWER WATERMAIN AND ROAD CONTRACTORS; AGRT	31-DEC-92	ONSC	750	LABOURERS	586	CARLETON HEIGHTS (PT)
								LANARK COUNTY
								PRESCOTT AND RUSSELL
								RENFREW COUNTY
								PROVINCE-WIDE
								OLRB AREA 26
								OLRB AREA 5

69 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 3,160
TOTAL: 134 AGREEMENTS ... 122,215

APPENDIX 1
ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 1000 OR MORE EMPLOYEES
EXPIRING IN 1992

EMPLOYER NAME	EMPLOYEES	EXPIRY MONTH	LOCATION	UNION NAME	LOCAL
A G SIMPSON CO LTD	1,700	JUL	CAMBRIDGE, C	CDN AUTO WORKERS	00124
			CAMBRIDGE, C		00195
			CAMBRIDGE, C		00222
			CAMBRIDGE, C		01256
			CAMBRIDGE, C		01986
			OAKVILLE, T		00124
			OAKVILLE, T		00195
			OAKVILLE, T		00222
			OAKVILLE, T		01256
			OAKVILLE, T		01986
			OSHAWA, C		00124
			OSHAWA, C		00195
			OSHAWA, C		00222
			OSHAWA, C		01256
			OSHAWA, C		01986
			SCARBOROUGH, C		00124
			SCARBOROUGH, C		00195
			SCARBOROUGH, C		00222
			SCARBOROUGH, C		01256
			SCARBOROUGH, C		01986
			WINDSOR, C		00124
			WINDSOR, C		00195
			WINDSOR, C		00222
			WINDSOR, C		01256
			WINDSOR, C		01986
AIR CANADA	1,244	OCT	PROVINCE-WIDE	CDN PUBLIC EMPLS (CUPE)	00004
AIR CANADA MAINTENANCE AND RELATED	2,886	JUN	PROVINCE-WIDE	MACHINISTS	00148
AIR CANADA SALES AND SERVICE	1,115	SEP	PROVINCE-WIDE	CDN AUTO WORKERS	02213
ARCHITECTURAL GLASS AND METAL CONTRACTORS ASSN	1,200	APR	PROVINCE-WIDE	PAINTERS	77777
BELL CANADA CLERICAL AND ASSOCIATED	12,000	MAY	PROVINCE-WIDE	CDN TELEPHONE EMPLS	
BOILERMAKER CONTRACTORS ASSN	1,700	APR	PROVINCE-WIDE	BOILERMAKERS	
CAMCO INC LONGWOOD RD MAJOR APPLIANCE PLANT	1,500	APR	HAMILTON, C	ELECTRICAL WORKERS (UE)	00550
CANADIAN ADVERTISING INSTITUTE AND CANADIAN ADVERTISERS ASSN	4,700	JAN	PROVINCE-WIDE	CDN TV & RADIO ARTISTS	
CANADIAN AIRLINES INTERNATIONAL LTD	1,510	SEP	PROVINCE-WIDE	AIR LINE PILOTS	
CANADIAN AUTOMATIC SPRINKLER ASSN	1,100	APR	PROVINCE-WIDE	PLUMBERS	00853
CANADIAN LAKE CARRIERS ASSN UNLICENSED PERSONNEL	1,000	MAY	PROVINCE-WIDE	SEAFARERS	00000
CANADIAN PACIFIC EXPRESS AND TRANSPORT LTD CP EXPRESS	1,400	DEC	PROVINCE-WIDE	TRANSPORTATION-COMMUNICATIONS	00000
CANADIAN THEATRES PROFESSIONAL ASSN	2,300	JUN	PROVINCE-WIDE	ACTORS EQUITY	
CARLETON BOARD OF EDUCATION OCCASIONAL TEACHERS	1,100	DEC	NEPEAN, C	ONT PUBLIC SCHOOL TEACHERS	00322
CARLTON CARDS LTD	1,000	JAN	BRAMPTON, C	CDN PAPERWORKERS	00018
CARPENTERS EMPLOYER BARGAINING AGENCY	12,000	APR	PROVINCE-WIDE	CARPENTERS	00027
			PROVINCE-WIDE		00038
			PROVINCE-WIDE		00093
			PROVINCE-WIDE		00249
			PROVINCE-WIDE		00397
			PROVINCE-WIDE		00446
			PROVINCE-WIDE		00494
			PROVINCE-WIDE		00572
			PROVINCE-WIDE		00675
			PROVINCE-WIDE		00785
			PROVINCE-WIDE		01071
			PROVINCE-WIDE		01256
			PROVINCE-WIDE		01316

APPENDIX 1

EMPLOYER NAME	EMPLOYEES	MONTH	EXPIRY	LOCATION	UNION NAME	LOCAL
CARPENTERS EMPLOYER BARGAINING AGENCY	12,000	APR		PROVINCE-WIDE	CARPENTERS	01450
				PROVINCE-WIDE		01669
				PROVINCE-WIDE		01946
				PROVINCE-WIDE		01988
				PROVINCE-WIDE		02041
				PROVINCE-WIDE		02050
				PROVINCE-WIDE		02222
				PROVINCE-WIDE		02451
				PROVINCE-WIDE		02486
				PROVINCE-WIDE		02965
COMBINED MERCHANTISERS INC	1,500	JUN		PROVINCE-WIDE	FOOD & COMMERCIAL WORKERS	01000
DU PONT CANADA INC	1,150	JAN		KINGSTON, C	INDEPENDENT LOCAL UNION	00000
DUFFERIN-PEEL RCSSB ELEMENTARY	2,500	AUG		MISSISSAUGA, C	ENSEIGNANTS FRANCO-ONTARIENS	
				MISSISSAUGA, C	ONT ENGLISH CATHOLIC TEACHERS	
				MISSISSAUGA, C	ENSEIGNANTS FRANCO-ONTARIENS	
DUFFERIN-PEEL RCSSB SECONDARY	1,000	AUG		MISSISSAUGA, C	ONT ENGLISH CATHOLIC TEACHERS	
				OSHAWA, C	ONT PUBLIC SCHOOL TEACHERS	
DURHAM BOARD OF EDUCATION ELEMENTARY	2,500	AUG		OSHAWA, C	ONT WOMEN TEACHERS	00017
				OSHAWA, C	ONT SECONDARY SCHOOL TEACHERS	
DURHAM BOARD OF EDUCATION SECONDARY	1,400	AUG		OSHAWA, C	ASBESTOS WORKERS	
ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN	3,500	APR		PROVINCE-WIDE	BOILERMAKERS	
				PROVINCE-WIDE	CARPENTERS	
				PROVINCE-WIDE	INTL OPERATING ENGINEERS	
				PROVINCE-WIDE	LABOURERS	
				PROVINCE-WIDE	PAINTERS	
				PROVINCE-WIDE	PLASTERERS	
				PROVINCE-WIDE	TEAMSTERS	
ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN GENERATION DIV	3,000	APR		PROVINCE-WIDE	ELECTRICAL WORKERS (IBEW)	77777
ELECTRICAL TRADE BARGAINING AGENCY	13,000	APR		PROVINCE-WIDE	ELECTRICAL WORKERS (IBEW)	00105
				PROVINCE-WIDE		00115
				PROVINCE-WIDE		00120
				PROVINCE-WIDE		00303
				PROVINCE-WIDE		00353
				PROVINCE-WIDE		00402
				PROVINCE-WIDE		00530
				PROVINCE-WIDE		00586
				PROVINCE-WIDE		00773
				PROVINCE-WIDE		00804
				PROVINCE-WIDE		00894
				PROVINCE-WIDE		01687
EXTENDICARE HEALTH SERVICES INC	1,013	DEC		PROVINCE-WIDE	SERVICE EMPLOYEES INTL	01739
				BELLEVILLE, C		77777
				HAMILTON, C		
				LONDON, C		
				NORTH BAY, C		
				THUNDER BAY, C		
				TORONTO, C		
FORD ELECTRONICS MANUFACTURING CORP	1,400	JAN		MARKHAM, T	MACHINISTS	02113
FORTINOS SUPERMARKETS LTD	1,600	JAN		BRAMPTON, C	FOOD & COMMERCIAL WORKERS	00175
				BURLINGTON, C		
				HAMILTON, C		
GREAT ATLANTIC AND PACIFIC CO CANADA	3,773	JUN		PROVINCE-WIDE	FOOD & COMMERCIAL WORKERS	00175
				PROVINCE-WIDE		00633
GREAT ATLANTIC AND PACIFIC CO CANADA NEW DOMINION STORES	6,500	JUN		PROVINCE-WIDE	RETAIL WHOLESALE EMPLOYEES	00414

EMPLOYER NAME	EMPLOYEES	EXPIRY MONTH	LOCATION	UNION NAME	LOCAL
GREAT ATLANTIC AND PACIFIC CO CANADA NEW DOMINION STORES	6,500	JUN	PROVINCE-WIDE	RETAIL WHOLESALE EMPLOYEES	00429
			PROVINCE-WIDE		00545
			PROVINCE-WIDE		00579
			PROVINCE-WIDE		00582
			PROVINCE-WIDE		00915
GREAT ATLANTIC AND PACIFIC CO CANADA PART-TIME	8,227	JUN	PROVINCE-WIDE	FOOD & COMMERCIAL WORKERS	00175
HALTON BOARD OF EDUCATION ELEMENTARY	1,595	AUG	BURLINGTON, C	MULTI-TEACHERS ASSNS	00000
HALTON BOARD OF EDUCATION SECONDARY	1,348	AUG	BURLINGTON, C	ONT SECONDARY SCHOOL TEACHERS	00009
INTERIOR SYSTEMS CONTRACTORS ASSN OF ONTARIO	1,000	APR	PROVINCE-WIDE	CARPENTERS	00675
LABOURERS EMPLOYER BARGAINING AGENCY	11,000	APR	PROVINCE-WIDE	LABOURERS	00183
			PROVINCE-WIDE		00247
			PROVINCE-WIDE		00491
			PROVINCE-WIDE		00493
			PROVINCE-WIDE		00506
			PROVINCE-WIDE		00527
			PROVINCE-WIDE		00597
			PROVINCE-WIDE		00607
			PROVINCE-WIDE		00625
			PROVINCE-WIDE		00837
			PROVINCE-WIDE		01036
			PROVINCE-WIDE		01059
			PROVINCE-WIDE		01081
			PROVINCE-WIDE		01089
LIQUOR CONTROL BOARD AND LIQUOR LICENCE BOARD	6,000	DEC	PROVINCE-WIDE	ONT LIQUOR BOARD EMPLOYEES	00175
LOBLAWS SUPERMARKETS LTD	1,200	APR	OTTAWA, C	FOOD & COMMERCIAL WORKERS	
LONDON CITY BOARD OF EDUCATION ELEMENTARY	1,500	AUG	LONDON, C	ENSEIGNANTS FRANCO-ONTARIENS	
			LONDON, C	ONT PUBLIC SCHOOL TEACHERS	
			LONDON, C	ONT WOMEN TEACHERS	
LONDON CITY BOARD OF EDUCATION SECONDARY	1,059	AUG	LONDON, C	ONT SECONDARY SCHOOL TEACHERS	
MCDONNELL DOUGLAS CANADA LTD	3,500	OCT	MISSISSAUGA, C	CDN AUTO WORKERS	01967
MOTOR TRANSPORT INDUSTRIAL RELATIONS BUREAU CAR CARRIERS	1,400	JAN	PROVINCE-WIDE	TEAMSTERS	00069
			PROVINCE-WIDE		00106
			PROVINCE-WIDE		00880
			PROVINCE-WIDE		00938
NATIONAL CAPITAL ROAD BUILDERS ASSN	1,000	APR	PROVINCE-WIDE	INTL OPERATING ENGINEERS	00793
			OTTAWA, C	LABOURERS	00527
			OTTAWA, C	TEAMSTERS	00091
NATIONAL ELEVATOR AND ESCALATOR ASSN	1,200	APR	PROVINCE-WIDE	ELEVATOR CONTRACTORS	00050
			PROVINCE-WIDE		00090
			PROVINCE-WIDE		00096
NOVA PETROCHEMICALS LTD	1,350	JAN	SARNIA, C	ENERGY & CHEMICAL WORKERS	00914
ONTARIO CONCRETE AND DRAIN CONTRACTORS ASSN	1,270	APR	OLRB AREA 8	INTL OPERATING ENGINEERS	00793
			OLRB AREA 8	LABOURERS	00183
ONTARIO COUNCIL OF REGENTS SUPPORT STAFF	6,400	AUG	PROVINCE-WIDE	ONT PUBLIC SERVICE EMPLS	00700
ONTARIO ERECTORS ASSN	5,000	APR	PROVINCE-WIDE	STRUCTURAL IRON WORKERS	00721
			PROVINCE-WIDE		00736
			PROVINCE-WIDE		00759
			PROVINCE-WIDE		00765
			PROVINCE-WIDE		00786
ONTARIO HYDRO	544	MAR	PROVINCE-WIDE	CDN PUBLIC EMPLS (CUPE)	01000
	1,077	MAR	PROVINCE-WIDE	CDN PUBLIC EMPLS (CUPE)	01000
	1,628	MAR	PROVINCE-WIDE	CDN PUBLIC EMPLS (CUPE)	01000
	4,688	MAR	PROVINCE-WIDE	CDN PUBLIC EMPLS (CUPE)	01000

APPENDIX 1
ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 1000 OR MORE EMPLOYEES
EXPIRING IN 1992

EMPLOYER NAME	EXPIRY EMPLOYEES MONTH	LOCATION	UNION NAME	LOCAL
ONTARIO HYDRO	4,754 MAR	PROVINCE-WIDE	CDN PUBLIC EMPLS (CUPE)	01000
	6,997 MAR	PROVINCE-WIDE	CDN PUBLIC EMPLS (CUPE)	01000
ONTARIO INDUSTRIAL ROOFING CONTRACTORS ASSN	1,300 APR	PROVINCE-WIDE	SHEET METAL WORKERS	00030
		PROVINCE-WIDE		00047
		PROVINCE-WIDE		00235
		PROVINCE-WIDE		00269
		PROVINCE-WIDE		00392
		PROVINCE-WIDE		00397
		PROVINCE-WIDE		00473
		PROVINCE-WIDE		00504
		PROVINCE-WIDE		00537
		PROVINCE-WIDE		00539
		PROVINCE-WIDE		00562
ONTARIO MASONRY INDUSTRY EMPLOYERS COUNCIL	6,000 APR	PROVINCE-WIDE	BRICKLAYERS INTL	77777
ONTARIO MECHANICAL CONTRACTORS ASSN	12,000 APR	PROVINCE-WIDE	PLUMBERS	00046
		PROVINCE-WIDE		00067
		PROVINCE-WIDE		00071
		PROVINCE-WIDE		00221
		PROVINCE-WIDE		00463
		PROVINCE-WIDE		00508
		PROVINCE-WIDE		00527
		PROVINCE-WIDE		00552
		PROVINCE-WIDE		00593
		PROVINCE-WIDE		00599
		PROVINCE-WIDE		00628
		PROVINCE-WIDE		00663
		PROVINCE-WIDE		00666
		PROVINCE-WIDE		00800
		PROVINCE-WIDE		00819
ONTARIO MILLWRIGHTING CONTRACTORS	2,000 APR	PROVINCE-WIDE	CARPENTERS	01007
		PROVINCE-WIDE		01151
		PROVINCE-WIDE		01244
		PROVINCE-WIDE		01410
		PROVINCE-WIDE		01425
		PROVINCE-WIDE		01592
		PROVINCE-WIDE		01916
		PROVINCE-WIDE		02309
ONTARIO SHEET METAL AND AIR HANDLING GROUP	8,000 APR	PROVINCE-WIDE	SHEET METAL WORKERS	00030
		PROVINCE-WIDE		00047
		PROVINCE-WIDE		00235
		PROVINCE-WIDE		00269
		PROVINCE-WIDE		00392
		PROVINCE-WIDE		00397
		PROVINCE-WIDE		00473
		PROVINCE-WIDE		00504
		PROVINCE-WIDE		00537
		PROVINCE-WIDE		00539
		PROVINCE-WIDE		00562
ONTARIO TERRAZZO TILE AND MARBLE GUILD	2,000 APR	PROVINCE-WIDE	BRICKLAYERS INTL	00001
		PROVINCE-WIDE		00002
		PROVINCE-WIDE		00004
		PROVINCE-WIDE		00005
		PROVINCE-WIDE		00006

APPENDIX 1 ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 1000 OR MORE EMPLOYEES EXPIRING IN 1992

[illegible]

APPENDIX 1
ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 1000 OR MORE EMPLOYEES
EXPIRING IN 1992

EMPLOYER NAME	EXPIRY EMPLOYEES MONTH	LOCATION	UNION NAME	LOCAL
PHARMA PLUS DRUGMARTS LTD	1,200 JAN	PROVINCE-WIDE	FOOD & COMMERCIAL WORKERS	00175
PUROLATOR CROQUIER LTD	2,200 DEC	PROVINCE-WIDE	TEAMSTERS	77777
STEINBERG INC MIRACLE FOOD MART DIV	8,560 JUN	INTER-CITY(DIFF REGION)	FOOD & COMMERCIAL WORKERS	00175
		INTER-CITY(DIFF REGION)		00633
TORONTO CITY CORP FIRE DEPT	1,250 DEC	TORONTO, C	INTL FIRE FIGHTERS	00113
TORONTO CITY CORP INSIDE	3,250 DEC	TORONTO, C	CDN PUBLIC EMPLS (CUPE)	00079
TORONTO CITY CORP OUTSIDE	2,262 DEC	TORONTO, C	CDN PUBLIC EMPLS (CUPE)	00043
TORONTO MASONRY CONTRACTORS ASSN BRICKLAYERS	1,800 APR	PROVINCE-WIDE	BRICKLAYERS IND	00001
TORONTO METROPOLITAN MUNICIPALITY HOMES FOR AGED, PART-TIME	1,895 DEC	TORONTO, C	CDN PUBLIC EMPLS (CUPE)	00079
TORONTO METROPOLITAN MUNICIPALITY INSIDE EMPLOYEES	8,549 DEC	TORONTO, C	CDN PUBLIC EMPLS (CUPE)	00079
TORONTO METROPOLITAN MUNICIPALITY OUTSIDE	3,774 DEC	TORONTO, C	CDN PUBLIC EMPLS (CUPE)	00043
TORONTO METROPOLITAN SEWER AND WATERMAIN CONTRACTORS ASSN	1,200 APR	OLRB AREA 8	LABOURERS	00183
		OLRB AREA 8	TEAMSTERS	00230
TREASURY BOARD OF CANADA AUDITING	2,153 MAY	PROVINCE-WIDE	PUBLIC SERVICE ALLIANCE	00000
TREASURY BOARD OF CANADA COMPUTER SYSTEMS ADMINISTRATION	2,970 APR	PROVINCE-WIDE	PROFESSIONAL INSTITUTE	00000
TREASURY BOARD OF CANADA ECONOMICS & RELATED	1,741 MAY	PROVINCE-WIDE	ECONOMISTS & RELATED EMPLS	00080
UNIROVAL GOODRICH CANADA INC NORTH PLANT AND RMS DIV	1,400 MAY	KITCHENER, C	RUBBER WORKERS	00002
UNIVERSITY OF TORONTO GRADUATE ASSISTANTS, PART-TIME	2,500 AUG	TORONTO, C	CDN EDUCATIONAL WORKERS	00002
WATERLOO COUNTY BOARD OF EDUCATION ELEMENTARY	2,302 AUG	KITCHENER, C	ONT PUBLIC SCHOOL TEACHERS	00024
		KITCHENER, C	ONT WOMEN TEACHERS	00088
WATERLOO COUNTY BOARD OF EDUCATION SECONDARY	1,387 AUG	KITCHENER, C	ONT SECONDARY SCHOOL TEACHERS	00024
WILLIAM H KAUFMAN INC KAUFMAN FOOTWEAR DIV	1,200 JAN	KITCHENER, C	RUBBER WORKERS	00088
WINDSOR RCSSB	1,125 AUG	WINDSOR, C	ENSEIGNANTS FRANCO-ONTARIENS	00088
		WINDSOR, C	ONT ENGLISH CATHOLIC TEACHERS	00088
YORK UNIVERSITY ACADEMIC STAFF / LIBRARIANS	1,157 APR	TORONTO, C	UNIVERSITY PROFESSORS	00175
YORK UNIVERSITY OFFICE/LAB/TECH	1,200 AUG	TORONTO, C	YORK UNIVERSITY STAFF ASSN	00633
ZEHRMART LTD	1,200 AUG	ESSEX COUNTY	FOOD & COMMERCIAL WORKERS	00175
		KENT COUNTY		00633
		KENT COUNTY		00175
		LAMBTON COUNTY		00633
		LAMBTON COUNTY		00175
		BOLTON, VL		00633
		CAMBRIDGE, C		01977
		FERGUS, T		
		GUELPH, C		
		KITCHENER, C		
		LISTOWEL, T		
		PORT ELGIN, T		
		PROVINCE-WIDE		
		WATERLOO, C		
ZEHRMART LTD ZEHR'S MARKETS DIV	3,918 JUN		FOOD & COMMERCIAL WORKERS	01977

SIC Industrial Classification

- 001 EXPERIMENTAL AND UNIVERSITY FARMS
- 003 INSTITUTIONAL FARMS
- 006 RESIDENTIAL AND OTHER SMALL HOLDINGS
- 011 LIVESTOCK AND LIVESTOCK COMBINATION FARMS
- 013 FIELD CROP AND FIELD CROP COMBINATION FARMS
- 015 FRUIT AND VEGETABLE FARMS
- 017 OTHER CROP AND LIVESTOCK COMBINATION FARMS
- 019 MISCELLANEOUS SPECIALTY FARMS
- 021 SERVICES INCIDENTAL TO AGRICULTURE
- 031 LOGGING
- 039 FORESTRY SERVICES
- 041 FISHING
- 045 FISHERY SERVICES
- 047 HUNTING AND TRAPPING
- 051 PLACER GOLD MINES
- 052 GOLD QUARTZ MINES
- 053 COPPER-GOLD-SILVER MINES
- 054 NICKEL-COPPER MINES
- 055 SILVER-COBALT MINES
- 056 SILVER-LEAD-ZINC MINES
- 057 URANIUM MINES
- 058 IRON MINES
- 059 OTHER METAL MINES
- 061 COAL MINES
- 063 PETROLEUM AND GAS WELLS
- 065 NATURAL GAS PROCESSING PLANTS
- 066 OIL SHALE AND BITUMINOUS SAND PITS
- 071 ASBESTOS MINES
- 073 GYPSUM MINES
- 077 SALT MINES
- 079 OTHER NON-METAL MINES
- 083 STONE QUARRIES
- 087 SAND PITS OR QUARRIES
- 092 PETROLEUM PROSPECTING
- 094 OTHER PROSPECTING
- 096 CONTRACT DRILLING FOR PETROLEUM
- 098 OTHER CONTRACT DRILLING
- 099 OTHER SERVICES INCIDENTAL TO MINING
- 101 SLAUGHTERING AND MEAT PROCESSORS
- 103 POULTRY PROCESSORS
- 105 DAIRY FACTORIES
- 107 PROCESS CHEESE MANUFACTURERS
- 111 FISH PRODUCTS INDUSTRY
- 112 FRUIT AND VEGETABLE CANNERS AND PRESERVERS
- 123 FEED MANUFACTURERS
- 124 FLOUR MILLS
- 125 BREAKFAST CEREAL MANUFACTURERS
- 128 BISCUIT MANUFACTURERS
- 129 BAKERIES
- 131 CONFECTIONERY MANUFACTURERS
- 133 SUGAR REFINERIES
- 135 VEGETABLE OIL MILLS
- 139 MISCELLANEOUS FOOD INDUSTRIES

SIC Industrial Classification

- 141 SOFT DRINK MANUFACTURERS
- 143 DISTILLERIES
- 145 BREWERIES
- 147 WINERIES
- 151 LEAF TOBACCO PROCESSING
- 153 TOBACCO PRODUCTS MANUFACTURERS
- 161 RUBBER FOOTWEAR MANUFACTURERS
- 163 TIRE AND TUBE MANUFACTURERS
- 169 OTHER RUBBER INDUSTRIES
- 172 LEATHER TANNERIES
- 174 SHOE FACTORIES
- 175 LEATHER GLOVE FACTORIES
- 179 LUGGAGE, HANDBAG AND SMALL LEATHER GOODS MANUFACTURERS
- 183 COTTON YARN AND CLOTH MILLS
- 193 WOOL YARN MILLS
- 197 WOOL CLOTH MILLS
- 201 SYNTHETIC TEXTILE MILLS
- 211 FIBRE PREPARING MILLS
- 212 THREAD MILLS
- 213 CORDAGE AND TWINE INDUSTRY
- 214 NARROW FABRIC MILLS
- 215 PRESSED AND PUNCHED FELT MILLS
- 216 CARPET, MAT AND RUG INDUSTRY
- 218 TEXTILE DYEING AND FINISHING PLANTS
- 219 LINOLEUM AND COATED FABRICS INDUSTRY
- 221 CANVAS PRODUCTS INDUSTRY
- 223 COTTON AND JUTE BAG INDUSTRY
- 229 MISCELLANEOUS TEXTILE INDUSTRIES
- 231 HOSIERY MILLS
- 239 OTHER KNITTING MILLS
- 242 CUSTOM TAILORING SHOPS
- 243 MEN'S CLOTHING INDUSTRY
- 244 WOMEN'S CLOTHING INDUSTRY
- 245 CHILDREN'S CLOTHING INDUSTRY
- 246 FUR GOODS INDUSTRY
- 247 HAT AND CAP INDUSTRY
- 248 FOUNDATION GARMENT INDUSTRY
- 249 OTHER CLOTHING INDUSTRIES
- 251 SHAWLS
- 252 VENEER AND PLYWOOD MILLS
- 254 SASH AND DOOR AND PLANING MILLS
- 256 WOODEN BOX FACTORIES
- 258 COFFIN AND CASKET INDUSTRY
- 259 MISCELLANEOUS WOOD INDUSTRIES
- 261 HOUSEHOLD FURNITURE INDUSTRY
- 264 OFFICE FURNITURE INDUSTRY
- 266 OTHER FURNITURE INDUSTRIES
- 268 ELECTRIC LAMP AND SHADE INDUSTRY
- 271 PULP AND PAPER MILLS
- 272 ASPHALT ROOFING MANUFACTURERS
- 273 PAPER BOX AND BAG MANUFACTURERS
- 274 OTHER PAPER CONVERTERS
- 286 COMMERCIAL PRINTING

Definition of 1960 Industrial Classification Codes (CONTINUED)

SIC Industrial Classification	SIC Industrial Classification
287 ENGRAVING, STEREOTYPING AND ALLIED INDUSTRIES	369 OTHER PETROLEUM AND COAL PRODUCTS INDUSTRIES
288 PUBLISHING ONLY	371 EXPLOSIVES AND AMMUNITION MANUFACTURERS
289 PRINTING AND PUBLISHING	372 MANUFACTURERS OF MIXED FERTILIZERS
291 IRON AND STEEL MILLS	373 MANUFACTURERS OF PLASTICS AND SYNTHETIC RESINS
292 STEEL PIPE AND TUBE MILLS	374 MANUFACTURERS OF PHARMACEUTICALS AND MEDICINES
294 IRON FOUNDRIES	375 PAINT AND VARNISH MANUFACTURERS
295 SMELTING AND REFINING	376 MANUFACTURERS OF SOAP AND CLEANING COMPOUNDS
296 ALUMINUM ROLLING, CASTING AND EXTRUDING	377 MANUFACTURERS OF TOILET PREPARATIONS
297 COPPER AND ALLOY ROLLING, CASTING AND EXTRUDING	378 MANUFACTURERS OF INDUSTRIAL CHEMICALS
298 METAL ROLLING, CASTING AND EXTRUDING, N.E.S.	379 OTHER CHEMICAL INDUSTRIES
301 BOILER AND PLATE WORKS	381 SCIENTIFIC AND PROFESSIONAL EQUIPMENT MANUFACTURERS
302 FABRICATED STRUCTURAL METAL INDUSTRY	382 JEWELLERY AND SILVERWARE MANUFACTURERS
303 ORNAMENTAL AND ARCHITECTURAL METAL INDUSTRY	383 BROOM, BRUSH AND MOP INDUSTRY
304 METAL STAMPING, PRESSING AND COATING INDUSTRY	384 VENETIAN BLIND MANUFACTURERS
305 WIRE AND WIRE PRODUCTS MANUFACTURERS	385 PLASTIC FABRICATORS, N.E.S.
306 HANDMADE, TOOL AND CUTLERY MANUFACTURERS	393 SPORTING GOODS AND TOY INDUSTRY
307 HEATING EQUIPMENT MANUFACTURERS	395 FUR DRESSING AND DYEING INDUSTRY
308 MACHINE SHOPS	397 SIGNS AND DISPLAYS INDUSTRY
309 MISCELLANEOUS METAL FABRICATING INDUSTRIES	399 MISCELLANEOUS MANUFACTURING INDUSTRIES, N.E.S.
311 AGRICULTURAL IMPLEMENT INDUSTRY	404 BUILDING CONSTRUCTION
315 MISCELLANEOUS MACHINERY AND EQUIPMENT MANUFACTURERS	406 HIGHWAY, BRIDGE AND STREET CONSTRUCTION
316 COMMERCIAL REFRIGERATION & AIR CONDITIONING EQUIPMENT MANUFACTURERS	409 OTHER CONSTRUCTION
318 OFFICE AND STORE MACHINERY MANUFACTURERS	421 SPECIAL-TRADE CONTRACTORS
321 AIRCRAFT AND AIRCRAFT PARTS MANUFACTURERS	501 AIR TRANSPORT
323 MOTOR VEHICLE MANUFACTURERS	502 SERVICES INCIDENTAL TO AIR TRANSPORT
324 TRUCK BODY AND TRAILER MANUFACTURERS	504 WATER TRANSPORT
325 MOTOR VEHICLE PARTS AND ACCESSORIES MANUFACTURERS	505 SERVICES INCIDENTAL TO WATER TRANSPORT
326 RAILROAD ROLLING STOCK INDUSTRY	506 RAILWAY TRANSPORT
327 SHIPBUILDING AND REPAIR	507 TRUCK TRANSPORT
328 BOATBUILDING AND REPAIR	508 BUS TRANSPORT, INTERURBAN AND RURAL
329 MISCELLANEOUS VEHICLE MANUFACTURERS	509 URBAN TRANSIT SYSTEMS
331 MANUFACTURERS OF SMALL ELECTRICAL APPLIANCES	512 TAXICAB OPERATIONS
332 MANUFACTURERS OF MAJOR APPLIANCES (ELECTRIC AND NON-ELECTRIC)	515 PIPELINE TRANSPORT
334 MANUFACTURERS OF HOUSEHOLD RADIO AND TELEVISION RECEIVERS	516 HIGHWAY AND BRIDGE MAINTENANCE
335 COMMUNICATIONS EQUIPMENT MANUFACTURERS	517 OTHER SERVICES INCIDENTAL TO TRANSPORT
336 MANUFACTURERS OF ELECTRICAL INDUSTRIAL EQUIPMENT	519 OTHER TRANSPORTATION
337 BATTERY MANUFACTURERS	524 GRAIN ELEVATORS
338 MANUFACTURERS OF ELECTRIC WIRE AND CABLE	527 OTHER STORAGE AND WAREHOUSING
339 MANUFACTURERS OF MISCELLANEOUS ELECTRICAL PRODUCTS	543 RADIO AND TELEVISION BROADCASTING
341 CEMENT MANUFACTURERS	544 TELEPHONE SYSTEMS
343 LIME MANUFACTURERS	545 TELEGRAPH AND CABLE SYSTEMS
345 GYPSUM PRODUCTS MANUFACTURERS	548 POST OFFICE
347 CONCRETE PRODUCTS MANUFACTURERS	572 ELECTRIC POWER
348 READY-MIX CONCRETE MANUFACTURERS	574 GAS DISTRIBUTION
351 CLAY PRODUCTS MANUFACTURERS	576 WATER SYSTEMS
352 REFRACTORIES MANUFACTURERS	579 OTHER UTILITIES
353 STONE PRODUCTS MANUFACTURERS	602 WHOLESALERS OF LIVESTOCK
354 MINERAL WOOL MANUFACTURERS	604 WHOLESALERS OF GRAIN
355 ASBESTOS PRODUCTS MANUFACTURERS	606 WHOLESALERS OF COAL AND COKE
356 GLASS AND GLASS PRODUCTS MANUFACTURERS	608 WHOLESALERS OF PETROLEUM PRODUCTS
357 ABRASIVES MANUFACTURERS	611 WHOLESALERS OF PAPER AND PAPER PRODUCTS
359 OTHER NON-METALLIC MINERAL PRODUCTS INDUSTRIES	613 WHOLESALERS OF GENERAL MERCHANDISE
365 PETROLEUM REFINERIES	614 WHOLESALERS OF FOOD

SIC Industrial Classification

SIC Industrial Classification

615 WHOLESALERS OF TOBACCO PRODUCTS
 616 WHOLESALERS OF DRUGS AND TOILET PREPARATIONS
 617 WHOLESALERS OF APPAREL AND DRY GOODS
 618 WHOLESALERS OF FURNITURE AND HOUSE FURNISHINGS
 619 WHOLESALERS OF MOTOR VEHICLES AND ACCESSORIES
 621 WHOLESALERS OF ELECTRICAL MACHINERY, EQUIPMENT AND SUPPLIES
 622 WHOLESALERS OF FARM MACHINERY AND EQUIPMENT
 623 WHOLESALERS OF MACHINERY AND EQUIPMENT, N.E.S.
 624 WHOLESALERS OF HARDWARE, PLUMBING AND HEATING EQUIPMENT
 625 WHOLESALERS OF METAL AND METAL PRODUCTS, N.E.S.
 626 WHOLESALERS OF LUMBER AND BUILDING MATERIALS
 627 WHOLESALERS OF SCRAP AND WASTE MATERIALS
 629 WHOLESALERS, N.E.S.
 631 FOOD STORES
 642 DEPARTMENT STORES
 647 VARIETY STORES
 649 OTHER GENERAL MERCHANDISE STORES
 652 ACCESSORY, PARTS, TIRE AND BATTERY SHOPS
 654 GASOLINE SERVICE STATIONS
 656 MOTOR VEHICLE DEALERS
 658 MOTOR VEHICLE REPAIR SHOPS
 661 SHOE STORES
 665 MEN'S CLOTHING STORES
 667 WOMEN'S READY-TO-WEAR STORES
 669 CLOTHING AND DRY GOODS STORES, N.E.S.
 673 HARDWARE STORES
 676 HOUSEHOLD FURNITURE AND APPLIANCE STORES
 678 RADIO, TELEVISION AND ELECTRICAL APPLIANCES REPAIR SHOPS
 681 DRUG STORES
 691 BOOK AND STATIONERY STORES
 692 FLORISTS' SHOPS
 693 FUEL DEALERS
 694 JEWELLERY STORES
 695 WATCH AND JEWELLERY REPAIR SHOPS
 696 LIQUOR, WINE AND BEER STORES
 697 TOBACCONISTS
 699 RETAIL STORES, N.E.S.
 702 SAVINGS AND CREDIT INSTITUTIONS
 704 INVESTMENT COMPANIES AND SECURITY DEALERS
 711 INSURANCE CARRIERS
 715 INSURANCE AND REAL ESTATE AGENCIES
 717 REAL ESTATE OPERATORS
 801 ELEMENTARY AND SECONDARY SCHOOLS
 803 VOCATIONAL SCHOOLS
 805 UNIVERSITIES AND COLLEGES
 807 LIBRARIES, MUSEUMS AND OTHER REPOSITORIES
 809 EDUCATION AND RELATED SERVICES, N.E.S.
 821 HOSPITALS
 823 OFFICES OF PHYSICIANS
 825 OFFICES OF DENTISTS
 827 OTHER HEALTH SERVICES
 828 WELFARE ORGANIZATIONS
 831 RELIGIOUS ORGANIZATIONS

851 MOTION PICTURE THEATRES AND FILM EXCHANGES
 853 BOWLING ALLEYS AND BILLIARD PARLOURS
 859 OTHER RECREATIONAL SERVICES
 861 ACCOUNTANCY SERVICE
 862 ADVERTISING SERVICE
 864 ENGINEERING AND SCIENTIFIC SERVICE
 866 LEGAL SERVICE
 869 OTHER SERVICES TO BUSINESS MANAGEMENT
 871 SHOE REPAIR SHOPS
 872 BARBER AND BEAUTY SHOPS
 873 PRIVATE HOUSEHOLDS
 874 LAUNDRIES, CLEANERS AND PRESSERS
 875 HOTELS, RESTAURANTS AND TAVERNS
 876 LODGING HOUSES AND RESIDENTIAL CLUBS
 877 FUNERAL DIRECTORS
 878 DRESSMAKING
 879 OTHER PERSONAL SERVICES
 891 LABOUR ORGANIZATIONS AND TRADE ASSOCIATIONS
 893 PHOTOGRAPHY
 894 BLACKSMITHING AND WELDING SHOPS
 896 MISCELLANEOUS REPAIR SHOPS
 897 SERVICES TO BUILDINGS AND DWELLINGS
 899 OTHER MISCELLANEOUS SERVICES
 902 DEFENCE SERVICES
 909 OTHER FEDERAL ADMINISTRATION
 931 PROVINCIAL ADMINISTRATION
 951 LOCAL ADMINISTRATION
 991 OTHER GOVERNMENT OFFICES
 999 UNSPECIFIED OR UNDEFINED

Appendix III

Definition of Group Codes

Group Code	Group Description
ELEC	ELECTRICAL OPERATORS
FRU	FIREFIGHTER CIVILIANS
FRU	FIREFIGHTERS
FRU/PRC	FIREFIGHTERS/FIREFIGHTER CIVILIANS
GARD	GUARDS
MNTC	MAINTENANCE TRADES
NCST	NUCLEAR GENERATING STATIONS
OFF	OFFICE
OFF/PRF	OFFICE/PROFESSIONAL
OFF/PRF/SLS	OFFICE/PROFESSIONAL/SALES
OFF/SLS	OFFICE/SALES
OFF/TCH	OFFICE/TECHNICAL
OFF/TCH/PRF	OFFICE/TECHNICAL/PROFESSIONAL
OFF/TCH/PRF/SLS	OFFICE/TECHNICAL/PROFESSIONAL/ SALES
OFF/TCH/SLS	OFFICE/TECHNICAL/SALES
OMSC	ON-SITE CONSTRUCTION TRADES/CRAFTS
OTH	OTHER
PLC	POLICE CIVILIANS
PLU	POLICE OFFICERS
PLU/PLC	POLICE OFFICERS/POLICE CIVILIANS
PRD	PRODUCTION/RELATED
PRD/OFF	PRODUCTION/OFFICE
PRD/OFF/PRF	PRODUCTION/OFFICE/PROFESSIONAL
PRD/OFF/PRF/SLS	PRODUCTION/OFFICE/PROFESSIONAL /SALES
PRD/OFF/SLS	PRODUCTION/OFFICE/SALES
PRD/OFF/TCH	PRODUCTION/OFFICE/TECHNICAL
PRD/OFF/TCH/PRF	PRODUCTION/OFFICE/TECHNICAL/ PROFESSIONAL
PRD/OFF/TCH/PRF/SLS	PRODUCTION/OFFICE/TECHNICAL/ PROFESSIONAL/SALE
PRD/OFF/TCH/SLS	PRODUCTION/OFFICE/TECHNICAL/ SALES
PRD/PRF	PRODUCTION/PROFESSIONAL
PRD/SLS	PRODUCTION/SALES
PRD/TCH	PRODUCTION/TECHNICAL
PRD/TCH/PRF	PRODUCTION/TECHNICAL/ PROFESSIONAL
PRD/TCH/PRF/SLS	PRODUCTION/TECHNICAL/ PROFESSIONAL/SALES
PRD/TCH/SLS	PRODUCTION/TECHNICAL/SALES
PRF	PROFESSIONAL
PRF/SLS	PROFESSIONAL/SALES
PSC	POLICE SENIOR CIVILIANS
PSO	POLICE SENIOR OFFICERS
SLS	SALES
SOP	SENIOR OFFICERS
TCH	TECHNICAL
TCH/PRF	TECHNICAL/PROFESSIONAL
TCH/PRF/SLS	TECHNICAL/PROFESSIONAL/SALES
TCH/SLS	TECHNICAL/SALES
THST	THERMAL GENERATING STATIONS



Labour Management Services
Ontario Office of Collective Bargaining Information

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**ONTARIO COLLECTIVE BARGAINING
AGREEMENT EXPIRATIONS**

1993



FOREWORD

This is the twenty-sixth annual report of the Office of Collective Bargaining Information on collective agreement expirations. It describes the extent of collective bargaining activity in Ontario for renewal of agreements scheduled to expire in 1993.

The report, derived from information in the Office's Collective Agreements Library as of January 11, 1993, identifies all 1993 bargaining situations known to the Office as of that date. It does not include situations that will result from recent or future certifications by the Ontario Labour Relations Board, or new agreements that had not been ratified when the report was completed.

The report consists of five tables. Part A of Table 1 shows the total number of all agreements expiring by industry and month of expiration and Part B shows the number of employees who will be affected. Table 2 gives a distribution of the total expirations by industry and size of bargaining unit. Table 3 shows the total number of all agreements expiring and employees involved by union and month of expiration. Table 4 lists only those agreements covering 200 or more employees by month of expiration and Table 5 lists them by industry.

Appendix I lists the major agreements (those covering 1,000 or more employees) expiring in 1993. Appendix II explains the SIC (Standard Industrial Classification) used in Tables 4 and 5, and Appendix III defines the occupational group codes.

The report was prepared in the Office of Collective Bargaining Information, Labour Management Services, Ontario Ministry of Labour.

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ONTARIO COLLECTIVE BARGAINING AGREEMENT EXPIRATIONS, 1993

Introduction

Collective bargaining activity will be heavier both in terms of the number of expirations and the number of employees affected than during the previous year. 3,608 agreements, covering 632,594 employees, are scheduled to expire in 1993, compared to 3,276 agreements, covering 560,695 employees during 1992. (See Figure 1 and Tables 1A and 1B.)

The 1993 expiries represent 37% of the 9,696 current Ontario agreements held in the Ministry of Labour's Collective Agreements Library as of January 12, 1993 and affect 43% of the 1,469,951 Ontario employees covered by agreements.

With respect to the number of employees affected, the upcoming negotiations will be concentrated in education and related services, health and welfare services, transportation equipment, transportation, provincial and federal governments*. These sectors account for 68% of employees covered by agreements expiring in 1993.

Major sets of negotiations in the public sector will involve Ontario's hospitals and several unions including the Ontario Nurses' Association and the Service Employees Inter-

KEY NEGOTIATIONS, 1993

MONTH	EMPLOYER/ SECTOR	UNION(S)	EMPLOYEES
March	Ontario Hospitals	Ontario Nurses Association	44,000
primarily April	Pulp and Paper Industry	CEP, Paperworkers International	17,000
June	Toronto Transit Commission	Transit Union Int'l	8,000
June	Boeing (de Havilland)	CAW	4,000
primarily June	Federal Government	PSAC, Professional Institute, Others	76,000
July	Stelco	Steelworkers	8,500
primarily August	Education and Related Services	Various Unions	101,000
September	Auto Industry (GM, Ford, Chrysler)	CAW	58,000
September & October	Ontario Hospitals	Service Employees International, CUPE	31,000
November	Bell Canada	CEP	13,000
December	Ontario Government	OPSEU	51,000
December	Railways (CN, CP, VIA)	Various Unions	12,000

national Union. Key private sector negotiations will take place between the major automakers and 58,000 employees represented by the Canadian Auto Workers. Other major negotiations are listed in Appendix 1.

* Agreements covering 76,000 federal government employees scheduled to expire in 1993 may be extended for two years pending the passage of Bill C-105, the Government Expenditures Restraint Act, 1993.

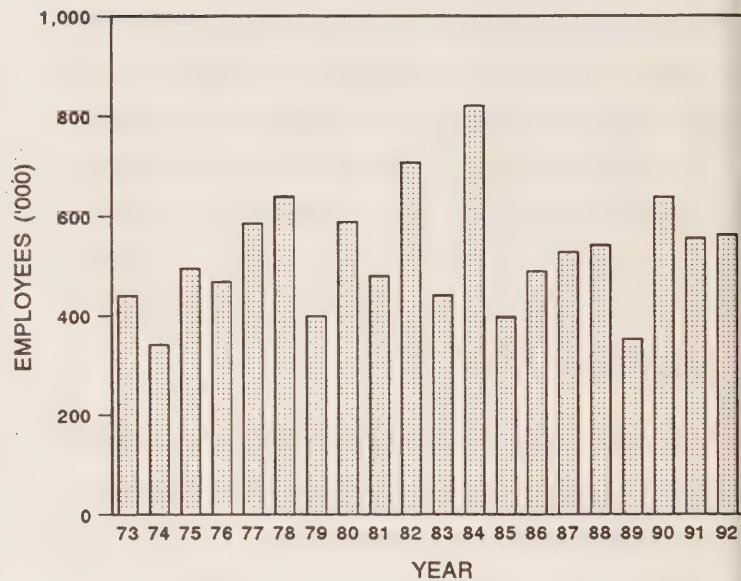
Economic Setting

Economic forecasts indicate that bargaining in 1993 will take place in an improving economic environment. The trend of the mid-eighties, characterized by strong growth in Ontario's economy, was supplanted by negative real growth in 1990 and 1991. Ontario's real gross domestic product declined by 3.1% in 1990 and 2.9% in 1991. The provincial treasury estimates that the economy grew by 1.5% in 1992 indicating a slow economic recovery. Economic recovery is expected to continue in the coming year with moderate growth forecast at 3.8%.

The annual inflation rate, as measured by the Ontario Consumer Price Index, dropped to very low levels in 1992 reaching 0.5% in June. The rate in December was 1.6%, down from its December 1991 rate of 3.1%. The national inflation rate declined from 4.2% in November 1991 to 1.7% in November 1992. The provincial treasury forecasts that inflation will remain stable at 2% over the next three years.

The national unemployment rate has remained above 11% since March, reaching 11.8% in November. The unemployment rate in Ontario peaked at 11.3% in August and September and has remained high throughout the rest of the year. December's rate was 11.1%, up from December 1991's rate of 9.7%. Current forecasts predict that Ontario's unemployment rate will drop marginally to 10.6% in 1993.

Figure 1 - ONTARIO EXPIRATIONS, EMPLOYEES COVERED, 1973-1993



Under collective agreements covering 200 or more Ontario employees, negotiated wage increases in settlements ratified in the first quarter of 1992 averaged 2.7% per year, rising slightly to 2.9% in the second quarter and to 3.1% in the third.

Changing trading relations and high unemployment will continue to influence collective bargaining in 1993. Ongoing restructuring in Ontario's manufacturing base and fiscal restraint in the public sector will likely place issues of work re-organization, lay-off protection and income security high on this year's bargaining agenda.

Monthly Activity

March and December have the largest number of contract expirations in 1993 and account for 43% of the total expirations. March alone represents one quarter of the year's expirations. In terms of employees, December is the heaviest month, with 123,628 employees covered by 641 agreements. The December figures include 51,000 provincial government employees. Other active months include March, June, August and September which combined cover 336,796 of the affected employees. These five months together account for 63% of expirations and 73% of the total number of employees scheduled to bargain in 1993. (See Figures 2 and 3.)

Industry Activity

Bargaining in 1993 will be concentrated in non-manufacturing industries. Non-manufacturing sector bargaining will account for 69% of all expiring agreements and 71% of the total employee coverage. The major negotiations will take place in health and welfare services, education and related services, transportation, local, provincial, and federal governments. Together, these six industries represent 64% of non-manufacturing expirations and 82% of employees covered in this sector. Education and related services and health and welfare services account for nearly half of the agreements expiring in the non-manufacturing

Figure 2 - 1993 MONTHLY EXPIRATIONS, AGREEMENTS

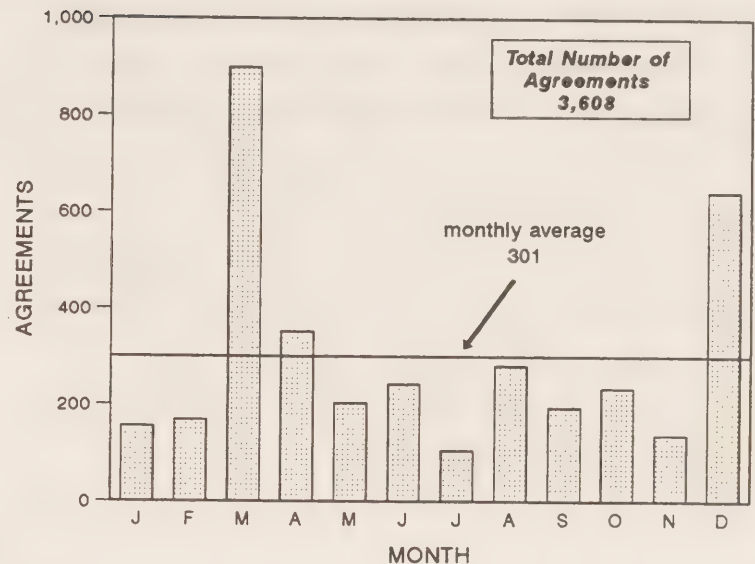
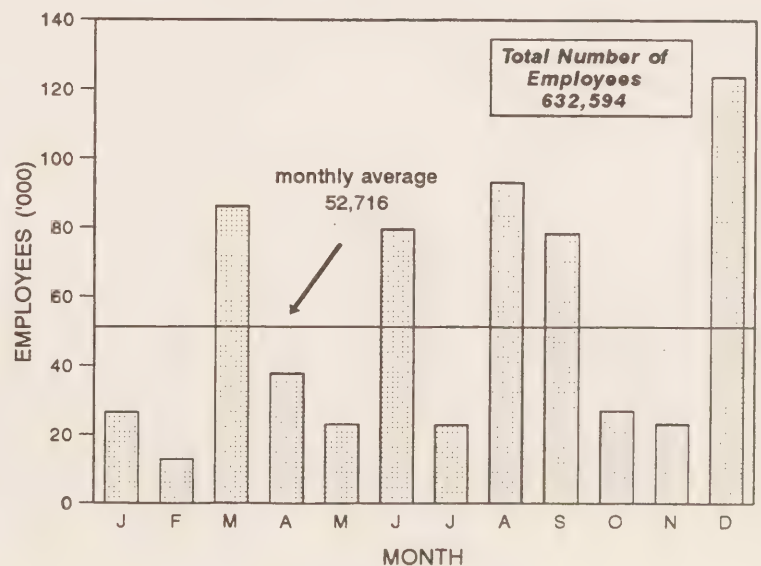


Figure 3 - 1993 MONTHLY EXPIRATIONS, EMPLOYEES COVERED



sector and 40% of the non-manufacturing employees involved.

Key industries bargaining in the manufacturing sector include food and beverage, paper, primary metals and transportation equipment. These four industries account for 35% of manufacturing sector expirations and 68% of the 181,212 employees involved. Although transportation equipment represents only 8% of the agreements expiring in this sector, it accounts for 41% of employees bargaining in manufacturing sector industries.

Union Activity

Of the over one hundred unions with agreements expiring in 1993, the Canadian Auto Workers, the Public Service Alliance of Canada and the Ontario Public Service Employees Union represent a third of all employees expected to bargain in 1993. In terms of the number of collective agreement expirations, the Ontario Nurses' Association, the Canadian Union of Public Employees and the Service Employees International Union will bargain for 30% of agreements expiring in 1993. (See Table 3.)

TABLE 1A
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1993, BY MONTH AND INDUSTRY
IN TERMS OF AGREEMENTS

INDUSTRY	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
MANUFACTURING	16	6	20	11	13	9	6	4	12	10	12	35	154
FOOD, BEVERAGE	0	0	0	2	0	0	0	0	0	1	0	0	3
TOBACCO PRODUCTS	4	1	4	8	2	6	1	4	7	8	9	4	58
RUBBER, PLASTICS	1	1	1	0	2	1	0	0	0	1	1	1	9
LEATHER	0	3	3	3	1	2	0	1	4	3	2	3	25
TEXTILES	0	0	0	0	0	0	0	0	0	1	0	0	1
KNITTING MILLS	3	2	2	3	3	3	0	1	3	1	7	2	30
CLOTHING	0	2	4	1	11	4	0	2	2	1	3	3	33
WOOD	0	2	4	1	6	5	2	3	3	1	4	3	34
FURNITURE, FIXTURES	0	4	4	63	4	4	1	8	8	5	3	5	109
PAPER	7	7	5	27	10	5	4	11	2	3	4	10	95
PRINTING, PUBLISHING	2	2	3	2	1	3	8	2	0	6	6	3	38
PRIMARY METALS	14	16	13	19	10	7	8	6	13	10	9	10	135
FABRICATED METALS	5	5	5	6	5	7	6	7	7	2	7	7	69
MACHINERY	3	7	3	7	9	6	3	3	18	7	10	15	91
TRANSPORTATION EQUIPMENT	4	6	6	9	2	4	8	3	6	7	3	2	60
ELECTRICAL PRODUCTS	6	11	23	5	9	9	1	2	6	5	8	10	95
NON-METALLIC MINERALS	0	0	0	0	1	1	0	0	0	0	0	0	2
PETROLEUM, COAL	6	2	6	4	1	8	1	5	3	6	4	5	51
CHEMICALS	2	1	9	4	1	1	3	2	0	4	3	2	32
OTHER MANUFACTURING	73	78	115	175	91	85	52	64	94	82	95	120	1,124
TOTAL MANUFACTURING													5,124
NON-MANUFACTURING	0	0	0	3	0	0	0	10	1	0	0	1	15
FORESTRY	2	3	6	1	2	1	0	3	2	5	3	2	30
MINING, QUARRYING	11	11	27	14	16	6	4	10	7	4	1	88	199
TRANSPORTATION	0	2	0	3	0	0	1	1	0	0	1	1	9
STORAGE	1	0	1	1	0	1	0	1	2	0	2	7	16
COMMUNICATIONS	10	9	46	8	10	7	5	4	3	2	0	25	129
ELECTRIC, GAS, WATER	5	8	18	15	9	8	9	8	12	8	4	24	128
WHOLESALE TRADE	8	14	13	11	13	9	5	10	8	7	7	10	115
RETAIL TRADE	1	2	2	1	2	1	0	1	1	0	0	6	17
FINANCE, INSURANCE CARRIERS	1	3	2	5	2	2	2	1	10	2	5	8	43
REAL ESTATE, INSURANCE AGENCY	1	8	10	15	0	35	1	127	7	2	4	67	277
EDUCATION, RELATED SERVICES	9	5	574	17	22	21	5	10	15	94	1	111	884
HEALTH, WELFARE SERVICES	2	0	3	1	6	6	0	4	3	0	1	5	31
RECREATIONAL SERVICES	2	1	4	6	1	4	1	2	0	1	0	1	23
MANAGEMENT SERVICES	1	0	4	2	2	0	0	1	1	2	1	5	19
PERSONAL SERVICES	8	10	9	19	10	10	8	7	11	12	5	14	123
ACCOMMODATION, FOOD SERVICES	10	5	23	23	4	19	6	7	8	9	2	28	144
OTHER SERVICES	0	2	4	11	3	15	2	4	3	0	4	4	52
FEDERAL GOVERNMENT	0	0	1	0	0	0	0	1	0	0	0	3	5
PROVINCIAL GOVERNMENT	9	5	24	11	7	11	3	0	3	1	0	106	180
LOCAL GOVERNMENT	1	2	12	9	3	1	1	4	3	3	1	5	45
CONSTRUCTION													
TOTAL NON-MANUFACTURING	82	90	783	176	112	157	53	216	100	152	42	521	2,484
ALL INDUSTRIES	155	168	898	351	203	242	105	280	194	234	137	641	3,608

TABLE 1B
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1993, BY MONTH AND INDUSTRY
IN TERMS OF EMPLOYEES

INDUSTRY	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
MANUFACTURING													
FOOD, BEVERAGE	1,722	453	3,331	2,339	3,766	364	373	178	505	1,060	954	3,788	18,833
TOBACCO PRODUCTS	0	0	0	57	0	0	0	0	0	400	0	0	457
RUBBER, PLASTICS	544	130	338	530	395	1,460	40	407	588	467	643	186	5,728
LEATHER	1,000	165	72	0	45	149	0	0	0	165	350	15	1,961
TEXTILES	0	312	1,320	484	25	44	0	30	474	88	178	350	3,305
KNITTING MILLS	0	0	0	0	0	0	0	0	0	231	0	0	231
CLOTHING	243	60	579	295	152	277	0	50	73	324	814	135	3,002
WOOD	0	49	565	15	1,262	73	0	66	292	28	134	109	2,593
FURNITURE, FIXTURES	0	530	324	10	272	270	260	109	206	6	164	508	2,659
PAPER	0	397	360	11,287	445	295	60	1,612	921	434	327	590	16,728
PRINTING, PUBLISHING	294	127	211	253	209	84	101	449	17	97	93	483	2,418
PRIMARY METALS	500	195	116	122	32	196	9,031	280	0	1,358	388	769	12,987
FABRICATED METALS	1,012	1,204	1,031	948	801	368	546	901	541	445	536	811	9,144
MACHINERY	308	268	410	1,705	154	270	162	699	159	37	535	597	5,304
TRANSPORTATION EQUIPMENT	375	1,087	438	357	1,150	5,078	460	673	60,818	1,215	531	2,180	74,362
ELECTRICAL PRODUCTS	200	648	865	1,517	725	435	1,104	157	404	1,625	144	165	7,989
NON-METALLIC MINERALS	149	587	2,180	107	408	1,262	450	39	513	79	91	357	6,222
PETROLEUM, COAL	0	0	0	0	8	50	0	0	0	0	0	0	58
CHEMICALS	421	170	166	707	26	401	4	354	128	1,130	178	224	3,909
OTHER MANUFACTURING	41	623	689	79	75	40	496	107	0	187	879	106	3,322
TOTAL MANUFACTURING	6,809	7,005	12,995	20,812	9,950	11,116	13,087	6,111	65,639	9,376	6,939	11,373	181,212
NON-MANUFACTURING													
FORESTRY	0	0	0	112	0	0	0	2,379	250	0	0	58	2,799
MINING, QUARRYING	220	257	686	22	27	1	0	183	68	518	26	15	2,023
TRANSPORTATION	3,955	804	1,526	677	3,354	8,396	1,309	1,485	922	114	4	15,583	38,129
STORAGE	0	31	0	43	0	0	12	80	0	0	17	14	197
COMMUNICATIONS	140	0	12	25	0	1,190	0	48	1,757	0	12,856	2,520	18,548
ELECTRIC, GAS, WATER	1,975	236	3,234	129	190	431	162	134	34	95	0	1,694	8,314
WHOLESALE TRADE	157	174	1,695	345	158	222	258	384	287	223	143	792	4,838
RETAIL TRADE	2,433	552	511	1,673	810	494	157	527	639	203	256	2,760	11,015
FINANCE, INSURANCE CARRIERS	12	480	71	8	60	70	0	43	17	0	0	128	889
REAL ESTATE, INSURANCE AGENCIE	8	8	223	61	7	9	14	320	64	38	210	1,549	2,511
EDUCATION, RELATED SERVICES	26	511	2,354	2,127	0	8,597	35	74,666	894	101	474	11,065	100,850
HEALTH, WELFARE SERVICES	474	228	58,326	762	1,698	907	186	342	942	14,350	30	5,048	83,293
RECREATIONAL SERVICES	60	0	109	4	172	318	0	163	50	0	21	262	1,159
MANAGEMENT SERVICES	4,703	500	43	506	18	581	65	324	0	434	0	74	7,248
PERSONAL SERVICES	12	0	213	15	55	0	0	5	35	43	14	1,420	1,812
ACCOMMODATION, FOOD SERVICES	4,303	1,600	923	973	1,507	109	435	118	361	1,056	350	479	12,214
OTHER SERVICES	153	139	495	1,045	27	294	121	56	359	133	70	649	3,541
FEDERAL GOVERNMENT	0	26	1,029	5,372	4,498	45,257	6,590	4,973	5,777	0	1,590	1,206	76,318
PROVINCIAL GOVERNMENT	0	0	5	0	0	0	0	289	0	0	0	55,845	56,139
LOCAL GOVERNMENT	827	179	1,049	425	167	1,446	302	0	74	46	0	11,029	15,544
CONSTRUCTION	150	10	590	2,415	210	76	13	371	23	53	25	65	4,001
TOTAL NON-MANUFACTURING	19,608	5,735	73,094	16,739	12,958	68,398	9,659	86,890	12,553	17,407	16,086	112,255	451,382
ALL INDUSTRIES	26,417	12,740	86,089	37,551	22,908	79,514	22,746	93,001	78,192	26,783	23,025	123,628	632,594

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1993, BY INDUSTRY
AND SIZE OF BARGAINING UNIT (EMPLOYEES)

I N D U S T R Y	UNDER 25		25 - 49		50 - 99		100 - 199		200 - 499		500 - 999		1000 OR MORE		T O T A L S	
	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS
MANUFACTURING	47	460	28	1,015	32	2,222	20	2,809	20	6,259	5	3,203	2	2,865	154	18,833
FOOD, BEVERAGE	1	16	1	41	0	0	0	0	1	400	0	0	0	0	3	457
TOBACCO PRODUCTS	14	190	10	341	15	1,058	10	1,379	8	2,250	1	510	0	0	58	5,728
RUBBER, PLASTICS	2	35	1	25	1	72	3	479	1	350	0	0	1	1,000	9	1,961
LEATHER	6	79	5	158	4	299	5	783	3	684	2	1,302	0	0	25	3,305
TEXTILES	0	0	0	0	0	0	0	0	1	231	0	0	0	0	1	231
KNITTING MILLS	4	34	7	243	9	603	5	614	5	1,508	0	0	0	0	30	3,002
CLOTHING	11	143	9	314	6	441	2	289	5	1,406	0	0	0	0	33	2,593
WOOD	10	92	5	200	11	691	5	673	3	1,003	0	0	0	0	34	2,659
FURNITURE, FIXTURES	19	264	20	687	23	1,689	21	2,886	19	5,453	5	3,146	2	2,603	109	16,728
PAPER	67	612	17	587	6	446	3	358	2	415	0	0	0	0	95	2,418
PRINTING, PUBLISHING	8	142	5	157	6	409	8	1,182	8	2,530	1	527	2	8,040	38	12,987
PRIMARY METALS	46	622	26	937	35	2,452	18	2,361	9	2,272	1	500	0	0	135	9,144
FABRICATED METALS	29	436	13	442	15	1,105	7	1,005	4	1,212	0	0	1	1,104	69	5,304
MACHINERY	21	268	15	552	13	853	20	2,815	10	3,231	8	5,350	4	61,293	91	74,362
TRANSPORTATION EQUIPMENT	16	169	9	306	5	349	17	2,214	9	2,766	4	2,185	0	0	60	7,989
ELECTRICAL PRODUCTS	62	840	10	321	11	799	3	322	6	1,890	3	2,050	0	0	95	6,222
NON-METALLIC MINERALS	1	8	0	0	1	50	0	0	0	0	0	0	0	0	2	58
PETROLEUM, COAL	17	180	13	476	12	865	3	347	5	1,529	1	512	0	0	51	3,909
CHEMICALS	8	92	10	336	7	471	3	330	2	670	2	1,423	0	0	32	3,322
OTHER MANUFACTURING																
TOTAL MANUFACTURING	389	4,682	204	7,138	212	14,874	153	20,846	121	36,059	33	20,708	12	76,905	1,124	181,212
NON-MANUFACTURING																
FORESTRY	1	12	2	59	4	253	3	385	4	1,240	1	850	0	0	15	2,799
MINING, QUARRYING	15	170	3	87	5	390	4	565	3	811	0	0	0	0	30	2,023
TRANSPORTATION	87	1,121	29	994	26	1,711	19	2,770	20	5,441	9	6,055	9	20,037	199	38,129
STORAGE	7	92	1	25	1	80	0	0	0	0	0	0	0	0	9	197
COMMUNICATIONS	5	48	3	98	0	0	1	140	1	275	1	655	5	17,332	16	18,548
ELECTRIC, GAS, WATER	68	649	21	710	21	1,519	7	930	8	2,006	4	2,500	0	0	129	8,314
WHOLESALE TRADE	80	959	21	692	19	1,275	5	648	2	464	1	800	0	0	128	4,838
RETAIL TRADE	52	591	24	842	23	1,626	7	960	4	1,006	1	600	4	5,390	115	11,015
FINANCE, INSURANCE CARRIERS	9	97	3	124	4	268	0	0	1	400	0	0	0	0	17	889
REAL ESTATE, INSURANCE AGENCIES	36	193	2	75	1	83	1	140	2	520	0	0	1	1,500	43	2,511
EDUCATION, RELATED SERVICES	57	778	34	1,140	40	2,947	39	5,115	48	14,831	29	19,326	30	56,713	277	100,850
HEALTH, WELFARE SERVICES	275	3,426	182	6,511	172	12,269	146	21,002	89	27,489	20	12,596	0	0	884	83,293
RECREATIONAL SERVICES	15	177	6	227	8	549	2	206	0	0	0	0	0	0	31	1,159
MANAGEMENT SERVICES	10	108	1	35	5	356	1	160	4	1,389	1	500	1	4,700	23	7,248
PERSONAL SERVICES	7	74	8	285	2	139	0	0	0	0	2	1,314	0	0	19	1,812
ACCOMMODATION, FOOD SERVICES	60	706	25	821	11	787	16	2,221	8	2,509	2	1,485	1	3,685	123	12,214
OTHER SERVICES	111	925	14	472	12	786	3	368	4	990	0	0	0	0	144	3,541
FEDERAL GOVERNMENT	5	51	2	65	3	205	7	926	9	2,873	13	9,570	13	62,628	52	76,318
PROVINCIAL GOVERNMENT	1	5	0	0	0	0	1	180	1	289	0	0	2	55,665	5	56,139
LOCAL GOVERNMENT	82	925	43	1,493	13	878	27	3,750	11	3,538	3	1,945	1	3,015	180	15,544
CONSTRUCTION	20	228	6	197	4	291	9	1,285	4	1,000	2	1,000	0	0	45	4,001
TOTAL NON-MANUFACTURING	1,003	11,335	430	14,952	374	26,412	298	41,751	223	67,071	89	59,196	67	230,665	2,484	451,382
ALL INDUSTRIES	1,392	16,017	634	22,090	586	41,286	451	62,597	344	103,130	122	79,904	79	307,570	3,608	632,594

TABLE 3A
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1993, BY MONTH AND UNION
IN TERMS OF AGREEMENTS

UNION	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
ACTORS EQUITY	0	0	0	0	0	1	0	0	0	0	0	0	1
AIR LINE PILOTS	0	0	0	0	1	1	0	0	0	0	0	0	2
AIR TRAFFIC CONTROLLERS	0	0	0	0	0	0	0	0	0	0	0	1	1
ALLIED HEALTH PROFESSIONALS	0	0	11	0	0	0	0	0	0	0	0	0	11
ALUMINUM, BRICK & GLASS WKRS	0	1	2	0	1	2	1	1	2	1	0	2	13
BAKERY & TOBACCO WORKERS	2	1	2	5	2	0	0	1	1	0	2	0	16
BOILERMAKERS	1	0	2	1	1	1	0	2	2	1	2	0	13
BREWERY & GENERAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	1	1
BREWERY & SOFT DRINK WORKERS	2	1	2	0	2	1	0	1	0	0	0	3	12
BRICKLAYERS INTL	0	0	0	0	0	0	0	0	0	0	1	0	1
BROADCAST EMPLOYEES	1	0	2	1	0	0	0	1	0	0	0	0	5
CARPENTERS	0	3	1	1	2	0	2	2	0	2	0	3	16
CDN AUTO WORKERS	14	13	10	15	16	16	3	5	20	8	15	22	157
CDN EDUCATIONAL WORKERS	0	0	0	1	0	0	0	3	0	0	0	0	4
CDN OPERATING ENGINEERS	2	0	0	1	0	3	1	0	4	1	1	3	15
CDN PAPERWORKERS	1	0	3	35	4	1	1	6	7	4	2	3	67
CDN PROFESSIONAL & TECH EMPLS	0	0	0	1	0	0	0	0	0	0	0	0	1
CDN PUBLIC EMPLS (CUPE)	14	15	86	25	12	35	9	16	10	4	1	168	395
CDN TELEPHONE EMPLS	0	0	0	0	0	0	0	0	0	0	0	1	1
CDN TRANSIT UNION	0	0	7	0	0	0	0	0	0	0	0	3	10
CDN TV & RADIO ARTISTS	1	0	0	0	0	0	0	0	0	0	0	0	1
CDN UNION OF MINE & MILL WKRS	0	0	0	0	0	1	0	0	0	0	0	0	1
CHRISTIAN LABOUR ASSN	0	1	5	5	4	3	1	0	2	1	1	5	28
CLC DIRECTLY CHARTERED	0	1	0	0	0	0	0	0	0	0	0	2	3
CLOTHING & TEXTILE WORKERS	2	1	3	3	4	3	0	3	3	7	5	2	36
COMMUNICATIONS WORKERS (AMER)	2	3	2	19	5	0	2	5	1	2	0	0	41
COMMUNICATIONS-ELECTRICAL WKR	0	0	4	0	1	3	4	0	1	5	2	0	20
ELECTRICAL WORKERS (IBEW)	5	7	34	15	3	7	3	6	7	1	0	13	101
ELECTRICAL WORKERS (UE)	2	5	7	7	0	4	1	2	3	5	3	1	40
ENERGY & CHEMICAL WORKERS	3	2	6	3	0	2	1	1	4	4	2	6	34
ENGINEERS ASSN	0	0	0	0	0	0	0	0	0	1	0	0	1
ENSEIGNANTS FRANCO-ONTARIENS	0	0	0	0	0	0	0	4	0	0	0	0	4
FIREMEN & OILERS	0	0	0	0	0	0	0	0	0	0	0	2	2
FOOD & COMMERCIAL WORKERS	12	4	27	10	11	10	4	9	10	10	14	30	151
FOREIGN SERVICE OFFICERS	0	0	0	1	0	0	0	0	0	0	0	0	1
GLASS, MOLDERS & PLASTIC WKRS	0	0	2	0	1	1	1	0	1	2	3	0	13
GLASS, POTTERY & PLASTIC WKRS	0	0	0	0	0	0	0	0	0	0	1	0	1

TABLE 3A
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1993, BY MONTH AND UNION
IN TERMS OF AGREEMENTS

UNION	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
GRAIN MILLERS	0	1	0	1	0	1	1	0	1	0	0	0	5
GRAPHIC COMMUNICATIONS UNION	4	4	4	5	4	6	1	3	4	1	4	10	50
GUARDS ASSOCIATION	0	2	0	0	0	2	0	0	0	1	0	1	6
HEADWEAR WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	1
HOTEL EMPLOYEES	6	5	5	9	5	3	6	6	6	9	4	6	70
INDEPENDENT LOCAL UNION	4	4	14	9	2	6	3	6	6	1	4	19	78
INDEPENDENT TEACHERS ASSN	0	0	0	0	0	0	0	6	0	0	0	0	6
INTL FIRE FIGHTERS	0	0	0	0	0	0	0	0	0	0	0	2	2
INTL OPERATING ENGINEERS	5	3	11	12	6	5	2	3	4	3	5	10	69
IWA - CANADA	2	2	2	10	10	2	1	11	2	3	1	3	41
LABOURERS	3	4	6	12	5	4	2	4	12	3	4	4	63
LADIES GARMENT WORKERS	1	2	0	0	1	1	0	0	0	1	2	2	10
LEATHER & PLASTIC WORKERS	0	1	0	0	3	1	0	0	0	0	1	0	6
LOCOMOTIVE ENGINEERS	0	0	0	0	0	0	0	0	0	0	0	3	3
LONGSHOREMEN	0	0	0	1	0	0	0	0	0	0	0	0	1
MACHINISTS	5	12	3	8	7	1	3	4	5	2	3	6	59
MAINTENANCE OF WAY EMPLOYEES	0	0	0	0	0	0	0	0	0	0	0	3	3
MARINE OFFICERS	0	0	0	0	1	0	0	0	0	0	0	1	2
MERCHANT SERVICE GUILD	0	0	0	0	1	0	0	0	0	0	0	0	1
MULTI-TEACHERS ASSNS	0	0	0	0	0	0	0	0	0	0	0	0	0
MULTI-UNION	0	0	0	0	0	0	0	50	0	0	0	0	50
MUSICIANS	0	0	10	2	0	1	0	0	0	1	0	1	15
NEWSPAPER GUILD	0	0	0	0	1	0	0	0	0	0	0	0	1
NOVELTY WORKERS	0	0	0	0	0	0	0	2	1	0	3	1	7
OCCASIONAL TEACHERS ASSN	1	0	0	0	0	0	0	0	0	0	0	0	1
OFFICE & PROFESSIONAL EMPLS	0	0	0	0	0	0	0	1	0	0	0	1	2
ONT ENGLISH CATHOLIC TEACHERS	2	0	8	10	4	10	1	7	5	5	1	13	66
ONT FIREFIGHTERS	0	0	0	0	0	0	0	14	0	0	0	0	14
ONT NURSES ASSN	0	0	0	0	0	0	0	0	0	0	0	1	1
ONT PROVINCIAL POLICE	2	0	372	1	2	0	0	0	1	0	0	56	434
ONT PUBLIC SCHOOL TEACHERS	0	0	0	0	0	0	0	0	0	0	0	1	1
ONT PUBLIC SERVICE EMPLS	0	0	0	0	0	1	0	9	0	0	0	6	16
ONT SECONDARY SCHOOL TEACHERS	0	0	58	4	3	6	0	1	3	0	1	51	127
PAINTERS	0	1	1	0	0	1	0	25	0	0	0	10	38
PLANT GUARD WORKERS	0	0	1	0	0	0	0	1	0	2	0	1	5
PLATE PRINTERS	3	0	2	2	0	2	2	2	2	1	4	0	20
PLUMBERS	0	0	0	4	0	0	0	0	0	0	0	0	4
	0	0	1	2	2	0	1	0	1	0	0	1	8

TABLE 3A
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1993, BY MONTH AND UNION
IN TERMS OF AGREEMENTS

UNION	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
POLICE ASSOCIATION	0	0	0	0	0	0	0	0	0	0	0	14	14
POSTAL OFFICIALS	0	0	0	0	0	1	0	0	0	0	0	0	1
POSTAL WORKERS	0	0	0	1	0	0	0	0	0	0	0	0	1
POSTMASTERS & ASSISTANTS	0	0	0	0	0	0	0	0	0	0	0	1	1
PROFESSIONAL INSTITUTE	0	1	1	1	0	2	1	0	2	0	0	3	11
PROVINCIAL SCHOOLS TEACHERS	0	0	0	0	0	0	0	1	0	0	0	0	1
PUBLIC SERVICE ALLIANCE	0	1	6	2	4	14	3	3	1	0	1	3	38
RAILWAY, TRANSPORT & GENL WKRS	0	4	4	1	2	2	0	6	1	1	1	6	28
RESEARCH COUNCIL EMPLOYEES	0	0	0	6	0	0	0	0	0	0	0	0	6
RETAIL WHOLESALE EMPLOYEES	10	4	9	17	6	8	6	6	7	6	3	12	94
RUBBER WORKERS	1	1	0	3	0	3	0	0	5	2	4	3	22
SCHNEIDER EMPLOYEES ASSN	0	0	0	0	1	0	0	0	0	0	0	0	1
SCHNEIDER OFFICE EMPLS ASSN	0	0	0	0	0	0	0	0	0	2	0	0	2
SERVICE EMPLOYEES INTL	7	4	16	11	11	13	5	6	9	98	1	20	265
SHEET METAL WORKERS	1	1	4	6	1	1	0	0	0	2	2	1	19
SIDEROGRAPHERS	0	0	0	1	0	0	0	0	0	0	0	0	1
SIGNAL & COMMUNICATIONS UNION	0	0	0	0	0	0	0	0	0	0	0	1	1
STRUCTURAL IRON WORKERS	0	1	0	1	0	0	0	0	0	0	0	1	3
STUDENT SERVICES PERSONNEL	0	0	0	0	0	0	0	1	0	0	0	2	3
TEAMSTERS	16	24	40	40	27	12	8	9	9	13	4	46	248
TECHNICAL ENGINEERS	0	0	2	0	0	0	0	0	0	1	0	0	3
TEXTILE & CHEMICAL UNION	0	0	1	0	1	1	0	0	1	1	0	0	5
TEXTILE PROCESSORS	1	1	2	2	2	2	0	0	2	1	1	4	18
THEATRICAL STAGE EMPLOYEES	2	0	1	0	3	1	0	2	0	0	1	2	12
TRANSIT UNION (INTL)	0	2	0	0	0	3	0	1	1	0	0	8	15
TRANSPORTATION-COMMUNICATIONS	0	1	0	1	0	0	0	0	0	0	0	4	6
UNITED AUTO WORKERS	0	0	1	0	0	1	0	1	0	1	1	2	7
UNITED GARMENT WORKERS	0	0	0	1	0	0	0	0	1	0	1	0	3
UNITED PAPERWORKERS	0	0	0	2	1	0	0	0	0	0	0	0	3
UNITED STEELWORKERS	14	22	32	16	16	22	25	20	22	14	24	20	247
UNITED TEXTILE WORKERS	0	0	0	0	1	1	0	0	2	0	1	1	6
UNITED TRANSPORTATION UNION	1	0	1	0	0	1	0	0	0	0	0	3	6
UNIVERSITY PROFESSORS	0	0	0	1	0	6	0	0	0	0	0	0	7
UTILITY WORKERS	0	0	2	0	0	0	0	0	0	0	0	0	2
YORK UNIVERSITY STAFF ASSN	0	0	0	0	0	0	0	1	0	0	0	0	1
TOTALS	155	168	898	351	203	242	105	280	194	234	137	641	3,608

TABLE 3B
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1993, BY MONTH AND UNION
IN TERMS OF EMPLOYEES COVERED

UNION	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
ACTORS EQUITY	0	0	0	0	0	40	0	0	0	0	0	0	40
AIR LINE PILOTS	0	0	0	0	170	236	0	0	0	0	0	0	406
AIR TRAFFIC CONTROLLERS	0	0	0	0	0	0	0	0	0	0	0	637	637
ALLIED HEALTH PROFESSIONALS	0	0	513	0	0	0	0	0	0	0	0	0	513
ALUMINUM, BRICK & GLASS WKRS	0	70	525	0	70	352	450	25	89	13	0	121	1,715
BAKERY & TOBACCO WORKERS	200	57	313	839	425	0	0	32	55	0	249	0	2,170
BOILERMAKERS	15	0	63	20	12	32	0	26	62	26	16	0	272
BREWERY & GENERAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	450	450
BREWERY & SOFT DRINK WORKERS	44	100	503	0	110	40	0	80	0	0	0	532	1,409
BRICKLAYERS INTL	0	0	0	0	0	0	0	0	0	0	60	0	60
BROADCAST EMPLOYEES	140	0	39	25	0	0	0	48	0	0	0	0	252
CARPENTERS	0	45	11	125	35	0	31	70	0	17	0	399	733
CDN AUTO WORKERS	1,964	2,094	1,992	1,491	1,903	6,491	1,160	745	60,382	1,424	1,314	3,982	84,942
CDN EDUCATIONAL WORKERS	0	0	0	110	0	0	0	3,800	0	0	0	0	3,910
CDN OPERATING ENGINEERS	51	0	0	43	0	36	8	0	75	13	1	20	247
CDN PAPERWORKERS	12	0	190	8,925	453	17	45	1,482	966	224	38	375	12,727
CDN PROFESSIONAL & TECH EMPLS	0	0	0	418	0	0	0	0	0	0	0	0	418
CDN PUBLIC EMPLS (CUPE)	4,282	895	6,274	1,601	384	4,584	619	2,421	969	101	250	19,395	41,755
CDN TELEPHONE EMPLS	0	0	0	0	0	0	0	0	0	0	0	655	655
CDN TRANSIT UNION	0	0	876	0	0	0	0	0	0	0	0	103	979
CDN TV & RADIO ARTISTS	4,700	0	0	0	0	0	0	0	0	0	0	0	4,700
CDN UNION OF MINE & MILL WKRS	0	0	0	0	0	5	0	0	0	0	0	0	5
CHRISTIAN LABOUR ASSN	0	14	122	245	211	78	7	0	150	12	21	158	1,018
CLC DIRECTLY CHARTERED	0	500	0	0	0	0	0	0	0	0	0	498	998
CLOTHING & TEXTILE WORKERS	163	165	1,379	534	156	100	0	120	272	518	583	154	4,144
COMMUNICATIONS WORKERS (AMER)	13	57	13	138	90	0	32	106	6	87	0	0	542
COMMUNICATIONS-ELECTRICAL WKR	0	0	346	0	500	133	680	0	7	1,230	12,856	0	15,752
ELECTRICAL WORKERS (IBEW)	48	207	1,944	482	125	444	63	1,274	91	46	0	536	5,260
ELECTRICAL WORKERS (UE)	419	369	667	1,360	0	155	10	73	121	876	34	125	4,209
ENERGY & CHEMICAL WORKERS	730	270	817	941	0	110	48	20	242	972	65	1,389	5,604
ENGINEERS ASSN	0	0	0	0	0	0	0	0	0	290	0	0	290
ENSEIGNANTS FRANCO-ONTARIENS	0	0	0	0	0	0	0	486	0	0	0	0	486
FIREMEN & OILERS	0	0	0	0	0	0	0	0	0	0	0	130	130
FOOD & COMMERCIAL WORKERS	644	234	2,791	1,606	2,429	679	125	325	932	816	1,002	4,370	15,953
FOREIGN SERVICE OFFICERS	0	0	0	631	0	0	0	0	0	0	0	0	631
GLASS, MOLDERS & PLASTIC WKRS	0	101	45	0	92	22	450	0	50	420	190	0	1,370
GLASS, POTTERY & PLASTIC WKRS	0	0	0	0	0	0	0	0	0	0	150	0	150

TABLE 3B
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1993, BY MONTH AND UNION
IN TERMS OF EMPLOYEES COVERED

UNION	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
GRAIN MILLERS	0	240	0	327	0	80	142	0	9	0	0	0	798
GRAPHIC COMMUNICATIONS UNION	277	110	256	246	62	164	60	97	505	125	397	407	2,706
GUARDS ASSOCIATION	0	20	0	0	0	36	0	0	0	6	0	8	70
HEADWEAR WORKERS	0	0	100	0	0	0	0	0	0	0	0	0	100
HOTEL EMPLOYEES	4,028	1,253	112	237	190	42	321	218	264	1,028	238	252	8,183
INDEPENDENT LOCAL UNION	171	172	1,683	562	52	911	187	852	907	345	1,768	1,447	9,057
INDEPENDENT TEACHERS ASSN	0	0	0	0	0	0	0	155	0	0	0	0	155
INTL FIRE FIGHTERS	0	0	0	0	0	0	0	0	0	0	0	0	269
INTL OPERATING ENGINEERS	149	20	224	1,068	179	76	11	124	75	60	47	131	2,164
IWA - CANADA	125	136	124	55	782	41	8	2,405	177	143	57	66	4,119
LABOURERS	207	74	250	1,169	102	30	22	270	119	42	209	16	2,510
LADIES GARMENT WORKERS	80	60	0	0	32	230	0	0	0	7	155	135	699
LEATHER & PLASTIC WORKERS	0	130	0	0	131	6	0	0	0	0	33	0	300
LOCOMOTIVE ENGINEERS	0	0	0	0	0	0	0	0	0	0	0	0	604
LONGSHOREMEN	0	0	0	16	0	0	0	0	0	0	0	0	16
MACHINISTS	424	721	269	298	1,971	150	310	668	676	208	48	822	6,565
MAINTENANCE OF WAY EMPLOYEES	0	0	0	0	0	0	0	0	0	0	0	0	3,238
MARINE OFFICERS	0	0	0	0	320	0	0	0	0	0	0	6	326
MERCHANT SERVICE GUILD	0	0	0	0	323	0	0	0	0	0	0	0	323
MULTI-TEACHERS ASSNS	0	0	0	0	0	0	0	46,415	0	0	0	0	46,415
MULTI-UNION	0	0	554	432	0	11	0	0	0	18	0	270	1,285
MUSICIANS	0	0	0	0	25	0	0	0	0	0	0	0	25
NEWSPAPER GUILD	0	0	0	0	0	0	0	95	11	0	91	97	294
NOVELTY WORKERS	29	0	0	0	0	0	0	0	0	0	0	0	29
OCCASIONAL TEACHERS ASSN	0	0	0	0	0	0	0	131	0	0	0	80	211
OFFICE & PROFESSIONAL EMPLS	31	0	793	300	88	220	20	595	183	19	60	467	2,776
ONT ENGLISH CATHOLIC TEACHERS	0	0	0	0	0	0	0	3,169	0	0	0	0	3,169
ONT FIREFIGHTERS	0	0	0	0	0	0	0	0	0	0	0	274	274
ONT NURSES ASSN	16	0	43,773	75	31	0	0	0	40	0	0	1,382	45,317
ONT PROVINCIAL POLICE	0	0	0	0	0	0	0	0	0	0	0	4,465	4,465
ONT PUBLIC SCHOOL TEACHERS	0	0	0	0	0	92	0	1,773	0	0	0	1,460	3,325
ONT PUBLIC SERVICE EMPLS	0	0	3,299	164	313	159	0	100	328	0	166	54,205	58,734
ONT SECONDARY SCHOOL TEACHERS	0	112	600	0	0	26	0	15,125	0	0	0	2,091	17,954
PAINTERS	0	0	18	0	0	0	0	72	0	101	0	5	196
PLANT GUARD WORKERS	129	0	27	97	0	138	47	24	94	218	103	0	877
PLATE PRINTERS	0	0	0	49	0	0	0	0	0	0	0	0	49
PLUMBERS	0	0	146	307	158	0	18	0	54	0	0	24	707

TABLE 3B

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1993, BY MONTH AND UNION
IN TERMS OF EMPLOYEES COVERED

U N I O N	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
POLICE ASSOCIATION	0	0	0	0	0	0	0	0	0	0	0	1,255	1,255
POSTAL OFFICIALS	0	0	0	0	0	1,190	0	0	0	0	0	0	1,190
POSTAL WORKERS	0	0	0	29	0	0	0	0	0	0	0	0	29
POSTMASTERS & ASSISTANTS	0	0	0	0	0	0	0	0	0	0	0	1,536	1,536
PROFESSIONAL INSTITUTE	0	22	108	2,454	0	498	1,001	0	5,602	0	0	632	10,317
PROVINCIAL SCHOOLS TEACHERS	0	0	0	0	0	0	0	289	0	0	0	0	289
PUBLIC SERVICE ALLIANCE	0	4	1,118	1,064	4,509	44,778	5,667	3,927	1,750	0	439	715	63,971
RAILWAY, TRANSPORT & GENL WKRS	0	120	528	65	144	290	0	932	31	434	14	2,871	5,429
RESEARCH COUNCIL EMPLOYEES	0	0	0	805	0	0	0	0	0	0	0	0	805
RETAIL WHOLESALE EMPLOYEES	2,753	181	268	924	892	114	232	196	142	144	381	418	6,645
RUBBER WORKERS	1,000	100	0	365	0	703	0	0	436	154	317	165	3,240
SCHNEIDER EMPLOYEES ASSN	0	0	0	0	1,865	0	0	0	0	0	0	0	1,865
SCHNEIDER OFFICE EMPLS ASSN	0	0	0	0	0	0	0	0	0	132	0	0	132
SERVICE EMPLOYEES INTL	554	211	6,285	427	1,024	799	186	429	295	14,499	12	911	25,632
SHEET METAL WORKERS	19	25	165	76	3	21	0	0	0	190	38	14	551
SIDEROGRAPHERS	0	0	0	1	0	0	0	0	0	0	0	0	1
SIGNAL & COMMUNICATIONS UNION	0	0	0	0	0	0	0	0	0	0	0	205	205
STRUCTURAL IRON WORKERS	0	71	0	3	0	0	0	0	0	0	0	46	120
STUDENT SERVICES PERSONNEL	0	0	0	0	0	0	0	30	0	0	0	149	179
TEAMSTERS	1,686	1,205	2,111	1,614	705	424	236	322	402	361	106	1,058	10,230
TECHNICAL ENGINEERS	0	0	44	0	0	0	0	0	0	13	0	0	57
TEXTILE & CHEMICAL UNION	0	0	60	0	25	78	0	0	60	231	0	0	454
TEXTILE PROCESSORS	5	17	527	431	725	100	0	0	61	30	120	1,348	3,364
THEATRICAL STAGE EMPLOYEES	17	0	15	0	22	94	0	40	0	0	21	86	295
TRANSIT UNION (INTL)	0	298	0	0	0	8,028	0	150	556	0	0	1,299	10,331
TRANSPORTATION-COMMUNICATIONS	0	0	0	25	0	0	0	0	0	0	0	740	815
UNITED AUTO WORKERS	0	50	0	0	0	540	0	5	0	24	9	54	638
UNITED GARMENT WORKERS	0	0	6	0	0	0	0	0	5	0	84	0	114
UNITED PAPERWORKERS	0	0	0	25	0	0	0	0	0	0	0	0	25
UNITED STEELWORKERS	1,217	2,210	2,828	2,432	680	1,035	10,550	2,060	539	1,166	1,279	1,354	27,350
UNITED TEXTILE WORKERS	0	0	0	0	50	25	0	0	402	0	4	15	496
UNITED TRANSPORTATION UNION	75	0	2	0	0	42	0	0	0	0	0	2,507	2,626
UNIVERSITY PROFESSORS	0	0	0	945	0	4,809	0	0	0	0	0	0	5,754
UTILITY WORKERS	0	0	373	0	0	0	0	0	0	0	0	0	373
YORK UNIVERSITY STAFF ASSN	0	0	0	0	0	0	0	1,200	0	0	0	0	1,200
TOTALS	26,417	12,740	86,089	37,551	22,908	79,514	22,746	93,001	78,192	26,783	23,025	123,628	632,594

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY MONTH OF EXPIRATION

JANUARY

Sic160	Agr. #	Employer Name	Group	# Empls	Union Name	Local	Location(s)
304	0012	BALL PACKAGING PRODUCTS CANADA INC	PRD	210	MACHINISTS	863	BURLINGTON, C
862	0003	CANADIAN ADVERTISING INSTITUTE AND CANADIAN ADVERTISERS ASSN	PRF	4700	CDN TV & RADIO ARTISTS	4045	PROVINCE-WIDE
501	0016	CANADIAN AIRLINES INTERNATIONAL LTD	PRD	2300	CDN PUBLIC EMPLS (CUPE)	1917	PROVINCE-WIDE
325	6190	CHRYSLER CANADA LTD; GUELPH PRODUCTS DIV	PRD	300	CDN AUTO WORKERS	513	GUELPH, C
574	0007	CONSUMERS GAS CO LTD; OFFICE	OFF/TCH/SLS	700	ENERGY & CHEMICAL WORKERS	536	GEORGIAN BAY, TP
378	0008	CYANAMID CANADA INC; NIAGARA PLANT	PRD	250	ELECTRICAL WORKERS (UE)	2027	TORONTO, C
143	0005	HIRAM WALKER AND SONS LTD	PRD	421	CDN AUTO WORKERS	9313	WALKERVILLE, T
385	0137	MIROLIN INDUSTRIES INC	PRD	260	UNITED STEELWORKERS	691	TORONTO, C
286	0059	MOORE CORP LTD; MOORE BUSINESS FORMS AND SYSTEMS DIV	PRD	210	GRAPHIC COMMUNICATIONS UNION	938	FERGUS, T
507	0061	MOTOR TRANSPORT INDUSTRIAL RELATIONS BUREAU; CAR CARRIERS	PRD	1400	TEAMSTERS	880	PROVINCE-WIDE
139	0016	NESTLE ENTERPRISES LTD; FOODS DIV	PRD	205	TEAMSTERS	106	
951	0414	PEEL REGIONAL MUNICIPALITY; WORKS	PRD	250	TEAMSTERS	69	
143	0015	SEAGRAM CO LTD	PRD	210	RETAIL WHOLESALE EMPLOYEES	488	CHESTERVILLE
875	0116	SERVIFOOD LTD; CNIB CATERPLAN SERVICES	PRD	200	CDN PUBLIC EMPLS (CUPE)	3162	BRAMPTON, C
292	0003	STANDARD TUBE CANADA INC	PRD	350	CDN AUTO WORKERS	2098	AMHERSTBURG, T
572	0070	TORONTO ELECTRIC COMM; HOURLY	PRD	600	SERVICE EMPLOYEES INTL	681	PROVINCE-WIDE
875	0140	TORONTO HOTEL EMPLOYERS ASSN	PRD	3685	CDN AUTO WORKERS	636	WOODSTOCK, C
572	0112	TORONTO HYDRO-ELECTRIC SYSTEM; SALARIED	OFF	72	CDN PUBLIC EMPLS (CUPE)	1	TORONTO, C
875	0053	TRUSTHOUSE FORTE HOTEL GROUP; KING EDWARD HOTEL	TCH	65	HOTEL EMPLOYEES	75	TORONTO, C
631	0087	WILLETT FOODS INC; MR GROCER FRANCHISES	PRD	252	RETAIL WHOLESALE EMPLOYEES	414	PROVINCE-WIDE
174	0033	WILLIAM H KAUFMAN INC; KAUFMAN FOOTWEAR DIV	PRD	2040	RETAIL WHOLESALE EMPLOYEES	579	KITCHENER, C
385	0018	WINDSOR MOLD INC; EMIRICK PLASTICS DIV	PRD	1000	RUBBER WORKERS	88	WINDSOR, C
				225	CDN AUTO WORKERS	195	
133 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				6,149			
TOTAL: 155 AGREEMENTS				26,417			

FEBRUARY

Sic160	Agr. #	Employer Name	Group	# Empls	Union Name	Local	Location(s)
864	0001	ATOMIC ENERGY OF CANADA; NUCLEAR LABS TECHNICAL	TCH	500	CLC DIRECTLY CHARTERED	1568	CHALK RIVER, VL
702	0032	CANADIAN IMPERIAL BANK OF COMMERCE; VISA CENTRE	OFF	400	UNITED STEELWORKERS	2104	TORONTO, C
875	0108	CANADIAN PACIFIC HOTELS CORP; ROYAL YORK HOTEL	PRD	800	HOTEL EMPLOYEES	75	TORONTO, C
077	0001	CANADIAN SALT CO; OJIBWAY MINE	PRD	211	CDN AUTO WORKERS	195	WINDSOR, C
875	0414	CHESTNUT PARK HOTEL LTD	PRD	211	HOTEL EMPLOYEES	75	TORONTO, C
307	0019	DMO INDUSTRIES	PRD	220	UNITED STEELWORKERS	8222	TILBURY, T
336	0047	FERRANTI-PACKARD TRANSFORMERS LTD	PRD	250	UNITED STEELWORKERS	5788	WALLACEBURG, T
301	0014	FOSTER WHEELER LTD	PRD	200	UNITED STEELWORKERS	6519	ST. CATHARINES, C
324	0005	FRUEHAUF CANADA INC	PRD	275	CDN AUTO WORKERS	2163	INGERSOLL, T
325	0019	GABRIEL OF CANADA LTD	PRD	353	MACHINISTS	1295	PEEL, TP
							TORONTO, C

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY MONTH OF EXPIRATION

- 15 -

FEBRUARY

Sic160 Agr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
381	HONEYWELL LTD	PRD	623	CDN AUTO WORKERS	80 SCARBOROUGH, C
348	OTTAWA AREA READY MIX COMPANIES	PRD	320	TEAMSTERS	230 OTTAWA, C
261	SKLAR-PEPPLER INC; SKLAR DIV	PRD	420	UNITED STEELWORKERS	50 WHITBY, T
201	STRUDEX FIBRES LTD	PRD	200	FOOD & COMMERCIAL WORKERS	175 WATERLOO, C
139	THOMAS J LIPTON INC	PRD	240	GRAIN MILLERS	327 BRAMALEA
509	TRANSIT WINDSOR	PRD	232	TRANSIT UNION (INTL)	616 WINDSOR, C

152 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 7,285
TOTAL: 168 AGREEMENTS 12,740

MARCH

Sic160 Agr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
828	BEACON HILL LODGES LTD	PRD	209	SERVICE EMPLOYEES INTL	210 WINDSOR, C
821	BELLEVILLE GENERAL HOSPITAL; PART-TIME	PRF	230	ONT NURSES ASSN	58 BELLEVILLE, C
348	CANADA BUILDING MATERIALS CO; CALEDON READY MIX	PRD	215	TEAMSTERS	230 CALEDON, T
101	CANADA PACKERS INC	PRD	1000	FOOD & COMMERCIAL WORKERS	114 TORONTO, C
201	CELANESE CANADA INC	PRD	502	ENERGY & CHEMICAL WORKERS	9670 MILHAVEN
243	CLUETT PEABODY CANADA INC; ARROW CO DIV	PRD	364	CLOTHING & TEXTILE WORKERS	303 KITCHENER, C
103	COLD SPRINGS FARM LTD	PRD	260	INDEPENDENT LOCAL UNION	THAMESFORD
385	COMPLAX CORP; PLANT AND OFFICE	PRD/OFF/TCH	260	COMMUNICATIONS-ELECTRICAL WKR	534 COBOURG, T
356	CONSUMERS GLASS CO LTD; WAREHOUSE	PRD	500	ALUMINUM, BRICK & GLASS WKRS	203 HAMILTON, C
309	CRANE CANADA INC	PRD/OFF/TCH	285	UNITED STEELWORKERS	7480 BRANTFORD, C
052	DICKENSON MINES LTD	PRD	300	UNITED STEELWORKERS	950 BALMERTOWN, ID/DO
345	DONTAR INC; CONSTRUCTION MATERIALS, GYPSUM PRODUCTS	PRD	285	UNITED STEELWORKERS	14994 CALEDONIA, T
251	DUBREUIL FOREST PRODUCTS LTD	PRD	355	INDEPENDENT LOCAL UNION	DUBREUILVILLE, ID
801	DURHAM BOARD OF EDUCATION; MAINTENANCE	PRD	593	CDN PUBLIC EMPLS (CUPE)	218 OSHAWA, C
821	EASTERN ONTARIO CHILDRENS HOSPITAL; PART-TIME	PRF	348	ONT NURSES ASSN	214 OTTAWA, C
821	EASTERN ONTARIO CHILDRENS HOSPITAL	PRF	248	ONT NURSES ASSN	214 OTTAWA, C
381	FISHER CONTROLS CO OF CANADA	PRD	220	CDN AUTO WORKERS	636 WOODSTOCK, C
875	FOUR SEASONS HOTELS LTD	PRD	450	TEXTILE PROCESSORS	351 TORONTO, C
129	GREAT ATLANTIC AND PACIFIC CO CANADA LTD; JANE PARKER BAKERY	PRD	300	BAKERY & TOBACCO WORKERS	264 TORONTO, C
821	GREATER NIAGARA GENERAL HOSPITAL; PART-TIME	PRF	206	ONT NURSES ASSN	60 NIAGARA FALLS, C
821	GREY BRUCE REGIONAL HEALTH CENTRE; PART-TIME	PRF	228	ONT NURSES ASSN	147 OWEN SOUND, C
821	GREY BRUCE REGIONAL HEALTH CENTRE	PRF	242	ONT NURSES ASSN	147 OWEN SOUND, C
821	GUELPH GENERAL HOSPITAL	PRF	222	ONT NURSES ASSN	25 GUELPH, C
821	HAMILTON CIVIC HOSPITALS; PART-TIME	PRF	672	ONT NURSES ASSN	70 HAMILTON, C
821	HAMILTON CIVIC HOSPITALS	PRF	856	ONT NURSES ASSN	70 HAMILTON, C
507	HENDRIE TRANSPORTATION INC	PRD	220	RAILWAY, TRANSPORT & GENL WKRS	268 NIAGARA FALLS, C
821	JOSEPH BRANT MEMORIAL HOSPITAL	PRF	449	ONT NURSES ASSN	71 WINDSOR, C
821	KINGSTON GENERAL HOSPITAL; PART-TIME	PRF	436	ONT NURSES ASSN	99 BURLINGTON, C
821	KINGSTON GENERAL HOSPITAL	PRF	345	ONT NURSES ASSN	99 KINGSTON, C
614	LOEB INC	PRD	250	TEAMSTERS	91 OTTAWA, C
828	LONDON COMMUNITY LIVING; PART-TIME	PRD/OFF	213	ONT PUBLIC SERVICE EMPLS	144 LONDON, C

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY MONTH OF EXPIRATION

MARCH	Sic160	Aggr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
	828	0322	LONDON COMMUNITY LIVING	PRD/OFF	261	ONT PUBLIC SERVICE EMPLS	144 LONDON, C
	103	0001	MAPLE LEAF FOODS INC;POULTRY CO	PRD	200	FOOD & COMMERCIAL WORKERS	175 WALKERTON, T
	821	0203	MCKELLAR GENERAL HOSPITAL;PART-TIME	PRF	296	ONT NURSES ASSN	73 THUNDER BAY, C
	821	0033	METROPOLITAN GENERAL HOSPITAL	PRF	371	ONT NURSES ASSN	44 WINDSOR, C
	821	0343	MOUNT SINAI HOSPITAL	PRF	485	ONT NURSES ASSN	82 TORONTO, C
	131	0009	NESTLE ENTERPRISES LTD;CONFECTIONERY DIV	PRD	500	BREWERY & SOFT DRINK WORKERS	304 TORONTO, C
	821	0183	NORFOLK HOSPITAL ASSOCIATION;NORFOLK HOSPITAL NURSING HOME	PRD	340	SERVICE EMPLOYEES INTL	220 SIMCOE, T
	821	0247	NORFOLK HOSPITAL ASSOCIATION;NORTH BAY CIVIC HOSPITAL	PRF	205	ONT NURSES ASSN	20 NORTH BAY, C
	572	0038	NORTH YORK CITY HYDRO-ELECTRIC COMM;OUTSIDE	PRD	228	CDN PUBLIC EMPLS (CUPE)	11 NORTH YORK, C
	821	0574	NORTH YORK GENERAL HOSPITAL;PART-TIME	TCH	41	ONT NURSES ASSN	6 NORTH YORK, C
	821	0286	NORTH YORK GENERAL HOSPITAL	PRF	311	ONT NURSES ASSN	6 NORTH YORK, C
	111	0001	OMSTEAD FOODS LTD	PRF	294	FOOD & COMMERCIAL WORKERS	459 WHEATLEY, VL
	614	0015	ONTARIO PRODUCE CO;OSHAWA GROUP FOOD DIV	PRD	800	TEAMSTERS	419 MALTON
	821	0487	OSHAWA GENERAL HOSPITAL;PART-TIME	PRF	290	ONT NURSES ASSN	TORONTO, C
	821	0155	OSHAWA GENERAL HOSPITAL	PRF	415	ONT NURSES ASSN	51 OSHAWA, C
	801	0005	OTTAWA BOARD OF EDUCATION;MAINTENANCE/CUSTODIAL	PRD	600	ONT SECONDARY SCHOOL TEACHERS	51 OSHAWA, C
	572	0041	OTTAWA CITY HYDRO-ELECTRIC COMM;OUTSIDE	PRD	200	ELECTRICAL WORKERS (IBEW)	OTTAWA, C
	821	0174	OTTAWA CIVIC HOSPITAL;PART-TIME	PRF	567	ONT NURSES ASSN	1569 OTTAWA, C
	821	0223	OTTAWA CIVIC HOSPITAL	PRF	902	ONT NURSES ASSN	90 OTTAWA, C
	821	0344	OTTAWA GENERAL HOSPITAL;PART-TIME	PRF	545	ONT NURSES ASSN	90 OTTAWA, C
	821	0340	OTTAWA GENERAL HOSPITAL	PRF	439	ONT NURSES ASSN	83 OTTAWA, C
	827	0044	OTTAWA-CARLETON REGIONAL MUNICIPALITY;HEALTH DEPARTMENT	PRF	406	INDEPENDENT LOCAL UNION	OTTAWA, C
	821	0723	PARKWOOD HOSPITAL AND MCCORMICK HOME;RNA @ HOSPITAL	PRD	235	SERVICE EMPLOYEES INTL	220 LONDON, C
	821	0124	PARKWOOD HOSPITAL AND MCCORMICK HOME;SERVICE	PRD	255	SERVICE EMPLOYEES INTL	220 LONDON, C
	821	0720	PEEL MEMORIAL HOSPITAL;PART-TIME	PRF	395	ONT NURSES ASSN	43 BRAMPTON, C
	821	0044	PEEL MEMORIAL HOSPITAL	PRF	333	ONT NURSES ASSN	43 BRAMPTON, C
	821	0311	PETERBOROUGH CIVIC HOSPITAL;PART-TIME	PRF	242	ONT NURSES ASSN	66 PETERBOROUGH, C
	801	0319	PETERBOROUGH COUNTY BOARD OF EDUCATION;OFFICE	OFF	285	CDN PUBLIC EMPLS (CUPE)	PETERBOROUGH, C
	334	0006	PHILIPS ELECTRONICS LTD	PRD	312	CDN AUTO WORKERS	124 SCARBOROUGH, C
	356	0023	PPG CANADA INC;DUPLATE DIV	PRD	820	CDN AUTO WORKERS	222 HAWKESBURY, T
	821	0039	QUEENSWAY GENERAL HOSPITAL;PART-TIME	PRF	214	CDN AUTO WORKERS	1661 OSHAWA, C
	243	0007	RENNIE INC	PRD	215	ONT NURSES ASSN	34 ETOBICOKE, C
	821	0640	RIVERDALE HOSPITAL BOARD OF GOVERNORS;PARAMEDICAL/NURSES	PRD	200	CLOTHING & TEXTILE WORKERS	740 GUELPH, C
	821	0727	RIVERSIDE HOSPITAL OF OTTAWA;PART-TIME	PRF	218	CDN PUBLIC EMPLS (CUPE)	79 TORONTO, C
	821	0717	ROYAL VICTORIA HOSPITAL;PART-TIME	PRF	303	ONT NURSES ASSN	142 OTTAWA, C
	821	0078	SALVATION ARMY GRACE HOSPITAL	PRF	333	ONT NURSES ASSN	134 BARRIE, C
	821	0390	SCARBOROUGH CENTENARY HOSPITAL;PART-TIME	PRF	391	ONT NURSES ASSN	30 WINDSOR, C
	821	0390	SCARBOROUGH CENTENARY HOSPITAL	PRF	434	ONT NURSES ASSN	113 SCARBOROUGH, C
	572	0059	SCARBOROUGH CITY PUBLIC UTILITIES COMM;HYDRO/WATER/FLEET	PRD	206	UTILITY WORKERS	113 SCARBOROUGH, C
	821	0431	SCARBOROUGH GENERAL HOSPITAL;PART-TIME	PRF	334	ONT NURSES ASSN	111 SCARBOROUGH, C
	821	0396	SCARBOROUGH GENERAL HOSPITAL	PRF	369	ONT NURSES ASSN	111 SCARBOROUGH, C
	821	0745	ST CATHARINES GENERAL HOSPITAL;PART-TIME	PRF	237	ONT NURSES ASSN	26 ST. CATHARINES, C
	821	0272	ST CATHARINES GENERAL HOSPITAL	PRF	266	ONT NURSES ASSN	26 ST. CATHARINES, C
	821	0648	ST JOSEPH SISTERS DIOCESE OF LONDON;ST	PRD	300	SERVICE EMPLOYEES INTL	220 LONDON, C
	821	0221	ST JOSEPHS HEALTH CENTRE;PART-TIME	PRF	435	ONT NURSES ASSN	45 LONDON, C
	821	0406	ST JOSEPHS HEALTH CENTRE;PART-TIME	PRF	260	ONT NURSES ASSN	95 TORONTO, C

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY MONTH OF EXPIRATION

MARCH

Sic160 Agr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
821 0216	ST JOSEPHS HEALTH CENTRE	PRF	581	ONT NURSES ASSN	45 LONDON, C
821 0348	ST JOSEPHS HEALTH CENTRE	PRF	393	ONT NURSES ASSN	95 TORONTO, C
821 0351	ST JOSEPHS HOSPITAL; PART-TIME	PRF	394	ONT NURSES ASSN	75 HAMILTON, C
821 0189	ST JOSEPHS HOSPITAL	PRF	204	ONT NURSES ASSN	38 GUELPH, C
821 0253	ST JOSEPHS HOSPITAL	PRF	526	ONT NURSES ASSN	75 HAMILTON, C
821 0686	ST JOSEPHS HOTEL DIEU HOSPITAL; PART-TIME	PRF	300	ONT NURSES ASSN	146 KINGSTON, C
821 0228	ST JOSEPHS HOTEL DIEU HOSPITAL	PRF	321	ONT NURSES ASSN	32 ST. CATHARINES, C
821 0283	ST JOSEPHS HOTEL DIEU HOSPITAL	PRF	392	ONT NURSES ASSN	79 WINDSOR, C
821 0231	ST MARYS GENERAL HOSPITAL; PART-TIME	PRF	212	ONT NURSES ASSN	55 KITCHENER, C
821 0386	ST MICHAELS HOSPITAL; PART-TIME	PRF	390	ONT NURSES ASSN	96 TORONTO, C
821 0385	ST MICHAELS HOSPITAL	PRF	601	ONT NURSES ASSN	96 TORONTO, C
821 0161	ST VINCENT HOSPITAL	PRD	650	CDN TRANSIT UNION	9 OTTAWA, C
821 0261	SUDBURY GENERAL HOSPITAL OF THE IMMACULATE HEART OF MARY	PRF	211	ONT NURSES ASSN	13 SUDBURY, C
572 0064	SUDBURY HYDRO-ELECTRIC COMM; OFFICE AND OUTSIDE EMPLOYEES	OFF	133	CDN PUBLIC EMPLS (CUPE)	138 SUDBURY, C
		PRD	68		
		TCH	10		
821 0460	SUNNYBROOK MEDICAL CENTRE; PART-TIME	PRF	508	ONT NURSES ASSN	88 TORONTO, C
821 0349	SUNNYBROOK MEDICAL CENTRE	PRF	539	ONT NURSES ASSN	88 TORONTO, C
821 0565	TORONTO EAST GENERAL AND ORTHOPAEDIC HOSPITAL; PART-TIME	PRF	316	ONT NURSES ASSN	115 TORONTO, C
821 0387	TORONTO EAST GENERAL AND ORTHOPAEDIC HOSPITAL	PRF	409	ONT NURSES ASSN	115 TORONTO, C
821 0959	TORONTO GENERAL HOSPITAL; PART-TIME	PRF	450	ONT NURSES ASSN	97 TORONTO, C
821 0337	TORONTO GENERAL HOSPITAL	PRF	450	ONT NURSES ASSN	97 TORONTO, C
821 0426	TORONTO HOSPITAL CORP; TORONTO WESTERN DIV	PRF	499	ONT NURSES ASSN	155 TORONTO, C
821 0754	TORONTO HOSPITAL CORP; TORONTO WESTERN DIV, P-T	PRF	250	ONT NURSES ASSN	155 TORONTO, C
807 0014	TORONTO METROPOLITAN ZOO BOARD; OFFICE & SERVICE	PRD/OFF/TCH	302	CDN PUBLIC EMPLS (CUPE)	1600 TORONTO, C
509 0018	TORONTO TRANSIT COMMISSION; ELECTRICAL DIV	PRD	265	CDN PUBLIC EMPLS (CUPE)	2 TORONTO, C
909 0015	TREASURY BOARD OF CANADA; DRAFTING & ILLUSTRATION, 403	TCH	646	PUBLIC SERVICE ALLIANCE	PROVINCE-WIDE
909 0031	TREASURY BOARD OF CANADA; LIBRARY SCIENCE, 215	PRF	224	PUBLIC SERVICE ALLIANCE	PROVINCE-WIDE
229 0017	TRW CANADA LTD; VEHICLE SAFETY SYSTEMS DIV	PRD	800	CLOTHING & TEXTILE WORKERS	MIDLAND, T
					PENETANGUISHENE, T
504 0009	ULS INTERNATIONAL; UNLICENSED PERSONNEL	PRD	200	RAILWAY, TRANSPORT & GENL WKRS	PROVINCE-WIDE
821 0135	UNIVERSITY HOSPITAL	PRD	241	SERVICE EMPLOYEES INTL	401 LONDON, C
875 0041	V I P HOTELS LTD; SUTTON PLACE HOTEL	PRD	300	UNITED STEELWORKERS	220 TORONTO, C
325 0178	VENTRA GROUP INC; CHATHAM PLASTIC DIV	PRD	290	CDN AUTO WORKERS	9304 CHATHAM, C
821 0299	VICTORIA HOSPITAL; OFFICE	OFF	500	OFFICE & PROFESSIONAL EMPLS	127 LONDON, C
821 0428	VICTORIA HOSPITAL; PART-TIME	PRF	578	ONT NURSES ASSN	468 LONDON, C
821 0529	VICTORIA HOSPITAL; PART-TIME	PRD	291	SERVICE EMPLOYEES INTL	100 LONDON, C
821 0139	VICTORIA HOSPITAL	PRD	713	SERVICE EMPLOYEES INTL	220 LONDON, C
821 0334	VICTORIA HOSPITAL	PRF	819	ONT NURSES ASSN	100 LONDON, C
307 0017	WABCO STANDARD TRANE INC; TRANE CANADA DIV	PRD	245	ELECTRICAL WORKERS (UE)	512 ETOBICOKE, C
821 0345	WELLAND COUNTY GENERAL HOSPITAL	PRF	306	ONT NURSES ASSN	89 WELLAND, C
821 0712	WELLESLEY HOSPITAL; PART-TIME	PRF	418	ONT NURSES ASSN	94 TORONTO, C
821 0355	WELLESLEY HOSPITAL	PRF	328	ONT NURSES ASSN	94 TORONTO, C
572 0075	WINDSOR UTILITIES COMM; HYDRO/WATER OUTSIDE EMPLS	PRD	210	ELECTRICAL WORKERS (IBEW)	636 WINDSOR, C
821 0945	WOMENS COLLEGE HOSPITAL; PART-TIME	PRF	378	ONT NURSES ASSN	80 TORONTO, C
821 0271	WOMENS COLLEGE HOSPITAL	PRF	276	ONT NURSES ASSN	80 TORONTO, C
821 0759	YORK COUNTY HOSPITAL; PART-TIME	PRF	272	ONT NURSES ASSN	209 NEWMARKET, T
801 0151	YORK REGION RCSSB; MAINTENANCE	PRD	331	CDN PUBLIC EMPLS (CUPE)	1571 RICHMOND HILL, T
821 0863	YORK-FINCH GENERAL HOSPITAL; PART-TIME	PRF	232	ONT NURSES ASSN	217 TORONTO, C

MARCH

MARCH

MARCH

MARCH

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY MONTH OF EXPIRATION

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APRIL

Sic160 Agr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
909 0011	TREASURY BOARD OF CANADA; COMPUTER SYSTEMS ADMINISTRATION, 30 PRF	PRF	2454	PROFESSIONAL INSTITUTE	PROVINCE-WIDE
909 0023	TREASURY BOARD OF CANADA; FOREIGN SERVICE, CODE 312	PRF	631	FOREIGN SERVICE OFFICERS	PROVINCE-WIDE
909 0085	TREASURY BOARD OF CANADA; HEATING & RELATED, 605/655	PRD	378	PUBLIC SERVICE ALLIANCE	PROVINCE-WIDE
909 0044	TREASURY BOARD OF CANADA; PRIMARY PRODUCTS, 408	TCH	686	PUBLIC SERVICE ALLIANCE	PROVINCE-WIDE
909 0062	TREASURY BOARD OF CANADA; TRANSLATION CODE 313	PRF	418	CDN PROFESSIONAL & TECH EMPLS	PROVINCE-WIDE
339 0015	UCAR CARBON CANADA INC	PRD	360	ELECTRICAL WORKERS (UE)	WELLAND, C
805 0049	UNIVERSITY OF OTTAWA; ACADEMIC STAFF/LIBRARIANS	PRF	945	UNIVERSITY PROFESSORS	0 OTTAWA, C
507 0241	W J MOWAT LTD	PRD	407	ENERGY & CHEMICAL WORKERS	1681 TORONTO, C
875 0341	WESTIN HOTEL	PRD	396	TEXTILE PROCESSORS	142 OTTAWA, C
336 0008	WESTINGHOUSE CANADA INC; SANFORD/ABERDEEN/BEACH PLANTS	PRD	650	ELECTRICAL WORKERS (UE)	504 HAMILTON, C
409 0306	WINDSOR HEAVY CONSTRUCTION ASSN	ONSC	300	INTL OPERATING ENGINEERS	793 OLRB AREA 1
302 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			13,051		
TOTAL: 351 AGREEMENTS			37,551		

MAY

Sic160 Agr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
875 0170	BITOVE CORP; AIR TERMINALS RESTAURANT DIV	PRD	450	FOOD & COMMERCIAL WORKERS	1000 MALTON
512 0002	BLUE LINE TAXI CO LTD; VARIOUS OWNERS GROUP	PRD	699	RETAIL WHOLESALE EMPLOYEES	1688 OTTAWA, C
501 0008	CANADIAN AIRLINES INTERNATIONAL LTD; MAINTENANCE/RELATED	PRD	1351	MACHINISTS	77777 PROVINCE-WIDE
504 0004	CANADIAN LAKE CARRIERS ASSN; DECK OFFICERS	TCH	323	MERCHANT SERVICE GUILD	PROVINCE-WIDE
504 0005	CANADIAN LAKE CARRIERS ASSN; MARINE ENGINEER OFFICERS	TCH	320	MARINE OFFICERS	PROVINCE-WIDE
828 0038	CENTRAL PARK LODGES OF CANADA	PRD	250	SERVICE EMPLOYEES INTL	77777 HAMILTON, C
103 0015	CUDDY FOOD PRODUCTS; TRAFALGAR ST/CUDDY BLVD	PRD	950	FOOD & COMMERCIAL WORKERS	LONDON, C
128 0001	DARE FOODS LTD; BISCUIT DIV	PRD	300	BAKERY & TOBACCO WORKERS	OTTAWA, C
103 0014	GALCO FOOD PRODUCTS LTD	PRD	263	FOOD & COMMERCIAL WORKERS	175 TORONTO, C
828 0372	HALTON REGIONAL MUNICIPALITY; CENTENNIAL MANOR	PRD	250	ONT PUBLIC SERVICE EMPLS	264 KITCHENER, C
875 0017	HARBOUR CASTLE WESTIN	PRD	685	TEXTILE PROCESSORS	175 BRAMPTON, C
334 0005	HAWKER SIDDELEY CANADA INC; PASCO MOTORS DIV	PRD	225	CDN AUTO WORKERS	261 MILTON, T
332 0015	INGLIS LTD	PRD	500	COMMUNICATIONS-ELECTRICAL WKR	351 TORONTO, C
101 0023	J M SCHNEIDER INC; KITCHENER PLANT	PRD	1865	SCHNEIDER EMPLOYEES ASSN	1986 CAMBRIDGE, C
271 0013	JAMES RIVER-MARATHON LTD	PRD	340	UNITED PAPERWORKERS	595 CAMBRIDGE, C
828 0009	JOHN NOBLE HOME	PRD	290	SERVICE EMPLOYEES INTL	KITCHENER, C
252 0006	LEVESQUE PLYWOOD LTD	PRD	230	IWA - CANADA	548 MARATHON
631 0052	NATIONAL GROCERS CO LTD	PRD/OFF	600	FOOD & COMMERCIAL WORKERS	204 BRANTFORD, C
259 0015	NORTHERN WOOD PRESERVERS	PRD	290	CDN PAPERWORKERS	2995 HEARST, T
909 0012	TREASURY BOARD OF CANADA; CORRECTIONAL, 601/651	PRD/OFF	855	PUBLIC SERVICE ALLIANCE	1000 MISSISSAUGA, C
909 0025	TREASURY BOARD OF CANADA; GENERAL LABOUR & TRADES, 603/653	PRD	3543	PUBLIC SERVICE ALLIANCE	38 THUNDER BAY, C
326 0009	UTDC INC; CAN-CAR THUNDER BAY WORKS	PRD	529	CDN AUTO WORKERS	PROVINCE-WIDE
252 0010	WELLMOOD OF CANADA; PLYWOOD DIV	PRD	281	IWA - CANADA	1075 THUNDER BAY, C
385 0085	WOODBIDGE FOAM CORP	PRD	350	CDN AUTO WORKERS	2693 LONGLAC, T
					127 TILBURY, T

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY MONTH OF EXPIRATION

MAY

179 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 7,169
TOTAL: 203 AGREEMENTS 22,908

JUNE

Sic160 Agr.#	Employer Name	Group	# Empls	Union Name	Local	Location(s)
356	AFG GLASS INC	PRD	300	ALUMINUM, BRICK & GLASS WKRS	295	SCARBOROUGH, C
321	BOEING OF CANADA LTD;DE HAVILLAND AIRCRAFT DIV	PRD	3500	CDN AUTO WORKERS	112	TORONTO, C
321	BOEING OF CANADA LTD;DE HAVILLAND AIRCRAFT DIV, OFFICE	OFF/TCH	840	CDN AUTO WORKERS	673	TORONTO, C
548	CANADA POST CORP;POSTAL OPERATIONS SUPERVISORY	OFF	1190	POSTAL OFFICIALS		PROVINCE-WIDE
864	CANADIAN STANDARDS ASSN;OFFICE AND SERVICE	PRD/OFF/TCH	414	CDN PUBLIC EMPLS (CUPE)	967	REXDALE
805	CARLETON UNIVERSITY;OFFICE	OFF/TCH	670	CDN PUBLIC EMPLS (CUPE)	2424	OTTAWA, C
356	CONSUMERS PACKAGING GROUP;CONSUMERS GLASS DIV	PRD	730	CDN AUTO WORKERS	29	TORONTO, C
801	DURHAM BOARD OF EDUCATION;OFFICE,CLERICAL, TECHNICAL	OFF/TCH	347	CDN PUBLIC EMPLS (CUPE)	218	OSHAWA, C
951	DURHAM REGIONAL MUNICIPALITY	OFF/TCH/PRF	700	CDN PUBLIC EMPLS (CUPE)	1764	WHITBY, T
325	EATON YALE LTD;SUSPENSION DIV	PRD	540	UNITED AUTO WORKERS	251	WALLACEBURG, T
676	G U S CANADA INC	OFF/SLS	256	FOOD & COMMERCIAL WORKERS	175	BARRIE, C
				FOOD & COMMERCIAL WORKERS	1973	HAMILTON, C
						KIRKLAND LAKE, T
						NORTH BAY, C
						ORILLIA, C
						PEMBROKE, C
						SARNIA, C
						SMITHS FALLS
						ST. CATHARINES, C
						ST. THOMAS, C
						STURGEON FALLS, T
						WELLAND, C
						WELLAND, C
						HAMILTON, C
169	GENCORP CANADA INC	PRD/OFF/TCH	510	RUBBER WORKERS	455	
572	HAMILTON CITY HYDRO-ELECTRIC COMM	OFF	71	ELECTRICAL WORKERS (IBEW)	138	
		PRD	149			
		TCH	15			
805	LAKEHEAD UNIVERSITY;ACADEMIC STAFF	PRF	261	UNIVERSITY PROFESSORS		THUNDER BAY, C
951	NIAGARA REGIONAL MUNICIPALITY;OFFICE/OUTSIDE	OFF/TCH	163	CDN PUBLIC EMPLS (CUPE)	1287	THOROLD, C
		PRD	163			
501	ONTARIO EXPRESS LTD;PILOTS	TCH	236	AIR LINE PILOTS		PROVINCE-WIDE
385	STANDARD PRODUCTS (CANADA) LTD;P.V.TRIM DIV	PRD	450	CDN AUTO WORKERS	1285	MISSISSAUGA, C
244	TORONTO CLOAK MFRS ASSN	PRD	230	LADIES GARMENT WORKERS	14	TORONTO, C
				LADIES GARMENT WORKERS	83	
				LADIES GARMENT WORKERS	92	
				TRANSIT UNION (INTL)	113	TORONTO, C
519	TORONTO TRANSIT COMMISSION;WHEEL-TRANS DIV	PRD/OFF	268	TRANSIT UNION (INTL)	113	TORONTO, C
509	TORONTO TRANSIT COMMISSION	PRD/OFF	7600	TRANSIT UNION (INTL)	113	TORONTO, C
909	TREASURY BOARD OF CANADA;ADMINISTRATIVE SERVICES, 301	OFF	7108	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909	TREASURY BOARD OF CANADA;CLERICAL & REGULATORY, 503	OFF	18612	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909	TREASURY BOARD OF CANADA;COMMUNICATIONS, 501	OFF	216	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909	TREASURY BOARD OF CANADA;ENGINEERING & SCIENTIFIC, 405	TCH	2252	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909	TREASURY BOARD OF CANADA;GENERAL TECHNICAL, 406	TCH	797	PUBLIC SERVICE ALLIANCE	0	PROVINCE-WIDE
909	TREASURY BOARD OF CANADA;HOSPITAL SERVICES, 606/656	PRD	250	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909	TREASURY BOARD OF CANADA;INFORMATION SERVICES, 305	OFF	832	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY MONTH OF EXPIRATION

JUNE				JULY				AUGUST			
Sic160 Agr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)	Sic160 Agr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
909 0041	TREASURY BOARD OF CANADA; PHYSICAL SCIENCE - CODE 222	PRF	494	PROFESSIONAL INSTITUTE	PROVINCE-WIDE	951 0013	BRAMPTON CITY CORP; OUTSIDE	PRD	250	CDN PUBLIC EMPLS (CUPE)	BRAMPTON, C
909 0047	TREASURY BOARD OF CANADA; PROGRAMME ADMINISTRATION CODE: 308	OFF	11427	PUBLIC SERVICE ALLIANCE	PROVINCE-WIDE	501 0009	CANADIAN AIRLINES INTERNATIONAL LTD	OFF	1107	CDN AUTO WORKERS	PROVINCE-WIDE
909 0049	TREASURY BOARD OF CANADA; PURCHASING & SUPPLY, 309	OFF	727	PUBLIC SERVICE ALLIANCE	PROVINCE-WIDE	393 0017	CANSTAR SPORTS GROUP INC	PRD	450	GLASS, MOLDERS & PLASTIC WKS	TORONTO, C
909 0110	TREASURY BOARD OF CANADA; SOCIAL SCIENCE, 412	PRF	1684	PUBLIC SERVICE ALLIANCE	PROVINCE-WIDE	325 0208	D D M PLASTICS INC	PRD	268	MACHINISTS	TILLSONBURG, T
909 0109	TREASURY BOARD OF CANADA; TECHNICAL INSPECTION, 413	TCH	672	PUBLIC SERVICE ALLIANCE	PROVINCE-WIDE	332 0002	GSW WATER PRODUCTS CO	PRD	399	UNITED STEELWORKERS	FERGUS, T
805 0066	TRENT UNIVERSITY; ACADEMIC STAFF / LIBRARIANS	PRF	234	UNIVERSITY PROFESSORS	PETERBOROUGH, C	356 0010	LIBBEY-ST CLAIR INC	PRD	450	ALUMINUM, BRICK & GLASS WKS	WALLACEBURG, T
378 0015	UNIROYAL LTD; CHEMICAL DIV	PRD	200	UNITED STEELWORKERS	ELMIRA, T	335 0040	MITSUBISHI ELECTRONICS INDUSTRIES CANADA	PRD	535	COMMUNICATIONS-ELECTRICAL WKR	MIDLAND, T
805 0045	UNIVERSITY OF GUELPH; OFFICE	OFF/TCH	770	INDEPENDENT LOCAL UNION	GUELPH, C	909 0069	NATIONAL RESEARCH COUNCIL OF CANADA; RESEARCH OFFICERS	PRF	1001	PROFESSIONAL INSTITUTE	OTTAWA, C
805 0077	UNIVERSITY OF TORONTO; ACADEMIC STAFF / LIBRARIANS	PRF	3500	UNIVERSITY PROFESSORS	TORONTO, C	266 0011	ONTARIO STORE FIXTURES; STEEL DIV	PRD	200	UNITED STEELWORKERS	TORONTO, C
805 0036	UNIVERSITY OF TORONTO; LIBRARY SUPPORT	OFF	260	CDN PUBLIC EMPLS (CUPE)	TORONTO, C	291 0032	STELCO INC; LAKE ERIE WORKS	PRD	1040	UNITED STEELWORKERS	NANTICOKE, C
805 0060	UNIVERSITY OF WESTERN ONTARIO; PHYSICAL PLANT/THOMPSON ARENA	PRD	300	CDN PUBLIC EMPLS (CUPE)	LONDON, C	305 0021	STELCO INC; STELCO FASTENER & FORGING CO	PRD	275	UNITED STEELWORKERS	BRANTFORD, C
805 0057	UNIVERSITY OF WINDSOR; ACADEMIC STAFF / LIBRARIANS	PRF	520	UNIVERSITY PROFESSORS	WINDSOR, C	291 0012	STELCO INC; STELCO STEEL, HILTON WORKS	PRD	7000	UNITED STEELWORKERS	HAMILTON, C
805 0055	UNIVERSITY OF WINDSOR; OFFICE	OFF	307	SERVICE EMPLOYEES INTL	WINDSOR, C	291 0042	STELCO INC; STELWIRE - PARKDALE WORKS	PRD	476	UNITED STEELWORKERS	HAMILTON, C
307 0008	WESTERN FOUNDRY CO LTD	PRD	200	RAILWAY, TRANSPORT & GENL WKS	WINGHAM, T	909 0054	TREASURY BOARD OF CANADA; SECRETARIAL & RELATED, 505	OFF	5589	PUBLIC SERVICE ALLIANCE	PROVINCE-WIDE
805 0102	WILFRID LAURIER UNIVERSITY; ACADEMIC STAFF/LIBRARIANS	PRF	282	UNIVERSITY PROFESSORS	WATERLOO, C						
200 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				8,267		91 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				3,706	
TOTAL:				79,514		TOTAL:				22,746	
242 AGREEMENTS						105 AGREEMENTS					
AUGUST											
Sic160 Agr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)	Sic160 Agr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
031 0001	ABITIBI-PRICE INC; LAKEHEAD WOODLANDS DIV	PRD	250	IWA - CANADA	THUNDER BAY, C	031 0001	ABITIBI-PRICE INC; LAKEHEAD WOODLANDS DIV	PRD	250	IWA - CANADA	THUNDER BAY, C
301 0002	BABCOCK AND WILCOX INDUSTRIES LTD; BABCOCK & WILCOX CANADA	PRD	375	UNITED STEELWORKERS	CAMBRIDGE, C	301 0002	BABCOCK AND WILCOX INDUSTRIES LTD; BABCOCK & WILCOX CANADA	PRD	375	UNITED STEELWORKERS	CAMBRIDGE, C
801 0195	BRANT COUNTY RCSSB; ELEMENTARY	PRF	341	MULTI-TEACHERS ASSNS	BRANTFORD, C	801 0195	BRANT COUNTY RCSSB; ELEMENTARY	PRF	341	MULTI-TEACHERS ASSNS	BRANTFORD, C
271 0031	CANADIAN PACIFIC FOREST PRODUCTS LTD; DRYDEN OPERATIONS	PRD	900	CDN PAPERWORKERS	DRYDEN, T	271 0031	CANADIAN PACIFIC FOREST PRODUCTS LTD; DRYDEN OPERATIONS	PRD	900	CDN PAPERWORKERS	DRYDEN, T

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY MONTH OF EXPIRATION

AUGUST	Sic160	Aggr.#	Employer Name	Group	# Empls	Union Name	Local	Location(s)
271	0031	0031	CANADIAN PACIFIC FOREST PRODUCTS LTD.; DRYDEN OPERATIONS	PRD	850	CDN PAPERWORKERS	1323	THUNDER BAY, C
031	0018	0018	CANADIAN PACIFIC FOREST PRODUCTS LTD.; WOODLANDS OPERATIONS	PRF	1004	IWA - CANADA	2693	NEPEAN, C
801	0172	0172	CARLETON BOARD OF EDUCATION; SECONDARY	PRF	1000	MULTI-TEACHERS ASSNS	2323	OTTAWA, C
805	0063	0063	CARLETON UNIVERSITY; TEACHING ASSISTANTS	PRF	346	CDN PUBLIC EMPLS (CUPE)	218	OSHAWA, C
801	0331	0331	DURHAM BOARD OF EDUCATION; CLASSROOM ASSISTANTS	OFF	340	CDN PUBLIC EMPLS (CUPE)	2693	ESPANOLA, T
031	0022	0022	E B EDDY FOREST PRODUCTS LTD.; FORESTRY DIV	PRD	570	MULTI-TEACHERS ASSNS	51	EAST YORK, BOROUGH
801	0462	0462	EAST YORK BOROUGH BOARD OF EDUCATION; ELEMENTARY	PRF	453	ONT SECONDARY SCHOOL TEACHERS	51	EAST YORK, BOROUGH
801	0504	0504	EAST YORK BOROUGH BOARD OF EDUCATION; SECONDARY	PRF	238	ONT PUBLIC SCHOOL TEACHERS	51	ST. THOMAS, C
801	0696	0696	ELGIN COUNTY BOARD OF EDUCATION; OCCASIONAL TEACHERS	PRF	328	ONT SECONDARY SCHOOL TEACHERS	51	ST. THOMAS, C
801	0362	0362	ELGIN COUNTY BOARD OF EDUCATION; SECONDARY	PRF	1301	MULTI-TEACHERS ASSNS	51	ST. THOMAS, C
801	0464	0464	ETOBICOKE CITY BOARD OF EDUCATION; ELEMENTARY	PRF	964	MULTI-TEACHERS ASSNS	51	ETOBICOKE, C
801	0461	0461	ETOBICOKE CITY BOARD OF EDUCATION; SECONDARY	PRF	700	ONT SECONDARY SCHOOL TEACHERS	51	ETOBICOKE, C
801	0213	0213	HALTON RCSSB; ELEMENTARY	PRF	307	MULTI-TEACHERS ASSNS	51	BURLINGTON, C
801	0770	0770	HALTON RCSSB; SECONDARY	PRF	1600	ONT ENGLISH CATHOLIC TEACHERS	51	BURLINGTON, C
801	0375	0375	HAMILTON CITY BOARD OF EDUCATION; ELEMENTARY	PRF	1000	MULTI-TEACHERS ASSNS	51	HAMILTON, C
801	0165	0165	HAMILTON CITY BOARD OF EDUCATION; SECONDARY	PRF	1100	ONT SECONDARY SCHOOL TEACHERS	51	HAMILTON, C
801	0197	0197	HAMILTON-WENTWORTH RCSSB; ELEMENTARY	PRF	550	MULTI-TEACHERS ASSNS	51	HAMILTON, C
801	0562	0562	HAMILTON-WENTWORTH RCSSB; SECONDARY	PRD	230	ONT ENGLISH CATHOLIC TEACHERS	51	HAMILTON, C
291	0005	0005	IVACO INC.; ROLLING MILLS DIV (ROD MILL)	PRD	262	UNITED STEELWORKERS	7940	L'ORIGINAL, VL
305	0013	0013	IVACO INC.; ROLLING MILLS DIV, MELT SHOP	PRD	608	UNITED STEELWORKERS	8794	L'ORIGINAL, VL
801	0283	0283	KENT COUNTY BOARD OF EDUCATION; ELEMENTARY	PRF	400	MULTI-TEACHERS ASSNS	2693	CHATHAM, C
801	0191	0191	KENT COUNTY RCSSB	PRF	400	MULTI-TEACHERS ASSNS	2693	CHATHAM, C
031	0025	0025	KIMBERLY-CLARK OF CANADA LTD.; WOODS OPERATIONS	PRD	220	IWA - CANADA	307	LONGLAC, T
519	0011	0011	LAIDLAW TRANSIT LTD.; BARRIE/ORILLIA DIV	PRD	230	RAILWAY, TRANSPORT & GENL WKRS	307	BARRIE, C
519	0001	0001	LAIDLAW TRANSIT LTD.; LINDSAY/PETERBOROUGH DIV, DRIVERS/GARAG	PRD	230	RAILWAY, TRANSPORT & GENL WKRS	307	ORILLIA, C
519	0027	0027	LAIDLAW TRANSIT LTD.; MARKHAM DIV	PRD	260	RAILWAY, TRANSPORT & GENL WKRS	307	LINDSAY, T
801	0285	0285	LAKEHEAD BOARD OF EDUCATION; ELEMENTARY	PRF	683	RAILWAY, TRANSPORT & GENL WKRS	307	PETERBOROUGH, C
801	0693	0693	LAKEHEAD BOARD OF EDUCATION; OCCASIONAL TEACHERS	PRF	300	MULTI-TEACHERS ASSNS	307	MARKHAM, T
801	0231	0231	LAKEHEAD BOARD OF EDUCATION; SECONDARY	PRF	458	ONT PUBLIC SCHOOL TEACHERS	307	THUNDER BAY, C
801	0287	0287	LANARK COUNTY BOARD OF EDUCATION; ELEMENTARY	PRF	335	ONT SECONDARY SCHOOL TEACHERS	307	THUNDER BAY, C
801	0161	0161	LANARK COUNTY BOARD OF EDUCATION; SECONDARY	PRF	210	MULTI-TEACHERS ASSNS	42	PERTH, T
801	0288	0288	LEEDS AND GRENVILLE COUNTY BOARD OF EDUCATION; ELEMENTARY	PRF	550	ONT SECONDARY SCHOOL TEACHERS	42	PERTH, T
801	0289	0289	LENNOX-ADDINGTON COUNTY BOARD OF EDUCATION; ELEMENTARY	PRF	260	MULTI-TEACHERS ASSNS	42	PERTH, T
801	0368	0368	LINCOLN COUNTY BOARD OF EDUCATION; ELEMENTARY	PRF	950	MULTI-TEACHERS ASSNS	42	PERTH, T
801	0159	0159	LINCOLN COUNTY BOARD OF EDUCATION; SECONDARY	PRF	1059	MULTI-TEACHERS ASSNS	42	PERTH, T
385	0022	0022	MANCHESTER PLASTICS; GANANOQUE DIV	PRD	300	MULTI-TEACHERS ASSNS	3209	BROCKVILLE, C
805	0058	0058	MCMASTER UNIVERSITY; GRADUATE AIDES, PART-TIME	PRF	1400	UNITED STEELWORKERS	6	NAPANEE, T
631	0161	0161	N AND D SUPERMARKET LTD.; PART-TIME	SLS	275	INDEPENDENT LOCAL UNION	6	ST. CATHARINES, C
801	0226	0226	NIPissing BOARD OF EDUCATION; SECONDARY	PRF	485	ONT SECONDARY SCHOOL TEACHERS	47	LONDON, C
801	0154	0154	NORFOLK BOARD OF EDUCATION; SECONDARY	PRF	282	ONT SECONDARY SCHOOL TEACHERS	47	HAMILTON, C
801	0468	0468	NORTH YORK CITY BOARD OF EDUCATION; ELEMENTARY	PRF	2220	MULTI-TEACHERS ASSNS	47	WINDSOR, C
801	0438	0438	NORTH YORK CITY BOARD OF EDUCATION; SECONDARY	PRF	1873	MULTI-TEACHERS ASSNS	47	NORTH BAY, C
731	0010	0010	ONTARIO BLUE CROSS; OFFICE/CLERICAL	OFF	320	INDEPENDENT LOCAL UNION	1	STIMCOE, T
801	0537	0537	OTTAWA RCSSB; OCTA ELEM & SEC	PRF	635	ONT ENGLISH CATHOLIC TEACHERS	36	NORTH YORK, C
273	0057	0057	PAPERBOARD INDUSTRIES CORP.; SOMERVILLE PACKAGING/TORONTO DIV	PRD	3818	CDN PAPERWORKERS	36	NORTH YORK, C
801	0303	0303	PEEL BOARD OF EDUCATION; ELEMENTARY	PRF	2500	MULTI-TEACHERS ASSNS	36	TORONTO, C
801	0188	0188	PEEL BOARD OF EDUCATION; SECONDARY	PRF	2500	MULTI-TEACHERS ASSNS	36	MISSISSAUGA, C

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY MONTH OF EXPIRATION

AUGUST	Sic160	Aggr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
801	0355	801	PERTH COUNTY BOARD OF EDUCATION; ELEMENARY	PRF	400	MULTI-TEACHERS ASSNS	STRATFORD, C
801	0304	801	PETERBOROUGH COUNTY BOARD OF EDUCATION; ELEMENARY	PRF	735	MULTI-TEACHERS ASSNS	PETERBOROUGH, C
801	0258	801	PETERBOROUGH-VICTORIA-NORTHUMBERLAND-NEWCASTLE RCSSB	PRF	550	ONT ENGLISH CATHOLIC TEACHERS	PETERBOROUGH, C
931	0016	931	PROVINCIAL SCHOOLS AUTHORITY	PRF	289	PROVINCIAL SCHOOLS TEACHERS	PROVINCE-WIDE
801	0305	801	RENFREW COUNTY BOARD OF EDUCATION; ELEMENARY	PRF	490	MULTI-TEACHERS ASSNS	PEMBROKE, C
801	0749	801	RENFREW COUNTY BOARD OF EDUCATION; OCCASIONAL	PRF	200	ONT PUBLIC SCHOOL TEACHERS	PEMBROKE, C
801	0183	801	RENFREW COUNTY BOARD OF EDUCATION; SECONDARY	PRF	390	ONT SECONDARY SCHOOL TEACHERS	PEMBROKE, C
801	0463	801	RENFREW COUNTY BOARD OF EDUCATION; ELEMENARY	PRF	2795	MULTI-TEACHERS ASSNS	PEMBROKE, C
801	0495	801	SCARBOROUGH CITY BOARD OF EDUCATION; ELEMENARY	PRF	1997	ONT SECONDARY SCHOOL TEACHERS	SCARBOROUGH, C
421	1780	421	SCARBOROUGH CITY BOARD OF EDUCATION; SECONDARY	PRF	200	LABOURERS	SCARBOROUGH, C
325	0069	325	SHOW SERVICES CONTRACTORS	ONSC	400	CDN AUTO WORKERS	OLRB AREA 8
801	0200	801	SIEMENS AUTOMOTIVE LTD	PRD	1270	MULTI-TEACHERS ASSNS	CHATHAM, C
801	0182	801	SIMCOE COUNTY BOARD OF EDUCATION; ELEMENARY	PRF	1032	ONT SECONDARY SCHOOL TEACHERS	BARRIE, C
801	0198	801	SIMCOE COUNTY BOARD OF EDUCATION; SECONDARY	PRF	270	ONT ENGLISH CATHOLIC TEACHERS	BARRIE, C
801	0496	801	STORMONT-DUNDAS-GLENGARRY RCSSB; ELEMENARY ENGLISH	PRF	275	ENSEIGNANTS FRANCO-ONTARIENS	CORNWALL, C
801	0223	801	STORMONT-DUNDAS-GLENGARRY RCSSB; ELEMENARY FRENCH	PRF	704	MULTI-TEACHERS ASSNS	CORNWALL, C
862	0006	862	SUDBURY BOARD OF EDUCATION; SECONDARY	PRF	321	OFFICE & PROFESSIONAL EMPLS	SUDBURY, C
			TELE-DIRECT (PUBLICATIONS) INC.; SALES REPRESENTATIVES	SLS			BURLINGTON, C
801	0448	801	TORONTO CITY BOARD OF EDUCATION; ELEMENARY	PRF	2625	MULTI-TEACHERS ASSNS	TORONTO, C
801	0158	801	TORONTO CITY BOARD OF EDUCATION; SECONDARY	PRF	2214	MULTI-TEACHERS ASSNS	TORONTO, C
801	0263	801	TORONTO METROPOLITAN SEPARATE SCHOOL BOARD; ELEMENARY	PRF	4300	MULTI-TEACHERS ASSNS	TORONTO, C
801	0620	801	TORONTO METROPOLITAN SEPARATE SCHOOL BOARD; SECONDARY	PRF	2200	MULTI-TEACHERS ASSNS	TORONTO, C
909	0013	909	TREASURY BOARD OF CANADA; DATA PROCESSING, 502	TCH	983	PUBLIC SERVICE ALLIANCE	TORONTO, C
909	0017	909	TREASURY BOARD OF CANADA; EDUCATION GROUP, 209	PRF	634	PUBLIC SERVICE ALLIANCE	PROVINCE-WIDE
909	0018	909	TREASURY BOARD OF CANADA; ELECTRONICS GROUP, 404	TCH	1046	ELECTRICAL WORKERS (IBEW)	PROVINCE-WIDE
909	0075	909	TREASURY BOARD OF CANADA; GENERAL SERVICES, 604/654	PRD	2310	PUBLIC SERVICE ALLIANCE	PROVINCE-WIDE
805	0074	805	UNIVERSITY OF TORONTO; LIBRARY SUPPORT, PART-TIME	OFF	202	CDN PUBLIC EMPLS (CUPE)	TORONTO, C
315	0016	315	VME EQUIPMENT OF CANADA LTD	PRD	390	MACHINISTS	TORONTO, C
801	0311	801	WATERLOO COUNTY BOARD OF EDUCATION; ELEMENARY	PRF	2302	MULTI-TEACHERS ASSNS	ST. THOMAS, C
801	0179	801	WATERLOO COUNTY BOARD OF EDUCATION; SECONDARY	PRF	1387	ONT SECONDARY SCHOOL TEACHERS	KITCHENER, C
801	0099	801	WATERLOO COUNTY RCSSB; MAINTENANCE/PAINTERS	PRD	240	SERVICE EMPLOYEES INTL	KITCHENER, C
801	0661	801	WELLAND COUNTY RCSSB; SECONDARY TEACHERS (NIAGARA SECONDARY U	PRF	255	ONT ENGLISH CATHOLIC TEACHERS	WELLAND, C
801	0346	801	WINDSOR CITY BOARD OF EDUCATION; ELEMENARY	PRF	708	MULTI-TEACHERS ASSNS	WINDSOR, C
801	0176	801	WINDSOR CITY BOARD OF EDUCATION; SECONDARY	PRF	572	ONT SECONDARY SCHOOL TEACHERS	WINDSOR, C
801	0466	801	YORK CITY BOARD OF EDUCATION; ELEMENARY	PRF	622	MULTI-TEACHERS ASSNS	TORONTO, C
801	0429	801	YORK CITY BOARD OF EDUCATION; SECONDARY	PRF	713	ONT SECONDARY SCHOOL TEACHERS	YORK, C
801	0395	801	YORK REGION BOARD OF EDUCATION; ELEMENARY	PRF	2489	MULTI-TEACHERS ASSNS	AURORA, T
801	0785	801	YORK REGION BOARD OF EDUCATION; ELEMENARY OCCASIONAL	PRF	609	ONT PUBLIC SCHOOL TEACHERS	AURORA, T
801	0348	801	YORK REGION BOARD OF EDUCATION; ELEMENARY	PRF	1700	ONT SECONDARY SCHOOL TEACHERS	AURORA, T
801	0196	801	YORK REGION RCSSB	PRF	2227	MULTI-TEACHERS ASSNS	AURORA, T
805	0039	805	YORK UNIVERSITY; MAINTENANCE	PRD	280	CDN PUBLIC EMPLS (CUPE)	RICHMOND HILL, T
805	0054	805	YORK UNIVERSITY; OFFICE	OFF/TCH	1200	YORK UNIVERSITY STAFF ASSN	TORONTO, C
805	0042	805	YORK UNIVERSITY; UNIT 1	PRF	1000	CDN EDUCATIONAL WORKERS	TORONTO, C
805	0053	805	YORK UNIVERSITY; UNIT 2	PRF	1400	CDN EDUCATIONAL WORKERS	TORONTO, C

187 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 9,760
TOTAL: 280 AGREEMENTS 93,001

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY MONTH OF EXPIRATION

SEPTEMBER							
Sic160	Agr. #	Employer Name	Group	# Empls	Union Name	Local	Location(s)
229	0018	C S BROOKS CORP; CALDWELL PLANT	PRD	220	UNITED TEXTILE WORKERS	478	IRROQUOIS, VL
548	0006	CANADA POST CORP; 15 SUPPORT GROUPS	OFF/TCH	1750	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
031	0009	CANADIAN PACIFIC FOREST PRODUCTS LTD; WOODLANDS OPERATIONS	PRD	250	CDN PAPERWORKERS	324	DRYDEN
323	0005	CHRYSLER CANADA LTD; OFFICE	OFF/TCH	650	CDN AUTO WORKERS	1498	AJAX, T
					CDN AUTO WORKERS	1459	ETOBICOKE, C
					CDN AUTO WORKERS	1090	WINDSOR, C
323	0002	CHRYSLER CANADA LTD	PRD	9500	CDN AUTO WORKERS	1090	AJAX, T
					CDN AUTO WORKERS	1459	BRAMALEA
					CDN AUTO WORKERS	444	BRAMPTON, C
							ETOBICOKE, C
							WINDSOR, C
385	0024	EMCO LIMITED; WATTEC PLASTICS DIV	PRD	205	CLOTHING & TEXTILE WORKERS	1476	MIDLAND, T
321	0007	FLEET AEROSPACE CO; FLEET INDUSTRIES DIV	PRD	517	MACHINISTS	171	FORT ERIE, T
323	0008	FORD MOTOR CO OF CANADA LTD	PRD	14000	CDN AUTO WORKERS	200	BRAMALEA
					CDN AUTO WORKERS	584	NIAGARA FALLS, C
					CDN AUTO WORKERS	707	OAKVILLE, T
					CDN AUTO WORKERS	1054	ST. THOMAS, C
					CDN AUTO WORKERS	1520	WINDSOR, C
323	0021	GENERAL MOTORS OF CANADA LTD	PRD	34293	CDN AUTO WORKERS	27	LONDON, C
					CDN AUTO WORKERS	199	OSHAWA, C
					CDN AUTO WORKERS	222	SCARBOROUGH, C
					CDN AUTO WORKERS	303	ST. CATHARINES, C
					CDN AUTO WORKERS	636	WINDSOR, C
					CDN AUTO WORKERS	1163	WOODSTOCK, C
					CDN AUTO WORKERS	1973	
259	0025	GRANT FOREST PRODUCTS CORP	PRD	250	CDN PAPERWORKERS	99	ENGLEHART, T
507	0098	HUTTON TRANSPORT LTD; DRIVERS	PRD	200	TEAMSTERS	938	LAKEVIEW (ELGIN)
					TEAMSTERS	141	NEWCASTLE, T
							TORONTO, C
335	0047	J E THOMAS SPECIALTIES LTD	PRD	250	RUBBER WORKERS	921	LINDSAY, T
325	0201	JOHNSON CONTROLS LTD	PRD	360	CDN AUTO WORKERS	1859	TILLSONBURG, T
801	0082	LONDON CITY BOARD OF EDUCATION; OFFICE	OFF	650	CDN PUBLIC EMPLS (CUPE)	1150	LONDON, C
509	0015	MISSISSAUGA CITY CORP; TRANSIT DIV	PRD	556	TRANSIT UNION (INTL)	1572	MISSISSAUGA, C
899	0052	NEW DEMOCRATIC PARTY FEDERAL CAUCUS	TCH/PRF	270	INDEPENDENT LOCAL UNION		OTTAWA, C
271	0078	PAPERBOARD INDUSTRIES CORP; TRENT VALLEY DIV	PRD	230	CDN PAPERWORKERS	1489	GLEN MILLER
325	0198	PEBRA INC	PRD/OFF	824	CDN AUTO WORKERS	1987	KITCHENER, C
					CDN AUTO WORKERS	1524	PETERBOROUGH, C
					GRAPHIC COMMUNICATIONS UNION	466	TORONTO, C
274	0021	PNG PRODUCTS INC; PNG PACKAGING	PRD	240	INDEPENDENT LOCAL UNION		OWEN SOUND, C
356	0001	PPG CANADA INC; GLASS DIV	PRD	320	INDEPENDENT LOCAL UNION		PROVINCE-WIDE
909	0019	TREASURY BOARD OF CANADA; ENGINEERING & LAND SURVEY CODE 210	PRF	1387	PROFESSIONAL INSTITUTE		PROVINCE-WIDE
909	0093	TREASURY BOARD OF CANADA; SCIENTIFIC & PROFESSIONAL CATEGORY	PRF	4215	PROFESSIONAL INSTITUTE		PROVINCE-WIDE
				7,055			
				172 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			
				TOTAL:	194 AGREEMENTS	78,192	
OCTOBER							
Sic160	Agr. #	Employer Name	Group	# Empls	Union Name	Local	Location(s)

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY MONTH OF EXPIRATION

OCTOBER	Sic160	Agtr.#	Employer Name	Group	# Empis	Union Name	Local	Location(s)
	296	0020	ACCURCAST LTD	PRD	300	GLASS, MOLDERS & PLASTIC WKRS	93	WALLACEBURG, T
	821	0002	BAYCREST CENTRE AND JEWISH HOME FOR AGED;SERVICE	PRD	440	SERVICE EMPLOYEES INTL	204	TORONTO, C
	821	0591	BAYCREST CENTRE AND JEWISH HOME FOR AGED;SERVICE P-T	PRD	398	SERVICE EMPLOYEES INTL	204	TORONTO, C
	129	0019	BEATRICE FOODS INC;COLONIAL COOKIES DIV	PRD	400	FOOD & COMMERCIAL WORKERS	617	KITCHENER, C
	821	0168	BELLEVEILLE GENERAL HOSPITAL;SERVICE FULL TIME	PRD	300	SERVICE EMPLOYEES INTL	183	BELLEVEILLE, C
	821	0103	CAMBRIDGE MEMORIAL HOSPITAL;SERVICE FULL TIME	PRD	221	SERVICE EMPLOYEES INTL	204	CAMBRIDGE, C
	374	0010	CONNAUGHT LABORATORIES LTD	PRD/OFF/TCH	479	ENERGY & CHEMICAL WORKERS	67	BOLTON, VL TORONTO, C
	335	0042	CONTROL DATA CANADA LTD;COMPUTING DEVICES DIV, PROFESSIONAL	PRF	290	ENGINEERS ASSN		OTTAWA, C
	821	0512	ETOBICOKE GENERAL HOSPITAL;SERVICE FULL TIME	PRD	258	SERVICE EMPLOYEES INTL	204	ETOBICOKE, C
	821	0709	ETOBICOKE GENERAL HOSPITAL;SERVICE P-T	PRD	264	SERVICE EMPLOYEES INTL	204	ETOBICOKE, C
	336	0033	FEDERAL PIONEER LTD	PRD	500	COMMUNICATIONS-ELECTRICAL WKR	521	TORONTO, C
	378	0061	GENERAL CHEMICAL CANADA LTD	PRD	400	CDN AUTO WORKERS	89	AMHERSTBURG, T
	323	0028	GENERAL MOTORS OF CANADA LTD;SECURITY	GARD	218	PLANT GUARD WORKERS	1962	LONDON, C
						PLANT GUARD WORKERS	1971	OSHAWA, C
							1958	SCARBOROUGH, C
								ST. CATHARINES, C
								WINDSOR, C
	821	0022	HOGARTH-WESTMOUNT HOSPITAL;SERVICE FULL TIME	PRD	209	SERVICE EMPLOYEES INTL	268	THUNDER BAY, C
	378	0005	ICI CANADA INC;CHEMICAL PLANT KNOWN AS CORNWALL WORKS	PRD	200	UNITED STEELWORKERS	13142	CORNWALL, C
	151	0005	INWACO LTD;IMPERIAL LEAF TOBACCO DIV, SEASONAL	PRD	400	ENERGY & CHEMICAL WORKERS	10	AYLMER, T
	243	0021	LEVI STRAUSS AND CO (CANADA) INC	PRD	324	CLOTHING & TEXTILE WORKERS	1136	CORNWALL, C
	869	0024	MAYNE NICKLESS TRANSPORT INC;LOOMIS COURIER SERVICE DIV	OFF	84	RAILWAY, TRANSPORT & GENL WKRS	457	PROVINCE-WIDE
				PRD	350			
	231	0006	MCGREGOR HOSTERY MILLS	PRD	231	TEXTILE & CHEMICAL UNION	590	TORONTO, C
	821	0525	MOUNT SINAI HOSPITAL;OFFICE	PRD	210	SERVICE EMPLOYEES INTL	204	TORONTO, C
	821	0071	MOUNT SINAI HOSPITAL;SERVICE FULL TIME	OFF	319	SERVICE EMPLOYEES INTL	204	TORONTO, C
	323	0010	NAVISTAR INTERNATIONAL CORPORATION CANADA	PRD	800	CDN AUTO WORKERS	127	CHATHAM, C
	821	0212	NORTH YORK GENERAL HOSPITAL;SERVICE FULL TIME	PRD	302	SERVICE EMPLOYEES INTL	204	NORTH YORK, C
	821	0938	NORTH YORK GENERAL HOSPITAL;SERVICE P-T	PRD	279	SERVICE EMPLOYEES INTL	204	NORTH YORK, C
	335	0018	NORTHERN TELECOM CANADA LTD;SHOP & WAREHOUSE	PRD	360	COMMUNICATIONS-ELECTRICAL WKR	9	TORONTO, C
	335	0024	NORTHERN TELECOM CANADA LTD;WESTERN REG INSTALLATION	PRD	320	COMMUNICATIONS-ELECTRICAL WKR	4	HAMILTON, C
								KITCHENER, C
								LONDON, C
								NORTH BAY, C
								THUNDER BAY, C
								TORONTO, C
								WINDSOR, C
	821	0059	PEEL MEMORIAL HOSPITAL;SERVICE FULL/PART	PRD	541	SERVICE EMPLOYEES INTL	204	BRAMPTON, C
	052	0006	PLACER DOME INC;DOME MINE	PRD	300	UNITED STEELWORKERS	7580	SOUTH PORCUPINE
	125	0005	QUAKER OATS CO OF CANADA LTD	PRD	345	INDEPENDENT LOCAL UNION		PETERBOROUGH, C
	875	0039	RADISSON HOTEL	PRD	250	HOTEL EMPLOYEES	261	OTTAWA, C
	296	0018	REYNOLDS EXTRUSION CO	PRD	204	UNITED STEELWORKERS	8412	RICHMOND HILL, T
	821	0142	ROYAL VICTORIA HOSPITAL;SERVICE FT/PT	PRD	385	SERVICE EMPLOYEES INTL	204	BARRIE, C
	821	0085	ST CATHARINES GENERAL HOSPITAL;SERVICE FULL TIME	PRD	292	SERVICE EMPLOYEES INTL	204	ST. CATHARINES, C
	292	0006	STELCO INC;STELPIPE UNIT, PAGE-HERSEY WORKS	PRD	480	ELECTRICAL WORKERS (UE)	523	WELLAND, C
	292	0008	STELCO INC;STELPIPE UNIT, WELLAND TUBE WORKS	PRD	270	ELECTRICAL WORKERS (UE)	523	WELLAND, C
	821	0182	SUNNYBROOK HOSPITAL;SERVICE FULL TIME	PRD	740	SERVICE EMPLOYEES INTL	777	TORONTO, C
	821	0736	SUNNYBROOK HOSPITAL;SERVICE PART TIME	PRD	558	SERVICE EMPLOYEES INTL	777	TORONTO, C

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY MONTH OF EXPIRATION

OCTOBER						
Sic160	Agr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
821	0081	TORONTO EAST GENERAL AND ORTHOPAEDIC HOSPITAL;SERVICE FT	PRD	395	SERVICE EMPLOYEES INTL	TORONTO, C
821	0644	TORONTO EAST GENERAL AND ORTHOPAEDIC HOSPITAL;SERVICE PT	PRD	272	SERVICE EMPLOYEES INTL	TORONTO, C
821	0117	WELLAND COUNTY GENERAL HOSPITAL;SERVICE FULL TIME	PRD	246	SERVICE EMPLOYEES INTL	WELLAND, C
821	0121	WELLESLEY HOSPITAL;SERVICE FULL TIME	PRD	314	SERVICE EMPLOYEES INTL	TORONTO, C
821	0109	WEST PARK HOSPITAL;SERVICE FULL TIME	PRD	211	SERVICE EMPLOYEES INTL	ETOBICOKE, C
821	0128	YORK COUNTY HOSPITAL;SERVICE FULL TIME	PRD	208	SERVICE EMPLOYEES INTL	NEWMARKET, T
191 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				11,916		
TOTAL: 234 AGREEMENTS				26,783		
NOVEMBER						
Sic160	Agr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
544	0008	BELL CANADA;CRAFT AND SERVICES	PRD	9937	COMMUNICATIONS-ELECTRICAL WKR	PROVINCE-WIDE
544	0002	BELL CANADA;OPERATOR AND DINING SERVICES	PRD/OFF	2919	COMMUNICATIONS-ELECTRICAL WKR	PROVINCE-WIDE
243	0038	DYLEX LTD;WESTON APPAREL MFG DIV	PRD	375	CLOTHING & TEXTILE WORKERS	WESTON, T
169	0027	GOODYEAR CANADA INC	PRD	200	RUBBER WORKERS	834 COLLINGWOOD, T
316	0009	HUSSMANN STORE EQUIPMENT LTD	PRD	350	CDN AUTO WORKERS	397 BRANTFORD, C
381	0003	KODAK CANADA INC	PRD	800	INDEPENDENT LOCAL UNION	TORONTO, C
131	0002	LEAF CONFECTIONS LTD	PRD	205	BAKERY & TOBACCO WORKERS	TORONTO, C
274	0009	LILY CUPS INC	PRD	275	GRAPHIC COMMUNICATIONS UNION	466 SCARBOROUGH, C
801	0014	NORTHUMBERLAND/NEWCASTLE BOARD OF EDUCATION;MAINTENANCE	PRD	250	CDN PUBLIC EMPLS (CUPE)	1206 COBOURG, T
737	0100	PROPERTY MANAGEMENT SERVICES ORGANIZATION	PRD	200	LABOURERS	183 TORONTO, C
174	0021	SUSAN SHOE INDUSTRIES LTD;PLANT	PRD	350	FOOD & COMMERCIAL WORKERS	175 HAMILTON, C
909	0021	TREASURY BOARD OF CANADA;FINANCIAL ADMINISTRATION	OFF	946	INDEPENDENT LOCAL UNION	PROVINCE-WIDE
909	0063	TREASURY BOARD OF CANADA;WELFARE PROGRAMMES, 310	OFF	439	PUBLIC SERVICE ALLIANCE	PROVINCE-WIDE
129	0076	WESTON BAKERIES LTD;PRODUCTION	PRD	245	RETAIL WHOLESALE EMPLOYEES	461 KITCHENER, C
123 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				5,534		
TOTAL: 137 AGREEMENTS				23,025		
DECEMBER						
Sic160	Agr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
274	0024	ABITIBI-PRICE INC;HILROY DIV	PRD	230	CDN PAPERWORKERS	1144 TORONTO, C
544	0007	BELL CANADA;COMMUNICATIONS SALES	SLS	655	CDN TELEPHONE EMPLS	PROVINCE-WIDE
101	0042	BETTER BEEF LTD	PRD	414	FOOD & COMMERCIAL WORKERS	617 GUELPH, C
951	0183	BRAMPTON CITY CORP;FIRE DEPT	FRTU	258	INTL FIRE FIGHTERS	1068 BRAMPTON, C
696	0001	BREWERS WAREHOUSING CO LTD;WAREHOUSES/RETAIL STORES	PRD/SLS	1350	FOOD & COMMERCIAL WORKERS	173 PROVINCE-WIDE
548	0015	CANADA POST CORP;COMPUTER SYSTEMS GROUP	PRF	275	PROFESSIONAL INSTITUTE	PROVINCE-WIDE
548	0001	CANADA POST CORP;REVENUE POSTAL OPERATIONS	OFF	1536	POSTMASTERS & ASSISTANTS	PROVINCE-WIDE
506	0103	CANADIAN NATIONAL RAILWAY CO;AGREEMENT 10.1	PRD	2131	MAINTENANCE OF WAY EMPLOYEES	PROVINCE-WIDE
506	0033	CANADIAN NATIONAL RAILWAY CO;EASTERN LINES TRAINMEN/YARDMEN	PRD	1200	UNITED TRANSPORTATION UNION	PROVINCE-WIDE
506	0004	CANADIAN NATIONAL RAILWAY CO;SYSTEM-WIDE CLERKS	OFF	1700	RAILWAY, TRANSPORT & GENL WKRS	PROVINCE-WIDE
506	0010	CANADIAN NATIONAL RAILWAY CO;SYSTEM-WIDE SIGNAL DEPT	PRD	348	ELECTRICAL WORKERS (IBEW)	PROVINCE-WIDE
506	0027	CANADIAN NATIONAL RAILWAY CO	PRD	856	CDN AUTO WORKERS	11 PROVINCE-WIDE

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY MONTH OF EXPIRATION

DECEMBER

Sic160	Agr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
506	0009	CANADIAN PACIFIC LTD;EASTERN REG CLERKS	OFF	594	TRANSPORTATION-COMMUNICATIONS	PROVINCE-WIDE
506	0013	CANADIAN PACIFIC LTD;ENGINEERS, EAST OF THUNDER BAY	PRD	295	LOCOMOTIVE ENGINEERS	PROVINCE-WIDE
506	0054	CANADIAN PACIFIC LTD;ENGINEERS, THUNDER BAY & WEST	PRD	275	LOCOMOTIVE ENGINEERS	INTER-CITY (DIFF REGION)
506	0025	CANADIAN PACIFIC LTD;SYSTEM-WIDE SIGNAL DEPT	PRD	205	SIGNAL & COMMUNICATIONS UNION	PROVINCE-WIDE
506	0055	CANADIAN PACIFIC LTD;THUNDER BAY & WEST	PRD	1248	UNITED TRANSPORTATION UNION	PROVINCE-WIDE
506	0021	CANADIAN PACIFIC LTD	PRD	458	CDN AUTO WORKERS	PROVINCE-WIDE
506	0101	CANADIAN PACIFIC LTD	PRD	966	MAINTENANCE OF WAY EMPLOYEES	PROVINCE-WIDE
506	0075	CANADIAN PACIFIC LTD	PRD	270	BOILERMAKERS	PROVINCE-WIDE
					ELECTRICAL WORKERS (IBEW)	
					FIREMEN & OILERS	
					MACHINISTS	
					PLUMBERS	
					RAILWAY CARMEN	
					SHEET METAL WORKERS	
					INDEPENDENT LOCAL UNION	
891	0111	CANADIAN PUBLIC EMPLOYEES UNION;REPRESENTATIVES	PRF	270	ONT SECONDARY SCHOOL TEACHERS	PROVINCE-WIDE
801	0512	CARLETON BOARD OF EDUCATION;OCCASIONAL TEACHERS	PRF	700	CDN AUTO WORKERS	NEPEAN, C
619	0015	CHRYSLER CANADA LTD;PARTS DEPOT	PRD	214	SERVICE EMPLOYEES INTL	MISSISSAUGA, C
517	0006	CITICOM INC;CITIPARK DIV	PRD	209	CDN PUBLIC EMPLS (CUPE)	TORONTO, C
801	0008	ETOBICOKE CITY BOARD OF EDUCATION;MAINTENANCE	PRF	450	ONT PUBLIC SCHOOL TEACHERS	ETOBICOKE, C
801	0714	FRONTENAC COUNTY BOARD OF EDUCATION;ELEMENTARY OCCASIONAL	PRF	400	UNITED STEELWORKERS	KINGSTON, C
315	0093	GROUPE LAPERRIERE AND VEREAULT ONT INC	PRD	262	OFFICE & PROFESSIONAL EMPLS	ORILLIA, C
801	0706	HAMILTON CITY BOARD OF EDUCATION;EDUCATIONAL ASSISTANTS	OFF	221	CDN PUBLIC EMPLS (CUPE)	HAMILTON, C
807	0003	HAMILTON PUBLIC LIBRARY BOARD;OFFICE AND SERVICE	PRD/OFF/PRF	278	MACHINISTS	HAMILTON, C
502	0003	HUDSON AVIATION SERVICES (TORONTO) INC	PRD	550	CDN PUBLIC EMPLS (CUPE)	MISSISSAUGA, C
951	0048	KITCHENER CITY CORP;OFFICE	OFF/TCH	271	FOOD & COMMERCIAL WORKERS	KITCHENER, C
631	0239	KNOB HILL FARMS LTD	PRD	250	INDEPENDENT LOCAL UNION	OSHAWA, C
291	0050	KUBOTA METAL CORPORATION;FAHRAMET DIV	PRD	220	CLC DIRECTLY CHARTERED	ORILLIA, C
145	0006	LABATT BREWING CO;LABATT'S ONTARIO BREWERIES	PRD	488	BREWERY & SOFT DRINK WORKERS	LONDON, C
145	0008	LABATT BREWING CO;LABATT'S ONTARIO BREWERIES	PRD	422	ONT PUBLIC SCHOOL TEACHERS	TORONTO, C
801	0640	LAMBTON COUNTY BOARD OF EDUCATION;ELEM OCCASIONAL TEACHERS	PRF	250	ONT SECONDARY SCHOOL TEACHERS	SARNIA, C
801	0567	LAMBTON COUNTY BOARD OF EDUCATION;SEC OCCASIONAL TEACHERS	PRF	250	CDN AUTO WORKERS	SARNIA, C
325	0134	LEAR SEATING CANADA LTD	PRD	650	CDN AUTO WORKERS	KITCHENER, C
325	0155	LEAR SEATING CANADA LTD	PRD	392	CDN AUTO WORKERS	WHITBY, T
951	0056	LONDON CITY CORP;OFFICE	OFF/TCH	380	CDN PUBLIC EMPLS (CUPE)	LONDON, C
951	0279	LONDON CITY CORP;WORKS	PRD	450	CDN PUBLIC EMPLS (CUPE)	LONDON, C
572	0027	LONDON CITY PUBLIC UTILITIES COMM	OFF/TCH	89	CDN PUBLIC EMPLS (CUPE)	LONDON, C
			PRD	286	POLICE ASSOCIATION	LONDON, C
951	0051	LONDON POLICE SERVICES BOARD;UNIFORM	PLU	389	CDN AUTO WORKERS	BARRIE, C
145	0003	MOLSON BREWERIES	PRD	350	BREWERY & GENERAL WORKERS	ETOBICOKE, C
145	0018	MOLSON BREWERIES	PRD	450	CDN PUBLIC EMPLS (CUPE)	NIAGARA FALLS, C
828	0020	NIAGARA REGIONAL MUNICIPALITY;HOMES FOR SENIOR CITIZENS	PRD	700	CDN PUBLIC EMPLS (CUPE)	PORT COLBORNE, C
					ST. CATHARINES, C	
					WELLAND, C	
801	0013	NORTH YORK CITY BOARD OF EDUCATION;CARETAKERS	PRD	730	CDN PUBLIC EMPLS (CUPE)	NORTH YORK, C
801	0125	NORTH YORK CITY BOARD OF EDUCATION;OFFICE	OFF/TCH	1200	CDN PUBLIC EMPLS (CUPE)	NORTH YORK, C
931	0006	ONTARIO GOVERNMENT;ALL CATEGORIES	PRD/OFF/TCH/PRF	51200	ONT PUBLIC SERVICE EMPLS	PROVINCE-WIDE
931	0001	ONTARIO GOVERNMENT;PROVINCIAL POLICE	PLU	4465	ONT PROVINCIAL POLICE	PROVINCE-WIDE
737	0022	ONTARIO HOUSING CORP AND ALL HOUSING AUTHORITIES	OFF	1500	CDN PUBLIC EMPLS (CUPE)	PROVINCE-WIDE

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY MONTH OF EXPIRATION

DECEMBER	Sic160	Agr. #	Employer Name	Group	# Empls	Union Name	Local Location(s)
266	0026	0026	ONTARIO STORE FIXTURES;WOOD DIV	PRD	383	CARPENTERS	TORONTO, C
801	0648	801	OTTAWA BOARD OF EDUCATION;ELEMENTARY OCCASIONAL	PRF	450	ONT PUBLIC SCHOOL TEACHERS	OTTAWA, C
801	0786	801	OTTAWA BOARD OF EDUCATION;TEACHER AIDES	OFF	300	ONT SECONDARY SCHOOL TEACHERS	OTTAWA, C
951	0387	951	OTTAWA-CARLETON REGIONAL MUNICIPALITY;OFFICE/OUTSIDE	PRD/OFF/TCH/PRF	3015	CDN PUBLIC EMPLS (CUPE)	OTTAWA, C
304	0082	304	ROYAL CANADIAN MINT	PRD/OFF	500	PUBLIC SERVICE ALLIANCE	OTTAWA, C
801	0329	801	SIMCOE COUNTY BOARD OF EDUCATION;OFFICE	OFF/TCH	525	ONT PUBLIC SERVICE EMPLS	BARRIE, C
291	0014	291	SLATER INDUSTRIES INC.;HAMILTON SPECIALTY DIV	PRD	527	UNITED STEELWORKERS	HAMILTON, C
321	0017	321	SPAR AEROSPACE LTD;ENGINEERS AND TECHNICAL	TCH/PRF	375	INDEPENDENT LOCAL UNION	TORONTO, C
801	0777	801	SUDBURY BOARD OF EDUCATION;OFFICE	OFF	215	ONT SECONDARY SCHOOL TEACHERS	SUDBURY, C
286	0241	286	SULLIVAN GRAPHICS INC	PRD	205	GRAPHIC COMMUNICATIONS UNION	STEVENSVILLE
874	0012	874	TEXTILE RENTAL INSTITUTE OF ONTARIO;HOSPITAL LAUNDRIES	PRD	810	TEXTILE PROCESSORS	LONDON, C
874	0037	874	TEXTILE RENTAL INSTITUTE OF ONTARIO	PRD	504	TEXTILE PROCESSORS	TORONTO, C
509	0036	509	TORONTO AREA TRANSIT OPERATING AUTHORITY;GO TRANSIT	PRD	758	TRANSIT UNION (INTL)	PROVINCE-WIDE
801	0473	801	TORONTO CITY BOARD OF EDUCATION;ELEMENTARY OCCASIONAL	PRF	650	ONT PUBLIC SERVICE EMPLS	TORONTO, C
801	0493	801	TORONTO CITY BOARD OF EDUCATION;SECONDARY OCCASIONAL	PRF	550	ONT PUBLIC SERVICE EMPLS	TORONTO, C
828	0245	828	TORONTO METROPOLITAN CHILDRENS AID SOCIETY	PRD/OFF/PRF	500	CDN PUBLIC EMPLS (CUPE)	TORONTO, C
909	0036	909	TREASURY BOARD OF CANADA;AIR TRAFFIC CONTROL, CODE 402	TCH	637	AIR TRAFFIC CONTROLLERS	PROVINCE-WIDE
909	0008	909	TREASURY BOARD OF CANADA;CHEMISTRY	PRF	242	PROFESSIONAL INSTITUTE	PROVINCE-WIDE
909	0056	909	TREASURY BOARD OF CANADA;SHIPS' CREWS	PRD	212	PUBLIC SERVICE ALLIANCE	PROVINCE-WIDE
574	0017	574	UNION GAS LTD;OFFICE	OFF	300	ENERGY & CHEMICAL WORKERS	CHATHAM, C
574	0012	574	UNION GAS LTD	PRD	700	ENERGY & CHEMICAL WORKERS	LONDON, C
631	0164	631	VALDI FOODS (1987) INC;VALDI DISCOUNT FOODS, PART-TIME	SLS	1000	FOOD & COMMERCIAL WORKERS	PROVINCE-WIDE
506	0019	506	VIA RAIL CANADA INC;OFF-TRAIN EMPLOYEES	PRD/OFF	576	RAILWAY, TRANSPORT & GENL WKRS	PROVINCE-WIDE
506	0014	506	VIA RAIL CANADA INC;ON-BOARD EMPLOYEES	PRD	500	RAILWAY, TRANSPORT & GENL WKRS	PROVINCE-WIDE
951	0446	951	WATERLOO REGIONAL MUNICIPALITY;OFFICE AND HEALTH UNIT	OFF	500	CDN PUBLIC EMPLS (CUPE)	WATERLOO, C
801	0765	801	WINDSOR CITY BOARD OF EDUCATION;OFFICE/SPECIAL ED./TECH	TCH	68	ONT SECONDARY SCHOOL TEACHERS	WINDSOR, C
951	0139	951	WINDSOR CITY CORP;FIRE DEPT	FRU	274	ONT FIREFIGHTERS	WINDSOR, C
951	0146	951	WINDSOR CITY CORP;INSIDE WORKERS	OFF	218	CDN PUBLIC EMPLS (CUPE)	WINDSOR, C
951	0148	951	WINDSOR CITY CORP;OUTSIDE	TCH/PRF	459	CDN PUBLIC EMPLS (CUPE)	WINDSOR, C
951	0250	951	WINDSOR POLICE SERVICES BOARD;UNIT A OFFICERS	PLU	330	POLICE ASSOCIATION	WINDSOR, C
801	0780	801	YORK CITY BOARD OF EDUCATION;ELEMENTARY OCCASIONAL	PRF	360	ONT PUBLIC SCHOOL TEACHERS	YORK, C
801	0061	801	YORK CITY BOARD OF EDUCATION;MAINTENANCE	PRD	243	ONT PUBLIC EMPLS (CUPE)	YORK, C
					230	CDN PUBLIC EMPLS (CUPE)	

TABLE 4

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY MONTH OF EXPIRATION

<hr/>	
DECEMBER	
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558 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH	22,032
TOTAL: 641 AGREEMENTS	123,628

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

FOOD, BEVERAGE							
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
143	0005 HIRAM WALKER AND SONS LTD	03-JAN-93	PRD	421	CDN AUTO WORKERS	2027	WALKERVILLE, T
139	0016 NESTLE ENTERPRISES LTD;FOODS DIV	31-JAN-93	PRD	205	RETAIL WHOLESALE EMPLOYEES	488	CHESTERTVILLE
143	0015 SEAGRAM CO LTD	31-JAN-93	PRD	210	CDN AUTO WORKERS	2098	AMHERSTBURG, T
139	0008 THOMAS J LIPTON INC	15-FEB-93	PRD	240	GRAIN MILLERS	327	BRAMALEA
129	0037 GREAT ATLANTIC AND PACIFIC CO CANADA LTD;JANE PARKER BAKERY	13-MAR-93	PRD	300	BAKERY & TOBACCO WORKERS	264	TORONTO, C
111	0001 OMSTEAD FOODS LTD	27-MAR-93	PRD	500	FOOD & COMMERCIAL WORKERS	459	WHEATLEY, VL
101	0006 CANADA PACKERS INC	31-MAR-93	PRD	1000	FOOD & COMMERCIAL WORKERS	114	TORONTO, C
103	0032 COLD SPRINGS FARM LTD	31-MAR-93	PRD	260	INDEPENDENT LOCAL UNION	175	THAMESFORD
103	0001 MAPLE LEAF FOODS INC;POULTRY CO	31-MAR-93	PRD	200	FOOD & COMMERCIAL WORKERS	175	WALKERTON, T
131	0009 NESTLE ENTERPRISES LTD;CONFECTIONERY DIV	31-MAR-93	PRD	500	BREWERY & SOFT DRINK WORKERS	304	TORONTO, C
128	0002 INTERBAKE FOODS (1988) LTD	30-APR-93	PRD	327	GRAIN MILLERS	242	LONDON, C
128	0012 NABISCO BRANDS CANADA LTD;CHRISTIE BROWN AND CO DIV	30-APR-93	PRD	638	BAKERY & TOBACCO WORKERS	426	TORONTO, C
131	0007 NESTLE CANADA INC;CONFECTIONERY DIV	30-APR-93	PRD	615	CDN AUTO WORKERS	252	TORONTO, C
							WHITBY, T
139	0050 PRIMO FOODS LTD	30-APR-93	PRD	214	FOOD & COMMERCIAL WORKERS	1990	TORONTO, C
128	0001 DARE FOODS LTD;BISCUIT DIV	01-MAY-93	PRD	300	BAKERY & TOBACCO WORKERS	264	KITCHENER, C
103	0015 CUDDY FOOD PRODUCTS;TRAFALGAR ST/CUDDY BLVD	30-MAY-93	PRD	950	FOOD & COMMERCIAL WORKERS	175	LONDON, C
103	0014 GALCO FOOD PRODUCTS LTD	31-MAY-93	PRD	263	FOOD & COMMERCIAL WORKERS	175	BRAMPTON, C
101	0023 J M SCHNEIDER INC;KITCHENER PLANT	31-MAY-93	PRD	1865	SCHNEIDER EMPLOYEES ASSN	617	KITCHENER, C
129	0019 BEATRICE FOODS INC;COLONIAL COOKIES DIV	31-OCT-93	PRD	400	FOOD & COMMERCIAL WORKERS	617	KITCHENER, C
125	0005 QUAKER OATS CO OF CANADA LTD	31-OCT-93	PRD	345	INDEPENDENT LOCAL UNION	461	PETERBOROUGH, C
129	0076 WESTON BAKERIES LTD;PRODUCTION	15-NOV-93	PRD	245	RETAIL WHOLESALE EMPLOYEES	461	KITCHENER, C
131	0002 LEAF CONFECTIONS LTD	21-NOV-93	PRD	205	BAKERY & TOBACCO WORKERS	264	TORONTO, C
101	0042 BETTER BEEF LTD	31-DEC-93	PRD	414	FOOD & COMMERCIAL WORKERS	617	GUELPH, C
145	0006 LABATT BREWING CO;LABATT'S ONTARIO BREWERIES	31-DEC-93	PRD	488	CLC DIRECTLY CHARTERED	1	LONDON, C
145	0008 LABATT BREWING CO;LABATT'S ONTARIO BREWERIES	31-DEC-93	PRD	422	BREWERY & SOFT DRINK WORKERS	304	TORONTO, C
145	0003 MOLSON BREWERIES	31-DEC-93	PRD	350	CDN AUTO WORKERS	306	BARRIE, C
145	0018 MOLSON BREWERIES	31-DEC-93	PRD	450	BREWERY & GENERAL WORKERS	325	ETOBICOKE, C
127 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 6,506							
TOTAL: 154 AGREEMENTS ... 18,833							
TOBACCO PRODUCTS							
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
151	0005 IMASCO LTD;IMPERIAL LEAF TOBACCO DIV, SEASONAL	31-OCT-93	PRD	400	ENERGY & CHEMICAL WORKERS	10	AYLMER, T
2 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 57							
TOTAL: 3 AGREEMENTS ... 457							
RUBBER, PLASTICS							
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
385	0018 WINDSOR MOLD INC;EMRICK PLASTICS DIV	15-JAN-93	PRD	225	CDN AUTO WORKERS	195	WINDSOR, C
385	0137 MIROLIN INDUSTRIES INC	26-JAN-93	PRD	260	UNITED STEELWORKERS	9313	TORONTO, C
385	0093 COMPLEX CORP;PLANT AND OFFICE	19-MAR-93	PRD/OFF/TCH	260	COMMUNICATIONS-ELECTRICAL WKR	534	COBOURG, T
				COMMUNICATIONS-ELECTRICAL WKR 598			

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

RUBBER, PLASTICS

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
385 0085	WOODBIDGE FOAM CORP	20-MAY-93	PRD	350	CDN AUTO WORKERS	127	TILBURY, T
169 0011	GENCORP CANADA INC	01-JUN-93	PRD/OFF/TCH	510	RUBBER WORKERS	455	WELLAND, C
385 0056	STANDARD PRODUCTS (CANADA) LTD;P.V.TRIM DIV	21-JUN-93	PRD	450	CDN AUTO WORKERS	1285	MISSISSAUGA, C
385 0022	MANCHESTER PLASTICS;GANANOQUE DIV	31-AUG-93	PRD	300	UNITED STEELWORKERS	3209	GANANOQUE, TOWN
385 0024	EMCO LIMITED;WALTEC PLASTICS DIV	19-SEP-93	PRD	205	CLOTHING & TEXTILE WORKERS	1476	MIDLAND, T
169 0027	GOODYEAR CANADA INC	07-NOV-93	PRD	200	RUBBER WORKERS	834	COLLINGWOOD, T

49 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 2,968
TOTAL: 58 AGREEMENTS ... 5,728

LEATHER

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
174 0033	WILLIAM H KAUFMAN INC;KAUFMAN FOOTWEAR DIV	16-JAN-93	PRD	1000	RUBBER WORKERS	88	KITCHENER, C
174 0021	SUSAN SHOE INDUSTRIES LTD;PLANT	07-NOV-93	PRD	350	FOOD & COMMERCIAL WORKERS	175	HAMILTON, C

7 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 611
TOTAL: 9 AGREEMENTS ... 1,961

TEXTILES

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
201 0015	STRUDEX FIBRES LTD	28-FEB-93	PRD	200	FOOD & COMMERCIAL WORKERS	175	WATERLOO, C
201 0005	CELANESE CANADA INC	31-MAR-93	PRD	502	ENERGY & CHEMICAL WORKERS	9670	MILLHAVEN
229 0017	TRW CANADA LTD;VEHICLE SAFETY SYSTEMS DIV	31-MAR-93	PRD	800	CLOTHING & TEXTILE WORKERS	1698	MIDLAND, T
201 0019	COURTAULDS FIBRES CANADA	30-APR-93	PRD	264	CLOTHING & TEXTILE WORKERS	779	PENETANGUISHENE, T
229 0018	C S BROOKS CORP;CALDWELL PLANT	26-SEP-93	PRD	220	UNITED TEXTILE WORKERS	478	CORNWALL, C
							IROQUOIS, VL

20 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 1,319
TOTAL: 25 AGREEMENTS ... 3,305

KNITTING MILLS

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
231 0006	MCGREGOR HOSIERY MILLS	22-OCT-93	PRD	231	TEXTILE & CHEMICAL UNION	590	TORONTO, C

0 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 0
TOTAL: 1 AGREEMENTS ... 231

CLOTHING

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
243 0017	CLUETT PEABODY CANADA INC;ARROW CO DIV	31-MAR-93	PRD	364	CLOTHING & TEXTILE WORKERS	303	KITCHENER, C
243 0007	RENNIE INC	31-MAR-93	PRD	215	CLOTHING & TEXTILE WORKERS	740	GUELPH, C

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

CLOTHING		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr. #	Employer Name						
244 0006	TORONTO CLOAK MFRS ASSN	30-JUN-93	PRD	230	LADIES GARMENT WORKERS LADIES GARMENT WORKERS LADIES GARMENT WORKERS	14 83 92	TORONTO, C
243 0021	LEVI STRAUSS AND CO (CANADA) INC	31-OCT-93	PRD	324	CLOTHING & TEXTILE WORKERS	1136	CORNWALL, C
243 0038	DYLEX LTD; WESTON APPAREL MFG DIV	30-NOV-93	PRD	375	CLOTHING & TEXTILE WORKERS	0	WESTON, T
25 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH		.....				
TOTAL: 30 AGREEMENTS ...							
1,494							
3,002							
WOOD		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr. #	Employer Name						
251 0012	DUBREUIL FOREST PRODUCTS LTD	31-MAR-93	PRD	355	INDEPENDENT LOCAL UNION	38	DUBREUILVILLE, ID
259 0015	NORTHERN WOOD PRESERVERS	15-MAY-93	PRD	290	CDN PAPERWORKERS	2995	THUNDER BAY, C
252 0006	LEVESQUE PLYWOOD LTD	31-MAY-93	PRD	230	IWA - CANADA	2693	HEARST, T
252 0010	WELWOOD OF CANADA; PLYWOOD DIV	31-MAY-93	PRD	281	IWA - CANADA	99	LONGLAC, T
259 0025	GRANT FOREST PRODUCTS CORP	14-SEP-93	PRD	250	CDN PAPERWORKERS		ENGLEHART, T
28 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH		.....				
TOTAL: 33 AGREEMENTS ...							
1,187							
2,593							
FURNITURE, FIXTURES		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr. #	Employer Name						
261 0035	SKLAR-PEPPLER INC; SKLAR DIV	28-FEB-93	PRD	420	UNITED STEELWORKERS	50	WHITBY, T
266 0011	ONTARIO STORE FIXTURES; STEEL DIV	16-JUL-93	PRD	200	UNITED STEELWORKERS	5338	TORONTO, C
266 0026	ONTARIO STORE FIXTURES; WOOD DIV	07-DEC-93	PRD	383	CARPENTERS	27	TORONTO, C
31 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH		.....				
TOTAL: 34 AGREEMENTS ...							
1,656							
2,659							
PAPER		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr. #	Employer Name						
271 0061	ABITIBI-PRICE INC; FORT WILLIAM DIV	30-APR-93	PRD	239	CDN PAPERWORKERS	132	THUNDER BAY, C
271 0080	ABITIBI-PRICE INC; IROQUOIS FALLS DIV	30-APR-93	PRD	633	CDN PAPERWORKERS	90	IROQUOIS FALLS, T
271 0057	ABITIBI-PRICE INC; PROVINCIAL PAPERS	30-APR-93	PRD	255	CDN PAPERWORKERS	40	THUNDER BAY, C
271 0088	ABITIBI-PRICE INC; PROVINCIAL PAPERS	30-APR-93	PRD	533	CDN PAPERWORKERS	239	THUNDER BAY, C
271 0067	BOISE CASCADE CANADA LTD	30-APR-93	PRD	350	UNITED PAPERWORKERS	1330	KENORA, T
271 0068	BOISE CASCADE CANADA LTD	30-APR-93	PRD	350	CDN PAPERWORKERS	92	FORT FRANCES, T
271 0009	CANADIAN PACIFIC FOREST PRODUCTS LTD	30-APR-93	PRD	1500	CDN PAPERWORKERS	39	THUNDER BAY, C
271 0042	DOWTAR INC; DOWTAR FINE PAPERS	30-APR-93	PRD	250	CDN PAPERWORKERS	77	ST. CATHARINES, C
271 0033	DOWTAR INC; DOWTAR FINE PAPERS, CORNWALL MILL	30-APR-93	PRD	1103	CDN PAPERWORKERS	212	CORNWALL, C
271 0056	DOWTAR INC; PACKAGING GROUP, CONTAINERBOARD DIV	30-APR-93	PRD	350	CDN PAPERWORKERS	338	RED ROCK, TP
271 0032	E B EDDY FOREST PRODUCTS LTD	30-APR-93	PRD	325	CDN PAPERWORKERS	528	OTTAWA, C

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

PAPER		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr. #	Employer Name						
271 0032	E B EDDY FOREST PRODUCTS LTD	30-APR-93			CDN PAPERWORKERS	34	
					CDN PAPERWORKERS	73	
					MACHINISTS	412	
271 0049	E B EDDY FOREST PRODUCTS LTD	30-APR-93	PRD	500	CDN PAPERWORKERS	74	ESPANOLA, T
271 0070	KIMBERLY-CLARK OF CANADA LTD;PULP, FOREST & MILL OPERATIONS	30-APR-93	PRD	580	UNITED PAPERWORKERS	665	TERRACE BAY, TP
271 0083	MACMILLAN BLOEDEL LTD;STURGEON FALLS DIV	30-APR-93	PRD	260	CDN PAPERWORKERS	7135	STURGEON FALLS, T
271 0060	MALETTE KRAFT PULP AND POWER	30-APR-93	PRD	255	CDN PAPERWORKERS	32	SMOOTH ROCK FALLS, T
271 0051	NORANDA FOREST RECYCLED PAPERS;THOROLD DIV	30-APR-93	PRD	413	CDN PAPERWORKERS	290	THOROLD, C
271 0025	QUEBEC AND ONTARIO PAPER CO	30-APR-93	PRD	300	CDN PAPERWORKERS	84	THOROLD, C
271 0058	ST MARYS PAPER INC	30-APR-93	PRD	316	CDN PAPERWORKERS	67	SAULT STE MARIE, C
271 0084	ST MARYS PAPER INC	30-APR-93	PRD	200	CDN PAPERWORKERS	133	SAULT STE MARIE, C
271 0013	JAMES RIVER-MARATHON LTD	01-MAY-93	PRD	340	UNITED PAPERWORKERS	548	MARATHON
271 0031	CANADIAN PACIFIC FOREST PRODUCTS LTD;DRYDEN OPERATIONS	31-AUG-93	PRD	900	CDN PAPERWORKERS	105	DRYDEN, T
					CDN PAPERWORKERS	1323	
273 0057	PAPERBOARD INDUSTRIES CORP;SOMERVILLE PACKAGING/TORONTO DIV	31-AUG-93	PRD	275	CDN PAPERWORKERS	36	TORONTO, C
271 0078	PAPERBOARD INDUSTRIES CORP;TRENT VALLEY DIV	14-SEP-93	PRD	230	CDN PAPERWORKERS	1489	GLEN MILLER
274 0021	PNG PRODUCTS INC;PNG PACKAGING	30-SEP-93	PRD	240	GRAPHIC COMMUNICATIONS UNION	466	TORONTO, C
274 0009	LILY CUPS INC	30-NOV-93	PRD	275	GRAPHIC COMMUNICATIONS UNION	466	SCARBOROUGH, C
							TORONTO, C
274 0024	ABITIBI-PRICE INC;HILROY DIV	31-DEC-93	PRD	230	CDN PAPERWORKERS	1144	TORONTO, C
83 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 5,526							
TOTAL: 109 AGREEMENTS ... 16,728							
PRINTING, PUBLISHING							
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
286 0059	MOORE CORP LTD;MOORE BUSINESS FORMS AND SYSTEMS DIV	31-JAN-93	PRD	210	GRAPHIC COMMUNICATIONS UNION	691	FERGUS, T
286 0241	SULLIVAN GRAPHICS INC	31-DEC-93	PRD	205	GRAPHIC COMMUNICATIONS UNION	425	STEVENSVILLE
93 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 2,003							
TOTAL: 95 AGREEMENTS ... 2,418							
PRIMARY METALS							
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
292 0003	STANDARD TUBE CANADA INC	02-JAN-93	PRD	350	CDN AUTO WORKERS	636	WOODSTOCK, C
291 0032	STELCO INC;LAKE ERIE WORKS	31-JUL-93	PRD	1040	UNITED STEELWORKERS	8782	NANTICOKE, C
291 0012	STELCO INC;STELCO STEEL, HILTON WORKS	31-JUL-93	PRD	7000	UNITED STEELWORKERS	1005	HAMILTON, C
291 0042	STELCO INC;STELWIRE - PARKDALE WORKS	31-JUL-93	PRD	476	UNITED STEELWORKERS	5328	HAMILTON, C
291 0005	IVACO INC;ROLLING MILLS DIV (ROD MILL)	31-AUG-93	PRD	230	UNITED STEELWORKERS	7940	L'ORIGNAL, VL
296 0020	ACCURCAST LTD	29-OCT-93	PRD	300	GLASS, MOLDERS & PLASTIC WKRS	93	WALLACEBURG, T
296 0018	REYNOLDS EXTRUSION CO	31-OCT-93	PRD	204	UNITED STEELWORKERS	8412	RICHMOND HILL, T
292 0006	STELCO INC;STELPIPE UNIT, PAGE-HERSEY WORKS	31-OCT-93	PRD	480	ELECTRICAL WORKERS (UE)	523	WELLAND, C
292 0008	STELCO INC;STELPIPE UNIT, WELLAND TUBE WORKS	31-OCT-93	PRD	270	ELECTRICAL WORKERS (UE)	523	WELLAND, C
291 0050	KUBOTA METAL CORPORATION;FAHRAMET DIV	31-DEC-93	PRD	220	INDEPENDENT LOCAL UNION		ORILLIA, C
291 0014	SLATER INDUSTRIES INC;HAMILTON SPECIALTY DIV	31-DEC-93	PRD	527	UNITED STEELWORKERS	4752	HAMILTON, C

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

PRIMARY METALS

27 AGREEMENTS COVERING FEWER THAN 200 EMPLOYERS EACH 1,890
TOTAL: 38 AGREEMENTS ... 12,987

FABRICATED METALS

Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls Union Name	Local	Location(s)
304	0012 BALL PACKAGING PRODUCTS CANADA INC	24-JAN-93	PRD	210 MACHINISTS	863	BURLINGTON, C
301	0014 FOSTER WHEELER LTD	07-FEB-93	PRD	200 UNITED STEELWORKERS	6519	ST. CATHARINES, C
307	0019 DMO INDUSTRIES	28-FEB-93	PRD	220 UNITED STEELWORKERS	8222	TILBURY, T
307	0017 WABCO STANDARD TRANE INC;TRANE CANADA DIV	19-MAR-93	PRD	245 ELECTRICAL WORKERS (UE)	512	WALLACEBURG, T
309	0010 CRANE CANADA INC	31-MAR-93	PRD/OFF/TCH	285 UNITED STEELWORKERS	7480	ETOBICOKE, C
307	0008 WESTERN FOUNDRY CO LTD	30-JUN-93	PRD	200 RAILWAY, TRANSPORT & GENL WKS	207	BRANTFORD, C
305	0021 STELCO INC;STELCO FASTENER & FORGING CO	31-JUL-93	PRD	275 UNITED STEELWORKERS	3767	BRANTFORD, C
301	0002 BABCOCK AND WILCOX INDUSTRIES LTD;BABCOCK & WILCOX CANADA	31-AUG-93	PRD	375 UNITED STEELWORKERS	2859	CAMBRIDGE, C
305	0013 IVACO INC;ROLLING MILLS DIV, MELT SHOP	31-AUG-93	PRD	262 UNITED STEELWORKERS	8794	L'ORIGNAL, VL
304	0082 ROYAL CANADIAN MINT	31-DEC-93	PRD/OFF	500 PUBLIC SERVICE ALLIANCE		OTTAWA, C

125 AGREEMENTS COVERING FEWER THAN 200 EMPLOYERS EACH 6,372
TOTAL: 135 AGREEMENTS ... 9,144

MACHINERY

Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls Union Name	Local	Location(s)
315	0149 FISHER GAUGE LTD	04-APR-93	PRD/TCH	210 INDEPENDENT LOCAL UNION		PETERBOROUGH, C
311	0013 TENNECO CANADA INC;J I CASE CO DIV	30-APR-93	PRD	1104 UNITED STEELWORKERS	2868	HAMILTON, C
315	0016 VME EQUIPMENT OF CANADA LTD	31-AUG-93	PRD	390 MACHINISTS	2183	ST. THOMAS, C
316	0009 HUSSMANN STORE EQUIPMENT LTD	30-NOV-93	PRD	350 CDN AUTO WORKERS	397	BRANTFORD, C
315	0093 GROUPE LAPERRIERE AND VEREAULT ONT INC	31-DEC-93	PRD	262 UNITED STEELWORKERS	4697	ORILLIA, C

64 AGREEMENTS COVERING FEWER THAN 200 EMPLOYERS EACH 2,988
TOTAL: 69 AGREEMENTS ... 5,304

TRANSPORTATION EQUIPMENT

Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls Union Name	Local	Location(s)
325	6190 CHRYSLER CANADA LTD;GUELPH PRODUCTS DIV	31-JAN-93	PRD	300 CDN AUTO WORKERS	1917	GUELPH, C
325	0019 GABRIEL OF CANADA LTD	06-FEB-93	PRD	353 MACHINISTS	1295	PEEL, TP
324	0005 FRUEHAUF CANADA INC	15-FEB-93	PRD	275 CDN AUTO WORKERS	2163	TORONTO, C
325	0178 VENTRA GROUP INC;CHATHAM PLASTIC DIV	04-MAR-93	PRD	290 CDN AUTO WORKERS	127	INGERSOLL, T
326	0009 UTDC INC;CAN-CAR THUNDER BAY WORKS	31-MAY-93	PRD	529 CDN AUTO WORKERS	1075	CHATHAM, C
325	0098 EATON YALE LTD;SUSPENSION DIV	01-JUN-93	PRD	540 UNITED AUTO WORKERS	251	THUNDER BAY, C
321	0005 BOEING OF CANADA LTD;DE HAVILLAND AIRCRAFT DIV	22-JUN-93	PRD	3500 CDN AUTO WORKERS	112	WALLACEBURG, T
321	0023 BOEING OF CANADA LTD;DE HAVILLAND AIRCRAFT DIV, OFFICE	22-JUN-93	OFF/TCH	840 CDN AUTO WORKERS	673	TORONTO, C
325	0208 D M PLASTICS INC	31-JUL-93	PRD	268 MACHINISTS	2792	TILSONBURG, T
325	0069 SIEMENS AUTOMOTIVE LTD	21-AUG-93	PRD	400 CDN AUTO WORKERS	127	CHATHAM, C

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

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TRANSPORTATION EQUIPMENT

Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
323 0005	CHRYSLER CANADA LTD;OFFICE	14-SEP-93	OFF/TCH	650	CDN AUTO WORKERS	1498	AJAX, T
					CDN AUTO WORKERS	1459	ETOBICOKE, C
					CDN AUTO WORKERS	1090	WINDSOR, C
323 0002	CHRYSLER CANADA LTD	14-SEP-93	PRD	9500	CDN AUTO WORKERS	1090	AJAX, T
					CDN AUTO WORKERS	1459	BRAMALEA
					CDN AUTO WORKERS	444	BRAMPTON, C
					CDN AUTO WORKERS		ETOBICOKE, C
					CDN AUTO WORKERS		WINDSOR, C
323 0008	FORD MOTOR CO OF CANADA LTD	14-SEP-93	PRD	14000	CDN AUTO WORKERS	200	BRAMALEA
					CDN AUTO WORKERS	584	NIAGARA FALLS, C
					CDN AUTO WORKERS	707	OAKVILLE, T
					CDN AUTO WORKERS	1054	ST. THOMAS, C
					CDN AUTO WORKERS	1520	WINDSOR, C
323 0021	GENERAL MOTORS OF CANADA LTD	14-SEP-93	PRD	34293	CDN AUTO WORKERS	27	LONDON, C
					CDN AUTO WORKERS	199	OSHAWA, C
					CDN AUTO WORKERS	222	SCARBOROUGH, C
					CDN AUTO WORKERS	303	ST. CATHARINES, C
					CDN AUTO WORKERS	636	WINDSOR, C
					CDN AUTO WORKERS	1163	WOODSTOCK, C
					CDN AUTO WORKERS	1973	
321 0007	FLEET AEROSPACE CO;FLEET INDUSTRIES DIV	30-SEP-93	PRD	517	MACHINISTS	171	FORT ERIE, T
325 0201	JOHNSON CONTROLS LTD	30-SEP-93	PRD	360	CDN AUTO WORKERS	1859	TILLSONBURG, T
325 0198	PEBRA INC	30-SEP-93	PRD/OFF	824	CDN AUTO WORKERS	1987	KITCHENER, C
					CDN AUTO WORKERS	1524	PETERBOROUGH, C
323 0010	NAVISTAR INTERNATIONAL CORPORATION CANADA	24-OCT-93	PRD	800	CDN AUTO WORKERS	127	CHATHAM, C
323 0028	GENERAL MOTORS OF CANADA LTD;SECURITY	31-OCT-93	GARD	218	PLANT GUARD WORKERS	1962	LONDON, C
					PLANT GUARD WORKERS	1971	OSHAWA, C
					PLANT GUARD WORKERS	1958	SCARBOROUGH, C
					PLANT GUARD WORKERS		ST. CATHARINES, C
					PLANT GUARD WORKERS		WINDSOR, C
325 0134	LEAR SEATING CANADA LTD	31-DEC-93	PRD	650	CDN AUTO WORKERS	1524	KITCHENER, C
325 0155	LEAR SEATING CANADA LTD	31-DEC-93	PRD	392	CDN AUTO WORKERS	222	WHITEBY, T
321 0017	SPAR AEROSPACE LTD;ENGINEERS AND TECHNICAL	31-DEC-93	TCH/PRF	375	INDEPENDENT LOCAL UNION		TORONTO, C

69 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 4,488
TOTAL: 91 AGREEMENTS ... 74,362

ELECTRICAL PRODUCTS

Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
336 0047	FERRANTI-PACKARD TRANSFORMERS LTD	27-FEB-93	PRD	250	UNITED STEELWORKERS	5788	ST. CATHARINES, C
334 0006	PHILIPS ELECTRONICS LTD	31-MAR-93	PRD	312	CDN AUTO WORKERS	124	SCARBOROUGH, C
339 0015	UCAR CARBON CANADA INC	01-APR-93	PRD	360	ELECTRICAL WORKERS (UE)	523	WELLAND, C
336 0008	WESTINGHOUSE CANADA INC;SANFORD/ABERDEEN/BEACH PLANTS	22-APR-93	PRD	650	ELECTRICAL WORKERS (UE)	504	HAMILTON, C
332 0015	INGLIS LTD	21-MAY-93	PRD	500	COMMUNICATIONS-ELECTRICAL WKR	595	CAMBRIDGE, C
334 0005	HAWKER SIDDELEY CANADA INC;FASCO MOTORS DIV	31-MAY-93	PRD	225	CDN AUTO WORKERS	1986	CAMBRIDGE, C
335 0040	MITSUBISHI ELECTRONICS INDUSTRIES CANADA	05-JUL-93	PRD	535	COMMUNICATIONS-ELECTRICAL WKR	532	MIDLAND, T
332 0002	GSW WATER PRODUCTS CO	31-JUL-93	PRD	399	UNITED STEELWORKERS	3789	FERGUS, T

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

ELECTRICAL PRODUCTS						
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls Union Name	Local	Location(s)
335 0047	J E THOMAS SPECIALTIES LTD	30-SEP-93	PRD	250 RUBBER WORKERS	921	LINDSAY, T
335 0042	CONTROL DATA CANADA LTD; COMPUTING DEVICES DIV, PROFESSIONAL	31-OCT-93	PRF	290 ENGINEERS ASSN		OTTAWA, C
336 0033	FEDERAL PIONEER LTD	31-OCT-93	PRD	500 COMMUNICATIONS-ELECTRICAL WKR	521	TORONTO, C
335 0018	NORTHERN TELECOM CANADA LTD; SHOP & WAREHOUSE	31-OCT-93	PRD	360 COMMUNICATIONS-ELECTRICAL WKR	9	TORONTO, C
335 0024	NORTHERN TELECOM CANADA LTD; WESTERN REG INSTALLATION	31-OCT-93	PRD	320 COMMUNICATIONS-ELECTRICAL WKR	4	HAMILTON, C
						KITCHENER, C
						LONDON, C
						NORTH BAY, C
						THUNDER BAY, C
						TORONTO, C
						WINDSOR, C
47 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 3,038						
TOTAL: 60 AGREEMENTS ... 7,989						
NON-METALLIC MINERALS						
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls Union Name	Local	Location(s)
348 0011	OTTAWA AREA READY MIX COMPANIES	28-FEB-93	PRD	320 TEAMSTERS	230	OTTAWA, C
356 0020	CONSUMERS GLASS CO LTD; WAREHOUSE	28-MAR-93	PRD	500 ALUMINUM, BRICK & GLASS WKRS	203	HAMILTON, C
348 0116	CANADA BUILDING MATERIALS CO; CALEDON READY MIX	31-MAR-93	PRD	215 TEAMSTERS	230	CALEDON, T
345 0003	DOMTAR INC; CONSTRUCTION MATERIALS, GYPSUM PRODUCTS	31-MAR-93	PRD	285 UNITED STEELWORKERS	14994	CALEDONIA, T
356 0023	PPG CANADA INC; DUPLATE DIV	31-MAR-93	PRD	820 CDN AUTO WORKERS	222	HAWKESBURY, T
				CDN AUTO WORKERS	1661	OSHAWA, C
356 0018	AFG GLASS INC	01-JUN-93	PRD	300 ALUMINUM, BRICK & GLASS WKRS	295	SCARBOROUGH, C
356 0004	CONSUMERS PACKAGING GROUP; CONSUMERS GLASS DIV	19-JUN-93	PRD	730 CDN AUTO WORKERS	29	TORONTO, C
356 0010	LIBBEY-ST CLAIR INC	25-JUL-93	PRD	450 ALUMINUM, BRICK & GLASS WKRS	235	WALLACEBURG, T
356 0001	PPG CANADA INC; GLASS DIV	30-SEP-93	PRD	320 INDEPENDENT LOCAL UNION		OWEN SOUND, C
86 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 2,282						
TOTAL: 95 AGREEMENTS ... 6,222						
PETROLEUM, COAL						
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls Union Name	Local	Location(s)
2 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 58						
TOTAL: 2 AGREEMENTS ... 58						
CHEMICALS						
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls Union Name	Local	Location(s)
378 0008	CYANAMID CANADA INC; NIAGARA PLANT	31-JAN-93	PRD	250 ELECTRICAL WORKERS (UE)	536	NIAGARA FALLS, C
378 0027	DU PONT CANADA INC	30-APR-93	PRD	512 ENERGY & CHEMICAL WORKERS	28	MAITLAND
378 0015	UNIROVAL LTD; CHEMICAL DIV	01-JUN-93	PRD	200 UNITED STEELWORKERS	13691	ELMIRA, T
374 0010	CONNAUGHT LABORATORIES LTD	01-OCT-93	PRD/OFF/TCH	479 ENERGY & CHEMICAL WORKERS	67	BOLTON, VL

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

CHEMICALS				Exp. Date	Group	# Empls Union Name	Local	Location(s)
Sic160 Agr.#	Employer Name							
374	0010 CONNAUGHT LABORATORIES LTD			01-OCT-93				TORONTO, C
378	0061 GENERAL CHEMICAL CANADA LTD			31-OCT-93	PRD	400 CDN AUTO WORKERS	89	AMHERSTBURG, T
378	0005 ICI CANADA INC;CHEMICAL PLANT KNOWN AS CORNWALL WORKS			31-OCT-93	PRD	200 UNITED STEELWORKERS	13142	CORNWALL, C
45 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				.....			
TOTAL:				51 AGREEMENTS ...				
				1,868				
				3,909				
OTHER MANUFACTURING				Exp. Date	Group	# Empls Union Name	Local	Location(s)
Sic160 Agr.#	Employer Name							
381	0006 HONEYWELL LTD			28-FEB-93	PRD	623 CDN AUTO WORKERS	80	SCARBOROUGH, C
381	0010 FISHER CONTROLS CO OF CANADA			31-MAR-93	PRD	220 CDN AUTO WORKERS	636	WOODSTOCK, C
393	0017 CANSTAR SPORTS GROUP INC			06-JUL-93	PRD	450 GLASS, MOLDERS & PLASTIC WKRS	366	TORONTO, C
381	0003 KODAK CANADA INC			07-NOV-93	PRD	800 INDEPENDENT LOCAL UNION		TORONTO, C
28 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				.....			
TOTAL:				32 AGREEMENTS ...				
				1,229				
				3,322				
FORESTRY				Exp. Date	Group	# Empls Union Name	Local	Location(s)
Sic160 Agr.#	Employer Name							
031	0001 ABITIBI-PRICE INC;LAKEHEAD WOODLANDS DIV			31-AUG-93	PRD	250 IWA - CANADA	2693	THUNDER BAY, C
031	0018 CANADIAN PACIFIC FOREST PRODUCTS LTD;WOODLANDS OPERATIONS			31-AUG-93	PRD	850 IWA - CANADA	2693	THUNDER BAY, C
031	0022 E B EDDY FOREST PRODUCTS LTD;FORESTRY DIV			31-AUG-93	PRD	340 IWA - CANADA	2693	ESKANOLA, T
031	0025 KIMBERLY-CLARK OF CANADA LTD;WOODS OPERATIONS			31-AUG-93	PRD	400 IWA - CANADA	2693	LONGLAC, T
031	0009 CANADIAN PACIFIC FOREST PRODUCTS LTD;WOODLANDS OPERATIONS			30-SEP-93	PRD	250 CDN PAPERWORKERS	324	DRYDEN
10 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				.....			
TOTAL:				15 AGREEMENTS ...				
				709				
				2,799				
MINING, QUARRYING				Exp. Date	Group	# Empls Union Name	Local	Location(s)
Sic160 Agr.#	Employer Name							
077	0001 CANADIAN SALT CO;OJIBWAY MINE			15-FEB-93	PRD	211 CDN AUTO WORKERS	195	WINDSOR, C
052	0014 DICKENSON MINES LTD			31-MAR-93	PRD	300 UNITED STEELWORKERS	950	BALMERTOWN, ID/DO
052	0006 PLACER DOME INC;DOME MINE			30-OCT-93	PRD	300 UNITED STEELWORKERS	7580	SOUTH PORCUPINE
27 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				.....			
TOTAL:				30 AGREEMENTS ...				
				1,212				
				2,023				
TRANSPORTATION				Exp. Date	Group	# Empls Union Name	Local	Location(s)
Sic160 Agr.#	Employer Name							
501	0016 CANADIAN AIRLINES INTERNATIONAL LTD			31-JAN-93	PRD	2300 CDN PUBLIC EMPLS (CUPE)	4045	PROVINCE-WIDE
507	0061 MOTOR TRANSPORT INDUSTRIAL RELATIONS BUREAU;CAR CARRIERS			31-JAN-93	PRD	1400 TEAMSTERS	938	PROVINCE-WIDE

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

TRANSPORTATION							
Sic160	Agr. #	Employer Name	Exp. Date	Group	# Empls Union Name	Local	Location(s)
507	0061	MOTOR TRANSPORT INDUSTRIAL RELATIONS BUREAU; CAR CARRIERS	31-JAN-93		TEAMSTERS TEAMSTERS TEAMSTERS	880 106 69	
509	0014	TRANSIT WINDSOR	28-FEB-93	PRD	232 TRANSIT UNION (INTL)	616	WINDSOR, C
507	0039	HENDRIE TRANSPORTATION INC	31-MAR-93	PRD	220 RAILWAY, TRANSPORT & GENL WKRS	268	HAMILTON, C NIAGARA FALLS, C TORONTO, C
509	0018	TORONTO TRANSIT COMMISSION; ELECTRICAL DIV	31-MAR-93	PRD	265 CDN PUBLIC EMPLS (CUPE)	2	WINDSOR, C
504	0009	ULS INTERNATIONAL; UNLICENSED PERSONNEL	31-MAR-93	PRD	200 RAILWAY, TRANSPORT & GENL WKRS	401	TORONTO, C
507	0241	W J MOWAT LTD	30-APR-93	PRD	407 ENERGY & CHEMICAL WORKERS	1681	PROVINCE-WIDE TORONTO, C
501	0008	CANADIAN AIRLINES INTERNATIONAL LTD; MAINTENANCE/RELATED	16-MAY-93	PRD	1351 MACHINISTS	7777	PROVINCE-WIDE
512	0002	BLUE LINE TAXI CO LTD; VARIOUS OWNERS GROUP	28-MAY-93	PRD	699 RETAIL WHOLESALE EMPLOYEES	1688	OTTAWA, C
504	0004	CANADIAN LAKE CARRIERS ASSN; DECK OFFICERS	31-MAY-93	TCH	323 MERCHANT SERVICE GUILD		PROVINCE-WIDE
504	0005	CANADIAN LAKE CARRIERS ASSN; MARINE ENGINEER OFFICERS	31-MAY-93	TCH	320 MARINE OFFICERS		PROVINCE-WIDE
501	0026	ONTARIO EXPRESS LTD; PILOTS	30-JUN-93	TCH	236 AIR LINE PILOTS		PROVINCE-WIDE
519	0072	TORONTO TRANSIT COMMISSION; WHEEL-TRANS DIV	30-JUN-93	PRD/OFF	268 TRANSIT UNION (INTL)	113	TORONTO, C
509	0019	TORONTO TRANSIT COMMISSION	30-JUN-93	PRD/OFF	7600 TRANSIT UNION (INTL)	113	TORONTO, C
501	0009	CANADIAN AIRLINES INTERNATIONAL LTD	19-JUL-93	OFF	1107 CDN AUTO WORKERS	1990	PROVINCE-WIDE
519	0011	LAIDLAW TRANSIT LTD; BARRIE/ORILLIA DIV	31-AUG-93	PRD	220 RAILWAY, TRANSPORT & GENL WKRS	307	BARRIE, C ORILLIA, C
519	0001	LAIDLAW TRANSIT LTD; LINDSAY/PETERBOUROUGH DIV, DRIVERS/GARAG	31-AUG-93	PRD	230 RAILWAY, TRANSPORT & GENL WKRS	307	LINDSAY, T PETERBOUROUGH, C
519	0027	LAIDLAW TRANSIT LTD; MARKHAM DIV	31-AUG-93	PRD	260 RAILWAY, TRANSPORT & GENL WKRS	307	MARKHAM, T
507	0098	HUTTON TRANSPORT LTD; DRIVERS	30-SEP-93	PRD	200 TEAMSTERS TEAMSTERS	938 141	LAKEVIEW (ELGIN) NEWCASTLE, T
509	0015	MISSISSAUGA CITY CORP; TRANSIT DIV	30-SEP-93	PRD	556 TRANSIT UNION (INTL)	1572	TORONTO, C
509	0036	TORONTO AREA TRANSIT OPERATING AUTHORITY; GO TRANSIT	20-DEC-93	PRD	758 TRANSIT UNION (INTL)	1587	MISSISSAUGA, C
506	0103	CANADIAN NATIONAL RAILWAY CO; AGREEMENT 10.1	31-DEC-93	PRD	2131 MAINTENANCE OF WAY EMPLOYEES		PROVINCE-WIDE
506	0033	CANADIAN NATIONAL RAILWAY CO; EASTERN LINES TRAINMEN/YARDMEN	31-DEC-93	PRD	1200 UNITED TRANSPORTATION UNION		PROVINCE-WIDE
506	0004	CANADIAN NATIONAL RAILWAY CO; SYSTEM-WIDE CLERKS	31-DEC-93	OFF	1700 RAILWAY, TRANSPORT & GENL WKRS		PROVINCE-WIDE
506	0010	CANADIAN NATIONAL RAILWAY CO; SYSTEM-WIDE SIGNAL DEPT	31-DEC-93	PRD	348 ELECTRICAL WORKERS (IBEW)	11	PROVINCE-WIDE
506	0027	CANADIAN NATIONAL RAILWAY CO	31-DEC-93	PRD	856 CDN AUTO WORKERS		PROVINCE-WIDE
506	0009	CANADIAN PACIFIC LTD; EASTERN REG CLERKS	31-DEC-93	OFF	594 TRANSPORTATION-COMMUNICATIONS		PROVINCE-WIDE
506	0013	CANADIAN PACIFIC LTD; ENGINEERS, EAST OF THUNDER BAY	31-DEC-93	PRD	295 LOCOMOTIVE ENGINEERS		PROVINCE-WIDE
506	0054	CANADIAN PACIFIC LTD; ENGINEERS, THUNDER BAY & WEST	31-DEC-93	PRD	275 LOCOMOTIVE ENGINEERS		PROVINCE-WIDE
506	0025	CANADIAN PACIFIC LTD; SYSTEM-WIDE SIGNAL DEPT	31-DEC-93	PRD	205 SIGNAL & COMMUNICATIONS UNION		INTER-CITY (DIFF REGI)
506	0055	CANADIAN PACIFIC LTD; THUNDER BAY & WEST	31-DEC-93	PRD	1248 UNITED TRANSPORTATION UNION		PROVINCE-WIDE
506	0021	CANADIAN PACIFIC LTD	31-DEC-93	PRD	458 CDN AUTO WORKERS		PROVINCE-WIDE
506	0075	CANADIAN PACIFIC LTD	31-DEC-93	PRD	270 BOILERMAKERS ELECTRICAL WORKERS (IBEW) FIREMEN & OILERS MACHINISTS PLUMBERS		PROVINCE-WIDE
506	0101	CANADIAN PACIFIC LTD	31-DEC-93	PRD	966 MAINTENANCE OF WAY EMPLOYEES RAILWAY CARMEN SHEET METAL WORKERS		PROVINCE-WIDE

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

TRANSPORTATION					
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls Union Name	Local Location(s)
517 0006	CITICOM INC; CITIPARK DIV	31-DEC-93	PRD	209 SERVICE EMPLOYEES INTL	204 TORONTO, C
502 0003	HUDSON AVIATION SERVICES (TORONTO) INC	31-DEC-93	PRD	550 MACHINISTS	2413 MISSISSAUGA, C
506 0019	VIA RAIL CANADA INC; OFF-TRAIN EMPLOYEES	31-DEC-93	PRD/OFF	576 RAILWAY, TRANSPORT & GENL WKR	PROVINCE-WIDE
506 0014	VIA RAIL CANADA INC; ON-BOARD EMPLOYEES	31-DEC-93	PRD	500 RAILWAY, TRANSPORT & GENL WKR	PROVINCE-WIDE
161 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 6,596					
TOTAL: 199 AGREEMENTS ... 38,129					
STORAGE					
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls Union Name	Local Location(s)

9 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 197					
TOTAL: 9 AGREEMENTS ... 197					

COMMUNICATIONS					
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls Union Name	Local Location(s)
548 0004	CANADA POST CORP; POSTAL OPERATIONS SUPERVISORY	30-JUN-93	OFF	1190 POSTAL OFFICIALS	PROVINCE-WIDE
548 0006	CANADA POST CORP; 15 SUPPORT GROUPS	30-SEP-93	OFF/TCH	1750 PUBLIC SERVICE ALLIANCE	PROVINCE-WIDE
544 0002	BELL CANADA; OPERATOR AND DINING SERVICES	24-NOV-93	PRD/OFF	2919 COMMUNICATIONS-ELECTRICAL WKR	PROVINCE-WIDE
544 0008	BELL CANADA; CRAFT AND SERVICES	30-NOV-93	PRD	9937 COMMUNICATIONS-ELECTRICAL WKR	PROVINCE-WIDE
544 0007	BELL CANADA; COMMUNICATIONS SALES	31-DEC-93	SLS	655 CDN TELEPHONE EMPLS	PROVINCE-WIDE
548 0015	CANADA POST CORP; COMPUTER SYSTEMS GROUP	31-DEC-93	PRF	275 PROFESSIONAL INSTITUTE	PROVINCE-WIDE
548 0001	CANADA POST CORP; REVENUE POSTAL OPERATIONS	31-DEC-93	OFF	1536 POSTMASTERS & ASSISTANTS	PROVINCE-WIDE
9 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 286					
TOTAL: 16 AGREEMENTS ... 18,548					

ELECTRIC, GAS, WATER					
Sic160 Agr.#	Employer Name	Exp. Date	Group	# Empls Union Name	Local Location(s)
574 0007	CONSUMERS GAS CO LTD; OFFICE	31-JAN-93	OFF/TCH/SLS	700 ENERGY & CHEMICAL WORKERS	513 GEORGIAN BAY, TP TORONTO, C
572 0070	TORONTO ELECTRIC COMM; HOURLY	31-JAN-93	PRD	600 CDN PUBLIC EMPLS (CUPE)	1 TORONTO, C
572 0112	TORONTO HYDRO-ELECTRIC SYSTEM; SALARIED	31-JAN-93	OFF	72 CDN PUBLIC EMPLS (CUPE)	1 TORONTO, C
			PRD	363	
			TCH	65	
572 0038	NORTH YORK CITY HYDRO-ELECTRIC COMM; OUTSIDE	31-MAR-93	PRD	228 CDN PUBLIC EMPLS (CUPE)	11 NORTH YORK, C
			TCH	41	
572 0041	OTTAWA CITY HYDRO-ELECTRIC COMM; OUTSIDE	31-MAR-93	PRD	200 ELECTRICAL WORKERS (IBEW)	1569 OTTAWA, C
572 0059	SCARBOROUGH CITY PUBLIC UTILITIES COMM; HYDRO/WATER/FLEET	31-MAR-93	PRD	206 UTILITY WORKERS	1 SCARBOROUGH, C
572 0064	SUDBURY HYDRO-ELECTRIC COMM; OFFICE AND OUTSIDE EMPLOYEES	31-MAR-93	OFF	133 CDN PUBLIC EMPLS (CUPE)	138 SUDBURY, C
			PRD	68	
			TCH	10	
572 0075	WINDSOR UTILITIES COMM; HYDRO/WATER OUTSIDE EMPLS	31-MAR-93	PRD	210 ELECTRICAL WORKERS (IBEW)	636 WINDSOR, C

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

ELECTRIC, GAS, WATER		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr.#	Employer Name						
572 0031	HAMILTON CITY HYDRO-ELECTRIC COMM	30-JUN-93	OFF PRD	71 149	ELECTRICAL WORKERS (IBEW)	138	HAMILTON, C
			TCH	15			
572 0027	LONDON CITY PUBLIC UTILITIES COMM	31-DEC-93	OFF/TCH	89	CDN PUBLIC EMPIS (CUPE)	4	LONDON, C
			PRD	286			
574 0017	UNION GAS LTD;OFFICE	31-DEC-93	OFF	300	ENERGY & CHEMICAL WORKERS	758	CHATHAM, C
					ENERGY & CHEMICAL WORKERS	938	LONDON, C
					ENERGY & CHEMICAL WORKERS	999	SIMCOE, T
					ENERGY & CHEMICAL WORKERS	5	WINDSOR, C
574 0012	UNION GAS LTD	31-DEC-93	PRD	700	ENERGY & CHEMICAL WORKERS	914	CHATHAM, C
					ENERGY & CHEMICAL WORKERS	633	DUNNVILLE, T
					ENERGY & CHEMICAL WORKERS	758	HAMILTON, C
					ENERGY & CHEMICAL WORKERS	938	SARNIA, C
					ENERGY & CHEMICAL WORKERS	999	
					ENERGY & CHEMICAL WORKERS	5	
					ENERGY & CHEMICAL WORKERS	56	
					ENERGY & CHEMICAL WORKERS	764	
117 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 3,808							
TOTAL: 129 AGREEMENTS ...				8,314			
WHOLESALE TRADE		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr.#	Employer Name						
614 0015	ONTARIO PRODUCE CO;OSHAWA GROUP FOOD DIV	13-MAR-93	PRD	800	TEAMSTERS	419	MALTON
614 0085	LOEB INC	31-MAR-93	PRD	250	TEAMSTERS	91	TORONTO, C
619 0015	CHRYSLER CANADA LTD;PARTS DEPOT	15-DEC-93	PRD	214	CDN AUTO WORKERS	1285	OTTAWA, C
							MISSISSAUGA, C
125 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 3,574							
TOTAL: 128 AGREEMENTS ...				4,838			
RETAIL TRADE		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr.#	Employer Name						
631 0087	WILLETT FOODS INC;MR GROCER FRANCHISES	31-JAN-93	PRD	2040	RETAIL WHOLESALE EMPLOYEES	414	PROVINCE-WIDE
631 0216	NO FRILLS FRANCHISE STORES	30-APR-93	PRD/SLS	225	RETAIL WHOLESALE EMPLOYEES	579	TORONTO, C
631 0234	NO FRILLS FRANCHISE STORES	30-APR-93	SLS	1000	FOOD & COMMERCIAL WORKERS	1000	PROVINCE-WIDE
631 0052	NATIONAL GROCERS CO LTD	01-MAY-93	PRD/OFF	600	FOOD & COMMERCIAL WORKERS	1000	MISSISSAUGA, C
676 0007	G U S CANADA INC	26-JUN-93	OFF/SLS	256	FOOD & COMMERCIAL WORKERS	175	BARRIE, C
					FOOD & COMMERCIAL WORKERS	1973	HAMILTON, C
							KIRKLAND LAKE, T
							NORTH BAY, C
							ORILLIA, C
							PEMBROKE, C
							SARNIA, C

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

RETAIL TRADE		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr.#	Employer Name						
676	0007 G U S CANADA INC	26-JUN-93					SMITHS FALLS ST. CATHARINES, C ST. THOMAS, C STURGEON FALLS, T WELLAND, C WINDSOR, C 275 INDEPENDENT LOCAL UNION 206 OSHAWA, C 250 FOOD & COMMERCIAL WORKERS 173 PROVINCE-WIDE 1350 FOOD & COMMERCIAL WORKERS 175 PROVINCE-WIDE 1000 FOOD & COMMERCIAL WORKERS
631	0161 N AND D SUPERMARKET LTD;PART-TIME	31-AUG-93	SLS				
631	0239 KNOB HILL FARMS LTD	15-DEC-93	PRD				
696	0001 BREWERS WAREHOUSING CO LTD;WAREHOUSES/RETAIL STORES	31-DEC-93	PRD/SLS				
631	0164 VALDI FOODS (1987) INC;VALDI DISCOUNT FOODS, PART-TIME	31-DEC-93	SLS				
106 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH							4,019
TOTAL: 115 AGREEMENTS ...							11,015
FINANCE, INSURANCE CARRIERS		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr.#	Employer Name						
702	0032 CANADIAN IMPERIAL BANK OF COMMERCE;VISA CENTRE	28-FEB-93	OFF	400	UNITED STEELWORKERS	2104	TORONTO, C
16 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH							489
TOTAL: 17 AGREEMENTS ...							889
REAL ESTATE, INSURANCE AGENCIES		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr.#	Employer Name						
731	0010 ONTARIO BLUE CROSS;OFFICE/CLERICAL	23-AUG-93	OFF	320	INDEPENDENT LOCAL UNION	1	TORONTO, C
737	0100 PROPERTY MANAGEMENT SERVICES ORGANIZATION	30-NOV-93	PRD	200	LABOURERS	183	TORONTO, C
737	0022 ONTARIO HOUSING CORP AND ALL HOUSING AUTHORITIES	31-DEC-93	OFF	1500	CDN PUBLIC EMPLS (CUPE)	3096	PROVINCE-WIDE
40 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH							491
TOTAL: 43 AGREEMENTS ...							2,511
EDUCATION, RELATED SERVICES		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr.#	Employer Name						
801	0005 OTTAWA BOARD OF EDUCATION;MAINTENANCE/CUSTODIAL	15-MAR-93	PRD	600	ONT SECONDARY SCHOOL TEACHERS		OTTAWA, C
801	0058 DURHAM BOARD OF EDUCATION;MAINTENANCE	31-MAR-93	PRD	593	CDN PUBLIC EMPLS (CUPE)	218	OSHAWA, C
801	0319 PETERBOROUGH COUNTY BOARD OF EDUCATION;OFFICE	31-MAR-93	OFF	285	CDN PUBLIC EMPLS (CUPE)	1680	PETERBOROUGH, C
807	0014 TORONTO METROPOLITAN ZOO BOARD;OFFICE & SERVICE	31-MAR-93	PRD/OFF/TCH	302	CDN PUBLIC EMPLS (CUPE)	1600	SCARBOROUGH, C
801	0151 YORK REGION RCSB;MAINTENANCE	31-MAR-93	PRD	331	CDN PUBLIC EMPLS (CUPE)	1571	RICHMOND HILL, T
801	0054 LONDON CITY BOARD OF EDUCATION;MAINTENANCE	30-APR-93	PRD	360	CDN PUBLIC EMPLS (CUPE)	190	LONDON, C
805	0049 UNIVERSITY OF OTTAWA;ACADEMIC STAFF/LIBRARIANS	30-APR-93	PRF	945	UNIVERSITY PROFESSORS	0	OTTAWA, C
805	0043 CARLETON UNIVERSITY;OFFICE	30-JUN-93	OFF/TCH	670	CDN PUBLIC EMPLS (CUPE)	2424	OTTAWA, C
801	0040 DURHAM BOARD OF EDUCATION;OFFICE,CLERICAL, TECHNICAL	30-JUN-93	OFF/TCH	347	CDN PUBLIC EMPLS (CUPE)	218	OSHAWA, C
805	0065 LAKEHEAD UNIVERSITY;ACADEMIC STAFF	30-JUN-93	PRF	261	UNIVERSITY PROFESSORS		THUNDER BAY, C
805	0066 TRENT UNIVERSITY;ACADEMIC STAFF / LIBRARIANS	30-JUN-93	PRF	234	UNIVERSITY PROFESSORS		PETERBOROUGH, C
805	0045 UNIVERSITY OF GUELPH;OFFICE	30-JUN-93	OFF/TCH	770	INDEPENDENT LOCAL UNION		GUELPH, C

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

EDUCATION, RELATED SERVICES										
Sic160	Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)		
805	0077	UNIVERSITY OF TORONTO;ACADEMIC STAFF / LIBRARIANS	30-JUN-93	PRF	3500	UNIVERSITY PROFESSORS		TORONTO, C		
805	0036	UNIVERSITY OF TORONTO;LIBRARY SUPPORT	30-JUN-93	OFF	260	CDN PUBLIC EMPLS (CUPE)	1230	TORONTO, C		
805	0060	UNIVERSITY OF WESTERN ONTARIO;PHYSICAL PLANT/THOMPSON ARENA	30-JUN-93	PRD	300	CDN PUBLIC EMPLS (CUPE)	2361	LONDON, C		
805	0057	UNIVERSITY OF WINDSOR;ACADEMIC STAFF / LIBRARIANS	30-JUN-93	PRF	520	UNIVERSITY PROFESSORS		WINDSOR, C		
805	0055	UNIVERSITY OF WINDSOR;OFFICE	30-JUN-93	OFF	307	SERVICE EMPLOYEES INTL	210	WINDSOR, C		
805	0102	WILFRID LAURIER UNIVERSITY;ACADEMIC STAFF/LIBRARIANS	30-JUN-93	PRF	282	UNIVERSITY PROFESSORS		WATERLOO, C		
801	0749	RENFREW COUNTY BOARD OF EDUCATION;OCCASIONAL	30-AUG-93	PRF	200	ONT PUBLIC SCHOOL TEACHERS		PEMBROKE, C		
801	0195	BRANT COUNTY RCSSB;ELEMENTARY	31-AUG-93	PRF	341	MULTI-TEACHERS ASSNS		BRANTFORD, C		
801	0172	CARLETON BOARD OF EDUCATION;SECONDARY	31-AUG-93	PRF	1004	MULTI-TEACHERS ASSNS		NEPEAN, C		
805	0063	CARLETON UNIVERSITY;TEACHING ASSISTANTS	31-AUG-93	PRF	1000	CDN PUBLIC EMPLS (CUPE)	2323	OTTAWA, C		
801	0331	DURHAM BOARD OF EDUCATION;CLASSROOM ASSISTANTS	31-AUG-93	PRF	346	CDN PUBLIC EMPLS (CUPE)	218	OSHAWA, C		
801	0462	EAST YORK BOROUGH BOARD OF EDUCATION;ELEMENTARY	31-AUG-93	PRF	570	MULTI-TEACHERS ASSNS		EAST YORK, BOROUGH		
801	0504	EAST YORK BOROUGH BOARD OF EDUCATION;SECONDARY	31-AUG-93	PRF	453	ONT SECONDARY SCHOOL TEACHERS	51	EAST YORK, BOROUGH		
801	0696	ELGIN COUNTY BOARD OF EDUCATION;OCCASIONAL TEACHERS	31-AUG-93	PRF	238	ONT PUBLIC SCHOOL TEACHERS		ST. THOMAS, C		
801	0362	ELGIN COUNTY BOARD OF EDUCATION;SECONDARY	31-AUG-93	PRF	328	ONT SECONDARY SCHOOL TEACHERS		ST. THOMAS, C		
801	0464	ETOBICOKE CITY BOARD OF EDUCATION;ELEMENTARY	31-AUG-93	PRF	1301	MULTI-TEACHERS ASSNS		ETOBICOKE, C		
801	0461	ETOBICOKE CITY BOARD OF EDUCATION;SECONDARY	31-AUG-93	PRF	964	ONT SECONDARY SCHOOL TEACHERS		ETOBICOKE, C		
801	0213	HALTON RCSSB;ELEMENTARY	31-AUG-93	PRF	700	MULTI-TEACHERS ASSNS		BURLINGTON, C		
801	0770	HALTON RCSSB;SECONDARY	31-AUG-93	PRF	307	ONT ENGLISH CATHOLIC TEACHERS		BURLINGTON, C		
801	0375	HAMILTON CITY BOARD OF EDUCATION;ELEMENTARY	31-AUG-93	PRF	1600	MULTI-TEACHERS ASSNS		HAMILTON, C		
801	0165	HAMILTON CITY BOARD OF EDUCATION;SECONDARY	31-AUG-93	PRF	1000	ONT SECONDARY SCHOOL TEACHERS	8	HAMILTON, C		
801	0197	HAMILTON-WENTWORTH RCSSB;ELEMENTARY	31-AUG-93	PRF	1100	MULTI-TEACHERS ASSNS		HAMILTON, C		
801	0562	HAMILTON-WENTWORTH RCSSB;SECONDARY	31-AUG-93	PRF	550	ONT ENGLISH CATHOLIC TEACHERS		HAMILTON, C		
801	0283	KENT COUNTY BOARD OF EDUCATION;ELEMENTARY	31-AUG-93	PRF	608	MULTI-TEACHERS ASSNS		CHATHAM, C		
801	0191	KENT COUNTY RCSSB	31-AUG-93	PRF	400	MULTI-TEACHERS ASSNS		CHATHAM, C		
801	0285	LAKEHEAD BOARD OF EDUCATION;ELEMENTARY	31-AUG-93	PRF	683	MULTI-TEACHERS ASSNS		THUNDER BAY, C		
801	0693	LAKEHEAD BOARD OF EDUCATION;OCCASIONAL TEACHERS	31-AUG-93	PRF	300	ONT PUBLIC SCHOOL TEACHERS		THUNDER BAY, C		
801	0231	LAKEHEAD BOARD OF EDUCATION;SECONDARY	31-AUG-93	PRF	458	ONT SECONDARY SCHOOL TEACHERS		THUNDER BAY, C		
801	0287	LANARK COUNTY BOARD OF EDUCATION;ELEMENTARY	31-AUG-93	PRF	335	MULTI-TEACHERS ASSNS		PERTH, T		
801	0161	LANARK COUNTY BOARD OF EDUCATION;SECONDARY	31-AUG-93	PRF	210	ONT SECONDARY SCHOOL TEACHERS	42	PERTH, T		
801	0288	LEEDS AND GRENVILLE COUNTY BOARD OF EDUCATION;ELEMENTARY	31-AUG-93	PRF	550	MULTI-TEACHERS ASSNS		BROCKVILLE, C		
801	0289	LENNOX-ADDINGTON COUNTY BOARD OF EDUCATION;ELEMENTARY	31-AUG-93	PRF	260	MULTI-TEACHERS ASSNS		NAPANEE, T		
801	0368	LINCOLN COUNTY BOARD OF EDUCATION;ELEMENTARY	31-AUG-93	PRF	950	MULTI-TEACHERS ASSNS		ST. CATHARINES, C		
801	0159	LONDON CITY BOARD OF EDUCATION;SECONDARY	31-AUG-93	PRF	1059	MULTI-TEACHERS ASSNS		LONDON, C		
805	0058	MCMASTER UNIVERSITY;GRADUATE AIDES, PART-TIME	31-AUG-93	PRF	1400	CDN EDUCATIONAL WORKERS	6	HAMILTON, C		
801	0226	NIPISSING BOARD OF EDUCATION;SECONDARY	31-AUG-93	PRF	485	ONT SECONDARY SCHOOL TEACHERS		NORTH BAY, C		
801	0154	NORFOLK BOARD OF EDUCATION;SECONDARY	31-AUG-93	PRF	282	ONT SECONDARY SCHOOL TEACHERS	47	SIMCOE, T		
801	0468	NORTH YORK CITY BOARD OF EDUCATION;ELEMENTARY	31-AUG-93	PRF	2220	MULTI-TEACHERS ASSNS		NORTH YORK, C		
801	0438	NORTH YORK CITY BOARD OF EDUCATION;SECONDARY	31-AUG-93	PRF	1873	MULTI-TEACHERS ASSNS		NORTH YORK, C		
801	0537	OTTAWA RCSSB;OECTA ELEM & SEC	31-AUG-93	PRF	635	ONT ENGLISH CATHOLIC TEACHERS		OTTAWA, C		
801	0303	PEEL BOARD OF EDUCATION;ELEMENTARY	31-AUG-93	PRF	3818	MULTI-TEACHERS ASSNS		MISSISSAUGA, C		
801	0188	PEEL BOARD OF EDUCATION;SECONDARY	31-AUG-93	PRF	2500	ONT SECONDARY SCHOOL TEACHERS	10	MISSISSAUGA, C		
801	0355	PERTH COUNTY BOARD OF EDUCATION;ELEMENTARY	31-AUG-93	PRF	400	MULTI-TEACHERS ASSNS		STRATFORD, C		
801	0304	PETERBOROUGH COUNTY BOARD OF EDUCATION;ELEMENTARY	31-AUG-93	PRF	735	MULTI-TEACHERS ASSNS		PETERBOROUGH, C		
801	0258	PETERBOROUGH-VICTORIA-NORTHERLAND-NEWCASTLE RCSSB	31-AUG-93	PRF	550	ONT ENGLISH CATHOLIC TEACHERS		PETERBOROUGH, C		
801	0305	RENFREW COUNTY BOARD OF EDUCATION;ELEMENTARY	31-AUG-93	PRF	490	MULTI-TEACHERS ASSNS		PEMBROKE, C		
801	0183	RENFREW COUNTY BOARD OF EDUCATION;SECONDARY	31-AUG-93	PRF	390	ONT SECONDARY SCHOOL TEACHERS		PEMBROKE, C		
801	0463	SCARBOROUGH CITY BOARD OF EDUCATION;ELEMENTARY	31-AUG-93	PRF	2795	MULTI-TEACHERS ASSNS		SCARBOROUGH, C		
801	0495	SCARBOROUGH CITY BOARD OF EDUCATION;SECONDARY	31-AUG-93	PRF	1997	ONT SECONDARY SCHOOL TEACHERS	16	SCARBOROUGH, C		

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

EDUCATION, RELATED SERVICES

Sic160	Agmt.#	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
801	0200	SIMCOE COUNTY BOARD OF EDUCATION; ELEMENTARY	31-AUG-93	PRF	1270	MULTI-TEACHERS ASSNS		BARRIE, C
801	0182	SIMCOE COUNTY BOARD OF EDUCATION; SECONDARY	31-AUG-93	PRF	1032	ONT SECONDARY SCHOOL TEACHERS	27	BARRIE, C
801	0198	STORMONT-DUNDAS-GLENGARY RCSSB; ELEMENTARY ENGLISH	31-AUG-93	PRF	270	ONT ENGLISH CATHOLIC TEACHERS		CORNWALL, C
801	0496	STORMONT-DUNDAS-GLENGARY RCSSB; ELEMENTARY FRENCH	31-AUG-93	PRF	275	ENSEIGNANTS FRANCO-ONTARIENS		CORNWALL, C
801	0223	SUDBURY BOARD OF EDUCATION; SECONDARY	31-AUG-93	PRF	704	MULTI-TEACHERS ASSNS		SUDBURY, C
801	0448	TORONTO CITY BOARD OF EDUCATION; ELEMENTARY	31-AUG-93	PRF	2625	MULTI-TEACHERS ASSNS		TORONTO, C
801	0158	TORONTO CITY BOARD OF EDUCATION; SECONDARY	31-AUG-93	PRF	2214	MULTI-TEACHERS ASSNS		TORONTO, C
801	0263	TORONTO METROPOLITAN SEPARATE SCHOOL BOARD; ELEMENTARY	31-AUG-93	PRF	4300	MULTI-TEACHERS ASSNS		TORONTO, C
801	0620	TORONTO METROPOLITAN SEPARATE SCHOOL BOARD; SECONDARY	31-AUG-93	PRF	2200	MULTI-TEACHERS ASSNS		TORONTO, C
805	0074	UNIVERSITY OF TORONTO; LIBRARY SUPPORT, PART-TIME	31-AUG-93	OFF	202	CDN PUBLIC EMPLS (CUPE)	1230	TORONTO, C
801	0311	WATERLOO COUNTY BOARD OF EDUCATION; ELEMENTARY	31-AUG-93	PRF	2302	MULTI-TEACHERS ASSNS		KITCHENER, C
801	0179	WATERLOO COUNTY BOARD OF EDUCATION; SECONDARY	31-AUG-93	PRF	1387	ONT SECONDARY SCHOOL TEACHERS	24	KITCHENER, C
801	0099	WATERLOO COUNTY RCSSB; MAINTENANCE/PAINTERS	31-AUG-93	PRD	240	SERVICE EMPLOYEES INTL	220	KITCHENER, C
801	0661	WELLAND COUNTY RCSSB; SECONDARY TEACHERS (NIAGARA SECONDARY U	31-AUG-93	PRF	255	ONT ENGLISH CATHOLIC TEACHERS		WELLAND, C
801	0346	WINDSOR CITY BOARD OF EDUCATION; ELEMENTARY	31-AUG-93	PRF	708	MULTI-TEACHERS ASSNS		WINDSOR, C
801	0176	WINDSOR CITY BOARD OF EDUCATION; SECONDARY	31-AUG-93	PRF	572	ONT SECONDARY SCHOOL TEACHERS	1	WINDSOR, C
801	0466	YORK CITY BOARD OF EDUCATION; ELEMENTARY	31-AUG-93	PRF	622	MULTI-TEACHERS ASSNS		TORONTO, C
801	0429	YORK CITY BOARD OF EDUCATION; SECONDARY	31-AUG-93	PRF	713	ONT SECONDARY SCHOOL TEACHERS	14	YORK, C
801	0395	YORK REGION BOARD OF EDUCATION; ELEMENTARY	31-AUG-93	PRF	2489	MULTI-TEACHERS ASSNS		AURORA, T
801	0785	YORK REGION BOARD OF EDUCATION; ELEMENTARY OCCASIONAL	31-AUG-93	PRF	609	ONT PUBLIC SCHOOL TEACHERS		AURORA, T
801	0348	YORK REGION BOARD OF EDUCATION; ELEMENTARY	31-AUG-93	PRF	1700	ONT SECONDARY SCHOOL TEACHERS	11	AURORA, T
801	0196	YORK REGION RCSSB	31-AUG-93	PRF	2227	MULTI-TEACHERS ASSNS		RICHMOND HILL, T
805	0039	YORK UNIVERSITY; MAINTENANCE	31-AUG-93	PRD	280	CDN PUBLIC EMPLS (CUPE)	1356	TORONTO, C
805	0054	YORK UNIVERSITY; OFFICE	31-AUG-93	OFF/TCH	1200	YORK UNIVERSITY STAFF ASSN		TORONTO, C
805	0042	YORK UNIVERSITY; UNIT 1	31-AUG-93	PRF	1000	CDN EDUCATIONAL WORKERS	3	TORONTO, C
805	0053	YORK UNIVERSITY; UNIT 2	31-AUG-93	PRF	1400	CDN EDUCATIONAL WORKERS	3	TORONTO, C
801	0082	LONDON CITY BOARD OF EDUCATION; OFFICE	30-SEP-93	OFF	650	CDN PUBLIC EMPLS (CUPE)	1150	LONDON, C
801	0014	NORTHUMBERLAND/NEWCASTLE BOARD OF EDUCATION; MAINTENANCE	28-NOV-93	PRD	250	CDN PUBLIC EMPLS (CUPE)	1206	COBURG, T
801	0512	CARLETON BOARD OF EDUCATION; OCCASIONAL TEACHERS	31-DEC-93	PRF	700	ONT SECONDARY SCHOOL TEACHERS		NEPEAN, C
801	0008	ETOBICOKE CITY BOARD OF EDUCATION; MAINTENANCE	31-DEC-93	PRD	450	CDN PUBLIC EMPLS (CUPE)	808	ETOBICOKE, C
801	0714	FRONTENAC COUNTY BOARD OF EDUCATION; ELEMENTARY OCCASIONAL	31-DEC-93	PRF	400	ONT PUBLIC SCHOOL TEACHERS		KINGSTON, C
801	0706	HAMILTON CITY BOARD OF EDUCATION; EDUCATIONAL ASSISTANTS	31-DEC-93	OFF	221	OFFICE & PROFESSIONAL EMPLS	527	HAMILTON, C
807	0003	HAMILTON PUBLIC LIBRARY BOARD; OFFICE AND SERVICE	31-DEC-93	PRD/OFF/PRF	278	CDN PUBLIC EMPLS (CUPE)	932	HAMILTON, C
801	0640	LAMBTON COUNTY BOARD OF EDUCATION; ELEM OCCASIONAL TEACHERS	31-DEC-93	PRF	250	ONT PUBLIC SCHOOL TEACHERS		SARNIA, C
801	0567	LAMBTON COUNTY BOARD OF EDUCATION; SEC OCCASIONAL TEACHERS	31-DEC-93	PRF	250	ONT SECONDARY SCHOOL TEACHERS		SARNIA, C
801	0013	NORTH YORK CITY BOARD OF EDUCATION; CARETAKERS	31-DEC-93	PRD	730	CDN PUBLIC EMPLS (CUPE)	1265	NORTH YORK, C
801	0125	NORTH YORK CITY BOARD OF EDUCATION; OFFICE	31-DEC-93	OFF/TCH	1200	CDN PUBLIC EMPLS (CUPE)	1353	NORTH YORK, C
801	0648	OTTAWA BOARD OF EDUCATION; ELEMENTARY OCCASIONAL	31-DEC-93	PRF	450	ONT PUBLIC SCHOOL TEACHERS		OTTAWA, C
801	0786	OTTAWA BOARD OF EDUCATION; TEACHER AIDES	31-DEC-93	OFF	300	ONT SECONDARY SCHOOL TEACHERS		OTTAWA, C
801	0329	SIMCOE COUNTY BOARD OF EDUCATION; OFFICE	31-DEC-93	OFF/TCH	525	ONT PUBLIC SERVICE EMPLS	330	BARRIE, C
801	0777	SUDBURY BOARD OF EDUCATION; OFFICE	31-DEC-93	OFF	215	ONT SECONDARY SCHOOL TEACHERS		SUDBURY, C
801	0473	TORONTO CITY BOARD OF EDUCATION; ELEMENTARY OCCASIONAL	31-DEC-93	PRF	650	ONT PUBLIC SERVICE EMPLS	595	TORONTO, C
801	0493	TORONTO CITY BOARD OF EDUCATION; SECONDARY OCCASIONAL	31-DEC-93	PRF	550	ONT PUBLIC SERVICE EMPLS	595	TORONTO, C
801	0765	WINDSOR CITY BOARD OF EDUCATION; OFFICE/SPECIAL ED./TECH	31-DEC-93	OFF	280	ONT SECONDARY SCHOOL TEACHERS		WINDSOR, C
801	0780	YORK CITY BOARD OF EDUCATION; ELEMENTARY OCCASIONAL	31-DEC-93	PRF	243	ONT PUBLIC SCHOOL TEACHERS		YORK, C
801	0061	YORK CITY BOARD OF EDUCATION; MAINTENANCE	31-DEC-93	PRD	230	CDN PUBLIC EMPLS (CUPE)	994	YORK, C

170 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 9,980
TOTAL: 277 AGREEMENTS ... 100,850

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

HEALTH, WELFARE SERVICES		Employer Name		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160	Aggr. #	Employer Name		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
828	0008	BEACON HILL LODGES LTD		31-MAR-93	PRD	209	SERVICE EMPLOYEES INTL	210	WINDSOR, C
821	0799	BELLEVILLE GENERAL HOSPITAL; PART-TIME		31-MAR-93	PRF	230	ONT NURSES ASSN	58	BELLEVILLE, C
821	0775	EASTERN ONTARIO CHILDRENS HOSPITAL; PART-TIME		31-MAR-93	PRF	348	ONT NURSES ASSN	214	OTTAWA, C
821	0776	EASTERN ONTARIO CHILDRENS HOSPITAL		31-MAR-93	PRF	248	ONT NURSES ASSN	214	OTTAWA, C
821	0496	GREATER NIAGARA GENERAL HOSPITAL; PART-TIME		31-MAR-93	PRF	206	ONT NURSES ASSN	60	NIAGARA FALLS, C
821	0606	GREY BRUCE REGIONAL HEALTH CENTRE; PART-TIME		31-MAR-93	PRF	228	ONT NURSES ASSN	147	OWEN SOUND, C
821	0442	GREY BRUCE REGIONAL HEALTH CENTRE		31-MAR-93	PRF	242	ONT NURSES ASSN	147	OWEN SOUND, C
821	0230	GUELPH GENERAL HOSPITAL		31-MAR-93	PRF	222	ONT NURSES ASSN	25	GUELPH, C
821	0218	HAMILTON CIVIC HOSPITALS; PART-TIME		31-MAR-93	PRF	672	ONT NURSES ASSN	70	HAMILTON, C
821	0197	HAMILTON CIVIC HOSPITALS		31-MAR-93	PRF	856	ONT NURSES ASSN	70	HAMILTON, C
821	0265	JOSEPH BRANT MEMORIAL HOSPITAL		31-MAR-93	PRF	449	ONT NURSES ASSN	71	BURLINGTON, C
821	0707	KINGSTON GENERAL HOSPITAL; PART-TIME		31-MAR-93	PRF	436	ONT NURSES ASSN	99	KINGSTON, C
821	0100	KINGSTON GENERAL HOSPITAL		31-MAR-93	PRF	345	ONT NURSES ASSN	99	KINGSTON, C
828	1139	LONDON COMMUNITY LIVING; PART-TIME		31-MAR-93	PRD/OFF	213	ONT PUBLIC SERVICE EMPLS	144	LONDON, C
821	0322	LONDON COMMUNITY LIVING		31-MAR-93	PRD/OFF	261	ONT PUBLIC SERVICE EMPLS	144	LONDON, C
821	0203	MCKELLAR GENERAL HOSPITAL; PART-TIME		31-MAR-93	PRF	296	ONT NURSES ASSN	73	THUNDER BAY, C
821	0333	METROPOLITAN GENERAL HOSPITAL		31-MAR-93	PRF	371	ONT NURSES ASSN	44	WINDSOR, C
821	0343	MOUNT SINAI HOSPITAL		31-MAR-93	PRF	485	ONT NURSES ASSN	82	TORONTO, C
821	0183	NORFOLK HOSPITAL ASSOCIATION; NORFOLK HOSPITAL NURSING HOME		31-MAR-93	PRD	340	SERVICE EMPLOYEES INTL	220	STIMCOE, T
821	0247	NORTH BAY HOSPITAL COMMISSION; NORTH BAY CIVIC HOSPITAL		31-MAR-93	PRD	205	ONT NURSES ASSN	20	NORTH BAY, C
821	0574	NORTH YORK GENERAL HOSPITAL; PART-TIME		31-MAR-93	PRF	311	ONT NURSES ASSN	6	NORTH YORK, C
821	0286	NORTH YORK GENERAL HOSPITAL		31-MAR-93	PRF	294	ONT NURSES ASSN	6	NORTH YORK, C
821	0487	OSHAWA GENERAL HOSPITAL; PART-TIME		31-MAR-93	PRF	290	ONT NURSES ASSN	51	OSHAWA, C
821	0155	OSHAWA GENERAL HOSPITAL		31-MAR-93	PRF	415	ONT NURSES ASSN	51	OSHAWA, C
821	0174	OTTAWA CIVIC HOSPITAL; PART-TIME		31-MAR-93	PRF	567	ONT NURSES ASSN	90	OTTAWA, C
821	0223	OTTAWA CIVIC HOSPITAL		31-MAR-93	PRF	902	ONT NURSES ASSN	90	OTTAWA, C
821	0344	OTTAWA GENERAL HOSPITAL; PART-TIME		31-MAR-93	PRF	545	ONT NURSES ASSN	83	OTTAWA, C
821	0340	OTTAWA GENERAL HOSPITAL		31-MAR-93	PRF	439	ONT NURSES ASSN	83	OTTAWA, C
827	0044	OTTAWA-CARLETON REGIONAL MUNICIPALITY; HEALTH DEPARTMENT		31-MAR-93	PRF	406	INDEPENDENT LOCAL UNION	220	OTTAWA, C
821	0723	PARKWOOD HOSPITAL AND MCCORMICK HOME; RNA & HOSPITAL		31-MAR-93	PRD	235	SERVICE EMPLOYEES INTL	220	LONDON, C
821	0124	PARKWOOD HOSPITAL AND MCCORMICK HOME; SERVICE		31-MAR-93	PRD	255	SERVICE EMPLOYEES INTL	220	LONDON, C
821	0720	PEEL MEMORIAL HOSPITAL; PART-TIME		31-MAR-93	PRF	395	ONT NURSES ASSN	43	BRAMPTON, C
821	0044	PEEL MEMORIAL HOSPITAL		31-MAR-93	PRF	333	ONT NURSES ASSN	43	BRAMPTON, C
821	0311	PETERBOROUGH CIVIC HOSPITAL; PART-TIME		31-MAR-93	PRF	242	ONT NURSES ASSN	66	PETERBOROUGH, C
821	0039	QUEENSWAY GENERAL HOSPITAL; PART-TIME		31-MAR-93	PRF	214	ONT NURSES ASSN	34	ETOBICOKE, C
821	0640	RIVERDALE HOSPITAL BOARD OF GOVERNORS; PARAMEDICAL/NURSES		31-MAR-93	PRF	200	CDN PUBLIC EMPLS (CUPE)	79	TORONTO, C
821	0727	RIVERSIDE HOSPITAL OF OTTAWA; PART-TIME		31-MAR-93	PRF	218	ONT NURSES ASSN	142	OTTAWA, C
821	0717	ROYAL VICTORIA HOSPITAL; PART-TIME		31-MAR-93	PRF	303	ONT NURSES ASSN	134	BARRIE, C
821	0078	SALVATION ARMY GRACE HOSPITAL		31-MAR-93	PRF	333	ONT NURSES ASSN	30	WINDSOR, C
821	0814	SCARBOROUGH CENTENARY HOSPITAL; PART-TIME		31-MAR-93	PRF	391	ONT NURSES ASSN	113	SCARBOROUGH, C
821	0390	SCARBOROUGH CENTENARY HOSPITAL		31-MAR-93	PRF	434	ONT NURSES ASSN	113	SCARBOROUGH, C
821	0431	SCARBOROUGH GENERAL HOSPITAL; PART-TIME		31-MAR-93	PRF	334	ONT NURSES ASSN	111	SCARBOROUGH, C
821	0396	SCARBOROUGH GENERAL HOSPITAL		31-MAR-93	PRF	369	ONT NURSES ASSN	111	SCARBOROUGH, C
821	0745	ST CATHARINES GENERAL HOSPITAL; PART-TIME		31-MAR-93	PRF	237	ONT NURSES ASSN	26	ST. CATHARINES, C
821	0272	ST CATHARINES GENERAL HOSPITAL		31-MAR-93	PRF	266	ONT NURSES ASSN	26	ST. CATHARINES, C
821	0648	ST JOSEPH SISTERS DIOCESE OF LONDON; ST JOSEPHS HOSPITAL		31-MAR-93	PRD	300	SERVICE EMPLOYEES INTL	220	LONDON, C
821	0221	ST JOSEPHS HEALTH CENTRE; PART-TIME		31-MAR-93	PRF	435	ONT NURSES ASSN	45	LONDON, C
821	0406	ST JOSEPHS HEALTH CENTRE; PART-TIME		31-MAR-93	PRF	260	ONT NURSES ASSN	95	TORONTO, C
821	0216	ST JOSEPHS HEALTH CENTRE		31-MAR-93	PRF	581	ONT NURSES ASSN	45	LONDON, C

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

HEALTH, WELFARE SERVICES		Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160	Agri.#	Employer Name					
821	0348	ST JOSEPHS HEALTH CENTRE	31-MAR-93	PRF	393 ONT NURSES ASSN	95	TORONTO, C
821	0351	ST JOSEPHS HOSPITAL;PART-TIME	31-MAR-93	PRF	394 ONT NURSES ASSN	75	HAMILTON, C
821	0189	ST JOSEPHS HOSPITAL	31-MAR-93	PRF	204 ONT NURSES ASSN	38	GUELPH, C
821	0253	ST JOSEPHS HOSPITAL	31-MAR-93	PRF	526 ONT NURSES ASSN	75	HAMILTON, C
821	0686	ST JOSEPHS HOTEL DIEU HOSPITAL;PART-TIME	31-MAR-93	PRF	300 ONT NURSES ASSN	146	KINGSTON, C
821	0228	ST JOSEPHS HOTEL DIEU HOSPITAL	31-MAR-93	PRF	321 ONT NURSES ASSN	32	ST. CATHARINES, C
821	0283	ST JOSEPHS HOTEL DIEU HOSPITAL	31-MAR-93	PRF	392 ONT NURSES ASSN	79	WINDSOR, C
821	0231	ST MARYS GENERAL HOSPITAL;PART-TIME	31-MAR-93	PRF	212 ONT NURSES ASSN	55	KITCHENER, C
821	0386	ST MICHAELS HOSPITAL;PART-TIME	31-MAR-93	PRF	390 ONT NURSES ASSN	96	TORONTO, C
821	0385	ST MICHAELS HOSPITAL	31-MAR-93	PRF	601 ONT NURSES ASSN	96	TORONTO, C
821	0161	ST VINCENT HOSPITAL	31-MAR-93	PRD	650 CDN TRANSIT UNION	9	OTTAWA, C
821	0261	SUBURBY GENERAL HOSPITAL OF THE IMMACULATE HEART OF MARY	31-MAR-93	PRF	211 ONT NURSES ASSN	13	SUDBURY, C
821	0460	SUNNYBROOK MEDICAL CENTRE;PART-TIME	31-MAR-93	PRF	508 ONT NURSES ASSN	88	TORONTO, C
821	0349	SUNNYBROOK MEDICAL CENTRE	31-MAR-93	PRF	539 ONT NURSES ASSN	88	TORONTO, C
821	0565	TORONTO EAST GENERAL AND ORTHOPAEDIC HOSPITAL;PART-TIME	31-MAR-93	PRF	316 ONT NURSES ASSN	115	TORONTO, C
821	0387	TORONTO EAST GENERAL AND ORTHOPAEDIC HOSPITAL	31-MAR-93	PRF	409 ONT NURSES ASSN	115	TORONTO, C
821	0959	TORONTO GENERAL HOSPITAL;PART-TIME	31-MAR-93	PRF	450 ONT NURSES ASSN	97	TORONTO, C
821	0337	TORONTO GENERAL HOSPITAL	31-MAR-93	PRF	450 ONT NURSES ASSN	97	TORONTO, C
821	0426	TORONTO HOSPITAL CORP;TORONTO WESTERN DIV	31-MAR-93	PRF	499 ONT NURSES ASSN	155	TORONTO, C
821	0754	TORONTO HOSPITAL CORP;TORONTO WESTERN DIV, P-T	31-MAR-93	PRF	250 ONT NURSES ASSN	155	TORONTO, C
821	0135	UNIVERSITY HOSPITAL	31-MAR-93	PRD	241 SERVICE EMPLOYEES INTL	220	LONDON, C
821	0299	VICTORIA HOSPITAL;OFFICE	31-MAR-93	OFF	500 OFFICE & PROFESSIONAL EMPLS	468	LONDON, C
821	0428	VICTORIA HOSPITAL;PART-TIME	31-MAR-93	PRF	578 ONT NURSES ASSN	220	LONDON, C
821	0529	VICTORIA HOSPITAL;PART-TIME	31-MAR-93	PRD	291 SERVICE EMPLOYEES INTL	220	LONDON, C
821	0139	VICTORIA HOSPITAL	31-MAR-93	PRD	713 SERVICE EMPLOYEES INTL	220	LONDON, C
821	0334	VICTORIA HOSPITAL	31-MAR-93	PRF	819 ONT NURSES ASSN	100	LONDON, C
821	0345	WELLAND COUNTY GENERAL HOSPITAL	31-MAR-93	PRF	306 ONT NURSES ASSN	89	WELLAND, C
821	0712	WELLESLEY HOSPITAL;PART-TIME	31-MAR-93	PRF	418 ONT NURSES ASSN	94	TORONTO, C
821	0355	WELLESLEY HOSPITAL	31-MAR-93	PRF	328 ONT NURSES ASSN	94	TORONTO, C
821	0945	WOMENS COLLEGE HOSPITAL;PART-TIME	31-MAR-93	PRF	378 ONT NURSES ASSN	80	TORONTO, C
821	0271	WOMENS COLLEGE HOSPITAL	31-MAR-93	PRF	276 ONT NURSES ASSN	80	TORONTO, C
821	0759	YORK COUNTY HOSPITAL;PART-TIME	31-MAR-93	PRF	272 ONT NURSES ASSN	209	NEWMARKET, T
821	0863	YORK-FINCH GENERAL HOSPITAL;PART-TIME	31-MAR-93	PRF	232 ONT NURSES ASSN	217	TORONTO, C
828	0372	HALTON REGIONAL MUNICIPALITY; CENTENNIAL MANOR	29-MAY-93	PRD	250 ONT PUBLIC SERVICE EMPLS	261	MILTON, T
828	0038	CENTRAL PARK LODGES OF CANADA	31-MAY-93	PRD	250 SERVICE EMPLOYEES INTL	7777	HAMILTON, C
828	0009	JOHN NOBLE HOME	31-MAY-93	PRD			LONDON, C
821	0002	BAYCREST CENTRE AND JEWISH HOME FOR AGED;SERVICE	10-OCT-93	PRD	290 SERVICE EMPLOYEES INTL	204	TORONTO, C
821	0591	BAYCREST CENTRE AND JEWISH HOME FOR AGED;SERVICE P-T	10-OCT-93	PRD	440 SERVICE EMPLOYEES INTL	204	TORONTO, C
821	0168	BELLEVILLE GENERAL HOSPITAL;SERVICE FULL TIME	10-OCT-93	PRD	398 SERVICE EMPLOYEES INTL	204	TORONTO, C
821	0103	CAMBRIDGE MEMORIAL HOSPITAL;SERVICE FULL TIME	10-OCT-93	PRD	300 SERVICE EMPLOYEES INTL	183	BELLEVILLE, C
821	0512	ETOBICOKE GENERAL HOSPITAL;SERVICE FULL TIME	10-OCT-93	PRD	221 SERVICE EMPLOYEES INTL	204	CAMBRIDGE, C
821	0709	ETOBICOKE GENERAL HOSPITAL;SERVICE P-T	10-OCT-93	PRD	258 SERVICE EMPLOYEES INTL	204	ETOBICOKE, C
821	0022	HOGARTH-WESTMOUNT HOSPITAL;SERVICE FULL TIME	10-OCT-93	PRD	264 SERVICE EMPLOYEES INTL	204	ETOBICOKE, C
821	0525	MOUNT SINAI HOSPITAL;OFFICE	10-OCT-93	PRD	209 SERVICE EMPLOYEES INTL	268	THUNDER BAY, C
821	0071	MOUNT SINAI HOSPITAL;SERVICE FULL TIME	10-OCT-93	OFF	210 SERVICE EMPLOYEES INTL	204	TORONTO, C
821	0212	NORTH YORK GENERAL HOSPITAL;SERVICE FULL TIME	10-OCT-93	PRD	319 SERVICE EMPLOYEES INTL	204	TORONTO, C
821					302 SERVICE EMPLOYEES INTL	204	NORTH YORK, C

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

HEALTH, WELFARE SERVICES			Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr. #	Employer Name							
821 0938	NORTH YORK GENERAL HOSPITAL;SERVICE P-T		10-OCT-93	PRD	279	SERVICE EMPLOYEES INTL	204	NORTH YORK, C
821 0059	PEEL MEMORIAL HOSPITAL;SERVICE FULL/PART		10-OCT-93	PRD	541	SERVICE EMPLOYEES INTL	204	BRAMPTON, C
821 0142	ROYAL VICTORIA HOSPITAL;SERVICE FT/PT		10-OCT-93	PRD	385	SERVICE EMPLOYEES INTL	204	BARRIE, C
821 0085	ST CATHARINES GENERAL HOSPITAL;SERVICE FULL TIME		10-OCT-93	PRD	292	SERVICE EMPLOYEES INTL	204	ST. CATHARINES, C
821 0182	SUNNYBROOK HOSPITAL;SERVICE FULL TIME		10-OCT-93	PRD	740	SERVICE EMPLOYEES INTL	777	TORONTO, C
821 0736	SUNNYBROOK HOSPITAL;SERVICE PART TIME		10-OCT-93	PRD	558	SERVICE EMPLOYEES INTL	777	TORONTO, C
821 0081	TORONTO EAST GENERAL AND ORTHOPAEDIC HOSPITAL;SERVICE FT		10-OCT-93	PRD	395	SERVICE EMPLOYEES INTL	204	TORONTO, C
821 0644	TORONTO EAST GENERAL AND ORTHOPAEDIC HOSPITAL;SERVICE PT		10-OCT-93	PRD	272	SERVICE EMPLOYEES INTL	204	TORONTO, C
821 0117	WELLAND COUNTY GENERAL HOSPITAL;SERVICE FULL TIME		10-OCT-93	PRD	246	SERVICE EMPLOYEES INTL	204	WELLAND, C
821 0121	WELLESLEY HOSPITAL;SERVICE FULL TIME		10-OCT-93	PRD	314	SERVICE EMPLOYEES INTL	204	TORONTO, C
821 0109	WEST PARK HOSPITAL;SERVICE FULL TIME		10-OCT-93	PRD	211	SERVICE EMPLOYEES INTL	204	ETOBICOKE, C
821 0128	YORK COUNTY HOSPITAL;SERVICE FULL TIME		10-OCT-93	PRD	208	SERVICE EMPLOYEES INTL	204	NEWMARKET, T
828 0020	NIAGARA REGIONAL MUNICIPALITY;HOMES FOR SENIOR CITIZENS		31-DEC-93	PRD	700	CDN PUBLIC EMPLS (CUPE)	1263	NIAGARA FALLS, C PORT COLBORNE, C ST. CATHARINES, C
828 0245	TORONTO METROPOLITAN CHILDRENS AID SOCIETY		31-DEC-93	PRD/OFF/PRF	500	CDN PUBLIC EMPLS (CUPE)	2316	WELLAND, C TORONTO, C
775 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 43,208								
TOTAL: 884 AGREEMENTS ... 83,293								
RECREATIONAL SERVICES			Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr. #	Employer Name							
31 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 1,159								
TOTAL: 31 AGREEMENTS ... 1,159								
MANAGEMENT SERVICES			Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr. #	Employer Name							
862 0003	CANADIAN ADVERTISING INSTITUTE AND CANADIAN ADVERTISERS ASSN		31-JAN-93	PRF	4700	CDN TV & RADIO ARTISTS		PROVINCE-WIDE
864 0001	ATOMIC ENERGY OF CANADA;NUCLEAR LABS TECHNICAL		28-FEB-93	TCH	500	CLC DIRECTLY CHARTERED	1568	CHALK RIVER, VL
869 0009	LOOMIS ARMORED CAR SERVICE LTD		30-APR-93	PRD	220	TEAMSTERS	419	TORONTO, C
864 0009	CANADIAN STANDARDS ASSN;OFFICE AND SERVICE		18-JUN-93	PRD/OFF/TCH	414	CDN PUBLIC EMPLS (CUPE)	967	REXDALE
862 0006	TELE-DIRECT (PUBLICATIONS) INC;SALES REPRESENTATIVES		01-AUG-93	SLS	321	OFFICE & PROFESSIONAL EMPLS	131	BURLINGTON, C
869 0024	MAYNE NICKLESS TRANSPORT INC;LOOMIS COURIER SERVICE DIV		31-OCT-93	OFF PRD	84 350	RAILWAY, TRANSPORT & GENL WKRS	457	TORONTO, C PROVINCE-WIDE
17 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 659								
TOTAL: 23 AGREEMENTS ... 7,248								
PERSONAL SERVICES			Exp. Date	Group	# Empls	Union Name	Local	Location(s)
Sic160 Agr. #	Employer Name							

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

PERSONAL SERVICES

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
874 0012	TEXTILE RENTAL INSTITUTE OF ONTARIO; HOSPITAL LAUNDRIES	31-DEC-93	PRD	810	TEXTILE PROCESSORS	351	LONDON, C TORONTO, C
874 0037	TEXTILE RENTAL INSTITUTE OF ONTARIO	31-DEC-93	PRD	504	TEXTILE PROCESSORS	351	MISSISSAUGA, C STONEY CREEK, C TORONTO, C

17 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 498
TOTAL: 19 AGREEMENTS ... 1,812

OTHER SERVICES

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
899 0078	EXHIBITION PLACE BOARD OF GOVERNORS; OPERATIONS & STADIUM	30-APR-93	PRD	200	LABOURERS	506	TORONTO, C
897 0102	PACIFIC BUILDING MAINTENANCE LTD; AT PEARSON INTERNATIONAL	30-APR-93	PRD	250	LABOURERS	183	MISSISSAUGA, C
899 0052	NEW DEMOCRATIC PARTY FEDERAL CAUCUS	30-SEP-93	TCH/PRF	270	INDEPENDENT LOCAL UNION		OTTAWA, C
891 0111	CANADIAN PUBLIC EMPLOYEES UNION; REPRESENTATIVES	31-DEC-93	PRF	270	INDEPENDENT LOCAL UNION		PROVINCE-WIDE

140 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 2,551
TOTAL: 144 AGREEMENTS ... 3,541

FEDERAL GOVERNMENT

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
909 0015	TREASURY BOARD OF CANADA; DRAFTING & ILLUSTRATION, 403	13-MAR-93	TCH	646	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0031	TREASURY BOARD OF CANADA; LIBRARY SCIENCE, 215	31-MAR-93	PRF	224	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0085	TREASURY BOARD OF CANADA; HEATING & RELATED, 605/655	06-APR-93	PRD	378	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0062	TREASURY BOARD OF CANADA; TRANSLATION CODE 313	18-APR-93	PRF	418	CDN PROFESSIONAL & TECH EMPLS		PROVINCE-WIDE
909 0044	TREASURY BOARD OF CANADA; PRIMARY PRODUCTS, 408	26-APR-93	TCH	686	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0001	NATIONAL RESEARCH COUNCIL OF CANADA; ADMIN SUPPORT GROUP	30-APR-93	OFF	524	RESEARCH COUNCIL EMPLOYEES		OTTAWA, C
909 0011	TREASURY BOARD OF CANADA; COMPUTER SYSTEMS ADMINISTRATION, 30	30-APR-93	PRF	2454	PROFESSIONAL INSTITUTE		PROVINCE-WIDE
909 0023	TREASURY BOARD OF CANADA; FOREIGN SERVICE, CODE 312	30-APR-93	PRF	631	FOREIGN SERVICE OFFICERS		PROVINCE-WIDE
909 0025	TREASURY BOARD OF CANADA; GENERAL LABOUR & TRADES, 603/653	04-MAY-93	PRD	3543	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0012	TREASURY BOARD OF CANADA; CORRECTIONAL, 601/651	31-MAY-93	PRD/OFF	855	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0009	TREASURY BOARD OF CANADA; CLERICAL & REGULATORY, 503	11-JUN-93	OFF	18612	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0041	TREASURY BOARD OF CANADA; PHYSICAL SCIENCE - CODE 222	15-JUN-93	PRF	494	PROFESSIONAL INSTITUTE		PROVINCE-WIDE
909 0064	TREASURY BOARD OF CANADA; ADMINISTRATIVE SERVICES, 301	20-JUN-93	OFF	7108	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0047	TREASURY BOARD OF CANADA; PROGRAMME ADMINISTRATION CODE: 308	20-JUN-93	OFF	11427	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0080	TREASURY BOARD OF CANADA; COMMUNICATIONS, 501	21-JUN-93	OFF	216	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0020	TREASURY BOARD OF CANADA; ENGINEERING & SCIENTIFIC, 405	21-JUN-93	TCH	2252	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0026	TREASURY BOARD OF CANADA; GENERAL TECHNICAL, 406	21-JUN-93	TCH	797	PUBLIC SERVICE ALLIANCE	0	PROVINCE-WIDE
909 0066	TREASURY BOARD OF CANADA; HOSPITAL SERVICES, 606/656	21-JUN-93	PRD	250	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0049	TREASURY BOARD OF CANADA; PURCHASING & SUPPLY, 309	21-JUN-93	OFF	727	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0110	TREASURY BOARD OF CANADA; SOCIAL SCIENCE, 412	21-JUN-93	PRF	1684	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0109	TREASURY BOARD OF CANADA; TECHNICAL INSPECTION, 413	21-JUN-93	TCH	672	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0030	TREASURY BOARD OF CANADA; INFORMATION SERVICES, 305	23-JUN-93	OFF	832	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0069	NATIONAL RESEARCH COUNCIL OF CANADA; RESEARCH OFFICERS	19-JUL-93	PRF	1001	PROFESSIONAL INSTITUTE		OTTAWA, C
909 0054	TREASURY BOARD OF CANADA; SECRETARIAL & RELATED, 505	21-JUL-93	OFF	5589	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE

TABLE 5

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

FEDERAL GOVERNMENT							
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
909 0075	TREASURY BOARD OF CANADA; GENERAL SERVICES, 604/654	04-AUG-93	PRD	2310	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0013	TREASURY BOARD OF CANADA; DATA PROCESSING, 502	28-AUG-93	TCH	983	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0017	TREASURY BOARD OF CANADA; EDUCATION GROUP 209	31-AUG-93	PRF	634	PUBLIC SERVICE ALLIANCE	2228	PROVINCE-WIDE
909 0018	TREASURY BOARD OF CANADA; ELECTRONICS GROUP, 404	31-AUG-93	TCH	1046	ELECTRICAL WORKERS (IBEW)		PROVINCE-WIDE
909 0019	TREASURY BOARD OF CANADA; ENGINEERING & LAND SURVEY CODE 210	21-SEP-93	PRF	1387	PROFESSIONAL INSTITUTE		PROVINCE-WIDE
909 0093	TREASURY BOARD OF CANADA; SCIENTIFIC & PROFESSIONAL CATEGORY	30-SEP-93	PRF	4215	PROFESSIONAL INSTITUTE		PROVINCE-WIDE
909 0021	TREASURY BOARD OF CANADA; FINANCIAL ADMINISTRATION	06-NOV-93	OFF	946	INDEPENDENT LOCAL UNION		PROVINCE-WIDE
909 0063	TREASURY BOARD OF CANADA; WELFARE PROGRAMMES, 310	23-NOV-93	OFF	439	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
909 0008	TREASURY BOARD OF CANADA; CHEMISTRY	22-DEC-93	PRF	242	PROFESSIONAL INSTITUTE		PROVINCE-WIDE
909 0036	TREASURY BOARD OF CANADA; AIR TRAFFIC CONTROL, CODE 402	31-DEC-93	TCH	637	AIR TRAFFIC CONTROLLERS		PROVINCE-WIDE
909 0056	TREASURY BOARD OF CANADA; SHIPS' CREWS	31-DEC-93	PRD	212	PUBLIC SERVICE ALLIANCE		PROVINCE-WIDE
17 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				1,247			
TOTAL: 52 AGREEMENTS ...				76,318			
PROVINCIAL GOVERNMENT							
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
931 0016	PROVINCIAL SCHOOLS AUTHORITY	31-AUG-93	PRF	289	PROVINCIAL SCHOOLS TEACHERS		PROVINCE-WIDE
931 0006	ONTARIO GOVERNMENT; ALL CATEGORIES	31-DEC-93	PRD/OFF/TCH/PRF	51200	ONT PUBLIC SERVICE EMPLS		PROVINCE-WIDE
931 0001	ONTARIO GOVERNMENT; PROVINCIAL POLICE	31-DEC-93	PLU	4465	ONT PROVINCIAL POLICE		PROVINCE-WIDE
2 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH				185			
TOTAL: 5 AGREEMENTS ...				56,139			
LOCAL GOVERNMENT							
Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
951 0414	PEEL REGIONAL MUNICIPALITY; WORKS	31-JAN-93	PRD	250	CDN PUBLIC EMPLS (CUPE)	3162	BRAMPTON, C
951 0074	DURHAM REGIONAL MUNICIPALITY	30-JUN-93	OFF/TCH/PRF	700	CDN PUBLIC EMPLS (CUPE)	1764	WHITBY, T
951 0299	NIAGARA REGIONAL MUNICIPALITY; OFFICE/OUTSIDE	30-JUN-93	OFF/TCH	163	CDN PUBLIC EMPLS (CUPE)	1287	THOROLD, C
951 0013	BRAMPTON CITY CORP; OUTSIDE	31-JUL-93	PRD	250	CDN PUBLIC EMPLS (CUPE)	831	BRAMPTON, C
951 0183	BRAMPTON CITY CORP; FIRE DEPT	31-DEC-93	FRU	258	INT'L FIRE FIGHTERS	1068	BRAMPTON, C
951 0048	KITCHENER CITY CORP; OFFICE	31-DEC-93	OFF/TCH	271	CDN PUBLIC EMPLS (CUPE)	791	KITCHENER, C
951 0056	LONDON CITY CORP; OFFICE	31-DEC-93	OFF/TCH	380	CDN PUBLIC EMPLS (CUPE)	101	LONDON, C
951 0279	LONDON CITY CORP; WORKS	31-DEC-93	PRD	450	CDN PUBLIC EMPLS (CUPE)	107	LONDON, C
951 0051	LONDON POLICE SERVICES BOARD; UNIFORM	31-DEC-93	PLU	389	POLICE ASSOCIATION		LONDON, C
951 0387	OTTAWA-CARLETON REGIONAL MUNICIPALITY; OFFICE/OUTSIDE	31-DEC-93	PRD/OFF/TCH/PRF	3015	CDN PUBLIC EMPLS (CUPE)	503	OTTAWA, C
951 0446	WATERLOO REGIONAL MUNICIPALITY; OFFICE AND HEALTH UNIT	31-DEC-93	OFF	500	CDN PUBLIC EMPLS (CUPE)	1883	WATERLOO, C
			TCH	68			
951 0139	WINDSOR CITY CORP; FIRE DEPT	31-DEC-93	FRU	274	ONT FIREFIGHTERS		WINDSOR, C
951 0146	WINDSOR CITY CORP; INSIDE WORKERS	31-DEC-93	OFF	218	CDN PUBLIC EMPLS (CUPE)	543	WINDSOR, C
			TCH/PRF	459			
951 0148	WINDSOR CITY CORP; OUTSIDE	31-DEC-93	PRD	330	CDN PUBLIC EMPLS (CUPE)	82	WINDSOR, C
951 0250	WINDSOR POLICE SERVICES BOARD; UNIT A OFFICERS	31-DEC-93	PLU	360	POLICE ASSOCIATION		WINDSOR, C

ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 200 OR MORE EMPLOYEES
EXPIRING IN 1993, BY INDUSTRY

LOCAL GOVERNMENT

165 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 7,046
TOTAL: 180 AGREEMENTS ... 15,544

CONSTRUCTION

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
409 0003	PIPE LINE CONTRACTORS ASSN OF CANADA; MAINLINE	30-APR-93	ONSC	200	TEAMSTERS		PROVINCE-WIDE
409 0013	PIPE LINE CONTRACTORS ASSN OF CANADA; MAINLINE	30-APR-93	ONSC	500	LABOURERS		PROVINCE-WIDE
409 0142	PIPE LINE CONTRACTORS ASSN OF CANADA; MAINLINE	30-APR-93	ONSC	500	INTL OPERATING ENGINEERS		PROVINCE-WIDE
409 0185	PIPE LINE CONTRACTORS ASSN OF CANADA; MAINLINE PIPELINE	30-APR-93	ONSC	300	PLUMBERS	793	PROVINCE-WIDE
409 0306	WINDSOR HEAVY CONSTRUCTION ASSN	30-APR-93	ONSC	300	INTL OPERATING ENGINEERS		OLRB AREA 1
421 1780	SHOW SERVICES CONTRACTORS	31-AUG-93	ONSC	200	LABOURERS	506	OLRB AREA 8

39 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 2,001
TOTAL: 45 AGREEMENTS ... 4,001

ACCOMMODATION, FOOD SERVICES

Sic160 Agr. #	Employer Name	Exp. Date	Group	# Empls	Union Name	Local	Location(s)
875 0116	SERVIFOOD LTD; CNIB CATERPLAN SERVICES	31-JAN-93	PRD	200	SERVICE EMPLOYEES INTL	681	PROVINCE-WIDE
875 0140	TORONTO HOTEL EMPLOYERS ASSN	31-JAN-93	PRD	3685	HOTEL EMPLOYEES	75	TORONTO, C
875 0053	TRUSTHOUSE FORTE HOTEL GROUP; KING EDWARD HOTEL	31-JAN-93	PRD	252	HOTEL EMPLOYEES	75	TORONTO, C
875 0108	CANADIAN PACIFIC HOTELS CORP; ROYAL YORK HOTEL	28-FEB-93	PRD	800	HOTEL EMPLOYEES	75	TORONTO, C
875 0414	CHESTNUT PARK HOTEL LTD	28-FEB-93	PRD	211	HOTEL EMPLOYEES	75	TORONTO, C
875 0119	FOUR SEASONS HOTELS LTD	27-MAR-93	PRD	450	TEXTILE PROCESSORS	351	TORONTO, C
875 0041	V I P HOTELS LTD; SUTTON PLACE HOTEL	31-MAR-93	PRD	300	UNITED STEELWORKERS	9304	TORONTO, C
875 0341	WESTIN HOTEL	30-APR-93	PRD	396	TEXTILE PROCESSORS	351	OTTAWA, C
875 0170	BITOVE CORP; AIR TERMINALS RESTAURANT DIV	21-MAY-93	PRD	450	FOOD & COMMERCIAL WORKERS	1000	MALTON
875 0017	HARBOUR CASTLE WESTIN	31-MAY-93	PRD	685	TEXTILE PROCESSORS	351	TORONTO, C
875 0039	RADISSON HOTEL	31-OCT-93	PRD	250	HOTEL EMPLOYEES	261	OTTAWA, C

112 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 4,535
TOTAL: 123 AGREEMENTS ... 12,214

APPENDIX 1
ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 1000 OR MORE EMPLOYEES
EXPIRING IN 1993

EMPLOYER NAME	EXPIRY EMPLOYEES MONTH	LOCATION	UNION NAME	LOCAL
BELL CANADA CRAFT AND SERVICES	9, 937 NOV	PROVINCE-WIDE	COMMUNICATIONS-ELECTRICAL WKR	00112
BELL CANADA OPERATOR AND DINING SERVICES	2, 919 NOV	PROVINCE-WIDE	CDN AUTO WORKERS	00173
BOEING OF CANADA LTD DE HAVILLAND AIRCRAFT DIV	3, 500 JUN	TORONTO, C	FOOD & COMMERCIAL WORKERS	00114
BREWERS WAREHOUSING CO LTD WAREHOUSES/RETAIL STORES	1, 350 DEC	PROVINCE-WIDE	FOOD & COMMERCIAL WORKERS	
CANADA PACKERS INC	1, 000 MAR	TORONTO, C	PUBLIC SERVICE ALLIANCE	
CANADA POST CORP 15 SUPPORT GROUPS	1, 750 SEP	PROVINCE-WIDE	POSTAL OFFICIALS	
CANADA POST CORP POSTAL OPERATIONS SUPERVISORY	1, 190 JUN	PROVINCE-WIDE	POSTMASTERS & ASSISTANTS	01990
CANADA POST CORP REVENUE POSTAL OPERATIONS	1, 536 DEC	PROVINCE-WIDE	CDN TV & RADIO ARTISTS	04045
CANADIAN ADVERTISING INSTITUTE AND CANADIAN ADVERTISERS ASSN	4, 700 JAN	PROVINCE-WIDE	CDN AUTO WORKERS	77777
CANADIAN AIRLINES INTERNATIONAL LTD	1, 107 JUL	PROVINCE-WIDE	CDN PUBLIC EMPLS (CUPE)	
	2, 300 JAN	PROVINCE-WIDE	MACHINISTS	
	1, 351 MAY	PROVINCE-WIDE	MAINTENANCE OF WAY EMPLOYEES	
CANADIAN AIRLINES INTERNATIONAL LTD MAINTENANCE/RELATED	2, 131 DEC	PROVINCE-WIDE	UNITED TRANSPORTATION UNION	
CANADIAN NATIONAL RAILWAY CO AGREEMENT 10.1	1, 200 DEC	PROVINCE-WIDE	RAILWAY, TRANSPORT & GENL WKR	00039
CANADIAN NATIONAL RAILWAY CO EASTERN LINES TRAINMEN/YARDMEN	1, 700 DEC	PROVINCE-WIDE	CDN PAPERWORKERS	
CANADIAN NATIONAL RAILWAY CO SYSTEM-WIDE CLERKS	1, 500 APR	THUNDER BAY, C	UNITED TRANSPORTATION UNION	
CANADIAN PACIFIC FOREST PRODUCTS LTD	1, 248 DEC	PROVINCE-WIDE	MULTI-TEACHERS ASSNS	02323
CANADIAN PACIFIC LTD THUNDER BAY & WEST	1, 004 AUG	NEPEAN, C	CDN PUBLIC EMPLS (CUPE)	00444
CARLETON BOARD OF EDUCATION SECONDARY	1, 000 AUG	OTTAWA, C	CDN AUTO WORKERS	01090
CARLETON UNIVERSITY TEACHING ASSISTANTS	9, 500 SEP	AJAX, T		01459
CHRYSLER CANADA LTD		AJAX, T		00444
		AJAX, T		01090
		BRAMALEA		01459
		BRAMALEA		00444
		BRAMPTON, C		01090
		BRAMPTON, C		01459
		BRAMPTON, C		00444
		ETOBICOKE, C		01090
		ETOBICOKE, C		01459
		ETOBICOKE, C		00444
		WINDSOR, C		01090
		WINDSOR, C		01459
		WINDSOR, C	CDN PAPERWORKERS	00212
	1, 103 APR	CORNWALL, C		00338
DOMTAR INC DOMTAR FINE PAPERS, CORNWALL MILL		CORNWALL, C		
	1, 301 AUG	ETOBICOKE, C	MULTI-TEACHERS ASSNS	00200
ETOBICOKE CITY BOARD OF EDUCATION ELEMENTARY	14, 000 SEP	BRAMALEA	CDN AUTO WORKERS	00584
FORD MOTOR CO OF CANADA LTD		BRAMALEA		00707
		BRAMALEA		01054
		BRAMALEA		01520
		BRAMALEA		00200
		BRAMALEA		00584
		NIAGARA FALLS, C		00707
		NIAGARA FALLS, C		01054
		NIAGARA FALLS, C		01520
		NIAGARA FALLS, C		00200
		NIAGARA FALLS, C		00584
		OAKVILLE, T		00707
		OAKVILLE, T		01054
		OAKVILLE, T		01520
		OAKVILLE, T		00200
		ST. THOMAS, C		00584
		ST. THOMAS, C		00707

[illegible]

APPENDIX 1
ONTARIO COLLECTIVE BARGAINING AGREEMENTS COVERING 1000 OR MORE EMPLOYEES
EXPIRING IN 1993

EMPLOYER NAME	EMPLOYEES	EXPIRY MONTH	LOCATION	UNION NAME	LOCAL
MOTOR TRANSPORT INDUSTRIAL RELATIONS BUREAU CAR CARRIERS	1,400 JAN		PROVINCE-WIDE	TEAMSTERS	00069
			PROVINCE-WIDE		00106
			PROVINCE-WIDE		00880
			PROVINCE-WIDE		00938
NATIONAL RESEARCH COUNCIL OF CANADA RESEARCH OFFICERS	1,001 JUL		OTTAWA, C	PROFESSIONAL INSTITUTE	01000
NO FRILLS FRANCHISE STORES	1,000 APR		PROVINCE-WIDE	FOOD & COMMERCIAL WORKERS	
NORTH YORK CITY BOARD OF EDUCATION ELEMENTARY	2,220 AUG		NORTH YORK, C	MULTI-TEACHERS ASSNS	01353
NORTH YORK CITY BOARD OF EDUCATION OFFICE	1,200 DEC		NORTH YORK, C	CDN PUBLIC EMPLS (CUPE)	
NORTH YORK CITY BOARD OF EDUCATION SECONDARY	1,873 AUG		NORTH YORK, C	MULTI-TEACHERS ASSNS	
NORTH YORK CITY BOARD OF EDUCATION SECONDARY	51,200 DEC		PROVINCE-WIDE	ONT PUBLIC SERVICE EMPLS	
ONTARIO GOVERNMENT ALL CATEGORIES	4,465 DEC		PROVINCE-WIDE	ONT PROVINCIAL POLICE	03096
ONTARIO GOVERNMENT PROVINCIAL POLICE	1,500 DEC		PROVINCE-WIDE	CDN PUBLIC EMPLS (CUPE)	00503
ONTARIO HOUSING CORP AND ALL HOUSING AUTHORITIES	3,015 DEC		OTTAWA, C	CDN PUBLIC EMPLS (CUPE)	
OTTAWA-CARLETON REGIONAL MUNICIPALITY OFFICE/OUTSIDE	3,818 AUG		MISSISSAUGA, C	MULTI-TEACHERS ASSNS	00010
PEEL BOARD OF EDUCATION ELEMENTARY	2,500 AUG		MISSISSAUGA, C	ONT SECONDARY SCHOOL TEACHERS	
PEEL BOARD OF EDUCATION SECONDARY	2,795 AUG		SCARBOROUGH, C	MULTI-TEACHERS ASSNS	00016
SCARBOROUGH CITY BOARD OF EDUCATION ELEMENTARY	1,997 AUG		SCARBOROUGH, C	ONT SECONDARY SCHOOL TEACHERS	
SCARBOROUGH CITY BOARD OF EDUCATION SECONDARY	1,270 AUG		BARRIE, C	MULTI-TEACHERS ASSNS	00027
SIMCOE COUNTY BOARD OF EDUCATION ELEMENTARY	1,032 AUG		BARRIE, C	ONT SECONDARY SCHOOL TEACHERS	08782
SIMCOE COUNTY BOARD OF EDUCATION SECONDARY	1,040 JUL		NANTICOKE, C	UNITED STEELWORKERS	01005
STELCO INC LAKE ERIE WORKS	7,000 JUL		HAMILTON, C	UNITED STEELWORKERS	02868
STELCO INC STELCO STEEL, HILTON WORKS	1,104 APR		TORONTO, C	MULTI-TEACHERS ASSNS	
TENNECO CANADA INC J I CASE CO DIV	2,625 AUG		TORONTO, C	MULTI-TEACHERS ASSNS	00075
TORONTO CITY BOARD OF EDUCATION ELEMENTARY	2,214 AUG		TORONTO, C	HOTEL EMPLOYEES	
TORONTO CITY BOARD OF EDUCATION SECONDARY	3,685 JAN		TORONTO, C	MULTI-TEACHERS ASSNS	00113
TORONTO HOTEL EMPLOYERS ASSN	4,300 AUG		TORONTO, C	MULTI-TEACHERS ASSNS	
TORONTO METROPOLITAN SEPARATE SCHOOL BOARD ELEMENTARY	2,200 AUG		TORONTO, C	TRANSIT UNION (INTL)	
TORONTO METROPOLITAN SEPARATE SCHOOL BOARD SECONDARY	7,600 JUN		TORONTO, C	PUBLIC SERVICE ALLIANCE	02228
TORONTO TRANSIT COMMISSION	7,108 JUN		PROVINCE-WIDE	PROFESSIONAL INSTITUTE	
TREASURY BOARD OF CANADA ADMINISTRATIVE SERVICES, 301	18,612 JUN		PROVINCE-WIDE	ELECTRICAL WORKERS (IBEW)	
TREASURY BOARD OF CANADA CLERICAL & REGULATORY, 503	2,454 APR		PROVINCE-WIDE	PROFESSIONAL INSTITUTE	
TREASURY BOARD OF CANADA COMPUTER SYSTEMS ADMINISTRATION, 30	1,046 AUG		PROVINCE-WIDE	PROFESSIONAL INSTITUTE	
TREASURY BOARD OF CANADA ELECTRONICS GROUP, 404	1,387 SEP		PROVINCE-WIDE	PUBLIC SERVICE ALLIANCE	
TREASURY BOARD OF CANADA ENGINEERING & LAND SURVEY CODE 210	2,252 JUN		PROVINCE-WIDE	PUBLIC SERVICE ALLIANCE	
TREASURY BOARD OF CANADA ENGINEERING & SCIENTIFIC, 405	3,543 MAY		PROVINCE-WIDE	PUBLIC SERVICE ALLIANCE	
TREASURY BOARD OF CANADA GENERAL LABOUR & TRADES, 603/653	2,310 AUG		PROVINCE-WIDE	PROFESSIONAL INSTITUTE	
TREASURY BOARD OF CANADA GENERAL SERVICES, 604/654	11,427 JUN		PROVINCE-WIDE	PUBLIC SERVICE ALLIANCE	
TREASURY BOARD OF CANADA PROGRAMME ADMINISTRATION CODE: 308	4,215 SEP		PROVINCE-WIDE	PROFESSIONAL INSTITUTE	
TREASURY BOARD OF CANADA SCIENTIFIC & PROFESSIONAL CATEGORY	5,589 JUL		PROVINCE-WIDE	PUBLIC SERVICE ALLIANCE	
TREASURY BOARD OF CANADA SECRETARIAL & RELATED, 505	1,684 JUN		PROVINCE-WIDE	PUBLIC SERVICE ALLIANCE	
TREASURY BOARD OF CANADA SOCIAL SCIENCE, 412	3,500 JUN		TORONTO, C	UNIVERSITY PROFESSORS	00175
UNIVERSITY OF TORONTO ACADEMIC STAFF / LIBRARIANS	1,000 DEC		PROVINCE-WIDE	FOOD & COMMERCIAL WORKERS	
VALDI FOODS (1987) INC VALDI DISCOUNT FOODS, PART-TIME	2,302 AUG		KITCHENER, C	MULTI-TEACHERS ASSNS	00024
WATERLOO COUNTY BOARD OF EDUCATION ELEMENTARY	1,387 AUG		KITCHENER, C	ONT SECONDARY SCHOOL TEACHERS	00414
WATERLOO COUNTY BOARD OF EDUCATION SECONDARY	2,040 JAN		PROVINCE-WIDE	RETAIL WHOLESALE EMPLOYEES	00579
WILLETT FOODS INC MR GROCER FRANCHISES	1,000 JAN		KITCHENER, C	RUBBER WORKERS	00088
WILLIAM H KAUFMAN INC KAUFMAN FOOTWEAR DIV	2,489 AUG		AURORA, T	MULTI-TEACHERS ASSNS	00011
YORK REGION BOARD OF EDUCATION ELEMENTARY	1,700 AUG		AURORA, T	ONT SECONDARY SCHOOL TEACHERS	
YORK REGION BOARD OF EDUCATION SECONDARY	2,227 AUG		RICHMOND HILL, T	MULTI-TEACHERS ASSNS	
YORK REGION RCSSB	1,200 AUG		TORONTO, C	YORK UNIVERSITY STAFF ASSN	00003
YORK UNIVERSITY OFFICE	1,000 AUG		TORONTO, C	CDN EDUCATIONAL WORKERS	00003
YORK UNIVERSITY UNIT 1	1,400 AUG		TORONTO, C	CDN EDUCATIONAL WORKERS	
YORK UNIVERSITY UNIT 2					

APPENDIX II

DEFINITIONS OF 1960 INDUSTRIAL CLASSIFICATION CODES

SIC	INDUSTRIAL CLASSIFICATION	SIC	INDUSTRIAL CLASSIFICATION
001	EXPERIMENTAL AND UNIVERSITY FARMS	112	FRUIT AND VEGETABLE CANNERS AND PRESERVERS
003	INSTITUTIONAL FARMS	123	FEED MANUFACTURERS
006	RESIDENTIAL AND OTHER SMALL HOLDINGS	124	FLOUR MILLS
011	LIVESTOCK AND LIVESTOCK COMBINATION FARMS	125	BREAKFAST CEREAL MANUFACTURERS
013	FIELD CROP AND FIELD CROP COMBINATION FARMS	128	BISCUIT MANUFACTURERS
015	FRUIT AND VEGETABLE FARMS	129	BAKERIES
017	OTHER CROP AND LIVESTOCK COMBINATION FARMS	131	CONFECTIONERY MANUFACTURERS
019	MISCELLANEOUS SPECIALTY FARMS	133	SUGAR REFINERIES
021	SERVICES INCIDENTAL TO AGRICULTURE	135	VEGETABLE OIL MILLS
031	LOGGING	139	MISCELLANEOUS FOOD INDUSTRIES
039	FORESTRY SERVICES	141	SOFT DRINK MANUFACTURERS
041	FISHING	143	DISTILLERIES
045	FISHERY SERVICES	145	BREWERIES
047	HUNTING AND TRAPPING	147	WINERIES
051	PLACER GOLD MINES	151	LEAF TOBACCO PROCESSING
052	GOLD QUARTZ MINES	153	TOBACCO PRODUCTS MANUFACTURERS
053	COPPER-GOLD-SILVER MINES	161	RUBBER FOOTWEAR MANUFACTURERS
054	NICKEL-COPPER MINES	163	TIRE AND TUBE MANUFACTURERS
055	SILVER-COBALT MINES	169	OTHER RUBBER INDUSTRIES
056	SILVER-LEAD-ZINC MINES	172	LEATHER TANNERIES
057	URANIUM MINES	174	SHOE FACTORIES
058	IRON MINES	175	LEATHER GLOVE FACTORIES
059	OTHER METAL MINES	179	LUGGAGE, HANDBAG AND SMALL LEATHER GOODS MANUFACTURERS
061	COAL MINES	183	COTTON YARN AND CLOTH MILLS
063	PETROLEUM AND GAS WELLS	193	WOOL YARN MILLS
065	NATURAL GAS PROCESSING PLANTS	197	WOOL CLOTH MILLS
066	OIL SHALE AND BITUMINOUS SAND PITS	201	SYNTHETIC TEXTILE MILLS
071	ASBESTOS MINES	211	FIBRE PREPARING MILLS
073	GYPSUM MINES	212	THREAD MILLS
077	SALT MINES	213	CORDAGE AND TWINE INDUSTRY
079	OTHER NON-METAL MINES	214	NARROW FABRIC MILLS
083	STONE QUARRIES	215	PRESSED AND PUNCHED FELT MILLS
087	SAND PITS OR QUARRIES	216	CARPET, MAT AND RUG INDUSTRY
092	PETROLEUM PROSPECTING	218	TEXTILE DYEING AND FINISHING PLANTS
094	OTHER PROSPECTING	219	LINOLEUM AND COATED FABRICS INDUSTRY
096	CONTRACT DRILLING FOR PETROLEUM	221	CANVAS PRODUCTS INDUSTRY
098	OTHER CONTRACT DRILLING	223	COTTON AND JUTE BAG INDUSTRY
099	OTHER SERVICES INCIDENTAL TO MINING	229	MISCELLANEOUS TEXTILE INDUSTRIES
101	SLAUGHTERING AND MEAT PROCESSORS	231	HOSIERY MILLS
103	POULTRY PROCESSORS	239	OTHER KNITTING MILLS
105	DAIRY FACTORIES	242	CUSTOM TAILORING SHOPS
107	PROCESS CHEESE MANUFACTURERS	243	MEN'S CLOTHING INDUSTRY
111	FISH PRODUCTS INDUSTRY	244	WOMEN'S CLOTHING INDUSTRY

APPENDIX II

DEFINITIONS OF 1960 INDUSTRIAL CLASSIFICATION CODES

SIC INDUSTRIAL CLASSIFICATION	SIC INDUSTRIAL CLASSIFICATION
245 CHILDREN'S CLOTHING INDUSTRY	321 AIRCRAFT AND AIRCRAFT PARTS MANUFACTURERS
246 FUR GOODS INDUSTRY	323 MOTOR VEHICLE MANUFACTURERS
247 HAT AND CAP INDUSTRY	324 TRUCK BODY AND TRAILER MANUFACTURERS
248 FOUNDATION GARMENT INDUSTRY	325 MOTOR VEHICLE PARTS AND ACCESSORIES MANUFACTURERS
249 OTHER CLOTHING INDUSTRIES	326 RAILROAD ROLLING STOCK INDUSTRY
251 SAWMILLS	327 SHIPBUILDING AND REPAIR
252 VENEER AND PLYWOOD MILLS	328 BOATBUILDING AND REPAIR
254 SASH AND DOOR AND PLANING MILLS	329 MISCELLANEOUS VEHICLE MANUFACTURERS
256 WOODEN BOX FACTORIES	331 MANUFACTURERS OF SMALL ELECTRICAL APPLIANCES
258 COFFIN AND CASKET INDUSTRY	332 MANUFACTURERS OF MAJOR APPLIANCES (ELECTRIC AND NON-ELECTRIC)
259 MISCELLANEOUS WOOD INDUSTRIES	334 MANUFACTURERS OF HOUSEHOLD RADIO AND TELEVISION RECEIVERS
261 HOUSEHOLD FURNITURE INDUSTRY	335 COMMUNICATIONS EQUIPMENT MANUFACTURERS
264 OFFICE FURNITURE INDUSTRY	336 MANUFACTURERS OF ELECTRICAL INDUSTRIAL EQUIPMENT
266 OTHER FURNITURE INDUSTRIES	337 BATTERY MANUFACTURERS
268 ELECTRIC LAMP AND SHADE INDUSTRY	338 MANUFACTURERS OF ELECTRIC WIRE AND CABLE
271 PULP AND PAPER MILLS	339 MANUFACTURERS OF MISCELLANEOUS ELECTRICAL PRODUCTS
272 ASPHALT ROOFING MANUFACTURERS	341 CEMENT MANUFACTURERS
273 PAPER BOX AND BAG MANUFACTURERS	343 LIME MANUFACTURERS
274 OTHER PAPER CONVERTERS	345 GYPSUM PRODUCTS MANUFACTURERS
286 COMMERCIAL PRINTING	347 CONCRETE PRODUCTS MANUFACTURERS
287 ENGRAVING, STEREOTYPING AND ALLIED INDUSTRIES	348 READY-MIX CONCRETE MANUFACTURERS
288 PUBLISHING ONLY	351 CLAY PRODUCTS MANUFACTURERS
289 PRINTING AND PUBLISHING	352 REFRACTORIES MANUFACTURERS
291 IRON AND STEEL MILLS	353 STONE PRODUCTS MANUFACTURERS
292 STEEL PIPE AND TUBE MILLS	354 MINERAL WOOL MANUFACTURERS
294 IRON FOUNDRIES	355 ASBESTOS PRODUCTS MANUFACTURERS
295 SMELTING AND REFINING	356 GLASS AND GLASS PRODUCTS MANUFACTURERS
296 ALUMINUM ROLLING, CASTING AND EXTRUDING	357 ABRASIVES MANUFACTURERS
297 COPPER AND ALLOY ROLLING, CASTING AND EXTRUDING	359 OTHER NON-METALLIC MINERAL PRODUCTS INDUSTRIES
298 METAL ROLLING, CASTING AND EXTRUDING, N.E.S.	365 PETROLEUM REFINERIES
301 BOILER AND PLATE WORKS	369 OTHER PETROLEUM AND COAL PRODUCTS INDUSTRIES
302 FABRICATED STRUCTURAL METAL INDUSTRY	371 EXPLOSIVES AND AMMUNITION MANUFACTURERS
303 ORNAMENTAL AND ARCHITECTURAL METAL INDUSTRY	372 MANUFACTURERS OF MIXED FERTILIZERS
304 METAL STAMPING, PRESSING AND COATING INDUSTRY	373 MANUFACTURERS OF PLASTICS AND SYNTHETIC RESINS
305 WIRE AND WIRE PRODUCTS MANUFACTURERS	374 MANUFACTURERS OF PHARMACEUTICALS AND MEDICINES
306 HARDWARE, TOOL AND CUTLERY MANUFACTURERS	375 PAINT AND VARNISH MANUFACTURERS
307 HEATING EQUIPMENT MANUFACTURERS	376 MANUFACTURERS OF SOAP AND CLEANING COMPOUNDS
308 MACHINE SHOPS	377 MANUFACTURERS OF TOILET PREPARATIONS
309 MISCELLANEOUS METAL FABRICATING INDUSTRIES	378 MANUFACTURERS OF INDUSTRIAL CHEMICALS
311 AGRICULTURAL IMPLEMENT INDUSTRY	379 OTHER CHEMICAL INDUSTRIES
315 MISCELLANEOUS MACHINERY AND EQUIPMENT MANUFACTURERS	381 SCIENTIFIC AND PROFESSIONAL EQUIPMENT MANUFACTURERS
316 COMMERCIAL REFRIGERATION & AIR CONDITIONING EQUIPMENT MANUFACTURERS	382 JEWELLERY AND SILVERWARE MANUFACTURERS
318 OFFICE AND STORE MACHINERY MANUFACTURERS	383 BROOM, BRUSH AND MOP INDUSTRY

APPENDIX II

DEFINITIONS OF 1960 INDUSTRIAL CLASSIFICATION CODES

SIC INDUSTRIAL CLASSIFICATION	SIC INDUSTRIAL CLASSIFICATION
384 VENETIAN BLIND MANUFACTURERS	618 WHOLESALERS OF FURNITURE AND HOUSE FURNISHINGS
385 PLASTIC FABRICATORS, N.E.S.	619 WHOLESALERS OF MOTOR VEHICLES AND ACCESSORIES
393 SPORTING GOODS AND TOY INDUSTRY	621 WHOLESALERS OF ELECTRICAL MACHINERY, EQUIPMENT AND SUPPLIES
395 FUR DRESSING AND DYEING INDUSTRY	622 WHOLESALERS OF FARM MACHINERY AND EQUIPMENT
397 SIGNS AND DISPLAYS INDUSTRY	623 WHOLESALERS OF MACHINERY AND EQUIPMENT, N.E.S.
399 MISCELLANEOUS MANUFACTURING INDUSTRIES, N.E.S.	624 WHOLESALERS OF HARDWARE, PLUMBING AND HEATING EQUIPMENT
404 BUILDING CONSTRUCTION	625 WHOLESALERS OF METAL AND METAL PRODUCTS, N.E.S.
406 HIGHWAY, BRIDGE AND STREET CONSTRUCTION	626 WHOLESALERS OF LUMBER AND BUILDING MATERIALS
409 OTHER CONSTRUCTION	627 WHOLESALERS OF SCRAP AND WASTE MATERIALS
421 SPECIAL-TRADE CONTRACTORS	629 WHOLESALERS, N.E.S.
501 AIR TRANSPORT	631 FOOD STORES
502 SERVICES INCIDENTAL TO AIR TRANSPORT	642 DEPARTMENT STORES
504 WATER TRANSPORT	647 VARIETY STORES
505 SERVICES INCIDENTAL TO WATER TRANSPORT	649 OTHER GENERAL MERCHANDISE STORES
506 RAILWAY TRANSPORT	652 ACCESSORY, PARTS, TIRE AND BATTERY SHOPS
507 TRUCK TRANSPORT	654 GASOLINE SERVICE STATIONS
508 BUS TRANSPORT, INTERURBAN AND RURAL	656 MOTOR VEHICLE DEALERS
509 URBAN TRANSIT SYSTEMS	658 MOTOR VEHICLE REPAIR SHOPS
512 TAXICAB OPERATIONS	663 SHOE STORES
515 PIPELINE TRANSPORT	665 MEN'S CLOTHING STORES
516 HIGHWAY AND BRIDGE MAINTENANCE	667 WOMEN'S READY-TO-WEAR STORES
517 OTHER SERVICES INCIDENTAL TO TRANSPORT	669 CLOTHING AND DRY GOODS STORES, N.E.S.
519 OTHER TRANSPORTATION	673 HARDWARE STORES
524 GRAIN ELEVATORS	676 HOUSEHOLD FURNITURE AND APPLIANCE STORES
527 OTHER STORAGE AND WAREHOUSING	678 RADIO, TELEVISION AND ELECTRICAL APPLIANCES REPAIR SHOPS
543 RADIO AND TELEVISION BROADCASTING	681 DRUG STORES
544 TELEPHONE SYSTEMS	691 BOOK AND STATIONERY STORES
545 TELEGRAPH AND CABLE SYSTEMS	692 FLORISTS' SHOPS
548 POST OFFICE	693 FUEL DEALERS
572 ELECTRIC POWER	694 JEWELLERY STORES
574 GAS DISTRIBUTION	695 WATCH AND JEWELLERY REPAIR SHOPS
576 WATER SYSTEMS	696 LIQUOR, WINE AND BEER STORES
579 OTHER UTILITIES	697 TOBACCONISTS
602 WHOLESALERS OF LIVESTOCK	699 RETAIL STORES, N.E.S.
604 WHOLESALERS OF GRAIN	702 SAVINGS AND CREDIT INSTITUTIONS
606 WHOLESALERS OF COAL AND COKE	704 INVESTMENT COMPANIES AND SECURITY DEALERS
608 WHOLESALERS OF PETROLEUM PRODUCTS	731 INSURANCE CARRIERS
611 WHOLESALERS OF PAPER AND PAPER PRODUCTS	735 INSURANCE AND REAL ESTATE AGENCIES
613 WHOLESALERS OF GENERAL MERCHANDISE	737 REAL ESTATE OPERATORS
614 WHOLESALERS OF FOOD	801 ELEMENTARY AND SECONDARY SCHOOLS
615 WHOLESALERS OF TOBACCO PRODUCTS	803 VOCATIONAL SCHOOLS
616 WHOLESALERS OF DRUGS AND TOILET PREPARATIONS	805 UNIVERSITIES AND COLLEGES
617 WHOLESALERS OF APPAREL AND DRY GOODS	807 LIBRARIES, MUSEUMS AND OTHER REPOSITORIES

APPENDIX II

DEFINITIONS OF 1960 INDUSTRIAL CLASSIFICATION CODES

SIC INDUSTRIAL CLASSIFICATION

SIC INDUSTRIAL CLASSIFICATION

- 809 EDUCATION AND RELATED SERVICES, N.E.S.
- 821 HOSPITALS
- 823 OFFICES OF PHYSICIANS
- 825 OFFICES OF DENTISTS
- 827 OTHER HEALTH SERVICES
- 828 WELFARE ORGANIZATIONS
- 831 RELIGIOUS ORGANIZATIONS
- 851 MOTION PICTURE THEATRES AND FILM EXCHANGES
- 853 BOWLING ALLEYS AND BILLIARD PARLOURS
- 859 OTHER RECREATIONAL SERVICES
- 861 ACCOUNTANCY SERVICE
- 862 ADVERTISING SERVICE
- 864 ENGINEERING AND SCIENTIFIC SERVICE
- 866 LEGAL SERVICE
- 869 OTHER SERVICES TO BUSINESS MANAGEMENT
- 871 SHOE REPAIR SHOPS
- 872 BARBER AND BEAUTY SHOPS
- 873 PRIVATE HOUSEHOLDS
- 874 LAUNDRIES, CLEANERS AND PRESSERS
- 875 HOTELS, RESTAURANTS AND TAVERNS
- 876 LODGING HOUSES AND RESIDENTIAL CLUBS
- 877 FUNERAL DIRECTORS
- 878 DRESSMAKING
- 879 OTHER PERSONAL SERVICES
- 891 LABOUR ORGANIZATIONS AND TRADE ASSOCIATIONS
- 893 PHOTOGRAPHY
- 894 BLACKSMITHING AND WELDING SHOPS
- 896 MISCELLANEOUS REPAIR SHOPS
- 897 SERVICES TO BUILDINGS AND DWELLINGS
- 899 OTHER MISCELLANEOUS SERVICES
- 902 DEFENCE SERVICES
- 909 OTHER FEDERAL ADMINISTRATION
- 931 PROVINCIAL ADMINISTRATION
- 951 LOCAL ADMINISTRATION
- 991 OTHER GOVERNMENT OFFICES
- 999 UNSPECIFIED OR UNDEFINED

APPENDIX III
DEFINITIONS OF GROUP CODES

GROUP CODE	GROUP DESCRIPTION
CON/OFF/TCH	CONSTRUCTION/OFFICE/TECHNICAL
ELEC	ELECTRICAL OPERATORS
FRC	FIREFIGHTER CIVILIANS
FRU	FIREFIGHTERS
FRU/FRC	FIREFIGHTERS/FIREFIGHTER CIVILIANS
GARD	GUARDS
MNTC	MAINTENANCE TRADES
NCST	NUCLEAR GENERATING STATIONS
OFF	OFFICE
OFF/PRF	OFFICE/PROFESSIONAL
OFF/PRF/SLS	OFFICE/PROFESSIONAL/SALES
OFF/SLS	OFFICE/SALES
OFF/TCH	OFFICE/TECHNICAL
OFF/TCH/PRF	OFFICE/TECHNICAL/PROFESSIONAL
OFF/TCH/PRF/SLS	OFFICE/TECHNICAL/PROFESSIONAL/SALES
OFF/TCH/SLS	OFFICE/TECHNICAL/SALES
ONSC	ON-SITE CONSTRUCTION TRADES/CRAFTS
OTH	OTHER
PLC	POLICE CIVILIANS
PLU	POLICE OFFICERS
PLU/PLC	POLICE OFFICERS/POLICE CIVILIANS
PSC	POLICE SENIOR CIVILIANS
PSO	POLICE SENIOR OFFICERS
PRD/OFF	PRODUCTION/OFFICE
PRD/OFF/PRF	PRODUCTION/OFFICE/PROFESSIONAL
PRD/OFF/PRF/SLS	PRODUCTION/OFFICE/PROFESSIONAL/SALES
PRD/OFF/SLS	PRODUCTION/OFFICE/SALES
PRD/OFF/TCH	PRODUCTION/OFFICE/TECHNICAL
PRD/OFF/TCH/PRF	PRODUCTION/OFFICE/TECHNICAL/PROFESSIONAL
PRD/OFF/TCH/PRF/SLS	PRODUCTION/OFFICE/TECHNICAL/PROFESSIONAL/SALES
PRD/OFF/TCH/SLS	PRODUCTION/OFFICE/TECHNICAL/SALES
PRD/PRF	PRODUCTION/PROFESSIONAL
PRD	PRODUCTION/RELATED
PRD/SLS	PRODUCTION/SALES
PRD/TCH	PRODUCTION/TECHNICAL
PRD/TCH/PRF	PRODUCTION/TECHNICAL/PROFESSIONAL
PRD/TCH/PRF/SLS	PRODUCTION/TECHNICAL/PROFESSIONAL/SALES
PRD/TCH/SLS	PRODUCTION/TECHNICAL/SALES
PRF	PROFESSIONAL
PRF/SLS	PROFESSIONAL/SALES
SLS	SALES
SOF	SENIOR OFFICERS
TCH	TECHNICAL
TCH/PRF	TECHNICAL/PROFESSIONAL
TCH/PRF/SLS	TECHNICAL/PROFESSIONAL/SALES
TCH/SLS	TECHNICAL/SALES
THST	THERMAL GENERATING STATIONS
RES	RESEARCH ANALYST



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ONTARIO COLLECTIVE BARGAINING AGREEMENT EXPIRATIONS

1994



FOREWORD

This is the twenty-seventh annual report of the Office of Collective Bargaining Information on collective agreement expirations. It describes the extent of collective bargaining activity in Ontario for renewal of agreements scheduled to expire in 1994.

The report, derived from information in the Office's Collective Agreements Library as of February 21, 1994, identifies all 1994 bargaining situations known to the Office as of that date. It does not include situations that will result from recent or future certifications by the Ontario Labour Relations Board, or new agreements that had not been ratified when the report was completed.

The report was prepared in the Office of Collective Bargaining Information, Labour Management Services, Ontario Ministry of Labour.

For further information on this publication or other services please call (416) 326-1260.

ONTARIO COLLECTIVE BARGAINING, AGREEMENT EXPIRATIONS, 1994

Collective bargaining activity in 1994 will be somewhat lighter than the previous year in terms of the number of agreements up for renewal as well as the number of employees involved. During 1994, 2,830 agreements covering a total of 381,992 employees are set to expire compared to 3,608 agreements covering 632,594 employees last year. This year's lighter volume follows a heavy year in 1993, which involved a large number of key negotiations. (See Figure 1 below.)

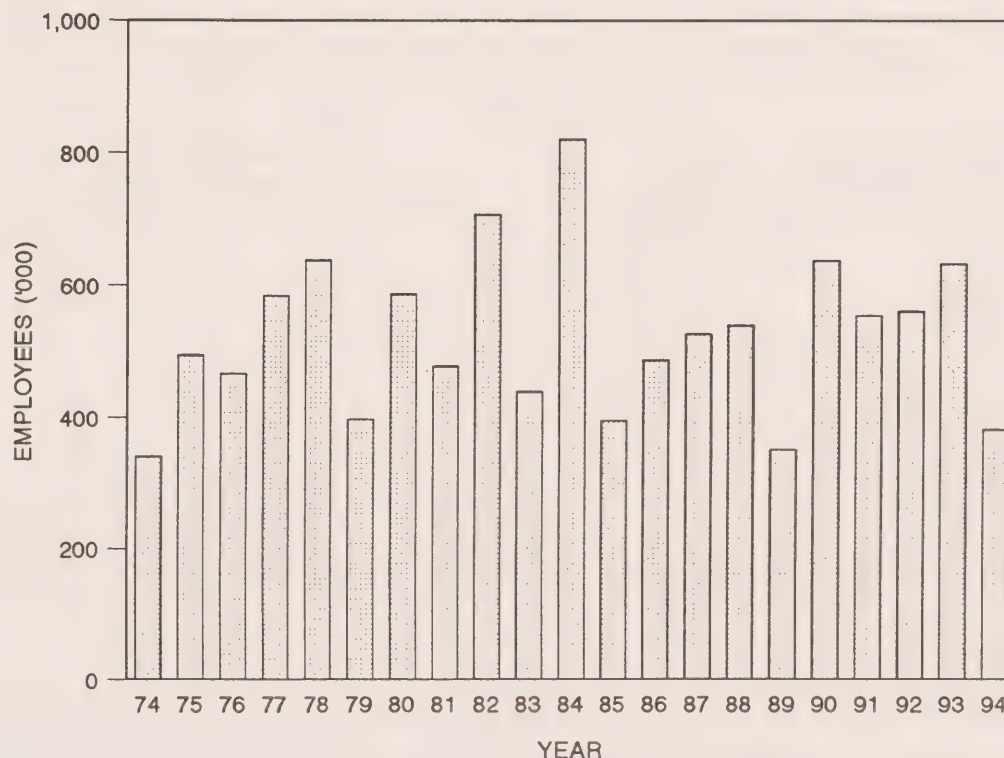
The agreements up for renewal in 1994 represent 29% of the 9,651 active agreements in Ontario, and 26% of Ontario's 1,447,054 unionized employees.

Upcoming negotiations will be concentrated in Education and Related Services, Retail Trade, Electric-Gas & Water, Health and Welfare Services and Local Government. These sectors will account for over half of all employees up for bargaining in 1994. Key negotiations are presented to the right. Major negotiations are listed in Table 7.

KEY NEGOTIATIONS IN 1994

MONTH	EMPLOYER/SECTOR	UNION(S)	EMPLOYEES
February	Northern Telecom	CAW	4,200
March	Ontario Hydro	CUPE	15,000
May	INCO	Steelworkers	6,100
June	DeHavilland	CAW	3,500
primarily June & July	Retail Food Industry	UFCW, Steelworkers	35,000
August	Falconbridge	CAW	1,600
August	Colleges	OPSEU	15,500
August	School Boards	Various	65,000
September	Motor Transport	Teamsters	3,500
December	General Electric	CAW	1,650
December	Toronto Star	SONG, GCU	2,100
December	Ontario Hydro Professional	Independent Local Union	7,800
December	City & Metro Toronto	CUPE	16,000

**Figure 1 - ONTARIO COLLECTIVE AGREEMENT
EXPIRATIONS, EMPLOYEES COVERED, 1974-1994**



Economic Setting

Economic forecasts indicate that bargaining in 1994 will take place in an improving economic environment. The economic downturn trend observed since 1989, with negative growth in real gross domestic product, has rebound in 1992 and 1993. The provincial treasury estimates that the economy grew by 2.1% in 1993, up from 0.9% in 1992, indicating a slow economic recovery. Economic recovery is expected to continue in the coming year with moderate growth forecast at 3.4%. (See Figure 2 below.)

The annual inflation rate, as measured by the Ontario Consumer Price Index, rose slightly from a very low level of 1.1% in 1992 to an average of 1.7% in 1993. The provincial treasury forecasts that inflation will remain stable at 1.6% next year and average 1.5% over the 1995-97 period.

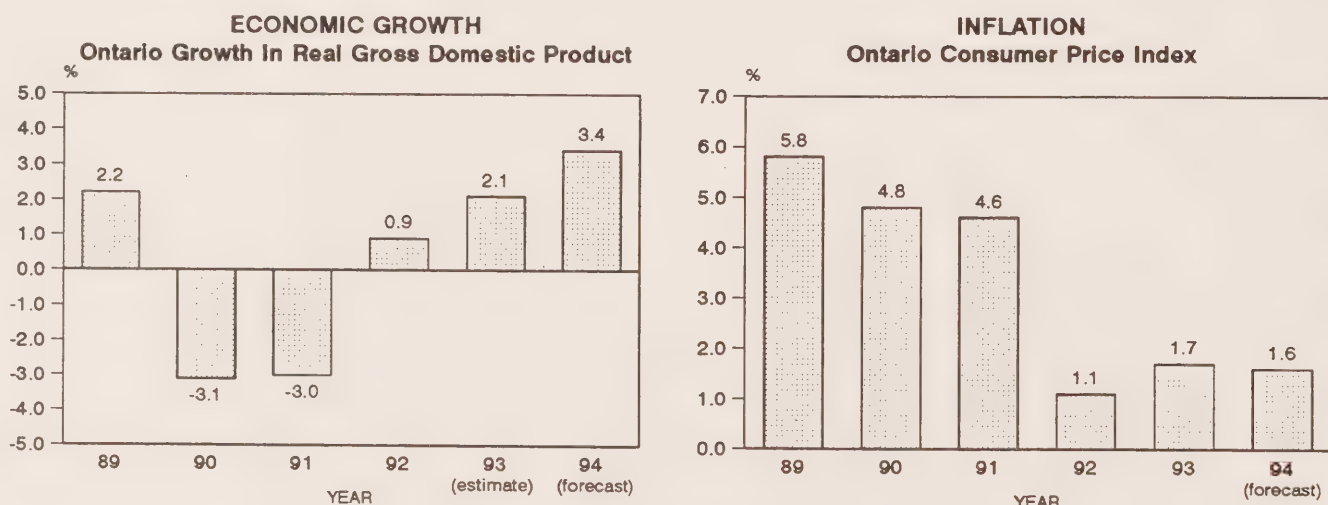
The national unemployment rate has remained above 11% since March 1992, with an average of 11.2% in 1993. The unemployment rate in Ontario peaked at 11.3% in August and September 1992 and has remained high in both 1992 and 1993. The average unemployment rates for 1992 and 1993 were 10.8% and 10.6% respectively. Current

forecasts predict that Ontario's unemployment rate will drop marginally to 10.3% in 1994.

Under collective agreements covering 200 or more Ontario employees reaching settlements during 1993, increases to base wages averaged 1.0% per year over the terms of the contracts, down from 2.7% in 1992. This year's overall average reflects diverging public and private sector trends with an overall average of 0.5% in the public sector and 2.0% in the private sector. In the previous year settlements averaged 2.8% in the public sector and 2.7% in the private sector.

Continuing slack in the economy and high unemployment will continue to influence collective bargaining in 1994. Ongoing restructuring and technological changes in Ontario's manufacturing base and the influence of the *Social Contract Act* in the public sector will likely place issues of lay-off protection, income security, work re-organization and training and re-training high on this year's bargaining agenda.

Figure 2 - SELECTED ECONOMIC INDICATORS, 1989-1994



Monthly Activity

Expirations in August and December cover the largest number of employees, each representing about twenty percent of the year's total. The high volume of bargaining in August reflects expirations for elementary and secondary teachers. Bargaining in December is concentrated in agreements for municipal governments and school board support staff. December has the largest number of agreements up for renewal, concentrated in publishing, school board support, nursing homes and local government. March also has a high number of expirations concentrated in nursing homes, paramedical units and hospital support units. (See Figure 3).

Industry Activity

Bargaining in 1994 will be spread proportionally between manufacturing and non-manufacturing industries, with about thirty percent of all active agreements in each sector coming up for renewal this year. Employees in non-manufacturing industries will account for nearly three quarters of all employees scheduled to bargain in 1994. Negotiations will be concentrated in Education and Related Services, Retail Trade and Electric-Gas & Water. These three industries account for over forty percent of all employees expected to bargain in 1994.

Major private sector negotiations will take place in Retail Trade (largely Fortinos, Loblaws, A&P, Oshawa Foods and Zehrmart), Food and Beverage manufacturers (various employers), Transportation (largely UPS, CP Express and the Motor Transport IR Bureau), Transportation Equipment (largely auto parts and DeHavilland), Electrical Products (largely Northern Telecom and General Electric) and Mining & Quarrying (largely Inco and Falconbridge).

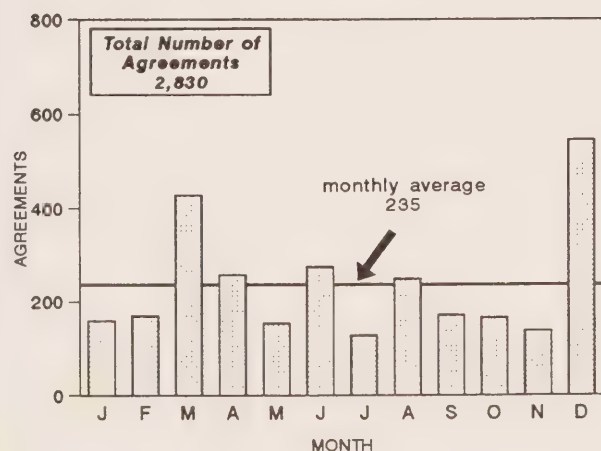
Major public sector negotiations will take place in Education and Related Services (largely various school boards), Electric-Gas & Water (largely Ontario Hydro), Health and Welfare Services (largely paramedical and nursing homes) and Local Government (largely City and Metro Toronto).

Union Activity

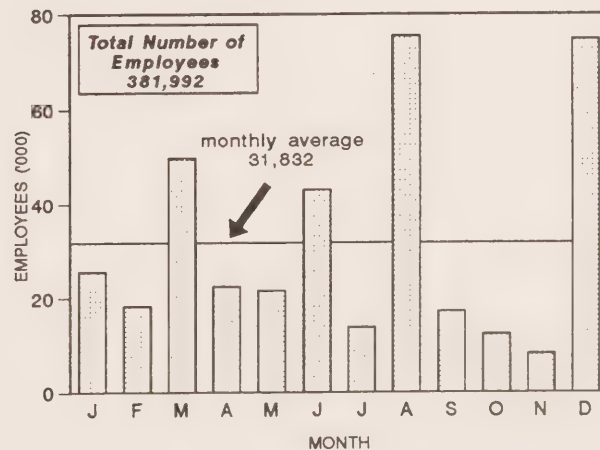
Among the over one hundred different unions bargaining in 1994, the Canadian Union of Public Employees, the province's teachers federations, the United Food and Commercial Workers and the Steelworkers (including their new Retail Wholesale Canada Division) represent a third of all agreements up for renewal and half of all employees expected to bargain this year. (See Tables 3 & 4.)

Figure 3 - MONTHLY BARGAINING ACTIVITY, 1994

AGREEMENTS



EMPLOYEES



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TABLE 1
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1994,
BY MONTH AND INDUSTRY, NUMBER OF AGREEMENTS

INDUSTRY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
TOTAL MANUFACTURING	72	77	138	99	73	117	51	34	68	94	75	153	1,051
FOOD, BEVERAGE	15	15	14	16	9	13	16	8	7	14	8	23	158
TOBACCO PRODUCTS	0	0	0	3	0	1	0	0	0	0	0	0	4
RUBBER, PLASTICS	3	3	8	3	0	5	3	0	2	4	2	3	36
LEATHER	2	0	1	0	0	0	0	0	0	4	1	0	8
TEXTILES	1	5	1	2	4	4	0	0	1	3	1	7	29
KNITTING MILLS	1	0	1	0	1	0	0	0	0	0	1	0	4
CLOTHING	0	1	5	3	1	1	0	1	2	2	0	1	17
WOOD	2	3	2	3	6	5	2	0	2	6	3	2	36
FURNITURE, FIXTURES	0	2	3	6	1	2	3	1	0	1	3	1	23
PAPER	4	3	1	1	1	6	0	1	2	6	6	9	40
PRINTING, PUBLISHING	3	2	5	9	4	28	3	3	0	6	3	53	119
PRIMARY METALS	2	3	9	5	6	4	0	1	7	3	4	4	48
FABRICATED METALS	12	12	12	11	10	16	7	7	17	15	11	12	142
MACHINERY	4	2	9	7	7	3	3	1	4	3	7	5	55
TRANSPORTATION EQUIPMENT	4	2	6	5	8	10	2	3	5	4	2	6	57
ELECTRICAL PRODUCTS	3	11	15	3	3	3	2	2	5	1	5	8	61
NON-METALLIC MINERALS	3	4	35	10	4	5	9	1	7	18	17	6	119
PETROLEUM, COAL	5	0	1	1	0	0	0	0	1	0	0	1	9
CHEMICALS	8	8	7	8	8	10	1	4	2	4	1	8	69
OTHER MANUFACTURING	0	1	3	3	0	1	0	1	4	0	0	4	17
TOTAL NON-MANUFACTURING	87	92	289	158	80	157	76	214	102	71	62	391	1,779
FORESTRY	0	0	0	1	0	0	0	5	0	1	0	0	7
MINING, QUARRYING	1	3	2	9	2	1	1	4	3	8	5	3	42
TRANSPORTATION	8	8	25	12	5	13	4	5	22	2	2	24	130
STORAGE	4	2	0	1	0	4	2	0	1	3	0	5	22
COMMUNICATIONS	2	2	1	1	0	3	0	3	1	0	0	0	13
ELECTRIC, GAS, WATER	7	4	37	18	6	7	4	4	4	2	3	14	110
WHOLESALE TRADE	11	17	9	14	8	11	12	4	10	10	14	20	140
RETAIL TRADE	10	10	5	7	3	10	11	12	16	7	8	28	127
FINANCE, INSURANCE CARRIERS	1	2	0	1	0	1	0	0	0	0	0	5	10
REAL ESTATE, INSURANCE AGENCIES	0	8	3	2	1	7	5	3	8	0	8	5	50
EDUCATION, RELATED SERVICES	3	3	10	23	2	32	4	140	5	6	1	67	296
HEALTH, WELFARE SERVICES	15	7	139	16	14	19	11	15	10	4	5	68	323
RECREATIONAL SERVICES	1	0	2	0	5	10	0	5	0	2	1	14	40
MANAGEMENT SERVICES	0	0	7	1	3	1	0	2	0	0	1	4	19
PERSONAL SERVICES	1	0	0	8	0	1	1	0	2	4	1	9	27
ACCOMMODATION, FOOD SERVICES	5	5	16	5	12	8	6	8	5	12	2	8	92
OTHER SERVICES	8	13	20	15	10	12	7	3	7	7	10	31	143
FEDERAL GOVERNMENT	2	2	1	3	5	0	0	0	3	2	0	0	18
LOCAL GOVERNMENT	8	6	10	7	4	13	6	1	5	1	0	79	140
OTHER GOVERNMENT	0	0	0	0	0	0	0	0	0	0	0	1	1
CONSTRUCTION	0	0	2	14	0	4	2	0	0	0	1	6	29
ALL INDUSTRIES	159	169	427	257	153	274	127	248	170	165	137	544	2,830

TABLE 2
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1994,
BY MONTH AND INDUSTRY, NUMBER OF EMPLOYEES COVERED

INDUSTRY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
TOTAL MANUFACTURING	10,850	11,734	9,281	10,993	7,849	12,119	3,620	2,405	6,590	8,009	5,883	13,384	102,717
FOOD, BEVERAGE	1,897	1,177	729	2,500	1,160	1,155	1,229	485	351	2,095	1,209	2,193	16,180
TOBACCO PRODUCTS	0	0	0	681	0	31	0	0	0	0	0	0	712
RUBBER, PLASTICS	120	435	745	531	0	388	282	0	33	327	105	87	3,053
LEATHER	1,193	0	250	0	0	0	0	0	0	899	35	0	2,377
TEXTILES	1,150	349	22	319	575	321	0	0	60	301	68	430	3,595
KNITTING MILLS	110	0	100	0	381	0	0	0	0	0	37	0	628
CLOTHING	0	26	578	512	40	10	0	105	193	163	0	225	1,952
WOOD	47	37	46	193	546	324	75	0	170	601	545	107	2,691
FURNITURE, FIXTURES	0	229	170	344	80	210	229	27	0	6	186	60	1,541
PAPER	397	496	75	64	262	369	0	80	160	1,317	638	863	4,721
PRINTING, PUBLISHING	227	30	299	263	212	2,086	524	177	0	246	71	3,991	8,126
PRIMARY METALS	122	1,830	985	450	861	207	0	325	469	223	265	328	6,065
FABRICATED METALS	631	772	723	673	787	755	648	518	1,372	520	756	711	8,866
MACHINERY	279	51	807	838	386	144	45	63	554	62	499	199	3,927
TRANSPORTATION EQUIPMENT	1,156	464	811	2,308	1,512	5,167	130	326	464	536	602	1,034	14,510
ELECTRICAL PRODUCTS	105	5,416	1,248	350	364	28	106	49	1,227	145	216	2,242	11,496
NON-METALLIC MINERALS	577	106	1,342	391	445	478	334	8	982	316	634	140	5,753
PETROLEUM, COAL	827	0	12	79	0	0	0	0	198	0	0	2	1,118
CHEMICALS	2,012	250	280	228	238	439	18	167	138	252	17	379	4,418
OTHER MANUFACTURING	0	66	59	269	0	7	0	75	219	0	0	393	1,088
TOTAL NON-MANUFACTURING	14,755	6,535	40,354	11,431	13,680	30,962	10,118	73,081	10,530	4,243	2,184	61,402	279,275
FORESTRY	0	0	0	125	0	0	0	172	0	25	0	0	322
MINING, QUARRYING	8	102	324	317	6,165	320	333	1,740	403	146	90	35	9,983
TRANSPORTATION	154	1,758	1,571	268	222	1,814	163	631	5,459	97	118	3,606	15,861
STORAGE	1,050	31	0	40	0	80	14	0	22	48	0	88	1,373
COMMUNICATIONS	403	282	300	35	0	1,868	0	285	260	0	0	0	3,433
ELECTRIC, GAS, WATER	1,654	71	22,155	1,261	281	76	47	113	46	62	27	8,282	34,075
WHOLESALE TRADE	405	615	219	704	75	287	488	191	433	290	352	552	4,611
RETAIL TRADE	4,617	311	248	1,185	362	15,084	7,525	2,219	1,130	835	459	1,515	35,490
FINANCE, INSURANCE CARRIERS	16	520	0	5	0	15	0	0	0	0	0	122	678
REAL ESTATE, INSURANCE AGENCIES	0	109	40	6	2	108	35	35	25	0	40	175	575
EDUCATION, RELATED SERVICES	1,247	191	761	2,199	80	7,459	160	63,278	959	829	200	10,651	88,014
HEALTH, WELFARE SERVICES	1,537	476	11,882	646	986	1,842	255	536	710	455	221	7,715	27,261
RECREATIONAL SERVICES	50	0	117	0	29	626	0	195	0	95	34	4,784	5,930
MANAGEMENT SERVICES	0	0	762	20	238	280	0	3,340	0	0	7	495	5,142
PERSONAL SERVICES	9	0	0	143	0	59	78	0	34	137	50	399	909
ACCOMMODATION, FOOD SERVICES	835	118	434	116	740	311	216	280	87	497	141	223	3,998
OTHER SERVICES	224	325	645	103	82	163	244	6	149	122	245	711	3,019
FEDERAL GOVERNMENT	153	1,157	98	748	4,330	0	0	0	492	600	0	0	7,578
LOCAL GOVERNMENT	2,393	469	766	131	88	447	506	60	321	5	0	21,396	26,582
OTHER GOVERNMENT	0	0	0	0	0	0	0	0	0	0	0	7	7
CONSTRUCTION	0	0	32	3,379	0	123	54	0	0	0	200	646	4,434
ALL INDUSTRIES	25,605	18,269	49,635	22,424	21,529	43,081	13,738	75,486	17,120	12,252	8,067	74,786	381,992

TABLE 3
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1994,
BY MONTH AND UNION, NUMBER OF AGREEMENTS

UNION	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
ACTORS EQUITY	0	0	0	0	0	4	0	0	0	0	0	0	4
AIRCRAFT OPERATIONS ASSN	0	0	0	0	0	0	0	0	0	1	0	0	1
ALUMINUM, BRICK & GLASS WKRS	1	2	2	0	0	2	4	0	1	2	1	0	15
BAKERY & TOBACCO WORKERS	0	2	0	2	1	4	0	2	3	1	2	2	19
BOILERMAKERS	0	2	0	7	1	2	0	1	3	4	4	1	25
BREWERY & PROFESSIONAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	1	1
BREWERY & SOFT DRINK WORKERS	0	1	2	2	0	0	0	0	1	1	0	2	9
BRICKLAYERS INTL	0	0	0	1	0	0	0	0	0	0	0	0	1
BROADCAST EMPLOYEES	2	1	1	0	0	1	0	3	0	0	0	0	1
CARPENTERS	1	0	2	8	1	5	4	1	3	3	4	2	34
CDN AUTO WORKERS	11	11	19	14	10	21	3	7	10	7	9	11	133
CDN COMMUNICATION WORKERS	0	1	0	0	0	0	0	0	0	0	0	0	1
CDN EDUCATIONAL WORKERS	0	0	0	1	0	0	0	1	0	0	0	0	2
CDN OPERATING ENGINEERS	1	3	1	2	2	2	1	0	0	2	2	3	19
CDN PUBLIC EMPLS (CUPE)	14	10	69	16	11	43	12	14	12	9	1	135	346
CDN RED CROSS EMPLS ASSN	0	0	2	0	0	0	0	0	0	0	0	0	2
CDN SECURITY UNION	0	0	0	0	1	0	0	1	0	0	0	0	2
CDN STEELWORKERS	0	1	0	0	0	0	0	0	0	0	0	0	1
CDN TELEPHONE EMPLS	0	0	0	0	0	1	0	0	0	0	0	0	1
CDN TRANSIT UNION	0	0	1	0	0	2	1	0	0	1	0	1	6
CDN TRANSPORT WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	1
CDN TV & RADIO ARTISTS	0	0	0	0	0	0	0	1	0	0	0	2	3
CHRISTIAN LABOUR ASSN	0	1	8	6	1	2	1	0	0	1	0	5	25
CLOTHING & TEXTILE WORKERS	1	3	5	3	4	1	1	1	6	4	2	2	33
CNTU DIRECTLY CHARTERED	0	0	0	0	0	0	1	0	0	0	0	0	1
COMMUNICATIONS & ALLIED WKRS	0	0	0	0	0	1	0	0	0	0	0	0	1
COMMUNICATIONS ENERGY PAPERWKR	15	15	12	14	4	10	1	3	6	9	5	20	114
COMMUNICATIONS WORKERS (AMER)	0	1	2	1	1	4	1	1	1	2	0	6	20
DISTILLERY WORKERS	0	1	0	0	0	0	0	0	0	0	0	0	1
ECONOMISTS & RELATED EMPLS	0	0	0	0	1	0	0	0	0	0	0	0	1
ELECTRICAL WORKERS (IBEW)	3	4	29	13	4	5	4	2	4	2	2	9	81
ENGINEERS ASSN	0	0	1	0	0	0	0	0	0	0	0	1	2
ENSEIGNANTS FRANCO-ONTARIENS	0	0	0	0	0	0	0	5	0	0	0	0	5
FIREMEN & OILERS	1	0	0	0	0	0	0	0	0	0	0	0	1
FOOD & COMMERCIAL WORKERS	14	13	12	11	14	14	23	10	13	11	11	19	165
GLASS, MOLDERS & PLASTIC WKRS	0	0	3	1	2	0	1	0	1	2	1	0	11
GRAIN MILLERS	0	0	0	1	1	0	0	0	0	0	0	0	2
GRAIN SERVICES UNION	1	0	0	0	0	0	0	0	0	0	0	0	1
GRAPHIC COMMUNICATIONS UNION	4	1	4	3	3	21	1	1	0	5	2	37	82
GUARDS ASSOCIATION	0	0	0	0	0	1	0	0	0	0	0	2	3
HOTEL EMPLOYEES	2	3	3	1	0	2	5	7	3	2	3	5	36

TABLE 3 (CONTINUED)
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1994
BY MONTH AND UNION, NUMBER OF AGREEMENTS

UNION	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
INDEPENDENT LOCAL UNION	1	2	11	8	1	7	2	4	6	1	5	10	58
INDEPENDENT TEACHERS ASSN	0	0	0	0	0	0	0	5	0	0	0	0	5
INTERNES & RESIDENTS ASSN	0	0	1	0	0	0	0	0	0	0	0	0	1
INTL FIRE FIGHTERS	0	0	0	0	0	0	0	0	0	0	0	1	1
INTL OPERATING ENGINEERS	3	5	9	9	2	5	5	1	9	5	6	8	67
IWA - CANADA	1	4	2	4	6	6	2	5	2	6	1	9	48
LABOURERS	5	10	3	11	1	7	5	1	10	1	10	18	82
LADIES GARMENT WORKERS	0	0	0	0	1	0	0	0	0	0	0	0	1
LEATHER & PLASTIC WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	1
MACHINISTS	3	5	6	8	3	7	2	4	0	3	1	6	48
MERCHANT SERVICE GUILD	0	0	2	0	0	0	0	0	0	0	0	0	2
METAL POLISHERS	0	0	0	0	0	0	0	0	0	0	0	1	1
MULTI-TEACHERS ASSNS	0	0	0	0	0	0	0	48	0	0	0	0	48
MUSICIANS	0	0	0	0	0	0	0	1	0	0	0	0	1
NEWSPAPER GUILD	0	0	0	0	0	5	2	0	0	1	3	9	20
OCCASIONAL TEACHERS ASSN	0	0	0	0	0	0	0	1	0	0	0	0	1
OFFICE & PROFESSIONAL EMPLS	2	1	7	8	4	6	4	3	0	3	2	16	56
ONT ENGLISH CATHOLIC TEACHERS	0	0	0	0	0	0	0	14	0	0	0	0	16
ONT FIREFIGHTERS	1	0	0	0	0	0	0	0	0	0	0	6	7
ONT LIQUOR BOARD EMPLOYEES	0	1	0	0	0	0	0	0	1	0	0	0	2
ONT NURSES ASSN	1	0	4	1	0	0	0	0	0	0	0	2	8
ONT PRACTICAL NURSES	0	0	0	1	0	0	0	0	0	0	0	0	1
ONT PUBLIC SCHOOL TEACHERS	1	0	0	0	0	1	0	6	0	0	0	4	12
ONT PUBLIC SERVICE EMPLS	0	0	29	4	3	5	1	13	1	0	1	7	64
ONT SECONDARY SCHOOL TEACHERS	1	1	0	0	0	1	0	34	0	0	0	11	48
PAINTERS	0	0	0	3	0	0	0	0	1	1	0	1	6
PLANT GUARD WORKERS	0	0	3	0	0	1	0	0	2	0	0	1	7
PLATE PRINTERS	0	0	0	4	0	0	0	0	0	0	0	0	4
PLUMBERS	0	0	1	2	0	0	0	0	0	0	1	1	5
POLICE ASSOCIATION	0	0	0	0	0	0	0	0	0	0	0	3	3
PROFESSIONAL INSTITUTE	0	0	0	0	3	0	0	0	1	1	0	0	5
PUBLIC SERVICE ALLIANCE	2	1	3	1	1	1	0	0	1	0	0	1	11
RADIO OPERATORS	0	0	0	1	0	0	0	0	0	0	0	0	1
RAILWAY, TRANSPORT & GENL WKRS	0	0	1	3	0	2	3	6	1	1	3	8	30
RESEARCH COUNCIL EMPLOYEES	0	1	0	0	0	0	0	0	0	0	0	1	17
RUBBER WORKERS	2	4	3	3	0	2	0	0	0	0	0	3	17
SCHNEIDER EMPLOYEES ASSN	0	0	0	0	0	0	1	0	0	0	0	1	2
SEAFARERS	0	0	1	0	0	0	0	0	0	0	0	0	1
SERVICE EMPLOYEES INTL	8	5	52	10	10	7	3	10	6	4	4	45	164
SHEET METAL WORKERS	2	3	1	3	1	5	4	0	0	2	0	3	24
STRUCTURAL IRON WORKERS	0	0	0	1	2	0	0	1	0	1	0	0	5

TABLE 3 (CONTINUED)
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1994
BY MONTH AND UNION, NUMBER OF AGREEMENTS

UNION	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
STUDENT SERVICES PERSONNEL	0	0	1	0	0	0	0	1	0	0	0	0	2
TEAMSTERS	13	16	53	20	12	16	5	10	23	29	18	43	258
TECHNICAL ENGINEERS	0	1	1	0	1	1	0	0	1	0	0	3	8
TEXTILE & CHEMICAL UNION	0	0	1	0	0	0	0	0	0	0	0	0	1
TEXTILE PROCESSORS	1	0	2	0	1	0	2	0	0	5	1	1	13
THEATRICAL STAGE EMPLOYEES	0	0	1	0	4	6	0	2	0	1	0	5	19
THEATRICAL UNION (INTL)	1	0	3	0	0	3	0	0	1	0	0	1	9
TRANSPORTATION-COMMUNICATIONS	1	0	0	0	0	1	0	0	0	0	0	1	3
UNITED AUTO WORKERS	0	0	0	1	0	0	0	1	0	0	0	2	4
UNITED GARMENT WORKERS	0	0	0	0	0	0	0	0	1	0	0	0	1
UNITED STEELWORKERS	34	26	41	41	32	27	19	13	28	28	31	39	359
UNITED TEXTILE WORKERS	0	1	0	0	0	0	0	0	1	1	0	0	3
UNIVERSITY PROFESSORS	0	0	0	1	0	1	0	0	0	0	0	0	2
UTILITY WORKERS	0	0	2	0	0	0	0	0	0	0	0	0	2
MULTIPLE UNIONS	4	4	3	2	3	3	3	3	7	2	1	5	40
TOTAL	159	169	427	257	153	274	127	248	170	165	137	544	2,830

TABLE 4
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1994,
BY MONTH AND UNION, NUMBER OF EMPLOYEES COVERED

UNION	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
ACTORS	0	0	0	0	0	388	0	0	0	0	0	0	388
AIRCRAFT OPERATIONS ASSN	0	0	0	0	0	0	0	0	0	538	0	0	538
ALUMINUM, BRICK & GLASS WKRS	575	62	237	0	0	325	115	0	650	73	11	0	2,048
BAKERY & TOBACCO WORKERS	0	136	0	675	100	466	0	203	144	58	242	116	2,140
BOILERMAKERS	0	51	0	302	398	126	0	240	252	86	191	8	1,654
BREWERY & PROFESSIONAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	109	109
BREWERY & SOFT DRINK WORKERS	0	12	60	120	0	0	0	0	18	90	0	15	315
BRICKLAYERS INTL	0	0	0	1	0	0	0	0	0	0	0	0	1
BROADCAST EMPLOYEES	403	62	300	0	0	270	0	285	0	0	0	66	1,386
CARPENTERS	7	0	195	2,483	9	434	108	27	171	211	272	108	4,025
CDN AUTO WORKERS	1,208	779	2,314	2,621	1,003	5,220	526	1,878	1,698	582	477	1,687	19,993
CDN COMMUNICATION WORKERS	0	233	0	0	0	0	0	0	0	0	0	0	233
CDN EDUCATIONAL WORKERS	0	0	0	170	0	0	0	115	0	0	0	0	285
CDN OPERATING ENGINEERS	4	35	4	11	7	18	8	0	0	6	11	19	123
CDN PUBLIC EMPLS (CUPE)	4,888	823	24,875	1,224	249	7,504	695	1,589	1,285	1,224	30	29,831	74,217
CDN RED CROSS EMPLS ASSN	0	0	269	0	0	0	0	0	0	0	0	0	269
CDN SECURITY UNION	0	0	0	0	8	0	0	2	0	0	0	0	10
CDN STEELWORKERS	0	1,000	0	0	0	0	0	0	0	0	0	0	1,000
CDN TELEPHONE EMPLS	0	0	0	0	0	15	0	0	0	0	0	0	15
CDN TRANSIT UNION	0	0	15	0	0	30	12	0	0	5	0	30	92
CDN TRANSPORT WORKERS	0	0	175	0	0	0	0	0	0	0	0	0	175
CDN TV & RADIO ARTISTS	0	0	0	0	0	0	0	0	0	0	0	0	0
CHRISTIAN LABOUR ASSN	0	12	248	356	30	113	25	0	0	35	0	4,350	7,550
CLOTHING & TEXTILE WORKERS	110	328	759	633	856	62	20	105	331	459	72	156	3,891
CNTU DIRECTLY CHARTERED	0	0	0	0	0	0	333	0	0	0	0	0	333
COMMUNICATIONS & ALLIED WKRS	0	0	0	0	0	1,500	0	0	0	0	0	0	1,500
COMMUNICATIONS ENERGY PAPERWKR	3,074	1,261	581	1,704	492	465	14	142	363	393	75	644	9,208
COMMUNICATIONS WORKERS (AMER)	0	26	45	7	9	66	64	23	16	12	0	76	344
DISTILLERY WORKERS	0	20	0	0	0	0	0	0	0	0	0	0	20
ECONOMISTS & RELATED EMPLS	0	0	0	0	2,051	0	0	0	0	0	0	0	2,051
ELECTRICAL WORKERS (IBEW)	60	58	1,654	306	78	38	96	45	148	53	24	358	2,918
ENGINEERS ASSN	0	0	28	0	0	0	0	0	0	0	0	460	488
ENSEIGNANTS FRANCO-ONTARIENS	0	0	0	0	0	0	0	1,003	0	0	0	0	1,003
FIREMEN & OILERS	252	0	0	0	0	0	0	0	0	0	0	0	252
FOOD & COMMERCIAL WORKERS	4,735	472	454	2,216	1,219	12,910	2,371	707	1,267	2,528	1,354	2,015	32,248
GLASS, MOLDERS & PLASTIC WKRS	0	0	277	130	289	0	7	0	25	93	45	0	866
GRAIN MILLERS	0	0	0	571	150	0	0	0	0	0	0	0	721
GRAIN SERVICES UNION	20	0	0	0	0	0	0	0	0	0	0	0	20
GRAPHIC COMMUNICATIONS UNION	395	4	175	134	203	1,742	131	8	0	279	432	1,828	5,331
GUARDS ASSOCIATION	0	0	0	0	0	9	0	0	0	0	0	20	29
HOTEL EMPLOYEES	492	57	84	2	0	50	61	295	52	65	148	189	1,495
INDEPENDENT LOCAL UNION	1,150	402	1,137	846	2	524	245	1,227	829	10	269	8,244	14,885

TABLE 4 (CONTINUED)
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1994
BY MONTH AND UNION, NUMBER OF EMPLOYEES COVERED

UNION	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
INDEPENDENT TEACHERS ASSN	0	0	0	0	0	0	0	232	0	0	0	0	232
INTERNES & RESIDENTS ASSN	0	0	2,400	0	0	0	0	0	0	0	0	0	2,400
INTL FIRE FIGHTERS	0	0	0	0	0	0	0	0	0	0	0	8	8
INTL OPERATING ENGINEERS	10	111	356	413	10	42	32	4	230	29	58	412	1,707
IWA - CANADA	16	43	45	185	585	170	74	172	210	483	250	818	3,051
LABOURERS	23	84	61	94	2	143	213	20	260	43	50	479	1,472
LADIES GARMENT WORKERS	0	0	0	0	80	0	0	0	0	0	0	0	80
LEATHER & PLASTIC WORKERS	0	0	19	0	0	0	0	0	0	0	0	0	19
MACHINISTS	230	127	835	443	476	478	27	180	0	46	74	221	3,137
MERCHANT SERVICE GUILD	0	0	105	0	0	0	0	0	0	0	0	0	105
METAL POLISHERS	0	0	0	0	0	0	0	0	0	0	0	0	0
MULTI-TEACHERS ASSNS	0	0	0	0	0	0	0	27,371	0	0	0	0	27,371
MUSICIANS	0	0	0	0	0	0	0	48	0	0	0	0	48
NEWSPAPER GUILD	0	0	0	0	0	400	393	0	0	102	71	2,084	3,050
OCCASIONAL TEACHERS ASSN	0	0	0	0	0	0	0	120	0	0	0	0	120
OFFICE & PROFESSIONAL EMPLS	50	3	484	273	60	295	21	22	0	29	52	482	1,771
ONT ENGLISH CATHOLIC TEACHERS	0	0	0	0	0	0	0	4,956	0	0	0	1,025	5,981
ONT FIREFIGHTERS	101	0	0	0	0	0	0	0	0	0	0	267	368
ONT LIQUOR BOARD EMPLOYEES	0	22	0	0	0	0	0	0	13	0	0	0	35
ONT NURSES ASSN	165	0	326	12	0	0	0	0	0	0	0	150	653
ONT PRACTICAL NURSES	0	0	0	46	0	0	0	0	0	0	0	0	46
ONT PUBLIC SCHOOL TEACHERS	321	0	0	0	0	80	0	984	0	0	0	1,541	2,926
ONT PUBLIC SERVICE EMPLS	0	0	1,472	103	341	645	20	15,929	26	0	200	757	19,493
ONT SECONDARY SCHOOL TEACHERS	276	116	0	0	0	10	0	9,673	0	0	0	1,181	11,256
PAINTERS	0	0	0	16	0	0	0	0	10	18	0	19	63
PLANT GUARD WORKERS	0	0	68	0	0	5	0	0	37	0	0	9	119
PLATE PRINTERS	0	0	0	41	0	0	0	0	0	0	0	0	41
PLUMBERS	0	0	81	162	0	0	0	0	0	0	60	2	305
POLICE ASSOCIATION	0	0	0	0	0	0	0	0	0	0	0	744	744
PROFESSIONAL INSTITUTE	0	0	0	0	2,179	0	0	0	12	62	0	0	2,253
PUBLIC SERVICE ALLIANCE	153	400	130	507	100	13	0	0	32	0	0	8	1,343
RADIO OPERATORS	0	0	0	229	0	0	0	0	0	0	0	0	229
RAILWAY, TRANSPORT & GENL WKRS	0	90	150	127	0	525	84	621	24	14	61	1,347	3,043
RESEARCH COUNCIL EMPLOYEES	0	757	0	0	0	0	0	0	0	0	0	0	757
RUBBER WORKERS	1,198	465	267	521	0	70	0	0	0	0	0	224	2,745
SCHNEIDER EMPLOYEES ASSN	0	0	0	0	0	0	15	0	0	0	0	113	128
SEAFARERS	0	0	25	0	0	0	0	0	0	0	0	0	25
SERVICE EMPLOYEES INTL	754	266	3,073	252	622	576	93	389	742	153	194	3,991	11,105
SHEET METAL WORKERS	19	201	28	30	3	179	144	0	0	182	0	51	837
STRUCTURAL IRON WORKERS	0	0	0	0	62	0	0	187	0	80	0	0	332

TABLE 4 (CONTINUED)
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1994
BY MONTH AND UNION, NUMBER OF EMPLOYEES COVERED

UNION	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
STUDENT SERVICES PERSONNEL	0	0	20	0	0	0	0	165	0	0	0	0	185
TEAMSTERS	681	2,105	1,948	771	372	615	63	487	738	546	469	1,658	10,453
TECHNICAL ENGINEERS	0	22	19	0	7	9	0	0	4	0	0	70	131
TEXTILE & CHEMICAL UNION	0	0	35	0	0	0	0	0	0	0	0	0	35
TEXTILE PROCESSORS	67	0	169	0	250	0	108	0	0	262	50	26	932
THEATRICAL STAGE EMPLOYEES	0	0	60	0	21	238	0	40	0	50	0	43	452
TRANSIT UNION (INTL)	44	0	805	0	0	659	0	0	575	0	0	1	2,084
TRANSPORTATION-COMMUNICATIONS	1,000	0	0	0	0	98	0	0	0	0	0	1,400	2,498
UNITED AUTO WORKERS	0	0	0	56	0	0	0	325	0	0	0	211	592
UNITED GARMENT WORKERS	0	0	0	0	0	0	0	0	180	0	0	0	180
UNITED STEELWORKERS	2,543	2,923	1,819	2,438	8,756	2,026	1,404	805	1,853	2,024	2,625	2,267	31,483
UNITED TEXTILE WORKERS	0	60	0	0	0	0	0	0	139	239	0	0	438
UNIVERSITY PROFESSORS	0	0	0	750	0	600	0	0	0	0	0	0	1,350
UTILITY WORKERS	0	0	408	0	0	0	0	0	0	0	0	0	408
MULTIPLE UNIONS	501	4,641	541	440	450	2,930	6,216	1,662	4,338	1,090	200	2,443	25,452
TOTAL	25,605	18,269	49,635	22,424	21,529	43,081	13,738	75,486	17,120	12,252	8,067	74,786	381,992

TABLE 5
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1994
COVERING 200 OR MORE EMPLOYEES, BY MONTH OF EXPIRATIONS

JANUARY

Sic 1960	Agmt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local Location(s)
325	0106	ACCURIDE CANADA INC	PRD	850	CDN AUTO WORKERS	27 LONDON, C
875	0128	CATERAIR CHATEAU CANADA LTD	PRD	483	HOTEL EMPLOYEES	75 MISSISSAUGA, C
574	0002	CENTRA GAS ONTARIO INC	PRD	220	COMMUNICATIONS ENERGY PAPERWKR	790 COCHRANE, T
					COMMUNICATIONS ENERGY PAPERWKR	795 CORNWALL, C
					COMMUNICATIONS ENERGY PAPERWKR	38 IROQUOIS FALLS, T
						KAPUSKASING, T
						KIRKLAND LAKE, T
						PORT HOPE, T
						THUNDER BAY, C
						TIMMINS, C
543	0003	CFTO-TV LTD;TECH/PROD/NEWS/OFFICE DIVS	PRD/OFF/PRF	400	BROADCAST EMPLOYEES	79 TORONTO, C
378	0012	DOW CHEMICAL CANADA INC	PRD	650	COMMUNICATIONS ENERGY PAPERWKR	672 SARNIA, C
201	0008	DU PONT CANADA INC;KINGSTON SITE	PRD	1150	INDEPENDENT LOCAL UNION	KINGSTON, C
631	0210	FORTINOS SUPERMARKETS LTD	SLS	1960	FOOD & COMMERCIAL WORKERS	175 BRAMPTON, C
						BURLINGTON, C
						HAMILTON, C
821	0159	FREEPORT HOSPITAL;SERVICE	PRD	202	SERVICE EMPLOYEES INTL	220 KITCHENER, C
821	0594	FREEPORT HOSPITAL;SERVICE, PART-TIME	PRD	216	SERVICE EMPLOYEES INTL	220 KITCHENER, C
951	0041	GUELPH CITY CORP;WORKS	PRD	212	CDN PUBLIC EMPLS (CUPE)	241 GUELPH, C
801	0705	HAMILTON CITY BD OF ED;ELEMENTARY OCCASIONAL	PRF	321	ONT PUBLIC SCHOOL TEACHERS	HAMILTON, C
801	0612	HAMILTON CITY BD OF ED; SECONDARY OCCASIONAL	PRF	276	ONT SECONDARY SCHOOL TEACHERS	HAMILTON, C
951	0042	HAMILTON CITY CORP; OFFICE/OUTSIDE/TECH	OFF	420	CDN PUBLIC EMPLS (CUPE)	167 HAMILTON, C
			PRD	462		
			TCH	60		
951	0187	HAMILTON CITY CORP; OUTSIDE	PRD	525	CDN PUBLIC EMPLS (CUPE)	5 HAMILTON, C
828	0118	HAMILTON-WENTWORTH REGIONAL MUN;MACASSA LODGE	PRD/OFF	240	CDN PUBLIC EMPLS (CUPE)	167 HAMILTON, C
951	0430	HAMILTON-WENTWORTH REGIONAL MUN;OFFICE	OFF	320	CDN PUBLIC EMPLS (CUPE)	167 HAMILTON, C
			TCH	114		
131	0014	HERSHEY CANADA INC	PRD	545	UNITED STEELWORKERS	461 SMITHS FALLS
139	0051	HOSTESS FRITO-LAY CO	PRD	400	UNITED STEELWORKERS	461 CAMBRIDGE, C
681	0023	KENT DRUGS LTD	SLS	1000	FOOD & COMMERCIAL WORKERS	175 AJAX, T
						ALLISTON, T
						BELLEVILLE, C
						BRADFORD, T
						BRAMPTON, C
						BURLINGTON, C
						COLLINGWOOD, T
						DOWNSVIEW
						HAMILTON, C
						KITCHENER, C
						LINDSAY, T
						MISSISSAUGA, C
						OAKVILLE, T

Sic	Agrt	Employer Name	Occup.	No. of	Union Name	Local	Location(s)
1960	#		Group	Empls			
335	0021	NORTHERN TELECOM CANADA LTD	PRD	3500	CDN AUTO WORKERS	27	BELLEVILLE, C
					CDN AUTO WORKERS	1837	BRAMPTON, C
					CDN AUTO WORKERS	1839	KINGSTON, C
					CDN AUTO WORKERS	1915	LONDON, C
544	0004	NORTHERN TELEPHONE LTD;OFFICE AND SERVICE	PRD/OFF	220	COMMUNICATIONS ENERGY PAPERWKR	6	PROVINCE-WIDE
291	0001	SAMMI ATLAS INC;ATLAS SPECIALTY STEELS DIV	PRD	1000	CDN STEELWORKERS		WELLAND, C
141	0079	SEVEN-UP CANADA INC & CONPAC BEVERAGES LTD;PEPSI/7UP	PRD	359	TEAMSTERS	938	MISSISSAUGA, C
261	0035	SKLAR-PEPPLER INC;SKLAR DIV	PRD	200	UNITED STEELWORKERS	50	WHITBY, T
325	0014	TENNECO CANADA INC;WALKER EXHAUSTS DIV	PRD	300	UNITED STEELWORKERS	2894	CAMBRIDGE, C
229	0011	TORFEACO INDUSTRIES LTD	PRD	225	CLOTHING & TEXTILE WORKERS	1003	TORONTO, C
507	0268	UNITED PARCEL SERVICE CANADA	PRD	1300	TEAMSTERS	7777	DRYDEN, T
							FORT FRANCES, T
							HAMILTON, C
							KINGSTON, C
							LONDON, C
							MARATHON, TP
							OTTAWA, C
							PEMBROKE, C
							THUNDER BAY, C
							TORONTO, C
							WINDSOR, C
306	0022	WATERLOO FURNITURE COMPONENTS LTD	PRD	210	UNITED STEELWORKERS	7155	KITCHENER, C
507	0155	WILSONS TRUCK LINES	PRD	320	INDEPENDENT LOCAL UNION		ETOBICOKE, C
148 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH							5,483
TOTAL: 169 AGREEMENTS							18,269

MARCH

864	0011	ATOMIC ENERGY OF CANADA; NUCLEAR LABS	PRD	375	CARPENTERS	93	CHALK RIVER, VL
					ELECTRICAL WORKERS (IBEW)	742	DEEP RIVER, T
					INTL OPERATING ENGINEERS	920	
					MACHINISTS	1522	
					PAINTERS	200	
					PLUMBERS	71	
					SHEET METAL WORKERS	327	
					TEAMSTERS	91	
321	0002	BOEING OF CANADA LTD	PRD	450	MACHINISTS	1542	ARNPRIOR, T
827	0070	CANADIAN RED CROSS SOCIETY;BLOOD TRANSFUSION SERVICE	PRD/OFF	201	CDN RED CROSS EMPLS ASSN		HAMILTON,LONDON,C
							OTTAWA, C
							TORONTO, C
174	0006	CANSTAR SPORTS GROUP INC;BAUER DIV	PRD	250	CLOTHING & TEXTILE WORKERS	308	KITCHENER, C
543	0042	CHUM LTD;CITY-TV, CHUM/CITY, MUCHMUSIC NETWORK DIVS	PRD/OFF/TCH/PIB90		BROADCAST EMPLOYEES	723	TORONTO, C
339	0002	COOPER INDUSTRIES;CROUSE-HINDS ECM DIV	PRD	240	CDN AUTO WORKERS	124	SCARBOROUGH, C
309	0010	CRANE CANADA INC	PRD/OFF/TCH	285	UNITED STEELWORKERS	7480	BRANTFORD, C
052	0014	DICKENSON MINES LTD	PRD	208	UNITED STEELWORKERS	950	BALMERTOWN,ID/DO
828	0002	FAIRHAVEN HOME FOR SENIOR CITIZENS	PRD	232	CDN PUBLIC EMPLS (CUPE)	131	PETERBOROUGH, C
298	0014	HALEY INDUSTRIES LTD	PRD	225	UNITED STEELWORKERS	4820	HALEY
509	0007	HAMILTON STREET RAILWAY;HOURLY	PRD	600	TRANSIT UNION (INTL)	107	HAMILTON, C

Sic	Agrt	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
1960	#						
828	0483	HOME CARE PROGRAM FOR METROPOLITAN TORONTO	OFF/PRF	270	OFFICE & PROFESSIONAL EMPLS	550	TORONTO, C
821	0042	METROPOLITAN GENERAL HOSPITAL;SERVICE	PRD	239	INTL OPERATING ENGINEERS	1230	WINDSOR, C
572	0038	NORTH YORK CITY HYDRO-ELECTRIC COMM;OUTSIDE	PRD	290	CDN PUBLIC EMPLS (CUPE)	11	NORTH YORK, C
			TCH	41			
821	1007	ONTARIO CANCER INSTITUTE;PRINCESS MARGARET HOSPITAL	PRF	250	ONT NURSES ASSN	230	TORONTO, C
821	0507	ONTARIO COUNCIL OF TEACHING HOSPITALS (OCOTH)	PRF	2400	INTERNES & RESIDENTS ASSN		HAMILTON,KINGSTON,C LONDON, C OTTAWA, C TORONTO, C
572	0025	ONTARIO HYDRO	CON/OFF/TCH	1077	CDN PUBLIC EMPLS (CUPE)	1000	PROVINCE-WIDE
			ELEC	533			
			MNTC	4230			
			NCST	4974			
			OFF/TCH	7437			
			THST	1582			
951	0079	OSHAWA CITY CORP;OUTSIDE	PRD	200	CDN PUBLIC EMPLS (CUPE)	250	OSHAWA, C
801	0036	OTTAWA BOARD OF EDUCATION;OFFICE	OFF/TCH	500	CDN PUBLIC EMPLS (CUPE)	1400	OTTAWA, C
827	0044	OTTAWA-CARLETON REGIONAL MUNICIPALITY;HEALTH DEPT	PRF	416	INDEPENDENT LOCAL UNION		OTTAWA, C
951	0391	OTTAWA-CARLETON REGIONAL MUNICIPALITY;PROFESSIONAL	PRD	272	INDEPENDENT LOCAL UNION		OTTAWA, C
243	0007	RENNIE INC	PRD	240	CLOTHING & TEXTILE WORKERS	740	GUELPH, C
821	0074	SALVATION ARMY GRACE HOSPITAL	PRD	285	ELECTRICAL WORKERS (IBEW)	1230	WINDSOR, C
572	0059	SCARBOROUGH CITY PUBLIC UTIL COMM;HYDRO/WATER/FLEET	PRD	230	UTILITY WORKERS	1	SCARBOROUGH, C
336	0057	SCHLUMBERGER INDUSTRIES;ELECTRICITY DIV	PRD	210	MACHINISTS	1755	TORONTO, C
821	0016	ST JOSEPHS HOTEL DIEU HOSPITAL;SERVICE UNIT	PRD	353	SERVICE EMPLOYEES INTL	210	WINDSOR, C
292	0003	STANDARD TUBE CANADA INC	PRD	350	CDN AUTO WORKERS	636	WOODSTOCK, C
315	0100	TIMBERJACK INC;MANUFACTURING FACILITY	PRD	240	GLASS, MOLDERS & PLASTIC WKRS		WOODSTOCK, C
828	0184	VILLA COLOMBO HOMES FOR AGED	PRD	225	CDN PUBLIC EMPLS (CUPE)	2553	TORONTO, C
315	0200	VME EQUIPMENT OF CANADA LTD	PRD	241	CDN AUTO WORKERS	1917	GUELPH, C
828	0358	WINDSOR COMMUNITY LIVING SUPPORT SERVICES	PRD/PRF	251	CDN PUBLIC EMPLS (CUPE)	2345	WINDSOR, C
572	0075	WINDSOR UTILITIES COMM;HYDRO/WATER OUTSIDE EMPLS	PRD	200	ELECTRICAL WORKERS (IBEW)	636	WINDSOR, C
821	0019	WINDSOR WESTERN HOSPITAL CENTRE;PRINCE ROAD UNIT	PRD	219	SERVICE EMPLOYEES INTL	210	WINDSOR, C
385	0012	WOODBIDGE FOAM CORP	PRD	250	CDN AUTO WORKERS	112	WOODBIDGE, VL
				393 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			
				TOTAL: 427 AGREEMENTS			
				18,264			
				49,635			

APRIL

336	0004	ASEA BROWN BOVERI INC;HURON STREET	PRD	270	CDN AUTO WORKERS	546	LONDON, C
325	0089	BUDD CANADA INC;PLANT	PRD	1200	CDN AUTO WORKERS	1451	KITCHENER, C
266	0038	CANADIAN WOODWORK MANUFACTURERS ASSN;STORE FIXTURES	PRD	200	CARPENTERS	27	HALTON REGION PEEL REGION TORONTO, METRO MUN
805	0047	CARLETON UNIVERSITY;ACADEMIC STAFF/LIBRARIANS	PRF	750	UNIVERSITY PROFESSORS		YORK REGION
243	0017	CLUETT PEABODY CANADA INC;ARROW CO DIV	PRD	364	CLOTHING & TEXTILE WORKERS	303	OTTAWA, C
193	0003	COATS PATONS	PRD	265	CLOTHING & TEXTILE WORKERS	836	KITCHENER, C TORONTO, C

Sic 1960	Agmt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
574	0001	CONSUMERS GAS CO LTD	PRD	650	COMMUNICATIONS ENERGY PAPERWKR	1	BROCKVILLE, C GEORGIAN BAY, TP TORONTO, C
616	0001	DRUG TRADING CO LTD;DRUGGISTS CORP LTD WAREHOUSE	PRD	280	COMMUNICATIONS ENERGY PAPERWKR	11	SCARBOROUGH, C
306	0073	EDSCHA OF CANADA	PRD	225	CDN AUTO WORKERS	199	NIAGARA FALLS, C
169	0009	GATES CANADA INC	PRD	404	RUBBER WORKERS	733	BRANTFORD, C
112	0012	H J HEINZ CO CANADA;PLANT UNIT	PRD	800	FOOD & COMMERCIAL WORKERS	459	LEAMINGTON, T
909	0108	HOUSE OF COMMONS OF CANADA;OPERATIONAL GROUP	PRD	507	PUBLIC SERVICE ALLIANCE		OTTAWA, C
153	0007	IMASCO LTD;IMPERIAL TOBACCO DIVISION	PRD	650	BAKERY & TOBACCO WORKERS	323	GUELPH, C
404	0127	INDEPENDENT CONTRACTORS ASSN	ONSC	250	CHRISTIAN LABOUR ASSN	6	PROVINCE-WIDE
125	0001	KELLOGG CANADA INC	PRD	571	GRAIN MILLERS	154	LONDON, C
631	0029	LOBLAWS SUPERMARKETS LTD	SLS	1000	FOOD & COMMERCIAL WORKERS	175	OTTAWA, C
421	0505	ONT & TOR & DIST CARPENTRY CONTRS ASSN;RES HI/LOW RISE	ONSC	700	CARPENTERS	27	OLRB AREA 18 OLRB AREA 8
421	0193	OTTAWA CONSTRUCTION ASSN;NON-ICI AGRT	ONSC	1500	CARPENTERS	93	OLRB AREA 15 OLRB AREA 31 PROVINCE-WIDE
409	0025	PIPE LINE CONTRACTORS ASSN OF CANADA;DISTRIBUTION	ONSC	300	LABOURERS	527	
					LABOURERS	625	
					LABOURERS	837	
					LABOURERS	183	
					LABOURERS	597	
					LABOURERS	1059	
409	0028	PIPE LINE CONTRACTORS ASSN OF CND;DISTRIBUTION PIPELINE	ONSC	200	INTL OPERATING ENGINEERS		PROVINCE-WIDE
325	0072	STANDARD PRODUCTS (CANADA) LTD;GEORGETOWN DIV	PRD	218	CDN AUTO WORKERS	876	HALTON HILLS, T
311	0013	TENNECO CANADA INC;J I CASE CO DIV	PRD	550	UNITED STEELWORKERS	2868	HAMILTON, C
909	0050	TREASURY BOARD OF CANADA;RADIO OPERATIONS	TCH	229	RADIO OPERATORS		PROVINCE-WIDE
325	0088	TRW CANADA LTD;THOMPSON PRODUCTS DIV	PRD	615	INDEPENDENT LOCAL UNION		ST. CATHARINES
805	0010	UNIVERSITY OF WATERLOO;PLANT AND FOOD SERVICES	PRD	400	CDN PUBLIC EMPLS (CUPE)	793	WATERLOO, C
801	0037	WINDSOR CITY BOARD OF EDUCATION;MAINTENANCE	PRD	215	CDN PUBLIC EMPLS (CUPE)	27	WINDSOR, C
				231 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 9,111			
				TOTAL: 257 AGREEMENTS 25,424			
MAY							
325	0008	BERTRAND FAURE LTD	PRD	350	UNITED STEELWORKERS	8694	TORONTO, C
335	0006	BROCK TELECOM LTD	PRD	360	COMMUNICATIONS PAPER WKR		BROCKVILLE, C
273	0020	CANADIAN PACIFIC FOREST PRODUCT LTD;CONTAIN/SINGLE DIV	PRD	262	COMMUNICATIONS ENERGY PAPERWKR	949	BURLINGTON, C
					COMMUNICATIONS ENERGY PAPERWKR	343	MARKHAM, T
					COMMUNICATIONS ENERGY PAPERWKR	1872	REXDALE
875	0314	CANADIAN PACIFIC HOTELS CORP;L HOTEL	PRD	250	TEXTILE PROCESSORS	351	TORONTO, C
327	0023	CANADIAN SHIPBLDG AND ENGINEERING LTD;PORT WELLER DRY DOCKS	PRD	398	BOILERMAKERS	680	PORT DALHOUSIE
291	0024	COURTICE STEEL LTD	PRD	215	UNITED STEELWORKERS	8918	CAMBRIDGE, C
201	0014	FIBERGLAS CANADA INC;TEXTILE PLANT	PRD	340	CLOTHING & TEXTILE WORKERS	1305	GUELPH, C
321	0007	FLEET AEROSPACE CO;FLEET INDUSTRIES DIV	PRD	350	MACHINISTS	171	FORT ERIE, T
828	0372	HALTON REGIONAL MUNICIPALITY;ALLENDALE MANOR	PRD	240	ONT PUBLIC SERVICE EMPLS	261	MILTON, T
298	0001	HUDSON BAY DIECASTING LTD	PRD	302	CDN AUTO WORKERS	1285	BRAMPTON, C
054	0004	INCO LTD;ONTARIO DIV	PRD	6132	UNITED STEELWORKERS	6500	SUDBURY, C
295	0004	INCO LTD	PRD	244	UNITED STEELWORKERS	6200	PORT COLBORNE, C

Sic 1960	Agmt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
252	0004	INTERFOREST LTD	PRD	319	IWA - CANADA	500	DURHAM, T
821	0989	KITCHENER-WATERLOO HOSPITAL	PRD	301	SERVICE EMPLOYEES INTL	220	KITCHENER, C
139	0010	KRAFT GENERAL FOODS CANADA INC	PRD	452	FOOD & COMMERCIAL WORKERS	1230	COBOURG, T
239	0009	PENMANS INC	PRD	381	CLOTHING & TEXTILE WORKERS	1967	CAMBRIDGE, C
301	0041	SAMUEL, SON AND CO LTD	PRD	311	UNITED STEELWORKERS	6398	MISSISSAUGA, C
909	0006	TREASURY BOARD OF CANADA;AUDITING	PRF	2153	PROFESSIONAL INSTITUTE		PROVINCE-WIDE
909	0016	TREASURY BOARD OF CANADA;ECONOMICS & RELATED	PRF	2051	ECONOMISTS & RELATED EMPLS		PROVINCE-WIDE
351	0015	WABCO-STANDARD LTD;AMERICAN-STANDARD DIV	PRD	260	GLASS, MOLDERS & PLASTIC WKRS	231	TORONTO, C
642	0064	ZELLERS INC;DISTRIBUTION CENTRE	PRD	250	UNITED STEELWORKERS	1000	BRAMPTON, C TORONTO, C
132 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 5,608							
TOTAL: 153 AGREEMENTS 21,529							
JUNE							
356	0018	AFG GLASS INC	PRD	293	ALUMINUM, BRICK & GLASS WKRS	295	SCARBOROUGH, C
501	0003	AIR ONTARIO INC	PRD/OFF	209	CDN AUTO WORKERS	2213	CHATHAM, C LONDON, C TORONTO, C
325	0078	ALLIED CORP;CERTIFIED BRAKES DIV	PRD	430	UNITED STEELWORKERS	14831	MISSISSAUGA, C
864	0008	ATOMIC ENERGY OF CANADA;NUCLEAR LABS OFFICE	OFF/TCH	280	OFFICE & PROFESSIONAL EMPLS	404	CHALK RIVER, VL DEEP RIVER, T
321	0005	BOEING OF CANADA LTD;DE HAVILLAND AIRCRAFT DIV	PRD	2890	CDN AUTO WORKERS	112	TORONTO, C
321	0023	BOEING OF CANADA LTD	OFF/TCH	641	CDN AUTO WORKERS	673	TORONTO, C
289	0048	CANADIAN NEWSPAPERS CO LTD;GLOBE AND MAIL, EDITORIAL	OFF/PRF	256	NEWSPAPER GUILD	87	TORONTO, C
805	0043	CARLETON UNIVERSITY;OFFICE	OFF/TCH	700	CDN PUBLIC EMPLS (CUPE)	2424	OTTAWA, C
286	0017	COUNCIL OF PRINTING INDUSTRIES;LITHOGRP/PHOTOENGRP	PRD	1000	GRAPHIC COMMUNICATIONS UNION	500	TORONTO, C
631	0032	GREAT ATLANTIC AND PACIFIC CO CANADA LTD;PART-TIME	SLS	7845	FOOD & COMMERCIAL WORKERS	175	PROVINCE-WIDE
631	0132	GREAT ATLANTIC AND PACIFIC CO CANADA LTD	SLS	2621	FOOD & COMMERCIAL WORKERS	175	PROVINCE-WIDE
801	0081	HALTON BOARD OF EDUCATION;MAINTENANCE	PRD	233	FOOD & COMMERCIAL WORKERS	633	BURLINGTON, C
801	0501	HASTINGS COUNTY BD OF ED;MAINT/SUPERVISORS	OFF/TCH	323	CDN PUBLIC EMPLS (CUPE)	1011	BURLINGTON, C
			PRD	200	CDN PUBLIC EMPLS (CUPE)	1022	BELLEVILLE, C
216	0011	KRAUS CARPET MILLS;CHROME PRINT/VARICHROME YARNS	PRD	219	FOOD & COMMERCIAL WORKERS	175	WATERLOO, C
508	0017	LIDLAW TRANSIT LTD;INNES AND CUMBERLAND DIV (DRIVERS)	PRD	450	RAILWAY, TRANSPORT & GENL WKRS	260	OTTAWA, C
509	0013	LONDON TRANSIT COMMISSION	PRD	440	TRANSIT UNION (INTL)	741	LONDON, C
543	0007	ONTARIO EDUCATIONAL COMMUNICATIONS AUTHORITY;OFF/TECH	OFF/TCH	270	BROADCAST EMPLOYEES	72	TORONTO, C
506	0042	ONTARIO NORTHLAND TRANSPORTATION COMM;SHOPCRAFTS	PRD	299	BOILERMAKERS		NORTH BAY, C
					CDN AUTO WORKERS		
					ELECTRICAL WORKERS (IBEW)		
					FIREMEN & OILERS		
					MACHINISTS		
					PLUMBERS		
					SHEET METAL WORKERS		
					FOOD & COMMERCIAL WORKERS		
					CDN PUBLIC EMPLS (CUPE)		
					CDN PUBLIC EMPLS (CUPE)		
					CARPENTERS		
					UNITED STEELWORKERS		
103	0007	P AND H FOODS; POULTRY PROCESSING PLANT	PRD	266	FOOD & COMMERCIAL WORKERS	175	HANOVER, T
801	0042	PEEL BOARD OF EDUCATION;MAINTENANCE	PRD	800	CDN PUBLIC EMPLS (CUPE)	2544	MISSISSAUGA, C
801	0139	PEEL BOARD OF EDUCATION;OFFICE	OFF/TCH	772	CDN PUBLIC EMPLS (CUPE)	1628	MISSISSAUGA, C
254	0026	PELLA HUNT CORP	PRD	200	CARPENTERS	3054	LONDON, C
681	0005	PHARMA PLUS DRUGMARTS LTD	SLS	300	UNITED STEELWORKERS	414	OTTAWA, C

Sic 1960	Agmt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local Location(s)
805	0021	QUEENS UNIVERSITY;PHYSICAL SERVICES	PRD	300	CDN PUBLIC EMPLS (CUPE)	KINGSTON, C
325	0033	ROCKWELL INTERNATIONAL OF CANADA LTD	PRD	354	CDN AUTO WORKERS	TILBURY, T
052	0011	ROYAL OAK MINES INC;TIMMINS DIV	PRD	320	UNITED STEELWORKERS	TIMMINS, C
803	0005	RYERSON POLYTECHNICAL INSTITUTE;FACULTY	PRF	600	UNIVERSITY PROFESSORS	TORONTO, C
803	0011	RYERSON POLYTECHNICAL INSTITUTE;OFFICE	PRD/OFF/TCH	550	ONT PUBLIC SERVICE EMPLS	TORONTO, C
828	0044	SIMCOE COUNTY CORP;SUNSET, SIMCOE & TRILLIUM MANORS	PRD	251	SERVICE EMPLOYEES INTL	MIDHURST
828	0295	TORONTO METRO ASS FOR COMMUNITY LIVING;VOC SERV	PRD/PRF	300	CDN PUBLIC EMPLS (CUPE)	TORONTO, C
828	0119	TORONTO METRO ASS FOR COMMUNITY LIVING;RES SERV	PRD/PRF	480	CDN PUBLIC EMPLS (CUPE)	TORONTO, C
801	0041	TORONTO METRO SEPARATE SCHOOL BOARD;MAINTENANCE	PRD	891	CDN PUBLIC EMPLS (CUPE)	TORONTO, C
545	0001	UNITEL COMMUNICATIONS INC	PRD/OFF/TCH	1500	COMMUNICATIONS & ALLIED WKRS	PROVINCE-WIDE
805	0008	UNIVERSITY OF TORONTO;MAINTENANCE / SERVICE	PRD	688	CDN PUBLIC EMPLS (CUPE)	TORONTO, C
128	0005	W AND H VOORTMAN LTD	PRD	275	BAKERY & TOBACCO WORKERS	BURLINGTON, C
321	0004	WALBAR CANADA INC;PLANT #1 AND PLANT #3	PRD	236	UNITED STEELWORKERS	MISSISSAUGA, C
631	0160	ZEHRMART LTD;ZEHR'S MARKETS DIV	OFF/SLS	4068	FOOD & COMMERCIAL WORKERS	BOLTON, VL CAMBRIDGE, C FERGUS, T GUELPH, C KITCHENER, C LISTOWEL, T PORT ELGIN, T PROVINCE-WIDE WATERLOO, C

237 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 10,331
TOTAL: 274 AGREEMENTS 43,081

JULY

951	0013	BRAMPTON CITY CORP;OUTSIDE	PRD	258	CDN PUBLIC EMPLS (CUPE)	BRAMPTON, C
302	0011	CANRON INC;EASTERN STRUCTURAL DIV	PRD	220	INDEPENDENT LOCAL UNION	ETOBICOKE, C
385	0093	COMPLAX CORP;PLANT AND OFFICE	PRD/OFF/TCH	206	COMMUNICATIONS ENERGY PAPERWKR	COBOURG, T
631	0139	GREAT ATLANTIC AND PACIFIC CO CND;NEW DOMINION STORES	SLS	6000	COMMUNICATIONS ENERGY PAPERWKR	PROVINCE-WIDE
053	0001	NORANDA MINERALS INC;GECO DIV	PRD	333	UNITED STEELWORKERS	MANITOWADGE,TP
623	0043	O E INC	PRD	300	UNITED STEELWORKERS	MARKHAM, T
631	0088	OSHAWA GROUP LTD;OSHAWA FOODS DIV	SLS	350	UNITED STEELWORKERS	BRAMPTON, C
631	0088	OSHAWA GROUP LTD;OSHAWA FOODS DIV			FOOD & COMMERCIAL WORKERS	BURLINGTON, C
						CAMBRIDGE, C
						HAMILTON, C
						ISLINGTON
						MISSISSAUGA, C
						NIAGARA FALLS, C
						NORTH YORK, C

Sic 1960	Agmt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
631	0088	OSHAWA GROUP LTD; OSHAWA FOODS DIV					RICHMOND HILL, T SCARBOROUGH, C THORNHILL TORONTO, C WILLOWDALE BRAMPTON, C BURLINGTON, C ISLINGTON MISSISSAUGA, C NIAGARA FALLS, C NORTH YORK, C OSHAWA, C RICHMOND HILL, T SCARBOROUGH, C TORONTO, C WHITBY, T
631	0227	OSHAWA GROUP LTD; OSHAWA FOODS DIV; PART-TIME	SLS	950	FOOD & COMMERCIAL WORKERS	175	
289	0015	SOUTHAM INC; OTTAWA CITIZEN	PRD/OFF/PRF	388	NEWSPAPER GUILD	205	OTTAWA, C
305	0021	STELCO INC; STELCO FASTENER & FORGING CO	PRD	290	UNITED STEELWORKERS	3767	BRANTFORD, C
141	0022	T C C BOTTLING LTD	PRD	430	CDN AUTO WORKERS	385	TORONTO, C
				116 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH	4,013		
				TOTAL: 127 AGREEMENTS	13,738		

AUGUST

294	0041	BENN IRON FOUNDRY LTD	PRD	325	UNITED AUTO WORKERS	251	WALLACEBURG, T
862	0003	CANADIAN ADVERTISING INSTITUTE & CDN ADVERTISERS ASSN	PRF	3200	CDN TV & RADIO ARTISTS		PROVINCE-WIDE
828	0960	CANADIAN RED CROSS SOCIETY; ONTARIO DIV	PRD	201	SERVICE EMPLOYEES INTL	204	BRANTFORD, C
801	0385	CARLETON BOARD OF EDUCATION; ELEMENTARY	PRF	1556	MULTI-TEACHERS ASSNS		NEPEAN, C
801	0257	CARLETON RCSSB; ELEMENTARY	PRF	770	ONT ENGLISH CATHOLIC TEACHERS		NEPEAN, C
801	0754	CARLETON RCSSB; SECONDARY	PRF	400	ONT ENGLISH CATHOLIC TEACHERS		NEPEAN, C
801	0217	DUFFERIN-PEEL RCSSB; ELEMENTARY	PRF	2600	MULTI-TEACHERS ASSNS		MISSISSAUGA, C
801	0579	DUFFERIN-PEEL RCSSB; OCCASIONAL TEACHERS	PRF	250	ONT ENGLISH CATHOLIC TEACHERS		MISSISSAUGA, C
801	0573	DUFFERIN-PEEL RCSSB; TEACHERS ASSISTANT	OFF	203	INDEPENDENT LOCAL UNION		MISSISSAUGA, C
801	0273	ESSEX COUNTY BOARD OF EDUCATION; ELEMENTARY	PRF	625	MULTI-TEACHERS ASSNS		ESSEX, T
801	0170	ESSEX COUNTY BOARD OF EDUCATION; SECONDARY	PRF	520	ONT SECONDARY SCHOOL TEACHERS		ESSEX, T
801	0256	ESSEX COUNTY RCSSB; AEFO/OECTA ELEMENTARY	PRF	525	MULTI-TEACHERS ASSNS		ESSEX, T
054	0001	FALCONBRIDGE LTD; PROD/MAINT	PRD	1600	CDN AUTO WORKERS	598	SUDBURY, C
801	0367	FRONTENAC COUNTY BOARD OF EDUCATION; ELEMENTARY	PRF	680	MULTI-TEACHERS ASSNS		KINGSTON, C
801	0360	FRONTENAC COUNTY BOARD OF EDUCATION; SECONDARY	PRF	470	ONT SECONDARY SCHOOL TEACHERS		KINGSTON, C
801	0214	FRONTENAC-LENNOX-ADDINGTON COUNTY RCSSB	PRF	325	MULTI-TEACHERS ASSNS		KINGSTON, C
801	0277	HALDIMAND BOARD OF EDUCATION; ELEMENTARY	PRF	314	MULTI-TEACHERS ASSNS		CAYUGA, VL
801	0168	HALDIMAND BOARD OF EDUCATION; SECONDARY	PRF	240	ONT SECONDARY SCHOOL TEACHERS		CAYUGA, VL
801	0371	HALTON BOARD OF EDUCATION; ELEMENTARY	PRF	1600	MULTI-TEACHERS ASSNS		BURLINGTON, C
801	0384	HASTINGS COUNTY BOARD OF EDUCATION; ELEMENTARY	PRF	780	MULTI-TEACHERS ASSNS		BELLEVILLE, C
801	0279	HASTINGS COUNTY BOARD OF EDUCATION; SECONDARY	PRF	500	ONT SECONDARY SCHOOL TEACHERS		BELLEVILLE, C
801	0281	HURON COUNTY BOARD OF EDUCATION; ELEMENTARY	PRF	420	MULTI-TEACHERS ASSNS		CLINTON, T
801	0164	HURON COUNTY BOARD OF EDUCATION; SECONDARY	PRF	300	ONT SECONDARY SCHOOL TEACHERS	45	CLINTON, T
519	0033	LIDLAW TRANSIT LTD; MISSISSAUGA DIVISION	PRD	210	RAILWAY, TRANSPORT & GENL WKRS	307	MISSISSAUGA, C

Sic	Agnt	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
1960	#						
801	0209	LAKEHEAD DISTRICT RCSSB;ELEMENTARY	PRF	370	MULTI-TEACHERS ASSNS		THUNDER BAY, C
801	0373	LAMBTON COUNTY BOARD OF EDUCATION;ELEMENTARY	PRF	640	MULTI-TEACHERS ASSNS		SARNIA, C
801	0589	LAMBTON COUNTY RCSSB;ELEMENTARY	PRF	300	MULTI-TEACHERS ASSNS		SARNIA, C
801	0358	LEEDS AND GRENVILLE COUNTY BOARD OF ED;SECONDARY	PRF	350	ONT SECONDARY SCHOOL TEACHERS	37	BROCKVILLE,C
801	0289	LENNOX-ADDINGTON COUNTY BOARD OF ED;ELEMENTARY	PRF	281	MULTI-TEACHERS ASSNS		NAPANEE, T
801	0574	LINCOLN COUNTY BOARD OF ED;OCCASIONAL TEACHERS	PRF	200	ONT PUBLIC SCHOOL TEACHER		ST CATHARINES, C
801	0578	LINCOLN COUNTY BOARD OF ED;OCCASIONAL TEACHERS	PRF	200	ONT PUBLIC SCHOOL TEACHERS	857	ST. CATHARINES, C
801	0290	LINCOLN COUNTY BOARD OF EDUCATION;SECONDARY	PRF	700	ONT SECONDARY SCH TEACHERS	6	ST. CATHARINES, C
801	0291	LONDON CITY BOARD OF EDUCATION;ELEMENTARY	PRF	1918	MULTI-TEACHERS ASSNS		LONDON, C
801	0190	LONDON-MIDDLESEX COUNTY RCSSB	PRF	850	MULTI-TEACHERS ASSNS		LONDON, C
801	0293	MIDDLESEX COUNTY BOARD OF EDUCATION; ELEMENTARY	PRF	460	MULTI-TEACHERS ASSNS		HYDE PARK
801	0294	MUSKOKA BOARD OF EDUCATION; ELEMENTARY	PRF	350	MULTI-TEACHERS ASSNS		BRACEBRIDGE, T
801	0295	NIAGARA SOUTH BOARD OF EDUCATION; ELEMENTARY	PRF	850	MULTI-TEACHERS ASSNS		WELLAND, C
801	0538	NIAGARA SOUTH BOARD OF ED; ELEMENTARY OCCASIONAL	PRF	200	ONT PUBLIC SCHOOL TEACHERS		WELLAND, C
801	0155	NIAGARA SOUTH BOARD OF EDUCATION; SECONDARY	PRF	695	MULTI-TEACHERS ASSNS		WELLAND,
801	0297	NIPISSING BOARD OF EDUCATION; ELEMENTARY	PRF	350	MULTI-TEACHERS ASSNS		NORTH BAY, C
801	0251	NIPISSING DISTRICT RCSSB; ENGLISH LANGUAGE SECTION	PRF	223	ONT ENGLISH CATHOLIC TEACHERS		NORTH BAY, C
801	0378	NORFOLK BOARD OF EDUCATION; ELEMENTARY	PRF	399	MULTI-TEACHERS ASSNS		SIMCOE, T
801	0153	NORTHUMBERLAND/NEWCASTLE BOARD OF ED; SECONDARY	PRF	542	ONT SECONDARY SCHOOL TEACHERS		COBOURG, T
803	0008	ONTARIO COUNCIL OF REGENTS; ACADEMIC STAFF	PRF	9000	ONT PUBLIC SERVICE EMPLS		PROVINCE-WIDE
803	0004	ONTARIO COUNCIL OF REGENTS; SUPPORT STAFF	PRD/TCH/PRF	6500	ONT PUBLIC SERVICE EMPLS		PROVINCE-WIDE
801	0301	OTTAWA BOARD OF EDUCATION; ELEMENTARY	PRF	1300	MULTI-TEACHERS ASSNS		OTTAWA, C
801	0344	OTTAWA BOARD OF EDUCATION; SECONDARY	PRF	950	ONT SECONDARY SCHOOL TEACHERS		OTTAWA, C
801	0577	OTTAWA RCSSB; OCCASIONAL TEACHERS	PRF	275	ONT ENGLISH CATHOLIC TEACHERS		OTTAWA, C
801	0187	PERTH COUNTY BOARD OF EDUCATION; SECONDARY	PRF	300	ONT SECONDARY SCH TEACHERS	22	STRATFORD, C
801	0186	PETERBOROUGH COUNTY BOARD OF EDUCATION; SECONDARY	PRF	450	ONT SECONDARY SCHOOL TEACHERS		PETERBOROUGH, C
801	0202	PRESMONT-RUSSELL COUNTY RCSSB; ELEMENTARY	PRF	450	MULTI-TEACHERS ASSNS		L'ORIGNAL, VL
801	0719	PRESMONT-RUSSELL COUNTY RCSSB; SECONDARY, FRENCH	PRF	225	MULTI-TEACHERS ASSNS		L'ORIGNAL, VL
326	0005	PROCOR LTD;FABRICATING PLANT	PRD	240	BOILERMAKERS	75	OAKVILLE, T
801	0183	RENFREW COUNTY BOARD OF EDUCATION; SECONDARY	PRF	390	ONT SECONDARY SCHOOL TEACHERS		PEMBROKE, C
801	0306	SAULT STE MARIE BOARD OF EDUCATION; ELEMENTARY	PRF	460	MULTI-TEACHERS ASSNS		SAULT STE MARIE, C
801	0383	STORMONT-DUNDAS-GLENGARRY BOARD OF ED; ELEMENTARY	PRF	430	MULTI-TEACHERS ASSNS		CORNWALL, C
801	0181	STORMONT-DUNDAS-GLENGARRY BOARD OF ED; SECONDARY	PRF	460	ONT SECONDARY SCHOOL TEACHERS		CORNWALL, C
801	0496	STORMONT-DUNDAS-GLENGARRY RCSSB; ELEMENTARY FRENCH	PRF	284	ENSEIGNANTS FRANCO-ONTARIENS		CORNWALL, C
801	0374	SUDBURY BOARD OF EDUCATION; ELEMENTARY	PRF	550	MULTI-TEACHERS ASSNS		SUDBURY, C
801	0247	SUDBURY DISTRICT RCSSB; ELEMENTARY	PRF	405	ONT ENGLISH CATHOLIC TEACHERS		SUDBURY, C
801	0505	SUDBURY DISTRICT RCSSB	PRF	620	ENSEIGNANTS FRANCO-ONTARIENS		SUDBURY, C
801	0308	TIMMINS BOARD OF EDUCATION; ELEMENTARY	PRF	210	MULTI-TEACHERS ASSNS		TIMMINS, C
801	0500	TORONTO METRO SEPARATE SCH BD; OCCASIONAL TEACHER	PRF	750	ONT ENGLISH CATHOLIC TEACHERS		TORONTO, C
801	0406	TORONTO METRO SEPARATE SCH BD; TEACHERS ASSISTANT	OFF	500	CDN PUBLIC EMPLS (CUPE)	1328	TORONTO, C
805	0090	UNIVERSITY OF OTTAWA; ACADEMIC STAFF, PART-TIME	PRF	937	INDEPENDENT LOCAL UNION		CORNWALL, C
							HAWKESBURY, T
							OTTAWA,
							RENFREW, T
							SMITHS FALLS
801	0310	VICTORIA COUNTY BOARD OF EDUCATION; ELEMENTARY	PRF	475	MULTI-TEACHERS ASSNS		LINDSAY, T
801	0311	WATERLOO COUNTY BOARD OF EDUCATION;ELEMENTARY	PRF	2302	MULTI-TEACHERS ASSNS		KITCHENER, C
801	0179	WATERLOO COUNTY BOARD OF EDUCATION;SECONDARY	PRF	1411	ONT SECONDARY SCHOOL TEACHERS	24	KITCHENER, C
801	0260	WATERLOO COUNTY RCSSB;ELEMENTARY	PRF	880	MULTI-TEACHERS ASSNS		KITCHENER,C
801	0484	WATERLOO COUNTY RCSSB;OFFICE	OFF	350	CDN PUBLIC EMPLS (CUPE)	2512	KITCHENER, C

Sic 1960	Agmt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
801	0312	WELLINGTON COUNTY BOARD OF EDUCATION;ELEMENTARY	PRF	990	MULTI-TEACHERS ASSNS		GUELPH, C
801	0600	WELLINGTON COUNTY BD OF ED;ELEMENTARY OCCASIONAL	PRF	375	ONT PUBLIC SCHOOL TEACHERS		GUELPH, C
801	0177	WELLINGTON COUNTY BOARD OF EDUCATION;SECONDARY	PRF	584	ONT SECONDARY SCHOOL TEACHERS		GUELPH, C
801	0307	WELLINGTON COUNTY RCSSB	PRF	355	MULTI-TEACHERS ASSNS		GUELPH, C
801	0388	WENTWORTH COUNTY BOARD OF EDUCATION;ELEMENTARY	PRF	783	MULTI-TEACHERS ASSNS		ANCASTER, T
801	0359	WENTWORTH COUNTY BOARD OF EDUCATION;SECONDARY	PRF	425	ONT SECONDARY SCHOOL TEACHERS	36	ANCASTER, T
129	0035	WESTON BAKERIES LTD;EASTERN AVE	PRD	200	BAKERY & TOBACCO WORKERS	264	TORONTO, C
801	0342	WINDSOR RCSSB	PRF	1100	ONT ENGLISH CATHOLIC TEACHERS		WINDSOR, C
631	0158	ZEHRMART LTD;ZEHR'S MARKETS INC	SLS	1513	FOOD & COMMERCIAL WORKERS	175	ESSEX COUNTY
					FOOD & COMMERCIAL WORKERS	633	KENT COUNTY
							LAMBTON COUNTY
				168 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			
				TOTAL: 248 AGREEMENTS ... 75,486			

SEPTEMBER

[illegible]

Sic	Agrt	Employer Name	Occup.	No. of	Union Name	Local	Location(s)
1960	#		Group	Empls			

OCTOBER

325	0117	ARVIN AUTOMOTIVE OF CANADA	PRD	225	UNITED STEELWORKERS	8341	CONCORD
174	0001	BATA INDUSTRIES LTD;NORIMCO DIV	PRD	500	FOOD & COMMERCIAL WORKERS	175	HASTINGS COUNTY NORTHUMBERLAND C PRINCE EDWARD C PERTH, T CAMBRIDGE, C HALTON REGION PEEL REGION TORONTO, METRO MUN
174	0002	BROWN SHOE CO OF CANADA LTD	PRD	239	UNITED TEXTILE WORKERS	365	
183	0008	CAMBRIDGE TOWEL CORP;ELCO KITCHEN, FASHION SCREEN	PRD	216	CLOTHING & TEXTILE WORKERS	1441	
631	0071	GREAT ATLANTIC AND PACIFIC CO CANADA LTD;DISTRIBUTION	PRD	524	UNITED STEELWORKERS	414	
801	0012	HAMILTON CITY BOARD OF EDUCATION;MAINTENANCE	PRD	600	CDN PUBLIC EMPLS (CUPE)	1344	HAMILTON, C
103	0004	MAPLE LODGE FARMS LTD	PRD	965	FOOD & COMMERCIAL WORKERS	175	NORVAL
101	0035	QUALITY MEAT PACKERS LTD	PRD	450	FOOD & COMMERCIAL WORKERS	743	BRAMPTON, C MISSISSAUGA, C SCARBOROUGH, C TORONTO, C
271	0015	SPRUCE FALLS POWER AND PAPER CO LTD	PRD	900	COMMUNICATIONS ENERGY PAPERWKR COMMUNICATIONS ENERGY PAPERWKR ELECTRICAL WORKERS (IBEW) IWA - CANADA OFFICE & PROFESSIONAL EMPLS IWA - CANADA	89 256 1149 1 166 1-500	KAPUSKASING, T HAGERSVILLE, VL LONDON, C TILLSONBURG, T WOODSTOCK, C HALEY PROVINCE-WIDE
256	0003	TDS GROUP LTD;TDS DIV	PRD	350			
324	0012	THOMAS BUILT BUSES OF CANADA LTD	PRD	231	CDN AUTO WORKERS	636	
298	0015	TIMMINCO LTD;TIMMINCO METALS DIVISION	PRD	200	UNITED STEELWORKERS	4632	
909	0004	TREASURY BOARD OF CANADA;AIRCRAFT TECHNICAL	TCH	538	AIRCRAFT OPERATIONS ASSN		

152 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH

TOTAL: 165 AGREEMENTS 12,252

NOVEMBER

801	0455	BRANT COUNTY BOARD OF ED;ELEMENTARY OCCASIONAL	PRF	200	ONT PUBLIC SERVICE EMPLS	254	BRANTFORD, C
315	0017	CANADIAN TIMKEN LTD	PRD	350	UNITED STEELWORKERS	4908	ST. THOMAS, C
101	0034	FEARMANS INC;FEARMANS FRESH MEATS DIV	PRD	600	FOOD & COMMERCIAL WORKERS	1227	BURLINGTON, C
325	0054	HENDRICKSON CANADA LTD	PRD	202	UNITED STEELWORKERS	8773	STRATFORD, C
298	0020	ITT INDUSTRIES OF CANADA LTD;AIMCO DIV	PRD	200	CDN AUTO WORKERS	199	ST. CATHARINES, C
252	0015	LAJAMBE FOREST PRODUCTS LTD	PRD	250	IWA - CANADA	1000	SAULT STE MARIE, C
274	0009	LILY CUPS INC	PRD	345	GRAPHIC COMMUNICATIONS UNION	466	SCARBOROUGH, C TORONTO, C PROVINCE-WIDE
421	0888	NON-DESTRUCTIVE TESTING CO & NDT MANAGEMENT ASSN	TCH	200	BOILERMAKERS PLUMBERS		
139	0066	RICH PRODUCTS OF CANADA LTD	PRD	214	UNITED STEELWORKERS	440	FORT ERIE, T
321	0024	WALBAR CANADA INC;PLANT 2	PRD	400	UNITED STEELWORKERS	8991	MISSISSAUGA, C

127 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH

TOTAL: 137 AGREEMENTS 8,067

Sic 1960	Agrt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
DECEMBER							
336	6144	ASEA BROWN BOVERI INC	PRD	410	CDN AUTO WORKERS	541	GUELPH, C
864	0007	ATOMIC ENERGY OF CANADA; CANDU OPERATIONS	PRF	460	ENGINEERS ASSN		MISSISSAUGA, C
828	0055	BEACON HILL LODGES OF CANADA	PRD/OFF	510	SERVICE EMPLOYEES INTL	183	HAMILTON, C
					SERVICE EMPLOYEES INTL	268	OTTAWA, C
					SERVICE EMPLOYEES INTL	532	THUNDER BAY, C
851	0037	CANADIAN FILM AND TV PRODUCTION ASSN; PERFORMERS	PRF	3500	CDN TV & RADIO ARTISTS		PROVINCE-WIDE
851	0034	CANADIAN FILM AND TV PRODUCTION ASSN; WRITERS	PRF	850	CDN TV & RADIO ARTISTS		PROVINCE-WIDE
507	0203	CANADIAN PACIFIC EXPRESS AND TRANSPORT LTD; CP EXPRESS	PRD/OFF	1400	TRANSPORTATION-COMMUNICATIONS		PROVINCE-WIDE
243	0063	CANADIAN UNIFORM LTD	PRD	225	UNITED STEELWORKERS	9211	HAWKESBURY, T
801	0541	CARLETON BOARD OF EDUCATION; ELEMENTARY OCCASIONAL	PRF	1000	ONT PUBLIC SCHOOL TEACHERS		NEPEAN, C
801	0547	CARLETON RCSSB; OCCASIONAL TEACHERS	PRF	825	ONT ENGLISH CATHOLIC TEACHERS		NEPEAN, C
382	0005	CORO (CANADA) INC	PRD	270	METAL POLISHERS	19	TORONTO, C
286	0157	COUNCIL OF PRINTING INDUSTRIES; BINDERY	PRD	485	GRAPHIC COMMUNICATIONS UNION	500	TORONTO, C
828	0059	DIVERSICARE 1 LTD; ALTAMONT NURSING HOME AND OTHER DIVS	PRD	612	SERVICE EMPLOYEES INTL	204	CHEL TENHAM
							MISSISSAUGA, C
							ROCKCLIFFE PARK, VL
							TULLAMORE
951	0157	DURHAM REGION POLICE SERVICES BOARD	PLU	588	POLICE ASSOCIATION		OSHAWA, C
951	0035	ETOBICOKE CITY CORP; OUTSIDE EMPLS	PRD	600	CDN PUBLIC EMPLS (CUPE)	185	ETOBICOKE, C
828	0067	EXTENDICARE HEALTH SERVICES INC; UNITS 84, 89 & 95	PRD	735	SERVICE EMPLOYEES INTL	77777	PROVINCE-WIDE
801	0137	FRONTENAC COUNTY BOARD OF EDUCATION; MAINTENANCE	PRD	280	CDN PUBLIC EMPLS (CUPE)	1480	KINGSTON, C
801	0333	FRONTENAC COUNTY BOARD OF EDUCATION; OFF/ED ASSTS	OFF/TCH	356	CDN PUBLIC EMPLS (CUPE)	1727	KINGSTON, C
335	0007	GENERAL ELECTRIC CANADA INC	PRD	1650	CDN AUTO WORKERS	509	BURLINGTON, C
					CDN AUTO WORKERS	519	PETERBOROUGH, C
					CDN AUTO WORKERS	524	PICKERING, T
					CDN AUTO WORKERS	526	TORONTO, C
					CDN AUTO WORKERS	534	TRENTON, C
306	0008	H E VANNATTER LTD; PLANT	PRD	205	UNITED AUTO WORKERS	251	WALLACEBURG, T
801	0527	HAMILTON-WENTWORTH RCSSB; OFFICE & PROFESSIONAL	OFF/TCH/PRF	340	CDN PUBLIC EMPLS (CUPE)	3396	HAMILTON, C
325	0137	INDAL LTD; FABRICATED STEEL PRODUCTS DIV	PRD	547	CDN AUTO WORKERS	195	WINDSOR, C
101	0015	KRETSCHMAR INC	PRD	230	FOOD & COMMERCIAL WORKERS	1000	TORONTO, C
801	0112	LEEDS AND GRENVILLE COUNTY BD OF ED; OFC/MAINT	PRD/OFF/TCH	220	CDN PUBLIC EMPLS (CUPE)	1258	BROCKVILLE, C
631	0162	LOEB IGA SOUTHGATE	SLS	220	FOOD & COMMERCIAL WORKERS	486	OTTAWA, C
406	0013	LONDON ROAD, SEWER AND WATERMAIN CONTRACTORS AGRT	ONSC	250	INTL OPERATING ENGINEERS	793	OLRB AREA 3
406	0014	LONDON ROAD, SEWER AND WATERMAIN CONTRACTORS AGRT	ONSC	300	LABOURERS	1059	OLRB AREA 3
807	0096	MISSISSAUGA PUBLIC LIBRARY BOARD; OFFICE, PART-TIME	OFF/PRF	419	CDN PUBLIC EMPLS (CUPE)	1989	MISSISSAUGA, C
507	0064	MUNICIPAL TANK LINES	PRD	247	TEAMSTERS	91	LONDON, C
					TEAMSTERS	141	MISSISSAUGA, C
					TEAMSTERS	880	PARRY SOUND, T
					TEAMSTERS	938	PICTON, T
					SARNIA, C		
					TORONTO, C		
					WINDSOR, C		
294	0016	NEELON CASTING LTD; IRON FOUNDRY	PRD	220	UNITED STEELWORKERS	6363	SUDBURY, C
951	0069	NIAGARA FALLS CITY CORP; OFFICE AND OUTSIDE	PRD/OFF/TCH	280	CDN PUBLIC EMPLS (CUPE)	133	NIAGARA FALLS, C
801	0043	NIAGARA SOUTH BOARD OF EDUCATION; MAINTENANCE	PRD	425	CDN PUBLIC EMPLS (CUPE)	468	WELLAND, C
801	0421	NIAGARA SOUTH BOARD OF EDUCATION; OFFICE	OFF	465	ONT PUBLIC SERVICE EMPLS	260	WELLAND, C

Sic 1960	Agrt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
951	0071	NORTH YORK CITY CORP;CLERICAL & TECHNICAL	OFF/TCH	580	CDN PUBLIC EMPLS (CUPE)	94	NORTH YORK, C
951	0073	NORTH YORK CITY CORP;OUTSIDE	PRD	800	CDN PUBLIC EMPLS (CUPE)	94	NORTH YORK, C
807	0008	NORTH YORK PUBLIC LIBRARY BOARD	PRD/OFF/PRF	482	CDN PUBLIC EMPLS (CUPE)	771	NORTH YORK, C
572	0180	ONTARIO HYDRO;PROFESSIONAL & SUPERVISORS	PRF	7800	INDEPENDENT LOCAL UNION		PROVINCE-WIDE
951	0078	OSHAWA CITY CORP;OFFICE/TECH	OFF/TCH	270	CDN PUBLIC EMPLS (CUPE)	251	OSHAWA, C
951	0197	OTTAWA CITY CORP;OFFICE/OUTSIDE	OFF	420	CDN PUBLIC EMPLS (CUPE)	503	OTTAWA, C
			PRD/TCH	1763			
828	1172	ROYALCREST LIFECARE CENTRES LTD;MISSISSAGAU/HIGHBOURN	PRD	224	SERVICE EMPLOYEES INTL	204	ETOBICOKE, C
							MISSISSAUGA, C
951	0272	SCARBOROUGH CITY CORP;OFFICE	OFF/TCH	500	CDN PUBLIC EMPLS (CUPE)	545	SCARBOROUGH, C
951	0116	SCARBOROUGH CITY CORP;OUTSIDE	PRD	420	CDN PUBLIC EMPLS (CUPE)	368	SCARBOROUGH, C
807	0038	SCARBOROUGH PUBLIC LIBRARY BOARD;OFFICE	OFF/PRF	350	CDN PUBLIC EMPLS (CUPE)	1877	SCARBOROUGH, C
801	0677	SIMCOE COUNTY BOARD OF ED;ELEMENTARY OCCASIONAL	PRF	300	ONT PUBLIC SCHOOL TEACHERS		BARRIE, C
801	0067	SIMCOE COUNTY BOARD OF ED;MAINTENANCE	PRD	430	CDN PUBLIC EMPLS (CUPE)	1310	BARRIE, C
801	0571	SIMCOE COUNTY BOARD OF ED;SECONDARY OCCASIONAL	PRF	275	ONT SECONDARY SCHOOL TEACHERS	27	BARRIE, C
951	0100	ST CATHARINES CITY CORP; OUTSIDE	PRD	209	CDN PUBLIC EMPLS (CUPE)	150	ST. CATHARINES, C
505	0003	ST LAWRENCE SEAWAY AUTHORITY;OPERATIONS AND MAINT	PRD/OFF/TCH	752	RAILWAY, TRANSPORT & GENL WKRS		ST. CATHARINES, C
874	0010	TEXTILE RENTAL INSTITUTE OF ONTARIO;DRIVERS	PRD	200	TEAMSTERS	847	HAMILTON, C
					MISSISSAUGA, C		
					STONE CREEK, C		
					TORONTO, C		
951	0134	TORONTO CITY CORP;INSIDE	OFF/TCH/PRF	3000	CDN PUBLIC EMPLS (CUPE)	79	TORONTO, C
951	0135	TORONTO CITY CORP;OUTSIDE	PRD	2000	CDN PUBLIC EMPLS (CUPE)	43	TORONTO, C
828	0131	TORONTO METROPOLITAN CATHOLIC CHILDRENS AID SOCIETY	PRF	217	CDN PUBLIC EMPLS (CUPE)	2190	TORONTO, C
807	0018	TORONTO METROPOLITAN LIBRARY BOARD	PRD/OFF/PRF	375	CDN PUBLIC EMPLS (CUPE)	1582	TORONTO, C
828	0616	TORONTO METRO MUNICIPALITY;HOMES FOR AGED, PART-TIME	PRD/OFF	1895	CDN PUBLIC EMPLS (CUPE)	79	TORONTO, C
951	0271	TORONTO METROPOLITAN MUNICIPALITY;INSIDE EMPLOYEES	OFF	1467	CDN PUBLIC EMPLS (CUPE)	79	TORONTO, C
			PRF	1434			
			TCH	1434			
951	0302	TORONTO METROPOLITAN MUNICIPALITY;OUTSIDE	PRD	3500	CDN PUBLIC EMPLS (CUPE)	43	TORONTO, C
807	0028	TORONTO PUBLIC LIBRARY BOARD;OFFICE/LIBRARY	OFF/PRF	700	CDN PUBLIC EMPLS (CUPE)	1996	TORONTO, C
289	0036	TORONTO STAR NEWSPAPERS LTD;FINANCE/EDITOR/CIRC/OTH	PRD/OFF/PRF/SL	600	NEWSPAPER GUILD	87	TORONTO, C
289	0051	TORONTO STAR NEWSPAPERS LTD;MAILING ROOM	PRD	250	GRAPHIC COMMUNICATIONS UNION	1	TORONTO, C
289	0037	TORONTO STAR NEWSPAPERS LTD;PRESSMEN/PAPERHANDLERS	PRD	250	GRAPHIC COMMUNICATIONS UNION	1	TORONTO, C
323	0032	VOLKSWAGEN CANADA INC	PRD	410	CDN AUTO WORKERS	1991	BARRIE, C
508	0005	VOYAGEUR COLONIAL LTD	PRD/OFF	429	RAILWAY, TRANSPORT & GENL WKRS		PROVINCE-WIDE
801	0597	WATERLOO REGION BOARD OF EDUCATION;OCCASIONAL	PRF	350	ONT SECONDARY SCHOOL TEACHERS	857	KITCHENER, C
801	0076	WELLAND COUNTY RCSSB;MAINTENANCE/OFFICE/TEACH ASST	PRD	340	CDN PUBLIC EMPLS (CUPE)	1317	WELLAND, C
801	0521	WELLAND COUNTY RCSSB;OCCASIONAL TEACHERS	PRF	200	ONT ENGLISH CATHOLIC TEACHERS		WELLAND, C
129	0063	WESTON BAKERIES LTD;DUPONT PLANT	PRD	325	TEAMSTERS	647	TORONTO, C
131	0005	WILLIAM NEILSON LTD	PRD	550	FOOD & COMMERCIAL WORKERS	529	GEORGETOWN, T
							TORONTO, C

478 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 19,161

TOTAL: 544 AGREEMENTS 74,786

Sic 1980	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
RUBBER PRODUCTS								
385	0004	CANADIAN GENERAL-TOWER LTD	28-FEB-94	PRD	327	RUBBER WORKERS	862	CAMBRIDGE, C
385	0012	WOODBIDGE FOAM CORP	09-MAR-94	PRD	250	CANADIAN AUTO WORKERS	112	WOODBIDGE, VL
169	0009	GATES CANADA INC	27-APR-94	PRD	404	RUBBER WORKERS	733	BRANTFORD, C
385	0093	COMPLAX CORP;PLANT AND OFFICE	02-JUL-94	PRD/OFF/TCH	206	COMMUNICATIONS ENERGY PAPERWKR	534	COBOURG, T
		32 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			1,866	COMMUNICATIONS ENERGY PAPERWKR	598	
		TOTAL: 36 AGREEMENTS			3,053			
LEATHER								
174	0033	WILLIAM H KAUFMAN INC;KAUFMAN FOOTWEAR DIV	15-JAN-94	PRD	1100	RUBBER WORKERS	88	KITCHENER, C
174	0006	CANSTAR SPORTS GROUP INC;BAUER DIV	28-MAR-94	PRD	250	CLOTHING & TEXTILE WORKERS	308	KITCHENER, C
174	0001	BATA INDUSTRIES LTD;NORIMCO DIV	03-OCT-94	PRD	500	FOOD & COMMERCIAL WORKERS	175	HASTINGS COUNTY
								NORTHUMBERLAND COUNTY
174	0002	BROWN SHOE CO OF CANADA LTD	28-OCT-94	PRD	239	UNITED TEXTILE WORKERS	365	PRINCEEDWARD COUNTY
		4 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			288			PERTH, T
		TOTAL: 8 AGREEMENTS			2,377			
TEXTILES								
201	0008	DU PONT CANADA INC;KINGSTON SITE	27-JAN-94	PRD	1150	INDEPENDENT LOCAL UNION		KINGSTON, C
229	0011	TORFEACO INDUSTRIES LTD	28-FEB-94	PRD	225	CLOTHING & TEXTILE WORKERS	1003	TORONTO, C
193	0003	COATS PATONS	30-APR-94	PRD	265	CLOTHING & TEXTILE WORKERS	836	TORONTO, C
201	0014	FIBERGLAS CANADA INC;TEXTILE PLANT	31-MAY-94	PRD	340	CLOTHING & TEXTILE WORKERS	1305	GUELPH, C
216	0011	KRAUS CARPET MILLS;CHROME PRINT/VARICHROME YARNS	30-JUN-94	PRD	219	FOOD & COMMERCIAL WORKERS	175	WATERLOO, C
183	0008	CAMBRIDGE TOWEL;ELCO KITCHEN PROD,FASHION SCREEN	31-OCT-94	PRD	216	CLOTHING & TEXTILE WORKERS	1441	CAMBRIDGE, C
		23 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			1,180			
		TOTAL: 29 AGREEMENTS			3,595			
KNITTING MILLS								
239	0009	PENMANS INC	31-MAY-94	PRD	381	CLOTHING & TEXTILE WORKERS	1967	CAMBRIDGE, C
		3 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			247			
		TOTAL: 4 AGREEMENTS			628			
CLOTHING								
243	0007	RENNIE INC	31-MAR-94	PRD	240	CLOTHING & TEXTILE WORKERS	740	GUELPH, C

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
243	0017	CLUETT PEABODY CANADA INC;ARROW CO DIV	02-APR-94	PRD	364	CLOTHING & TEXTILE WORKERS	303	KITCHENER, C
243	0063	CANADIAN UNIFORM LTD	31-DEC-94	PRD	225	UNITED STEELWORKERS	9211	HAWKESBURY, T
		14 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			1,023			
		TOTAL: 17 AGREEMENTS			1,852			
WOOD								
252	0004	INTERFOREST LTD	11-MAY-94	PRD	319	IWA - CANADA	500	DURHAM, T
254	0026	PELLA HUNT CORP	30-JUN-94	PRD	200	CARPENTERS	3054	LONDON, C
256	0003	TDS GROUP LTD;TDS DIV	31-OCT-94	PRD	350	IWA - CANADA	1-500	HAGERSVILLE, VL LONDON, C
252	0015	LAJAMBE FOREST PRODUCTS LTD	27-NOV-94	PRD	250	IWA - CANADA	1000	TILLSONBURG, T SAULT STE MARIE, C
		32 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			1,572			
		TOTAL: 36 AGREEMENTS			2,691			
FURNITURE, FIXTURES								
261	0035	SKLAR-PEPPLER INC;SKLAR DIV	28-FEB-94	PRD	200	STEELWORKERS	50	WHITBY, T
266	0038	CANADIAN WOODWORK MANUFACTURERS ASSN;STORE FIXTURES	16-APR-94	PRD	200	CARPENTERS	27	HALTON REGION PEEL REGION TORONTO, METRO MUNIC YORK REGION
		21 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			1,141			
		TOTAL: 23 AGREEMENTS			1,541			
PAPER								
274	0005	BORDEN CO LTD;SUNWORTHY WALLCOVERINGS DIV	18-FEB-94	PRD	362	COMMUNICATIONS ENERGY PAPERWKR	304	BRAMPTON, C
273	0020	CANADIAN PACIFIC FOREST PRODUCTS;CONTAINER/SINGLE DIV	31-MAY-94	PRD	262	COMMUNICATIONS ENERGY PAPERWKR	949	BURLINGTON, C
						COMMUNICATIONS ENERGY PAPERWKR	343	MARKHAM, T
						COMMUNICATIONS ENERGY PAPERWKR	1872	REXDALE
271	0015	SPRUCE FALLS POWER AND PAPER CO LTD	31-OCT-94	PRD	900	COMMUNICATIONS ENERGY PAPERWKR	89	KAPUSKASING, T
						COMMUNICATIONS ENERGY PAPERWKR	256	
						ELECTRICAL WORKERS (IBEW)	1149	
						IWA - CANADA	1	
						OFFICE & PROFESSIONAL EMPLS	166	
274	0009	LILY CUPS INC	30-NOV-94	PRD	345	GRAPHIC COMMUNICATIONS UNION	466	SCARBOROUGH, C TORONTO, C
		36 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			2,852			
		TOTAL: 40 AGREEMENTS			4,721			

Sic 1990	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
PRINTING, PUBLISHING								
286	0059	MOORE CORP LTD;MOORE BUSINESS FORMS AND SYSTEMS DIV	31-JAN-94	PRD	210	GRAPHIC COMMUNICATIONS UNION	691	FERGUS, T
289	0048	CANADIAN NEWSPAPERS CO LTD;GLOBE AND MAIL, EDITORIAL	30-JUN-94	OFF/PRF	256	NEWSPAPER GUILD	87	TORONTO, C
286	0017	COUNCIL OF PRINTING INDUSTRIES;LITHOGRAPHRS/PHOTOENGRVRS	30-JUN-94	PRD	1000	GRAPHIC COMMUNICATIONS UNION	500	TORONTO, C
289	0015	SOUTHAM INC;OTTAWA CITIZEN	20-JUL-94	PRD/OFF/PRF	388	NEWSPAPER GUILD	205	OTTAWA, C
286	0157	COUNCIL OF PRINTING INDUSTRIES;BINDERY	31-DEC-94	PRD	485	GRAPHIC COMMUNICATIONS UNION	500	TORONTO, C
289	0036	TORONTO STAR NEWSPAPERS LTD;FINANCE/EDITORIAL/CIRC/OTH	31-DEC-94	PRD/OFF/PRF/SLS	1600	NEWSPAPER GUILD	87	TORONTO, C
289	0051	TORONTO STAR NEWSPAPERS LTD;MAILING ROOM	31-DEC-94	PRD	250	GRAPHIC COMMUNICATIONS UNION	1	TORONTO, C
289	0037	TORONTO STAR NEWSPAPERS LTD;PRESSMEN & PAPERHANDLERS	31-DEC-94	PRD	250	GRAPHIC COMMUNICATIONS UNION	1	TORONTO, C
111 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH					3,687			
TOTAL: 119 AGREEMENTS					8,126			

PRIMARY METALS

291	0001	SAMMI ATLAS INC;ATLAS SPECIALTY STEELS DIV	17-FEB-94	PRD	1000	CDN STEELWORKERS		WELLAND, C
291	0006	LAKE ONTARIO STEEL CO	27-FEB-94	PRD	800	UNITED STEELWORKERS	6571	WHITBY, T
298	0014	HALEY INDUSTRIES LTD	15-MAR-94	PRD	225	UNITED STEELWORKERS	4820	HALEY
292	0003	STANDARD TUBE CANADA INC	31-MAR-94	PRD	350	CDN AUTO WORKERS	636	WOODSTOCK, C
291	0024	COURTICE STEEL LTD	15-MAY-94	PRD	215	UNITED STEELWORKERS	8918	CAMBRIDGE, C
298	0001	HUDSON BAY DIECASTING LTD	31-MAY-94	PRD	302	CDN AUTO WORKERS	1285	BRAMPTON, C
295	0004	INCO LTD	31-MAY-94	PRD	244	UNITED STEELWORKERS	6200	PORT COLBORNE, C
294	0041	BENN IRON FOUNDRY LTD	31-AUG-94	PRD	325	UNITED AUTO WORKERS	251	WALLACEBURG, T
292	0010	FERRUM INC;SONCO STEEL TUBE DIV, HOLTRY AVE PLANT	30-SEP-94	PRD	210	UNITED STEELWORKERS	7536	BRAMPTON, C
298	0015	TIMMINCO LTD;TIMMINCO METALS DIVISION	18-OCT-94	PRD	200	UNITED STEELWORKERS	4632	HALEY
298	0020	ITT INDUSTRIES OF CANADA LTD;AIMCO DIV	06-NOV-94	PRD	200	CDN AUTO WORKERS	199	ST. CATHARINES, C
294	0016	NEELON CASTING LTD;IRON FOUNDRY	31-DEC-94	PRD	220	UNITED STEELWORKERS	6363	SUDBURY, C
36 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH					1,774			
TOTAL: 48 AGREEMENTS					6,065			

FABRICATED METALS

306	0022	WATERLOO FURNITURE COMPONENTS LTD	13-FEB-94	PRD	210	UNITED STEELWORKERS	7155	KITCHENER, C
309	0010	CRANE CANADA INC	31-MAR-94	PRD/OFF/ITCH	285	UNITED STEELWORKERS	7480	BRANTFORD, C
306	0073	EDSCHA OF CANADA	08-APR-94	PRD	225	CDN AUTO WORKERS	199	NIAGARA FALLS, C
301	0041	SAMUEL, SON AND CO LTD	06-MAY-94	PRD	311	UNITED STEELWORKERS	6398	MISSISSAUGA, C
302	0011	CANRON INC;EASTERN STRUCTURAL DIV	12-JUL-94	PRD	220	INDEPENDENT LOCAL UNION		ETOBICOKE, C
305	0021	STELCO INC;STELCO FASTENER & FORGING CO	31-JUL-94	PRD	290	UNITED STEELWORKERS	3767	BRANTFORD, C
304	0086	BUTLER METAL PRODUCTS	30-SEP-94	PRD	559	CDN AUTO WORKERS	1986	CAMBRIDGE, C
306	0008	H E VANNATTER LTD;PLANT	16-DEC-94	PRD	205	UNITED AUTO WORKERS	251	WALLACEBURG, T

134 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH

TOTAL: 142 AGREEMENTS

6,561

8,866

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
MACHINERY								
315	0200	VME EQUIPMENT OF CANADA LTD	06-MAR-94	PRD	241	CDN AUTO WORKERS	1917	GUELPH, C
315	0100	TIMBERJACK INC;MANUFACTURING FACILITY	31-MAR-94	PRD	240	GLASS, MOLDERS & PLASTIC WKRS	246	WOODSTOCK, C
311	0013	TENNECO CANADA INC;J I CASE CO DIV	30-APR-94	PRD	550	UNITED STEELWORKERS	2868	HAMILTON, C
315	0001	MTD PRODUCTS LTD	14-SEP-94	PRD	444	CDN AUTO WORKERS	1524	KITCHENER, C
315	0017	CANADIAN TIMKEN LTD	27-NOV-94	PRD	350	UNITED STEELWORKERS	4906	ST. THOMAS, C
50 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH					2,102			
TOTAL: 55 AGREEMENTS					3,927			

TRANSPORTATION EQUIPMENT

325	0106	ACCURIDE CANADA INC	21-JAN-94	PRD	850	CDN AUTO WORKERS	27	LONDON, C
325	0014	TENNECO CANADA INC;WALKER EXHAUSTS DIV	06-FEB-94	PRD	300	UNITED STEELWORKERS	2894	CAMBRIDGE, C
321	0002	BOEING OF CANADA LTD	06-MAR-94	PRD	450	MACHINISTS	1542	AFNPRIOR, T
325	0089	BUDD CANADA INC;PLANT	22-APR-94	PRD	1200	CDN AUTO WORKERS	1451	KITCHENER, C
325	0072	STANDARD PRODUCTS (CANADA) LTD;GEORGETOWN DIV	30-APR-94	PRD	218	CDN AUTO WORKERS	876	HALTON HILLS, T
325	0088	TRW CANADA LTD;THOMPSON PRODUCTS DIV	30-APR-94	PRD	615	INDEPENDENT LOCAL UNION		ST. CATHARINES, C
321	0007	FLEET AEROSPACE CO;FLEET INDUSTRIES DIV	01-MAY-94	PRD	350	MACHINISTS	171	FORT ERIE, T
325	0008	BERTRAND FAURE LTD	17-MAY-94	PRD	350	UNITED STEELWORKERS	8694	TORONTO, C
327	0023	CANADIAN SHIPBLDG & ENGINEERING LTD;PORT WELLER DRY DKS	25-MAY-94	PRD	398	BOILERMAKERS	680	PORT DALHOUSIE, T
325	0033	ROCKWELL INTERNATIONAL OF CANADA LTD	03-JUN-94	PRD	354	CDN AUTO WORKERS	1941	TILBURY, T
325	0078	ALLIED CORP;CERTIFIED BRAKES DIV	21-JUN-94	PRD	430	UNITED STEELWORKERS	14831	MISSISSAUGA, C
321	0005	BOEING OF CANADA LTD;DE HAVILLAND AIRCRAFT DIV	22-JUN-94	PRD	2890	CDN AUTO WORKERS	112	TORONTO, C
321	0023	BOEING OF CANADA LTD	22-JUN-94	OFF/TCH	641	CDN AUTO WORKERS	673	TORONTO, C
321	0004	WALBAR CANADA INC;PLANT #1 AND PLANT #3	30-JUN-94	PRD	236	UNITED STEELWORKERS	9236	MISSISSAUGA, C
326	0005	PROCOR LTD;FABRICATING PLANT	31-AUG-94	PRD	240	BOILERMAKERS	75	OAKVILLE, T
324	0017	FLEETWOOD CANADA LTD	13-SEP-94	PRD	204	CLOTHING & TEXTILE WORKERS	1381	LINDSAY, T
325	0117	ARVIN AUTOMOTIVE OF CANADA	28-OCT-94	PRD	225	UNITED STEELWORKERS	8341	CONCORD
324	0012	THOMAS BUILT BUSES OF CANADA LTD	31-OCT-94	PRD	231	CDN AUTO WORKERS	636	WOODSTOCK, C
321	0024	WALBAR CANADA INC;PLANT 2	06-NOV-94	PRD	400	UNITED STEELWORKERS	8991	MISSISSAUGA, C
325	0054	HENDRICKSON CANADA LTD	30-NOV-94	PRD	202	UNITED STEELWORKERS	8773	STRATFORD, C
323	0032	VOLKSWAGEN CANADA INC	18-DEC-94	PRD	410	CDN AUTO WORKERS	1991	BARRIE, C
325	0137	INDAL LTD;FABRICATED STEEL PRODUCTS DIV	31-DEC-94	PRD	547	CDN AUTO WORKERS	195	WINDSOR, C
35 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH					2,769			
TOTAL: 57 AGREEMENTS					14,510			

ELECTRICAL PRODUCTS

335	0035	NORTHERN TELECOM CANADA LTD;EASTER REGION INSTALLATION	25-FEB-94	PRD	233	CDN COMMUNICATION WORKERS	2	BELLEVILLE, C CORNWALL, C
								KINGSTON, C
								OTTAWA, C
335	0020	NORTHERN TELECOM CANADA LTD;OFFICE	25-FEB-94	OFF/TCH	1100	CDN AUTO WORKERS CDN AUTO WORKERS	1525 1837	BELLEVILLE, C BRAMPTON, C

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
335	0020	NORTHERN TELECOM CANADA LTD;OFFICE				CDN AUTO WORKERS	1535	KINGSTON, C
335	0021	NORTHERN TELECOM CANADA LTD	25-FEB-94	PRD	3500	CDN AUTO WORKERS	1530	LONDON, C
						CDN AUTO WORKERS	27	BELLEVILLE, C
						CDN AUTO WORKERS	1837	BRAMPTON, C
						CDN AUTO WORKERS	1839	KINGSTON, C
						CDN AUTO WORKERS	1915	LONDON, C
339	0002	COOPER INDUSTRIES;CROUSE-HINDS ECM DIV	12-MAR-94	PRD	240	CDN AUTO WORKERS	124	SCARBOROUGH, C
336	0057	SCHLUMBERGER INDUSTRIES;ELECTRICITY DIV	31-MAR-94	PRD	210	MACHINISTS	1755	TORONTO, C
336	0004	ASEA BROWN BOVERI INC;HURON STREET	04-APR-94	PRD	270	CDN AUTO WORKERS	546	LONDON, C
335	0006	BROCK TELECOM LTD	11-MAY-94	PRD	360	COMMUNICATIONS ENERGY PAPERWKR	526	BROCKVILLE, C
338	0002	ALCATEL CANADA WIRE AND CABLE LTD	23-SEP-94	PRD	350	CDN AUTO WORKERS	521	TORONTO, C
335	0048	CONTROL DATA CANADA LTD;COMPUTING DEVICES DIV	30-SEP-94	PRD/OFF/TCH	558	INDEPENDENT LOCAL UNION		OTTAWA, C
								STITTSVILLE, VL
335	0044	GENERAL SIGNAL LTD;EDWARDS UNIT	30-SEP-94	PRD	250	UNITED STEELWORKERS	7466	OWEN SOUND, C
335	0007	GENERAL ELECTRIC CANADA INC	23-DEC-94	PRD	1650	CDN AUTO WORKERS	509	BURLINGTON, C
						CDN AUTO WORKERS	519	PETERBOROUGH, C
						CDN AUTO WORKERS	524	PICKERING, T
						CDN AUTO WORKERS	526	TORONTO, C
						CDN AUTO WORKERS	534	TRENTON, C
336	6144	ASEA BROWN BOVERI INC	31-DEC-94	PRD	410	CDN AUTO WORKERS	541	GUELPH, C
					2,365			
					11,496			
					TOTAL: 61 AGREEMENTS			
					49 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			

49 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH

TOTAL: 61 AGREEMENTS

NON-METALLIC MINERALS

356	0022	LOF GLASS OF CANADA LTD	31-JAN-94	PRD	575	ALUMINUM, BRICK & GLASS WKRS	252	COLLINGWOOD, T
351	0015	WABCO-STANDARD LTD;AMERICAN-STANDARD DIV	15-MAY-94	PRD	260	GLASS, MOLDERS & PLASTIC WKRS	231	TORONTO, C
356	0018	AFG GLASS INC	01-JUN-94	PRD	293	ALUMINUM, BRICK & GLASS WKRS	295	SCARBOROUGH, C
356	0039	CONSUMERS GLASS CO LTD	01-SEP-94	PRD	650	ALUMINUM, BRICK & GLASS WKRS	260	BRAMALEA
					3,975			
					5,753			
					TOTAL: 119 AGREEMENTS			

115 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH

TOTAL: 119 AGREEMENTS

PETROLEUM, COAL

365	0002	PETRO-CANADA INC;PROD DIV, LAKE ONT REFINERY	31-JAN-94	PRD/TCH	330	COMMUNICATIONS ENERGY PAPERWKR	593	MISSISSAUGA, C
365	0004	SHELL CANADA PRODUCTS LTD;SARNIA REFINERY	31-JAN-94	PRD	204	COMMUNICATIONS ENERGY PAPERWKR	848	CORUNNA
					584			
					1,118			
					TOTAL: 9 AGREEMENTS			
7 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH								
					TOTAL: 9 AGREEMENTS			

7 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH

TOTAL: 9 AGREEMENTS

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
CHEMICALS								
378	0012	DOW CHEMICAL CANADA INC	31-JAN-94	PRD	650	COMMUNICATIONS ENERGY PAPERWKR	672	SARNIA, C
373	0038	POLYSAR RUBBER CORPORATION	31-JAN-94	PRD	1071	COMMUNICATIONS ENERGY PAPERWKR	914	SARNIA, C
67 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH					2,697			
TOTAL: 69 AGREEMENTS					4,418			
OTHER MANUFACTURING								
382	0005	CORO (CANADA) INC	31-DEC-94	PRD	270	METAL POLISHERS	19	TORONTO, C
16 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH					818			
TOTAL: 17 AGREEMENTS					1,088			
FORESTRY								
7 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH					322			
TOTAL: 7 AGREEMENTS					322			
MINING, QUARRYING								
052	0014	DICKENSON MINES LTD	31-MAR-94	PRD	208	UNITED STEELWORKERS	950	BALMERTOWN, ID/DO
054	0004	INCO LTD;ONTARIO DIV	31-MAY-94	PRD	6132	UNITED STEELWORKERS	6500	SUDBURY, C
052	0011	ROYAL OAK MINES INC;TIMMINS DIV	30-JUN-94	PRD	320	UNITED STEELWORKERS	4440	TIMMINS, C
053	0001	NORANDA MINERALS INC;GECO DIV	31-JUL-94	PRD	333	CNTU DIRECTLY CHARTERED		MANITOUWADGE, TP
054	0001	FALCONBRIDGE LTD;PROD/MAINT	21-AUG-94	PRD	1600	CDN AUTO WORKERS	598	SUDBURY, C
057	0007	RIO ALGOM LTD;STANLEIGH MINE	01-SEP-94	PRD	350	UNITED STEELWORKERS	5417	ELLIOT LAKE, T
36 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH					1,040			
TOTAL: 42 AGREEMENTS					9,983			
TRANSPORTATION								
507	0268	UNITED SERVICE CANADA	15-FEB-94	PRD	1300	TEAMSTERS	77777	DRYDEN, T
								FORT FRANCES, T
								HAMILTON, C
								KINGSTON, C
								LONDON, C
								MARATHON, TP
								OTTAWA, C
								PEMBROKE, C
								THUNDER BAY, C
								TORONTO, C

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
507	0268	UNITED SERVICE CANADA						WINDSOR, C
507	0155	WILSONS TRUCK LINES	28-FEB-94	PRD	320	INDEPENDENT LOCAL UNION		ETOBICOKE, C
509	0007	HAMILTON STREET RAILWAY; HOURLY	31-MAR-94	PRD	600	TRANSIT UNION (INTL)	107	HAMILTON, C
501	0003	AIR ONTARIO INC	30-JUN-94	PRD/OFF	209	CDN AUTO WORKERS	2213	CHATHAM, C LONDON, C
508	0017	LIDLAW TRANSIT LTD; INNES AND CUMBERLAND DIV (DRIVERS)	30-JUN-94	PRD	450	RAILWAY, TRANSPORT & GENL WKRS	266	TORONTO, C
509	0013	LONDON TRANSIT COMMISSION	30-JUN-94	PRD	440	TRANSIT UNION (INTL)	741	OTTAWA, C
506	0042	ONTARIO NORTHLAND TRANSPORTATION COMM; SHOPCRAFTS	30-JUN-94	PRD	299	BOILERMAKERS CDN AUTO WORKERS ELECTRICAL WORKERS (IBEW) FIREMEN & OILERS MACHINISTS PLUMBERS		LONDON, C NORTH BAY, C
519	0033	LIDLAW TRANSIT LTD; MISSISSAUGA DIVISION	31-AUG-94	PRD	210	SHEET METAL WORKERS	307	MISSISSAUGA, C
509	0015	MISSISSAUGA CITY CORP; TRANSIT DIV	30-SEP-94	PRD	575	RAILWAY, TRANSPORT & GENL WKRS TRANSIT UNION (INTL)	1572	MISSISSAUGA, C
507	0117	MOTOR TRANSPORT INDUSTRIAL RELATIONS BUREAU; FREIGHT	30-SEP-94	PRD	3500	TEAMSTERS	91	PROVINCE-WIDE
						TEAMSTERS	141	
						TEAMSTERS	879	
						TEAMSTERS	880	
						TEAMSTERS	938	
507	0162	MOTOR TRANSPORT INDUSTRIAL RELATIONS BUREAU; MAINTNCE	30-SEP-94	PRD	500	TEAMSTERS	91	PROVINCE-WIDE
						TEAMSTERS	141	
						TEAMSTERS	879	
						TEAMSTERS	880	
						TEAMSTERS	938	
508	0005	VOYAGEUR COLONIAL LTD	08-DEC-94	PRD/OFF	429	RAILWAY, TRANSPORT & GENL WKRS		PROVINCE-WIDE
507	0203	CANADIAN PACIFIC EXPRESS AND TRANSPORT LTD; CP EXPRESS	31-DEC-94	PRD/OFF	1400	TRANSPORTATION-COMMUNICATIONS	91	PROVINCE-WIDE
507	0064	MUNICIPAL TANK LINES	31-DEC-94	PRD	247	TEAMSTERS	141	LONDON, C
						TEAMSTERS	880	MISSISSAUGA, C
						TEAMSTERS	938	PARRY SOUND, T PICTON, T
								SARNIA, C
								TORONTO, C
								WINDSOR, C
505	0003	ST LAWRENCE SEAWAY AUTHORITY; OPERATIONS & MAINTENANCE	31-DEC-94	PRD/OFF/TCH	752	RAILWAY, TRANSPORT & GENL WKRS		ST. CATHARINES, C
<p>115 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 4,630</p> <p>TOTAL: 130 AGREEMENTS 15,861</p>								
STORAGE								
524	0003	LAKEHEAD TERMINAL ELEVATORS ASSOCIATION	31-JAN-94	PRD	1000	TRANSPORTATION-COMMUNICATIONS	650	THUNDER BAY, C
		21 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 373						
		TOTAL: 22 AGREEMENTS 1,373						

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
COMMUNICATIONS								
543	0003	CFTO-TV LTD;TECH/PROD/NEWS/OFFICE DIVS	02-JAN-94	PRD/OFF/PRF	400	BROADCAST EMPLOYEES	79	TORONTO, C
544	0004	NORTHERN TELEPHONE LTD;OFFICE AND SERVICE	26-FEB-94	PRD/OFF	220	COMMUNICATIONS ENERGY PAPERWKR	6	PROVINCE-WIDE
543	0042	CHUM LTD;CITY-TV, CHUM/CITY, MUCHMUSIC NETWORK DIVS	31-MAR-94	PRD/OFF/TCH/ PRF	300	BROADCAST EMPLOYEES	723	TORONTO, C
543	0007	ONTARIO EDUCATIONAL COMMUNICATIONS AUTHO;OFFC/TECH	30-JUN-94	OFF/TCH	270	BROADCAST EMPLOYEES	72	TORONTO, C
545	0001	UNITEL COMMUNICATIONS INC	30-JUN-94	PRD/OFF/TCH	1500	COMMUNICATIONS & ALLIED WKRS		PROVINCE-WIDE
543	0044	GLOBAL COMMUNICATIONS LTD;GLOBAL TELEVISION NEWS	30-SEP-94	PRF	260	BROADCAST EMPLOYEES	721	OTTAWA, C
						BROADCAST EMPLOYEES	722	TORONTO, C
7 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH					483			
TOTAL: 13 AGREEMENTS					3,433			
ELECTRIC, GAS, WATER								
574	0002	CENTRA GAS ONTARIO INC	31-JAN-94	PRD	220	COMMUNICATIONS ENERGY PAPERWKR	790	COCHRANE, T
						COMMUNICATIONS ENERGY PAPERWKR	795	CORNWALL, C
						COMMUNICATIONS ENERGY PAPERWKR	38	IROQUOIS FALLS, T
								KAPUSKASING, T
								KIRKLAND LAKE, T
								PORT HOPE, T
								THUNDER BAY, C
								TIMMINS, C
572	0070	TORONTO ELECTRIC COMMISSIONERS;HOURLY	31-JAN-94	PRD	666	CDN PUBLIC EMPLS (CUPE)	1	TORONTO, C
572	0112	TORONTO HYDRO-ELECTRIC SYSTEM;SALARIED	31-JAN-94	OFF PRD TCH	72 581 65	CDN PUBLIC EMPLS (CUPE)	1	TORONTO, C
572	0038	NORTH YORK CITY HYDRO-ELECTRIC COMM;OUTSIDE	31-MAR-94	PRD TCH	290 41	CDN PUBLIC EMPLS (CUPE)	11	NORTH YORK, C
572	0025	ONTARIO HYDRO	31-MAR-94	CON/OFF/ TCH ELEC MNTC NCST OFF/TCH THST	1077 533 4230 4974 7437 1582	CDN PUBLIC EMPLS (CUPE)	1000	PROVINCE-WIDE
572	0059	SCARBOROUGH CITY PUBLIC UTILITIES COMM; HYDRO/WATER/FLEET	31-MAR-94	PRD	230	UTILITY WORKERS	1	SCARBOROUGH, C
572	0075	WINDSOR UTILITIES COMM;HYDRO/WATER OUTSIDE EMPLS	31-MAR-94	PRD	200	ELECTRICAL WORKERS (IBEW)	636	WINDSOR, C
574	0001	CONSUMERS GAS CO LTD	30-APR-94	PRD	650	COMMUNICATIONS ENERGY PAPERWKR	1	BROCKVILLE, C
								GEORGIAN BAY, TP
								TORONTO, C
572	0180	ONTARIO HYDRO;PROFESSIONAL & SUPERVISORS	31-DEC-94	PRF	7800	INDEPENDENT LOCAL UNION		PROVINCE-WIDE
101 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH					3,427			
TOTAL: 110 AGREEMENTS					34,075			

Sic 1990	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
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WHOLESALE TRADE

623	0002	CROTHERS LTD	07-FEB-94	PRD	230	CDN AUTO WORKERS	112	TORONTO, C
616	0001	DRUG TRADING CO LTD; DRUGGISTS CORP LTD WAREHOUSE	14-APR-94	PRD	280	COMMUNICATIONS ENERGY PAPERWKR	11	SCARBOROUGH, C
623	0043	O E INC	24-JUL-94	PRD	300	UNITED STEELWORKERS	9185	MARKHAM, T
619	0001	FENWICK AUTO PROD; CITY WIDE AUTOMATIC TRANSMISSION; FAPC	20-SEP-94	PRD	200	UNITED STEELWORKERS	7454	TORONTO, C

136 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 3,601
TOTAL: 140 AGREEMENTS 4,611

RETAIL TRADE

681	0023	KENT DRUGS LTD	01-JAN-94	SLS	1000	FOOD & COMMERCIAL WORKERS	175	AJAX, T ALLISTON, T BELLEVILLE, C BRADFORD, T BRAMPTON, C BURLINGTON, C COLLINGWOOD, T DOWNSVIEW HAMILTON, C KITCHENER, C LINDSAY, T MISSISSAUGA, C OAKVILLE, T ORILLIA, C OWEN SOUND, C PICKTON, T SMITHS FALLS STREETSVILLE, T SUDBURY, C THOROLD, C TORONTO, C WATERLOO, C
681	0006	PHARMA PLUS DRUGMARTS LTD	04-JAN-94	SLS	1200	FOOD & COMMERCIAL WORKERS	175	PROVINCE-WIDE
631	0210	FORTINOS SUPERMARKETS LTD	31-JAN-94	SLS	1960	FOOD & COMMERCIAL WORKERS	175	BRAMPTON, C BURLINGTON, C HAMILTON, C
631	0029	LOBLAWS SUPERMARKETS LTD	30-APR-94	SLS	1000	FOOD & COMMERCIAL WORKERS	175	OTTAWA, C
642	0064	ZELLERS INC; DISTRIBUTION CENTRE	31-MAY-94	PRD	250	UNITED STEELWORKERS	1000	BRAMPTON, C TORONTO, C
681	0005	PHARMA PLUS DRUGMARTS LTD	04-JUN-94	SLS	300	UNITED STEELWORKERS	414	OTTAWA, C
631	0032	GREAT ATLANTIC AND PACIFIC CO CANADA LTD; PART-TIME	13-JUN-94	SLS	7845	FOOD & COMMERCIAL WORKERS	175	PROVINCE-WIDE
631	0132	GREAT ATLANTIC AND PACIFIC CO CANADA LTD	13-JUN-94	SLS	2621	FOOD & COMMERCIAL WORKERS	175	PROVINCE-WIDE
631	0160	ZEHRMART LTD; ZEHR'S MARKETS DIV	28-JUN-94	OFF/SLS	4068	FOOD & COMMERCIAL WORKERS	633	BOLTON, VL
							1977	CAMBRIDGE, C FERGUS, T GUELPH, C

Sic 1960	Agri #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
631	0160	ZEHRMART LTD;ZEHR'S MARKETS DIV						KITCHENER, C LISTOWEL, T PORT ELGIN, T PROVINCE-WIDE WATERLOO, C PROVINCE-WIDE
631	0139	GREAT ATLANTIC & PACIFIC CO CANADA LTD;NEW DOMIN STORES	02-JUL-94	SLS	6000	UNITED STEELWORKERS	414	
						UNITED STEELWORKERS	429	
						UNITED STEELWORKERS	545	
						UNITED STEELWORKERS	579	
						UNITED STEELWORKERS	582	
						UNITED STEELWORKERS	915	
631	0088	OSHAWA GROUP LTD;OSHAWA FOODS DIV	03-JUL-94	SLS	350	FOOD & COMMERCIAL WORKERS	175	BRAMPTON, C BURLINGTON, C CAMBRIDGE, C HAMILTON, C ISLINGTON MISSISSAUGA, C NIAGARA FALLS, C NORTH YORK, C RICHMOND HILL, T SCARBOROUGH, C THORNHILL TORONTO, C WILLOWDALE BRAMPTON, C BURLINGTON, C ISLINGTON MISSISSAUGA, C NIAGARA FALLS, C NORTH YORK, C RICHMOND HILL, T SCARBOROUGH, C THORNHILL TORONTO, C WILLOWDALE BRAMPTON, C BURLINGTON, C ISLINGTON MISSISSAUGA, C NIAGARA FALLS, C NORTH YORK, C OSHAWA, C RICHMOND HILL, T SCARBOROUGH, C TORONTO, C WHITBY, T ESSEX COUNTY KENT COUNTY LAMBTON COUNTY THUNDER BAY, C LONDON, C HALTON REGION PEEL REGION TORONTO, METROMUNIC OTTAWA, C
631	0227	OSHAWA GROUP LTD;OSHAWA FOODS DIV;PART-TIME	03-JUL-94	SLS	950	FOOD & COMMERCIAL WORKERS	175	
631	0158	ZEHRMART LTD;ZEHR'S MARKETS INC	15-AUG-94	SLS	1513	FOOD & COMMERCIAL WORKERS FOOD & COMMERCIAL WORKERS	175 633	
631	0006	CANADA SAFEWAY LTD	03-SEP-94	SLS	550	FOOD & COMMERCIAL WORKERS	175	
631	0244	900501 ONTARIO LTD, LOEB IGA HURON	30-SEP-94	PRD	240	FOOD & COMMERCIAL WORKERS	175	
631	0071	GREAT ATLANTIC AND PACIFIC CO CANADA LTD;DISTRIBUTION	15-OCT-94	PRD	524	UNITED STEELWORKERS	414	
631	0162	LOEB IGA SOUTHGATE	04-DEC-94	SLS	220	FOOD & COMMERCIAL WORKERS	486	

110 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 4,899
TOTAL: 127 AGREEMENTS 35,490

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
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FINANCE, INSURANCE CARRIERS

702	0032	CANADIAN IMPERIAL BANK OF COMMERCE; VISA CENTRE	28-FEB-94	OFF	440	UNITED STEELWORKERS	2104	TORONTO, C
		9 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			238			
		TOTAL: 10 AGREEMENTS			678			

REAL ESTATE, INSURANCE AGENCIES

50 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH

TOTAL: 50 AGREEMENTS

EDUCATION, RELATED SERVICES

801	0705	HAMILTON CITY BD OF EDUCATION; ELEMENTARY OCCASIONAL	31-JAN-94	PRF	321	ONT PUBLIC SCHOOL TEACHERS		HAMILTON, C
801	0612	HAMILTON CITY BD OF EDUCATION; SECONDARY OCCASIONAL	31-JAN-94	PRF	276	ONT SECONDARY SCHOOL TEACHERS	8	HAMILTON, C
801	0450	YORK REGION RCSSB; OFFICE/EDUC ASSISTANTS	31-JAN-94	OFF	650	CDN PUBLIC EMPLS (CUPE)	2331	RICHMOND HILL, T
801	0036	OTTAWA BOARD OF EDUCATION; OFFICE	31-MAR-94	OFF/TCH	500	CDN PUBLIC EMPLS (CUPE)	1400	OTTAWA, C
805	0047	CARLETON UNIVERSITY; ACADEMIC STAFF/LIBRARIANS	30-APR-94	PRF	750	UNIVERSITY PROFESSORS		OTTAWA, C
805	0010	UNIVERSITY OF WATERLOO; PLANT AND FOOD SERVICES	30-APR-94	PRD	400	CDN PUBLIC EMPLS (CUPE)	793	WATERLOO, C
801	0037	WINDSOR CITY BOARD OF EDUCATION; MAINTENANCE	30-APR-94	PRD	215	CDN PUBLIC EMPLS (CUPE)	27	WINDSOR, C
805	0043	CARLETON UNIVERSITY; OFFICE	30-JUN-94	OFF/TCH	700	CDN PUBLIC EMPLS (CUPE)	2424	OTTAWA, C
801	0081	HALTON BOARD OF EDUCATION; MAINTENANCE	30-JUN-94	PRD	233	CDN PUBLIC EMPLS (CUPE)	1011	BURLINGTON, C
801	0501	HASTINGS CO BD OF EDUCATION; MAINTENANCE/SUPERVISORS/O	30-JUN-94	OFF/TCH	323	CDN PUBLIC EMPLS (CUPE)	1022	BELLEVEILLE, C
				PRD	200			
801	0042	PEEL BOARD OF EDUCATION; MAINTENANCE	30-JUN-94	PRD	800	CDN PUBLIC EMPLS (CUPE)	2544	MISSISSAUGA, C
801	0139	PEEL BOARD OF EDUCATION; OFFICE	30-JUN-94	OFF/TCH	772	CDN PUBLIC EMPLS (CUPE)	1628	MISSISSAUGA, C
805	0021	QUEENS UNIVERSITY; PHYSICAL SERVICES	30-JUN-94	PRD	300	CDN PUBLIC EMPLS (CUPE)	229	KINGSTON, C
803	0005	RYERSON POLYTECHNICAL INSTITUTE; FACULTY	30-JUN-94	PRF	600	UNIVERSITY PROFESSORS		TORONTO, C
803	0011	RYERSON POLYTECHNICAL INSTITUTE; OFFICE	30-JUN-94	PRD/OFF/TCH	550	ONT PUBLIC SERVICE EMPLS	596	TORONTO, C
801	0041	TORONTO METROPOLITAN SEPARATE SCHOOL BD; MAINTENANCE	30-JUN-94	PRD	891	CDN PUBLIC EMPLS (CUPE)	1280	TORONTO, C
805	0008	UNIVERSITY OF TORONTO; MAINTENANCE/SERVICE	30-JUN-94	PRD	688	CDN PUBLIC EMPLS (CUPE)	3261	TORONTO, C
801	0385	CARLETON BOARD OF EDUCATION; ELEMENTARY	31-AUG-94	PRF	1556	MULTI-TEACHERS ASSNS		NEPEAN, C
801	0257	CARLETON RCSSB; ELEMENTARY	31-AUG-94	PRF	770	ONT ENGLISH CATHOLIC TEACHERS		NEPEAN, C
801	0754	CARLETON RCSSB; SECONDARY	31-AUG-94	PRF	400	ONT ENGLISH CATHOLIC TEACHERS		NEPEAN, C
801	0217	DUFFERIN-PEEL RCSSB; ELEMENTARY	31-AUG-94	PRF	2600	MULTI-TEACHERS ASSNS		MISSISSAUGA, C
801	0579	DUFFERIN-PEEL RCSSB; OCCASIONAL TEACHERS	31-AUG-94	PRF	250	ONT ENGLISH CATHOLIC TEACHERS		MISSISSAUGA, C
801	0573	DUFFERIN-PEEL RCSSB; TEACHERS ASSISTANT	31-AUG-94	OFF	203	INDEPENDENT LOCAL UNION		MISSISSAUGA, C
801	0273	ESSEX COUNTY BOARD OF EDUCATION; ELEMENTARY	31-AUG-94	PRF	625	MULTI-TEACHERS ASSNS		ESSEX, T
801	0170	ESSEX COUNTY BOARD OF EDUCATION; SECONDARY	31-AUG-94	PRF	520	ONT SECONDARY SCHOOL TEACHERS	34	ESSEX, T
801	0256	ESSEX COUNTY RCSSB; AEFO/OECTA ELEMENTARY	31-AUG-94	PRF	525	MULTI-TEACHERS ASSNS		ESSEX, T
801	0367	FRONTENAC COUNTY BOARD OF EDUCATION; ELEMENTARY	31-AUG-94	PRF	680	MULTI-TEACHERS ASSNS		KINGSTON, C
801	0360	FRONTENAC COUNTY BOARD OF EDUCATION; SECONDARY	31-AUG-94	PRF	470	ONT SECONDARY SCHOOL TEACHERS	20	KINGSTON, C
801	0214	FRONTENAC-LENOX-ADDINGTON COUNTY RCSSB	31-AUG-94	PRF	325	MULTI-TEACHERS ASSNS		KINGSTON, C
801	0277	HALDIMAND BOARD OF EDUCATION; ELEMENTARY	31-AUG-94	PRF	314	MULTI-TEACHERS ASSNS		CAYUGA, VL
801	0168	HALDIMAND BOARD OF EDUCATION; SECONDARY	31-AUG-94	PRF	240	ONT SECONDARY SCHOOL TEACHERS	53	CAYUGA, VL
801	0371	HALTON BOARD OF EDUCATION; ELEMENTARY	31-AUG-94	PRF	1600	MULTI-TEACHERS ASSNS		BURLINGTON, C

Sic 1990	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
801	0384	HASTINGS COUNTY BOARD OF EDUCATION;ELEMENTARY	31-AUG-94	PRF	780	MULTI-TEACHERS ASSNS		BELLEVILLE, C
801	0279	HASTINGS COUNTY BOARD OF EDUCATION;SECONDARY	31-AUG-94	PRF	500	ONT SECONDARY SCHOOL TEACHERS		BELLEVILLE, C
801	0281	HURON COUNTY BOARD OF EDUCATION;ELEMENTARY	31-AUG-94	PRF	420	MULTI-TEACHERS ASSNS		CLINTON, T
801	0164	HURON COUNTY BOARD OF EDUCATION;SECONDARY	31-AUG-94	PRF	300	ONT SECONDARY SCHOOL TEACHERS	45	CLINTON, T
801	0209	LAKEHEAD DISTRICT RCSSB;ELEMENTARY	31-AUG-94	PRF	370	MULTI-TEACHERS ASSNS		THUNDER BAY, C
801	0373	LAMBTON COUNTY BOARD OF EDUCATION;ELEMENTARY	31-AUG-94	PRF	640	MULTI-TEACHERS ASSNS		SARNIA, C
801	0589	LAMBTON COUNTY RCSSB;ELEMENTARY	31-AUG-94	PRF	300	MULTI-TEACHERS ASSNS		SARNIA, C
801	0358	LEEDS AND GRENVILLE COUNTY BD OF EDUCATION;SECONDARY	31-AUG-94	PRF	350	ONT SECONDARY SCHOOL TEACHERS	37	BROCKVILLE, C
801	0289	LENOX-ADDINGTON COUNTY BD OF EDUCATION;ELEMENTARY	31-AUG-94	PRF	281	MULTI-TEACHERS ASSNS		NAPANEE, T
801	0574	LINCOLN COUNTY BD OF EDUCATION;OCCASIONAL TEACHERS	31-AUG-94	PRF	200	ONT PUBLIC SCHOOL TEACHERS		ST. CATHARINES, C
801	0578	LINCOLN COUNTY BD OF EDUCATION;OCCASIONAL TEACHERS	31-AUG-94	PRF	200	ONT PUBLIC SCHOOL TEACHERS	857	ST. CATHARINES, C
801	0290	LINCOLN COUNTY BD OF EDUCATION;SECONDARY	31-AUG-94	PRF	700	ONT SECONDARY SCHOOL TEACHERS	6	ST. CATHARINES, C
801	0291	LONDON CITY BOARD OF EDUCATION;ELEMENTARY	31-AUG-94	PRF	1918	MULTI-TEACHERS ASSNS		LONDON, C
801	0190	LONDON-MIDDLESEX COUNTY RCSSB	31-AUG-94	PRF	850	MULTI-TEACHERS ASSNS		LONDON, C
801	0293	MIDDLESEX COUNTY BOARD OF EDUCATION;ELEMENTARY	31-AUG-94	PRF	460	MULTI-TEACHERS ASSNS		HYDE PARK
801	0294	MUSKOKA BOARD OF EDUCATION;ELEMENTARY	31-AUG-94	PRF	350	MULTI-TEACHERS ASSNS		BRACEBRIDGE, T
801	0295	NIAGARA SOUTH BOARD OF EDUCATION;ELEMENTARY	31-AUG-94	PRF	850	MULTI-TEACHERS ASSNS		WELLAND, C
801	0538	NIAGARA SOUTH BD OF EDUCATION;ELEMENTARY OCCASIONAL	31-AUG-94	PRF	200	ONT PUBLIC SCHOOL TEACHERS		WELLAND, C
801	0155	NIAGARA SOUTH BD OF EDUCATION;SECONDARY	31-AUG-94	PRF	695	MULTI-TEACHERS ASSNS		WELLAND, C
801	0297	NIPISSING BOARD OF EDUCATION;ELEMENTARY	31-AUG-94	PRF	350	MULTI-TEACHERS ASSNS		NORTH BAY, C
801	0251	NIPISSING DISTRICT RCSSB;ENGLISH LANGUAGE SECTION	31-AUG-94	PRF	223	ONT ENGLISH CATHOLIC TEACHERS		NORTH BAY, C
801	0378	NORFOLK BOARD OF EDUCATION;ELEMENTARY	31-AUG-94	PRF	399	MULTI-TEACHERS ASSNS		SIMCOE, T
801	0153	NORTHUMBERLAND/NEWCASTLE BD OF EDUCATION;SECONDARY	31-AUG-94	PRF	542	ONT SECONDARY SCHOOL TEACHERS		COBOURG, T
803	0008	ONTARIO COUNCIL OF REGENTS;ACADEMIC STAFF	31-AUG-94	PRF	9000	ONT PUBLIC SERVICE EMPLS		PROVINCE-WIDE
803	0004	ONTARIO COUNCIL OF REGENTS;SUPPORT STAFF	31-AUG-94	PRD/OFF/ TCH/PRF	6500	ONT PUBLIC SERVICE EMPLS		PROVINCE-WIDE
801	0301	OTTAWA BOARD OF EDUCATION;ELEMENTARY	31-AUG-94	PRF	1300	MULTI-TEACHERS ASSNS		OTTAWA, C
801	0344	OTTAWA BOARD OF EDUCATION;SECONDARY	31-AUG-94	PRF	950	ONT SECONDARY SCHOOL TEACHERS	26	OTTAWA, C
801	0577	OTTAWA RCSSB;OCCASIONAL TEACHERS	31-AUG-94	PRF	275	ONT ENGLISH CATHOLIC TEACHERS		OTTAWA, C
801	0187	PERTH COUNTY BOARD OF EDUCATION;SECONDARY	31-AUG-94	PRF	300	ONT SECONDARY SCHOOL TEACHERS	22	STRATFORD, C
801	0186	PETERBOROUGH COUNTY BOARD OF EDUCATION;SECONDARY	31-AUG-94	PRF	450	ONT SECONDARY SCHOOL TEACHERS	18	PETERBOROUGH, C
801	0202	PRESMOTT-RUSSELL COUNTY RCSSB;ELEMENTARY	31-AUG-94	PRF	450	MULTI-TEACHERS ASSNS		L'ORIGINAL, VL
801	0719	PRESMOTT-RUSSELL COUNTY RCSSB;SECONDARY, FRENCH	31-AUG-94	PRF	225	MULTI-TEACHERS ASSNS		L'ORIGINAL, VL
801	0183	RENFREW COUNTY BOARD OF EDUCATION;SECONDARY	31-AUG-94	PRF	390	ONT SECONDARY SCHOOL TEACHERS		PEMBROKE, C
801	0306	SAULT STE MARIE BD OF EDUCATION;ELEMENTARY	31-AUG-94	PRF	460	MULTI-TEACHERS ASSNS		SAULT STE MARIE, C
801	0383	STORMONT-DUNDAS-GLENGARRY BD OF EDUCATION;ELEMENT	31-AUG-94	PRF	430	MULTI-TEACHERS ASSNS		CORNWALL, C
801	0181	STORMONT-DUNDAS-GLENGARRY BD OF EDUCATION;SECONDARY	31-AUG-94	PRF	460	ONT SECONDARY SCHOOL TEACHERS		CORNWALL, C
801	0496	STORMONT-DUNDAS-GLENGARRY RCSSB;ELEMENTARY FRENCH	31-AUG-94	PRF	284	ENSEIGNANTS FRANCO-ONTARIENS		CORNWALL, C
801	0374	SUDBURY BOARD OF EDUCATION;ELEMENTARY	31-AUG-94	PRF	550	MULTI-TEACHERS ASSNS		SUDBURY, C
801	0247	SUDBURY DISTRICT RCSSB;ELEMENTARY	31-AUG-94	PRF	405	ONT ENGLISH CATHOLIC TEACHERS		SUDBURY, C
801	0505	SUDBURY DISTRICT RCSSB	31-AUG-94	PRF	620	ENSEIGNANTS FRANCO-ONTARIENS		SUDBURY, C
801	0308	TIMMINS BOARD OF EDUCATION;ELEMENTARY	31-AUG-94	PRF	210	MULTI-TEACHERS ASSNS		TIMMINS, C
801	0500	TORONTO METRO SEPARATE SCHOOL BD;OCCASIONAL TEACH	31-AUG-94	PRF	750	ENGLISH CATHOLIC TEACHERS		TORONTO, C
801	0406	TORONTO METRO SEPARATE SCHOOL BD;TEACHERS ASSIST	31-AUG-94	PRF	500	CDN PUBLIC EMPLS (CUPE)	1328	TORONTO, C
805	0090	UNIVERSITY OF OTTAWA;ACADEMIC STAFF, PART-TIME	31-AUG-94	PRF	937	INDEPENDENT LOCAL UNION		CORNWALL, C
								HAWKESBURY, T
								OTTAWA, C
								RENFREW, T
								SMITHS FALLS
								LINDSAY, T
801	0310	VICTORIA COUNTY BOARD OF EDUCATION;ELEMENTARY	31-AUG-94	PRF	475	MULTI-TEACHERS ASSNS		

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
821	0042	METROPOLITAN GENERAL HOSPITAL; SERVICE	31-MAR-94	PRD	239	OPERATING ENGINEERS	1230	WINDSOR, C
821	1007	ONTARIO CANCER INSTITUTE; PRINCESS MARGARET HOSPITAL	31-MAR-94	PRF	250	ONT NURSES ASSN	230	TORONTO, C
821	0507	ONTARIO COUNCIL OF TEACHING HOSPITALS (OCOTH)	31-MAR-94	PRF	2400	INTERNES & RESIDENTS ASSN		HAMILTON, C KINGSTON, C LONDON, C OTTAWA, C TORONTO, C
827	0044	OTTAWA-CARLETON REGIONAL MUNIC; HEALTH DEPART	31-MAR-94	PRF	416	INDEPENDENT LOCAL UNION		OTTAWA, C
821	0074	SALVATION ARMY GRACE HOSPITAL	31-MAR-94	PRD	285	ELECTRICAL WORKERS (IBEW)	1230	WINDSOR, C
821	0016	ST JOSEPHS HOTEL DIEU HOSPITAL; SERVICE UNIT	31-MAR-94	PRD	353	SERVICE EMPLOYEES INTL	210	WINDSOR, C
828	0184	VILLA COLOMBO HOMES FOR AGED	31-MAR-94	PRD	225	CDN PUBLIC EMPLS (CUPE)	2553	TORONTO, C
828	0358	WINDSOR COMMUNITY LIVING SUPPORT SERVICES	31-MAR-94	PRD/PRF	251	CDN PUBLIC EMPLS (CUPE)	2345	WINDSOR, C
821	0019	WINDSOR WESTERN HOSPITAL CENTRE; PRINCE ROAD UNIT	31-MAR-94	PRD	219	SERVICE EMPLOYEES INTL	210	WINDSOR, C
821	0989	KITCHENER-WATERLOO HOSPITAL	26-MAY-94	PRD	301	SERVICE EMPLOYEES INTL	220	KITCHENER, C
828	0372	HALTON REGIONAL MUNICIPALITY; ALLENDALE MANOR	29-MAY-94	PRD	240	ONT PUBLIC SERVICE EMPLS	261	MILTON, T
828	0044	SIMCOE COUNTY CORP; SUNSET, SIMCOE & TRILLIUM MANORS	30-JUN-94	PRD	251	SERVICE EMPLOYEES INTL	204	MIDHURST
828	0295	TORONTO METRO ASSN FOR COMMUNITY LIVING; RES/VOC SERV	30-JUN-94	PRD/PRF	300	CDN PUBLIC EMPLS (CUPE)	2191	TORONTO, C
828	0119	TORONTO METRO ASSN FOR COMMUNITY LIVING; RES SERV	30-JUN-94	PRD/PRF	480	CDN PUBLIC EMPLS (CUPE)	2191	TORONTO, C
828	0960	CANADIAN RED CROSS SOCIETY; ONTARIO DIV	31-AUG-94	PRD	201	SERVICE EMPLOYEES INTL	204	BRANTFORD, C
821	0188	SUNNYBROOK HEALTH SCIENCE CENTRE; OFFICE	30-SEP-94	OFF	266	SERVICE EMPLOYEES INTL	777	NORTH YORK, C
828	0055	BEACON HILL LODGES OF CANADA	31-DEC-94	PRD/OFF	510	SERVICE EMPLOYEES INTL	183	HAMILTON, C
828	0059	DIVERSICARE 1 LTD; ALTAMONT NURSING HOME AND OTHER DIVS	31-DEC-94	PRD	612	SERVICE EMPLOYEES INTL	268	OTTAWA, C
						SERVICE EMPLOYEES INTL	532	THUNDER BAY, C
						SERVICE EMPLOYEES INTL	204	CHEL TENHAM
						SERVICE EMPLOYEES INTL		MISSISSAUGA, C
						SERVICE EMPLOYEES INTL		ROCKCLIFFE PARK, VL
						SERVICE EMPLOYEES INTL		TULLAMORE
828	0067	EXTENDICARE HEALTH SERVICES INC; UNITS 84, 89 & 95	31-DEC-94	PRD	735	SERVICE EMPLOYEES INTL	77777	PROVINCE-WIDE
828	1172	ROYALCREST LIFECARE CENTRES LTD; MISSISS/ HIGHBOURNE	31-DEC-94	PRD	224	SERVICE EMPLOYEES INTL	204	ETOBICOKE, C
828	0131	TORONTO METROPOLITAN CATHOLIC CHILDRENS AID SOCIETY	31-DEC-94	PRF	217	CDN PUBLIC EMPLS (CUPE)	2190	MISSISSAUGA, C
828	0616	TORONTO METROPOLITAN MUNICIPALITY; HOMES FOR AGED, P-T	31-DEC-94	PRD/OFF	1895	CDN PUBLIC EMPLS (CUPE)	79	TORONTO, C
		295 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH	.....		15,030			
		TOTAL: 323 AGREEMENTS	.....		27,261			
RECREATIONAL SERVICES								
851	0037	CANADIAN FILM AND TV PRODUCTION ASSN; PERFORMERS	31-DEC-94	PRF	3500	CDN TV & RADIO ARTISTS		PROVINCE-WIDE
851	0034	CANADIAN FILM AND TV PRODUCTION ASSN; WRITERS	31-DEC-94	PRF	850	CDN TV & RADIO ARTISTS		PROVINCE-WIDE
		38 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH	.....		1,580			
		TOTAL: 40 AGREEMENTS	.....		5,930			
MANAGEMENT SERVICES								
864	0011	ATOMIC ENERGY OF CANADA; NUCLEAR LABS	31-MAR-94	PRD	375	CARPENTERS ELECTRICAL WORKERS (IBEW)	93 742	CHALK RIVER, VL DEEP RIVER, T

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
864	0011	ATOMIC ENERGY OF CANADA;NUCLEAR LABS				INTL OPERATING ENGINEERS MACHINISTS PAINTERS PLUMBERS SHEET METAL WORKERS TEAMSTERS	920 1522 200 71 327 91	
864	0008	ATOMIC ENERGY OF CANADA;NUCLEAR LABS OFFICE	30-JUN-94	OFF/TCH	280	OFFICE & PROFESSIONAL EMPLS	404	CHALK RIVER, VL DEEP RIVER, T
862	0003	CANADIAN ADVERTISING INST & CANADIAN ADVERTISERS ASSN	31-AUG-94	PRF	3200	CDN TV & RADIO ARTISTS		PROVINCE-WIDE
864	0007	ATOMIC ENERGY OF CANADA;CANU OPERATIONS	31-DEC-94	PRF	460	ENGINEERS ASSN		MISSISSAUGA, C
		15 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			827			
		TOTAL: 19 AGREEMENTS			5,142			
PERSONAL SERVICES								
874	0010	TEXTILE RENTAL INSTITUTE OF ONTARIO;DRIVERS	31-DEC-94	PRD	200	TEAMSTERS	847	HAMILTON, C MISSISSAUGA, C STONEY CREEK, C TORONTO, C
		26 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			709			
		TOTAL: 27 AGREEMENTS			909			
OTHER SERVICES								
		143 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			3,019			
		TOTAL: 143 AGREEMENTS			3,019			
FEDERAL GOVERNMENT*								
909	0003	COMMUNICATIONS SECURITY ESTAB NATL DEFENCE;ADMIN	09-FEB-94	OFF/TCH	400	PUBLIC SERVICE ALLIANCE		OTTAWA, C
909	0058	NATIONAL RESEARCH COUNCIL OF CANADA;TECHNICAL	13-FEB-94	TCH	757	RESEARCH COUNCIL EMPLOYEES		OTTAWA, C
909	0108	HOUSE OF COMMONS OF CANADA;OPERATIONAL GROUP	20-APR-94	PRD	507	PUBLIC SERVICE ALLIANCE		OTTAWA, C
909	0050	TREASURY BOARD OF CANADA;RADIO OPERATIONS	30-APR-94	TCH	229	RADIO OPERATORS		PROVINCE-WIDE
909	0016	TREASURY BOARD OF CANADA;ECONOMICS & RELATED	03-MAY-94	PRF	2051	ECONOMISTS & RELATED EMPLS		PROVINCE-WIDE
909	0006	TREASURY BOARD OF CANADA;AUDITING	04-MAY-94	PRF	2153	PROFESSIONAL INSTITUTE		PROVINCE-WIDE
909	0045	TREASURY BOARD OF CANADA;PRINTING NON-SUPERVISORY	30-SEP-94	PRD	448	COMMUNICATIONS WORKERS (AMER) GRAPHIC COMMUNICATIONS UNION		PROVINCE-WIDE
						MACHINISTS		
909	0004	TREASURY BOARD OF CANADA;AIRCRAFT TECHNICAL	25-OCT-94	TCH	538	AIRCRAFT OPERATIONS ASSN		PROVINCE-WIDE
		10 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			495			
		TOTAL: 18 AGREEMENTS			7,578			

* Note: Federal Government agreements scheduled to expire in 1994 will be extended as they expire for a further two years under Bill C-113, *The Government Expenditures Restraint Act*, 1993, No. 2.

Sic	Agnt	Employer Name	1960	#	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
LOCAL GOVERNMENT										
951	0187	HAMILTON CITY CORP.;OUTSIDE			15-JAN-94	PRD	525	CDN PUBLIC EMPLS (CUPE)	5	HAMILTON, C
951	0041	GUELPH CITY CORP.;WORKS			31-JAN-94	PRD	212	CDN PUBLIC EMPLS (CUPE)	241	GUELPH, C
951	0042	HAMILTON CITY CORP.;OFFICE/OUTSIDE/TECH			31-JAN-94	OFF	420	CDN PUBLIC EMPLS (CUPE)	167	HAMILTON, C
						PRD	462			
						TCH	60			
951	0430	HAMILTON-WENTWORTH REGIONAL MUNICIPALITY;OFFICE			31-JAN-94	OFF	320	CDN PUBLIC EMPLS (CUPE)	167	HAMILTON, C
						TCH	114			
951	0047	KITCHENER CITY CORP.;WORKS/RECREATION			06-FEB-94	PRD	253	CDN PUBLIC EMPLS (CUPE)	68	KITCHENER, C
951	0079	OSHAWA CITY CORP.;OUTSIDE			31-MAR-94	PRD	200	CDN PUBLIC EMPLS (CUPE)	250	OSHAWA, C
951	0391	OTTAWA-CARLETON REGIONAL MUNICIPALITY;PROFESSIONAL			31-MAR-94	PRF	272	INDEPENDENT LOCAL UNION		OTTAWA, C
951	0013	BRAMPTON CITY CORP.;OUTSIDE			31-JUL-94	PRD	258	CDN PUBLIC EMPLS (CUPE)	831	BRAMPTON, C
951	0157	DURHAM REGION POLICE SERVICES BOARD			31-DEC-94	PLU	588	POLICE ASSOCIATION		OSHAWA, C
951	0035	ETOBICOKE CITY CORP.;OUTSIDE EMPLS			31-DEC-94	PRD	600	CDN PUBLIC EMPLS (CUPE)	185	ETOBICOKE, C
951	0069	NIAGARA FALLS CITY CORP.;OFFICE AND OUTSIDE			31-DEC-94	PRD/OFF/TCH	280	CDN PUBLIC EMPLS (CUPE)	133	NIAGARA FALLS, C
951	0071	NORTH YORK CITY CORP.;CLERICAL & TECHNICAL			31-DEC-94	OFF/TCH	580	CDN PUBLIC EMPLS (CUPE)	94	NORTH YORK, C
951	0073	NORTH YORK CITY CORP.;OUTSIDE			31-DEC-94	PRD	800	CDN PUBLIC EMPLS (CUPE)	94	NORTH YORK, C
951	0078	OSHAWA CITY CORP.;OFFICE/TECH			31-DEC-94	OFF/TCH	270	CDN PUBLIC EMPLS (CUPE)	251	OSHAWA, C
951	0197	OTTAWA CITY CORP.;OFFICE/OUTSIDE			31-DEC-94	OFF	420	CDN PUBLIC EMPLS (CUPE)	503	OTTAWA, C
						PRD/TCH	1763			
951	0272	SCARBOROUGH CITY CORP.;OFFICE			31-DEC-94	OFF/TCH	500	CDN PUBLIC EMPLS (CUPE)	545	SCARBOROUGH, C
951	0116	SCARBOROUGH CITY CORP.;OUTSIDE			31-DEC-94	PRD	420	CDN PUBLIC EMPLS (CUPE)	368	SCARBOROUGH, C
951	0100	ST CATHARINES CITY CORP.;OUTSIDE			31-DEC-94	PRD	209	CDN PUBLIC EMPLS (CUPE)	150	ST. CATHARINES, C
951	0134	TORONTO CITY CORP.;INSIDE			31-DEC-94	OFF/TCH/PRF	3000	CDN PUBLIC EMPLS (CUPE)	79	TORONTO, C
951	0135	TORONTO CITY CORP.;OUTSIDE			31-DEC-94	PRD	2000	CDN PUBLIC EMPLS (CUPE)	43	TORONTO, C
951	0271	TORONTO METROPOLITAN MUNICIPALITY;INSIDE EMPLOYEES			31-DEC-94	OFF	1467	CDN PUBLIC EMPLS (CUPE)	79	TORONTO, C
						PRF	1434			
						TCH	1434			
951	0302	TORONTO METROPOLITAN MUNICIPALITY;OUTSIDE			31-DEC-94	PRD	3500	CDN PUBLIC EMPLS (CUPE)	43	TORONTO, C
<p>118 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 4,221</p> <p>TOTAL: 140 AGREEMENTS 26,582</p>										

OTHER GOVERNMENT

1 AGREEMENT COVERING FEWER THAN 200 EMPLOYEES	7
TOTAL: 1 AGREEMENT	7

CONSTRUCTION

[illegible]

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
409	0025	PIPE LINE CONTRACTORS ASSN OF CANADA; DISTRIBUTION				LABOURERS	625	
						LABOURERS	837	
						LABOURERS	183	
						LABOURERS	597	
						LABOURERS	1059	
409	0028	PIPE LINE CONTRS ASSN OF CANADA; DISTRIBUTION PIPELINE	30-APR-94	ONSC	200	INTL OPERATING ENGINEERS		PROVINCE-WIDE
421	0888	NON-DESTRUCTIVE TESTING COS & NDT MANAGEMENT ASSN	30-NOV-94	TCH	200	BOILERMAKERS		PROVINCE-WIDE
406	0013	LONDON ROAD, SEWER & WATERMAIN CONTRACTORS AGRT	31-DEC-94	ONSC	250	PLUMBERS	793	OLRB AREA 3
406	0014	LONDON ROAD, SEWER & WATERMAIN CONTRACTORS AGRT	31-DEC-94	ONSC	300	INTL OPERATING ENGINEERS	1059	OLRB AREA 3
		21 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			734			
		TOTAL: 29 AGREEMENTS			4,434			
ACCOMMODATION, FOOD SERVICES								
875	0128	CATERAIR CHATEAU CANADA LTD	31-JAN-94	PRD	483	HOTEL EMPLOYEES	75	MISSISSAUGA, C
875	0314	CANADIAN PACIFIC HOTELS CORP.; L'HOTEL	31-MAY-94	PRD	250	TEXTILE PROCESSORS	351	TORONTO, C
		90 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			3,265			
		TOTAL: 92 AGREEMENTS			3,998			

TABLE 7
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1994,
COVERING 1,000 OR MORE EMPLOYEES

EMPLOYER NAME	EMPLS	EXP MTH	LOCATION	UNION NAME	LOCAL
BOEING OF CANADA LTD DE HAVILLAND AIRCRAFT DIV	2,890	JUN	TORONTO, C	CDN AUTO WORKERS	00112
BUDD CANADA INC PLANT	1,200	APR	KITCHENER, C	CDN AUTO WORKERS	01451
CANADIAN ADVERTISING INSTITUTE AND CANADIAN ADVERTISERS ASSN	3,200	AUG	PROVINCE-WIDE	CDN TV & RADIO ARTISTS	
CANADIAN FILM AND TV PRODUCTION ASSN PERFORMERS	3,500	DEC	PROVINCE-WIDE	CDN TV & RADIO ARTISTS	
CANADIAN PACIFIC EXPRESS AND TRANSPORT LTD CP EXPRESS	1,400	DEC	PROVINCE-WIDE	TRANSPORTATION-COMMUNICATIONS	
CARLETON BOARD OF EDUCATION ELEMENTARY	1,556	AUG	NEPEAN, C	MULTI-TEACHERS ASSNS	
CARLETON BOARD OF EDUCATION ELEMENTARY OCCASIONAL	1,000	DEC	NEPEAN, C	ONT PUBLIC SCHOOL TEACHERS	00500
COUNCIL OF PRINTING INDUSTRIES LITHOGRAPHERS/PHOTOENGRAVERS	1,000	JUN	TORONTO, C	GRAPHIC COMMUNICATIONS UNION	
DU PONT CANADA INC KINGSTON SITE	1,150	JAN	KINGSTON, C	INDEPENDENT LOCAL UNION	
DUFFERIN-PEEL RCSSB ELEMENTARY	2,600	AUG	MISSISSAUGA, C	MULTI-TEACHERS ASSNS	00598
FALCONBRIDGE LTD PROD/MAINT	1,600	AUG	SUDBURY, C	SUDBURY MINE WORKERS	00175
FORTINOS SUPERMARKETS LTD	1,960	JAN	BRAMPTON, C	FOOD & COMMERCIAL WORKERS	
GENERAL ELECTRIC CANADA INC	1,650	DEC	HAMILTON, C	ELECTRICAL WORKERS (UE)	00509
			BURLINGTON, C		00519
			BURLINGTON, C		00524
			BURLINGTON, C		00526
			BURLINGTON, C		00534
			BURLINGTON, C		00509
			PETERBOROUGH, C		00519
			PETERBOROUGH, C		00524
			PETERBOROUGH, C		00526
			PETERBOROUGH, C		00534
			PETERBOROUGH, C		00509
			PICKERING, T		00519
			PICKERING, T		00524
			PICKERING, T		00526
			PICKERING, T		00534
			TORONTO, C		00509
			TORONTO, C		00519
			TORONTO, C		00524
			TORONTO, C		00526
			TORONTO, C		00534
			TRENTON, C		00509
			TRENTON, C		00519
			TRENTON, C		00524
			TRENTON, C		00526
			TRENTON, C		00534
GREAT ATLANTIC AND PACIFIC CO CANADA LTD	2,621	JUN	TRENTON, C	FOOD & COMMERCIAL WORKERS	00175
			PROVINCE-WIDE		00633
GREAT ATLANTIC AND PACIFIC CO CANADA LTD NEW DOMINION STORES	6,000	JUL	PROVINCE-WIDE	RETAIL WHOLESALE EMPLOYEES	00414
			PROVINCE-WIDE		00429
			PROVINCE-WIDE		00545
			PROVINCE-WIDE		00579
			PROVINCE-WIDE		00582

EMPLOYER NAME	EMPLS	EXP	LOCATION	UNION NAME MTH	LOCAL
GREAT ATLANTIC AND PACIFIC CO CANADA LTD NEW DOMINION STORES					
GREAT ATLANTIC AND PACIFIC CO CANADA LTD PART-TIME					
HALTON BOARD OF EDUCATION ELEMENTARY	7,845	JUN	PROVINCE-WIDE	FOOD & COMMERCIAL WORKERS	00915
INCO LTD ONTARIO DIV	1,600	AUG	BURLINGTON, C	MULTI-TEACHERS ASSNS	00175
KENT DRUGS LTD	6,132	MAY	SUDBURY, C	UNITED STEELWORKERS	06500
	1,000	JAN	AJAX, T	FOOD & COMMERCIAL WORKERS	00175
			ALLISTON, T		
			BELLEVILLE, C		
			BRADFORD, T		
			BRAMPTON, C		
KENT DRUGS LTD	1,000	JAN	BURLINGTON, C	FOOD & COMMERCIAL WORKERS	00175
			COLLINGWOOD, T		
			DOWNSVIEW		
			HAMILTON, C		
			KITCHENER, C		
			LINDSAY, T		
			MISSISSAUGA, C		
			OAKVILLE, T		
			ORILLIA, C		
			OWEN SOUND, C		
			PICTON, T		
			SMITHS FALLS		
			STREETSVILLE, T		
			SUDBURY, C		
			THOROLD, C		
			TORONTO, C		
			WATERLOO, C		
LAKEHEAD TERMINAL ELEVATORS ASSOCIATION	1,000	JAN	THUNDER BAY, C	TRANSPORTATION-COMMUNICATIONS	00650
LOBLAWS SUPERMARKETS LTD	1,000	APR	OTTAWA, C	FOOD & COMMERCIAL WORKERS	00175
LONDON CITY BOARD OF EDUCATION ELEMENTARY	1,918	AUG	LONDON, C	MULTI-TEACHERS ASSNS	00091
MOTOR TRANSPORT INDUSTRIAL RELATIONS BUREAU FREIGHT	3,500	SEP	PROVINCE-WIDE	TEAMSTERS	00141
			PROVINCE-WIDE		00879
			PROVINCE-WIDE		00880
			PROVINCE-WIDE		00938
			PROVINCE-WIDE		00027
NORTHERN TELECOM CANADA LTD	3,500	FEB	BELLEVILLE, C	CDN AUTO WORKERS	01837
			BELLEVILLE, C		01839
			BELLEVILLE, C		01915
			BRAMPTON, C		00027
			BRAMPTON, C		01837
			BRAMPTON, C		01839
			BRAMPTON, C		01915
			BRAMPTON, C		00027
			KINGSTON, C		01837
			KINGSTON, C		01839
			KINGSTON, C		01915
			KINGSTON, C		00027
			LONDON, C		01837
			LONDON, C		01839
			LONDON, C		01839
			LONDON, C		01915

EMPLOYER NAME	EMPLS	EXP	LOCATION	UNION NAME MTH	LOCAL
NORTHERN TELECOM CANADA LTD OFFICE	1,100	FEB	BELLEVILLE, C BELLEVILLE, C BELLEVILLE, C BELLEVILLE, C BRAMPTON, C BRAMPTON, C BRAMPTON, C BRAMPTON, C KINGSTON, C KINGSTON, C KINGSTON, C KINGSTON, C LONDON, C LONDON, C LONDON, C LONDON, C	CDN AUTO WORKERS	01525 01530 01535 01837 01525 01530 01535 01837 01525 01530 01535 01837 01525 01530 01535 01837
NORTHERN TELECOM CANADA LTD OFFICE	1,100	FEB	PROVINCE-WIDE PROVINCE-WIDE HAMILTON, C PROVINCE-WIDE PROVINCE-WIDE PROVINCE-WIDE PROVINCE-WIDE PROVINCE-WIDE PROVINCE-WIDE PROVINCE-WIDE PROVINCE-WIDE OTTAWA, C OTTAWA, C OTTAWA, C OLRB AREA 15 OLRB AREA 31 PROVINCE-WIDE SARNIA, C WELLAND, C TORONTO, C TORONTO, C TORONTO, C TORONTO, C TORONTO, C TORONTO, C TORONTO, C TORONTO, C TORONTO, C PROVINCE-WIDE PROVINCE-WIDE DREYDEN, T PROVINCE-WIDE KITCHENER, C KITCHENER, C KITCHENER, C WINDSOR, C BOLTON, VL	CDN AUTO WORKERS ONT PUBLIC SERVICE EMPLS ONT PUBLIC SERVICE EMPLS INTERNES & RESIDENTS ASSN CDN PUBLIC EMPLS (CUPE) CDN PUBLIC EMPLS (CUPE) CDN PUBLIC EMPLS (CUPE) CDN PUBLIC EMPLS (CUPE) CDN PUBLIC EMPLS (CUPE) CDN PUBLIC EMPLS (CUPE) CDN PUBLIC EMPLS (CUPE) INDEPENDENT LOCAL UNION MULTI-TEACHERS ASSNS CDN PUBLIC EMPLS (CUPE) CDN PUBLIC EMPLS (CUPE) CARPENTERS FOOD & COMMERCIAL WORKERS ENERGY & CHEMICAL WORKERS CDN STEELWORKERS CDN PUBLIC EMPLS (CUPE) CDN PUBLIC EMPLS (CUPE) CDN PUBLIC EMPLS (CUPE) CDN PUBLIC EMPLS (CUPE) CDN PUBLIC EMPLS (CUPE) CDN PUBLIC EMPLS (CUPE) CDN PUBLIC EMPLS (CUPE) NEWSPAPER GUILD PROFESSIONAL INSTITUTE ECONOMISTS & RELATED EMPLS TEAMSTERS COMMUNICATIONS & ALLIED WKRS MULTI-TEACHERS ASSNS ONT SECONDARY SCHOOL TEACHERS RUBBER WORKERS ONT ENGLISH CATHOLIC TEACHERS FOOD & COMMERCIAL WORKERS	01000 01000 01000 01000 01000 01000 01000 00503 00503 00093 00175 00914 00079 00043 00079 00079 00079 00079 00043 00087 77777 00024 00088 01977
ONTARIO COUNCIL OF REGENTS ACADEMIC STAFF	9,000	AUG	PROVINCE-WIDE		
ONTARIO COUNCIL OF REGENTS SUPPORT STAFF	6,500	AUG	PROVINCE-WIDE		
ONTARIO COUNCIL OF TEACHING HOSPITALS (OCOTH)	2,400	MAR	HAMILTON, C		
ONTARIO HYDRO	533	MAR	PROVINCE-WIDE		
	1,077	MAR	PROVINCE-WIDE		
	1,582	MAR	PROVINCE-WIDE		
	4,230	MAR	PROVINCE-WIDE		
	4,974	MAR	PROVINCE-WIDE		
	7,437	MAR	PROVINCE-WIDE		
	7,800	DEC	PROVINCE-WIDE		
ONTARIO HYDRO PROFESSIONAL & SUPERVISORS	1,300	AUG	OTTAWA, C		
OTTAWA BOARD OF EDUCATION ELEMENTARY	420	DEC	OTTAWA, C		
OTTAWA CITY CORP OFFICE/OUTSIDE	1,763	DEC	OTTAWA, C		
OTTAWA CONSTRUCTION ASSN NON-ICI AGRT	1,500	APR	OLRB AREA 15 OLRB AREA 31 PROVINCE-WIDE SARNIA, C WELLAND, C TORONTO, C TORONTO, C TORONTO, C TORONTO, C TORONTO, C TORONTO, C TORONTO, C TORONTO, C PROVINCE-WIDE PROVINCE-WIDE DREYDEN, T PROVINCE-WIDE KITCHENER, C KITCHENER, C KITCHENER, C WINDSOR, C BOLTON, VL		
PHARMA PLUS DRUGMARTS LTD	1,200	JAN	PROVINCE-WIDE		
POLYSAR RUBBER CORPORATION	1,071	JAN	SARNIA, C		
SAMMI ATLAS INC ATLAS SPECIALTY STEELS DIV	1,000	FEB	WELLAND, C		
TORONTO CITY CORP INSIDE	3,000	DEC	TORONTO, C		
TORONTO CITY CORP OUTSIDE	2,000	DEC	TORONTO, C		
TORONTO METROPOLITAN MUNICIPALITY HOMES FOR AGED, PART-TIME	1,895	DEC	TORONTO, C		
TORONTO METROPOLITAN MUNICIPALITY INSIDE EMPLOYEES	1,434	DEC	TORONTO, C		
	1,467	DEC	TORONTO, C		
	3,500	DEC	TORONTO, C		
TORONTO METROPOLITAN MUNICIPALITY OUTSIDE	1,600	DEC	TORONTO, C		
TORONTO STAR NEWSPAPERS LTD FINANCE/EDITORIAL/CIRC/OTHERS	2,153	MAY	PROVINCE-WIDE		
TREASURY BOARD OF CANADA AUDITING	2,051	MAY	PROVINCE-WIDE		
TREASURY BOARD OF CANADA ECONOMICS & RELATED	1,300	FEB	DREYDEN, T		
UNITED PARCEL SERVICE CANADA	1,500	JUN	PROVINCE-WIDE		
UNITEL COMMUNICATIONS INC	2,302	AUG	KITCHENER, C		
WATERLOO COUNTY BOARD OF EDUCATION ELEMENTARY	1,411	AUG	KITCHENER, C		
WATERLOO COUNTY BOARD OF EDUCATION SECONDARY	1,100	JAN	KITCHENER, C		
WILLIAM H KAUFMAN INC KAUFMAN FOOTWEAR DIV	1,100	AUG	WINDSOR, C		
WINDSOR PCSB	4,068	JUN	BOLTON, VL		
ZEHRMART LTD ZEHR'S MARKETS DIV					

EMPLOYER NAME	EMPLS	EXP	LOCATION	UNION NAME MTH	LOCAL
ZEHRMART LTD ZEHRMARTS DIV	4,068	JUN	PORT ELGIN, T	FOOD & COMMERCIAL WORKERS	01977
ZEHRMART LTD ZEHRMARTS DIV			PROVINCE-WIDE		
	1,513	AUG	WATERLOO, C		
			ESSEX COUNTY	FOOD & COMMERCIAL WORKERS	00175
			ESSEX COUNTY		00633
			KENT COUNTY		00175
			KENT COUNTY		00633
			LAMBTON COUNTY		00175
			LAMBTON COUNTY		00633

TABLE 8
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1994
BY INDUSTRY AND SIZE OF BARGAINING UNIT

INDUSTRY	UNDER 25			25 - 49			50 - 99			100 - 199			200 - 499			500 - 999			1000 OR MORE			TOTALS	
	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	
TOTAL MANUFACTURING	380	4,401	195	6,861	199	13,636	152	20,461	94	27,021	20	13,076	11	17,261	1,051	102,717							
FOOD, BEVERAGE	49	580	21	719	41	2,835	27	3,662	14	4,353	6	4,031	0	0	158	16,180							
TOBACCO PRODUCTS	1	6	2	56	0	0	0	0	0	0	1	650	0	0	4	712							
RUBBER, PLASTICS	10	135	5	165	10	705	7	861	4	1,187	0	0	0	0	36	3,053							
LEATHER	0	0	1	35	3	253	0	0	2	489	1	500	1	1,100	8	2,377							
TEXTILES	6	55	6	236	9	619	2	270	5	1,265	0	0	1	1,150	29	3,595							
KNITTING MILLS	0	0	1	37	0	0	2	210	1	381	0	0	0	0	4	628							
CLOTHING	4	39	2	66	2	124	6	794	3	829	0	0	0	0	17	1,852							
WOOD	15	146	7	271	3	211	7	944	4	1,119	0	0	0	0	36	2,691							
FURNITURE, FIXTURES	5	68	7	249	6	439	3	385	2	400	0	0	0	0	23	1,541							
PAPER	4	60	7	274	12	819	13	1,699	3	969	1	900	0	0	40	4,721							
PRINTING, PUBLISHING	67	737	19	625	15	974	10	1,351	6	1,839	0	0	2	2,600	119	8,126							
PRIMARY METALS	12	151	13	413	3	189	8	1,021	10	2,491	1	800	1	1,000	48	6,065							
FABRICATED METALS	53	712	31	1,115	30	2,014	20	2,720	7	1,746	1	559	0	0	142	8,866							
MACHINERY	19	209	14	492	12	756	5	645	4	1,275	1	550	0	0	55	3,927							
TRANSPORTATION EQUIPMENT	7	77	9	337	8	656	11	1,699	16	4,998	4	2,653	2	4,090	57	14,510							
ELECTRICAL PRODUCTS	22	204	9	336	10	713	8	1,112	8	2,323	1	558	3	6,250	61	11,496							
NON-METALLIC MINERALS	67	745	23	798	14	943	11	1,489	2	553	2	1,225	0	0	119	5,753							
PETROLEUM, COAL	3	32	0	0	1	79	3	473	2	534	0	0	0	0	9	1,118							
CHEMICALS	31	382	15	540	14	893	7	882	0	0	1	650	1	1,071	69	4,418							
OTHER MANUFACTURING	5	63	3	97	6	414	2	244	1	270	0	0	0	0	17	1,088							
TOTAL NON-MANUFACTURING	798	8,194	291	10,435	280	18,952	165	22,230	141	43,459	63	42,729	41	133,276	1,779	279,275							
FORESTRY	2	37	3	95	1	65	1	125	0	0	0	0	0	0	7	322							
MINING, QUARRYING	21	208	8	274	5	323	2	235	4	1,211	0	0	2	7,732	42	9,983							
TRANSPORTATION	60	592	20	706	22	1,463	13	1,869	8	2,604	4	2,427	3	6,200	130	15,861							
STORAGE	17	203	3	120	1	50	0	0	0	0	0	0	1	1,000	22	1,373							
COMMUNICATIONS	1	3	1	35	3	240	2	205	5	1,450	0	0	1	1,500	13	3,433							
ELECTRIC, GAS, WATER	58	545	21	749	13	844	9	1,289	4	981	3	2,034	2	27,633	110	34,075							
WHOLESALE TRADE	88	964	30	1,031	11	688	7	918	4	1,010	0	0	0	0	140	4,611							
RETAIL TRADE	58	662	15	517	19	1,255	18	2,465	5	1,360	3	2,024	9	27,207	127	35,490							
FINANCE, INSURANCE CARRIERS	7	91	0	0	2	147	0	0	1	440	0	0	0	0	10	678							
REAL ESTATE, INSURANCE AGENCIES	47	295	0	0	2	130	1	150	0	0	0	0	0	0	50	575							
EDUCATION, RELATED SERVICES	65	810	38	1,319	43	3,001	39	5,206	62	20,891	38	26,500	11	30,287	296	88,014							
HEALTH, WELFARE SERVICES	98	1,265	73	2,763	88	6,105	36	4,897	23	6,079	3	1,857	2	4,295	323	27,261							
RECREATIONAL SERVICES	16	139	6	221	12	731	4	489	0	0	1	850	1	3,500	840	5,930							
MANAGEMENT SERVICES	8	108	2	81	1	50	4	588	3	1,115	0	0	1	3,200	19	5,142							
PERSONAL SERVICES	13	102	7	253	6	354	0	0	1	200	0	0	0	0	27	909							
ACCOMMODATION, FOOD SERVICES	45	596	22	756	16	1,106	7	807	2	733	0	0	0	0	92	3,998							
OTHER SERVICES	108	695	15	576	14	975	6	773	0	0	0	0	0	0	143	3,019							
FEDERAL GOVERNMENT	4	50	1	32	4	313	1	100	3	1,077	3	1,802	2	4,204	18	7,578							
LOCAL GOVERNMENT	70	723	20	697	15	987	13	1,814	10	2,808	7	4,535	5	15,018	140	26,582							
OTHER GOVERNMENT	1	7	0	0	0	0	0	0	0	0	0	0	0	0	1	7							
CONSTRUCTION	11	99	6	210	2	125	2	300	6	1,500	1	700	1	1,500	29	4,434							
ALL INDUSTRIES	1,178	12,595	486	17,296	479	32,588	317	42,691	235	70,480	83	55,805	52	150,537	2,830	381,992							

APPENDIX I

LIST OF 1960 STANDARD INDUSTRIAL CODES

SIC	INDUSTRIAL CLASSIFICATION	SIC	INDUSTRIAL CLASSIFICATION
001	EXPERIMENTAL AND UNIVERSITY FARMS	125	BREAKFAST CEREAL MANUFACTURERS
003	INSTITUTIONAL FARMS	128	BISCUIT MANUFACTURERS
006	RESIDENTIAL AND OTHER SMALL HOLDINGS	129	BAKERIES
011	LIVESTOCK AND LIVESTOCK COMBINATION FARMS	131	CONFECTIONERY MANUFACTURERS
013	FIELD CROP AND FIELD CROP COMBINATION FARMS	133	SUGAR REFINERIES
015	FRUIT AND VEGETABLE FARMS	135	VEGETABLE OIL MILLS
017	OTHER CROP AND LIVESTOCK COMBINATION FARMS	139	MISCELLANEOUS FOOD INDUSTRIES
019	MISCELLANEOUS SPECIALTY FARMS	141	SOFT DRINK MANUFACTURERS
021	SERVICES INCIDENTAL TO AGRICULTURE	143	DISTILLERIES
031	LOGGING	145	BREWERIES
039	FORESTRY SERVICES	147	WINERIES
041	FISHING	151	LEAF TOBACCO PROCESSING
045	FISHERY SERVICES	153	TOBACCO PRODUCTS MANUFACTURERS
047	HUNTING AND TRAPPING	161	RUBBER FOOTWEAR MANUFACTURERS
051	PLACER GOLD MINES	163	TIRE AND TUBE MANUFACTURERS
052	GOLD QUARTZ MINES	169	OTHER RUBBER INDUSTRIES
053	COPPER-GOLD-SILVER MINES	172	LEATHER TANNERIES
054	NICKEL-COPPER MINES	174	SHOE FACTORIES
055	SILVER-COBALT MINES	175	LEATHER GLOVE FACTORIES
056	SILVER-LEAD-ZINC MINES	179	LUGGAGE, HANDBAG AND SMALL LEATHER GOODS MANUFACTURERS
057	URANIUM MINES	183	COTTON YARN AND CLOTH MILLS
058	IRON MINES	193	WOOL YARN MILLS
059	OTHER METAL MINES	197	WOOL CLOTH MILLS
061	COAL MINES	201	SYNTHETIC TEXTILE MILLS
063	PETROLEUM AND GAS WELLS	211	FIBRE PREPARING MILLS
065	NATURAL GAS PROCESSING PLANTS	212	THREAD MILLS
066	OIL SHALE AND BITUMINOUS SAND PITS	213	CORDAGE AND TWINE INDUSTRY
071	ASBESTOS MINES	214	NARROW FABRIC MILLS
073	GYPSUM MINES	215	PRESSED AND PUNCHED FELT MILLS
077	SALT MINES	216	CARPET, MAT AND RUG INDUSTRY
079	OTHER NON-METAL MINES	218	TEXTILE DYEING AND FINISHING PLANTS
083	STONE QUARRIES	219	LINOLEUM AND COATED FABRICS INDUSTRY
087	SAND PITS OR QUARRIES	221	CANVAS PRODUCTS INDUSTRY
092	PETROLEUM PROSPECTING	223	COTTON AND JUTE BAG INDUSTRY
094	OTHER PROSPECTING	229	MISCELLANEOUS TEXTILE INDUSTRIES
096	CONTRACT DRILLING FOR PETROLEUM	231	HOSIERY MILLS
098	OTHER CONTRACT DRILLING	239	OTHER KNITTING MILLS
099	OTHER SERVICES INCIDENTAL TO MINING	242	CUSTOM TAILORING SHOPS
101	SLAUGHTERING AND MEAT PROCESSORS	243	MEN'S CLOTHING INDUSTRY
103	POULTRY PROCESSORS	244	WOMEN'S CLOTHING INDUSTRY
105	DAIRY FACTORIES	245	CHILDREN'S CLOTHING INDUSTRY
107	PROCESS CHEESE MANUFACTURERS	246	FUR GOODS INDUSTRY
111	FISH PRODUCTS INDUSTRY	247	HAT AND CAP INDUSTRY
112	FRUIT AND VEGETABLE CANNERS AND PRESERVERS	248	FOUNDATION GARMENT INDUSTRY
123	FEED MANUFACTURERS	249	OTHER CLOTHING INDUSTRIES
124	FLOUR MILLS	251	SAWMILLS
		252	VENEER AND PLYWOOD MILLS

SIC INDUSTRIAL CLASSIFICATION

258 COFFIN AND CASKET INDUSTRY
 259 MISCELLANEOUS WOOD INDUSTRIES
 261 HOUSEHOLD FURNITURE INDUSTRY
 264 OFFICE FURNITURE INDUSTRY
 266 OTHER FURNITURE INDUSTRIES
 268 ELECTRIC LAMP AND SHADE INDUSTRY
 271 PULP AND PAPER MILLS
 272 ASPHALT ROOFING MANUFACTURERS
 273 PAPER BOX AND BAG MANUFACTURERS
 274 OTHER PAPER CONVERTERS
 276 COMMERCIAL PRINTING
 287 ENGRAVING, STEREOTYPING AND ALLIED INDUSTRIES
 288 PUBLISHING ONLY
 289 PRINTING AND PUBLISHING
 291 IRON AND STEEL MILLS
 292 STEEL PIPE AND TUBE MILLS
 294 IRON FOUNDRIES
 295 SMELTING AND REFINING
 296 ALUMINUM ROLLING, CASTING AND EXTRUDING
 297 COPPER AND ALLOY ROLLING, CASTING AND EXTRUDING
 298 METAL ROLLING, CASTING AND EXTRUDING, N.E.S.
 301 BOILER AND PLATE WORKS
 302 FABRICATED STRUCTURAL METAL INDUSTRY
 303 ORNAMENTAL AND ARCHITECTURAL METAL INDUSTRY
 304 METAL STAMPING, PRESSING AND COATING INDUSTRY
 305 WIRE AND WIRE PRODUCTS MANUFACTURERS
 306 HARDWARE, TOOL AND CUTLERY MANUFACTURERS
 307 HEATING EQUIPMENT MANUFACTURERS
 308 MACHINE SHOPS
 309 MISCELLANEOUS METAL FABRICATING INDUSTRIES
 311 AGRICULTURAL IMPLEMENT INDUSTRY
 315 MISCELLANEOUS MACHINERY AND EQUIPMENT MANUFACTURERS
 316 COMMERCIAL REFRIGERATION & AIR CONDITIONING
 EQUIPMENT MANUFACTURERS
 318 OFFICE AND STORE MACHINERY MANUFACTURERS
 321 AIRCRAFT AND AIRCRAFT PARTS MANUFACTURERS
 323 MOTOR VEHICLE MANUFACTURERS
 324 TRUCK BODY AND TRAILER MANUFACTURERS
 325 MOTOR VEHICLE PARTS AND ACCESSORIES MANUFACTURERS
 326 RAILROAD ROLLING STOCK INDUSTRY
 327 SHIPBUILDING AND REPAIR
 328 BOATBUILDING AND REPAIR
 329 MISCELLANEOUS VEHICLE MANUFACTURERS
 331 MANUFACTURERS OF SMALL ELECTRICAL APPLIANCES
 332 MANUFACTURERS OF MAJOR APPLIANCES (ELECTRIC AND NON-ELECTRIC)
 334 MANUFACTURERS OF HOUSEHOLD RADIO AND TELEVISION RECEIVERS
 335 COMMUNICATIONS EQUIPMENT MANUFACTURERS
 336 MANUFACTURERS OF ELECTRICAL INDUSTRIAL EQUIPMENT
 337 BATTERY MANUFACTURERS
 338 MANUFACTURERS OF ELECTRIC WIRE AND CABLE

SIC INDUSTRIAL CLASSIFICATION

339 MANUFACTURERS OF MISCELLANEOUS ELECTRICAL PRODUCTS
 341 CEMENT MANUFACTURERS
 343 LIME MANUFACTURERS
 345 GYPSUM PRODUCTS MANUFACTURERS
 347 CONCRETE PRODUCTS MANUFACTURERS
 348 READY-MIX CONCRETE MANUFACTURERS
 351 CLAY PRODUCTS MANUFACTURERS
 352 REFRACTORIES MANUFACTURERS
 353 STONE PRODUCTS MANUFACTURERS
 354 MINERAL WOOL MANUFACTURERS
 355 ASBESTOS PRODUCTS MANUFACTURERS
 356 GLASS AND GLASS PRODUCTS MANUFACTURERS
 357 ABRASIVES MANUFACTURERS
 359 OTHER NON-METALLIC MINERAL PRODUCTS INDUSTRIES
 365 PETROLEUM REFINERIES
 369 OTHER PETROLEUM AND COAL PRODUCTS INDUSTRIES
 371 EXPLOSIVES AND AMMUNITION MANUFACTURERS
 372 MANUFACTURERS OF MIXED FERTILIZERS
 373 MANUFACTURERS OF PLASTICS AND SYNTHETIC RESINS
 374 MANUFACTURERS OF PHARMACEUTICALS AND MEDICINES
 375 PAINT AND VARNISH MANUFACTURERS
 376 MANUFACTURERS OF SOAP AND CLEANING COMPOUNDS
 377 MANUFACTURERS OF TOILET PREPARATIONS
 378 MANUFACTURERS OF INDUSTRIAL CHEMICALS
 379 OTHER CHEMICAL INDUSTRIES
 381 SCIENTIFIC AND PROFESSIONAL EQUIPMENT MANUFACTURERS
 382 JEWELLERY AND SILVERWARE MANUFACTURERS
 383 BROOM, BRUSH AND MOP INDUSTRY
 384 VENETIAN BLIND MANUFACTURERS
 385 PLASTIC FABRICATORS, N.E.S.
 393 SPORTING GOODS AND TOY INDUSTRY
 395 FUR DRESSING AND DYEING INDUSTRY
 397 SIGNS AND DISPLAYS INDUSTRY
 399 MISCELLANEOUS MANUFACTURING INDUSTRIES, N.E.S.
 404 BUILDING CONSTRUCTION
 406 HIGHWAY, BRIDGE AND STREET CONSTRUCTION
 409 OTHER CONSTRUCTION
 421 SPECIAL-TRADE CONTRACTORS
 501 AIR TRANSPORT
 502 SERVICES INCIDENTAL TO AIR TRANSPORT
 504 WATER TRANSPORT
 505 SERVICES INCIDENTAL TO WATER TRANSPORT
 506 RAILWAY TRANSPORT
 507 TRUCK TRANSPORT
 508 BUS TRANSPORT, INTERURBAN AND RURAL
 509 URBAN TRANSIT SYSTEMS
 512 TAXICAB OPERATIONS
 515 PIPELINE TRANSPORT
 516 HIGHWAY AND BRIDGE MAINTENANCE
 517 OTHER SERVICES INCIDENTAL TO TRANSPORT

SIC	INDUSTRIAL CLASSIFICATION	SIC	INDUSTRIAL CLASSIFICATION
519	OTHER TRANSPORTATION	694	JEWELLERY STORES
524	GRAIN ELEVATORS	695	WATCH AND JEWELLERY REPAIR SHOPS
527	OTHER STORAGE AND WAREHOUSING	696	LIQUOR, WINE AND BEER STORES
543	RADIO AND TELEVISION BROADCASTING	697	TOBACCONISTS
544	TELEPHONE SYSTEMS	699	RETAIL STORES, N.E.S.
545	TELEGRAPH AND CABLE SYSTEMS	702	SAVINGS AND CREDIT INSTITUTIONS
548	POST OFFICE	704	INVESTMENT COMPANIES AND SECURITY DEALERS
572	ELECTRIC POWER	731	INSURANCE CARRIERS
574	GAS DISTRIBUTION	735	INSURANCE AND REAL ESTATE AGENCIES
576	WATER SYSTEMS	737	REAL ESTATE OPERATORS
579	OTHER UTILITIES	801	ELEMENTARY AND SECONDARY SCHOOLS
602	WHOLESALE OF LIVESTOCK	803	VOCATIONAL SCHOOLS
604	WHOLESALE OF GRAIN	805	UNIVERSITIES AND COLLEGES
606	WHOLESALE OF COAL AND COKE	807	LIBRARIES, MUSEUMS AND OTHER REPOSITORIES
608	WHOLESALE OF PETROLEUM PRODUCTS	809	EDUCATION AND RELATED SERVICES, N.E.S.
611	WHOLESALE OF PAPER AND PAPER PRODUCTS	821	HOSPITALS
613	WHOLESALE OF GENERAL MERCHANDISE	823	OFFICES OF PHYSICIANS
614	WHOLESALE OF FOOD	825	OFFICES OF DENTISTS
615	WHOLESALE OF TOBACCO PRODUCTS	827	OTHER HEALTH SERVICES
616	WHOLESALE OF DRUGS AND TOILET PREPARATIONS	828	WELFARE ORGANIZATIONS
617	WHOLESALE OF APPAREL AND DRY GOODS	831	RELIGIOUS ORGANIZATIONS
618	WHOLESALE OF FURNITURE AND HOUSE FURNISHINGS	851	MOTION PICTURE THEATRES AND FILM EXCHANGES
619	WHOLESALE OF MOTOR VEHICLES AND ACCESSORIES	853	BOWLING ALLEYS AND BILLIARD PARLOURS
621	WHOLESALE OF ELECTRICAL MACHINERY, EQUIPMENT AND SUPPLIES	859	OTHER RECREATIONAL SERVICES
622	WHOLESALE OF FARM MACHINERY AND EQUIPMENT	861	ACCOUNTANCY SERVICE
623	WHOLESALE OF MACHINERY AND EQUIPMENT, N.E.S.	862	ADVERTISING SERVICE
624	WHOLESALE OF HARDWARE, PLUMBING AND HEATING EQUIPMENT	864	ENGINEERING AND SCIENTIFIC SERVICE
625	WHOLESALE OF METAL AND METAL PRODUCTS, N.E.S.	866	LEGAL SERVICE
626	WHOLESALE OF LUMBER AND BUILDING MATERIALS	869	OTHER SERVICES TO BUSINESS MANAGEMENT
627	WHOLESALE OF SCRAP AND WASTE MATERIALS	871	SHOE REPAIR SHOPS
629	WHOLESALE, N.E.S.	872	BARBER AND BEAUTY SHOPS
631	FOOD STORES	873	PRIVATE HOUSEHOLDS
642	DEPARTMENT STORES	874	LAUNDRIES, CLEANERS AND PRESSERS
647	VARIETY STORES	875	HOTELS, RESTAURANTS AND TAVERNS
649	OTHER GENERAL MERCHANDISE STORES	876	LODGING HOUSES AND RESIDENTIAL CLUBS
652	ACCESSORY, PARTS, TIRE AND BATTERY SHOPS	877	FUNERAL DIRECTORS
654	GASOLINE SERVICE STATIONS	878	DRESSMAKING
656	MOTOR VEHICLE DEALERS	879	OTHER PERSONAL SERVICES
658	MOTOR VEHICLE REPAIR SHOPS	891	LABOUR ORGANIZATIONS AND TRADE ASSOCIATIONS
663	SHOE STORES	893	PHOTOGRAPHY
665	MEN'S CLOTHING STORES	894	BLACKSMITHING AND WELDING SHOPS
667	WOMEN'S READY-TO-WEAR STORES	896	MISCELLANEOUS REPAIR SHOPS
669	CLOTHING AND DRY GOODS STORES, N.E.S.	897	SERVICES TO BUILDINGS AND DWELLINGS
673	HARDWARE STORES	899	OTHER MISCELLANEOUS SERVICES
676	HOUSEHOLD FURNITURE AND APPLIANCE STORES	902	DEFENCE SERVICES
678	RADIO, TELEVISION AND ELECTRICAL APPLIANCES REPAIR SHOPS	909	OTHER FEDERAL ADMINISTRATION
681	DRUG STORES	931	PROVINCIAL ADMINISTRATION
691	BOOK AND STATIONERY STORES	951	LOCAL ADMINISTRATION
692	FLORISTS' SHOPS	991	OTHER GOVERNMENT OFFICES
693	FUEL DEALERS	999	UNSPECIFIED OR UNDEFINED

APPENDIX II

LIST OF 1960 OCCUPATION GROUP CODES

GROUP CODE	GROUP DESCRIPTION
CON	CONSTRUCTION
ELEC	ELECTRICAL OPERATORS
FRC	FIREFIGHTER CIVILIANS
FRU	FIREFIGHTERS
GARD	GUARDS
MNTC	MAINTENANCE TRADES
NCST	NUCLEAR GENERATING STATIONS
OFF	OFFICE
ONSC	ON-SITE CONSTRUCTION TRADES/CRAFTS
OTH	OTHER
PRF	PROFESSIONAL
PLC	POLICE CIVILIANS
PLU	POLICE OFFICERS
PLC	POLICE CIVILIANS
PSC	POLICE SENIOR CIVILIANS
PSO	POLICE SENIOR OFFICERS
PRD	PRODUCTION
RES	RESEARCH ANALYST
SLS	SALES
SOF	SENIOR OFFICERS
TCH	TECHNICAL
THST	THERMAL GENERATING STATIONS



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**ONTARIO COLLECTIVE BARGAINING
AGREEMENT EXPIRATIONS**

1995



FOREWORD

This is the Office of Collective Bargaining Information's twenty-eighth annual report on collective agreement expirations. It describes the extent of collective bargaining activity in Ontario for the renewal of agreements expiring in 1995.

The information contained in this report is derived from the database of the Office of Collective Bargaining Information, as of January 23, 1995. It does not include situations that will result from recent or future certifications by the Ontario Labour Relations Board, or expired agreements that had not been settled or ratified when the report was completed.

The report was prepared in the Office of Collective Bargaining Information, Labour Management Services, Ontario Ministry of Labour.

For further information on this publication or other services please call (416) 326-1260.



ONTARIO COLLECTIVE BARGAINING, AGREEMENT EXPIRATIONS, 1995

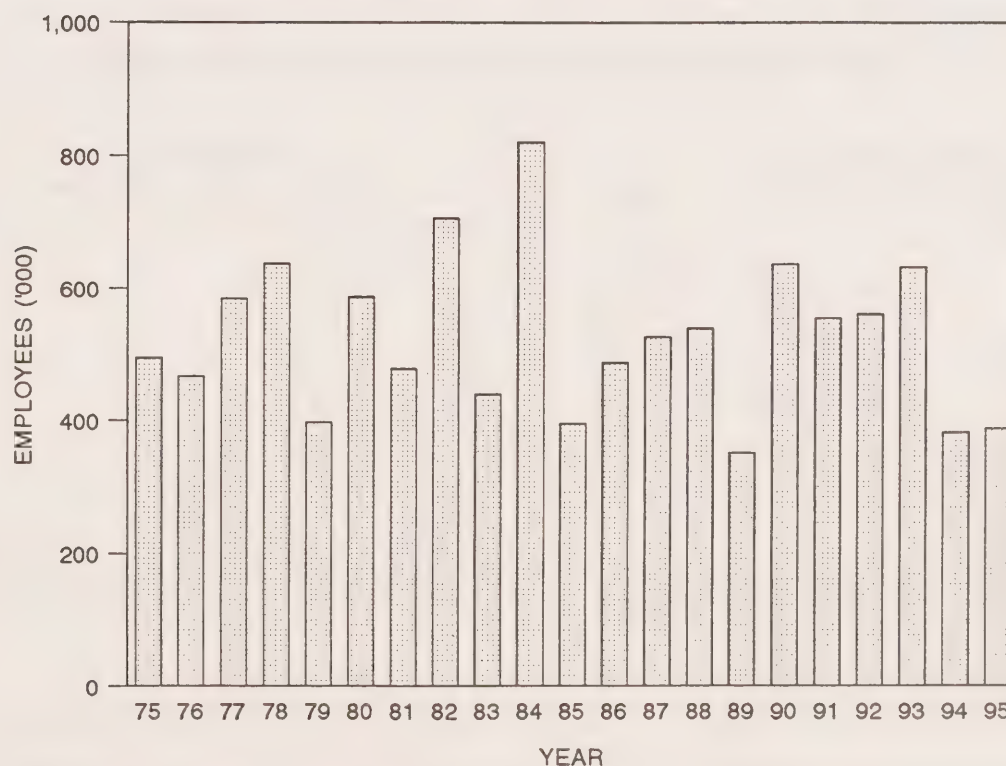
Collective bargaining activity in 1995 will involve fewer bargaining situations than 1994 but will cover more employees. During 1995, 2,382 collective agreements covering 388,475 employees, are set to expire. This represents a 15.8 percent decrease in the number of expiries in 1994, but an increase of about 2 percent in the number of employees covered by the expiring collective agreements. The decrease in the number of agreements is mainly due to the Social Contract Legislation. Many public sector agreements have been extended to 1996 when the Social Contract is scheduled to expire.

The agreements up for renewal in 1995 represent about one-quarter of the active 9,846 agreements in Ontario and cover over a quarter of Ontario's 1,457,176 unionized employees.

Negotiations in 1995 will be concentrated in construction, health and welfare, education and related services, communications, food and beverage, transportation and trans-

KEY NEGOTIATIONS IN 1995			
MONTH	EMPLOYER/ SECTOR	UNION(S)	EMPLOYEES
April	Ontario Mechanical Contractors	Plumbers	12,000
April	Ontario Sheet Metal & Air Handling Group	Sheet Metal Workers	8,000
April	Electrical Trade Contractors	IBEW	12,000
April	Ont. Masonry Industry Employers Council	Bricklayers Intl.	6,000
April	Labourers Employer Bargaining Agency	Labourers	11,000
April	Ontario Erectors Assn.	Structural Iron Workers	5,000
May/ Nov	Bell Canada	Canadian Telephone Employees/ CEP	23,050
June	Air Canada	Machinists	2,900
August	Various School Boards	Various	59,650
Sept	CAMI Automotive	CAW	2,100

Figure 1 - ONTARIO COLLECTIVE AGREEMENT EXPIRATIONS, EMPLOYEES COVERED, 1975-1995



portation equipment. These sectors will account for about three quarters of all employees scheduled for bargaining in 1995. (See Table 2.)

Economic Setting

As in 1994, collective bargaining in 1995 will take place in an improving economic environment. In 1994, Ontario's real output, as measured by real gross domestic product, expanded by 4.5%, posting its strongest growth since 1988. The Ministry of Finance projects real growth of 4.2% in the coming year, and 4.3% for the 1996-98 period. (See Figure 2 below.)

The annual inflation rate, as measured by the Ontario Consumer Price Index (CPI), increased by only 0.1% in 1994, due partly to the lower tobacco taxes. The Ministry of Finance forecasts that inflation will be at 1.3% in 1995 and rise to an average of 1.7% per year over the next 3 years.

The national unemployment rate declined from 11.2% in 1993 to 10.4% in 1994. Ontario's unemployment rate in 1994 was 9.6%, down from 10.6% in 1993. It is expected to be at 9.0% in 1995 and to fall to 7.8% in 1998.

Under collective agreements covering 200 or more Ontario employees reaching settlements in 1994,

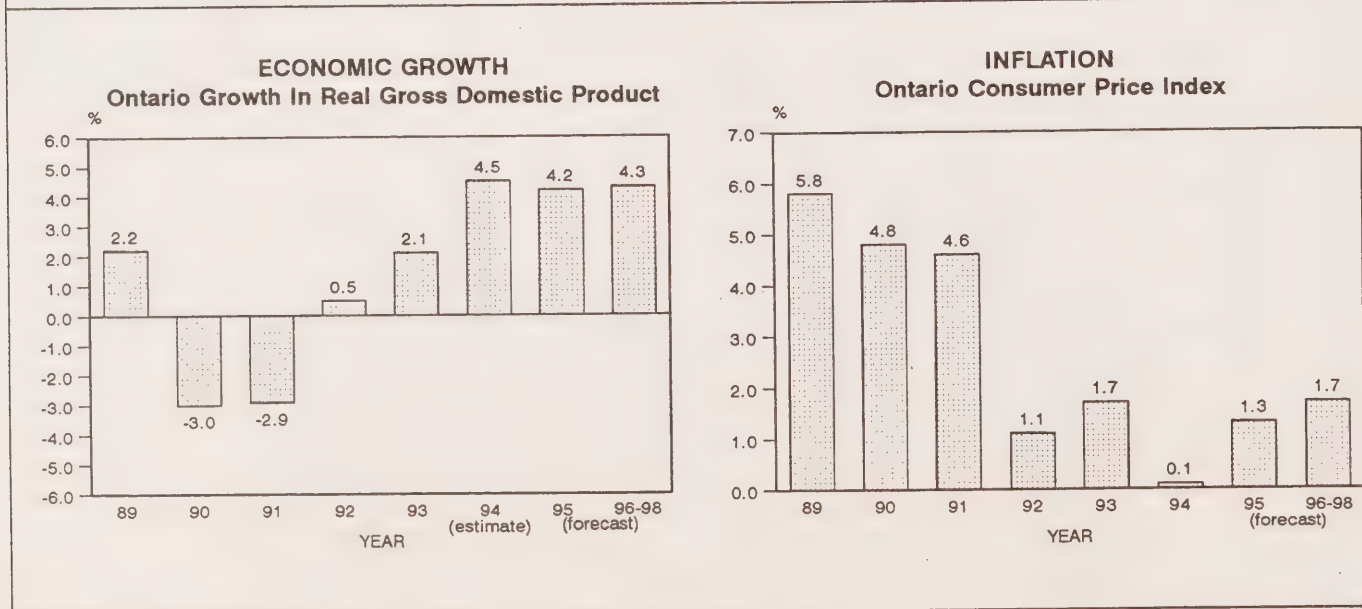
increases to base wage rates averaged 0.3% per year, down from 1.0% in 1993. The decline in public sector wage outcomes, from 0.5% in 1993 to 0.1% in 1994, reflects the impact of the *Social Contract Act*. Although private sector wage settlements dropped from 2.0% in 1993 to 0.8% in 1994, this was largely a result of non-manufacturing settlements, particularly wage rollbacks in the retail food industry and a wage freeze in a major construction industry agreement. In contrast, agreements in the manufacturing sector averaged 1.8% in 1994.

Continuing slack in the economy, low inflation and high unemployment will continue to influence collective bargaining in 1995. Ongoing restructuring and technological changes in Ontario's manufacturing base and fiscal restraint in the public sector will likely place issues of income and employment security and work re-organization high on this year's bargaining agenda.

Monthly Activity

Expirations in April and August cover the largest number of employees, representing over one-half of the total for the year. The high volume of bargaining in April reflects the large number of expirations occurring in the construction industry and those in August involve mainly elementary and

Figure 2 - SELECTED ECONOMIC INDICATORS, 1989-1998



Source: Statistics Canada and Ontario Ministry of Finance

secondary school teachers. December has the largest number of agreements expiring, but accounts for only 10 per cent of total employees covered. They include transportation, education and related services, health and welfare, and local government sectors. March expirations are also high, including mostly health and welfare sector agreements such as hospital support units, and nursing homes. (See Figure 3.)

Industry Activity

Bargaining in 1995 will be based more so in the non-manufacturing sector than in the manufacturing sector, due to the large number of construction agreements expiring in April. Employees in non-manufacturing industries will account for just over fifty percent of all employees scheduled to bargain in 1995. The construction industry includes one quarter of all employees covered by 1995 expirations. In addition to the construction industry, negotiations will also be concentrated in education and related services, transportation, transportation equipment and communications. These industries account for two thirds of all employees expected to bargain in 1995.

Major private sector negotiations will take place in construction (Electrical Power Systems, Electrical Trades, Labourers, Mechanical Contractors, Sheet Metal and Air Handling Group), communications (Bell Canada, Canada Post*), transportation (Air Canada, CP Express, Canadian Airlines International), transportation equipment (largely auto parts and CAMI Automotive) and food and beverage (various employers).

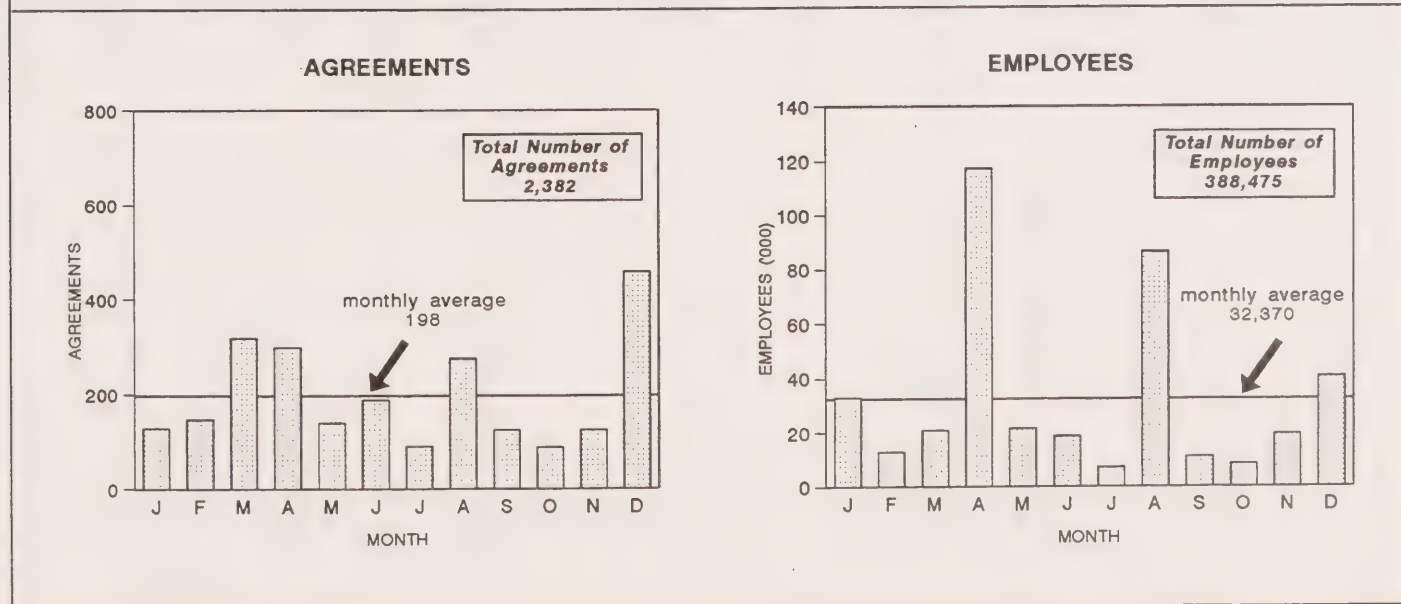
Major public sector negotiations will take place in education and related services (school boards), health and welfare services (paramedical and nursing homes) and local government (various municipalities).

Union Activity

Among the eighty-nine different unions involved in bargaining in 1995, the Canadian Union of Public Employees, the CAW, the Steelworkers, the teachers' federations and the various construction unions represent forty percent of all agreements up for renewal and sixty percent of all employees expected to bargain this year. (See Tables 3 & 4.)

* Settled and ratified late January 1995

Figure 3 - MONTHLY BARGAINING ACTIVITY, 1995



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TABLE 1
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1995,
BY MONTH AND INDUSTRY, NUMBER OF AGREEMENTS

INDUSTRY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
TOTAL MANUFACTURING	59	87	91	196	66	86	34	69	63	59	74	142	1,026
FOOD, BEVERAGE	6	9	20	9	8	7	4	7	11	7	13	31	132
TOBACCO PRODUCTS	0	0	1	2	0	0	0	0	0	1	0	0	4
RUBBER, PLASTICS	1	8	2	7	7	2	2	6	7	3	3	6	54
LEATHER	1	1	0	0	1	0	0	0	0	1	3	1	8
TEXTILE	2	4	0	0	0	2	0	1	3	3	2	4	21
KNITTING MILLS	0	0	0	0	0	0	0	0	0	1	1	0	2
CLOTHING	2	2	2	2	3	3	3	2	1	0	3	2	25
WOOD	3	1	4	2	4	2	2	13	0	2	2	6	41
FURNITURE, FIXTURES	0	0	3	2	4	1	1	2	1	3	1	3	21
PAPER	0	4	2	0	2	7	0	1	0	4	2	2	24
PRINTING, PUBLISHING	5	5	3	26	7	9	3	10	9	1	3	25	106
PRIMARY METALS	2	2	3	4	4	2	1	2	2	2	1	2	27
FABRICATED METALS	14	18	11	21	7	12	5	3	11	5	9	9	125
MACHINERY	6	3	3	10	2	2	3	6	6	3	5	5	54
TRANSPORTATION EQUIPMENT	2	6	7	7	3	3	3	4	5	6	6	8	60
ELECTRICAL PRODUCTS	4	6	6	5	2	4	5	4	1	4	6	1	48
NON-METALLIC MINERALS	5	9	17	4	5	4	0	2	3	4	6	11	70
PETROLEUM, COAL	0	0	0	0	1	2	0	0	0	0	1	0	4
CHEMICALS	3	6	2	3	2	5	0	2	2	1	6	11	43
OTHER MANUFACTURING	3	2	4	3	1	1	0	1	1	3	0	4	23
TOTAL NON-MANUFACTURING	70	60	227	103	74	102	56	205	62	30	51	316	1,356
AGRICULTURE	0	1	0	0	0	0	0	0	0	0	0	0	1
FORESTRY	0	0	0	0	0	0	0	1	0	0	0	0	1
MINING, QUARRYING	2	2	4	4	3	1	1	2	0	1	2	2	24
TRANSPORTATION	7	3	12	10	4	11	5	8	7	2	2	71	142
STORAGE	0	2	1	1	0	0	0	1	0	0	1	1	7
COMMUNICATIONS	2	0	0	0	4	0	0	4	0	0	2	0	12
ELECTRIC, GAS, WATER	4	9	26	6	10	4	4	4	4	1	2	7	81
WHOLESALE TRADE	9	5	14	18	9	9	5	6	9	3	10	15	112
RETAIL TRADE	6	5	14	5	11	8	17	10	5	0	6	12	99
FINANCE, INSURANCE CARRIERS	0	3	1	0	1	1	0	1	3	0	0	1	11
REAL ESTATE, INSURANCE AGENCIES	1	0	4	3	1	7	2	1	2	1	15	17	54
EDUCATION, RELATED SERVICES	2	6	3	11	0	9	2	144	3	2	0	51	233
HEALTH, WELFARE SERVICES	7	4	95	7	17	15	6	5	16	5	3	43	223
RELIGIOUS ORGANIZATIONS	0	0	0	0	0	0	0	0	0	0	0	1	1
RECREATIONAL SERVICES	2	0	3	3	1	3	0	4	3	1	1	11	32
MANAGEMENT SERVICES	2	2	6	0	0	5	2	2	2	0	0	6	27
PERSONAL SERVICES	4	0	3	1	0	0	0	1	2	1	1	4	17
ACCOMMODATION, FOOD SERVICES	9	8	11	9	2	9	4	4	2	5	3	14	80
OTHER SERVICES	8	7	17	19	7	15	6	4	3	7	3	21	117
PROVINCIAL GOVERNMENT	0	0	0	0	0	0	0	0	0	0	0	1	1
LOCAL GOVERNMENT	5	3	13	6	4	5	2	3	1	1	0	38	81
CONSTRUCTION	0	1	1	89	3	18	2	3	0	5	1	11	134
ALL INDUSTRIES	129	147	318	299	140	188	90	274	125	89	125	458	2,382

TABLE 2
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1995,
BY MONTH AND INDUSTRY, NUMBER OF EMPLOYEES COVERED

INDUSTRY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
TOTAL MANUFACTURING	6,220	8,920	9,186	111,329	6,614	6,601	4,612	6,022	7,010	7,314	6,172	10,335	190,335
FOOD, BEVERAGE	414	419	3,213	1,584	1,907	378	629	337	915	1,154	1,318	1,797	14,065
TOBACCO PRODUCTS	0	0	6	55	0	0	0	0	0	400	0	0	461
RUBBER, PLASTICS	73	1,842	205	902	1,619	60	71	508	1,003	147	360	1,110	7,900
LEATHER	1,119	70	0	0	15	0	0	0	0	185	349	43	1,781
TEXTILE	167	345	0	0	0	106	0	100	359	81	140	1,151	2,449
KNITTING MILLS	0	0	0	0	0	0	0	0	0	55	70	0	125
CLOTHING	16	59	387	27	128	173	279	467	100	0	552	157	2,345
WOOD	157	25	200	28	158	155	150	1,545	0	43	120	174	2,755
FURNITURE, FIXTURES	0	0	431	35	166	89	45	33	12	191	34	132	1,168
PAPER	0	590	66	0	43	411	0	150	0	529	75	257	2,121
PRINTING, PUBLISHING	1,038	371	161	390	279	185	21	230	89	2	131	759	3,656
PRIMARY METALS	147	262	831	391	474	90	104	122	9	152	29	158	2,769
FABRICATED METALS	694	1,843	809	803	635	720	290	620	703	215	866	436	8,634
MACHINERY	129	166	222	654	114	101	446	759	588	82	441	142	3,844
TRANSPORTATION EQUIPMENT	640	1,424	668	689	568	206	1,962	232	2,480	2,954	705	1,571	14,099
ELECTRICAL PRODUCTS	1,047	402	1,144	1,039	273	493	597	266	29	692	632	204	6,818
NON-METALLIC MINERALS	212	303	413	46	48	200	0	40	122	165	121	478	2,148
PETROLEUM, COAL	0	0	0	0	7	68	0	0	0	0	5	0	80
CHEMICALS	112	265	261	619	47	236	0	28	564	76	164	411	2,783
OTHER MANUFACTURING	255	530	154	26	70	34	0	35	37	141	0	360	1,642
TOTAL NON-MANUFACTURING	26,784	3,988	11,651	5,958	14,883	12,068	2,536	71,585	4,037	1,168	13,258	30,224	198,140
AGRICULTURE	0	4	0	0	0	0	0	0	0	0	0	0	4
FORESTRY	0	0	0	0	0	0	0	120	0	0	0	0	120
MINING, QUARRYING	59	372	306	57	66	9	250	223	0	13	193	8	1,556
TRANSPORTATION	287	165	706	2,314	98	3,505	89	1,225	921	33	131	5,220	14,694
STORAGE	0	31	39	10	0	0	0	80	0	0	16	18	194
COMMUNICATIONS	19,158	0	0	0	12,127	0	0	87	0	0	11,046	0	42,418
ELECTRIC, GAS, WATER	929	227	1,239	108	243	361	121	124	42	11	64	1,206	4,675
WHOLESALE TRADE	217	63	1,506	781	76	400	138	184	333	124	276	281	4,379
RETAIL TRADE	435	349	743	47	552	302	869	278	298	0	427	1,142	5,442
FINANCE, INSURANCE CARRIERS	0	510	20	0	81	5	0	40	41	0	0	14	711
REAL ESTATE, INSURANCE AGENCIES	2	0	160	47	4	144	6	277	28	30	421	1,672	2,791
EDUCATION, RELATED SERVICES	351	610	642	843	0	2,340	82	68,178	855	12	0	6,550	80,463
HEALTH, WELFARE SERVICES	367	62	4,780	279	1,223	627	177	194	834	173	129	2,834	11,679
RELIGIOUS ORGANIZATIONS	0	0	0	0	0	0	0	0	0	0	0	6	6
RECREATIONAL SERVICES	32	0	102	58	35	2,465	0	128	56	54	100	1,489	4,519
MANAGEMENT SERVICES	38	540	202	0	0	1,071	476	39	509	0	0	2,582	5,457
PERSONAL SERVICES	78	0	61	9	0	0	0	7	24	12	12	1,216	1,419
ACCOMMODATION, FOOD SERVICES	4,299	414	305	640	95	192	157	75	25	541	351	1,346	8,440
OTHER SERVICES	149	175	285	606	135	358	162	178	59	157	92	639	2,995
PROVINCIAL GOVERNMENT	0	0	0	0	0	0	0	0	0	0	0	181	181
LOCAL GOVERNMENT	383	466	555	159	148	289	9	148	12	8	0	3,820	5,997
CONSTRUCTION	0	4	15	104,041	63	2,896	18	550	0	50	60	995	108,692
ALL INDUSTRIES	33,004	12,908	20,837	117,287	21,497	18,669	7,148	77,607	11,047	8,482	19,430	40,559	388,475

TABLE 3
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1995,
BY MONTH AND UNION, NUMBER OF AGREEMENTS

UNION	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
ACTORS EQUITY	0	0	0	0	0	1	0	0	0	0	1	0	2
AIR LINE PILOTS	0	0	0	1	0	0	0	0	0	0	0	2	3
ALLIED HEALTH PROFESSIONALS	0	0	2	0	0	0	0	0	0	0	0	0	2
ALUMINUM, BRICK & GLASS WKRS	0	0	0	0	0	1	0	0	0	0	0	0	3
ASBESTOS WORKERS	0	0	0	2	0	0	0	0	0	0	0	0	2
BAKERY & TOBACCO WORKERS	1	3	3	6	1	0	0	0	0	0	2	0	16
BOILERMAKERS	2	0	1	4	0	1	0	0	0	1	0	1	10
BREWERY & PROFESSIONAL WORKERS	0	0	2	0	0	0	0	2	0	0	0	5	9
BREWERY & SOFT DRINK WORKERS	0	1	0	0	0	1	0	1	1	1	1	1	7
BRICKLAYERS IND	0	0	0	1	0	0	0	0	0	0	0	0	1
BRICKLAYERS INTL	0	0	0	5	1	1	0	0	0	0	0	0	7
CARPENTERS	2	0	2	7	1	2	2	2	0	1	0	2	21
CDN AUTO WORKERS	12	19	24	18	7	15	5	14	12	7	13	19	165
CDN EDUCATIONAL WORKERS	0	0	0	1	0	0	0	2	0	0	0	0	3
CDN OPERATING ENGINEERS	0	0	1	1	0	0	1	1	3	0	0	4	11
CDN PUBLIC EMPLS (CUPE)	7	12	38	11	9	15	7	5	14	4	2	77	201
CDN RESTAURANT EMPLOYEES	3	0	0	0	0	0	0	0	0	0	0	1	4
CDN SECURITY UNION	0	0	0	0	0	0	0	1	0	0	0	1	2
CDN TELEPHONE EMPLS	0	0	0	0	4	0	1	0	1	0	0	0	6
CDN TRANSIT UNION	0	0	3	0	0	0	0	0	0	0	0	0	3
CDN TRANSPORT WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	1
CHRISTIAN LABOUR ASSN	1	0	4	1	4	1	0	0	1	0	0	6	18
CLC DIRECTLY CHARTERED	0	0	1	0	0	0	0	0	0	0	0	1	2
CLOTHING & TEXTILE WORKERS	3	4	1	2	1	4	1	4	4	2	4	5	35
CNTU DIRECTLY CHARTERED	0	0	0	0	0	0	0	0	0	0	0	2	2
COMMUNICATIONS ENERGY PAPERWKR	4	7	9	7	8	9	4	13	4	4	6	13	88
COMMUNICATIONS WORKERS (AMER)	3	2	0	13	3	1	2	6	7	1	0	4	42
ELECTRICAL WORKERS (IBEW)	3	7	22	12	3	5	2	6	2	0	1	4	67
ELECTRONIC, FURNITURE WKRS	0	0	1	0	0	0	0	0	0	0	0	0	1
ELEVATOR CONSTRUCTORS	0	0	0	1	0	0	0	0	0	0	0	0	1
ENGINEERS ASSN	0	0	0	0	0	0	0	0	0	1	0	0	1
ENSEIGNANTS FRANCO-ONTARIENS	0	0	0	0	0	0	0	9	0	0	0	0	9
FOOD & COMMERCIAL WORKERS	12	3	20	12	7	11	14	10	5	9	13	17	133
GLASS, MOLDERS & PLASTIC WKRS	1	1	1	1	0	1	0	0	1	0	3	4	13
GLASS, POTTERY & PLASTIC WKRS	0	0	0	0	1	0	0	0	0	0	0	0	1
GRAIN MILLERS	0	1	0	1	0	0	0	0	1	0	0	0	3
GRAPHIC COMMUNICATIONS UNION	1	3	2	11	4	7	1	2	2	0	3	16	52
HOTEL EMPLOYEES	3	4	4	2	0	4	1	4	3	1	1	7	34
INDEPENDENT LOCAL UNION	2	4	8	9	4	6	1	3	5	1	3	10	56
INDEPENDENT TEACHERS ASSN	0	0	0	0	0	0	0	1	0	0	0	0	1
INTL FIRE FIGHTERS	1	4	7	13	3	6	4	1	1	3	4	9	56
INTL OPERATING ENGINEERS	4	3	5	1	6	0	2	11	0	6	1	7	46
IWA - CANADA	4	3	7	26	4	5	2	3	5	8	19	18	104
LABOURERS	4	3	7	26	4	5	2	3	5	8	19	18	104

TABLE 3 (CONTINUED)
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1995,
BY MONTH AND UNION, NUMBER OF AGREEMENTS

UNION	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
LADIES GARMENT WORKERS	1	0	0	0	2	1	2	0	1	3	2	0	12
LEATHER & PLASTIC WORKERS	0	0	1	0	0	1	0	0	0	0	0	0	2
LOCOMOTIVE ENGINEERS	0	0	0	0	0	0	0	0	0	0	0	1	1
LONGSHOREMEN	0	0	0	0	0	0	0	0	0	0	0	2	2
MACHINISTS	6	1	1	4	4	2	4	4	6	2	3	8	45
MULTI-TEACHERS ASSNS	0	0	0	0	0	0	0	73	0	0	0	0	73
MULTI-UNION	0	0	0	7	0	11	1	0	0	0	0	0	19
MUSICIANS	0	0	0	0	0	0	0	1	0	0	0	0	1
NEWSPAPER GUILD	0	0	0	1	0	0	0	0	0	0	0	3	4
OCCASIONAL TEACHERS ASSN	0	0	0	0	0	0	0	3	0	0	0	0	3
OFFICE & PROFESSIONAL EMPLS	3	1	7	4	2	7	0	3	2	3	0	5	37
ONT ENGLISH CATHOLIC TEACHERS	0	0	0	0	0	0	0	16	0	0	0	0	16
ONT FIREFIGHTERS	0	0	0	0	0	0	0	0	0	0	0	1	1
ONT NURSES ASSN	0	1	1	0	0	0	0	0	0	0	0	2	4
ONT PRACTICAL NURSES	1	0	0	0	0	0	0	0	0	0	0	0	1
ONT PUBLIC SCHOOL TEACHERS	1	0	0	1	0	2	0	11	0	0	0	3	18
ONT PUBLIC SERVICE EMPLS	0	0	25	1	2	4	0	4	0	2	0	50	88
ONT SECONDARY SCHOOL TEACHERS	0	0	1	1	0	1	0	23	1	0	0	9	36
PAINTERS	0	0	0	7	1	1	0	0	0	1	0	1	11
PATTERN MAKERS	0	0	1	0	0	0	0	0	0	0	0	0	1
PLANT GUARD WORKERS	2	0	1	0	0	0	0	1	1	0	0	4	9
PLASTERERS	0	0	0	3	0	0	0	0	0	0	0	0	3
PLATE PRINTERS	0	0	0	3	0	0	0	0	0	0	0	0	3
PLUMBERS	0	0	0	11	0	1	0	1	0	0	0	2	15
POLICE ASSOCIATION	0	0	0	0	0	0	0	0	0	0	0	3	3
POSTAL WORKERS	1	0	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONAL INSTITUTE	0	0	0	0	0	1	0	0	0	0	0	0	1
PUBLIC SERVICE ALLIANCE	0	0	2	0	1	0	0	0	0	0	0	0	3
RUBBER WORKERS	2	6	1	2	2	4	1	1	1	1	0	3	24
SEAFARERS	0	0	0	0	0	0	0	0	0	0	0	4	4
SERVICE EMPLOYEES INTL	1	1	40	5	10	8	3	2	4	1	2	33	110
SHEET METAL WORKERS	1	1	0	16	0	2	0	0	0	1	2	0	23
STRUCTURAL IRON WORKERS	0	2	0	4	0	0	0	0	0	0	0	0	6
TEAMSTERS	11	19	37	31	17	12	7	6	11	9	12	35	207
TECHNICAL ENGINEERS	0	0	1	0	0	1	0	0	0	0	0	0	2
TEXTILE & CHEMICAL UNION	0	0	0	0	0	0	0	1	0	0	0	0	1
TEXTILE PROCESSORS	2	0	1	1	0	0	0	0	2	1	1	5	13
THEATRICAL STAGE EMPLOYEES	3	0	0	1	1	1	0	1	0	1	0	3	11
TRANSIT UNION (INTL)	0	0	0	0	0	1	1	1	2	0	0	1	6
TRANSPORTATION-COMMUNICATIONS	0	1	0	1	0	0	0	0	0	0	0	0	2
UNITED AUTO WORKERS	1	0	0	0	1	0	1	1	0	2	0	0	6
UNITED STEELWORKERS	23	31	29	26	26	28	19	20	21	11	28	41	301

TABLE 3 (CONTINUED)
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1995,
BY MONTH AND UNION, NUMBER OF AGREEMENTS

U N I O N	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
UNITED TEXTILE WORKERS	0	0	0	0	0	0	0	0	1	1	0	0	2
UNITED TRANSPORTATION UNION	1	0	0	0	0	0	0	0	0	0	0	2	3
UNIVERSITY PROFESSORS	0	0	0	0	0	2	1	0	0	0	0	0	3
TOTAL	129	147	318	299	140	188	90	274	125	89	125	458	2,382

TABLE 4
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1995,
BY MONTH AND UNION, NUMBER OF EMPLOYEES COVERED

UNION	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
ACTORS EQUITY	0	0	0	0	0	2,300	0	0	0	0	100	0	2,400
AIR LINE PILOTS	0	0	0	900	0	0	0	0	0	0	0	556	1,456
ALLIED HEALTH PROFESSIONALS	0	0	158	0	0	0	0	0	0	0	0	0	158
ALUMINUM, BRICK & GLASS WKRS	0	216	0	0	0	36	0	0	0	0	0	0	252
ASBESTOS WORKERS	0	0	0	857	0	0	0	0	0	0	0	0	857
BAKERY & TOBACCO WORKERS	25	77	259	968	516	0	0	0	0	0	280	0	2,125
BOILERMAKERS	24	0	65	2,135	0	40	0	0	0	10	0	40	2,314
BREWERY & PROFESSIONAL WORKERS	0	0	4	0	0	0	0	20	0	0	0	908	932
BREWERY & SOFT DRINK WORKERS	0	80	0	0	0	90	0	80	30	76	29	20	405
BRICKLAYERS IND	0	0	0	2,700	0	0	0	0	0	0	0	0	2,700
BRICKLAYERS INTL	0	0	0	7,343	5	250	0	0	0	0	0	0	7,598
CARPENTERS	105	0	78	3,284	16	155	150	27	0	12	0	75	3,902
CDN AUTO WORKERS	1,034	3,384	1,995	2,357	778	1,062	2,364	1,395	3,598	2,643	1,061	3,864	25,535
CDN EDUCATIONAL WORKERS	0	0	0	100	0	0	0	2,800	0	0	0	0	2,900
CDN OPERATING ENGINEERS	0	0	7	42	0	0	8	11	29	0	0	63	160
CDN PUBLIC EMPLS (CUPE)	446	1,227	1,599	745	228	1,548	209	1,147	1,284	68	47	7,969	16,517
CDN RESTAURANT EMPLOYEES	3,250	0	0	0	0	0	0	0	0	0	0	49	3,299
CDN SECURITY UNION	0	0	0	0	0	0	0	32	0	0	0	116	148
CDN TELEPHONE EMPLS	0	0	0	0	12,127	0	24	0	507	0	0	0	12,658
CDN TRANSIT UNION	0	0	20	0	0	0	0	0	0	0	0	0	20
CDN TRANSPORT WORKERS	0	0	175	0	0	0	0	0	0	0	0	0	175
CHRISTIAN LABOUR ASSN	15	0	120	20	60	50	0	0	50	0	0	1,057	1,372
CLC DIRECTLY CHARTERED	0	0	240	0	0	0	0	0	0	0	0	9	249
CLOTHING & TEXTILE WORKERS	173	194	287	273	70	135	79	942	530	66	805	313	3,867
ONTU DIRECTLY CHARTERED	0	0	0	0	0	0	0	0	0	0	0	71	71
COMMUNICATIONS ENERGY PAPERWKR	1,702	605	1,305	990	393	648	610	1,004	552	826	11,255	1,622	21,512
COMMUNICATIONS WORKERS (AMER)	53	39	0	67	20	7	15	110	57	2	0	102	472
ELECTRICAL WORKERS (IBEW)	41	125	977	14,841	175	1,678	54	255	24	0	26	144	18,340
ELECTRONIC, FURNITURE WKRS	0	0	320	0	0	0	0	0	0	0	0	0	320
ELEVATOR CONSTRUCTORS	0	0	0	1,200	0	0	0	0	0	0	0	0	1,200
ENGINEERS ASSN	0	0	0	0	0	0	0	0	0	212	0	0	212
ENSEIGNANTS FRANCO-ONTARIENS	0	0	0	0	0	0	0	1,291	0	0	0	0	1,291
FOOD & COMMERCIAL WORKERS	1,431	283	2,795	336	1,309	522	685	414	790	830	1,473	458	11,326
GLASS, MOLDERS & PLASTIC WKRS	20	44	36	40	0	50	0	0	99	0	193	139	621
GLASS, POTTERY & PLASTIC WKRS	0	0	0	0	21	0	0	0	0	0	0	0	21
GRAIN MILLERS	0	225	0	447	0	0	0	0	10	0	0	0	682
GRAPHIC COMMUNICATIONS UNION	285	529	34	371	259	167	6	58	32	0	71	346	2,158
HOTEL EMPLOYEES	46	94	170	228	0	81	5	83	52	71	161	722	1,713
INDEPENDENT LOCAL UNION	110	172	740	526	306	342	147	427	269	390	715	787	4,931
INDEPENDENT TEACHERS ASSN	0	0	0	0	0	0	0	41	0	0	0	0	41
INTL FIRE FIGHTERS	0	0	0	0	0	0	0	0	0	0	0	456	456
INTL OPERATING ENGINEERS	9	137	121	4,459	33	497	28	60	146	68	79	177	5,814
IWA - CANADA	165	115	182	18	120	0	52	1,160	0	539	30	394	2,775

TABLE 4 (CONTINUED)
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1995,
BY MONTH AND UNION, NUMBER OF EMPLOYEES COVERED

UNION	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
LABOURERS	139	24	230	19,005	190	283	110	485	140	88	504	923	22,121
LADIES GARMENT WORKERS	10	0	0	0	48	100	200	0	100	55	132	0	645
LEATHER & PLASTIC WORKERS	0	0	80	0	0	12	0	0	0	0	0	0	92
LOCOMOTIVE ENGINEERS	0	0	0	0	0	0	0	0	0	0	0	7	7
LONGSHOREMEN	0	0	0	0	0	0	0	0	0	0	0	101	101
MACHINISTS	1,237	18	140	63	667	2,897	455	174	297	143	222	573	6,886
MULTI-TEACHERS ASSNS	0	0	0	0	0	0	0	47,123	0	0	0	0	47,123
MULTI-UNION	0	0	0	10,065	0	584	6	0	0	0	0	0	10,655
MUSICIANS	0	0	0	0	0	0	0	101	0	0	0	0	101
NEWSPAPER GUILD	0	0	0	55	0	0	0	0	0	0	0	356	411
OCCASIONAL TEACHERS ASSN	0	0	0	0	0	0	0	408	0	0	0	0	408
OFFICE & PROFESSIONAL EMPLS	8	65	208	5	82	140	0	62	8	25	0	224	827
ONT ENGLISH CATHOLIC TEACHERS	0	0	0	0	0	0	0	4,776	0	0	0	0	4,776
ONT FIREFIGHTERS	0	0	0	0	0	0	0	0	0	0	0	34	34
ONT NURSES ASSN	0	13	3	0	0	0	0	0	0	0	0	64	80
ONT PRACTICAL NURSES	41	0	0	0	0	0	0	0	0	0	0	0	41
ONT PUBLIC SCHOOL TEACHERS	321	0	0	159	0	793	0	2,502	0	0	0	547	4,322
ONT PUBLIC SERVICE EMPLS	0	0	1,067	15	298	178	0	282	0	61	0	2,883	4,784
ONT SECONDARY SCHOOL TEACHERS	0	0	600	10	0	330	0	7,756	60	0	0	1,507	10,263
PAINTERS	0	0	0	3,729	10	8	0	0	0	11	0	60	3,818
PATTERN MAKERS	0	0	6	0	0	0	0	0	0	0	0	0	6
PLANT GUARD WORKERS	66	0	8	0	0	0	0	26	8	0	0	182	290
PLASTERERS	0	0	0	1,420	0	0	0	0	0	0	0	0	1,420
PLATE PRINTERS	0	0	0	32	0	0	0	0	0	0	0	0	32
PLUMBERS	0	0	0	17,071	0	60	0	14	0	0	0	26	17,171
POLICE ASSOCIATION	0	0	0	0	0	0	0	0	0	0	0	1,495	1,495
POSTAL WORKERS*	19,018	0	0	0	0	0	0	0	0	0	0	0	19,018
PROFESSIONAL INSTITUTE	0	0	0	0	0	500	0	0	0	0	0	0	500
PUBLIC SERVICE ALLIANCE	0	0	0	0	9	0	0	0	0	0	0	0	82
RUBBER WORKERS	1,192	1,179	125	85	1,047	148	31	65	90	50	0	1,395	5,407
SEAFARERS	0	0	0	0	0	0	0	0	0	0	0	165	165
SERVICE EMPLOYEES INTL	154	4	2,126	54	636	406	113	298	176	30	102	2,142	6,241
SHEET METAL WORKERS	8	19	0	10,100	0	36	0	0	0	52	4	0	10,219
STRUCTURAL IRON WORKERS	0	113	0	6,370	0	0	0	0	0	0	0	0	6,483
TEAMSTERS	235	502	1,956	938	340	472	554	305	265	372	243	3,315	9,497
TECHNICAL ENGINEERS	0	0	37	0	0	50	0	0	0	0	0	0	87
TEXTILE & CHEMICAL UNION	0	0	0	0	0	0	0	100	0	0	0	0	100
TEXTILE PROCESSORS	52	0	100	191	0	0	0	0	59	450	160	1,228	2,240
THEATRICAL STAGE EMPLOYEES	35	0	0	50	88	15	0	5	0	54	0	122	369
TRANSIT UNION (INTL)	0	0	0	0	0	3	21	165	795	0	0	48	1,032
TRANSPORTATION-COMMUNICATIONS	0	50	0	900	0	0	0	0	0	0	0	0	950

* Settled January 1995

TABLE 4 (CONTINUED)
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1995,
BY MONTH AND UNION, NUMBER OF EMPLOYEES COVERED

UNION	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
UNITED AUTO WORKERS	160	0	0	0	12	0	24	31	0	430	0	0	657
UNITED STEELWORKERS	1,324	3,375	2,391	1,723	1,634	1,670	1,191	1,572	760	793	1,738	2,677	20,848
UNITED TEXTILE WORKERS	0	0	0	0	0	0	0	0	230	55	0	0	285
UNITED TRANSPORTATION UNION	70	0	0	0	0	0	0	0	0	0	0	28	98
UNIVERSITY PROFESSORS	0	0	0	0	0	326	7	0	0	0	0	0	333
TOTAL	33,004	12,908	20,837	117,287	21,497	18,669	7,148	77,607	11,047	8,482	19,430	40,559	388,475

TABLE 5
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1995,
COVERING 200 OR MORE EMPLOYEES, BY MONTH OF EXPIRATION

JANUARY

Sic 1960	Agrt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
325	0189	ALLIED-SIGNAL AUTOMOTIVE OF CANADA INC	PRD	570	CDN AUTO WORKERS	1132	STRATFORD, C
548	0005	CANADA POST CORP CONSOLIDATED UNIT*	PRD	19,018	POSTAL WORKERS*		PROVINCE-WIDE
875	0214	CARA AND VARIOUS INDEPENDENT FRANCHISES	PRD	3,150	CDN RESTAURANT EMPLOYEES		BRAMPTON, C BURLINGTON, C CAMBRIDGE, C ETOBICOKE, C GUELPH, C HAMILTON, C MARKHAM, T MISSISSAUGA, C NEWMARKET, T NIAGARA FALLS, C NORTH YORK, C OAKVILLE, T OSHAWA, C OTTAWA, C RICHMOND HILL, T SCARBOROUGH, C ST. CATHARINES, C TORONTO, C WHITBY, T
0203		CARA AND VARIOUS INDEPENDENT FRANCHISES SWISS CHALET	PRD	910	FOOD & COMMERCIAL WORKERS	0206	WINDSOR, C BRANTFORD, C KINGSTON, C LONDON, C MISSISSAUGA, C OTTAWA, C PETERBOROUGH, C SARNIA, C SCARBOROUGH, C TORONTO, C WATERLOO, C WHITBY, T
286	0020	CARLTON CARDS LTD	PRD	700	CDN PAPERWORKERS	0322	BRAMPTON, C
574	0007	CONSUMERS GAS CO LTD OFFICE	OFF/TCH/SLS	850	COMMUNICATIONS ENERGY PAPERWKR	0513	GEORGIAN BAY, TP TORONTO, C
334	0002	FORD ELECTRONICS MANUFACTURING CORP	PRD	1,000	MACHINISTS	2113	MARKHAM, T
801	0705	HAMILTON CITY BOARD OF ED ELEMENTARY OCCASIONAL	PRF	321	ONT PUBLIC SCHOOL TEACHERS		HAMILTON, C
309	0013	INNOPAC INC MONTEBELLO PACKAGING DIV	PRD	248	UNITED STEELWORKERS	8952	HAWKESBURY, T
286	0059	MOORE CORP LTD MOORE BUSINESS FORMS & SYSTEMS DIV	PRD	285	GRAPHIC COMMUNICATIONS UNION	0691	FERGUS, T

* Settled January 1995

Sic 1960	Agmt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
219	0005	MORBERN INC	PRD	201	UNITED STEELWORKERS	9343	CORNWALL, C
174	0033	WILLIAM H KAUFMAN INC KAUFMAN FOOTWEAR DIV*	PRD	1,119	RUBBER WORKERS	0088	KITCHENER, C
117 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....4,632							
TOTAL 129 AGREEMENTS.....33,004							
FEBRUARY							
296	0022	ALCAN ALUMINIUM LTD ALGOODS DIV	PRD	251	UNITED STEELWORKERS	2858	TORONTO, C
273	0052	ATLANTIC PACKAGING PRODUCTS LTD	PRD	350	GRAPHIC COMMUNICATIONS UNION	0466	MILLIKEN MISSISSAUGA, C
864	0001	ATOMIC ENERGY OF CANADA NUCLEAR LABS TECHNICAL	TCH	500	UNITED STEELWORKERS	1568	SCARBOROUGH, C
337	0006	BATTRONICS INC	PRD	260	CDN AUTO WORKERS	0252	CHALK RIVER, VL
385	0004	CANADIAN GENERAL-TOWER LTD	PRD	430	RUBBER WORKERS	0862	VAUGHAN, T
702	0032	CANADIAN IMPERIAL BANK OF COMMERCE VISA CENTRE	OFF	390	UNITED STEELWORKERS	2104	CAMBRIDGE, C
304	0069	CROWN CORK AND SEAL CANADA INC	PRD/OFF/TCH	445	UNITED STEELWORKERS		TORONTO, C
325	0095	EATON YALE LTD SUSPENSION DIV	PRD	435	CDN AUTO WORKERS	0127	CHATHAM, C
325	0108	ELECTRO-WIRE OF CANADA LTD	PRD	230	COMMUNICATIONS ENERGY PAPERWKR	0574	OWEN SOUND, C
163	0012	EPTON INDUSTRIES INC	PRD	250	RUBBER WORKERS	0073	KITCHENER, C
325	0012	EXCEL METALCRAFT LTD	PRD	225	CDN AUTO WORKERS	0396	AURORA, T
54	0005	FALCONBRIDGE LTD CANADIAN NICKEL DIV, OFFICE	OFF/TCH	361	UNITED STEELWORKERS	6855	SUDBURY, C
309	0117	FORM RITE LTD	PRD	360	CDN AUTO WORKERS	0027	LONDON, C
301	0014	FOSTER WHEELER LTD	PRD	217	UNITED STEELWORKERS	6519	ST. CATHARINES, C
169	0015	GOODYEAR CANADA INC	PRD	200	RUBBER WORKERS	0189	BOWMANVILLE, T
163	0018	GOODYEAR CANADA INC TORONTO FILMS PLANT/BRAMSHOTT	PRD	200	RUBBER WORKERS	0232	TORONTO, C
381	0006	HONEYWELL LTD	PRD	470	CDN AUTO WORKERS	0080	SCARBOROUGH, C
951	0086	PICKERING TOWN CORP OFFICE/OUTSIDE	PRD/OFF/TCH	363	CDN PUBLIC EMPLS (CUPE)	0129	PICKERING, T
801	0039	SAULT STE MARIE BOARD OF EDUCATION MAINTENANCE	PRD	200	CDN PUBLIC EMPLS (CUPE)	0016	SAULT STE MARIE, C
321	0014	SPAR AEROSPACE LTD	PRD	350	CDN AUTO WORKERS	0112	TORONTO, C
139	0008	UL CANADA INC THOMAS J LIPTON INC	PRD	225	GRAIN MILLERS	0327	BRAMALEA
385	0064	WINDSOR PLASTICS PRODUCTS LTD	PRD	411	CDN AUTO WORKERS	0195	WINDSOR, C
125 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....5,785							
TOTAL: 149 AGREEMENTS.....12,908							
MARCH							
631	0257	822815 ONTARIO INC, LOEB PARKWAYS WEST	PRD/SLS	214	FOOD & COMMERCIAL WORKERS	0175	MISSISSAUGA, C
304	0004	BALL PACKAGING PRODUCTS CANADA INC	PRD	240	CLC DIRECTLY CHARTERED	0633	MISSISSAUGA, C
828	0008	BEACON HILL LODGES LTD	PRD	209	SERVICE EMPLOYEES INTL	0354	HAMILTON, C
112	0008	CANADIAN HOME PRODUCTS LTD CHEF BOY-AR-DEE	PRD	209	FOOD & COMMERCIAL WORKERS	0210	WINDSOR, C
103	0035	COLD SPRINGS FARM LTD BREEDING & HATCHERY	PRD	300	INDEPENDENT LOCAL UNION	0767	NIAGARA FALLS, C
						0300	THAMESFORD

Sic 1960	Agmt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
103	0032	COLD SPRINGS FARM LTD PROCESSING	PRD	245	INDEPENDENT LOCAL UNION	0100	THAMESFORD
335	0029	GENERAL ELECTRIC CANADA INC	PRD/OFF	550	COMMUNICATIONS-ELECTRICAL WKR	0544	OAKVILLE, T
129	0037	GREAT ATLANTIC AND PACIFIC CO CDN LTD JANE PARKER BAKERY	PRD	238	BAKERY & TOBACCO WORKERS	0264	TORONTO, C
295	0014	INCO LTD OFFICE & TECHNICAL	OFF/TCH	650	UNITED STEELWORKERS	6600	SUDBURY, C
261	0026	LA-Z-BOY CANADA LTD	PRD	320	ELECTRONIC, FURNITURE WKRS	0400	WATERLOO, C
243	0003	LEVI STRAUSS AND CO (CANADA) INC	PRD	287	CLOTHING & TEXTILE WORKERS	2307	STONEY CREEK, C
614	0085	LOEB INC CAPITAL CITY TRANSPORT LTD	PRD	250	TEAMSTERS	0091	OTTAWA, C
101	0006	MAPLE LEAF FOODS INC	PRD	920	FOOD & COMMERCIAL WORKERS	0114	TORONTO, C
103	0001	MAPLE LEAF FOODS INC POULTRY CO	PRD	240	FOOD & COMMERCIAL WORKERS	0175	WALKERTON, T
614	0043	NATIONAL GROCERS CO LTD WAREHOUSE	PRD	300	TEAMSTERS	0091	BRAMALEA
							CHATHAM, C
							CORNWALL, C
							GLOUCESTER, C
							KINGSTON, C
							OTTAWA, C
							PEMBROKE, C
							TORONTO, C
							WELLAND, C
							WINDSOR, C
						0106	BRAMALEA
							CHATHAM, C
							CORNWALL, C
							GLOUCESTER, C
							KINGSTON, C
							OTTAWA, C
							PEMBROKE, C
							TORONTO, C
							WELLAND, C
							WINDSOR, C
						0419	BRAMALEA
							CHATHAM, C
							CORNWALL, C
							GLOUCESTER, C
							KINGSTON, C
							OTTAWA, C
							PEMBROKE, C
							TORONTO, C
							WELLAND, C
							WINDSOR, C
							879 BRAMALEA
							CHATHAM, C
							CORNWALL, C
							GLOUCESTER, C
							KINGSTON, C
							OTTAWA, C
							PEMBROKE, C
							TORONTO, C
							WELLAND, C
							WINDSOR, C
						0880	BRAMALEA
							CHATHAM, C

Sic	Agmt	Employer Name	Occup.	No. of	Union Name	Local	Location(s)
1960	#		Group	Empls			
111	0001	OMSTEAD FOODS LTD	PRD	424	FOOD & COMMERCIAL WORKERS	0459	CORNWALL, C
614	0015	ONTARIO PRODUCE CO OSHAWA GROUP FOOD DIV	PRD	530	TEAMSTERS	0419	GLOUCESTER, C
801	0005	OTTAWA BOARD OF EDUCATION MAINTENANCE/CUSTODIAL	PRD	600	ONT SECONDARY SCHOOL TEACHERS		KINGSTON, C
377	0015	REVLON CANADA INC	PRD	200	CDN PAPERWORKERS	0323	OTTAWA, C
325	0029	ROCKWELL INTERNATIONAL SUSPENSION SYSTEMS CO	PRD	300	CDN AUTO WORKERS	0127	PEMBROKE, C
						1067	TORONTO, C
							WELLAND, C
							WINDSOR, C
							WHEATLEY, VL
							MALTON
							TORONTO, C
							OTTAWA, C
							MISSISSAUGA, C
							CHATHAM, C
							MILTON, T
							CHATHAM, C
							MILTON, T
77	0006	SIFTO CANADA INC	PRD	263	ENERGY & CHEMICAL WORKERS	0016	GODERICH, T
821	0994	TIMMINS AND DISTRICT HOSPITAL	PRD/OFF	400	UNITED STEELWORKERS	9350	TIMMINS, C
339	0015	UCAR CARBON CANADA INC	PRD	212	CDN AUTO WORKERS	0523	WELLAND, C
295 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....12,736							
				TOTAL: 318 AGREEMENTS.....20,837			
APRIL							
501	0005	AIR CANADA	TCH	900	AIR LINE PILOTS		PROVINCE-WIDE
421	1065	ARCHITECTURAL GLASS AND METAL CONTRACTORS ASSN	ONSC	1,100	PAINTERS	77777	PROVINCE-WIDE
	1348	BOILERMAKER CONTRACTORS ASSN	ONSC	1,700	BOILERMAKERS		PROVINCE-WIDE
332	0010	CAMCO INC MAJOR APPLIANCE PLANT	PRD	800	ELECTRICAL WORKERS (UE)	0550	HAMILTON, C
							STONEY CREEK, C
421	0088	CANADIAN AUTOMATIC SPRINKLER ASSN NATIONAL ROAD	ONSC	1,025	PLUMBERS	0056	PROVINCE-WIDE
						0179	PROVINCE-WIDE
						0254	PROVINCE-WIDE
						0488	PROVINCE-WIDE
						0496	PROVINCE-WIDE
						0740	PROVINCE-WIDE
						0799	PROVINCE-WIDE
						0853	PROVINCE-WIDE
507	0261	CANADIAN PACIFIC EXPRESS AND TRANSPORT LTD CANPAR	PRD	900	TRANSPORTATION-COMMUNICATIONS		PROVINCE-WIDE
421	1326	CEMENT MASONS EMPLOYER BARGAINING AGENCY	ONSC	900	PLASTERERS	0124	PROVINCE-WIDE
						0598	PROVINCE-WIDE
						0242	LONDON, C
128	0002	CULINAR FOODS INC	PRD	447	GRAIN MILLERS	0028	MAITLAND
378	0027	DU PONT CANADA INC	PRD	512	COMMUNICATIONS ENERGY PAPERWKR		PROVINCE-WIDE
409	0017	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN	ONSC	500	PLUMBERS		PROVINCE-WIDE
	0021	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN	ONSC	800	ELECTRICAL WORKERS (IBEW)	1788	PROVINCE-WIDE
	0031	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN	ONSC	400	BOILERMAKERS		PROVINCE-WIDE
	0057	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN	ONSC	3,500	ASBESTOS WORKERS		PROVINCE-WIDE
					BOILERMAKERS		PROVINCE-WIDE
					CARPENTERS		PROVINCE-WIDE

[illegible]

Sic 1960	Agmt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
385	0010	LEAR SEATING CANADA LTD	PRD	261	CLOTHING & TEXTILE WORKERS	1081	PROVINCE-WIDE
801	0054	LONDON CITY BOARD OF EDUCATION CUSTODIAL	PRD	350	CDN PUBLIC EMPLS (CUPE)	1089	PROVINCE-WIDE
385	0083	MANCHESTER PLASTICS G.S.WOOLLEY DIV	PRD	220	CDN AUTO WORKERS	1719	AJAX, T
128	0012	NABISCO BRANDS CANADA LTD CHRISTIE BROWN AND CO DIV	PRD	609	BAKERY & TOBACCO WORKERS	0190	LONDON, C
325	0082	NATIONAL AUTO RADIATOR MANUFACTURING CO	PRD	300	CDN AUTO WORKERS	0303	SCARBOROUGH, C
406	0023	NATIONAL CAPITAL ROAD BUILDERS ASSN	ONSC	930	INTL OPERATING ENGINEERS	0426	TORONTO, C
					LABOURERS	0195	WINDSOR, C
					TEAMSTERS	0793	OLRB AREA 15
					ELEVATOR CONSTRUCTORS	0527	OLRB AREA 15
421	0648	NATIONAL ELEVATOR AND ESCALATOR ASSN	ONSC	1,200		0091	OLRB AREA 15
						0050	PROVINCE-WIDE
						0090	PROVINCE-WIDE
						0096	PROVINCE-WIDE
						0787	PROVINCE-WIDE
						0787	PROVINCE-WIDE
409	0061	ONTARIO CONCRETE AND DRAIN CONTRACTORS ASSN	ONSC	600	INTL OPERATING ENGINEERS	0793	OLRB AREA 8
					LABOURERS	0183	OLRB AREA 8
					ELECTRICAL WORKERS (IBEW)	0105	PROVINCE-WIDE
0305		ONTARIO ELECTRICAL CONTRACTORS ASSN NON-ICI LINEWORK	ONSC	700		0115	PROVINCE-WIDE
						0120	PROVINCE-WIDE
						0303	PROVINCE-WIDE
						0353	PROVINCE-WIDE
						0402	PROVINCE-WIDE
						0530	PROVINCE-WIDE
						0586	PROVINCE-WIDE
						0773	PROVINCE-WIDE
						0804	PROVINCE-WIDE
						0894	PROVINCE-WIDE
						1687	PROVINCE-WIDE
						1739	PROVINCE-WIDE
421	0640	ONTARIO ERECTORS ASSN	ONSC	5,000	STRUCTURAL IRON WORKERS	0700	PROVINCE-WIDE
						0721	PROVINCE-WIDE
						0736	PROVINCE-WIDE
						0759	PROVINCE-WIDE
						0765	PROVINCE-WIDE
						0786	PROVINCE-WIDE
						0793	PROVINCE-WIDE
0040		ONTARIO FORM WORK ASSN	ONSC	2,800	INTL OPERATING ENGINEERS	0506	PROVINCE-WIDE
					LABOURERS	0030	PROVINCE-WIDE
0276		ONTARIO INDUSTRIAL ROOFING CONTRACTORS ASSN	ONSC	1,300	SHEET METAL WORKERS	0047	PROVINCE-WIDE
						0235	PROVINCE-WIDE
						0269	PROVINCE-WIDE
						0392	PROVINCE-WIDE
						0397	PROVINCE-WIDE
						0473	PROVINCE-WIDE
						0504	PROVINCE-WIDE
						0537	PROVINCE-WIDE
						0539	PROVINCE-WIDE
						0562	PROVINCE-WIDE
0032		ONTARIO MASONRY CONTR ASSN NON-ICI MASON TENDERS	ONSC	250	LABOURERS	0527	OTTAWA, C
0050		ONTARIO MASONRY INDUSTRY EMPLOYERS COUNCIL	ONSC	6,000	BRICKLAYERS INTL	77777	PROVINCE-WIDE

Sic 1960	Agmt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
0634 0326		ONTARIO MASTER INSULATORS ASSN ICI ONTARIO MECHANICAL CONTRACTORS ASSN	ONSC ONSC	700 12,000	ASBESTOS WORKERS PLUMBERS46 PROVINCE-WIDE	0095	PROVINCE-WIDE
						0067	PROVINCE-WIDE
						0071	PROVINCE-WIDE
						0221	PROVINCE-WIDE
						0463	PROVINCE-WIDE
						0508	PROVINCE-WIDE
						0527	PROVINCE-WIDE
						0552	PROVINCE-WIDE
						0593	PROVINCE-WIDE
						0599	PROVINCE-WIDE
						0628	PROVINCE-WIDE
						0663	PROVINCE-WIDE
						0666	PROVINCE-WIDE
						0800	PROVINCE-WIDE
						0819	PROVINCE-WIDE
0515		ONTARIO MILLWRIGHTING CONTRACTORS	ONSC	2,000	CARPENTERS	1007	PROVINCE-WIDE
						1151	PROVINCE-WIDE
						1244	PROVINCE-WIDE
						1410	PROVINCE-WIDE
						1425	PROVINCE-WIDE
						1592	PROVINCE-WIDE
						1916	PROVINCE-WIDE
						2309	PROVINCE-WIDE
0026		ONTARIO PRECAST CONCRETE MANUFACTURERS ASSN	ONSC	400	LABOURERS	0183	PROVINCE-WIDE
						0247	PROVINCE-WIDE
						0491	PROVINCE-WIDE
						0493	PROVINCE-WIDE
						0506	PROVINCE-WIDE
						0527	PROVINCE-WIDE
						0597	PROVINCE-WIDE
						0607	PROVINCE-WIDE
						0625	PROVINCE-WIDE
						0837	PROVINCE-WIDE
						1036	PROVINCE-WIDE
						1059	PROVINCE-WIDE
						1081	PROVINCE-WIDE
						1089	PROVINCE-WIDE
0051		ONTARIO RESIDENTIAL MASONRY CONTRACTORS AGRT	ONSC	300	BRICKLAYERS INTL	0007	OLRB AREA 13
							OLRB AREA 14
							OLRB AREA 15
1645 0277		ONTARIO RESIDENTIAL PAINTING CONTRACTORS ONTARIO SHEET METAL AND AIR HANDLING GROUP	ONSC ONSC	300 8,000	PAINTERS SHEET METAL WORKERS	1891	OLRB AREA 8
						0030	PROVINCE-WIDE
						0047	PROVINCE-WIDE
						0235	PROVINCE-WIDE
						0269	PROVINCE-WIDE
						0392	PROVINCE-WIDE
						0397	PROVINCE-WIDE
						0473	PROVINCE-WIDE
						0504	PROVINCE-WIDE
						0537	PROVINCE-WIDE

Sic 1960	Agmt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
	0204	ONTARIO TERRAZZO TILE AND MARBLE GUILD	ONSC	1,000	BRICKLAYERS INTL		0539 PROVINCE-WIDE 0562 PROVINCE-WIDE 0001 PROVINCE-WIDE 0002 PROVINCE-WIDE 0004 PROVINCE-WIDE 0005 PROVINCE-WIDE 0006 PROVINCE-WIDE 0007 PROVINCE-WIDE 0008 PROVINCE-WIDE 0010 PROVINCE-WIDE 0012 PROVINCE-WIDE 0016 PROVINCE-WIDE 0020 PROVINCE-WIDE 0023 PROVINCE-WIDE 0025 PROVINCE-WIDE 0028 PROVINCE-WIDE 0029 PROVINCE-WIDE 0031 PROVINCE-WIDE PROVINCE-WIDE 0183 PROVINCE-WIDE 0247 PROVINCE-WIDE 0491 PROVINCE-WIDE 0493 PROVINCE-WIDE 0527 PROVINCE-WIDE 0597 PROVINCE-WIDE 0607 PROVINCE-WIDE 0625 PROVINCE-WIDE 0837 PROVINCE-WIDE 1036 PROVINCE-WIDE 1059 PROVINCE-WIDE 1081 PROVINCE-WIDE 1089 PROVINCE-WIDE 0793 PROVINCE-WIDE 0527 OTTAWA, C 0071 OLRB AREA 13 OLRB AREA 15 0046 PROVINCE-WIDE 0114 PROVINCE-WIDE 0200 PROVINCE-WIDE 0205 PROVINCE-WIDE 1494 PROVINCE-WIDE 1590 PROVINCE-WIDE 1671 PROVINCE-WIDE 1824 PROVINCE-WIDE 1832 PROVINCE-WIDE 1891 PROVINCE-WIDE 1904 PROVINCE-WIDE PROVINCE-WIDE PROVINCE-WIDE PROVINCE-WIDE 0124 PROVINCE-WIDE
409	0022	ONTARIO UTILITY CONTRACTORS ASSN	ONSC	2,100	LABOURERS		
404	0030	OPERATING ENGINEERS EMPLOYER BARGAINING AGENCY	ONSC	2,500	INTL OPERATING ENGINEERS		
421	0194	OTTAWA CONSTRUCTION ASSN	ONSC	600	LABOURERS		
	0115	OTTAWA MECHANICAL CONTRACTORS ASSN RESIDENTIAL/SERV	ONSC	450	PLUMBERS		
	0256	PAINTERS EMPLOYER BARGAINING AGENCY	ONSC	2,100	PAINTERS		
409	0013	PIPE LINE CONTRACTORS ASSN OF CANADA MAINLINE	ONSC	500	LABOURERS		
	0142	PIPE LINE CONTRACTORS ASSN OF CANADA MAINLINE	ONSC	500	INTL OPERATING ENGINEERS		
	0185	PIPE LINE CONTRACTORS ASSN OF CANADA MAINLINE PIPELINE	ONSC	300	PLUMBERS		
421	1325	PLASTERERS EMPLOYER BARGAINING AGENCY	ONSC	400	PLASTERERS		

Sic	Agmt	Employer Name	Occup.	No. of	Union Name	Local
1960	#		Group	Empls		Location(s)
163	0011	UNIROYAL GOODRICH CANADA INC SOUTH PLANT	PRD	960	RUBBER WORKERS	0677 KITCHENER, C
127 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....4,762						
TOTAL: 140 AGREEMENTS.....21,497						
JUNE						
501	0010	AIR CANADA MAINTENANCE AND RELATED	PRD	2,886	MACHINISTS	0148 PROVINCE-WIDE
864	0031	ATOMIC ENERGY OF CANADA PROFESSIONAL EMPLS GROUP	TCH/PRF	500	PROFESSIONAL INSTITUTE	CHALK RIVER, VL
864	0009	CANADIAN STANDARDS ASSN OFFICE AND SERVICE	PRD/OFF/TCH	417	CDN PUBLIC EMPLS (CUPE)	0967 REXDALE
859	0070	CANADIAN THEATRES PROFESSIONAL ASSN	PRF	2,300	ACTORS EQUITY	PROVINCE-WIDE
304	0072	CROWN CORK AND SEAL CANADA INC PLANT #233	PRD	287	UNITED STEELWORKERS	8670 CONCORD
572	0031	HAMILTON CITY HYDRO-ELECTRIC COMM	PRD/OFF/TCH	220	ELECTRICAL WORKERS (IBEW)	0138 HAMILTON, C
409	0302	HAND ASSN OF SEWER WATERMAIN AND ROAD CONTRACTORS	PRD	400	INTL OPERATING ENGINEERS	0793 OLRB AREA 26
						OLRB AREA 4
						OLRB AREA 5
519	0061	LAIDLAW TRANSIT LTD KINGSTON/TRENTON DIV	PRD	230	RAILWAY, TRANSPORT & GENL WKRS	KINGSTON, C
805	0062	LAURENTIAN UNIVERSITY ACADEMIC STAFF/LIBRARIANS	PRF	310	UNIVERSITY PROFESSORS	TRENTON, C
421	1591	METRO INDUS & COMMERCIAL MASONRY CONTRS RESIDENT SEC	ONSC	250	BRICKLAYERS INTL	SUDBURY, C
951	0199	OTTAWA CITY CORP PROFESSIONAL	PRF	215	INDEPENDENT LOCAL UNION	OLRB AREA 8
421	0066	OTTAWA ELECTRICAL CONTRACTORS ASSN RESIDENTIAL	ONSC	1,400	ELECTRICAL WORKERS (IBEW)	OTTAWA, C
						CARLETON HEIGHTS
						(PT) (OTTAWA, C)
						LANARK COUNTY
						PRESCOTT & RUSSELL
						COUNTY
						RENFREW COUNTY
801	0682	PEEL BOARD OF EDUCATION ELEMENTARY OCCASIONAL	PRF	768	ONT PUBLIC SCHOOL TEACHERS	MISSISSAUGA, C
0586		PEEL BOARD OF EDUCATION SECONDARY OCCASIONAL	PRF	330	ONT SECONDARY SCHOOL TEACHERS	MISSISSAUGA, C
338	0010	PHILLIPS CABLES LTD	PRD	350	COMMUNICATIONS ENERGY PAPERWKR	0510 MISSISSAUGA, C
805	0008	UNIVERSITY OF TORONTO MAINTENANCE / SERVICE	PRD	688	CDN PUBLIC EMPLS (CUPE)	3261 BROCKVILLE, C
						TORONTO, C
172 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....7,145						
TOTAL: 188 AGREEMENTS.....18,669						
JULY						
325	0148	A G SIMPSON CO LTD	PRD	1,800	CDN AUTO WORKERS	0124 CAMBRIDGE, C
						OAKVILLE, T
						OSHAWA, C
						SCARBOROUGH, C
						WINDSOR, C
						195 CAMBRIDGE, C
						OAKVILLE, T
						OSHAWA, C
						SCARBOROUGH, C
						WINDSOR, C
						CAMBRIDGE, C
						OAKVILLE, T

Sic 1960	Agmt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
631	0253	CAPITAL SUPERMARKETS (1988) LTD LOEB IGA, CONVENT GLEN	PRD/SLS	266	RETAIL WHOLESALE EMPLOYEES	0414	GLoucester, C
315	0104	CHAMPION ROAD MACHINERY LTD AND GEARCO LTD	PRD	365	MACHINISTS	1863	GODERICH, T
141	0022	COCA-COLA BOTTLING LTD	PRD	400	CDN AUTO WORKERS	0385	TORONTO, C
869	0053	EXECUTIVE SECURITY SERVICES LTD AT PEARSON INTL AIRPORT	GARD	452	TEAMSTERS	0938	MALTON
52	0002	LAC MINERALS LTD MACASSA DIV	PRD	250	UNITED STEELWORKERS	4584	KIRKLAND LAKE, T
335	0040	MITSUBISHI ELECTRONICS INDUSTRIES CANADA	PRD	472	COMMUNICATIONS ENERGY PAPERWKR	0532	MIDLAND, T
83 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....3,143							
TOTAL: 90 AGREEMENTS.....7,148							

AUGUST

301	0002	BABCOCK & WILCOX McDERMOTT CO DIV	PRD	410	UNITED STEELWORKERS	2859	CAMBRIDGE, C
801	0264	BRANT COUNTY BOARD OF EDUCATION ELEMENTARY	PRF	725	MULTI-TEACHERS ASSNS		BRANTFORD, C
	0195	BRANT COUNTY RCSSB ELEMENTARY	PRF	323	MULTI-TEACHERS ASSNS		BRANTFORD, C
0266		BRUCE COUNTY BOARD OF EDUCATION ELEMENTARY	PRF	485	MULTI-TEACHERS ASSNS		CHESLEY, T
0257		CARLETON RCSSB ELEMENTARY	PRF	770	ONT ENGLISH CATHOLIC TEACHERS		NEPEAN, C
0754		CARLETON RCSSB SECONDARY	PRF	400	ONT ENGLISH CATHOLIC TEACHERS		NEPEAN, C
805	0063	CARLETON UNIVERSITY TEACHING ASSISTANTS	PRF	1,000	CDN PUBLIC EMPLS (CUPE)	2323	OTTAWA, C
801	0269	DUFFERIN COUNTY BOARD OF EDUCATION ELEMENTARY	PRF	327	MULTI-TEACHERS ASSNS		ORANGEVILLE, T
0217		DUFFERIN-PEEL RCSSB ELEMENTARY	PRF	2,600	MULTI-TEACHERS ASSNS		MISSISSAUGA, C
0708		DUFFERIN-PEEL RCSSB SECONDARY	PRF	1,200	MULTI-TEACHERS ASSNS		MISSISSAUGA, C
0300		DURHAM BOARD OF EDUCATION ELEMENTARY	PRF	2,200	MULTI-TEACHERS ASSNS		OSHAWA, C
0250		DURHAM REGION RCSSB ELEMENTARY	PRF	900	MULTI-TEACHERS ASSNS		OSHAWA, C
0662		DURHAM REGION RCSSB SECONDARY	PRF	320	ONT ENGLISH CATHOLIC TEACHERS		OSHAWA, C
251	0002	E B EDDY FOREST PRODUCTS LTD WOOD PRODUCTS DIV	PRD	250	CDN PAPERWORKERS	0031	NAIRN CENTRE
801	0462	EAST YORK BOROUGH BOARD OF EDUCATION ELEMENTARY	PRF	543	MULTI-TEACHERS ASSNS		EAST YORK, BOROUGH
0696		ELGIN COUNTY BOARD OF EDUCATION OCCASIONAL TEACHERS	PRF	250	ONT PUBLIC SCHOOL TEACHERS		ST. THOMAS, C
0273		ESSEX COUNTY BOARD OF EDUCATION ELEMENTARY	PRF	625	MULTI-TEACHERS ASSNS		ESSEX, T
0170		ESSEX COUNTY BOARD OF EDUCATION SECONDARY	PRF	520	ONT SECONDARY SCHOOL TEACHERS	0034	ESSEX, T
0256		ESSEX COUNTY RCSSB AEFO/OECTA ELEMENTARY	PRF	525	MULTI-TEACHERS ASSNS		ESSEX, T
0464		ETOBICOKE CITY BOARD OF EDUCATION ELEMENTARY	PRF	1288	MULTI-TEACHERS ASSNS		ETOBICOKE, C
251	0003	GREAT WEST TIMBER LTD	PRD	250	COMMUNICATIONS ENERGY PAPERWKR	0041	THUNDER BAY, C
801	0276	GREY COUNTY BOARD OF EDUCATION ELEMENTARY	PRF	550	MULTI-TEACHERS ASSNS		MARKDALE, VL
0375		HAMILTON CITY BOARD OF EDUCATION ELEMENTARY	PRF	1600	MULTI-TEACHERS ASSNS		HAMILTON, C
0165		HAMILTON CITY BOARD OF EDUCATION SECONDARY	PRF	1,000	ONT SECONDARY SCHOOL TEACHERS	0008	HAMILTON, C
0546		HAMILTON-WENTWORTH RCSSB	PRF	204	OCCASIONAL TEACHERS ASSN		HAMILTON, C

Sic 1960	Agrt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
519	0011	KENT COUNTY BOARD OF EDUCATION ELEMENTARY KENT COUNTY BOARD OF EDUCATION SECONDARY LAIDLAW TRANSIT LTD BARRIE/ORILLIA DIV	PRF PRF PRD	580 439 220	MULTI-TEACHERS ASSNS ONT SECONDARY SCHOOL TEACHERS RAILWAY, TRANSPORT & GENL WKRS	0307	CHATHAM, C CHATHAM, C BARRIE, C ORILLIA, C
	0001	LAIDLAW TRANSIT LTD LINDSAY/PETERBG DIV, DRIVERS/GARAG	PRD	240	RAILWAY, TRANSPORT & GENL WKRS	0307	LINDSAY, T PETERBOROUGH, C
519	0027	LAIDLAW TRANSIT LTD MARKHAM DIV	PRD	260	RAILWAY, TRANSPORT & GENL WKRS	0307	MARKHAM, T
801	0285	LAKEHEAD BOARD OF EDUCATION ELEMENTARY	PRF	683	MULTI-TEACHERS ASSNS		THUNDER BAY, C
	0231	LAKEHEAD BOARD OF EDUCATION SECONDARY	PRF	458	ONT SECONDARY SCHOOL TEACHERS		THUNDER BAY, C
	0209	LAKEHEAD DISTRICT RCSSB ELEMENTARY	PRF	370	MULTI-TEACHERS ASSNS		THUNDER BAY, C
	0605	LAKEHEAD DISTRICT RCSSB OCCASIONAL	PRF	200	ONT ENGLISH CATHOLIC TEACHERS		THUNDER BAY, C
	0373	LAMBTON COUNTY BOARD OF EDUCATION ELEMENTARY	PRF	640	MULTI-TEACHERS ASSNS		SARNIA, C
	0162	LAMBTON COUNTY BOARD OF EDUCATION SECONDARY	PRF	450	ONT SECONDARY SCHOOL TEACHERS		SARNIA, C
	0589	LAMBTON COUNTY RCSSB ELEMENTARY	PRF	300	MULTI-TEACHERS ASSNS		SARNIA, C
	0287	LANARK COUNTY BOARD OF EDUCATION ELEMENTARY	PRF	420	MULTI-TEACHERS ASSNS		PERTH, T
	0811	LEEDS AND GRENVILLE COUNTY BOARD OF ED ELEMENTARY OCC	PRF	211	ONT PUBLIC SCHOOL TEACHERS		BROCKVILLE, C
	0358	LEEDS AND GRENVILLE COUNTY BOARD OF ED SECONDARY	PRF	340	ONT SECONDARY SCHOOL TEACHERS	0037	BROCKVILLE, C
243	0033	LEVI STRAUSS & CO (CANADA) INC BRANTFORD FINISHING	PRD	430	CLOTHING & TEXTILE WORKERS	0551	BRANTFORD, C
801	0578	LINCOLN COUNTY BOARD OF ED OCCASIONAL TEACHERS	PRF	200	ONT PUBLIC SCH TEACHERS	0006	ST. CATHARINES, C
	0326	LINCOLN COUNTY RCSSB ELEMENTARY	PRF	352	MULTI-TEACHERS ASSNS		ST. CATHARINES, C
	0604	LONDON CITY BOARD OF EDUCATION OCCASIONAL TEACHERS	PRF	691	ONT PUBLIC SCHOOL TEACHERS	0857	LONDON, C
	0190	LONDON-MIDDLESEX COUNTY RCSSB	PRF	1,200	MULTI-TEACHERS ASSNS		LONDON, C
385	0022	MANCHESTER PLASTICS GANANOQUE DIV	PRD	325	UNITED STEELWORKERS	3209	GANANOQUE, TOWN
801	0293	MIDDLESEX COUNTY BOARD OF EDUCATION ELEMENTARY	PRF	450	MULTI-TEACHERS ASSNS		HYDE PARK
	0156	MIDDLESEX COUNTY BOARD OF EDUCATION SECONDARY	PRF	285	ONT SECONDARY SCHOOL TEACHERS		HYDE PARK
	0294	MUSKOKA BOARD OF EDUCATION ELEMENTARY	PRF	350	MULTI-TEACHERS ASSNS		BRACEBRIDGE, T
	0538	NIAGARA SOUTH BOARD OF ED ELEMENTARY OCCASIONAL	PRF	433	ONT PUBLIC SCHOOL TEACHERS		WELLAND, C
	0251	NIPISSING DISTRICT RCSSB ENGLISH LANGUAGE SECTION	PRF	223	ONT ENGLISH CATHOLIC TEACHERS		NORTH BAY, C
	0468	NORTH YORK CITY BOARD OF ED ELEMENTARY	PRF	2,376	MULTI-TEACHERS ASSNS		NORTH YORK, C
731	0010	ONTARIO BLUE CROSS OFFICE/CLERICAL	OFF	277	INDEPENDENT LOCAL UNION	0001	TORONTO, C
801	0301	OTTAWA BOARD OF EDUCATION ELEMENTARY	PRF	1300	MULTI-TEACHERS ASSNS		OTTAWA, C
	0344	OTTAWA BOARD OF EDUCATION SECONDARY	PRF	950	ONT SECONDARY SCHOOL TEACHERS	0026	OTTAWA, C
	0725	OTTAWA-CARLETON CONSEIL SCOLAIRE LANGUE FRANC PUB S	PRF	200	MULTI-TEACHERS ASSNS		OTTAWA-CARLETON REG
	0302	OXFORD COUNTY BOARD OF EDUCATION ELEMENTARY	PRF	630	MULTI-TEACHERS ASSNS		WOODSTOCK, C
	0355	PERTH COUNTY BOARD OF EDUCATION ELEMENTARY	PRF	400	MULTI-TEACHERS ASSNS		STRATFORD, C
	0304	PETERBOROUGH COUNTY BOARD OF EDUCATION ELEMENTARY	PRF	735	MULTI-TEACHERS ASSNS		PETERBOROUGH, C
	0258	PETERBOROUGH-VICTORIA-NORTHUMBLND-NEWCASTLE RCSSB	PRF	630	ONT ENGLISH CATHOLIC TEACHERS		PETERBOROUGH, C
52	0001	PLACER DOME INC DETOUR LAKE MINE	PRD	200	UNITED STEELWORKERS	9171	TIMMINS, C
801	0202	PRESCOTT-RUSSELL COUNTY RCSSB ELEMENTARY	PRF	450	MULTI-TEACHERS ASSNS		L'ORIGINAL, VL
	0719	PRESCOTT-RUSSELL FRENCH LANGUAGE RCSSB SECONDARY	PRF	222	MULTI-TEACHERS ASSNS		L'ORIGINAL, VL
	0305	RENFREW COUNTY BOARD OF EDUCATION ELEMENTARY	PRF	500	MULTI-TEACHERS ASSNS		PEMBROKE, C
	0749	RENFREW COUNTY BOARD OF ED, ELEMENTARY OCCASIONAL	PRF	200	ONT PUBLIC SCHOOL TEACHERS		PEMBROKE, C
	0183	RENFREW COUNTY BOARD OF EDUCATION SECONDARY	PRF	390	ONT SECONDARY SCHOOL TEACHERS		PEMBROKE, C
803	0010	RYERSON POLYTECHNICAL INSTITUTE INSTRUCTORS	PRF	300	CDN EDUCATIONAL WORKERS	0004	TORONTO, C
801	0262	SAULT STE MARIE DISTRICT RCSSB	PRF	438	MULTI-TEACHERS ASSNS		SAULT STE MARIE, C
	0463	SCARBOROUGH CITY BOARD OF EDUCATION ELEMENTARY	PRF	2894	MULTI-TEACHERS ASSNS		SCARBOROUGH, C
421	1780	SHOW SERVICES CONTRACTORS	ONSC	300	LABOURERS	0506	OLRB AREA 8
801	0383	STORMONT-DUNDAS-GLENGARRY BOARD OF ED ELEMENTARY	PRF	440	MULTI-TEACHERS ASSNS		CORNWALL, C
	0181	STORMONT-DUNDAS-GLENGARRY BOARD OF EDUCATION SECONDARY	PRF	PRF360	ONT SECONDARY SCHOOL TEACHERS		CORNWALL, C

Sic 1960	Agmt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
0374		SUDBURY BOARD OF EDUCATION ELEMENTARY	PRF	550	MULTI-TEACHERS ASSNS		SUDBURY, C
0505		SUDBURY DISTRICT RCSSB	PRF	620	ENSEIGNANTS FRANCO-ONTARIENS		SUDBURY, C
0247		SUDBURY DISTRICT RCSSB ELEMENTARY	PRF	405	ONT ENGLISH CATHOLIC TEACHERS		SUDBURY, C
0308		TIMMINS BOARD OF EDUCATION ELEMENTARY	PRF	210	MULTI-TEACHERS ASSNS		TIMMINS, C
0448		TORONTO CITY BOARD OF EDUCATION ELEMENTARY	PRF	2711	MULTI-TEACHERS ASSNS		TORONTO, C
0263		TORONTO METRO SEPARATE SCHOOL BOARD ELEMENTARY	PRF	4300	MULTI-TEACHERS ASSNS		TORONTO, C
0500		TORONTO METRO SEPARATE SCHOOL BOARD OCCASIONAL	PRF	850	ONT ENGLISH CATHOLIC TEACHERS		TORONTO, C
0620		TORONTO METRO SEPARATE SCHOOL BOARD SECONDARY	PRF	2,200	MULTI-TEACHERS ASSNS		TORONTO, C
0048		UNIVERSITY OF TORONTO GRADUATE ASSISTANTS, PART-TIME	PRF	2,500	CDN EDUCATIONAL WORKERS	0002	TORONTO, C
0310		VICTORIA COUNTY BOARD OF EDUCATION ELEMENTARY	PRF	475	MULTI-TEACHERS ASSNS		LINDSAY, T
0311		WATERLOO COUNTY BOARD OF EDUCATION ELEMENTARY	PRF	2,302	MULTI-TEACHERS ASSNS		KITCHENER, C
0179		WATERLOO COUNTY BOARD OF EDUCATION SECONDARY	PRF	1454	ONT SECONDARY SCHOOL TEACHERS	0024	KITCHENER, C
0260		WATERLOO REGION RCSSB ELEMENTARY	PRF	880	MULTI-TEACHERS ASSNS		KITCHENER, C
0099		WATERLOO REGION RCSSB MAINTENANCE	PRD	230	SERVICE EMPLOYEES INTL	0220	KITCHENER, C
0582		WATERLOO REGION RCSSB SECONDARY	PRF	415	ONT ENGLISH CATHOLIC TEACHERS		KITCHENER, C
0312		WELLINGTON COUNTY BOARD OF ED ELEMENTARY	PRF	990	MULTI-TEACHERS ASSNS		GUELPH, C
0600		WELLINGTON COUNTY BOARD OF ED ELEMENTARY OCCASIONAL	PRF	287	ONT PUBLIC SCHOOL TEACHERS		GUELPH, C
0177		WELLINGTON COUNTY BOARD OF EDUCATION SECONDARY	PRF	584	ONT SECONDARY SCHOOL TEACHERS		GUELPH, C
339	0028	XEROX CANADA LTD CND MANUFACTURING CENTRE	PRD	325	CLOTHING & TEXTILE WORKERS	0014	MISSISSAUGA, C
801	0466	YORK CITY BOARD OF EDUCATION ELEMENTARY	PRF	578	MULTI-TEACHERS ASSNS		TORONTO, C

182 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....10,534
TOTAL: 274 AGREEMENTS.....77,607

SEPTEMBER

229	0018	C S BROOKS CORP CALDWELL PLANT	PRD	230	UNITED TEXTILE WORKERS	0478	IROQUOIS, VL
323	0024	CAMI AUTOMOTIVE INC	PRD	2,100	CDN AUTO WORKERS	0088	INGERSOLL, T
374	0010	CONNAUGHT LABORATORIES LTD	PRD/OFF/TCH	479	COMMUNICATIONS ENERGY PAPERWKR	0067	BOLTON, VL
311	0023	JOHN DEERE LTD JOHN DEERE WELLAND WORKS	PRD	464	CDN AUTO WORKERS	0275	TORONTO, C
801	0082	LONDON CITY BOARD OF EDUCATION OFFICE	OFF	600	CDN PUBLIC EMPLS (CUPE)	1150	WELLAND, C
103	0029	MAPLE LEAF FOODS INC PRIME POULTRY PRODUCTS DIV	PRD	450	FOOD & COMMERCIAL WORKERS	0114	LONDON, C
509	0015	MISSISSAUGA CITY CORP TRANSIT DIV	PRD	575	TRANSIT UNION (INTL)	1572	TORONTO, C
169	0005	STANDARD PRODUCTS (CANADA) LTD PLANTS #1 & 2	PRD	500	RAILWAY, TRANSPORT & GENL WKRS	0451	MISSISSAUGA, C
862	0005	TELE-DIRECT (PUBLICATIONS) INC OFFICE	OFF	507	CDN TELEPHONE EMPLS	0451	STRATFORD, C
509	0014	TRANSIT WINDSOR DRIVERS/OFFICE	PRD/OFF	220	TRANSIT UNION (INTL)	0616	HAMILTON, C
							KITCHENER, C
							OTTAWA, C
							SUDBURY, C
							THUNDER BAY, C
							TORONTO, C
							WINDSOR, C

115 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....4,922
TOTAL: 125 AGREEMENTS.....11,047

Sic 1960	Agmt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
OCTOBER							
129	0019	BEATRICE FOODS INC COLONIAL COOKIES DIV	PRD	483	FOOD & COMMERCIAL WORKERS	0617	KITCHENER, C
335	0042	COMPUTING DEVICES CANADA LTD	PRF	212	ENGINEERS ASSN OTTAWA, C		
151	0005	IMASCO LTD IMPERIAL LEAF TOBACCO DIV, SEASONAL	PRD	400	COMMUNICATIONS ENERGY PAPERWKR	0010	AYLMER, T
274	0026	KIMBERLY-CLARK OF CANADA LTD	PRD	239	IWA - CANADA	1-923	ETOBICOKE, C
321	0012	MCDONNELL DOUGLAS CANADA LTD	PRD	1,900	CDN AUTO WORKERS	1967	MISSISSAUGA, C
321	0011	MCDONNELL DOUGLAS CANADA LTD OFFICE	OFF	200	CDN AUTO WORKERS	0673	MISSISSAUGA, C
125	0005	QUAKER OATS CO OF CANADA LTD	PRD	390	INDEPENDENT LOCAL UNION		PETERBOROUGH, C
875	0052	REGAL CONSTELLATION HOTEL	PRD	450	TEXTILE PROCESSORS	0351	TORONTO, C
336	0033	SCHNEIDER CANADA INC	PRD	350	COMMUNICATIONS ENERGY PAPERWKR	0521	TORONTO, C
325	0109	ST CLAIR TOOL AND DIE LTD	PRD	350	UNITED AUTO WORKERS	0251	WALLACEBURG, T
	0115	TRW CANADA LTD CARR DIV	PRD	340	CDN AUTO WORKERS	0397	BRANTFORD, C

78 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....3,168
TOTAL: 89 AGREEMENTS.....8,482

NOVEMBER

325	0057	ABEX INDUSTRIES LTD CANPARTS AUTOMOTIVE INTL	PRD	230	FOOD & COMMERCIAL WORKERS	0173	CAMBRIDGE, C
385	0058	AUTOMOTIVE INDUSTRIES WESTON DIV/PARAMOUNT DIV	PRD	300	CLOTHING & TEXTILE WORKERS	1813	TORONTO, C
544	0008	BELL CANADA CRAFT AND SERVICES	PRD	8,692	COMMUNICATIONS ENERGY PAPERWKR		PROVINCE-WIDE
544	0002	BELL CANADA OPERATOR AND DINING SERVICES	PRD/OFF	2,354	COMMUNICATIONS ENERGY PAPERWKR		PROVINCE-WIDE
243	0045	COPPLEY NOYES AND RANDALL LTD	PRD	420	CLOTHING & TEXTILE WORKERS		HAMILTON, C
336	0044	HAMMOND MANUFACTURING CO	PRD	450	INDEPENDENT LOCAL UNION		GUELPH, C
316	0009	HUSSMANN STORE EQUIPMENT LTD	PRD	327	CDN AUTO WORKERS	0397	PUSLINCH, TP
131	0002	LEAF CANADA INC	PRD	250	BAKERY & TOBACCO WORKERS	0264	BRANTFORD, C
124	0002	MAPLE LEAF MILLS LTD FLOUR MILLS	PRD/OFF	200	FOOD & COMMERCIAL WORKERS	0452	TORONTO, C
123	0024	MULTIFOODS INC BICKS DIV	PRD	320	FOOD & COMMERCIAL WORKERS	0175	PORT COLBORNE, C
737	0100	PROPERTY MANAGEMENT SERVICES ORGANIZATION	PRD	350	LABOURERS	0183	DUNNVILLE, T
304	0010	STANLEY CANADA INC TOOLS DIVISION	PRD	235	INDEPENDENT LOCAL UNION		TORONTO, C
174	0021	SUSAN SHOE INDUSTRIES LTD PLANT	PRD	325	FOOD & COMMERCIAL WORKERS	0175	SMITHS FALLS
309	0024	TRW, VEHICLE SAFETY SYSTEMS TRW DECOR PRODUCTS	PRD	307	CDN AUTO WORKERS	1411	HAMILTON, C
129	0076	WESTON BAKERIES LTD	PRD	230	UNITED STEELWORKERS	0461	MIDLAND, T
							KITCHENER, C

110 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....4,440
TOTAL: 125 AGREEMENTS.....19,430

DECEMBER

274	0024	ABITIBI-PRICE INC HILROY DIV	PRD	250	COMMUNICATIONS ENERGY PAPERWKR	1144	TORONTO, C
501	0009	CANADIAN AIRLINES INTERNATIONAL LTD	OFF	1,045	CDN AUTO WORKERS	1990	PROVINCE-WIDE
	0014	CANADIAN AIRLINES INTERNATIONAL LTD	TCH	518	AIR LINE PILOTS		PROVINCE-WIDE
	0016	CANADIAN AIRLINES INTERNATIONAL LTD	PRD	1,000	CDN PUBLIC EMPLS (CUPE)	4045	PROVINCE-WIDE
	0008	CANADIAN AIRLINES INTERNATIONAL LTD MAINTENANCE/RELATED	PRD	385	MACHINISTS	77777	PROVINCE-WIDE
828	0135	CANADIAN HEARING SOCIETY	OFF/PRF	214	CDN PUBLIC EMPLS (CUPE)	2073	TORONTO, C
875	0026	CANADIAN PACIFIC HOTELS CORP CHATEAU LAURIER	PRD	315	RAILWAY, TRANSPORT & GENL WKRS	0270	TORONTO, C
869	0006	CANADIAN PRESS AND BROADCAST NEWS LTD OFFICE & SERVICE	PRD/OFF	210	NEWSPAPER GUILD	0213	OTTAWA, C
801	0512	CARLETON BOARD OF EDUCATION SECONDARY OCCASIONAL	PRF	700	ONT SECONDARY SCHOOL TEACHERS		TORONTO, C
							NEPEAN, C

Sic 1960	Agrt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
229	0001	CHRYSLER CANADA LTD CANADIAN FABRICATED PRODUCTS	PRD	800	CDN AUTO WORKERS	1325	STRATFORD, C
517	0006	CITICOM INC CITIPARK DIV	PRD	235	SERVICE EMPLOYEES INTL	0204	TORONTO, C
875	0103	COMMONWEALTH HOSPITALITY LTD HOLIDAY INN SERV/BANQUET	PRD	208	HOTEL EMPLOYEES	0075	TORONTO, C
325	0038	CUSTOM TRIM LTD	PRD	395	RUBBER WORKERS	1090	KITCHENER, C WATERLOO, C
801	0646	DURHAM BOARD OF EDUCATION ELEMENTARY OCCASIONAL	PRF	440	ONT PUBLIC SCHOOL TEACHERS		OSHAWA, C
875	0731	DURHAM BOARD OF EDUCATION SECONDARY OCCASIONAL	PRF	225	ONT SECONDARY SCHOOL TEACHERS	0017	OSHAWA, C
875	0207	ED MIRVISH ENTERPRISES LTD RESTAURANTS	PRD	222	HOTEL EMPLOYEES	0075	TORONTO, C
828	0010	ESSEX COUNTY CORP SUN PARLOR/AMHERSTBG COMMU SUPRT	PRD	210	CDN PUBLIC EMPLS (CUPE)	0860	LEAMINGTON, T
218	0010	FABRENE INC	PRD	218	INDEPENDENT LOCAL UNION		NORTH BAY, C
801	0340	FRONTENAC-LENNOX-ADDINGTON COUNTY RCSSB	PRD/OFF	204	CDN PUBLIC EMPLS (CUPE)	1479	KINGSTON, C
406	0010	HAND ASSN OF SEWER WATERMAIN & RD CONTRACTORS AGRT	ONSC	700	LABOURERS	0837	OLRB AREA 26 OLRB AREA 5
642	0040	HUDSONS BAY CO THE BAY	PRD/SLS	800	UNITED STEELWORKERS	1000	BRAMPTON, C ETOBICOKE, C KINGSTON, TP KITCHENER, C OAKVILLE, T SCARBOROUGH, C WINDSOR, C
951	0287	KINGSTON CITY CORP PUBLIC WORKS/PARKS & RECREATION	PRD/OFF/TOH	550	CDN PUBLIC EMPLS (CUPE)	0109	KINGSTON, C
509	0008	KITCHENER CITY CORP TRANSIT	PRD	240	RAILWAY, TRANSPORT & GENL WKRS	0304	KITCHENER, C
145	0006	LABATT BREWING CO LABATT'S ONTARIO BREWERIES	PRD	365	BREWERY & PROFESSIONAL WORKERS	0304	LONDON, C
	0008	LABATT BREWING CO LABATT'S ONTARIO BREWERIES	PRD	365	BREWERY & PROFESSIONAL WORKERS	0304	TORONTO, C
801	0010	LAKEHEAD BOARD OF EDUCATION MAINTENANCE	PRD	240	CDN PUBLIC EMPLS (CUPE)	2486	THUNDER BAY, C
	0658	LAKEHEAD BOARD OF EDUCATION SECONDARY OCCASIONAL	PRF	200	ONT SECONDARY SCHOOL TEACHERS		THUNDER BAY, C
325	0134	LEAR SEATING CANADA LTD	PRD	450	CDN AUTO WORKERS	1524	KITCHENER, C
951	0337	MISSISSAUGA CITY CORP FIRE DEPT	FRU/FRC	456	INTL FIRE FIGHTERS	1212	MISSISSAUGA, C
507	0064	MUNICIPAL TANK LINES	PRD	247	TEAMSTERS	0091	LONDON, C MISSISSAUGA, C PARRY SOUND, T PICTON, T SARNIA, C TORONTO, C WINDSOR, C
						0141	LONDON, C MISSISSAUGA, C PARRY SOUND, T PICTON, T SARNIA, C TORONTO, C WINDSOR, C
						0880	LONDON, C MISSISSAUGA, C PARRY SOUND, T PICTON, T SARNIA, C TORONTO, C WINDSOR, C
						0938	LONDON, C MISSISSAUGA, C

Sic 1960	Agmt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local Location(s)
899	0151	ONTARIO DAIRY HERD IMPROVEMENT CORP	OFF/TCH	240	ONT PUBLIC SERVICE EMPLS	PARRY SOUND, T
737	0022	ONTARIO HOUSING CORP & LOCAL HOUSING AUTHORITIES	OFF	1,500	CDN PUBLIC EMPLS (CUPE)	PICTON, T
859	0003	ONTARIO JOCKEY CLUB MUTUEL DEPT STANDARDBRED RACE	OFF	312	SERVICE EMPLOYEES INTL	SARNIA, C
0048		ONTARIO JOCKEY CLUB MUTUEL DEPT THOROUGHBRED RACE	OFF	576	SERVICE EMPLOYEES INTL	TORONTO, C
335	0067	PC WORLD CANADA LTD	PRD	204	CDN AUTO WORKERS	WINDSOR, C
951	0444	PEEL POLICE SERVICES BOARD CIVILIANS	PLC	420	POLICE ASSOCIATION	PROVINCE-WIDE
0244		PEEL POLICE SERVICES BOARD UNIFORM	PLU	1,070	POLICE ASSOCIATION	PROVINCE-WIDE
869	0045	PUROLATOR COURIER LTD	PRD	2,200	TEAMSTERS	PROVINCE-WIDE
325	0028	S K D COMPANY	PRD	265	CDN AUTO WORKERS	0528
801	0329	SIMCOE COUNTY BOARD OF EDUCATION OFFICE	OFF/TCH	525	ONT PUBLIC SERVICE EMPLS	0528
0777		SUDBURY BOARD OF EDUCATION OFFICE	OFF	215	ONT SECONDARY SCHOOL TEACHERS	0124
874	0037	TEXTILE RENTAL INSTITUTE OF ONTARIO	PRD	676	TEXTILE PROCESSORS	TORONTO, METRO
						BRAMPTON, C
						BRAMPTON, C
						PROVINCE-WIDE
						0089
						0330
						0351
						STONEY CREEK, C
						TORONTO, C
						LONDON, C
						0351
						TORONTO, C
						TORONTO, C
						PORT HOPE, T
						TORONTO, C
						TORONTO, C
						TORONTO, C
						0595
						0595
						1996
						0005
						CHATHAM, C
						DUNNVILLE, T
						HAMILTON, C
						SARNIA, C
						0056
						CHATHAM, C
						DUNNVILLE, T
						HAMILTON, C
						SARNIA, C
						0633
						CHATHAM, C
						DUNNVILLE, T
						HAMILTON, C
						SARNIA, C
						0758
						CHATHAM, C
						DUNNVILLE, T
						HAMILTON, C
						SARNIA, C
						0764
						CHATHAM, C
						DUNNVILLE, T
						HAMILTON, C
						SARNIA, C
						0914
						CHATHAM, C
						DUNNVILLE, T
						HAMILTON, C
						SARNIA, C
						0938
						CHATHAM, C
						DUNNVILLE, T

Sic 1960	Agrt #	Employer Name	Occup. Group	No. of Empls	Union Name	Local	Location(s)
						0999	HAMILTON, C SARNIA, C CHATHAM, C DUNNVILLE, T HAMILTON, C SARNIA, C CHATHAM, C LONDON, C SIMCOE, T WINDSOR, C MARKHAM, T NEWMARKET, T ORILLIA, C SARNIA, C ST. CATHARINES, C TORONTO, C BRANTFORD, C CAMBRIDGE, C KINCARDINE, T OWEN SOUND, C PARIS, T TORONTO, C
	0017	UNION GAS LTD OFFICE	OFF	300	COMMUNICATIONS ENERGY PAPERWKR		
828	0106	VERSA-CARE LTD	PRD	500	CHRISTIAN LABOUR ASSN		
	0130	VERSA-CARE LTD BRIERWOOD, RIVERBEND HEALTH CARE	PRD	350	CHRISTIAN LABOUR ASSN		
				407 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 15,114			
				TOTAL: 458 AGREEMENTS 40,559			

TABLE 6
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1995,
COVERING 200 OR MORE EMPLOYEES, BY INDUSTRY

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
FOOD, BEVERAGE								
139	0008	UL CANADA INC THOMAS J LIPTON INC	15-FEB-95	PRD	225	GRAIN MILLERS	00327	BRAMALEA
129	0037	GREAT ATLANTIC AND PACIFIC CO CDA LTD JANE PARKER BAKERY	11-MAR-95	PRD	238	BAKERY & TOBACCO WORKERS	00264	TORONTO, C
111	0001	OMSTEAD FOODS LTD	27-MAR-95	PRD	424	FOOD & COMMERCIAL WORKERS	00459	WHEATLEY, VL
112	0008	CANADIAN HOME PRODUCTS LTD CHEF BOY-AR-DEE	31-MAR-95	PRD	209	FOOD & COMMERCIAL WORKERS	00767	NIAGARA FALLS, C
139	0008	UL CANADA INC THOMAS J LIPTON INC	15-FEB-95	PRD	225	GRAIN MILLERS	00327	BRAMALEA
129	0037	GREAT ATLANTIC AND PACIFIC CO CDA LTD JANE PARKER BAKERY	11-MAR-95	PRD	238	BAKERY & TOBACCO WORKERS	00264	TORONTO, C
111	0001	OMSTEAD FOODS LTD	27-MAR-95	PRD	424	FOOD & COMMERCIAL WORKERS	00459	WHEATLEY, VL
112	0008	CANADIAN HOME PRODUCTS LTD CHEF BOY-AR-DEE	31-MAR-95	PRD	209	FOOD & COMMERCIAL WORKERS	00767	NIAGARA FALLS, C
103	0035	COLD SPRINGS FARM LTD BREEDING & HATCHERY	31-MAR-95	PRD	300	INDEPENDENT LOCAL UNION	00300	THAMESFORD
	0032	COLD SPRINGS FARM LTD PROCESSING	31-MAR-95	PRD	245	INDEPENDENT LOCAL UNION	00100	THAMESFORD
101	0006	MAPLE LEAF FOODS INC	31-MAR-95	PRD	920	FOOD & COMMERCIAL WORKERS	00114	TORONTO, C
103	0001	MAPLE LEAF FOODS INC POULTRY CO	31-MAR-95	PRD	240	FOOD & COMMERCIAL WORKERS	00175	WALKERTON, T
128	0002	CULINAR FOODS INC	30-APR-95	PRD	447	GRAIN MILLERS	00242	LONDON, C
	0012	NABISCO BRANDS CANADA LTD CHRISTIE BROWN AND CO DIV	30-APR-95	PRD	609	BAKERY & TOBACCO WORKERS	00426	TORONTO, C
	0001	DARE FOODS LTD BISCUIT DIV	01-MAY-95	PRD	516	BAKERY & TOBACCO WORKERS	00264	KITCHENER, C
103	0015	CUDDY FOOD PRODUCTS TRAFALGAR ST/CUDDY BLVD	30-MAY-95	PRD	950	FOOD & COMMERCIAL WORKERS	00175	LONDON, C
	0014	GALCO FOOD PRODUCTS LTD	31-MAY-95	PRD	260	FOOD & COMMERCIAL WORKERS	00175	BRAMPTON, C
141	0022	COCA-COLA BOTTLING LTD	24-JUL-95	PRD	400	CDN AUTO WORKERS	00385	TORONTO, C
103	0029	MAPLE LEAF FOODS INC PRIME POULTRY PRODUCTS DIV	23-SEP-95	PRD	450	FOOD & COMMERCIAL WORKERS	00114	TORONTO, C
129	0019	BEATRICE FOODS INC COLONIAL COOKIES DIV	31-OCT-95	PRD	483	FOOD & COMMERCIAL WORKERS	00617	KITCHENER, C
125	0005	QUAKER OATS CO OF CANADA LTD	31-OCT-95	PRD	390	INDEPENDENT LOCAL UNION		PETERBOROUGH, C
129	0076	WESTON BAKERIES LTD	15-NOV-95	PRD	230	UNITED STEELWORKERS	00461	KITCHENER, C
131	0002	LEAF CANADA INC	21-NOV-95	PRD	250	BAKERY & TOBACCO WORKERS	00264	TORONTO, C
124	0002	MAPLE LEAF MILLS LTD FLOUR MILLS	30-NOV-95	PRD/OFF	200	FOOD & COMMERCIAL WORKERS	00452	PORT COLBORNE, C
123	0024	MULTIFOODS INC BICKS DIV	30-NOV-95	PRD	320	FOOD & COMMERCIAL WORKERS	00175	DUNNVILLE, T
145	0006	LABATT BREWING CO LABATT'S ONTARIO BREWERIES	31-DEC-95	PRD	365	BREWERY & PROFESSIONAL WORKERS	00304	LONDON, C
	0008	LABATT BREWING CO LABATT'S ONTARIO BREWERIES	31-DEC-95	PRD	365	BREWERY & PROFESSIONAL WORKERS	00304	TORONTO, C

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
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RUBBER, PLASTICS

385	0064	WINDSOR PLASTICS PRODUCTS LTD	07-FEB-95	PRD	411	CDN AUTO WORKERS	00195	WINDSOR, C
169	0015	GOODYEAR CANADA INC	19-FEB-95	PRD	200	RUBBER WORKERS	00189	BOWMANVILLE, T
163	0018	GOODYEAR CANADA INC TORONTO FILMS PLANT/BRAMSHOTT	19-FEB-95	PRD	200	RUBBER WORKERS	00232	TORONTO, C
385	0004	CANADIAN GENERAL-TOWER LTD	28-FEB-95	PRD	430	RUBBER WORKERS	00862	CAMBRIDGE, C
163	0012	EPTON INDUSTRIES INC	28-FEB-95	PRD	250	RUBBER WORKERS	00073	KITCHENER, C
385	0010	LEAR SEATING CANADA LTD	30-APR-95	PRD	261	CLOTHING & TEXTILE WORKERS	01719	AJAX, T
	0083	MANCHESTER PLASTICS G.S.WOOLLEY DIV	30-APR-95	PRD	220	CDN AUTO WORKERS	00303	SCARBOROUGH, C
169	0013	3M CANADA INC	07-MAY-95	PRD	311	CDN AUTO WORKERS	00027	LONDON, C
163	0011	UNIROYAL GOODRICH CANADA INC SOUTH PLANT	31-MAY-95	PRD	960	RUBBER WORKERS	00677	KITCHENER, C
385	0022	MANCHESTER PLASTICS GANANOQUE DIV	31-AUG-95	PRD	325	UNITED STEELWORKERS	03209	GANANOQUE, TOWN
169	0005	STANDARD PRODUCTS (CANADA) LTD PLANTS #1 & 2	30-SEP-95	PRD	500	RAILWAY, TRANSPORT & GENL WKRS	00451	STRATFORD, C
385	0058	AUTOMOTIVE INDUSTRIES WESTON DIV/PARAMOUNT DIV	16-NOV-95	PRD	300	CLOTHING & TEXTILE WORKERS	01813	TORONTO, C
169	0048	TEXTRON DAVIDSON INSTRUMENT PANEL DIV	31-DEC-95	PRD	900	RUBBER WORKERS	00889	PORT HOPE, T
41 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH					2,632			
TOTAL: 54 AGREEMENTS					7,900			

LEATHER

174	0033	WILLIAM H KAUFMAN INC KAUFMAN FOOTWEAR DIV*	14-JAN-95	PRD	1,119	RUBBER WORKERS	00088	KITCHENER, C
	0021	SUSAN SHOE INDUSTRIES LTD PLANT	06-NOV-95	PRD	325	FOOD & COMMERCIAL WORKERS	00175	HAMILTON, C
6 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH					337			
TOTAL: 8 AGREEMENTS					1,781			

TEXTILE

229	0018	C S BROOKS CORP CALDWELL PLANT	30-SEP-95	PRD	230	UNITED TEXTILE WORKERS	00478	IROQUOIS, VL
218	0010	FABRENE INC	04-DEC-95	PRD	218	INDEPENDENT LOCAL UNION		NORTH BAY, C
229	0001	CHRYSLER CANADA LTD CANADIAN FABRICATED PRODUCTS	15-DEC-95	PRD	800	CDN AUTO WORKERS	01325	STRATFORD, C
18 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH					1,201			
TOTAL: 21 AGREEMENTS					2,449			

KNITTING MILLS

2 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH					125			
TOTAL: 2 AGREEMENTS					125			

* Settled January 1995

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
CLOTHING								
243	0003	LEVI STRAUSS AND CO (CANADA) INC	09-MAR-95	PRD	287	CLOTHING & TEXTILE WORKERS	02307	STONEY CREEK, C
	0033	LEVI STRAUSS AND CO (CANADA) INC BRANTFORD FINISHING CNTR	01-AUG-95	PRD	430	CLOTHING & TEXTILE WORKERS	00551	BRANTFORD, C
	0045	COPPLEY NOYES AND RANDALL LTD	30-NOV-95	PRD	420	CLOTHING & TEXTILE WORKERS		HAMILTON, C
		22 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			1,208			
		TOTAL: 25 AGREEMENTS			2,345			
WOOD								
251	0002	E B EDDY FOREST PRODUCTS LTD WOOD PRODUCTS DIV	31-AUG-95	PRD	250	CDN PAPERWORKERS	00031	NAIRN CENTRE
	0003	GREAT WEST TIMBER LTD	31-AUG-95	PRD	250	COMMUNICATIONS ENERGY PAPERWKR	00041	THUNDER BAY, C
		39 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			2,255			
		TOTAL: 41 AGREEMENTS			2,755			
FURNITURE, FIXTURES								
261	0026	LA-Z-BOY CANADA LTD	18-MAR-95	PRD	320	ELECTRONIC, FURNITURE WKRS	00400	WATERLOO, C
		20 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			848			
		TOTAL: 21 AGREEMENTS			1,168			
PAPER								
273	0052	ATLANTIC PACKAGING PRODUCTS LTD	09-FEB-95	PRD	350	GRAPHIC COMMUNICATIONS UNION	00466	MILLIKEN
								MISSISSAUGA, C
274	0026	KIMBERLY-CLARK OF CANADA LTD	31-OCT-95	PRD	239	IWA - CANADA	1-923	SCARBOROUGH, C
	0024	ABITIBI-PRICE INC HILROY DIV	31-DEC-95	PRD	250	COMMUNICATIONS ENERGY PAPERWKR	01144	ETOBICOKE, C
								TORONTO, C
		21 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			1,282			
		TOTAL: 24 AGREEMENTS			2,121			
PRINTING, PUBLISHING								
286	0020	CARLTON CARDS LTD	31-JAN-95	PRD	700	CDN PAPERWORKERS	00322	BRAMPTON, C
	0059	MOORE CORP LTD MOORE BUSINESS FORMS AND SYSTEMS DIV	31-JAN-95	PRD	285	GRAPHIC COMMUNICATIONS UNION	00691	FERGUS, T
		104 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			2,671			
		TOTAL: 106 AGREEMENTS			3,656			

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
325	0082	NATIONAL AUTO RADIATOR MANUFACTURING CO	01-APR-95	PRD	300	CDN AUTO WORKERS	00195	WINDSOR, C
326	0001	WABCO, WESTINGHOUSE RAILWAY (CANADA) LTD	22-APR-95	PRD	200	ELECTRICAL WORKERS (UE)	00558	STONEY CREEK, C
325	0061	ICM KREBSOGE CANADA	17-MAY-95	PRD	318	MACHINISTS	01975	ST. THOMAS, C
321	0030	HAWKER SIDDELEY CANADA INC ORENDA DIV	31-MAY-95	PRD	220	MACHINISTS	00717	MISSISSAUGA, C
325	0148	A G SIMPSON CO LTD	28-JUL-95	PRD	1,800	CDN AUTO WORKERS	00124	CAMBRIDGE, C
								OAKVILLE, T
								OSHAWA, C
								SCARBOROUGH, C
								WINDSOR, C
								CAMBRIDGE, C
								OAKVILLE, T
								OSHAWA, C
								SCARBOROUGH, C
								WINDSOR, C
								CAMBRIDGE, C
								OAKVILLE, T
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								CAMBRIDGE, C
								OAKVILLE, T
								OSHAWA, C
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								WINDSOR, C

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
332	0010	CAMCO INC MAJOR APPLIANCE PLANT	22-APR-95	PRD	800	ELECTRICAL WORKERS (UE)	00550	HAMILTON, C
335	0018	NORTHERN TELECOM CANADA LTD SHOP & WAREHOUSE	01-MAY-95	PRD	250	COMMUNICATIONS ENERGY PAPERWKR	00009	STONEY CREEK, C
338	0010	PHILLIPS CABLES LTD	30-JUN-95	PRD	350	COMMUNICATIONS ENERGY PAPERWKR	00510	TORONTO, C
335	0040	MITSUBISHI ELECTRONICS INDUSTRIES CANADA	05-JUL-95	PRD	472	COMMUNICATIONS ENERGY PAPERWKR	00532	BROCKVILLE, C
	0042	COMPUTING DEVICES CANADA LTD	31-OCT-95	PRF	212	ENGINEERS ASSN		MIDLAND, T
336	0033	SCHNEIDER CANADA INC	31-OCT-95	PRD	350	COMMUNICATIONS ENERGY PAPERWKR	00521	OTTAWA, C
	0044	HAMMOND MANUFACTURING CO	25-NOV-95	PRD	450	INDEPENDENT LOCAL UNION		TORONTO, C
						GUELPH, C		
						PUSLINCH, TP		
335	0067	PC WORLD CANADA LTD	08-DEC-95	PRD	204	CDN AUTO WORKERS	00124	TORONTO, METROMUNIC
		36 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			1,708			
		TOTAL: 48 AGREEMENTS			6,818			
NON-METALLIC MINERALS								
		70 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			2,148			
		TOTAL: 70 AGREEMENTS			2,148			
PETROLEUM, COAL								
		4 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			80			
		TOTAL: 4 AGREEMENTS			80			
CHEMICALS								
377	0015	REVLON CANADA INC	06-MAR-95	PRD	200	CDN PAPERWORKERS	00323	MISSISSAUGA, C
378	0027	DU PONT CANADA INC	30-APR-95	PRD	512	COMMUNICATIONS ENERGY PAPERWKR	00028	MAITLAND
374	0010	CONNAUGHT LABORATORIES LTD	30-SEP-95	PRD/OFF/TCH	479	COMMUNICATIONS ENERGY PAPERWKR	00067	BOLTON, VL
								TORONTO, C
		40 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			1,592			
		TOTAL: 43 AGREEMENTS			2,783			
OTHER MANUFACTURING								
219	0005	MORBERN INC	02-JAN-95	PRD	201	UNITED STEELWORKERS	09343	CORNWALL, C
381	0006	HONEYWELL LTD	28-FEB-95	PRD	470	CDN AUTO WORKERS	00080	SCARBOROUGH, C
		21 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			971			
		TOTAL: 23 AGREEMENTS			1,642			

AGRICULTURE

1 AGREEMENT COVERING FEWER THAN 200 EMPLOYEES EACH
TOTAL: 1 AGREEMENT

FORESTRY

1 AGREEMENT COVERING FEWER THAN 200 EMPLOYEES EACH
TOTAL: 1 AGREEMENT

MINING, QUARRYING

054	0005	FALCONBRIDGE LTD CANADIAN NICKEL DIV, OFFICE	28-FEB-95	OFF/TCH	361	UNITED STEELWORKERS	06855	SUDBURY, C
077	0006	SIFTO CANADA INC	31-MAR-95	PRD	263	ENERGY & CHEMICAL WORKERS	00016	GODERICH, T
052	0002	LAC MINERALS LTD MACASSA DIV	04-JUL-95	PRD	250	UNITED STEELWORKERS	04584	KIRKLAND LAKE, T
	0001	PLACER DOME INC DETOUR LAKE MINE	15-AUG-95	PRD	200	UNITED STEELWORKERS	09171	TIMMINS, C

20 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH
TOTAL: 24 AGREEMENTS

TRANSPORTATION

5005	AIR CANADA	01-APR-95	TCH	900	AIR LINE PILOTS	PROVINCE-WIDE
0261	CANADIAN PACIFIC EXPRESS AND TRANSPORT LTD CANPAR	30-APR-95	PRD	900	TRANSPORTATION-COMMUNICATIONS	PROVINCE-WIDE
0241	W J MOWAT LTD	30-APR-95	PRD	415	COMMUNICATIONS ENERGY PAPERWKR	TORONTO, C
5010	AIR CANADA MAINTENANCE AND RELATED	17-JUN-95	PRD	2,886	MACHINISTS	PROVINCE-WIDE
0061	LAIDLAW TRANSIT LTD KINGSTON/TRENTON DIV	30-JUN-95	PRD	230	RAILWAY, TRANSPORT & GENL WKRS	KINGSTON, C
0011	LAIDLAW TRANSIT LTD BARRIE/ORILLIA DIV	31-AUG-95	PRD	220	RAILWAY, TRANSPORT & GENL WKRS	BARRIE, C
0001	LAIDLAW TRANSIT LTD LINDSAY/PETERBORGH DIV, DRIVERS/GARAG	31-AUG-95	PRD	240	RAILWAY, TRANSPORT & GENL WKRS	ORILLIA, C
0027	LAIDLAW TRANSIT LTD MARKHAM DIV	31-AUG-95	PRD	260	RAILWAY, TRANSPORT & GENL WKRS	LINDSAY, T
509	0015 MISSISSAUGA CITY CORP TRANSIT DIV	30-SEP-95	PRD	575	TRANSIT UNION (INTL)	PETERBOROUGH, C
0014	TRANSIT WINDSOR DRIVERS/OFFICE	30-SEP-95	PRD/OFF	220	TRANSIT UNION (INTL)	MARKHAM, T
501	0009 CANADIAN AIRLINES INTERNATIONAL LTD	31-DEC-95	OFF	1,045	CDN AUTO WORKERS	MISSISSAUGA, C
0014	CANADIAN AIRLINES INTERNATIONAL LTD	31-DEC-95	TCH	518	AIR LINE PILOTS	WINDSOR, C
0016	CANADIAN AIRLINES INTERNATIONAL LTD	31-DEC-95	PRD	1,000	CDN PUBLIC EMPLS (CUPE)	PROVINCE-WIDE
0008	CANADIAN AIRLINES INTERNATIONAL LTD MAINTENANCE/RELATED	31-DEC-95	PRD	385	MACHINISTS	PROVINCE-WIDE
517	0006 CITICOM INC CITIPARK DIV	31-DEC-95	PRD	235	SERVICE EMPLOYEES INTL	PROVINCE-WIDE
509	0008 KITCHENER CITY CORP TRANSIT	31-DEC-95	PRD	240	RAILWAY, TRANSPORT & GENL WKRS	TORONTO, C
507	0064 MUNICIPAL TANK LINES	31-DEC-95	PRD	247	TEAMSTERS	KITCHENER, C
						LONDON, C
						MISSISSAUGA, C
						PARRY SOUND, T
						PICTON, T
						SARNIA, C
						TORONTO, C

Sic 1960	Agrt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
								GLOUCESTER, C
								KINGSTON, C
								OTTAWA, C
								PEMBROKE, C
								TORONTO, C
								WELLAND, C
								WINDSOR, C
							00106	BRAMALEA
								CHATHAM, C
								CORNWALL, C
								GLOUCESTER, C
								KINGSTON, C
								OTTAWA, C
								PEMBROKE, C
								TORONTO, C
								WELLAND, C
								WINDSOR, C
							00419	BRAMALEA
								CHATHAM, C
								CORNWALL, C
								GLOUCESTER, C
								KINGSTON, C
								OTTAWA, C
								PEMBROKE, C
								TORONTO, C
								WELLAND, C
								WINDSOR, C
							00879	BRAMALEA
								CHATHAM, C
								CORNWALL, C
								GLOUCESTER, C
								KINGSTON, C
								OTTAWA, C
								PEMBROKE, C
								TORONTO, C
								WELLAND, C
								WINDSOR, C
							00880	BRAMALEA
								CHATHAM, C
								CORNWALL, C
								GLOUCESTER, C
								KINGSTON, C
								OTTAWA, C
								PEMBROKE, C
								TORONTO, C
								WELLAND, C
								WINDSOR, C

109 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 3,299

TOTAL: 112 AGREEMENTS 4,379

Sic Agrt Employer Name
1960 #

Expiry Date Occup. Group No. of Empls Union Name Local Location(s)

RETAIL TRADE

631	0257	822815	ONTARIO INC, LOEB PARKWAYS WEST	31-MAR-95	PRD/SLS	214	FOOD & COMMERCIAL WORKERS	00175	MISSISSAUGA, C
	0016	844364	ONTARIO LTD LOEB IGA PARK ROAD PART-TIME	15-MAY-95	SLS	200	RETAIL WHOLESale EMPLOYEES	00633	MISSISSAUGA, C
	0253	CAPITAL SUPERMARKETS (1988)	LTD LOEB IGA, CONVENT GLEN	26-JUL-95	PRD/SLS	266	RETAIL WHOLESale EMPLOYEES	00429	TIMMINS, C
642	0040	HUDSONS BAY CO THE BAY		31-DEC-95	PRD/SLS	800	UNITED STEELWORKERS	00414	GLOUCESTER, C
								01000	BRAMPTON, C
									ETOBICOKE, C
									KINGSTON, TP
									KITCHENER, C
									OAKVILLE, T
									SCARBOROUGH, C
									WINDSOR, C

95 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 3,962
TOTAL: 99 AGREEMENTS 5,442

FINANCE, INSURANCE CARRIERS

702	0032	CANADIAN IMPERIAL BANK OF COMMERCE VISA CENTRE	28-FEB-95	OFF	390	UNITED STEELWORKERS	02104	TORONTO, C
					321			
					711			

10 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH
TOTAL: 11 AGREEMENTS

REAL ESTATE, INSURANCE AGENCIES

731	0010	ONTARIO BLUE CROSS OFFICE/CLERICAL	23-AUG-95	OFF	277	INDEPENDENT LOCAL UNION	00001	TORONTO, C
737	0100	PROPERTY MANAGEMENT SERVICES ORGANIZATION	30-NOV-95	PRD	350	LABOURERS	00183	TORONTO, C
	0022	ONTARIO HOUSING CORP AND LOCAL HOUSING AUTHORITIES	31-DEC-95	OFF	1,500	CDN PUBLIC EMPLS (CUPE)	03096	PROVINCE-WIDE

51 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH 664
TOTAL: 54 AGREEMENTS 2,791

EDUCATION, RELATED SERVICES

801	0705	HAMILTON CITY BOARD OF EDUCATION ELEMENTARY OCCASIONAL	31-JAN-95	PRF	321	ONT PUBLIC SCHOOL TEACHERS		HAMILTON, C
	0039	SAULT STE MARIE BOARD OF EDUCATION MAINTENANCE	28-FEB-95	PRD	200	CDN PUBLIC EMPLS (CUPE)	00016	SAULT STE MARIE, C
	0005	OTTAWA BOARD OF EDUCATION MAINTENANCE/CUSTODIAL	15-MAR-95	PRD	600	ONT SECONDARY SCHOOL TEACHERS		OTTAWA, C
	0054	LONDON CITY BOARD OF EDUCATION CUSTODIAL	30-APR-95	PRD	350	CDN PUBLIC EMPLS (CUPE)	00190	LONDON, C
805	0062	LAURENTIAN UNIVERSITY ACADEMIC STAFF/LIBRARIANS	30-JUN-95	PRF	310	UNIVERSITY PROFESSORS		SUDBURY, C
801	0882	PEEL BOARD OF EDUCATION ELEMENTARY OCCASIONAL	30-JUN-95	PRF	768	ONT PUBLIC SCHOOL TEACHERS		MISSISSAUGA, C
	0586	PEEL BOARD OF EDUCATION SECONDARY OCCASIONAL	30-JUN-95	PRF	330	ONT SECONDARY SCHOOL TEACHERS		MISSISSAUGA, C
805	0008	UNIVERSITY OF TORONTO MAINTENANCE / SERVICE	30-JUN-95	PRD	688	CDN PUBLIC EMPLS (CUPE)	03261	TORONTO, C
803	0010	RYERSON POLYTECHNICAL INSTITUTE INSTRUCTORS	15-AUG-95	PRF	300	CDN EDUCATIONAL WORKERS	00004	TORONTO, C
801	0264	BRANT COUNTY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	725	MULTI-TEACHERS ASSNS		BRANTFORD, C
	0195	BRANT COUNTY RCSSB ELEMENTARY	31-AUG-95	PRF	323	MULTI-TEACHERS ASSNS		BRANTFORD, C

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
805	0266	BRUCE COUNTY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	485	MULTI-TEACHERS ASSNS		CHESLEY, T
801	0257	CARLETON RCSSB ELEMENTARY	31-AUG-95	PRF	770	ONT ENGLISH CATHOLIC TEACHERS		NEPEAN, C
	0754	CARLETON RCSSB SECONDARY	31-AUG-95	PRF	400	ONT ENGLISH CATHOLIC TEACHERS	02323	NEPEAN, C
	0063	CARLETON UNIVERSITY TEACHING ASSISTANTS	31-AUG-95	PRF	1,000	CDN PUBLIC EMPLS (CUPE)		OTTAWA, C
	0269	DUFFERIN COUNTY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	327	MULTI-TEACHERS ASSNS		ORANGEVILLE, T
	0217	DUFFERIN-PEEL RCSSB ELEMENTARY	31-AUG-95	PRF	2,600	MULTI-TEACHERS ASSNS		MISSISSAUGA, C
	0708	DUFFERIN-PEEL RCSSB SECONDARY	31-AUG-95	PRF	1,200	MULTI-TEACHERS ASSNS		MISSISSAUGA, C
	0300	DURHAM BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	2,200	MULTI-TEACHERS ASSNS		OSHAWA, C
	0250	DURHAM REGION RCSSB ELEMENTARY	31-AUG-95	PRF	900	MULTI-TEACHERS ASSNS		OSHAWA, C
	0662	DURHAM REGION RCSSB SECONDARY	31-AUG-95	PRF	320	ONT ENGLISH CATHOLIC TEACHERS		OSHAWA, C
	0462	EAST YORK BOROUGH BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	543	MULTI-TEACHERS ASSNS		EAST YORK, BOROUGH
	0696	ELGIN COUNTY BOARD OF EDUCATION OCCASIONAL TEACHERS	31-AUG-95	PRF	250	ONT PUBLIC SCHOOL TEACHERS		ST. THOMAS, C
	0273	ESSEX COUNTY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	625	MULTI-TEACHERS ASSNS		ESSEX, T
	0170	ESSEX COUNTY BOARD OF EDUCATION SECONDARY	31-AUG-95	PRF	520	ONT SECONDARY SCHOOL TEACHERS	034	ESSEX, T
	0256	ESSEX COUNTY RCSSB AEFO/OECTA ELEMENTARY	31-AUG-95	PRF	525	MULTI-TEACHERS ASSNS		ESSEX, T
	0464	ETOBICOKE CITY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	1,288	MULTI-TEACHERS ASSNS		ETOBICOKE, C
	0276	GREY COUNTY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	550	MULTI-TEACHERS ASSNS		MARKDALE, VL
	0375	HAMILTON CITY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	1,600	MULTI-TEACHERS ASSNS		HAMILTON, C
	0165	HAMILTON CITY BOARD OF EDUCATION SECONDARY	31-AUG-95	PRF	1,000	ONT SECONDARY SCHOOL TEACHERS	008	HAMILTON, C
	0546	HAMILTON-WENTWORTH RCSSB	31-AUG-95	PRF	204	OCCASIONAL TEACHERS ASSN		HAMILTON, C
	0283	KENT COUNTY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	580	MULTI-TEACHERS ASSNS		CHATHAM, C
	0163	KENT COUNTY BOARD OF EDUCATION SECONDARY	31-AUG-95	PRF	439	ONT SECONDARY SCHOOL TEACHERS		CHATHAM, C
	0285	LAKEHEAD BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	683	MULTI-TEACHERS ASSNS		CHATHAM, C
	0231	LAKEHEAD BOARD OF EDUCATION SECONDARY	31-AUG-95	PRF	458	ONT SECONDARY SCHOOL TEACHERS		THUNDER BAY, C
	0209	LAKEHEAD DISTRICT RCSSB ELEMENTARY	31-AUG-95	PRF	370	MULTI-TEACHERS ASSNS		THUNDER BAY, C
	0605	LAKEHEAD DISTRICT RCSSB OCCASIONAL	31-AUG-95	PRF	200	ONT ENGLISH CATHOLIC TEACHERS		THUNDER BAY, C
	0373	LAMBTON COUNTY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	640	MULTI-TEACHERS ASSNS		SARNIA, C
	0162	LAMBTON COUNTY BOARD OF EDUCATION SECONDARY	31-AUG-95	PRF	450	ONT SECONDARY SCHOOL TEACHERS		SARNIA, C
	0589	LAMBTON COUNTY RCSSB ELEMENTARY	31-AUG-95	PRF	300	MULTI-TEACHERS ASSNS		SARNIA, C
	0287	LANARK COUNTY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	420	MULTI-TEACHERS ASSNS		PERTH, T
	0811	LEEDS AND GRENVILLE COUNTY BOARD OF EDUCATION ELEM OCC	31-AUG-95	PRF	211	ONT PUBLIC SCHOOL TEACHERS		BROCKVILLE, C
	0358	LEEDS AND GRENVILLE COUNTY BOARD OF EDUCATION SECONDARY	31-AUG-95	PRF	340	ONT SECONDARY SCHOOL TEACHERS	037	BROCKVILLE, C
	0578	LINCOLN COUNTY BOARD OF EDUCATION OCCASIONAL TEACHERS	31-AUG-95	PRF	200	ONT PUBLIC SCHOOL TEACHERS	006	ST. CATHARINES, C
	0326	LINCOLN COUNTY RCSSB ELEMENTARY	31-AUG-95	PRF	352	MULTI-TEACHERS ASSNS		ST. CATHARINES, C
	0604	LONDON CITY BOARD OF EDUCATION OCCASIONAL TEACHERS	31-AUG-95	PRF	691	ONT PUBLIC SCHOOL TEACHERS	857	LONDON, C
	0190	LONDON-MIDDLESEX COUNTY RCSSB	31-AUG-95	PRF	1,200	MULTI-TEACHERS ASSNS		LONDON, C
	0293	MIDDLESEX COUNTY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	450	MULTI-TEACHERS ASSNS		HYDE PARK
	0156	MIDDLESEX COUNTY BOARD OF EDUCATION SECONDARY	31-AUG-95	PRF	285	ONT SECONDARY SCHOOL TEACHERS		HYDE PARK
	0294	MUSKOKA BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	350	MULTI-TEACHERS ASSNS		BRACEBRIDGE, T
	0538	NIAGARA SOUTH BOARD OF EDUCATION ELEMENTARY OCCASIONAL	31-AUG-95	PRF	433	ONT PUBLIC SCHOOL TEACHERS		WELLAND, C
	0251	NIPISSING DISTRICT RCSSB ENGLISH LANGUAGE SECTION	31-AUG-95	PRF	223	ONT ENGLISH CATHOLIC TEACHERS		NORTH BAY, C
	0468	NORTH YORK CITY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	2,376	MULTI-TEACHERS ASSNS		NORTH YORK, C
	0301	OTTAWA BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	1,300	MULTI-TEACHERS ASSNS		OTTAWA, C
	0344	OTTAWA BOARD OF EDUCATION SECONDARY	31-AUG-95	PRF	950	ONT SECONDARY SCHOOL TEACHERS	026	OTTAWA, C
	0725	OTTAWA-CARLETON CONSEIL SCOLAIRE LANGUE FRANCAISE PUBLI	31-AUG-95	PRF	200	MULTI-TEACHERS ASSNS		OTTAWA-CARLETON REGI
	0302	OXFORD COUNTY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	630	MULTI-TEACHERS ASSNS		WOODSTOCK, C
	0355	PERTH COUNTY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	400	MULTI-TEACHERS ASSNS		STRATFORD, C
	0304	PETERBOROUGH COUNTY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	735	MULTI-TEACHERS ASSNS		PETERBOROUGH, C
	0258	PETERBOROUGH-VICTORIA-NORTHUMBERLAND-NEWCASTLE RCSSB	31-AUG-95	PRF	630	ONT ENGLISH CATHOLIC TEACHERS		PETERBOROUGH, C

Sic	Agrt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
0202		PRESCOTT-RUSSELL COUNTY RCSSB ELEMENTARY	31-AUG-95	PRF	450	MULTI-TEACHERS ASSNS		L'ORIGINAL, VL
0719		PRESCOTT-RUSSELL FRENCH LANGUAGE RCSSB SECONDARY, FRCH	31-AUG-95	PRF	222	MULTI-TEACHERS ASSNS		L'ORIGINAL, VL
0305		RENFEW COUNTY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	500	MULTI-TEACHERS ASSNS		PEMBROKE, C
0749		RENFEW COUNTY BOARD OF EDUCATION ELEMENTARY OCCA	31-AUG-95	PRF	200	ONT PUBLIC SCHOOL TEACHERS		PEMBROKE, C
0183		RENFEW COUNTY BOARD OF EDUCATION SECONDARY	31-AUG-95	PRF	390	ONT SECONDARY SCHOOL TEACHERS		PEMBROKE, C
0262		SAULT STE MARIE DISTRICT RCSSB	31-AUG-95	PRF	438	MULTI-TEACHERS ASSNS		SAULT STE MARIE, C
0463		SCARBOROUGH CITY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	2,894	MULTI-TEACHERS ASSNS		SCARBOROUGH, C
0383		STORMONT-DUNDAS-GLENGARRY BOARD OF EDUCATION ELEM	31-AUG-95	PRF	440	MULTI-TEACHERS ASSNS		CORNWALL, C
0181		STORMONT-DUNDAS-GLENGARRY BOARD OF EDUCATION SEC	31-AUG-95	PRF	360	ONT SECONDARY SCHOOL TEACHERS		CORNWALL, C
0374		SUDBURY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	550	MULTI-TEACHERS ASSNS		SUDBURY, C
0505		SUDBURY DISTRICT RCSSB	31-AUG-95	PRF	620	ENSEIGNANTS FRANCO-ONTARIENS		SUDBURY, C
0247		SUDBURY DISTRICT RCSSB ELEMENTARY	31-AUG-95	PRF	405	ONT ENGLISH CATHOLIC TEACHERS		SUDBURY, C
0308		TIMMINS BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	210	MULTI-TEACHERS ASSNS		TIMMINS, C
0448		TORONTO CITY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	2,711	MULTI-TEACHERS ASSNS		TORONTO, C
0263		TORONTO METROPOLITAN SEPARATE SCHOOL BOARD ELEMENTARY	31-AUG-95	PRF	4,300	MULTI-TEACHERS ASSNS		TORONTO, C
0500		TORONTO METROPOLITAN SEPARATE SCHOOL BOARD OCCA TEACH	31-AUG-95	PRF	850	ONT ENGLISH CATHOLIC TEACHERS		TORONTO, C
0620		TORONTO METROPOLITAN SEPARATE SCHOOL BOARD SECONDARY	31-AUG-95	PRF	2,200	MULTI-TEACHERS ASSNS		TORONTO, C
0048		UNIVERSITY OF TORONTO GRADUATE ASSISTANTS, PART-TIME	31-AUG-95	PRF	2,500	CDN EDUCATIONAL WORKERS	002	TORONTO, C
0310		VICTORIA COUNTY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	475	MULTI-TEACHERS ASSNS		LINDSAY, T
0311		WATERLOO COUNTY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	2,302	MULTI-TEACHERS ASSNS		KITCHENER, C
0179		WATERLOO COUNTY BOARD OF EDUCATION SECONDARY	31-AUG-95	PRF	1,454	ONT SECONDARY SCHOOL TEACHERS	024	KITCHENER, C
0260		WATERLOO REGION RCSSB ELEMENTARY	31-AUG-95	PRF	880	MULTI-TEACHERS ASSNS		KITCHENER, C
0099		WATERLOO REGION RCSSB MAINTENANCE	31-AUG-95	PRD	230	SERVICE EMPLOYEES INTL	220	KITCHENER, C
0582		WATERLOO REGION RCSSB SECONDARY	31-AUG-95	PRF	415	ONT ENGLISH CATHOLIC TEACHERS		KITCHENER, C
0312		WELLINGTON COUNTY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	990	MULTI-TEACHERS ASSNS		GUELPH, C
0600		WELLINGTON COUNTY BOARD OF EDUCATION ELEM OCCA	31-AUG-95	PRF	287	ONT PUBLIC SCHOOL TEACHERS		GUELPH, C
0177		WELLINGTON COUNTY BOARD OF EDUCATION SECONDARY	31-AUG-95	PRF	584	ONT SECONDARY SCHOOL TEACHERS		GUELPH, C
0466		YORK CITY BOARD OF EDUCATION ELEMENTARY	31-AUG-95	PRF	578	MULTI-TEACHERS ASSNS		TORONTO, C
0082		LONDON CITY BOARD OF EDUCATION OFFICE	30-SEP-95	OFF	600	CDN PUBLIC EMPLS (CUPE)	1150	LONDON, C
0512		CARLETON BOARD OF EDUCATION SECONDARY OCCASIONAL	31-DEC-95	PRF	700	ONT SECONDARY SCHOOL TEACHERS		NEPEAN, C
0646		DURHAM BOARD OF EDUCATION ELEMENTARY OCCASIONAL	31-DEC-95	PRF	440	ONT PUBLIC SCHOOL TEACHERS		OSHAWA, C
0731		DURHAM BOARD OF EDUCATION SECONDARY OCCASIONAL	31-DEC-95	PRF	225	ONT SECONDARY SCHOOL TEACHERS	017	OSHAWA, C
0340		FRONTENAC-LENNOX-ADDINGTON COUNTY RCSSB	31-DEC-95	PRD/OFF	204	CDN PUBLIC EMPLS (CUPE)	1479	KINGSTON, C
0010		LAKEHEAD BOARD OF EDUCATION MAINTENANCE	31-DEC-95	PRD	240	CDN PUBLIC EMPLS (CUPE)	2486	THUNDER BAY, C
0658		LAKEHEAD BOARD OF EDUCATION SECONDARY OCCASIONAL	31-DEC-95	PRF	200	ONT SECONDARY SCHOOL TEACHERS		THUNDER BAY, C
0329		SIMCOE COUNTY BOARD OF EDUCATION OFFICE	31-DEC-95	PRF	525	ONT PUBLIC SERVICE EMPLS	0330	BARRIE, C
0777		SUDBURY BOARD OF EDUCATION OFFICE	31-DEC-95	OFF/TCH	215	ONT SECONDARY SCHOOL TEACHERS		SUDBURY, C
0473		TORONTO CITY BOARD OF EDUCATION ELEMENTARY OCCASIONAL	31-DEC-95	OFF	550	ONT PUBLIC SERVICE EMPLS	0595	TORONTO, C
0493		TORONTO CITY BOARD OF EDUCATION SECONDARY OCCASIONAL	31-DEC-95	PRF	350	ONT PUBLIC SERVICE EMPLS	0595	TORONTO, C
0028		TORONTO PUBLIC LIBRARY BOARD OFFICE/LIBRARY	31-DEC-95	OFF/PRF	695	CDN PUBLIC EMPLS (CUPE)	1996	TORONTO, C
807								
133 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH					8,366			
TOTAL: 233 AGREEMENTS					80,463			

HEALTH, WELFARE SERVICES

828	0008	BEACON HILL LODGES LTD	31-MAR-95	PRD	209	SERVICE EMPLOYEES INTL	00210	WINDSOR, C
821	0994	TIMMINS AND DISTRICT HOSPITAL	31-MAR-95	PRD/OFF	400	UNITED STEELWORKERS	09350	TIMMINS, C
828	0372	HALTON REGIONAL MUNICIPALITY ALLENDALE MANOR	31-MAY-95	PRD	250	ONT PUBLIC SERVICE EMPLS	00261	MILTON, T

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
	0009	JOHN NOBLE HOME	31-MAY-95	PRD	300	SERVICE EMPLOYEES INTL	00204	BRANTFORD, C
	0135	CANADIAN HEARING SOCIETY	31-DEC-95	OFF/PRF	214	CDN PUBLIC EMPLS (CUPE)	02073	TORONTO, C
	0010	ESSEX CNTY CORP SUN PARLOR/AMHERST COMMUNITY SUPPORT	31-DEC-95	PRD	210	CDN PUBLIC EMPLS (CUPE)	00860	LEAMINGTON, T
	0106	VERSA-CARE LTD	31-DEC-95	PRD	500	CHRISTIAN LABOUR ASSN		MARKHAM, T
								NEWMARKET, T
								ORILLIA, C
								SARNIA, C
								ST. CATHARINES, C
								TORONTO, C
	0130	VERSA-CARE LTD BRIERWOOD, RIVERBEND HLTH CARE PARTNERSHIP	31-DEC-95	PRD	350	CHRISTIAN LABOUR ASSN		BRANTFORD, C
								CAMBRIDGE, C
								KINCARDINE, T
								OWEN SOUND, C
								PARIS, T
		215 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			9,246			
		TOTAL: 223 AGREEMENTS			11,679			
RELIGIOUS ORGANIZATIONS								
		1 AGREEMENT COVERING FEWER THAN 200 EMPLOYEES EACH			6			
		TOTAL: 1 AGREEMENT			6			
RECREATIONAL SERVICES								
859	0070	CANADIAN THEATRES PROFESSIONAL ASSN	11-JUN-95	PRF	2,300	ACTORS EQUITY		PROVINCE-WIDE
	0003	ONTARIO JOCKEY CLUB MUTUEL DEPT STANDARDBRED RACE	31-DEC-95	OFF	312	SERVICE EMPLOYEES INTL	00528	PROVINCE-WIDE
	0048	ONTARIO JOCKEY CLUB MUTUEL DEPT THOROUGHBRED RACE	31-DEC-95	OFF	576	SERVICE EMPLOYEES INTL	00528	PROVINCE-WIDE
		29 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			1,331			
		TOTAL: 32 AGREEMENTS			4,519			
MANAGEMENT SERVICES								
864	0001	ATOMIC ENERGY OF CANADA NUCLEAR LABS TECHNICAL	28-FEB-95	TCH	500	UNITED STEELWORKERS	01568	CHALK RIVER, VL
	0009	CANADIAN STANDARDS ASSN OFFICE AND SERVICE	18-JUN-95	PRD/OFF/TCH	417	CDN PUBLIC EMPLS (CUPE)	00967	REXDALE
	0031	ATOMIC ENERGY OF CANADA PROFESSIONAL EMPLS GROUP	30-JUN-95	TCH/PRF	500	PROFESSIONAL INSTITUTE		CHALK RIVER, VL
869	0053	EXECUTIVE SECURITY SERVICES LTD AT PEARSON INTL AIRPORT	17-JUL-95	GARD	452	TEAMSTERS	00938	MALTON
862	0005	TELE-DIRECT (PUBLICATIONS) INC OFFICE	30-SEP-95	OFF	507	CDN TELEPHONE EMPLS		HAMILTON, C
								KITCHENER, C
								OTTAWA, C
								SUDBURY, C
								THUNDER BAY, C
								TORONTO, C
869	0006	CANADIAN PRESS AND BROADCAST NEWS LTD OFFICE AND SERVICE	31-DEC-95	PRD/OFF	210	NEWSPAPER GUILD	00213	TORONTO, C
	0045	PURULATOR COURIER LTD	31-DEC-95	PRD	2,200	TEAMSTERS	77777	PROVINCE-WIDE

Sic 1960	Agrt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
20 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH								
					671			
		TOTAL: 27 AGREEMENTS			5,457			
PERSONAL SERVICES								
874	0037	TEXTILE RENTAL INSTITUTE OF ONTARIO	31-DEC-95	PRD	676	TEXTILE PROCESSORS	00351	MISSISSAUGA, C STONE CREEK, C TORONTO, C LONDON, C TORONTO, C
	0012	TEXTILE RENTAL INSTITUTE OF ONTARIO HOSPITAL LAUNDRIES	31-DEC-95	PRD	490	TEXTILE PROCESSORS	00351	
15 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH								
		TOTAL: 17 AGREEMENTS			253			
					1,419			

ACCOMMODATION, FOOD SERVICES

875	0214	CARA AND VARIOUS INDEPENDENT FRANCHISES	22-JAN-95	PRD	3,150	CDN RESTAURANT EMPLOYEES		BARRIE, C BRAMPTON, C BURLINGTON, C CAMBRIDGE, C ETOBICOKE, C GUELPH, C HAMILTON, C MARKHAM, T MISSISSAUGA, C NEWMARKET, T NIAGARA FALLS, C NORTH YORK, C OAKVILLE, T OSHAWA, C OTTAWA, C RICHMOND HILL, T SCARBOROUGH, C ST. CATHARINES, C TORONTO, C WHITBY, T WINDSOR, C BRANTFORD, C KINGSTON, C LONDON, C MISSISSAUGA, C OTTAWA, C PETERBOROUGH, C SARNIA, C SCARBOROUGH, C TORONTO, C WATERLOO, C WHITBY, T
	0203	CAPA AND VARIOUS INDEPENDENT FRANCHISES SWISS CHALET	22-JAN-95	PRD	910	FOOD & COMMERCIAL WORKERS	00206	

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
0018		TORONTO HILTON INC TORONTO AIRPORT HILTON DIV	30-APR-95	PRD	223	HOTEL EMPLOYEES	00075	MISSISSAUGA, C
0052		REGAL CONSTELLATION HOTEL	31-OCT-95	PRD	450	TEXTILE PROCESSORS	00351	TORONTO, C
0026		CANADIAN PACIFIC HOTELS CORP CHATEAU LAURIER	31-DEC-95	PRD	315	RAILWAY, TRANSPORT & GENL WKRS	00270	OTTAWA, C
0103		COMMONWEALTH HOSPITALITY LTD HOLIDAY INN SERVICE/BANQUET	31-DEC-95	PRD	208	HOTEL EMPLOYEES	00075	TORONTO, C
0207		ED MIRVISH ENTERPRISES LTD RESTAURANTS	31-DEC-95	PRD	222	HOTEL EMPLOYEES	00075	TORONTO, C
		73 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			2,962			
		TOTAL: 80 AGREEMENTS			8,440			
OTHER SERVICES								
899	0151	ONTARIO DAIRY HERD IMPROVEMENT CORP	31-DEC-95	OFF/TCH	240	ONT PUBLIC SERVICE EMPLS		PROVINCE-WIDE
		116 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			2,755			
		TOTAL: 117 AGREEMENTS			2,995			
PROVINCIAL GOVERNMENT								
		1 AGREEMENT COVERING FEWER THAN 200 EMPLOYEES EACH			181			
		TOTAL: 1 AGREEMENT			181			
LOCAL GOVERNMENT								
951	0086	PICKERING TOWN CORP OFFICE/OUTSIDE	28-FEB-95	PRD/OFF/TCH	363	CDN PUBLIC EMPLS (CUPE)	00129	PICKERING, T
0199		OTTAWA CITY CORP PROFESSIONAL	30-JUN-95	PRF	215	INDEPENDENT LOCAL UNION		OTTAWA, C
0287		KINGSTON CITY CORP PUBLIC WORKS/PARKS & RECREATION	31-DEC-95	PRD/OFF/TCH	550	CDN PUBLIC EMPLS (CUPE)	00109	KINGSTON, C
0337		MISSISSAUGA CITY CORP FIRE DEPT	31-DEC-95	FRU/FRG	456	INTL FIRE FIGHTERS	01212	MISSISSAUGA, C
0444		PEEL POLICE SERVICES BOARD CIVILIANS	31-DEC-95	PLC	420	POLICE ASSOCIATION		BRAMPTON, C
0244		PEEL POLICE SERVICES BOARD UNIFORM	31-DEC-95	PLU	1,070	POLICE ASSOCIATION		BRAMPTON, C
		75 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH			2,923			
		TOTAL: 81 AGREEMENTS			5,997			
CONSTRUCTION								
421	1065	ARCHITECTURAL GLASS AND METAL CONTRACTORS ASSN	30-APR-95	ONSC	1,100	PAINTERS	77777	PROVINCE-WIDE
1348		BOILERMAKER CONTRACTORS ASSN	30-APR-95	ONSC	1,700	BOILERMAKERS	00056	PROVINCE-WIDE
0088		CANADIAN AUTOMATIC SPRINKLER ASSN NATIONAL ROAD	30-APR-95	ONSC	1,025	PLUMBERS	00179	PROVINCE-WIDE
							00254	PROVINCE-WIDE
							00488	PROVINCE-WIDE
							00496	PROVINCE-WIDE
							00740	PROVINCE-WIDE
							00799	PROVINCE-WIDE
							00853	PROVINCE-WIDE

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
	1326	CEMENT MASONS EMPLOYER BARGAINING AGENCY	30-APR-95	ONSC	900	PLASTERERS	00124	PROVINCE-WIDE
							00598	PROVINCE-WIDE
409	0017	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN	30-APR-95	ONSC	500	PLUMBERS		PROVINCE-WIDE
	0021	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN	30-APR-95	ONSC	800	ELECTRICAL WORKERS (IBEW)	01788	PROVINCE-WIDE
	0031	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN	30-APR-95	ONSC	400	BOILERMAKERS		PROVINCE-WIDE
	0057	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN	30-APR-95	ONSC	3,500	ASBESTOS WORKERS		PROVINCE-WIDE
						BOILERMAKERS		PROVINCE-WIDE
						CARPENTERS		PROVINCE-WIDE
						INTL OPERATING ENGINEERS		PROVINCE-WIDE
						LABOURERS		PROVINCE-WIDE
						PAINTERS		PROVINCE-WIDE
						PLASTERERS		PROVINCE-WIDE
						TEAMSTERS		PROVINCE-WIDE
	0020	ELECTRICAL POWER SYSTEMS CONSTRUCTN ASSN GENERATN DIV	30-APR-95	ONSC	1,100	ELECTRICAL WORKERS (IBEW)	00105	PROVINCE-WIDE
							00115	PROVINCE-WIDE
							00120	PROVINCE-WIDE
							00303	PROVINCE-WIDE
							00353	PROVINCE-WIDE
							00402	PROVINCE-WIDE
							00530	PROVINCE-WIDE
							00586	PROVINCE-WIDE
							00773	PROVINCE-WIDE
							00804	PROVINCE-WIDE
							00894	PROVINCE-WIDE
							01687	PROVINCE-WIDE
							01739	PROVINCE-WIDE
							01788	PROVINCE-WIDE
	0019	ELECTRICAL POWER SYSTEMS CONSTRUCTION ASSN IRONWORKERS	30-APR-95	ONSC	250	STRUCTURAL IRON WORKERS		PROVINCE-WIDE
421	0161	ELECTRICAL TRADE BARGAINING AGENCY	30-APR-95	ONSC	12,000	ELECTRICAL WORKERS (IBEW)	00105	PROVINCE-WIDE
							00115	PROVINCE-WIDE
							00120	PROVINCE-WIDE
							00303	PROVINCE-WIDE
							00353	PROVINCE-WIDE
							00402	PROVINCE-WIDE
							00530	PROVINCE-WIDE
							00586	PROVINCE-WIDE
							00773	PROVINCE-WIDE
							00804	PROVINCE-WIDE
							00894	PROVINCE-WIDE
							01687	PROVINCE-WIDE
	0078	HAMILTON AND AREA SIGNATORY CONTRACTORS NON-ICI	30-APR-95	PRD	200	PAINTERS	01739	PROVINCE-WIDE
							01795	BURLINGTON, C
								HAMILTON, C
								SIMCOE, T
404	0015	INDEPENDENT PLUMBING & HEATING CONTRACTRS ASSN LOW RISE	30-APR-95	ONSC	200	PLUMBERS	00046	OLRB AREA 8
421	0037	INTERIOR SYSTEMS CONTRACTORS ASSN OF ONTARIO	30-APR-95	ONSC	800	CARPENTERS	00675	PROVINCE-WIDE
404	0212	LABOURERS EMPLOYER BARGAINING AGENCY	30-APR-95	ONSC	11,000	LABOURERS	00183	PROVINCE-WIDE
							00247	PROVINCE-WIDE
							00491	PROVINCE-WIDE
							00493	PROVINCE-WIDE

Sic 1960	Agmt #	Employer Name	Expiry Date	Occup. Group	No. of Empls	Union Name	Local	Location(s)
	0032	ONTARIO MASONRY CONTR ASSN NON-ICI MASON TENDERS	30-APR-95	ONSC	250	LABOURERS	00539	PROVINCE-WIDE
	0050	ONTARIO MASONRY INDUSTRY EMPLOYERS COUNCIL	30-APR-95	ONSC	6,000	BRICKLAYERS INTL	00562	PROVINCE-WIDE
	0634	ONTARIO MASTER INSULATORS ASSN ICI	30-APR-95	ONSC	700	ASBESTOS WORKERS	00527	OTTAWA, C
	0326	ONTARIO MECHANICAL CONTRACTORS ASSN	30-APR-95	ONSC	12,000	PLUMBERS	77777	PROVINCE-WIDE
							00095	PROVINCE-WIDE
							00046	PROVINCE-WIDE
							00067	PROVINCE-WIDE
							00071	PROVINCE-WIDE
							00221	PROVINCE-WIDE
							00463	PROVINCE-WIDE
							00508	PROVINCE-WIDE
							00527	PROVINCE-WIDE
							00552	PROVINCE-WIDE
							00593	PROVINCE-WIDE
							00599	PROVINCE-WIDE
							00628	PROVINCE-WIDE
							00663	PROVINCE-WIDE
							00666	PROVINCE-WIDE
							00800	PROVINCE-WIDE
							00819	PROVINCE-WIDE
	0515	ONTARIO MILLWRIGHTING CONTRACTORS	30-APR-95	ONSC	2,000	CARPENTERS	01007	PROVINCE-WIDE
							01151	PROVINCE-WIDE
							01244	PROVINCE-WIDE
							01410	PROVINCE-WIDE
							01425	PROVINCE-WIDE
							01592	PROVINCE-WIDE
							01916	PROVINCE-WIDE
							02309	PROVINCE-WIDE
							00183	PROVINCE-WIDE
							00247	PROVINCE-WIDE
							00491	PROVINCE-WIDE
							00493	PROVINCE-WIDE
							00506	PROVINCE-WIDE
							00527	PROVINCE-WIDE
							00597	PROVINCE-WIDE
							00607	PROVINCE-WIDE
							00625	PROVINCE-WIDE
							00837	PROVINCE-WIDE
							01036	PROVINCE-WIDE
							01059	PROVINCE-WIDE
							01081	PROVINCE-WIDE
							01089	PROVINCE-WIDE
							00007	PROVINCE-WIDE
	0051	ONTARIO RESIDENTIAL MASONRY CONTRACTORS AGRT	30-APR-95	ONSC	300	BRICKLAYERS INTL		OLRB AREA 13
								OLRB AREA 14
								OLRB AREA 15
	1645	ONTARIO RESIDENTIAL PAINTING CONTRACTORS	30-APR-95	ONSC	300	PAINTERS	01891	OLRB AREA 8
	0277	ONTARIO SHEET METAL AND AIR HANDLING GROUP	30-APR-95	ONSC	8,000	SHEET METAL WORKERS	00030	PROVINCE-WIDE
							00047	PROVINCE-WIDE
							00235	PROVINCE-WIDE
							00269	PROVINCE-WIDE

[illegible]

[illegible]

TABLE 7
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1995,
COVERING 1,000 OR MORE EMPLOYEES

EMPLOYER NAME	EMPLS	EXP MTH	LOCATION	UNION NAME	LOCAL
A G SIMPSON CO LTD	1,800	JUL	CAMBRIDGE, C	CDN AUTO WORKERS	00124
			CAMBRIDGE, C		00195
			CAMBRIDGE, C		00222
			CAMBRIDGE, C		01256
			CAMBRIDGE, C		01986
			OAKVILLE, T		00124
			OAKVILLE, T		00195
			OAKVILLE, T		00222
			OAKVILLE, T		01256
			OAKVILLE, T		01986
			OSHAWA, C		00124
			OSHAWA, C		00195
			OSHAWA, C		00222
			OSHAWA, C		01256
			OSHAWA, C		01986
			SCARBOROUGH, C		00124
			SCARBOROUGH, C		00195
			SCARBOROUGH, C		00222
			SCARBOROUGH, C		01256
			SCARBOROUGH, C		01986
			WINDSOR, C		00124
			WINDSOR, C		00195
			WINDSOR, C		00222
			WINDSOR, C		01256
			WINDSOR, C		01986
AIR CANADA MAINTENANCE AND RELATED	2,886	JUN	PROVINCE-WIDE	MACHINISTS	00148
ARCHITECTURAL GLASS AND METAL CONTRACTORS ASSN	1,100	APR	PROVINCE-WIDE	PAINTERS	77777
BELL CANADA CLERICAL AND ASSOCIATED	12,000	MAY	PROVINCE-WIDE	CDN TELEPHONE EMPLS	
BELL CANADA CRAFT AND SERVICES	8,692	NOV	PROVINCE-WIDE	COMMUNICATIONS ENERGY PAPERWKR	
BELL CANADA OPERATOR AND DINING SERVICES	2,354	NOV	PROVINCE-WIDE	COMMUNICATIONS ENERGY PAPERWKR	
BOILERMAKER CONTRACTORS ASSN	1,700	APR	PROVINCE-WIDE	BOILERMAKERS	
CAMI AUTOMOTIVE INC	2,100	SEP	INGERSOLL, T	CDN AUTO WORKERS	00088
CANADA POST CORP CONSOLIDATED UNIT*	19,018	JAN	PROVINCE-WIDE	POSTAL WORKERS	
CANADIAN AIRLINES INTERNATIONAL LTD	1,000	DEC	PROVINCE-WIDE	CDN PUBLIC EMPLS (CUPE)	04045
	1,045	DEC	PROVINCE-WIDE	CDN AUTO WORKERS	01990
	1,025	APR	PROVINCE-WIDE	PLUMBERS	00056
			PROVINCE-WIDE		00179
			PROVINCE-WIDE		00254
			PROVINCE-WIDE		00488
			PROVINCE-WIDE		00496
			PROVINCE-WIDE		00740
			PROVINCE-WIDE		00799
			PROVINCE-WIDE		00853
CANADIAN AUTOMATIC SPRINKLER ASSN NATIONAL ROAD					

* Settled January 1995

EMPLOYER NAME	EMPLS	EXP MTH	LOCATION	UNION NAME	LOCAL
ONTARIO MASONRY INDUSTRY EMPLOYERS COUNCIL ONTARIO MECHANICAL CONTRACTORS ASSN	6,000 12,000	APR APR	PROVINCE-WIDE	BRICKLAYERS INTL PLUMBERS	00397
			PROVINCE-WIDE		00473
			PROVINCE-WIDE		00504
			PROVINCE-WIDE		00537
			PROVINCE-WIDE		00539
			PROVINCE-WIDE		00562
			PROVINCE-WIDE		77777
			PROVINCE-WIDE		00046
			PROVINCE-WIDE		00067
			PROVINCE-WIDE		00071
			PROVINCE-WIDE		00221
			PROVINCE-WIDE		00463
			PROVINCE-WIDE		00508
			PROVINCE-WIDE		00527
			PROVINCE-WIDE		00552
			PROVINCE-WIDE		00593
			PROVINCE-WIDE		00599
			PROVINCE-WIDE		00628
			PROVINCE-WIDE		00663
			PROVINCE-WIDE		00666
			PROVINCE-WIDE		00800
ONTARIO MILLWRIGHTING CONTRACTORS	2,000	APR	PROVINCE-WIDE	CARPENTERS	00819
			PROVINCE-WIDE		01007
			PROVINCE-WIDE		01151
			PROVINCE-WIDE		01244
			PROVINCE-WIDE		01410
			PROVINCE-WIDE		01425
			PROVINCE-WIDE		01592
			PROVINCE-WIDE		01916
			PROVINCE-WIDE		02309
			PROVINCE-WIDE		00030
			PROVINCE-WIDE		00047
			PROVINCE-WIDE		00235
ONTARIO SHEET METAL AND AIR HANDLING GROUP	8,000	APR	PROVINCE-WIDE	SHEET METAL WORKERS	00269
			PROVINCE-WIDE		00392
			PROVINCE-WIDE		00397
			PROVINCE-WIDE		00473
			PROVINCE-WIDE		00504
			PROVINCE-WIDE		00537
			PROVINCE-WIDE		00539
			PROVINCE-WIDE		00562
			PROVINCE-WIDE		00001
			PROVINCE-WIDE		00002
			PROVINCE-WIDE		00004
			PROVINCE-WIDE		00005
ONTARIO TERRAZZO TILE AND MARBLE GUILD	1,000	APR	PROVINCE-WIDE	BRICKLAYERS INTL	00006
			PROVINCE-WIDE		00007
			PROVINCE-WIDE		00008
			PROVINCE-WIDE		00010
			PROVINCE-WIDE		00012

EMPLOYER NAME	EMPLS	EXP MTH	LOCATION	UNION NAME	LOCAL
TORONTO MASONRY CONTRACTORS ASSN BRICKLAYERS ASST/BRICKLAYER	2,700	APR	PROVINCE-WIDE	BRICKLAYERS IND	00001
TORONTO METROPOLITAN ROAD BUILDERS ASSN	1,000	APR	OLRB AREA 8	LABOURERS	00183
			OLRB AREA 8	TEAMSTERS	00230
TORONTO METROPOLITAN SEPARATE SCHOOL BOARD ELEMENTARY	4,300	AUG	TORONTO, C	MULTI-TEACHERS ASSNS	
TORONTO METROPOLITAN SEPARATE SCHOOL BOARD SECONDARY	2,200	AUG	TORONTO, C	MULTI-TEACHERS ASSNS	
TORONTO METROPOLITAN SEWER AND WATERMAIN CONTRACTORS ASSN	1,200	APR	OLRB AREA 8	LABOURERS	00183
			OLRB AREA 8	TEAMSTERS	00230
UNIVERSITY OF TORONTO GRADUATE ASSISTANTS, PART-TIME	2,500	AUG	TORONTO, C	CDN EDUCATIONAL WORKERS	00002
WATERLOO COUNTY BOARD OF EDUCATION ELEMENTARY	2,302	AUG	KITCHENER, C	MULTI-TEACHERS ASSNS	
WATERLOO COUNTY BOARD OF EDUCATION SECONDARY	1,454	AUG	KITCHENER, C	ONT SECONDARY SCHOOL TEACHERS	00024
WILLIAM H KAUFMAN INC KAUFMAN FOOTWEAR DIV*	1,119	JAN	KITCHENER, C	RUBBER WORKERS	00088

TABLE 8
ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1995,
BY INDUSTRY AND SIZE OF BARGAINING UNIT

INDUSTRY	UNDER 25			25 - 49			50 - 99			100 - 199			200 - 495			500 - 999			1000 OR MORE			TOTALS	
	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	AGRTS	EMPLS	
TOTAL MANUFACTURING	365	3,933	169	5,949	198	13,735	124	16,098	107	33,319	33	23,057	30	94,244	1,026	190,335							
FOOD, BEVERAGE	45	455	24	811	22	1,494	18	2,269	19	6,041	4	2,995	0	0	132	14,065							
TOBACCO PRODUCTS	2	21	1	40	0	0	0	0	1	400	0	0	0	0	4	461							
RUBBER, PLASTICS	11	122	9	344	13	907	8	1,259	10	2,908	3	2,360	0	0	54	7,900							
LEATHER	3	39	1	43	1	70	1	185	1	325	0	0	1	1,119	8	1,781							
TEXTILE	7	91	1	40	5	390	5	680	2	448	1	800	0	0	21	2,449							
KNITTING MILLS	0	0	0	0	2	125	0	0	0	0	0	0	0	0	2	125							
CLOTHING	7	83	3	116	6	409	6	600	3	1,137	0	0	0	0	25	2,345							
WOOD	9	120	10	349	13	906	7	880	2	500	0	0	0	0	41	2,755							
FURNITURE, FIXTURES	8	88	7	241	3	244	2	275	1	320	0	0	0	0	21	1,168							
PAPER	5	50	4	133	8	499	4	600	3	839	0	0	0	0	24	2,121							
PRINTING, PUBLISHING	72	623	14	482	12	790	6	776	1	285	1	700	0	0	106	3,656							
PRIMARY METALS	6	62	2	72	10	787	6	747	2	451	1	650	0	0	27	2,769							
FABRICATED METALS	41	570	26	969	32	2,112	17	2,261	9	2,722	0	0	0	0	125	8,634							
MACHINERY	23	301	11	402	10	777	5	669	5	1,695	0	0	0	0	54	3,844							
TRANSPORTATION EQUIPMENT	7	56	10	342	10	741	13	1,782	16	4,808	1	570	3	5,800	60	14,099							
ELECTRICAL PRODUCTS	12	122	11	363	8	623	5	600	9	2,760	2	1,350	1	1,000	48	6,818							
NON-METALLIC MINERALS	42	487	12	402	13	867	3	392	0	0	0	0	0	0	70	2,148							
PETROLEUM, COAL	3	26	0	0	1	54	0	0	0	0	0	0	0	0	4	80							
CHEMICALS	18	180	7	298	12	803	3	311	2	679	1	512	0	0	43	2,783							
OTHER MANUFACTURING	7	87	6	204	6	440	2	240	2	671	0	0	0	0	23	1,642							
TOTAL NON-MANUFACTURING	620	6,441	238	8,198	201	13,666	123	16,512	97	30,056	48	31,867	29	91,340	1,356	198,140							
AGRICULTURE	1	4	0	0	0	0	0	0	0	0	0	0	0	0	1	4							
FORESTRY	0	0	0	0	0	0	1	120	0	0	0	0	0	0	1	120							
MINING, QUARRYING	15	163	3	90	1	54	1	175	4	1,074	0	0	0	0	24	1,556							
TRANSPORTATION	74	819	22	730	18	1,184	11	1,445	10	2,692	4	2,893	3	4,931	142	14,694							
STORAGE	5	75	1	39	1	80	0	0	0	0	0	0	0	0	7	194							
COMMUNICATIONS	3	39	2	73	2	102	1	140	0	0	0	0	0	0	12	42,418							
ELECTRIC, GAS, WATER	42	398	16	608	14	957	5	642	2	520	2	1,550	0	0	81	4,675							
WHOLESALE TRADE	73	835	15	502	12	823	9	1,139	2	550	1	530	0	0	112	4,379							
RETAIL TRADE	42	485	25	807	16	1,105	12	1,565	3	680	1	800	0	0	99	5,442							
FINANCE, INSURANCE CARRIERS	6	80	1	40	3	201	0	0	1	390	0	0	0	0	11	711							
REAL ESTATE, INSURANCE AGENCIES	42	199	7	261	1	66	1	138	2	627	0	0	0	1,500	54	2,791							
EDUCATION, RELATED SERVICES	37	442	32	1,080	33	2,414	31	4,430	51	16,597	32	21,375	17	34,125	233	80,463							
HEALTH, WELFARE SERVICES	79	1,014	63	2,216	54	3,606	19	2,410	7	1,933	1	500	0	0	223	11,679							
RELIGIOUS ORGANIZATIONS	1	6	0	0	0	0	0	0	0	0	0	0	0	0	1	6							
RECREATIONAL SERVICES	12	130	7	226	5	338	5	637	1	312	1	576	1	2,300	32	4,519							
MANAGEMENT SERVICES	12	126	5	178	1	94	2	273	3	1,079	3	1,507	1	2,200	27	5,457							
PERSONAL SERVICES	12	135	3	118	0	0	0	0	1	490	0	676	0	0	17	1,419							
ACCOMMODATION, FOOD SERVICES	38	418	13	420	14	938	8	1,186	5	1,418	1	910	1	3,150	80	8,440							
OTHER SERVICES	81	624	14	470	15	994	6	667	1	240	0	0	0	0	117	2,995							
PROVINCIAL GOVERNMENT	0	0	0	0	0	0	1	181	0	0	0	0	0	0	1	181							
LOCAL GOVERNMENT	45	449	9	340	11	710	10	1,424	4	1,454	1	550	1	1,070	81	5,997							
CONSTRUCTION	37	350	10	298	11	697	13	1,572	19	6,330	19	13,120	25	86,325	134	108,692							
ALL INDUSTRIES	985	10,374	407	14,147	399	27,401	247	32,670	204	63,375	81	54,924	59	185,584	2,382	388,475							

APPENDIX I

LIST OF 1960 STANDARD INDUSTRIAL CODES

SIC INDUSTRIAL CLASSIFICATION	SIC INDUSTRIAL CLASSIFICATION
001 EXPERIMENTAL AND UNIVERSITY FARMS	125 BREAKFAST CEREAL MANUFACTURERS
003 INSTITUTIONAL FARMS	128 BISCUIT MANUFACTURERS
006 RESIDENTIAL AND OTHER SMALL HOLDINGS	129 BAKERIES
011 LIVESTOCK AND LIVESTOCK COMBINATION FARMS	131 CONFECTIONERY MANUFACTURERS
013 FIELD CROP AND FIELD CROP COMBINATION FARMS	133 SUGAR REFINERIES
015 FRUIT AND VEGETABLE FARMS	135 VEGETABLE OIL MILLS
017 OTHER CROP AND LIVESTOCK COMBINATION FARMS	139 MISCELLANEOUS FOOD INDUSTRIES
019 MISCELLANEOUS SPECIALTY FARMS	141 SOFT DRINK MANUFACTURERS
021 SERVICES INCIDENTAL TO AGRICULTURE	143 DISTILLERIES
031 LOGGING	145 BREWERIES
039 FORESTRY SERVICES	147 WINERIES
041 FISHING	151 LEAF TOBACCO PROCESSING
045 FISHERY SERVICES	153 TOBACCO PRODUCTS MANUFACTURERS
047 HUNTING AND TRAPPING	161 RUBBER FOOTWEAR MANUFACTURERS
051 PLACER GOLD MINES	163 TIRE AND TUBE MANUFACTURERS
052 GOLD QUARTZ MINES	169 OTHER RUBBER INDUSTRIES
053 COPPER-GOLD-SILVER MINES	172 LEATHER TANNERIES
054 NICKEL-COPPER MINES	174 SHOE FACTORIES
055 SILVER-COBALT MINES	175 LEATHER GLOVE FACTORIES
056 SILVER-LEAD-ZINC MINES	179 LUGGAGE, HANDBAG AND SMALL LEATHER GOODS MANUFACTURERS
057 URANIUM MINES	183 COTTON YARN AND CLOTH MILLS
058 IRON MINES	193 WOOL YARN MILLS
059 OTHER METAL MINES	197 WOOL CLOTH MILLS
061 COAL MINES	201 SYNTHETIC TEXTILE MILLS
063 PETROLEUM AND GAS WELLS	211 FIBRE PREPARING MILLS
065 NATURAL GAS PROCESSING PLANTS	212 THREAD MILLS
066 OIL SHALE AND BITUMINOUS SAND PITS	213 CORDAGE AND TWINE INDUSTRY
071 ASBESTOS MINES	214 NARROW FABRIC MILLS
073 GYPSUM MINES	215 PRESSED AND PUNCHED FELT MILLS
077 SALT MINES	216 CARPET, MAT AND RUG INDUSTRY
079 OTHER NON-METAL MINES	218 TEXTILE DYEING AND FINISHING PLANTS
083 STONE QUARRIES	219 LINOLEUM AND COATED FABRICS INDUSTRY
087 SAND PITS OR QUARRIES	221 CANVAS PRODUCTS INDUSTRY
092 PETROLEUM PROSPECTING	223 COTTON AND JUTE BAG INDUSTRY
094 OTHER PROSPECTING	229 MISCELLANEOUS TEXTILE INDUSTRIES
096 CONTRACT DRILLING FOR PETROLEUM	231 HOSIERY MILLS
098 OTHER CONTRACT DRILLING	239 OTHER KNITTING MILLS
099 OTHER SERVICES INCIDENTAL TO MINING	242 CUSTOM TAILORING SHOPS
101 SLAUGHTERING AND MEAT PROCESSORS	243 MEN'S CLOTHING INDUSTRY
103 POULTRY PROCESSORS	244 WOMEN'S CLOTHING INDUSTRY
105 DAIRY FACTORIES	245 CHILDREN'S CLOTHING INDUSTRY
107 PROCESS CHEESE MANUFACTURERS	246 FUR GOODS INDUSTRY
111 FISH PRODUCTS INDUSTRY	247 HAT AND CAP INDUSTRY
112 FRUIT AND VEGETABLE CANNERS AND PRESERVERS	248 FOUNDATION GARMENT INDUSTRY
123 FEED MANUFACTURERS	249 OTHER CLOTHING INDUSTRIES
124 FLOUR MILLS	251 SAWMILLS
	252 VENEER AND PLYWOOD MILLS

SIC	INDUSTRIAL CLASSIFICATION	SIC	INDUSTRIAL CLASSIFICATION
258	COFFIN AND CASKET INDUSTRY	339	MANUFACTURERS OF MISCELLANEOUS ELECTRICAL PRODUCTS
259	MISCELLANEOUS WOOD INDUSTRIES	341	CEMENT MANUFACTURERS
261	HOUSEHOLD FURNITURE INDUSTRY	343	LIME MANUFACTURERS
264	OFFICE FURNITURE INDUSTRY	345	GYPSUM PRODUCTS MANUFACTURERS
266	OTHER FURNITURE INDUSTRIES	347	CONCRETE PRODUCTS MANUFACTURERS
268	ELECTRIC LAMP AND SHADE INDUSTRY	348	READY-MIX CONCRETE MANUFACTURERS
271	PULP AND PAPER MILLS	351	CLAY PRODUCTS MANUFACTURERS
272	ASPHALT ROOFING MANUFACTURERS	352	REFRATORIES MANUFACTURERS
273	PAPER BOX AND BAG MANUFACTURERS	353	STONE PRODUCTS MANUFACTURERS
274	OTHER PAPER CONVERTERS	354	MINERAL WOOL MANUFACTURERS
286	COMMERCIAL PRINTING	355	ASBESTOS PRODUCTS MANUFACTURERS
287	ENGRAVING, STEREOTYPING AND ALLIED INDUSTRIES	356	GLASS AND GLASS PRODUCTS MANUFACTURERS
288	PUBLISHING ONLY	357	ABRASIVES MANUFACTURERS
289	PRINTING AND PUBLISHING	359	OTHER NON-METALLIC MINERAL PRODUCTS INDUSTRIES
291	IRON AND STEEL MILLS	365	PETROLEUM REFINERIES
292	STEEL PIPE AND TUBE MILLS	369	OTHER PETROLEUM AND COAL PRODUCTS INDUSTRIES
294	IRON FOUNDRIES	371	EXPLOSIVES AND AMMUNITION MANUFACTURERS
295	SMELTING AND REFINING	372	MANUFACTURERS OF MIXED FERTILIZERS
296	ALUMINUM ROLLING, CASTING AND EXTRUDING	373	MANUFACTURERS OF PLASTICS AND SYNTHETIC RESINS
297	COPPER AND ALLOY ROLLING, CASTING AND EXTRUDING	374	MANUFACTURERS OF PHARMACEUTICALS AND MEDICINES
298	METAL ROLLING, CASTING AND EXTRUDING, N.E.S.	375	PAINT AND VARNISH MANUFACTURERS
301	BOILER AND PLATE WORKS	376	MANUFACTURERS OF SOAP AND CLEANING COMPOUNDS
302	FABRICATED STRUCTURAL METAL INDUSTRY	377	MANUFACTURERS OF TOILET PREPARATIONS
303	ORNAMENTAL AND ARCHITECTURAL METAL INDUSTRY	378	MANUFACTURERS OF INDUSTRIAL CHEMICALS
304	METAL STAMPING, PRESSING AND COATING INDUSTRY	379	OTHER CHEMICAL INDUSTRIES
305	WIRE AND WIRE PRODUCTS MANUFACTURERS	381	SCIENTIFIC AND PROFESSIONAL EQUIPMENT MANUFACTURERS
306	HARDWARE, TOOL AND CUTLERY MANUFACTURERS	382	JEWELLERY AND SILVERWARE MANUFACTURERS
307	HEATING EQUIPMENT MANUFACTURERS	383	BROOM, BRUSH AND MOP INDUSTRY
308	MACHINE SHOPS	384	VENETIAN BLIND MANUFACTURERS
309	MISCELLANEOUS METAL FABRICATING INDUSTRIES	385	PLASTIC FABRICATORS, N.E.S.
311	AGRICULTURAL IMPLEMENT INDUSTRY	393	SPORTING GOODS AND TOY INDUSTRY
315	MISCELLANEOUS MACHINERY AND EQUIPMENT MANUFACTURERS	395	FUR DRESSING AND DYEING INDUSTRY
316	COMMERCIAL REFRIGERATION & AIR CONDITIONING EQUIPMENT MANUFACTURERS	397	SIGNS AND DISPLAYS INDUSTRY
318	OFFICE AND STORE MACHINERY MANUFACTURERS	399	MISCELLANEOUS MANUFACTURING INDUSTRIES, N.E.S.
321	AIRCRAFT AND AIRCRAFT PARTS MANUFACTURERS	404	BUILDING CONSTRUCTION
323	MOTOR VEHICLE MANUFACTURERS	406	HIGHWAY, BRIDGE AND STREET CONSTRUCTION
324	TRUCK BODY AND TRAILER MANUFACTURERS	409	OTHER CONSTRUCTION
325	MOTOR VEHICLE PARTS AND ACCESSORIES MANUFACTURERS	421	SPECIAL-TRADE CONTRACTORS
326	RAILROAD ROLLING STOCK INDUSTRY	501	AIR TRANSPORT
327	SHIPBUILDING AND REPAIR	502	SERVICES INCIDENTAL TO AIR TRANSPORT
328	BOATBUILDING AND REPAIR	504	WATER TRANSPORT
329	MISCELLANEOUS VEHICLE MANUFACTURERS	505	SERVICES INCIDENTAL TO WATER TRANSPORT
331	MANUFACTURERS OF SMALL ELECTRICAL APPLIANCES	506	RAILWAY TRANSPORT
332	MANUFACTURERS OF MAJOR APPLIANCES (ELECTRIC AND NON-ELECTRIC)	507	TRUCK TRANSPORT
334	MANUFACTURERS OF HOUSEHOLD RADIO AND TELEVISION RECEIVERS	508	BUS TRANSPORT, INTERURBAN AND RURAL
335	COMMUNICATIONS EQUIPMENT MANUFACTURERS	509	URBAN TRANSIT SYSTEMS
336	MANUFACTURERS OF ELECTRICAL INDUSTRIAL EQUIPMENT	512	TAXICAB OPERATIONS
337	BATTERY MANUFACTURERS	515	PIPELINE TRANSPORT
338	MANUFACTURERS OF ELECTRIC WIRE AND CABLE	516	HIGHWAY AND BRIDGE MAINTENANCE
		517	OTHER SERVICES INCIDENTAL TO TRANSPORT

SIC	INDUSTRIAL CLASSIFICATION	SIC	INDUSTRIAL CLASSIFICATION
519	OTHER TRANSPORTATION	694	JEWELLERY STORES
524	GRAIN ELEVATORS	695	WATCH AND JEWELLERY REPAIR SHOPS
527	OTHER STORAGE AND WAREHOUSING	696	LIQUOR, WINE AND BEER STORES
543	RADIO AND TELEVISION BROADCASTING	697	TOBACCONISTS
544	TELEPHONE SYSTEMS	699	RETAIL STORES, N.E.S.
545	TELEGRAPH AND CABLE SYSTEMS	702	SAVINGS AND CREDIT INSTITUTIONS
548	POST OFFICE	704	INVESTMENT COMPANIES AND SECURITY DEALERS
572	ELECTRIC POWER	731	INSURANCE CARRIERS
574	GAS DISTRIBUTION	735	INSURANCE AND REAL ESTATE AGENCIES
576	WATER SYSTEMS	737	REAL ESTATE OPERATORS
579	OTHER UTILITIES	801	ELEMENTARY AND SECONDARY SCHOOLS
602	WHOLESALE OF LIVESTOCK	803	VOCATIONAL SCHOOLS
604	WHOLESALE OF GRAIN	805	UNIVERSITIES AND COLLEGES
606	WHOLESALE OF COAL AND COKE	807	LIBRARIES, MUSEUMS AND OTHER REPOSITORIES
608	WHOLESALE OF PETROLEUM PRODUCTS	809	EDUCATION AND RELATED SERVICES, N.E.S.
611	WHOLESALE OF PAPER AND PAPER PRODUCTS	821	HOSPITALS
613	WHOLESALE OF GENERAL MERCHANDISE	823	OFFICES OF PHYSICIANS
614	WHOLESALE OF FOOD	825	OFFICES OF DENTISTS
615	WHOLESALE OF TOBACCO PRODUCTS	827	OTHER HEALTH SERVICES
616	WHOLESALE OF DRUGS AND TOILET PREPARATIONS	828	WELFARE ORGANIZATIONS
617	WHOLESALE OF APPAREL AND DRY GOODS	831	RELIGIOUS ORGANIZATIONS
618	WHOLESALE OF FURNITURE AND HOUSE FURNISHINGS	851	MOTION PICTURE THEATRES AND FILM EXCHANGES
619	WHOLESALE OF MOTOR VEHICLES AND ACCESSORIES	853	BOWLING ALLEYS AND BILLIARD PARLOURS
621	WHOLESALE OF ELECTRICAL MACHINERY, EQUIPMENT AND SUPPLIES	859	OTHER RECREATIONAL SERVICES
622	WHOLESALE OF FARM MACHINERY AND EQUIPMENT	861	ACCOUNTANCY SERVICE
623	WHOLESALE OF MACHINERY AND EQUIPMENT, N.E.S.	862	ADVERTISING SERVICE
624	WHOLESALE OF HARDWARE, PLUMBING AND HEATING EQUIPMENT	864	ENGINEERING AND SCIENTIFIC SERVICE
625	WHOLESALE OF METAL AND METAL PRODUCTS, N.E.S.	866	LEGAL SERVICE
626	WHOLESALE OF LUMBER AND BUILDING MATERIALS	869	OTHER SERVICES TO BUSINESS MANAGEMENT
627	WHOLESALE OF SCRAP AND WASTE MATERIALS	871	SHOE REPAIR SHOPS
629	WHOLESALE, N.E.S.	872	BARBER AND BEAUTY SHOPS
631	FOOD STORES	873	PRIVATE HOUSEHOLDS
642	DEPARTMENT STORES	874	LAUNDRIES, CLEANERS AND PRESSERS
647	VARIETY STORES	875	HOTELS, RESTAURANTS AND TAVERNS
649	OTHER GENERAL MERCHANDISE STORES	876	LODGING HOUSES AND RESIDENTIAL CLUBS
652	ACCESSORY, PARTS, TIRE AND BATTERY SHOPS	877	FUNERAL DIRECTORS
654	GASOLINE SERVICE STATIONS	878	DRESSMAKING
656	MOTOR VEHICLE DEALERS	879	OTHER PERSONAL SERVICES
658	MOTOR VEHICLE REPAIR SHOPS	891	LABOUR ORGANIZATIONS AND TRADE ASSOCIATIONS
663	SHOE STORES	893	PHOTOGRAPHY
665	MEN'S CLOTHING STORES	894	BLACKSMITHING AND WELDING SHOPS
667	WOMEN'S READY-TO-WEAR STORES	896	MISCELLANEOUS REPAIR SHOPS
669	CLOTHING AND DRY GOODS STORES, N.E.S.	897	SERVICES TO BUILDINGS AND DWELLINGS
673	HARDWARE STORES	899	OTHER MISCELLANEOUS SERVICES
676	HOUSEHOLD FURNITURE AND APPLIANCE STORES	902	DEFENCE SERVICES
678	RADIO, TELEVISION AND ELECTRICAL APPLIANCES REPAIR SHOPS	909	OTHER FEDERAL ADMINISTRATION
681	DRUG STORES	931	PROVINCIAL ADMINISTRATION
691	BOOK AND STATIONERY STORES	951	LOCAL ADMINISTRATION
692	FLORISTS' SHOPS	991	OTHER GOVERNMENT OFFICES
693	FUEL DEALERS	999	UNSPECIFIED OR UNDEFINED

APPENDIX II

LIST OF 1960 OCCUPATION GROUP CODES

GROUP CODE	GROUP DESCRIPTION
CON	CONSTRUCTION
ELEC	ELECTRICAL OPERATORS
FRC	FIREFIGHTER CIVILIANS
FRU	FIREFIGHTERS
GARD	GUARDS
MNTC	MAINTENANCE TRADES
NCST	NUCLEAR GENERATING STATIONS
OFF	OFFICE
ONSC	ON-SITE CONSTRUCTION TRADES/CRAFTS
OTH	OTHER
PRF	PROFESSIONAL
PLC	POLICE CIVILIANS
PLU	POLICE OFFICERS
PLC	POLICE CIVILIANS
PSC	POLICE SENIOR CIVILIANS
PSO	POLICE SENIOR OFFICERS
PRD	PRODUCTION
RES	RESEARCH ANALYST
SLS	SALES
SOF	SENIOR OFFICERS
TCH	TECHNICAL
THST	THERMAL GENERATING STATIONS



Labour Management Services
Ontario Office of Collective Bargaining Information

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ONTARIO COLLECTIVE BARGAINING AGREEMENT EXPIRATIONS

1996



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FOREWORD

This is the twenty-ninth annual report on collective agreement expirations, produced by the Office of Collective Bargaining Information (OCBI).

The information contained in this report is derived from the database of the Office of Collective Bargaining Information, as of December 6, 1995. It does not include situations that will result from recent or future certifications by the Ontario Labour Relations Board, or expired agreements that had not been settled or ratified when the report was completed.

Detailed tables and listings of 1996 expirations by industry, union, and size of bargaining unit are available from OCBI. For further information on this publication or other services, please call (416) 326-1260.

EXECUTIVE SUMMARY

The report, *Ontario Collective Bargaining Agreement Expirations*, provides an overview of collective bargaining activity in Ontario expected for 1996. A summary of the key findings of this report are outline below.

- There are nearly twice as many collective agreements expiring in 1996 as there were in 1995, covering over forty percent more employees.
- The large volume of bargaining is mainly due to the expiration of the *Social Contract Act* on March 31st, 1996, affecting the Broader Public Sector (BPS). Over one-half of all agreements expiring in 1996 cover BPS employees in education, health and welfare, municipalities and community services.
- Most bargaining activity will take place in March, August, and September, mainly due to the expiration of agreements covering hospital nurses, municipalities, schools, colleges, universities, and auto industry agreements.
- Key negotiations in the private sector include Loblaws, A & P, Miracle Food Mart, General Motors, Ford, Chrysler, Stelco, and a wage re-opener for Eastern Canada's pulp and paper industry.
- Major sets of negotiations in the public sector include Ontario Hydro, Toronto Transit Commission and the Liquor Control Board of Ontario. In addition, negotiations are scheduled for hospital nurses and paramedical staff, and employees in schools, colleges and universities.

ONTARIO COLLECTIVE BARGAINING, AGREEMENT EXPIRATIONS, 1996

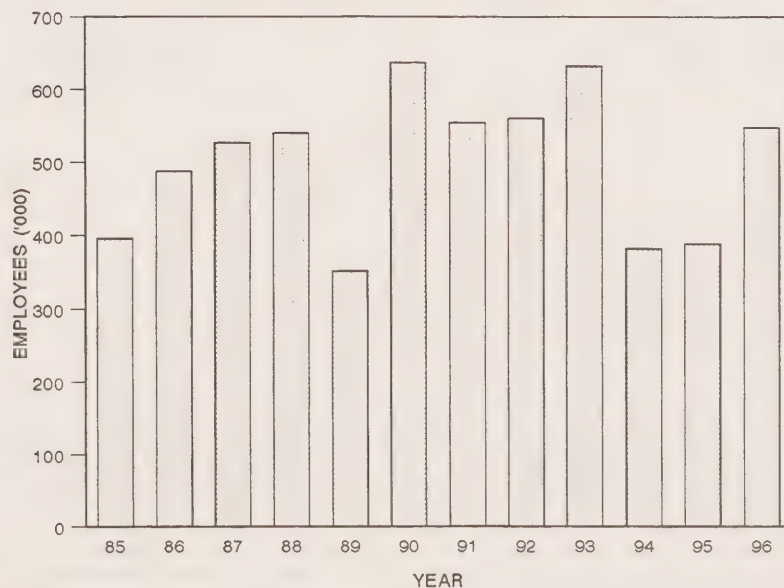
Collective bargaining activity scheduled for 1996 will involve nearly twice as many collective agreements as 1995, covering over forty percent more employees. There will be 3,384 agreements expiring in 1996, covering a total of 547,852 employees. Current data shows that the number of employees covered by expiring collective agreements in 1996 will be the fifth highest in the last eleven years. (See Figure 1.)

The agreements up for renewal in 1996 represent a third of Ontario's 10,013 agreements and affect 37% of its 1,470,666 unionized employees.

The major reason for the large volume of bargaining in 1996 is the expiration of the *Social Contract Act* on March 31st, 1996. Over one-half of all contracts expiring in 1996 cover Broader Public Sector (BPS) employees. The BPS includes collective agreements covering employees in education, health and welfare, municipalities, provincial government, public utilities and community services. This large sector accounts for almost seventy percent of all employees involved in negotiations in 1996. The majority of BPS expirations are scheduled for March 31st and August 31st in the health sector and education sector, respectively.

KEY NEGOTIATIONS IN 1996			
MONTH	EMPLOYER/SECTOR	UNION(S)	EMPLOYEES
Jan.	Toronto Hotel Employers' Assn.	Hotel Empls.	2,800
March	Hospitals, Municipalities, Colleges, Universities	Various	93,000
March	Toronto Transit Commission	Amalgamated Transit Union	8,200
March/Dec.	Ontario Hydro	CUPE/ Independent Local Union	20,000
March	Liquor Control/Liquor Licensing Boards	Ontario Liquor Board Empls.	5,000
March/August	Community Colleges	OPSEU	15,400
March	Metro Toronto Municipality (inside, outside)	CUPE	10,350
May	Pulp & Paper Industry (Eastern Canada Wage Re-opener)	Various	20,000
June	Loblaws	UFCW	8,000
June	University of Toronto	University Professors	3,500
July	Stelco	USWA	7,000
August/March	Various School Boards	Various	114,800
Sept.	Chrysler, Ford, GM	CAW	49,200
Nov.	Great Atlantic & Pacific Co./Miracle Food Mart	UFCW	8,000
Dec.	Metro Cab Group of Companies	USWA	1,800

Figure 1 - ONTARIO COLLECTIVE AGREEMENT EXPIRATIONS, EMPLOYEES COVERED, 1985-1996



Negotiations in the private sector will be concentrated in transportation, retail trade, transportation equipment, food and beverage, primary metals, accommodation and food services, fabricated metals and miscellaneous services. (See Tables 1 and 2.)

Economic Setting

Collective bargaining in 1996 will take place in a moderately improving economic environment. In 1995, after a major expansion of 5.5% in 1994, it is estimated that Ontario's real domestic product will be 2.1%. According to the Ministry of Finance, economic growth in 1996 and 1997 is expected to be moderate at 2.3% and 3.1%, respectively. (See Figure 2 below.)

The annual inflation rate, as measured by the Ontario Consumer Price Index (CPI), is expected to be 2.5% in 1995, up from 0.1% in 1994. The Ministry of Finance forecasts that inflation will be stable at 1.8% in both 1996 and 1997.

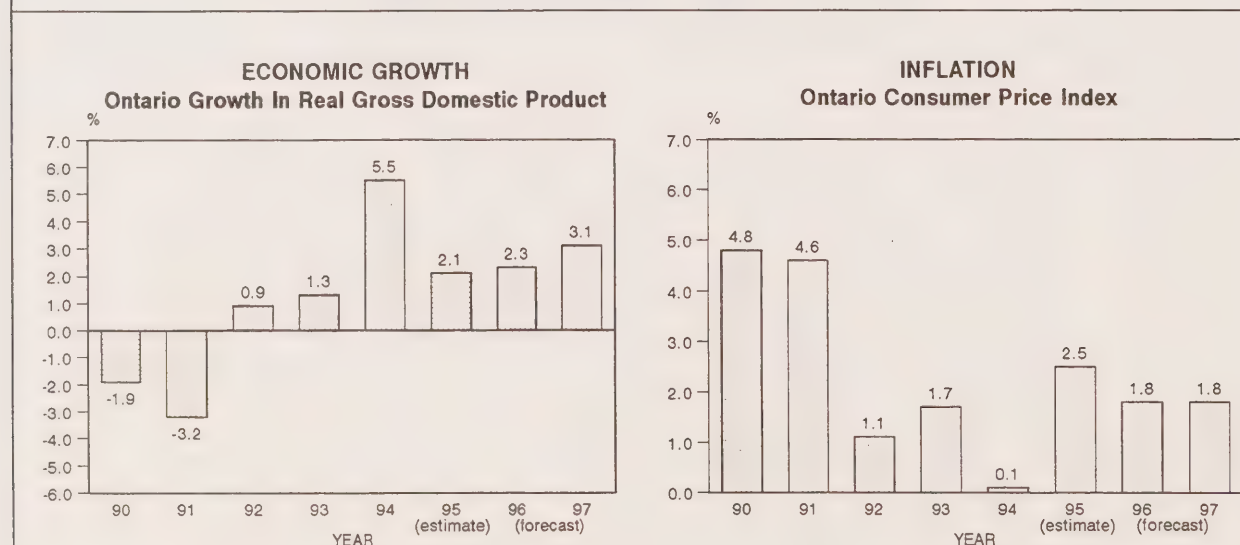
The national unemployment rate remained high but declined to 9.5% in 1995, down from 10.4% in 1994. Ontario's 1995 unemployment rate is predicted to be 8.8%, down from 9.6% in 1994.

It is expected that the unemployment rate in Ontario will remain at 8.8% in 1996 and will fall slightly to 8.6% in 1997.

Under collective agreements covering 200 or more Ontario employees reaching settlements during the first 10 months of 1995, increases to base wage rates averaged 1%, up from 0.3% in 1994. Wage settlements in manufacturing (2.4%) and construction (1.4%) resulted in an average increase of 1.7% for 1995 in the private sector, compared to 0.8% in 1994. Although wage freezes dominated in the public sector, the overall average increase rose slightly from 0.1% in 1994 to 0.3% in 1995, as a result of settlements in railway transportation.

Although the economy showed signs of moderate recovery, current labour market conditions and fiscal restraint in the public sector will continue to exert downward pressure on wage settlements in many sectors. Some industries, in particular export-oriented manufacturing, may benefit from the recovery. However, on-going restructuring and technological change throughout the economy will continue to place an emphasis on issues of job security and labour adjustment at the bargaining table.

Figure 2 - SELECTED ECONOMIC INDICATORS, 1990-1997



Monthly Activity

Expirations during the months of March, August and September cover the largest number of employees, representing about seventy percent of the total for the year. Given that the *Social Contract Act* expires on March 31, 1996, it is not surprising to find that over forty percent of the 1996 expirations occur in March. Agreements expiring in this month cover employees in municipal services, community services, urban transit, Ontario Hydro, hospital nursing and paramedical and school, college, and university support.

The volume of bargaining scheduled for March will expand with the addition of settlements for currently outstanding agreements and those expiring between now and March 31st. There are also cases where some parties may not renew their agreements in the short term, preferring instead to wait until the expiration of the *Social Contract Act* to begin negotiations.

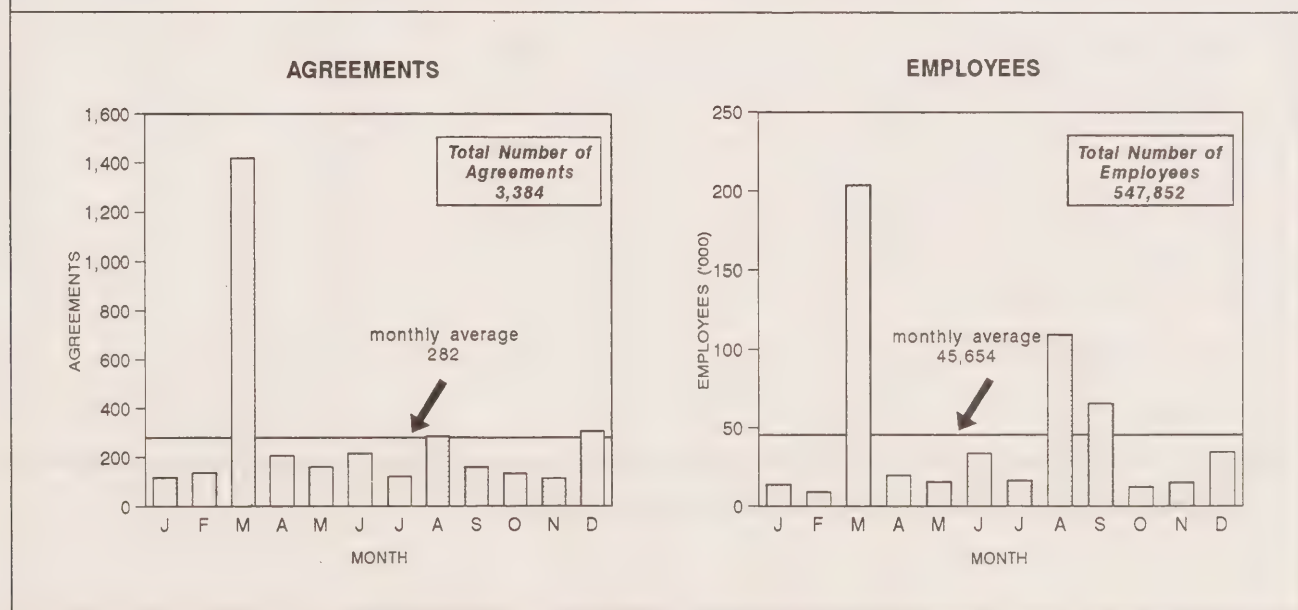
The other major concentration of BPS contract expirations takes place on August 31st, and involves 177 elementary and secondary school teacher agreements covering almost 88,000 employees and a master agreement covering about 9,000 college academic staff.

In September, the Big Three auto industry agreements, Chrysler, Ford and General Motors, are set to expire, covering almost 50,000 employees. In addition, negotiations involving about 10,000 auto parts manufacturing employees are also scheduled this year. (See Table 3).

Industrial Activity

Bargaining in 1996 will be primarily concentrated in the non-manufacturing sector due to the large number of contracts expiring in the utilities, education, municipal and health sectors. There will be 2,632 collective agreements expiring in the non-manufacturing sector, covering almost 419,000 employees. This represents over 75% of all expirations for the year. The Broader Public Sector accounts for over 65% of non-manufacturing agreement expirations and almost 80% of employees. In addition to the Broader Public Sector, non-manufacturing bargaining will also cover transportation, wholesale trade, retail trade and other services.

Figure 3 - MONTHLY BARGAINING ACTIVITY, 1996



Just under one-quarter of bargaining will be in the manufacturing sector, covering less than one-quarter of all employees scheduled to bargain. Manufacturing sector expirations are based primarily in food and beverage, fabricated metals, and transportation equipment.

Major private sector negotiations include Loblaws, No Frills, A&P and Miracle Food Mart (retail trade), Chrysler, General Motors and Ford (transportation equipment), agreements at major Toronto and Ottawa hotels (accommodation and food), a wage reopener in the pulp and paper industry (paper and allied), Stelco (fabricated metal) and Toronto area taxi drivers (transportation).

Major public sector negotiations include the Toronto Transit Commission, Ontario Hydro, the Liquor Control Board of Ontario, hospital nurses, municipalities, and employees in schools, colleges and universities.

Union Activity

Nine major unions dominate bargaining in 1996, representing almost eighty percent of all employees in negotiations. The Canadian Union of Public Employees, the Canadian Auto Workers, the Ontario Nurses' Association and the various teachers federations represent almost sixty percent of all employees covered by agreements expiring this year. More than eighty-five different unions will be participating in negotiations in 1996.

UNIONS WITH 1996 CONTRACT EXPIRIES COVERING THE LARGEST NUMBER OF EMPLOYEES

<u>Union</u>	<u>Agreements</u>	<u>Employees</u>	<u>% of All Employees with Expiring Contracts %</u>
Canadian Union of Public Employees	610	113,78	20.8
Canadian Auto Workers	195	71,774	13.1
Multi Teachers' Unions (primarily elementary)	72	54,760	10.0
Ontario Nurses Association	393	46,411	8.5
United Steelworkers of America	321	33,751	6.2
United Food & Commercial Workers	146	29,574	5.4
Ontario Public Service Employees	200	27,574	5.1
Ontario Secondary School Teachers' Association	75	25,730	4.7
Amalgamated Transit Union	7	11,717	2.1
Independent Local Unions*	71	13,859	2.5
Total	2,090	429,319	78.4

* Includes Ontario Hydro, Spar Aerospace and other employee associations.

TABLES

Table 1

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1996, BY MONTH AND INDUSTRY, NUMBER OF AGREEMENTS

INDUSTRY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
TOTAL MANUFACTURING	45	47	77	66	67	54	52	35	77	67	68	97	752
Food, Beverage	12	4	12	7	13	8	5	6	4	13	8	26	118
Tobacco Products	0	0	0	3	0	1	0	0	0	0	0	0	4
Rubber, Plastics	1	2	1	5	4	5	1	0	3	9	3	5	39
Leather	1	0	1	0	0	0	0	0	0	3	0	0	5
Textile	1	3	2	2	6	2	0	1	2	2	4	6	31
Knitting Mills	0	0	0	0	0	0	0	0	0	1	0	0	1
Clothing	1	1	1	0	0	0	1	1	1	1	1	1	9
Wood	1	1	3	3	9	5	3	1	1	3	2	3	35
Furniture, Fixtures	0	0	5	4	2	1	1	0	4	0	4	3	24
Paper	4	3	2	6	0	1	1	1	4	1	1	6	30
Printing, Publishing	5	2	3	6	4	5	1	2	1	3	1	5	38
Primary Metals	0	1	4	2	0	2	7	1	6	6	5	2	36
Fabricated Metals	6	14	11	9	5	7	9	8	11	11	13	7	111
Machinery	3	3	2	2	6	3	4	1	4	1	4	8	41
Transportation Equipment	3	3	3	4	7	2	4	6	16	5	13	11	77
Electrical Products	2	5	8	4	3	3	3	2	6	0	3	6	45
Non-metallic Minerals	2	0	6	5	5	5	7	1	7	0	5	1	44
Petroleum, Coal	0	0	0	1	0	0	0	0	0	0	0	0	1
Chemicals	3	4	10	2	2	4	2	2	4	4	0	5	42
Other Manufacturing	0	1	3	1	1	0	3	2	3	4	1	2	21
TOTAL NON-MANUFACTURING	73	91	1,342	142	94	162	70	252	83	67	46	210	2,632
Forestry	0	0	0	0	0	0	0	2	0	0	0	1	3
Mining, Quarrying	3	5	4	2	3	3	2	0	1	4	2	1	30
Transportation	6	4	34	11	7	6	3	4	11	5	1	11	103
Storage	2	0	0	0	0	1	2	0	0	0	0	2	7
Communications	0	1	1	0	0	2	0	0	2	0	0	3	9
Electric, Gas, Water	7	3	41	12	10	6	4	2	2	5	1	14	107
Wholesale Trade	9	16	17	11	13	6	11	5	7	7	8	15	125
Retail Trade	9	15	9	3	6	11	4	7	8	8	8	11	99
Finance, Insurance Carriers	2	0	1	1	1	0	0	0	0	0	0	5	9
Real Estate, Insurance Agencies	0	3	6	5	4	9	1	3	1	1	5	4	42
Education, Related Services	1	6	190	20	2	36	2	200	4	3	1	30	495
Health, Welfare Services	3	4	729	14	16	20	9	9	12	5	4	35	860
Recreational Services	5	1	7	1	2	7	1	5	0	1	0	12	42
Management Services	1	2	10	3	1	4	5	1	7	3	3	5	45
Personal Services	1	2	6	9	1	3	1	1	1	6	0	4	35
Accommodation, Food Services	4	12	9	7	14	6	10	3	7	5	7	13	97
Other Services	7	11	16	14	4	36	11	5	13	10	5	22	154
Federal Government	2	1	0	0	3	0	0	0	1	2	1	0	10
Provincial Government	0	0	2	0	0	0	0	0	0	0	0	0	2
Local Government	10	3	258	13	6	5	2	4	4	0	0	19	324
Construction	1	2	2	16	2	1	2	1	2	2	0	3	34
ALL INDUSTRIES	118	138	1,419	208	161	216	122	287	160	134	114	307	3,384

Table 2

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1996, BY MONTH AND INDUSTRY, NUMBER OF EMPLOYEES COVERED

INDUSTRY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
TOTAL MANUFACTURING	4,169	3,941	7,526	6,395	9,362	5,006	12,145	2,949	55,250	7,786	5,403	9,338	129,270
Food, Beverage	1,046	352	804	1,159	2,983	621	173	367	241	1,755	1,229	2,803	13,533
Tobacco Products	0	0	0	671	0	32	0	0	0	0	0	0	703
Rubber, Plastics	292	53	50	452	659	1,284	206	0	162	631	229	346	4,364
Leather	91	0	60	0	0	0	0	0	0	727	0	0	878
Textile	1,100	226	949	166	566	265	0	22	185	258	450	731	4,918
Knitting Mills	0	0	0	0	0	0	0	0	0	311	0	0	311
Clothing	13	50	50	0	0	0	50	26	50	380	475	112	1,206
Wood	39	4	545	175	1,157	171	93	28	18	101	159	147	2,637
Furniture, Fixtures	0	0	360	265	63	82	128	0	289	0	264	592	2,043
Paper	320	193	121	803	0	7	67	25	464	53	20	516	2,589
Printing, Publishing	282	33	146	104	72	461	55	165	64	91	7	334	1,814
Primary Metals	0	140	352	105	0	168	8,848	240	378	1,000	283	113	11,627
Fabricated Metals	580	636	468	567	149	464	245	679	505	480	883	928	6,584
Machinery	54	60	89	595	264	130	163	16	502	8	83	454	2,418
Transportation Equipment	76	1,254	436	662	1,716	108	736	1,122	50,588	1,484	806	1,067	60,055
Electrical Products	125	710	886	285	1,179	205	446	42	930	0	238	936	5,982
Non-metallic Minerals	22	0	1,439	169	399	767	581	80	449	0	217	40	4,163
Petroleum, Coal	0	0	0	79	0	0	0	0	0	0	0	0	79
Chemicals	129	164	572	113	135	241	94	64	223	395	0	164	2,294
Other Manufacturing	0	66	199	25	20	0	260	73	202	112	60	55	1,072
TOTAL NON-MANUFACTURING	9,587	5,156	196,070	13,221	6,148	28,626	4,119	106,149	10,171	4,487	9,665	25,183	418,582
Forestry	0	0	0	0	0	0	0	470	0	0	0	24	494
Mining, Quarrying	166	356	499	40	70	782	245	0	14	428	17	13	2,630
Transportation	1,385	315	12,683	192	1,982	417	95	290	1,644	1,929	100	4,912	25,944
Storage	30	0	0	0	0	10	14	0	0	0	0	20	74
Communications	0	250	270	0	0	1,288	0	0	2,185	0	0	2,115	6,108
Electric, Gas, Water	1,708	122	17,164	1,031	431	43	63	43	15	204	4	5,914	26,742
Wholesale Trade	284	448	346	544	150	252	592	101	171	77	300	865	4,130
Retail Trade	652	390	5,599	1,604	434	8,679	239	517	679	208	8,214	1,837	29,052
Finance, Insurance Carriers	20	0	75	8	0	0	0	0	0	0	0	45	148
Real Estate, Insurance Agencies	0	94	256	20	19	40	13	48	5	4	14	133	646
Education, Related Services	325	256	39,971	3,866	111	11,379	59	103,679	1,146	101	11	4,522	165,426
Health, Welfare Services	156	572	72,283	659	620	855	728	508	1,145	255	162	1,297	79,240
Recreational Services	181	1	388	4	221	2,884	85	150	0	50	0	1,196	5,160
Management Services	13	22	353	1,230	150	602	538	27	2,187	469	414	345	6,350
Personal Services	32	27	233	147	20	323	80	4	3	132	0	156	1,157
Accommodation, Food Services	3,082	1,577	889	497	1,350	324	1,083	160	264	315	251	643	10,435
Other Services	277	219	548	349	51	570	271	66	260	207	103	631	3,552
Federal Government	153	90	0	0	138	0	0	12	72	75	0	0	540
Provincial Government	0	0	2,535	0	0	0	0	0	0	0	0	0	2,535
Local Government	973	167	41,859	680	334	168	5	83	379	0	0	444	45,092
Construction	150	250	119	2,350	67	10	9	3	62	36	0	71	3,127

ALL INDUSTRIES

13,756 9,097 203,596 19,616 15,510 33,632 16,264 109,098 65,421 12,273 15,068 34,521 547,852

Table 3

**ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1996,
COVERING 200 OR MORE EMPLOYEES, BY MONTH OF EXPIRATION**

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
JANUARY			
876661 Ontario Ltd, LOEB Club Plus Sarnia	200	Communications Energy Paperwkr	Sarnia, C
Ball Packaging Products Canada Inc	240	Machinists	Burlington, C
Centra Gas Ontario Inc	220	Communications Energy Paperwkr	Multi-Locations
Dough Delight Ltd	400	Bakery & Tobacco Workers	Concord
Du Pont Canada Inc Kingston Site	1,100	Independent Local Union	Kingston, C
Hamilton City Board Of Education Elementary Occasional	325	Ont Public School Teachers	Hamilton, C
London City Corp Fire Dept	363	Ont Firefighters	London, C
Moore Corp Ltd Moore Business Forms And Systems Div	268	Graphic Communications Union	Fergus, T
Motor Transport Industrial Relations Bureau Car Carriers (4 units)	1,300	Teamsters	Province-wide
Peel Regional Municipality Works Dept	225	Cdn Public Empls (CUPE)	Brampton, C
Seagram Co Ltd	250	Cdn Auto Workers	Amherstburg, T
Toronto Electric Commissioners Hourly	666	Cdn Public Empls (CUPE)	Toronto, C
Toronto Hotel Employers Assn	2,800	Hotel Employees	Toronto, C
Toronto Hydro-Electric System Salaried	718	Cdn Public Empls (CUPE)	Toronto, C
Trusthouse Forte Hotel Group King Edward Hotel	200	Hotel Employees	Toronto, C
Windsor Mold Inc Emrick Plastics Div	292	Cdn Auto Workers	Windsor, C
102 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....4,189			
TOTAL: 118 AGREEMENTS.....13,756			
FEBRUARY			
Ault Foods Ltd Black Diamond Cheese Div	266	Communications Energy Paperwkr	Belleville, C
Canadian Pacific Hotels Corp Royal York Hotel	800	Hotel Employees	Toronto, C
Canadian Salt Co Ojibway Mine	216	Cdn Auto Workers	Windsor, C
Ferranti-Packard Transformers Ltd	228	United Steelworkers	St. Catharines, C
Gabriel Of Canada Ltd	1,000	Machinists	Multi-Locations
Marriott Corp At Carleton University Food Service	225	Cdn Public Empls (CUPE)	Ottawa, C
Mississauga Hospital	350	Cdn Public Empls (CUPE)	Mississauga, C
National Maintenance Council Of Canada Maint/Repair/Revamp	230	Multi-Unions	Multi-Locations
Northern Telephone Ltd Office And Service	250	Communications Energy Paperwkr	Province-wide
Wilsons Truck Lines	300	Independent Local Union	Etobicoke, C
128 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....5,232			
TOTAL: 138 AGREEMENTS.....9,097			
MARCH			
Belleville General Hospital Part-time	234	Ont Nurses Assn	Belleville, C
Brampton City Corp Outside	258	Cdn Public Empls (CUPE)	Brampton, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Carleton Board Of Education Custodial/Maintenance	492	Ont Secondary School Teachers	Nepean, C
Carleton University Office	700	Cdn Public Empls (CUPE)	Ottawa, C
Celanese Canada Inc	249	Communications Energy Paperwkr	Millhaven
Consumers Gas Co Ltd Office	760	Communications Energy Paperwkr	Multi-Locations
Consumers Glass Co Ltd Warehouse	485	Aluminum, Brick & Glass Wkrs	Hamilton, C
Dubreuil Forest Products Ltd	355	Iwa - Canada	Dubreuilville, Id
Dufferin-Peel RCSSB Maintenance	500	Cdn Public Empls (CUPE)	Mississauga, C
Dufferin-Peel RCSSB Office	350	Cdn Public Empls (CUPE)	Mississauga, C
Durham Board Of Education Educational Assistants	400	Cdn Public Empls (CUPE)	Oshawa, C
Durham Board Of Education Maintenance	593	Cdn Public Empls (CUPE)	Oshawa, C
Durham Region RCSSB Educ Assistants/Maint/Office	410	Cdn Public Empls (CUPE)	Oshawa, C
Durham Regional Municipality	700	Cdn Public Empls (CUPE)	Whitby, T
Durham Regional Municipality Homes For Aged	650	Cdn Public Empls (CUPE)	Oshawa, C
Durham Regional Municipality Works	350	Cdn Public Empls (CUPE)	Whitby, T
East York Borough Board Of Education Office	358	Cdn Public Empls (CUPE)	Oshawa, C
Eastern Ontario Childrens Hospital	544	Ont Nurses Assn	East York, Borough
Essex County Board Of Education Office And Edu. Assistants	200	Cdn Public Empls (CUPE)	Ottawa, C
Essex County RCSSB Office/Tech/Educational Asst	200	Cdn Public Empls (CUPE)	Essex, T
Etobicoke City Board Of Education Maintenance	450	Cdn Public Empls (CUPE)	Essex, T
Etobicoke City Corp Fire Dept	417	Intl Fire Fighters	Etobicoke, C
Etobicoke City Corp Outside Empls	535	Cdn Public Empls (CUPE)	Etobicoke, C
Etobicoke General Hospital	224	Ont Nurses Assn	Etobicoke, C
Etobicoke General Hospital Part-time	418	Ont Nurses Assn	Etobicoke, C
Four Seasons Hotel Yorkville	380	Textile Processors	Etobicoke, C
Frontenac County Board Of Education Secondary Occasional	250	Ont Secondary School Teachers	Toronto, C
Goldcorp Inc Red Lake Mine Division	276	United Steelworkers	Kingston, C
Grey Bruce Regional Health Centre	210	Ont Nurses Assn	Balmertown, Id/Do
Guelph City Corp Works	212	Cdn Public Empls (CUPE)	Owen Sound, C
Guelph General Hospital	249	Ont Nurses Assn	Guelph, C
Hamilton City Board Of Education Educational/Lunchrm Assts	221	Office & Professional Empls	Guelph, C
Hamilton City Board Of Education Maintenance	600	Cdn Public Empls (CUPE)	Hamilton, C
Hamilton City Corp Office/Outside/Tech	462	Cdn Public Empls (CUPE)	Hamilton, C
Hamilton City Corp Outside	525	Cdn Public Empls (CUPE)	Hamilton, C
Hamilton Civic Hospitals	866	Ont Nurses Assn	Hamilton, C
Hamilton Civic Hospitals Part-time	702	Ont Nurses Assn	Hamilton, C
Hamilton Public Library Board Office And Service	278	Cdn Public Empls (CUPE)	Hamilton, C
Hamilton Street Railway Hourly	600	Transit Union (Intl)	Hamilton, C
Hamilton-Wentworth RCSSB Office & Professional	340	Cdn Public Empls (CUPE)	Hamilton, C
Hamilton-Wentworth Regional Municipality Macassa/Wentworth	240	Cdn Public Empls (CUPE)	Hamilton, C
Hamilton-Wentworth Regional Municipality Office	434	Cdn Public Empls (CUPE)	Hamilton, C
Hastings County Board Of Education Maintenance/Supervisors	523	Cdn Public Empls (CUPE)	Belleville, C
Home Care Program For Metropolitan Toronto	272	Office & Professional Empls	Toronto, C
Joseph Brant Memorial Hospital	372	Ont Nurses Assn	Burlington, C
Kingston General Hospital	337	Ont Nurses Assn	Kingston, C
Kingston General Hospital Part-time	431	Ont Nurses Assn	Kingston, C
Kitchener City Corp Office	271	Cdn Public Empls (CUPE)	Kitchener, C
Kitchener City Corp Works/Recreation	253	Cdn Public Empls (CUPE)	Kitchener, C
Lakehead Assn For Community Living	260	Ont Public Service Empls	Thunder Bay, C
Lambton County Corp North Lambton/Meadowview Villa	209	Cdn Public Empls (CUPE)	Forest, T
Laurentian Hospital	320	Ont Nurses Assn	Sudbury, C
Laurentian University Academic Staff/Librarians	310	University Professors	Sudbury, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Leeds And Grenville County Board Of Education Off/Maint	250	Cdn Public Empls (CUPE)	Brockville, C
Lever Brothers Ltd	270	Teamsters	Toronto, C
Liquor Control Board And Liquor Licence Board	5,000	Ont Liquor Board Employees	Province-wide
London City Public Utilities Comm	250	Cdn Public Empls (CUPE)	London, C
London Transit Commission	393	Transit Union (Intl)	London, C
Mckellar General Hospital Part-time	285	Ont Nurses Assn	Thunder Bay, C
Metropolitan General Hospital	357	Ont Nurses Assn	Windsor, C
Mississauga City Corp Transit Div	575	Transit Union (Intl)	Mississauga, C
Monfort Hospital	313	Ont Nurses Assn	Ottawa, C
Mount Sinai Hospital	483	Ont Nurses Assn	Toronto, C
Nestle Canada Inc Confectionery Div	434	Brewery & Professional Workers	Toronto, C
Niagara Regional Municipality Office/Outside	800	Cdn Public Empls (CUPE)	Thorold, C
Niagara South Board Of Education Maintenance	425	Cdn Public Empls (CUPE)	Welland, C
North Bay General Hospital	371	Ont Nurses Assn	North Bay, C
North York City Board Of Education Adult Continuing/ESL Inst	250	Cdn Public Empls (CUPE)	North York, C
North York City Board Of Education Caretakers	730	Cdn Public Empls (CUPE)	North York, C
North York City Board Of Education Office	1,200	Cdn Public Empls (CUPE)	North York, C
North York City Corp Clerical & Technical	580	Cdn Public Empls (CUPE)	North York, C
North York City Corp Fire Dept	632	Ont Firefighters	North York, C
North York City Corp Outside	800	Cdn Public Empls (CUPE)	North York, C
North York City Hydro-Electric Comm Outside (2 units)	331	Cdn Public Empls (CUPE)	North York, C
North York General Hospital	301	Ont Nurses Assn	North York, C
North York General Hospital Part-time	393	Ont Nurses Assn	North York, C
North York Public Library Board	482	Cdn Public Empls (CUPE)	North York, C
Northumberland/Newcastle Board Of Education Maintenance	250	Cdn Public Empls (CUPE)	North York, C
Ontario Cancer Institute Princess Margaret Hospital	250	Ont Nurses Assn	Cobourg, T
Ontario Council Of Regents Support Staff	6,400	Ont Public Service Empls	Toronto, C
Ontario Council Of Teaching Hospitals (OCOTH)	2,400	Internes & Residents Assn	Province-wide
Ontario Educational Communications Authority Offc/Tech	270	Broadcast Employees	Multi-Locations
Ontario Hydro	14,500	Cdn Public Empls (CUPE)	Toronto, C
Ontario New Democratic Party Caucus Members' Constituency	230	Office & Professional Empls	Province-wide
Oshawa City Corp Outside	200	Cdn Public Empls (CUPE)	Toronto, C
Oshawa General Hospital	410	Ont Nurses Assn	Oshawa, C
Oshawa General Hospital Part-time	313	Ont Nurses Assn	Oshawa, C
Ottawa And District Assn For Mentally Retarded	320	Cdn Public Empls (CUPE)	Oshawa, C
Ottawa Board Of Education Maintenance/Custodial	536	Ont Secondary School Teachers	Ottawa, C
Ottawa Board Of Education Office	500	Cdn Public Empls (CUPE)	Ottawa, C
Ottawa Board Of Education Secondary Occasional	500	Ont Secondary School Teachers	Ottawa, C
Ottawa City Corp Office/Outside	1,800	Cdn Public Empls (CUPE)	Ottawa, C
Ottawa City Corp Professional	215	Independent Local Union	Ottawa, C
Ottawa Civic Hospital	1,555	Ont Nurses Assn	Ottawa, C
Ottawa General Hospital	477	Ont Nurses Assn	Ottawa, C
Ottawa General Hospital Medical Lab	240	Ont Public Service Empls	Ottawa, C
Ottawa General Hospital Part-time	866	Ont Nurses Assn	Ottawa, C
Ottawa Public Library Board	200	Cdn Public Empls (CUPE)	Ottawa, C
Ottawa-Carleton Childrens Aid Society	285	Ont Public Service Empls	Ottawa, C
Ottawa-Carleton Regional Municipality Health Department	228	Cdn Public Empls (CUPE)	Ottawa, C
Ottawa-Carleton Regional Municipality Health Department	416	Independent Local Union	Ottawa, C
Ottawa-Carleton Regional Municipality Office/Outside	3,015	Cdn Public Empls (CUPE)	Ottawa, C
Ottawa-Carleton Regional Municipality Professional	272	Independent Local Union	Ottawa, C
Ottawa-Carleton Regional Transit Commission	1,800	Transit Union (Intl)	Ottawa, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Peel Memorial Hospital	319	Ont Nurses Assn	Brampton, C
Peel Memorial Hospital Part-time	336	Ont Nurses Assn	Brampton, C
Peterborough Civic Hospital Part-time	281	Ont Nurses Assn	Peterborough, C
Peterborough County Board Of Education Office	350	Cdn Public Empls (CUPE)	Peterborough, C
Peterborough-Victoria-Northumberland-Newcastle RCSSB Office (2 units)	240	Cdn Public Empls (CUPE)	Peterborough, C
Phillips Cables Ltd	280	Communications Energy Paperwrk	Brockville, C
Plummer Memorial Hospital/Sault Ste Marie Hospital	622	Ont Nurses Assn	Sault Ste Marie, C
PPG Canada Inc Duplate Div	833	Cdn Auto Workers	Multi-Locations
Queensway General Hospital Part-time	203	Ont Nurses Assn	Etobicoke, C
Queensway-Carleton Hospital	288	Ont Nurses Assn	Ottawa, C
Riverdale Hospital Board Of Governors Paramedical/Nurses	200	Cdn Public Empls (CUPE)	Toronto, C
Riverside Hospital Of Ottawa Part-time	234	Ont Nurses Assn	Ottawa, C
Royal Victoria Hospital Part-time	294	Ont Nurses Assn	Barrie, C
Ryerson Polytechnic University Office	550	Ont Public Service Empls	Toronto, C
Ryerson Polytechnical University Instructors	300	Cdn Public Empls (CUPE)	Toronto, C
Rygiel Home	250	Cdn Public Empls (CUPE)	Hamilton, C
Salvation Army Grace Hospital	309	Ont Nurses Assn	Windsor, C
Sault Ste Marie Board Of Education Maintenance	200	Cdn Public Empls (CUPE)	Sault Ste Marie, C
Scarborough Centenary Hospital	791	Ont Nurses Assn	Scarborough, C
Scarborough Centenary Hospital Paramedical	268	Ont Public Service Empls	Scarborough, C
Scarborough City Board Of Education Maintenance	950	Cdn Public Empls (CUPE)	Scarborough, C
Scarborough City Board Of Education Maintenance, Part-time	300	Cdn Public Empls (CUPE)	Scarborough, C
Scarborough City Corp Fire Dept	515	Intl Fire Fighters	Scarborough, C
Scarborough City Corp Office	440	Cdn Public Empls (CUPE)	Scarborough, C
Scarborough City Corp Outside	530	Cdn Public Empls (CUPE)	Scarborough, C
Scarborough City Public Utilities Comm Hydro/Water/Fleet	209	Utility Workers	Scarborough, C
Scarborough General Hospital	328	Ont Nurses Assn	Scarborough, C
Scarborough General Hospital Part-time	490	Ont Nurses Assn	Scarborough, C
Scarborough Public Library Board Office	350	Cdn Public Empls (CUPE)	Scarborough, C
St Catharines General Hospital	209	Ont Nurses Assn	Scarborough, C
St Catharines General Hospital Part-time	253	Ont Nurses Assn	St Catharines, C
St Joseph Health Centre Religious Hospitaliers Hotel Dieu	201	Ont Public Service Empls	St Catharines, C
St Joseph Sisters Diocese Of London Part-time	233	Ont Nurses Assn	St Catharines, C
St Joseph's Health Centre	562	Ont Nurses Assn	Cornwall, C
St Joseph's Health Centre	400	Ont Nurses Assn	Sarnia, C
St Joseph's Health Centre Part-time	473	Ont Nurses Assn	London, C
St Joseph's Health Centre Part-time	237	Ont Nurses Assn	Toronto, C
St Joseph's Hospital	555	Ont Nurses Assn	Toronto, C
St Joseph's Hospital Part-time	453	Ont Nurses Assn	Hamilton, C
St Joseph's Hotel Dieu Hospital	346	Ont Nurses Assn	Hamilton, C
St Joseph's Hotel Dieu Hospital	390	Ont Nurses Assn	St Catharines, C
St Joseph's Hotel Dieu Hospital	407	Ont Nurses Assn	Windsor, C
St Michael's Hospital	573	Ont Nurses Assn	Kingston, C
St Michael's Hospital Part-time	323	Ont Nurses Assn	Toronto, C
St Vincent Hospital	624	Cdn Transit Union	Toronto, C
Sudbury Board Of Education Maintenance	300	Cdn Public Empls (CUPE)	Ottawa, C
Sudbury General Hospital Of The Immaculate Heart Of Mary	371	Ont Nurses Assn	Sudbury, C
Sudbury Memorial Hospital	304	Ont Nurses Assn	Sudbury, C
Sunnybrook Health Science Centre	673	Ont Nurses Assn	Toronto, C
Sunnybrook Health Science Centre Part-time	552	Ont Nurses Assn	Toronto, C
Sutton Place Grande Hotel Le Meridien Toronto	350	United Steelworkers	Toronto, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Ticketmaster Canada Inc	200	Office & Professional Empls	Toronto, C
Toronto City Board Of Education Adult Ed/Basic Instructors	620	Cdn Public Empls (CUPE)	Toronto, C
Toronto City Board Of Education Chief Caretakers	239	Cdn Public Empls (CUPE)	Toronto, C
Toronto City Board Of Education Educational Assistants	583	Cdn Public Empls (CUPE)	Toronto, C
Toronto City Board Of Education Elementary Office	254	Cdn Public Empls (CUPE)	Toronto, C
Toronto City Board Of Education Maintenance/Plant Operation	754	Cdn Public Empls (CUPE)	Toronto, C
Toronto City Board Of Education Office	1,097	Cdn Public Empls (CUPE)	Toronto, C
Toronto City Corp Inside	2,821	Cdn Public Empls (CUPE)	Toronto, C
Toronto City Corp Outside	1,764	Cdn Public Empls (CUPE)	Toronto, C
Toronto East General And Orthopaedic Hospital	412	Ont Nurses Assn	Toronto, C
Toronto East General And Orthopaedic Hospital Part-time	319	Ont Nurses Assn	Toronto, C
Toronto Hospital Corp Toronto General & Toronto Western Div	402	Ont Public Service Empls	Toronto, C
Toronto Metropolitan Catholic Childrens Aid Society	217	Cdn Public Empls (CUPE)	Toronto, C
Toronto Metropolitan Childrens Aid Society	449	Cdn Public Empls (CUPE)	Toronto, C
Toronto Metropolitan Municipality Homes For Aged, Part-time	1,950	Cdn Public Empls (CUPE)	Toronto, C
Toronto Metropolitan Municipality Inside Employees	6,850	Cdn Public Empls (CUPE)	Toronto, C
Toronto Metropolitan Municipality Outside	3,500	Cdn Public Empls (CUPE)	Toronto, C
Toronto Metropolitan Separate School Board Educ Support	471	Cdn Public Empls (CUPE)	Toronto, C
Toronto Metropolitan Separate School Board Maintenance	891	Cdn Public Empls (CUPE)	Toronto, C
Toronto Metropolitan Separate School Board Occasional Teachers	850	Ont English Catholic Teachers	Toronto, C
Toronto Metropolitan Separate School Board Office	693	Cdn Public Empls (CUPE)	Toronto, C
Toronto Metropolitan Zoo Board Office & Service	287	Cdn Public Empls (CUPE)	Toronto, C
Toronto Transit Commission	8,200	Transit Union (Intl)	Scarborough, C
Toronto Transit Commission Electrical Div	268	Cdn Public Empls (CUPE)	Toronto, C
TRW Vehicle Safety Systems Ltd	700	Clothing & Textile Workers	Penetanguishene, T
University Hospital	386	Service Employees Intl	London, C
University Of Guelph Office	850	Independent Local Union	Guelph, C
University Of Windsor Maintenance/Service	347	Cdn Public Empls (CUPE)	Windsor, C
Ventra Group Inc Chatham Plastic Div	260	Cdn Auto Workers	Chatham, C
Victoria Hospital	792	Ont Nurses Assn	London, C
Victoria Hospital Part-time	686	Ont Nurses Assn	London, C
Victorian Order Of Nurses Toronto Metropolitan Branch	270	Ont Nurses Assn	Toronto, C
Waterloo Regional Municipality Office And Health Unit	551	Cdn Public Empls (CUPE)	Waterloo, C
Welland County General Hospital	323	Ont Nurses Assn	Welland, C
Wellesley Hospital	353	Ont Nurses Assn	Toronto, C
Wellesley Hospital Part-time	317	Ont Nurses Assn	Toronto, C
Wentworth County Board Of Education Maintenance	200	Cdn Public Empls (CUPE)	Ancaster, T
Wilfrid Laurier University Academic Staff/Librarians	285	University Professors	Waterloo, C
Windsor City Board Of Education Maintenance	204	Cdn Public Empls (CUPE)	Windsor, C
Windsor City Corp Inside Workers (2 units)	677	Cdn Public Empls (CUPE)	Windsor, C
Windsor City Corp Outside	251	Cdn Public Empls (CUPE)	Windsor, C
Windsor Community Living Support Services	238	Electrical Workers (IBEW)	Windsor, C
Windsor Regional Hospital Metropolitan Campus - Service	206	Ont Nurses Assn	Windsor, C
Windsor Regional Hospital Western Campus/Malden Park Centre	355	Ont Nurses Assn	Windsor, C
Women's College Hospital	290	Ont Nurses Assn	Toronto, C
Women's College Hospital Part-time	370	Ont Nurses Assn	Toronto, C
Workers' Compensation Board	2,500	Cdn Public Empls (CUPE)	Toronto, C
York City Board Of Education Maintenance	230	Cdn Public Empls (CUPE)	York, C
York City Corp Work Parks And Rec	260	Cdn Public Empls (CUPE)	York, C
York County Hospital	203	Ont Nurses Assn	Newmarket, T
York County Hospital Part-time	261	Ont Nurses Assn	Newmarket, T

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
York Regional Municipality Inside And Outside	914	Cdn Public Empls (CUPE)	Newmarket, T
York University Maintenance	308	Cdn Public Empls (CUPE)	Toronto, C
York University Office	1,234	York University Staff Assn	Toronto, c
1,210 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....59,047			
TOTAL: 1,419 AGREEMENTS.....203,596			
APRIL			
Burns International Security Services Ltd Southwestern Ont	1,000	Plant Guard Workers	Multi-Locations
Canadian Woodwork Manufacturers Assn Store Fixtures	200	Carpenters	Multi-Locations
Carleton University Academic Staff/Librarians	750	University Professors	Ottawa, C
Consumers Gas Co Ltd	650	Communications Energy Paperwkr	Multi-Locations
Drug Trading Co Ltd Druggists Corp Ltd Warehouse	252	Communications Energy Paperwkr	Scarborough, C
Imasco Ltd Imperial Tobacco Division	640	Bakery & Tobacco Workers	Guelph, C
Kimberly-Clark Forest Products Inc Pulp, Forest & Mill Operations	580	United Paperworkers	Terrace Bay, TP
Loblaws Supermarkets Ltd	1,200	Food & Commercial Workers	Ottawa, C
London City Board Of Education Custodial	350	Cdn Public Empls (CUPE)	London, C
Loomis Armored Car Service Ltd	210	Teamsters	Toronto, C
National Grocers Co Ltd Transport Div	400	Food & Commercial Workers	Toronto, C
National Steel Car Ltd Kenilworth Plant	585	United Steelworkers	Hamilton, C
Nestle Canada Inc Confectionery Div	560	Cdn Auto Workers	Multi-Locations
Ont & Tor & Dist Carpentry Contrs Assn Res High/Low Rise	700	Carpenters	Multi-Locations
Pacific Building Maintenance Ltd @ Pearson Intl Airport	213	Labourers	Mississauga, C
Peel Regional Municipality Income Security, Social Services	300	Cdn Public Empls (CUPE)	Peel Region
Perstorp Components (Canada) Inc	250	Rubber Workers	Kitchener, C
Pipe Line Contractors Assn Of Canada Distribution (6 units)	300	Labourers	Province-wide
Pipe Line Contractors Assn Of Canada Distribution Pipeline	200	Intl Operating Engineers	Province-wide
University Of Ottawa Academic Staff/Librarians	1,000	University Professors	Ottawa, C
University Of Waterloo Plant And Food Services	360	Cdn Public Empls (CUPE)	Waterloo, C
Westin Hotel	313	Textile Processors	Ottawa, C
Westinghouse Canada Inc Sandford St. Plant/hourly	470	Cdn Auto Workers	Hamilton, C
Windsor Heavy Construction Assn	250	Intl Operating Engineers	OLRB Area 1
184 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....7,883			
TOTAL: 208 AGREEMENTS.....19,616			

MAY

Bitove Corp Air Terminals Restaurant Div	350	Food & Commercial Workers	Malton
Bombardier Inc Thunder Bay Plant	529	Cdn Auto Workers	Thunder Bay, C
Brock Telecom Ltd	490	Communications Energy Paperwkr	Brockville, C
Canadian Lake Carriers Assn Deck Officers	323	Merchant Service Guild	Province-wide
Canadian Lake Carriers Assn Marine Engineer Officers	323	Marine Officers	Province-wide
Canadian Lake Carriers Assn Unlicensed Personnel	1,300	Seafarers	Province-wide
Hawker Siddeley Canada Inc Fasco Motors Div	259	Cdn Auto Workers	Cambridge, C
Hayes-Dana Inc Drive Train And Chassis Products Div	850	Cdn Auto Workers	Thorold, C
Inglis Ltd	430	Communications Energy Paperwkr	Cambridge, C
J M Schneider Inc Kitchener Plant	1,700	Schneider Employees Assn	Kitchener, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Kraft General Foods Canada Inc	416	Food & Commercial Workers	Cobourg, T
Maple Leaf Foods Inc The Poultry Co	200	Food & Commercial Workers	Brampton, C
Northern Wood Preservers	325	Communications Energy Paperwrk	Thunder Bay, C
Sara Lee Corporation Of Canada Ltd Kitchens Of Sara Lee	200	United Steelworkers	Brampton, C
Wabco-Standard Ltd American-Standard Div	240	Glass, Molders & Plastic Wkrs	Toronto, C
Weldwood Of Canada Plywood Div	329	IWA - Canada	Longlac, T
Westin Harbour Castle	600	Textile Processors	Toronto, C
Whitby Town Corp Parks, Part-time	200	Cdn Public Empls (CUPE)	Whitby, T
Woodbridge Foam Corp	315	Cdn Auto Workers	Woodbridge, VI
Zellers Inc Distribution Centre	350	United Steelworkers	Multi-Locations
141 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....5,781			
TOTAL: 161 AGREEMENTS.....15,510			
JUNE			
AFG Industries Ltd	267	Aluminum, Brick & Glass Wkrs	Scarborough, C
Air Ontario Inc	209	Cdn Auto Workers	Multi-Locations
Atomic Energy Of Canada Nuclear Labs Office	228	Office & Professional Empls	Multi-Locations
Canada Post Corp Postal Operations Supervisory	1,190	Postal Officials	Province-wide
Canadian Standards Assn Office And Service	300	Cdn Public Empls (CUPE)	Rexdale
Canadian Theatres Professional Assn	2,300	Actors Equity	Province-wide
Consumers Packaging Group Consumers Glass Div	450	Cdn Auto Workers	Toronto, C
Durham Board Of Education Office/Clerical/Technical	350	Cdn Public Empls (CUPE)	Oshawa, C
Gencorp Canada Inc	550	Rubber Workers	Welland, C
Kraus Carpet Mills Chrome Print/Varichrome Yarns	250	Food & Commercial Workers	Waterloo, C
Lakehead University Academic/Academic Staff	278	University Professors	Thunder Bay, C
Loblaws Supermarkets Ltd Includes No Frills, Supercentre	8,000	Food & Commercial Workers	Inter-city (diff Region)
Maple Leaf Gardens Ltd P-T, Ushering & Food & Beverage Conce	358	Teamsters	Toronto, C
Peel Board Of Education Maintenance	862	Cdn Public Empls (CUPE)	Mississauga, C
Peel Board Of Education Office	733	Cdn Public Empls (CUPE)	Mississauga, C
Queens University Physical Services	300	Cdn Public Empls (CUPE)	Kingston, C
Rio Algom Ltd Stanleigh Mine	455	United Steelworkers	Elliot Lake, T
Royal Oak Mines Inc Timmins Div	287	United Steelworkers	Timmins, C
Royal Ontario Museum	200	Ont Public Service Empls	Toronto, C
Ryerson Polytechnical University Faculty	600	University Professors	Toronto, C
Sears Canada Inc Fairview	280	United Steelworkers	Willowdale
Standard Products (Canada) Ltd P.V. Trim Div	420	Cdn Auto Workers	Mississauga, C
Thomson Newspapers Co Ltd Globe And Mail, Editorial	380	Newspaper Guild	Toronto, C
Trent University Academic Staff/Librarians	240	University Professors	Peterborough, C
Trent University Support Staff	295	Ont Public Service Empls	Peterborough, C
University Of Toronto Academic Staff / Librarians	3,500	University Professors	Toronto, C
University Of Toronto Library Support	246	Cdn Public Empls (CUPE)	Toronto, C
University Of Toronto Maintenance / Service	688	Cdn Public Empls (CUPE)	Toronto, C
University Of Windsor Academic Staff/Librarians	1,000	University Professors	Windsor, C
University Of Windsor Office	305	Service Employees Intl	Windsor, C
W And H Voortman Ltd	320	Bakery & Tobacco Workers	Burlington, C
Western Foundry Co Ltd	229	Railway, Transport & Genl Wkrs	Wingham, T
184 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....7,562			

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
JULY			
Algoma Steel Inc Algoma Ore Div, Prod/maint	220	United Steelworkers	Wawa
Cara Operations Ltd Airline Services Div, Toronto Airport	700	Teamsters	Mississauga, C
Complex Corp Plant And Office (2 units)	206	Communications Energy Paperwkr	Cobourg, T
D M Plastics Inc	574	Machinists	Tilsonburg, T
GSW Water Heating Co And GSW Pump Co	300	United Steelworkers	Fergus, T
Libbey Canada Inc	469	Aluminum, Brick & Glass Wkrs	Wallaceburg, T
O E Inc	237	United Steelworkers	Markham, T
Reena Foundation	227	Ont Public Service Empls	Toronto, C
St Joseph's Villa	285	Cdn Public Empls (CUPE)	Dundas, T
Stelco Inc Lake Erie Works	1,060	United Steelworkers	Nanticoke, C
Stelco Inc Stelco Steel, Hilton Works	7,000	United Steelworkers	Hamilton, C
Stelco Inc Stelwire - Parkdale Works	440	United Steelworkers	Hamilton, C
Tele-direct (Publications) Inc Sales Representatives	290	Office & Professional Empls	Multi-Locations
TOTAL: 216 AGREEMENTS.....33,632			

109 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....4,256
 TOTAL: 122 AGREEMENTS.....16,264

AUGUST

Brant County Board Of Education Elementary	705	Multi-Teachers Assns	Brantford, C
Brant County Board Of Education Secondary	450	Ont Secondary School Teachers	Brantford, C
Bruce County Board Of Education Secondary	280	Ont Secondary School Teachers	Chesley, T
Bruce-grey County RCSSB Elementary	275	Ont English Catholic Teachers	Hanover, T
Carleton Board Of Education Secondary	1,100	Multi-Teachers Assns	Nepean, C
Carleton RCSSB Maint/Drivers	200	Independent Local Union	Ottawa, C
Carleton RCSSB Occasional Teachers	900	Ont English Catholic Teachers	Nepean, C
Durham Board Of Education Elementary	2,300	Multi-Teachers Assns	Oshawa, C
Durham Board Of Education Secondary	1,400	Ont Secondary School Teachers	Oshawa, C
Durham Region RCSSB Secondary	386	Ont English Catholic Teachers	Oshawa, C
East York Borough Board Of Education Elementary	543	Multi-Teachers Assns	East York, Borough
East York Borough Board Of Education Secondary	422	Ont Secondary School Teachers	East York, Borough
Elgin County Board Of Education Occasional Teachers	250	Ont Public School Teachers	St. Thomas, C
Essex County Board Of Education Elementary	600	Multi-Teachers Assns	Essex, T
Essex County Board Of Education Elementary	1,288	Multi-Teachers Assns	Essex, T
Essex County Board Of Education Elementary	996	Ont Secondary School Teachers	Essex, T
Etobicoke City Board Of Education Secondary	768	Multi-Teachers Assns	Etobicoke, C
Frontenac County Board Of Education Elementary	270	Cdn Public Empls (CUPE)	Etobicoke, C
Frontenac County Board Of Education Maintenance	330	Cdn Public Empls (CUPE)	Kingston, C
Frontenac County Board Of Education Office/Educational Assts	522	Ont Secondary School Teachers	Kingston, C
Frontenac County Board Of Education Secondary	550	Multi-Teachers Assns	Kingston, C
Grey County Board Of Education Elementary	380	Ont Secondary School Teachers	Markdale, VI
Halton Board Of Education Secondary	1,350	Ont Secondary School Teachers	Markdale, VI
Halton RCSSB Elementary	825	Multi-Teachers Assns	Burlington, C
Halton RCSSB Secondary	318	Ont English Catholic Teachers	Burlington, C
Hamilton City Board Of Education Elementary	1,600	Multi-Teachers Assns	Hamilton, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Hamilton City Board Of Education Off/Tch	250	Ont Secondary School Teachers	Hamilton, C
Hamilton-Wentworth RCSSB Elementary	1,040	Multi-Teachers Assns	Hamilton, C
Hastings County Board Of Education Elementary	780	Multi-Teachers Assns	Belleville, C
Hastings County Board Of Education Secondary	500	Ont Secondary School Teachers	Belleville, C
Hastings-Prince Edward County RCSSB	300	Ont English Catholic Teachers	Belleville, C
Huron County Board Of Education Elementary	340	Multi-Teachers Assns	Clinton, T
Huron County Board Of Education Secondary	271	Ont Secondary School Teachers	Clinton, T
Ivaco Inc Rolling Mills Div (Rod Mill)	240	United Steelworkers	L'Orignal, VI
Ivaco Inc Rolling Mills Div, Melt Shop	250	United Steelworkers	L'Orignal, VI
Kimberly-Clark Forest Products Inc Woods Operations	400	IWA - Canada	Longlac, T
Lakehead Board Of Education Elementary	650	Multi-Teachers Assns	Thunder Bay, C
Lakehead Board Of Education Secondary	450	Ont Secondary School Teachers	Thunder Bay, C
Lakehead University Teaching Assistants, Part-time	330	Cdn Educational Workers	Thunder Bay, C
Lambton County Board Of Education Secondary	450	Ont Secondary School Teachers	Sarnia, C
Lambton County RCSSB Elementary	300	Multi-Teachers Assns	Sarnia, C
Lanark County Board Of Education Elementary	420	Multi-Teachers Assns	Perth, T
Lanark County Board Of Education Secondary	230	Ont Secondary School Teachers	Perth, T
Leeds And Grenville County Board Of Education Elementary	550	Multi-Teachers Assns	Brockville, C
Leeds And Grenville County Board Of Education Elementary Occ	200	Ont Public School Teachers	Brockville, C
Leeds And Grenville County Board Of Education Occasional	200	Ont Secondary School Teachers	Brockville, C
Lennox-Addington County Board Of Education Elementary	285	Multi-Teachers Assns	Napanee, T
Lincoln County Board Of Education Elementary	885	Multi-Teachers Assns	St. Catharines, C
London City Board Of Education Elementary	1,500	Multi-Teachers Assns	London, C
London City Board Of Education Secondary	1,243	Multi-Teachers Assns	London, C
London City Board Of Education Secondary Occasional	375	Ont Secondary School Teachers	London, C
London-Middlesex County RCSSB Occasional Teachers	320	Ont English Catholic Teachers	London, C
McMaster University Graduate Aides, Part-time	1,200	Cdn Educational Workers	Hamilton, C
N And D Supermarket Ltd Part-time	250	Independent Local Union	Windsor, C
Nipissing Board Of Education Elementary	350	Multi-Teachers Assns	North Bay, C
Nipissing Board Of Education Elementary Occasional	200	Ont Public School Teachers	North Bay, C
Nipissing Board Of Education Secondary	285	Ont Secondary School Teachers	North Bay, C
Nipissing District RCSSB Elementary	225	Enseignants Franco-Ontariens	North Bay, C
Nipissing District RCSSB English Language Section	223	Ont English Catholic Teachers	North Bay, C
Norfolk Board Of Education Elementary	367	Multi-Teachers Assns	Simcoe, T
Norfolk Board Of Education Secondary	274	Ont Secondary School Teachers	Simcoe, T
North York City Board Of Education Elementary	2,376	Multi-Teachers Assns	North York, C
North York City Board Of Education Secondary	1,853	Multi-Teachers Assns	North York, C
Northumberland/Clarington Board Of Education Elementary	940	Multi-Teachers Assns	Cobourg, T
Northumberland/Clarington Board Of Education Secondary	492	Ont Secondary School Teachers	Cobourg, T
Ontario Council Of Regents Academic Staff	9,000	Ont Public Service Empls	Province-wide
Ottawa RCSSB	635	Ont English Catholic Teachers	Ottawa, C
Ottawa RCSSB Occasional Teachers	250	Ont English Catholic Teachers	Ottawa, C
Ottawa-Carleton Conseil Scolaire Langue Francaise Catholique	235	Multi-Teachers Assns	Ottawa-Carleton Region
Ottawa-Carleton Conseil Scolaire Langue Francaise Catholique	654	Enseignants Franco-Ontariens	Ottawa-Carleton Region
Ottawa-Carleton French Language School Board Maintenance	201	Independent Local Union	Ottawa-Carleton Region
Oxford County Board Of Education Secondary	375	Ont Secondary School Teachers	Woodstock, C
Peel Board Of Education Elementary	3,933	Multi-Teachers Assns	Mississauga, C
Peel Board Of Education Secondary	2,450	Ont Secondary School Teachers	Mississauga, C
Perth County Board Of Education Elementary	410	Multi-Teachers Assns	Stratford, C
Peterborough County Board Of Education Secondary	450	Ont Secondary School Teachers	Peterborough, C
Peterborough-Victoria-Northumberland-Newcastle RCSSB Occasional	200	Ont English Catholic Teachers	Peterborough, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Procor Ltd Fabricating Plant	275	Cdn Auto Workers	Oakville, T
Renfrew County Board Of Education Secondary	330	Ont Secondary School Teachers	Pembroke, C
Sault Ste Marie Board Of Education Secondary	315	Ont Secondary School Teachers	Sault Ste Marie, C
Scarborough City Board Of Education Elementary	2,700	Multi-Teachers Assns	Scarborough, C
Scarborough City Board Of Education Secondary	2,197	Ont Secondary School Teachers	Scarborough, C
Siemens Automotive Ltd	450	Cdn Auto Workers	Chatham, C
Simcoe County Board Of Education Elementary	1,810	Multi-Teachers Assns	Barrie, C
Simcoe County Board Of Education Secondary	1,166	Ont Secondary School Teachers	Barrie, C
Sudbury Board Of Education Elementary	550	Multi-Teachers Assns	Sudbury, C
Sudbury Board Of Education Secondary	700	Multi-Teachers Assns	Sudbury, C
Timmins Board Of Education Elementary	210	Multi-Teachers Assns	Timmins, C
Toronto City Board Of Education Elementary	2,711	Multi-Teachers Assns	Toronto, C
Toronto City Board Of Education Secondary	2,358	Multi-Teachers Assns	Toronto, C
Toronto Metropolitan Separate School Board Elementary	4,300	Multi-Teachers Assns	Toronto, C
University Of Ottawa Academic Staff, Part-time	937	Independent Local Union	Multi-Locations
University Of Toronto Library Support, Part-time	243	Cdn Public Empls (CUPE)	Toronto, C
Victoria County Board Of Education Elementary	475	Multi-Teachers Assns	Lindsay, T
Victoria County Board Of Education Secondary	271	Ont Secondary School Teachers	Lindsay, T
Welland County RCSSB Elementary	550	Multi-Teachers Assns	Welland, C
Welland County RCSSB Secondary Teachers (Niagara Secondary)	250	Ont English Catholic Teachers	Welland, C
Wellington County Board Of Education Elementary	990	Multi-Teachers Assns	Guelph, C
Wellington County Board Of Education Elementary Occasional	287	Ont Public School Teachers	Guelph, C
Wellington County Board Of Education Secondary	584	Ont Secondary School Teachers	Guelph, C
Wentworth County Board Of Education Elementary	686	Multi-Teachers Assns	Ancaster, T
Wentworth County Board Of Education Secondary	405	Ont Secondary School Teachers	Ancaster, T
Windsor City Board Of Education Elementary	708	Multi-Teachers Assns	Windsor, C
Windsor City Board Of Education Secondary	572	Ont Secondary School Teachers	Windsor, C
Windsor RCSSB	1,100	Ont English Catholic Teachers	Toronto, C
York City Board Of Education Elementary	578	Multi-Teachers Assns	York, C
York City Board Of Education Secondary	667	Ont Secondary School Teachers	York, C
York Region Board Of Education Elementary	2,803	Multi-Teachers Assns	Aurora, T
York Region Board Of Education Elementary Occasional	1,000	Ont Public School Teachers	Aurora, T
York Region Board Of Education Secondary	1,833	Ont Secondary School Teachers	Aurora, T
York Region RCSSB	2,550	Multi-Teachers Assns	Richmond Hill, T
York University Unit 1	991	Cdn Educational Workers	Toronto, C
York University Unit 2	1,118	Cdn Educational Workers	Toronto, c

174 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....9,833
HOME: 287 AGREEMENTS.....109,098

SEPTEMBER

Air Canada Sales And Service	1,244	Cdn Auto Workers	Province-wide
Canada Post Corp 15 Support Groups	2,025	Public Service Alliance	Province-wide
Chrysler Canada Ltd	9,500	Cdn Auto Workers	Multi-Locations
Chrysler Canada Ltd Office	650	Cdn Auto Workers	Multi-Locations
Computing Devices Canada Ltd	268	Independent Local Union	Multi-Locations
Etobicoke City Corp Recreation, Part-time	311	Cdn Public Empls (CUPE)	Etobicoke, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Fleet Aerospace Co Fleet Industries Div	218	Machinists	Fort Erie, T
Ford Motor Co Of Canada Ltd	11,000	Cdn Auto Workers	Multi-Locations
General Motors Of Canada Ltd	27,700	Cdn Auto Workers	Multi-Locations
General Signal Ltd Edwards Unit	277	United Steelworkers	Owen Sound, C
J E Thomas Specialties Ltd	291	Rubber Workers	Lindsay, T
Johnson Controls Ltd	440	Cdn Auto Workers	Tillsonburg, T
Keprite Inc	430	Independent Local Union	Brantford, C
Ottawa District Your Independent Grocers Yigs	485	Food & Commercial Workers	Multi-Locations
Pebrar Inc	609	Cdn Auto Workers	Multi-Locations
Pinkertons Of Canada Ltd	1,800	United Steelworkers	Province-wide
PPG Canada Inc Glass Div	238	Independent Local Union	Owen Sound, C
Riverdale Hospital	550	Cdn Public Empls (CUPE)	Toronto, C
University Of Guelph Teaching & Service Assistants, unit #1	800	Cdn Public Empls (CUPE)	Guelph, c
141 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....6,585			
TOTAL: 160 AGREEMENTS.....65,421			
OCTOBER			
Air Canada	1,800	Cdn Public Empls (CUPE)	Province-wide
Bata Industries Ltd Norimco Div	427	Food & Commercial Workers	Multi-Locations
Brown Shoe Co Of Canada Ltd	230	United Textile Workers	Perth, T
Cambridge Towel Corp Eico Kitchen Prod Ltd, Fashion Screen	205	Clothing & Textile Workers	Cambridge, C
General Chemical Canada Ltd	340	Cdn Auto Workers	Amherstburg, T
Levi Strauss And Co (Canada) Inc	380	Clothing & Textile Workers	Cornwall, C
Maple Lodge Farms Ltd	1,100	Food & Commercial Workers	Norval
Mayne Nickless Transport Inc Loomis Courier Service Div	400	Railway, Transport & Genl Wkrs	Province-wide
McGregor Hosiery Mills	311	Cdn Auto Workers	Toronto, C
Navistar International Corporation Canada	1,250	Cdn Auto Workers	Chatham, C
Placer Dome Inc Dome Mine	250	United Steelworkers	South Porcupine
Stelco Inc Stelpipe Unit, Page-Hersey Works	400	Electrical Workers (UE)	Welland, C
Stelco Inc Stelpipe Unit, Welland Tube Works	250	Electrical Workers (UE)	Welland, C
121 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....4,930			
TOTAL: 134 AGREEMENTS.....12,273			
NOVEMBER			
Dylex Ltd Weston Apparel Mfg Div	475	Clothing & Textile Workers	Weston, T
Great Atlantic And Pacific Co Canada Ltd Miracle Food Mart D	8,000	Food & Commercial Workers	Multi-Locations
Pinkertons Of Canada Ltd At General Motors Of Canada Ltd	218	Cdn Auto Workers	Multi-Locations
Pro Pastries Inc	235	Bakery & Tobacco Workers	Mississauga, C
Welded Tube Of Canada Ltd	225	United Steelworkers	Vaughan, T
William Neilson Ltd	700	Food & Commercial Workers	Georgetown, T
108 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....5,215			
TOTAL: 114 AGREEMENTS.....15,068			

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
DECEMBER			
Amoco Fabrics And Fibers Ltd	246	IWA - Canada	Hawkesbury, T
Associated Toronto Taxi-Cab Co-Operative Ltd o/a Co-op	600	United Steelworkers	Toronto, Metro Municipality
Ault Foods Ltd Hwy 401 Plant 980 Wilton Rd.	200	Teamsters	London, C
BBS Ontario Inc (CFTO-TV Division) Tech/Prod/News/Office	206	Communications Energy Paperwkr	Toronto, C
Bell Canada Communications Sales	373	Cdn Telephone Empls	Province-wide
Better Beef Ltd	480	Food & Commercial Workers	Guelph, C
Brewers Retail Inc Warehouses/Retail Stores	1,400	Food & Commercial Workers	Province-wide
Bridgestone/Firestone Canada Inc Firestone Textiles Co Div	215	United Textile Workers	Woodstock, C
Bruce County Board Of Education Elementary Occasional	235	Ont Public School Teachers	Chesley, T
Canada Post Corp Revenue Postal Operations	1,536	Postmasters & Assistants	Province-wide
Canadian Film And TV Production Assn Writers	800	Cdn Tv & Radio Artists	Province-wide
Canadian Niagara Hotels Inc	210	Hotel Employees	Niagara Falls, C
Canadian Pacific Ltd Eastern Reg Clerks	564	Transportation-communications	Province-wide
Chrysler Canada Ltd Parts Distribution Centre	210	Cdn Auto Workers	Mississauga, C
Diamond Taxicab Assoc (Toronto) Ltd	1,200	United Steelworkers	Toronto, Metro Municipality
Frontenac-Lennox-Addington County RCSSB	214	Cdn Public Empls (CUPE)	Kingston, C
Hudson Aviation Services (Toronto) Inc	450	Machinists	Mississauga, C
Lambton County Board Of Education Secondary Occasional	250	Ont Secondary School Teachers	Sarnia, C
Lear Seating Canada Ltd	347	Cdn Auto Workers	Whitby, T
Metro Cab Group Of Cos	1,800	United Steelworkers	Toronto, Metro Municipality
Molson Breweries	320	Cdn Auto Workers	Barrie, C
Molson Breweries	500	Brewery & General Workers	Etobicoke, C
Niagara South Board Of Education Office	430	Ont Public Service Empls	Welland, C
Ontario Guard Service Inc	220	Cdn Prof Security-Guards (CUPS)	Province-wide
Ontario Hydro Professional & Supervisors	5,500	Independent Local Union	Toronto, C
Ontario Store Fixtures Wood Div	482	Carpenters	Ajax, T
Paintplas (1989) Inc	280	Machinists	Toronto, C
Primo Foods Ltd	214	Food & Commercial Workers	Ottawa, C
Royal Canadian Mint	500	Public Service Alliance	Multi-Locations
Spar Aerospace Ltd Engineers And Technical	289	Independent Local Union	Toronto, C
Tectrol Inc	500	Electrical Workers (IBEW)	Aurora, T
York Region Board Of Education Maintenance	500	Cdn Public Empls (CUPE)	Aurora, T
York Region Board Of Education Office	450	Cdn Public Empls (CUPE)	Aurora, T
York Region RCSSB Office/Educ Assistants	590	Cdn Public Empls (CUPE)	Aurora, T

273 AGREEMENTS COVERING FEWER THAN 200 EMPLOYEES EACH.....12,210
TOTAL: 307 AGREEMENTS.....34,521



Labour Management Services
Office of Collective Bargaining Information



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**ONTARIO COLLECTIVE BARGAINING
AGREEMENT EXPIRATIONS**

1997



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FOREWORD

This is the thirtieth annual report on collective agreement expirations, produced by the Office of Collective Bargaining Information (OCBI).

The information contained in this report is derived from the database of the Office of Collective Bargaining Information, as of December 6, 1996. It does not include situations that will result from recent or future certifications by the Ontario Labour Relations Board, or expired agreements that had not been settled or ratified when the report was completed.

Detailed tables and listings of 1997 expirations by industry, union, and size of bargaining unit are available from OCBI. For further information on this publication or other services, please call **(416) 326-1260**.

EXECUTIVE SUMMARY

The report, Ontario Collective Bargaining Agreement Expirations, provides an overview of collective bargaining activity in Ontario, expected in 1997. A summary of the key findings of this report are outlined below.

- There are thirty percent fewer collective agreements expiring in 1997 than in 1996, covering thirty-five percent fewer employees.
- The main reason for the decrease in the number of agreement expirations in 1997 is the large number of agreements which expired in 1996, under the *Social Contract Act*. Only twelve percent of BPS agreements are due to expire in 1997.
- The increase in length of contract term also explains the decrease in the number of agreements expiring in 1997, particularly for the private sector. The three-year term has become increasingly popular in the last few years as private sector employers seek long term stability.
- Most bargaining activity will take place in March, June, and December, mainly due to contract expirations in health and welfare, non-metallic minerals, printing and publishing, retail trade, fabricated metals, transportation, education, federal government, and local government sectors.
- Key negotiations in the private sector include: Inco, Falconbridge, A & P (12 contracts), Air Canada (maintenance and related), Canadian Pacific Railways, Via Rail, United Parcel Service, Barnes Security Services, Bombardier/DeHavilland, the Toronto Star, Consumers Gas, Willett Foods (Mr. Grocer). Provincial public sector agreements expiring in 1997, include the Municipality of Metro Toronto, the City of Toronto, the Ontario Council of Regents (support staff), Ontario Housing Authority, various school boards, health and community services.
- The top five unions covering the largest number of employees under agreements expiring in 1997 are the Public Service Alliance, the United Steelworkers, the Canadian Union of Public Employees, the United Food and Commercial Workers and the Canadian Auto Workers.

ONTARIO COLLECTIVE BARGAINING, AGREEMENT EXPIRATIONS, 1997

Collective bargaining activity scheduled for 1997 will involve 2,324 collective agreements covering 355,823 employees. Compared to 1996, there is a decrease of thirty percent in the number of bargaining situations covering thirty-five percent less employees. Current data shows that the number of employees covered by expiring collective agreements in 1997 will be the third lowest in the last ten years. (See Figure 1.)

The agreements up for renewal in 1997 represent about a quarter of Ontario's 10,064 agreements and affect a quarter of its 1,474,353 unionized employees.

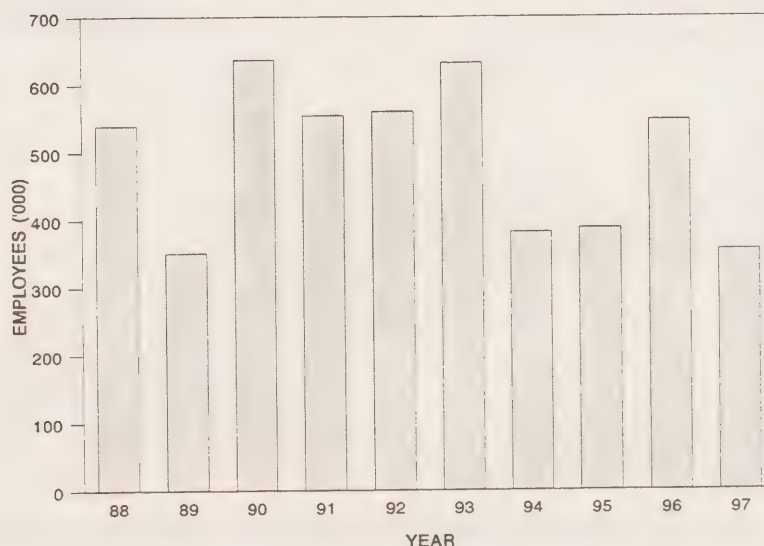
The major factor for the decrease in collective agreement expirations in 1997 is the large number of Broader Public Sector (BPS) agreements which expired in 1996 as a result of the *Social Contract Act*. As of December 6, 1996, three quarters of all BPS collective agreements had expired and had not been renewed. In 1997 only 12 percent of all BPS agreements are scheduled to expire. In the years before the *Social Contract Act*, an average of 45 percent of all BPS agreements expired each year.

Another factor influencing the decline in the number of contract expirations is the increase in the length of contract term. The three-year term has become increasingly popular in the last few years as private sector employers seek long term stability in labour

KEY NEGOTIATIONS IN 1997			
MONTH	EMPLOYER/SECTOR	UNION(S)	EMPLOYEES*
Jan.	Willett Foods, Mr. Grocer	USWA	1,500
Feb.	United Parcel Service	Teamsters	1,480
March	Cdn. Advertising Institute, Cdn. Advertisers Assn.	ACTRA	3,200
April	Consumers Gas	CEP	1,665
May	Inco Ltd.	USWA	4,900
June	Bombardier/DeHavilland	CAW/ Ind. Local Union	1,680
June	Air Canada	Machinists	2,060
June/ July	Great Atlantic & Pacific Co./ New Dominion Stores	USWA/ UFCW	17,980
July	Canada Post	Postal Workers	22,000
August	Ontario Council of Regents	OPSEU	6,400
August	Falconbridge Ltd.	CAW	1,300
August	Various School Boards	Various	27,183
Various	Treasury Board Of Canada	Various	74,800
Dec.	Toronto Star Newspapers	Various	1,560
Dec.	Canadian Pacific Railways	Various	3,150
Dec.	Canadian National Railways	Various	5,750
Dec.	Metro Toronto Municipality (Inside & Outside)	CUPE	9,125
Dec.	Toronto City (Inside & Outside)	CUPE	4,590

* Employee coverage reflects the number of employees as of ratification date of last agreement

Figure 1 - ONTARIO COLLECTIVE AGREEMENT
EXPIRATIONS, EMPLOYEES COVERED, 1988-1997



relations. In comparison, the two-year term remains most common in the public sector.

The majority of bargaining in the BPS in 1997 will involve the school boards, college support staff, university support staff, community services, municipalities and the federal government. The majority of BPS expirations are scheduled for March, August and December.

Key negotiations in the private sector will be concentrated in non-metallic minerals, printing and publishing, retail and wholesale trade, fabricated metals and transportation. (See Tables 1 and 2.)

Economic Setting

As in 1996, collective bargaining in 1997 will take place in an improving economic environment. In 1996, Ontario's real domestic product is estimated to rise by 2.3 percent, reflecting a major expansion in the second half of the year. The Ministry of Finance projects real growth of 2.9 percent in 1997 and 3.0 percent in 1998. (See Figure 2 below.)

The annual inflation rate, as measured by the Ontario Consumer Price Index (CPI), was 1.4 percent in 1996, down from 2.4 percent in 1995. The Ministry of Finance

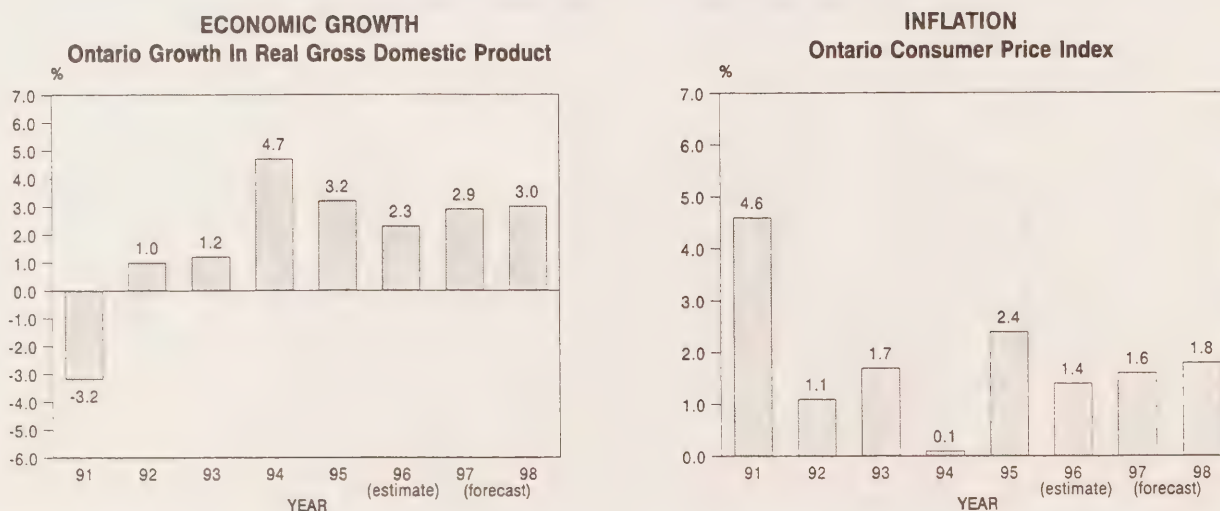
forecasts that inflation will remain low at 1.6 percent and 1.8 percent in 1997 and 1998 respectively.

The national unemployment rate remained high at 9.7 percent in 1996, up slightly from 9.5 percent in 1995. Ontario's unemployment rate also increased from 8.7 percent in 1995 to 9.1 percent in 1996. It is expected that the rate will range from 8.2 percent to 8.7 percent in 1997 and from 7.9 percent to 8.4 percent in 1998.

Under collective agreements covering 200 or more Ontario employees, negotiated settlements during the first 10 months of 1996 provided an average increase of 1.0 percent per year, unchanged from 1995. Wage settlements in the private sector increased from 1.7 percent in 1995 to 2.3 percent in 1996. This was largely a result of wage increases in manufacturing settlements (2.9 percent). In the public sector, wage settlements remained low with an average of 0.2 percent.

The moderate economic recovery and improving labour market conditions may produce pressures for higher wage settlements, particularly in the export-oriented manufacturing sectors. However, continuing low inflation and fiscal restraint in the public sector will continue to have a moderating effect on overall wage settlements. As industries throughout the economy continue to

Figure 2 - SELECTED ECONOMIC INDICATORS, 1991 - 1998



Source: Statistics Canada and Ontario Ministry of Finance

restructure job security and labour adjustment will remain high on the bargaining agenda.

Monthly Activity

Expirations during the months of June, July, August and December cover the largest number of employees, representing over 60 percent of the total for the year. The sectors responsible for the large coverage of employees are federal government, retail trade, communications, education, local government, transportation, and printing and publishing.

The volume of bargaining scheduled for the above months includes: Treasury Board of Canada (June, July, August - 54,000 employees), A & P (June, July - 9,900), Canada Post (July - 22,000), Barnes Security Services (June - 1,500), Ottawa Electrical Contractors' Association (June - 1,200), Bombardier/DeHavilland (June - 1,680), Air Canada (June - 2,060), various school boards (August - 19,900), York University (July - 1,300), Toronto Star Newspapers (December - 1,560), Canadian National Railways (December - 5,750), Canadian Pacific Railways (December - 3,150), City of Toronto (December - 4,590), and the Municipality of Toronto (December - 9,125).

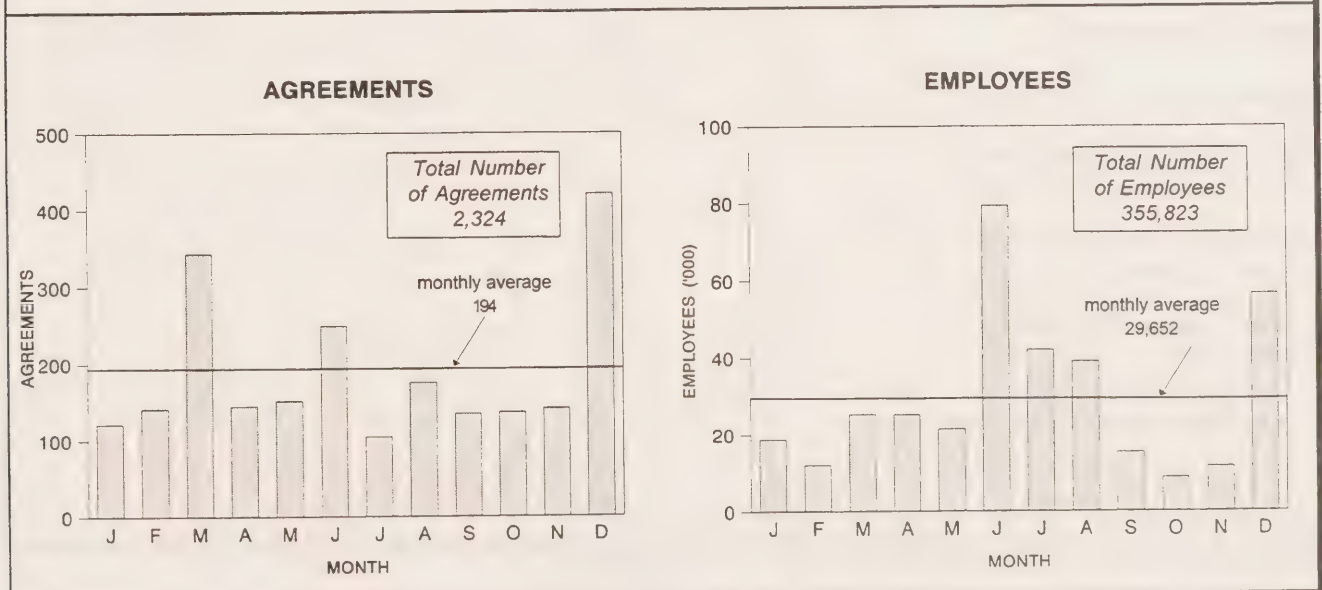
Industrial Activity

Bargaining in 1997 will once again be concentrated in the non-manufacturing sector due to the large number of contracts expiring in the health and welfare sector, education and related, retail and wholesale trade, transportation and other services such as security and investigation services. There will be 1,431 collective agreements expiring in the non-manufacturing sector, covering about 272,260 employees. This represents sixty-two percent of all expirations for the year. The Broader Public Sector accounts for 37 percent of non-manufacturing agreement expirations and almost 30 percent of employees.

Just over 38 percent of bargaining will occur in the manufacturing sector covering about 24 percent of employees scheduled to bargain. Manufacturing sector expirations are based primarily in fabricated metals, food and beverage, printing and publishing, and non-metallic minerals.

Major private sector negotiations include Inco Ltd. (mining and quarrying), Falconbridge Ltd. (mining and quarrying), A & P (retail trade - 12 contracts), Air Canada (transportation - maintenance and related), Canadian Pacific Railways (transportation), Canadian

Figure 3 - MONTHLY BARGAINING ACTIVITY, 1997



Source: Office of Collective Bargaining Information, Ontario Ministry of Labour

National Railways (transportation), Via Rail (transportation), United Parcel Service (services to business), Barnes Security Services (services to business), Bombardier/DeHavilland (transportation equipment), the Toronto Star (printing and publishing), Consumers Gas (utilities), Ottawa Electrical Contractors Association (construction), Budd Canada Inc. (transportation equipment), Pharma Plus Drugmarts (retail trade), and Willett Foods (retail trade).

Public sector negotiations include Treasury Board of Canada, Canada Post, the Municipality of Metro Toronto, the City of Toronto, the Ontario Council of Regents (support staff), Ontario Housing Authority, various school boards, health and community services.

Union Activity

Almost eighty percent of all employees in negotiations in 1997 are covered by ten unions. (See chart below.) The Public Service Alliance, the United Steelworkers, the Canadian Union of Public Employees, the United Food and Commercial Workers, the Canadian Auto Workers and the Canadian Union of Postal Workers represent over sixty percent of all employees covered by agreements expiring in 1997. More than ninety-two different unions will be participating in negotiations in 1997.

UNIONS WITH 1997 CONTRACT EXPIRIES COVERING THE LARGEST NUMBER OF EMPLOYEES

Union	Agreements	Employees	% of All Employees with Expiring Contracts
Public Service Alliance of Canada	29	59,090	16.6
United Steelworkers of America	334	42,001	11.8
Canadian Union of Public Employees	202	33,968	9.5
United Food and Commercial Workers	221	31,948	9.0
Canadian Auto Workers	165	25,743	7.2
Canadian Union of Postal Workers	3	22,062	6.2
Various Teachers Unions (OPSTF, FWTAO, OSSTF, OECTA, AEFO)	72	20,309	5.7
Professional Institute of the Public Services of Canada	12	13,701	3.9
Communications, Energy and Paperworkers	111	13,447	3.8
Ontario Public Service Employees Union	59	10,415	2.9
Total	1,208	272,684	76.6

Source: Office of Collective Bargaining Information, Ontario Ministry of Labour

TABLES

Table 1

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1997, BY MONTH AND INDUSTRY, NUMBER OF AGREEMENTS

INDUSTRY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
TOTAL MANUFACTURING	75	66	121	74	63	102	39	43	56	75	68	111	893
Food, Beverage	14	7	15	9	8	13	4	7	7	11	7	14	116
Tobacco Products	0	0	1	2	0	0	0	0	0	0	0	0	3
Rubber, Plastics	2	0	5	5	3	6	4	3	3	4	6	3	44
Leather	1	1	1	0	1	0	0	0	1	2	2	0	8
Textile	0	4	1	0	2	2	0	0	1	3	2	2	17
Knitting Mills	1	0	1	0	1	0	0	1	0	0	1	0	5
Clothing	2	2	6	1	1	0	0	1	2	2	3	1	21
Wood	1	3	1	1	10	2	0	1	2	5	3	6	35
Furniture, Fixtures	1	3	4	3	3	1	4	4	1	1	2	0	27
Paper	2	3	1	0	1	2	0	0	1	2	5	4	21
Printing, Publishing	5	5	5	8	3	31	5	6	2	1	1	34	106
Primary Metals	2	3	5	6	5	3	0	2	3	2	4	4	39
Fabricated Metals	15	12	12	11	8	12	5	6	17	14	6	11	129
Machinery	6	3	4	6	3	2	0	2	6	3	7	4	46
Transportation Equipment	6	2	8	7	7	10	1	3	3	5	1	7	60
Electrical Products	2	6	6	1	1	4	7	1	2	3	5	4	44
Non-metallic Minerals	4	7	38	5	1	3	5	1	3	13	10	7	97
Petroleum, Coal	4	0	0	0	0	1	0	0	0	0	0	0	5
Chemicals	6	4	2	5	5	8	3	3	3	3	2	8	52
Other Manufacturing	1	1	5	4	0	2	0	1	0	1	1	2	18
TOTAL NON-MANUFACTURING	68	76	223	103	89	148	66	133	79	62	74	310	1,431
Forestry	0	0	0	0	0	1	0	0	0	0	0	0	1
Mining, Quarrying	1	0	0	2	3	0	2	3	1	4	2	4	22
Transportation	6	8	9	10	5	12	3	1	11	3	5	46	119
Storage	1	3	1	2	0	1	0	0	0	1	1	2	12
Communications	3	1	2	1	0	0	1	4	0	0	1	3	16
Electric, Gas, Water	2	4	27	16	3	4	2	3	1	1	2	15	80
Wholesale Trade	6	12	6	14	8	12	13	5	10	7	11	13	117
Retail Trade	20	7	12	7	5	6	13	12	15	13	13	15	138
Finance, Insurance Carriers	0	2	0	0	1	2	0	0	1	0	0	6	12
Real Estate, Insurance Agencies	2	7	2	1	2	7	2	1	1	0	6	11	42
Education, Related Services	2	0	8	3	0	20	3	69	0	0	0	35	140
Health, Welfare Services	11	8	91	10	15	12	9	10	14	9	10	40	239
Religious Organizations	0	0	0	0	0	0	0	0	0	0	0	2	2
Recreational Services	0	0	1	1	3	7	1	1	2	4	0	9	29
Management Services	0	2	6	2	2	10	4	4	6	2	4	7	47
Personal Services	1	0	1	2	0	1	0	1	0	2	0	8	16
Accommodation, Food Services	2	6	7	4	9	14	4	9	4	9	6	9	83
Other Services	9	10	14	9	27	21	5	3	10	7	11	21	147
Federal Government	0	2	2	6	3	14	3	4	3	0	2	2	41
Local Government	2	2	31	1	2	2	1	0	0	1	0	50	92
Construction	0	2	3	12	1	2	0	3	0	1	0	12	36
ALL INDUSTRIES	143	142	344	177	152	250	105	176	135	137	142	421	2,324

Table 2

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1997, BY MONTH AND INDUSTRY, NUMBER OF EMPLOYEES COVERED

INDUSTRY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
TOTAL MANUFACTURING	9,813	6,782	8,767	8,964	6,947	9,078	2,813	2,547	6,080	5,499	7,290	8,983	83,563
Food, Beverage	2,060	805	943	2,017	803	1,759	95	344	562	1,421	1,797	1,115	13,721
Tobacco Products	0	0	9	51	0	0	0	0	0	0	0	0	60
Rubber, Plastics	110	0	563	720	375	545	172	415	88	365	450	119	3,922
Leather	1,355	105	325	0	10	0	0	0	0	280	34	0	2,109
Textile	0	490	95	0	405	423	0	0	84	148	149	438	2,232
Knitting Mills	70	0	130	0	650	0	0	80	0	0	70	0	1,000
Clothing	118	45	874	6	33	0	56	0	15	100	172	170	1,589
Wood	54	55	50	125	1,037	55	0	20	250	227	405	528	2,806
Furniture, Fixtures	17	447	233	70	31	120	243	77	12	70	218	0	1,538
Paper	160	550	90	0	107	91	0	0	49	241	537	377	2,202
Printing, Publishing	311	479	196	122	70	1,037	531	136	8	26	36	2,473	5,425
Primary Metals	124	1,293	1,109	567	753	182	0	355	455	194	434	535	6,001
Fabricated Metals	567	965	642	451	527	827	441	485	1,473	459	395	556	7,788
Machinery	177	78	429	1,284	62	99	0	139	789	113	557	133	3,860
Transportation Equipment	1,202	382	1,228	2,357	1,737	3,330	98	263	457	725	368	1,406	13,553
Electrical Products	110	584	304	45	150	91	841	85	401	770	642	549	4,572
Non-metallic Minerals	762	205	1,286	214	40	132	166	6	622	251	313	157	4,154
Petroleum, Coal	807	0	0	0	0	50	0	0	0	0	0	0	857
Chemicals	1,586	217	65	715	157	295	170	117	815	70	33	310	4,550
Other Manufacturing	223	82	196	220	0	42	0	25	0	39	680	117	1,624
TOTAL NON-MANUFACTURING	9,000	5,330	16,547	16,295	14,544	70,298	39,152	36,482	9,315	3,353	4,411	47,533	272,260
Forestry	0	0	0	0	0	5	0	0	0	0	0	0	5
Mining, Quarrying	8	0	0	137	4,957	0	287	1,338	27	146	45	91	7,036
Transportation	99	1,659	1,296	696	178	3,708	113	190	474	114	408	11,237	20,172
Storage	1,000	61	82	57	0	45	0	0	0	6	17	33	1,301
Communications	191	80	505	40	0	0	22,000	150	0	0	210	1,072	24,248
Electric, Gas, Water	20	125	899	1,900	22	312	21	66	7	8	28	1,191	4,599
Wholesale Trade	137	213	184	502	205	454	564	120	268	195	243	234	3,319
Retail Trade	6,345	357	600	1,031	255	10,353	7,883	1,351	1,344	1,659	665	939	32,782
Finance, Insurance Carriers	0	455	0	0	21	21	0	0	14	0	0	215	726
Real Estate, Insurance Agencies	33	21	521	13	16	182	10	11	8	0	46	1,575	2,436
Education, Related Services	350	0	863	1,200	0	4,254	1,545	26,610	0	0	0	4,166	38,988
Health, Welfare Services	509	306	5,522	308	790	632	583	546	642	546	673	3,837	14,894
Religious Organizations	0	0	0	0	0	0	0	0	0	0	0	86	86
Recreational Services	0	0	10	10	55	285	35	37	11	160	0	298	901
Management Services	0	982	3,442	720	186	2,351	247	528	203	0	170	421	9,250
Personal Services	12	0	110	27	0	7	0	8	0	31	0	1,188	1,383
Accommodation, Food Services	123	486	276	101	828	1,084	198	243	253	314	331	435	4,672
Other Services	153	292	284	275	392	360	150	23	308	164	142	821	3,364
Federal Government	0	23	655	5,933	6,602	45,003	5,513	4,791	5,756	0	1,433	892	76,601
Local Government	20	33	1,171	22	7	13	3	0	0	5	0	18,150	19,424
Construction	0	237	127	3,323	30	1,229	0	470	0	5	0	652	6,073
ALL INDUSTRIES	18,813	12,112	25,314	25,259	21,491	79,376	41,965	39,029	15,395	8,852	11,701	56,516	355,823

Table 3

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1997, COVERING 200 OR MORE EMPLOYEES, BY MONTH OF EXPIRATION

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
JANUARY			
Accuride Canada Inc	590	Cdn Auto Workers	London, C
Dow Chemical Canada Inc	380	Communications Energy Paperwkr	Samia, C
Great Atlantic And Pacific Co Canada Ltd Food Basics Stores	280	Food & Commercial Workers	Province-wide
Guelph Products Textron	350	Cdn Auto Workers	Guelph, C
Hamilton City Board Of Education Elementary Occasional	325	Ont Public School Teachers	Hamilton, C
Hershey Canada Inc	545	United Steelworkers	Smith's Falls, Separated Town
Hostess Frito-Lay Co	450	United Steelworkers	Cambridge, C
Kraft General Foods Canada Inc Nabisco Plant	235	Firemen & Oilers	Niagara Falls, C
Lakehead Terminal Elevators Association	1,000	Transportation-Communications	Thunder Bay, C
LOF Glass Of Canada Ltd	575	Aluminum, Brick & Glass Wkrs	Collingwood, T
Maple Leaf Foods Inc Meats, Shopsy's Food Div Plant/Drivers	250	Food & Commercial Workers	Weston, T
Moore Corp Ltd Moore Business Forms And Systems Div	231	Graphic Communications Union	Weston, T
Morbern Inc	223	United Steelworkers	Fergus, T
Nestle Canada Inc Foods Div	215	United Steelworkers	Cornwall, C
No Frills Franchise Stores	1,750	Food & Commercial Workers	Chesterville
Petro-Canada Inc Prod Div, Lake Ont Refinery	330	Communications Energy Paperwkr	Province-wide
Pharma Plus Drugmarts Ltd	1,329	Food & Commercial Workers	Mississauga, C
Polysar Rubber Corporation	967	Communications Energy Paperwkr	Province-wide
Shell Canada Products Ltd Samia Refinery	200	Communications Energy Paperwkr	Samia, C
Willett Foods Inc Mr Grocer Franchisees	1,500	United Steelworkers	Corunna
William H Kaufman Inc Kaufman Footwear Div	1,355	Rubber Workers	Province-wide
122 Agreements Covering Fewer Than 200 Employees Each.....5,733			
Total: 143 Agreements.....18,813			
FEBRUARY			
Atomic Energy Of Canada Candu Operations	470	Engineers Assn	Mississauga, C
Beatrice Foods Inc Colonial Cookies Div	450	Food & Commercial Workers	Kitchener, C
Borden Co Ltd Sunworthy Wallcoverings Div	370	Communications Energy Paperwkr	Brampton, C
Burns International Security Services Ltd	512	Plant Guard Workers	Province-wide
Canadian Imperial Bank Of Commerce Visa Centre	390	United Steelworkers	Toronto, C
Co-Steel Lasco	550	United Steelworkers	Whitby, T
Ferranti-Packard Transformers Ltd	292	United Steelworkers	St. Catharines, C
Foster Wheeler Ltd	262	United Steelworkers	St. Catharines, C
Long Manufacturing Limited	257	Cdn Auto Workers	Mississauga, C
National Maintenance Council Of Canada Maint/Repair/Revamp	230	Asbestos Workers	Hamilton, C
		Boilermakers	Hilton
			Nanticoke, C
			Hamilton, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Waterloo Furniture Components Ltd	220	United Steelworkers	Kitchener, C
126 Agreements Covering Fewer Than 200 Employees Each.....5,185 Total: 142 Agreements.....12,412			
MARCH			
Boeing Canada Technology Ltd	374	Machinists	Amnrior, T
Burlington Technologies Inc	303	Cdn Auto Workers	Burlington, C
Canada Building Materials Co Garage And Maint Master	214	Teamsters	Bowmanville, T
			Brampton, C
			Caledon, T
			Concord
			Newmarket, T
			Toronto, C
			Vaughan, TP
			Whitby, T
			Whitchurch-Stouffville, T
			Kitchener, C
			Ottawa-Carleton Region
			Province-wide
			Toronto, C
			Kitchener, C
			Sault Ste Marie, C
			Toronto, C
			Brantford, C
			Peterborough, C
			Toronto, C
			Toronto, C
			Thunder Bay, C
			Brockville, C
			London, C
			London, C
			Walkerton, T
			Mississauga, C
			Mississauga, C
			Toronto, C
			Guelph, C
			Hamilton, C
			Woodstock, C
			Woodstock, C
			Province-wide
			Province-wide
			Province-wide
			Stratford, C
			Toronto, C
			Thunder Bay District
Canstar Sports Group Inc Bauer Div	325	Clothing & Textile Workers	
Carleton Board Of Education Office/Clerical	393	Independent Local Union	
Cdn Advertising Institute & Cdn Advertisers Assn	3,200	Cdn TV & Radio Artists	
CHUM Ltd City-TV, CHUM/City, Muchmusic Network Divs	325	Broadcast Employees	
Cluett Peabody Canada Inc Arrow Co Div	350	Clothing & Textile Workers	
Community Living Algoma	391	Cdn Public Empls (CUPE)	
Community Services To Jewish Elderly Senior Care	230	Service Employees Intl	
Crane Valves	250	United Steelworkers	
Fairhaven Home For Senior Citizens	217	Cdn Public Empls (CUPE)	
Foamex Canada Inc	270	Rubber Workers	
Great Atlantic And Pacific Co Canada Ltd Jane Parker Bakery	265	Bakery & Tobacco Workers	
Lakehead Assn For Community Living	300	Ont Public Service Empls	
Leeds And Grenville County Board Of Education Off/Maint	250	Cdn Public Empls (CUPE)	
London Community Living Part-time	250	Ont Public Service Empls	
London Transit Commission	390	Transit Union (Intl)	
Maple Leaf Foods Inc Maple Leaf Poultry	224	Food & Commercial Workers	
Mississauga City Corp Transit Div	550	Transit Union (Intl)	
Mississauga Hydro-Electric Comm	258	Electrical Workers (IBEW)	
Ontario Housing And Metro Toronto Housing Authority	513	Cdn Public Empls (CUPE)	
Rennie Inc	310	Clothing & Textile Workers	
Slater Industries Inc Slater Steels Hamilton Spec Bar Div	470	United Steelworkers	
Standard Tube Canada Inc	300	Cdn Auto Workers	
Timberjack Inc Manufacturing Facility	360	Glass, Molders & Plastic Wkrs	
Treasury Board Of Canada Drafting & Illustration, 403	441	Public Service Alliance	
Treasury Board Of Canada Library Science, 215	214	Public Service Alliance	
ULS International Unlicensed Personnel	250	Cdn Auto Workers	
Valeo Engine Cooling Ltd	418	Cdn Auto Workers	
Villa Colombo Homes For Aged	225	Cdn Public Empls (CUPE)	
Westfair Foods Ltd At Real Canadian Superstores	337	Food & Commercial Workers	
312 Agreements Covering Fewer Than 200 Employees Each.....12,147 Total: 344 Agreements.....25,314			

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
APRIL			
652605 Ontario Inc, Loeb Lincoln Heights	250	United Steelworkers	Ottawa, C
Aeroport/Air Cab/McIntosh Limousine Services Ltd	250	Transit Union (Intl)	Peel Region Toronto, Metro Municipality York Region
Associated Earthmovers Of Ontario	350	Teamsters	OLRB Area 8 OLRB Area 9
Atomic Energy Of Canada Nuclear Labs Technical	530	United Steelworkers	Chalk River, VL
Budd Canada Inc Plant	1,200	Cdn Auto Workers	Kitchener, C
Carleton University Academic Staff/Librarians	700	University Professors	Ottawa, C
Case Corp	800	United Steelworkers	Hamilton, C
Consumers Gas Co Ltd	650	Communications Energy Paperwkr	Brockville, C Georgian Bay, TP Toronto, C
Consumers Gas Co Ltd Office	760	Communications Energy Paperwkr	Georgian Bay, TP Toronto, C
Culinar Foods Inc	441	Grain Millers	London, C
Du Pont Canada Inc	584	Communications Energy Paperwkr	Maitland
Fisher Gauge Ltd	245	Independent Local Union	Peterborough, C
Gates Canada Inc	475	Rubber Workers	Brantford, C
Kellogg Canada Inc	582	Grain Millers	London, C
Nabisco Brands Ltd Christie Brown Div	625	Bakery & Tobacco Workers	Toronto, C
National Research Council Of Canada Admin Support Group	524	Research Council Employees	Ottawa, C
No Frills Franchise Stores	590	United Steelworkers	Toronto, C
Non-Destructive Testing Companies And NDT Management Assn	300	Boilermakers	Province-wide
Ottawa Construction Assn	800	Plumbers	Province-wide
Pipe Line Contractors Assn Of Canada Mainline	350	Carpenters	OLRB Area 15 OLRB Area 31
Pipe Line Contractors Assn Of Canada Mainline	200	Teamsters	Province-wide
Pipe Line Contractors Assn Of Canada Mainline	500	Labourers	Province-wide
Pipe Line Contractors Assn Of Canada Mainline	300	Intl Operating Engineers	Province-wide
Standard Products (Canada) Ltd Georgetown Div	235	Plumbers	Province-wide
Thunder Bay Construction Assn Non-ICI Agt	400	Cdn Auto Workers	Halton Hills, T
Treasury Board Of Canada Computer Systems Administration, 30	3,404	Carpenters	OLRB Area 22 OLRB Area 23 OLRB Area 24
Treasury Board Of Canada Foreign Service, Code 312	627	Professional Institute	Province-wide
Treasury Board Of Canada Heating & Related, 605/655	344	Foreign Service Officers	Province-wide
Treasury Board Of Canada Primary Products, 408	635	Public Service Alliance	Province-wide
Treasury Board Of Canada Translation Code 313	399	Public Service Alliance	Province-wide
TRW Canada Ltd Linkage & Suspension Div	615	Cdn Professional & Tech Empls	Province-wide
University Of Waterloo Plant And Food Services	400	Independent Local Union	St. Catharines, C
		Cdn Public Empls (CUPE)	Waterloo, C

145 Agreements Covering Fewer Than 200 Employees Each.....6,194

Total: 177 Agreements.....25,259

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
MAY			
Bertrand Faure Ltd	450	United Steelworkers	Mississauga, C Toronto, C
Canac Kitchens Ltd	375	Carpenters	Thornhill
Canadian Shipbldg And Engineering Ltd Port Weller Dry Docks	322	Boilermakers	Port Dalhousie, T
Courtice Steel Ltd	200	United Steelworkers	Cambridge, C
Dare Foods Ltd Biscuit Div	368	Bakery & Tobacco Workers	Kitchener, C
Fiberglas Canada Inc Owens-Corning Guelph Plant	345	Clothing & Textile Workers	Guelph, C
Holiday Inns Of Canada Ltd Crowne Plaza Toronto Centre	300	Textile Processors	Toronto, C
Hudson Bay Diecasting Ltd	245	Cdn Auto Workers	Brampton, C
Inco Ltd	244	United Steelworkers	Port Colborne, C
Inco Ltd Ontario Div	4,900	United Steelworkers	Sudbury, C
Interforest Ltd	340	IWA - Canada	Durham, T
John Noble Home	300	Service Employees Intl	Brantford, C
Lear Seating Canada Ltd	340	Cdn Auto Workers	Oakville, T
Mastico Industries Ltd	375	Cdn Auto Workers	Tillsonburg, T
Penmans Inc	650	Clothing & Textile Workers	Cambridge, C
Samuel, Son And Co Ltd	250	United Steelworkers	Mississauga, C
Treasury Board Of Canada Auditing	2,153	Professional Institute	Province-wide
Treasury Board Of Canada Correctional, 601/651	864	Public Service Alliance	Province-wide
Treasury Board Of Canada General Labour & Trades, 603/653	3,585	Public Service Alliance	Province-wide
133 Agreements Covering Fewer Than 200 Employees Each.....4,885			
Total: 152 Agreements.....21,491			
JUNE			
Air Canada, Maintenance And Related	2,061	Machinists	Province-wide
Barnes Security Services Ltd Metropol Security Div	1,500	United Steelworkers	Province-wide
Blue Line Taxi Co Ltd Various Owners Group	840	United Steelworkers	Ottawa, C
Bombardier/de Havilland Inc	1,250	Cdn Auto Workers	Toronto, C
Bombardier/de Havilland Inc Office	430	Cdn Auto Workers	Toronto, C
Brock University Faculty	320	University Professors	St. Catharines, C
Carleton University Office	650	Cdn Public Empls (CUPE)	Ottawa, C
Coats Patons	250	Clothing & Textile Workers	Toronto, C
Cuddy Food Products Trafalgar St/Cuddy Blvd	850	Food & Commercial Workers	London, C
Eaton Yale Ltd Suspension Div	474	United Auto Workers	Wallaceburg, T
FKI Industries Canada Ltd Dominion Controls Co	315	Machinists	Stratford, C
Great Atlantic And Pacific Co Canada Ltd Ft & Pt& Meat Dept	2,400	Food & Commercial Workers	Province-wide
Great Atlantic And Pacific Co Canada Ltd Part-time	7,500	Food & Commercial Workers	Province-wide
Halton Board Of Education Maintenance	233	Cdn Public Empls (CUPE)	Burlington, C
Hamilton City Hydro-Electric Comm	200	Electrical Workers (IBEW)	Hamilton, C
Hastings County Board Of Education (Maint/Office)	500	Cdn Public Empls (CUPE)	Belleville, C
Interfec Security & Investigation Ltd	200	United Steelworkers	East York, Borough
			Etobicoke, C
			Mississauga, C
			North York, C
			Oakville, T
			Scarborough, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Interlec Security & Investigation Ltd (cont'd)			
K S Centoco Ltd	250	Teamsters	Toronto, C
Laidlaw Transit Ltd Innes And Cumberland Div (Drivers)	400	Cdn Auto Workers	Vaughan
Lakehead University Academic Staff	300	University Professors	York, C
Laurentian University Academic Staff/Librarians	400	University Professors	Tilbury, T
Ottawa Electrical Contractors Assn Residential	1,200	Electrical Workers (IBEW)	Ottawa, C
			Thunder Bay, C
			Sudbury, C
			Carleton Heights (PT)
			(Ottawa, C)
			Lanark County
			Prescott And Russell County
			Renfrew County
P And H Foods Poultry Processing Plant	250	Food & Commercial Workers	Hanover, T
Peel Board Of Education Maintenance	862	Cdn Public Empls (CUPE)	Mississauga, C
Pharma Plus Drugmarts Ltd	300	United Steelworkers	Ottawa, C
Queens University Physical Services	218	Cdn Public Empls (CUPE)	Kingston, C
Radisson Ottawa Centre	220	Hotel Employees	Ottawa, C
Rockwell International Of Canada Ltd	344	Cdn Auto Workers	Tilbury, T
Treasury Board Of Canada Administrative Services, 301	5,844	Public Service Alliance	Province-wide
Treasury Board Of Canada Clerical & Regulatory, 503	19,087	Public Service Alliance	Province-wide
Treasury Board Of Canada Communications, 501	200	Public Service Alliance	Province-wide
Treasury Board Of Canada Engineering & Scientific, 405	2,505	Public Service Alliance	Province-wide
Treasury Board Of Canada General Technical, 406	856	Public Service Alliance	Province-wide
Treasury Board Of Canada Hospital Services, 606/656	201	Public Service Alliance	Province-wide
Treasury Board Of Canada Information Services, 305	857	Public Service Alliance	Province-wide
Treasury Board Of Canada Physical Science - Code 222	567	Professional Institute	Province-wide
Treasury Board Of Canada Programme Administration Code: 308	11,802	Public Service Alliance	Province-wide
Treasury Board Of Canada Purchasing & Supply, 309	732	Public Service Alliance	Province-wide
Treasury Board Of Canada Social Science, 412	1,708	Public Service Alliance	Province-wide
Treasury Board Of Canada Technical Inspection, 413	594	Public Service Alliance	Province-wide
Wackenhut Of Canada Ltd	220	United Steelworkers	Gloucester, C
			Kanata, C
			Nepean, C
			Ottawa, C
			Rockcliffe Park, VL
			Vanier, C
			Mississauga, C
Walbar Canada Inc Plant 2	215	United Steelworkers	
208 Agreements Covering Fewer Than 200 Employees Each.....9,271 Total: 250 Agreements.....79,376			
JULY			
947661 Ontario Ltd, Romes Your Independent Grocer	200	Retail Wholesale Employees	Sudbury, C
974480 Ontario Ltd (Maynards Yig)	200	Food & Commercial Workers	Cornwall, C
			Hawkesbury, T
			Ottawa, C
			Pembroke, C
			Province-wide
			Scarborough, C
Canada Post Corp Consolidated Unit	22,000	Postal Workers	
Drug Trading Co Ltd Druggists Corp Ltd Warehouse	238	Communications Energy Paperwrk	

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Great Atlantic And Pacific Co Canada Ltd New Dominion Stores	5,400	United Steelworkers	Inter-city (diff Region)
Great Atlantic And Pacific Co Canada Ltd Northern Ontario	850	Food & Commercial Workers	Bracebridge, T Huntsville, T New Liskeard, T North Bay, C Parry Sound, T Sault Ste Marie, C Sudbury, C Bracebridge, T Huntsville, T New Liskeard, T North Bay, C Parry Sound, T Sault Ste Marie, C Sudbury, C Bracebridge, T Huntsville, T New Liskeard, T North Bay, C Parry Sound, T Sault Ste Marie, C Sudbury, C Bracebridge, T Huntsville, T New Liskeard, T North Bay, C Parry Sound, T Sault Ste Marie, C Sudbury, C Bracebridge, T Huntsville, T New Liskeard, T North Bay, C Parry Sound, T Sault Ste Marie, C Sudbury, C Bracebridge, T Huntsville, T New Liskeard, T North Bay, C Parry Sound, T Sault Ste Marie, C Sudbury, C Bracebridge, T Huntsville, T New Liskeard, T North Bay, C Parry Sound, T Sault Ste Marie, C Sudbury, C Marathon Midland, T Ottawa, C Ottawa, C Brampton, C Burlington, C Cambridge, C Hamilton, C
Hemlo Gold Mines Inc Golden Giant Mine	232	United Steelworkers	
Mitsubishi Electronics Industries Canada	481	Communications Energy Paperwkr	
National Research Council Of Canada Operational Category	208	Research Council Employees	
National Research Council Of Canada Research Officers	1,001	Professional Institute	
Oshawa Group Ltd Oshawa Foods Div	200	Food & Commercial Workers	

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Oshawa Group Ltd Oshawa Foods Div (cont'd)			Islington Mississauga, C Niagara Falls, C North York, C Richmond Hill, T Scarborough, C Thornhill Toronto, C Willowdale Brampton, C Burlington, C Islington Mississauga, C Niagara Falls, C North York, C Oshawa, C Richmond Hill, T Scarborough, C Toronto, C Whitby, T Ottawa, C Dundas, T Brantford, C Province-wide Toronto, C
Oshawa Group Ltd Oshawa Foods Div, Part-time	800	Food & Commercial Workers	
Southam Inc Ottawa Citizen	379	Newspaper Guild	
St Josephs Villa	285	Cdn Public Empls (CUPE)	
Stelco Fasteners Ltd	275	United Steelworkers	
Treasury Board Of Canada Secretarial & Related, 505	4,304	Public Service Alliance	
York University Office	1,377	York University Staff Assn	
88 Agreements Covering Fewer Than 200 Employees Each.....3,535			
Total: 105 Agreements.....41,965			
AUGUST			
Atomic Energy Of Canada Professional Empls Group	500	Professional Institute	Chalk River, VL
Carleton RCSSB Elementary/Secondary	1,400	Ont English Catholic Teachers	Nepean, C
Elgin County Board Of Education Occasional Teachers	250	Ont Public School Teachers	St. Thomas, C
Essex County Board Of Education Elementary	668	Multi-Teachers Assns	Essex, T
Essex County Board Of Education Secondary	457	Ont Secondary School Teachers	Essex, T
Essex County RCSSB Secondary	231	Ont English Catholic Teachers	Essex, T
Falconbridge Ltd Prod/Maint	1,300	Cdn Auto Workers	Sudbury, C
Frontenac-Lennox-Addington County RCSSB	435	Multi-Teachers Assns	Kingston, C
Great Atlantic And Pacific Co Canada Ltd Super Fresh Food, P.T	358	Food & Commercial Workers	Province-wide
Grey County Board Of Education Secondary Occasional	275	Ont Secondary School Teachers	Markdale, VL
Haldimand Board Of Education Secondary	225	Ont Secondary School Teachers	Cayuga, VL
Hamilton-Wentworth RCSSB Secondary	525	Ont English Catholic Teachers	Hamilton, C
Hanley Foods Inc Loeb Walker Place	200	Food & Commercial Workers	Burlington, C
Hastings County Board Of Education Elementary	680	Multi-Teachers Assns	Burlington, C
Hastings County Board Of Education Secondary	360	Ont Secondary School Teachers	Belleville, C
ITT Industries Of Canada Ltd ITT Automotive Div	200	United Steelworkers	Belleville, C
Kent County Board Of Education Secondary	409	Ont Secondary School Teachers	Mississauga, C
Kent County RCSSB	418	Multi-Teachers Assns	Chatham, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Lakehead Board Of Education Secondary	394	Ont Secondary School Teachers	Thunder Bay, C
Lakehead District RCSSB Occasional	240	Ont English Catholic Teachers	Thunder Bay, C
Lambton County Board Of Education Elementary	640	Multi-Teachers Assns	Sarnia, C
Lambton County RCSSB Elementary	300	Enseignants Franco-Ontariens	Sarnia, C
		Ont English Catholic Teachers	Sarnia, C
		Multi-Teachers Assns	Perth, T
Lanark County Board Of Education Elementary	355	Enseignants Franco-Ontariens	Smith's Falls, Separated Town
Lanark-Leeds-Grenville RCSSB	350	Ont English Catholic Teachers	Smith's Falls, Separated Town
		Ont Public School Teachers	Brockville, C
Leeds And Grenville County Board Of Education Elementary Occ	200	Multi-Teachers Assns	St. Catharines, C
Lincoln County Board Of Education Elementary	850	Ont Secondary School Teachers	St. Catharines, C
Lincoln County Board Of Education Secondary	690	United Steelworkers	Gananoque, Town
Manchester Plastics Gananoque Div	310	Glass, Molders & Plastic Wkrs	Wallaceburg, T
Meridian Accurcast Limited	300	Multi-Teachers Assns	Hyde Park
Middlesex County Board Of Education Elementary	446	Ont Secondary School Teachers	Hyde Park
Middlesex County Board Of Education Secondary	234	Ont Public Service Empls	Mississauga, C
Mississauga Community Living	226	Multi-teachers Assns	Bracebridge, T
Muskoka Board Of Education Elementary	350	Ont Secondary School Teachers	North Bay, C
Muskoka Board Of Education Secondary	207	Enseignants Franco-Ontariens	North Bay, C
Nipissing Board Of Education Secondary	285	Multi-Teachers Assns	Simcoe, T
Nipissing District RCSSB Elementary	225	Ont Public Service Empls	Province-wide
Norfolk Board Of Education Elementary	367	Multi-Teachers Assns	Peterborough, C
Ontario Council Of Regents Support Staff	6,400	Multi-Teachers Assns	Peterborough, C
Peterborough County Board Of Education Elementary	635	Ont English Catholic Teachers	L'Orignal, VL
Peterborough-Victoria-Northumberland-Clarington RCSSB	646	Enseignants Franco-ontariens	OLRB Area 8
Prescott-Russell French Language RCSSB Elementary	450	Labourers	Barrie, C
Show Services Contractors Field Agreement	300	Cdn Public Empls (CUPE)	Barrie, C
Simcoe County Board Of Education Maintenance	439	Ont English Catholic Teachers	Sudbury, C
Simcoe County RCSSB	896	Enseignants Franco-Ontariens	Sudbury, C
Sudbury District RCSSB Elementary	350	Public Service Alliance	Province-wide
Sudbury District RCSSB Elementary & Secondary	550	Public Service Alliance	Province-wide
Treasury Board Of Canada Data Processing, 502	940	Electrical Workers (IBEW)	Province-wide
Treasury Board Of Canada Education Group 209	554	Public Service Alliance	Province-wide
Treasury Board Of Canada Electronics Group, 404	1,041	Ont Public School Teachers	Aurora, T
Treasury Board Of Canada General Services, 604/654	2,256	Cdn Public Empls (CUPE)	Toronto, C
York Region Board Of Education Elementary Occasional	800		
York University Maintenance	292		

124 Agreements Covering Fewer Than 200 Employees Each.....6,620
Total: 176 Agreements.....39,029

SEPTEMBER

Alcatel Canada Wire Inc	331	Cdn Auto Workers	Toronto, C
Benn Iron Foundry Ltd	390	United Auto Workers	Wallaceburg, T
Butler Metal Products Bmg North America Ltd	388	Cdn Auto Workers	Cambridge, C
Canada Safeway Ltd	577	Food & Commercial Workers	Thunder Bay, C
Connaught Laboratories Ltd	525	Communications Energy Paperwkr	Bolton, VL
			Toronto, C
Consumers Glass Co Ltd	550	Aluminum, Brick & Glass Wkrs	Bramalea
Fleetwood Canada Ltd	243	Clothing & Textile Workers	Lindsay, T

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Kendall Manufacturing Ltd	245	Cdn Auto Workers	Windsor, C
Lever Brothers Ltd	270	Teamsters	Toronto, C
Maple Leaf Foods Inc Prime Poultry Products Div	380	Food & Commercial Workers	Toronto, C
Mtd Products Ltd	515	Cdn Auto Workers	Kitchener, C
Pembroke General Hospital Office/Service/Technical	266	Cdn Public Empls (CUPE)	Pembroke, C
Treasury Board Of Canada Engineering & Land Survey Code 210	1,324	Professional Institute	Province-wide
Treasury Board Of Canada Scientific & Professional Category	4,215	Professional Institute	Province-wide
Treasury Board Of Canada Veterinary Medicine	217	Professional Institute	Province-wide
120 Agreements Covering Fewer Than 200 Employees Each.....4,959			
Total: 135 Agreements.....15,395			
OCTOBER			
Arvin Automotive Of Canada	225	United Steelworkers	Concord
Canadian Red Cross Society Ontario Div Unit 193	200	Service Employees Intl	Brantford, C
Computing Devices Canada Ltd	290	Engineers Assn	Ottawa, C
Great Atlantic And Pacific Co Canada Ltd Distribution	510	United Steelworkers	Halton Region Peel Region
Great Atlantic And Pacific Co Canada Ltd Sav-A-Centre	411	United Steelworkers	Toronto, Metro Municipality Brockville, C Cobourg, T Mississauga, C Oakville, T Toronto, C
NHB Industries Ltd	200	Cdn Auto Workers	Peterborough, C
Quaker Oats Co Of Canada Ltd	391	Cdn Auto Workers	Peterborough, C
Quality Meat Packers Ltd	456	Food & Commercial Workers	Brampton, C
Schneider Canada Inc	320	Communications Energy Paperwkr	Mississauga, C
Thomas Built Buses Of Canada Ltd	230	Cdn Auto Workers	Scarborough, C Toronto, C Toronto, C Woodstock, C
127 Agreements Covering Fewer Than 200 Employees Each.....5,619			
Total: 137 Agreements.....8,852			
NOVEMBER			
Bell Sygma Inc Clerical & Associated Empls	210	Cdn Telephone Empls	Ottawa, C Toronto, C
Canadian Timken Ltd	300	United Steelworkers	St. Thomas, C
Goodyear Canada Inc	225	Rubber Workers	Collingwood, T
Hammond Manufacturing Co	433	Independent Local Union	Guelph, C Puslinch, TP Stratford, C
Hendrickson Canada Ltd	368	United Steelworkers	St. Catharines, C
ITT Industries Of Canada Ltd Aimco Div	230	Cdn Auto Workers	Toronto, C
Kodak Canada Inc	680	Independent Local Union	Sault Ste Marie, C
Lajambe Forest Products Ltd	250	IWA - Canada	

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Lily Cups Inc	326	Graphic Communications Union	Scarborough, C
Maple Leaf Foods Inc Fearnans Fresh Meats Div	1,023	Food & Commercial Workers	Burlington, C
Mc-Donnell-Ronald Limousine Service Ltd Airline Limousine	280	Transit Union (Intl)	Peel Region Toronto, Metro Municipality York Region
Peel Regional Municipality Sheridan Villa	202	Cdn Public Empls (CUPE)	Mississauga, C
Rich Products Of Canada Ltd	214	United Steelworkers	Fort Erie, T
Treasury Board Of Canada Financial Administration	1,047	Independent Local Union	Province-wide
Treasury Board Of Canada Welfare Programmes, 310	386	Public Service Alliance	Province-wide
Weston Bakeries Ltd	230	United Steelworkers	Kitchener, C
126 Agreements Covering Fewer Than 200 Employees Each.....5,297 Total: 142 Agreements.....11,701			
DECEMBER			
Asea Brown Boveri Inc	377	Cdn Auto Workers	Guelph, C
Barrie City Corp Office/Outside	240	Cdn Public Empls (CUPE)	Barrie, C
Canadian National Railway Co	937	Cdn Auto Workers	Province-wide
Canadian National Railway Co Agreement 10.1	1,389	Maintenance Of Way Employees	Province-wide
Canadian National Railway Co Eastern Lines Trainmen/Yardmen	1,842	Locomotive Engineers United Transportation Union	Province-wide Province-wide
Canadian National Railway Co System-wide Clerks, Agrt 5.1	1,138	Cdn Auto Workers	Province-wide
Canadian National Railway Co System-wide Signal Dept	287	Electrical Workers (IBEW)	Province-wide
Canadian Pacific Ltd	806	Maintenance Of Way Employees	Province-wide
Canadian Pacific Ltd Conductors, Thunder Bay & West	1,657	United Transportation Union	Province-wide
Canadian Pacific Ltd Shopcraft Employees	652	Cdn Auto Workers	Province-wide
Canadian Press Broadcast News, Office/Reporter/Editor etc	240	Newspaper Guild	Ottawa, C
Caradon PLC Co Fabricated Steel Products Div	500	Cdn Auto Workers	Toronto, C
Etobicoke City Corp Fire Dept	402	Intl Fire Fighters	Windsor, C
Fabrene Inc	250	Independent Local Union	Etobicoke, C
Greyhound Lines Of Canada Ltd Eastern Div	265	Transit Union (Intl)	North Bay, C London, C
Hamilton-Wentworth Regional Municipality Office	595	Cdn Public Empls (CUPE)	Toronto, C
Kingston City Corp In/Out/Parks/Cross Guards/Rideaucrest	550	Cdn Public Empls (CUPE)	Windsor, C
Kubota Metal Corporation Fahramet Div	230	United Steelworkers	Hamilton, C
Laidlaw Transit Ltd Para Transpo Div	225	Transit Union (Intl)	Orillia, C
Lambton County Board Of Education Elem Occasional Teachers	250	Ont Public School Teachers	Ottawa, C
London Road, Sewer And Watermain Contractors Agrt	300	Labourers	Sarnia, C
London-Middlesex Childrens Aid Society Res/Off/Hmk	200	Ont Public Service Empls	OLRB Area 3
Murphys Potato Chips Inc	200	Food & Commercial Workers	London, C
Neelon Casting Ltd Iron Foundry	260	United Steelworkers	Kitchener, C
Niagara South Board Of Education Maintenance	425	Cdn Public Empls (CUPE)	Sudbury, C
North Bay City Corp Office/Outside	240	Cdn Public Empls (CUPE)	Welland, C
Northumberland-Clarington Board Of Education Elementary Occa	239	Ont Public School Teachers	North Bay, C
Ontario Dairy Herd Improvement Corp	220	Ont Public Service Empls	Cobourg, T
Ontario Housing Corp And Local Housing Authorities	1,500	Cdn Public Empls (CUPE)	Province-wide
Ontario Northland Transportation Comm Shopcrafts	260	Boilermakers	Province-wide North Bay, C

<u>EMPLOYER NAME</u>	<u>NO OF EMPLS</u>	<u>UNION NAME</u>	<u>LOCATION(S)</u>
Union Gas Ltd (cont'd)			Dunnville, T Hamilton, C Sarnia, C Chatham, C Dunnville, T Hamilton, C Sarnia, C Chatham, C Dunnville, T Hamilton, C Sarnia, C Chatham, C London, C Simcoe, T Windsor, C Chatham, C London, C Simcoe, T Windsor, C Chatham, C London, C Simcoe, T Windsor, C Chatham, C London, C Simcoe, T Windsor, C Chatham, C London, C Simcoe, T Windsor, C Province-wide Province-wide Province-wide Toronto, C Barrie, C Province-wide Welland, C Newmarket, T
Union Gas Ltd Office	200	Communications Energy Paperwrk	
Unitel Communications Inc	1,050	Communications & Allied Wkrs	
Via Rail Canada Inc Off-train Employees-Agreement #1	422	Cdn Auto Workers	
Via Rail Canada Inc Shopcraft Employees-Agreement #3	276	Cdn Auto Workers	
Visiting Homemakers Assn Unit 180/180a	379	Service Employees Intl	
Volkswagen Canada Inc	500	Cdn Auto Workers	
Voyageur Colonial Ltd	250	Cdn Auto Workers	
Welland County RCSSB Maintenance/Office/Teachers Asst	340	Cdn Public Empls (CUPE)	
York Regional Municipality Inside/Outside	750	Cdn Public Empls (CUPE)	
362 Agreements Covering Fewer Than 200 Employees Each.....13,996			
Total: 421 Agreements.....56,516			



Labour Management Services
Ontario **Office of Collective Bargaining Information**

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ONTARIO COLLECTIVE BARGAINING AGREEMENT EXPIRATIONS

1998



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FOREWORD

This is the thirty-first annual report on collective agreement expirations, produced by the Office of Collective Bargaining Information (OCBI).

The information contained in this report is derived from the database of the Office of Collective Bargaining Information, as of **December 1, 1997**. The names of employer, bargaining agent(s) and the number of employees listed for each expiry reflect the information at the time of ratification of the last agreement. It does not include situations that will result from recent or future certifications by the Ontario Labour Relations Board, or expired agreements that had not been settled or ratified when the report was completed.

Detailed tables and listings of 1998 expirations by industry, union, and size of bargaining unit are available from OCBI. For further information on this publication or other services, please call **(416) 326-1260**.

Note: The listing of 1998 expiries in Table 3 refers to existing bargaining units prior to amalgamations which may be occurring through Bills 136 and 160; as a result, when the parties in some municipalities, hospitals and school boards begin bargaining, their bargaining units could differ from the listing in this report.

EXECUTIVE SUMMARY

Ontario Collective Bargaining Agreement Expirations provides an overview of collective bargaining activity in Ontario expected in 1998. A summary of the key findings of this report is outlined below.

- Collective bargaining activity scheduled for 1998 will involve more than 2,900 collective agreements covering close to 560,000 employees.
- Most bargaining activity in 1998, in terms of numbers of employees, will take place in the months of April, August and December. In terms of contract expiries, most bargaining activity will take place in March, August and December. Activity is mainly due to contract expiries in construction, provincial and local governments, health and welfare and the education and related services sector.
- Although the private sector accounts for about 61% of all contract expiries in 1998, ongoing restructuring in the broader public sector (BPS) will affect large numbers of negotiations in addition to actual contract expiries.
- With the passage of a number of pieces of legislation affecting the operation of municipalities, school boards, hospitals and fire fighting services, collective bargaining in the public sector will continue through an adjustment period, after being on hold for a number of years under the *Social Contract Act*.
- Key negotiations in the private sector include Air Canada, CP, CANPAR Transport (transportation), CAMI Automotive, AG Simpson Co. Ltd. (transportation equipment), Ford Electronics, General Electric (electrical products), Bell Canada (communications), Fortinos Supermarkets Ltd. (retail trade), Avenor Inc., Domtar Inc., E.B. Eddy, Abitibi-Price Inc. (pulp and paper), Canadian Film and Television Producers Association, Windsor Casino Ltd. (recreational services), Brewers Retail (retail trade), Canadian Advertising Institute and Canadian Advertisers Association (management services), CARA and various independent franchises (accommodation and food services) as well as construction.
- Major negotiations in the public sector include school boards (education and related services), nursing homes (health and community services), Canada Post (communications), Ontario Hydro (electric, gas and water), LCBO (retail trade), Treasury Board of Canada (federal government), municipalities and the provincial government.
- The top five unions covering the largest number of employees under agreements expiring in 1998 are the teachers' federations, the Ontario Public Service Employees Union, the Canadian Union of Public Employees, the Canadian Auto Workers and the Communications, Energy and Paperworkers Union.

ONTARIO COLLECTIVE BARGAINING, AGREEMENT EXPIRATIONS, 1998

Collective bargaining scheduled for 1998 will involve 2,907 collective agreements covering 559,575 employees. Compared to 1997, this represents an increase in the number of bargaining situations of 25% covering 57% more employees. Current data shows that the number of employees covered by expiring collective agreements in 1998 will be the 4th highest in the past ten years. (See Figure 1).

The agreements up for renewal in 1998 represent 29% of Ontario's 10,108 agreements and affect 38% of its 1,485,900 unionized employees.

Thirty-nine percent of the agreements up for renewal in 1998 are in the broader public sector (BPS) covering almost half of the employees in bargaining situations. This represents just over one quarter of all BPS collective agreements, up from 12% in 1997. However, as of December 8, 1997 over half of all BPS agreements have expired and not been renewed.

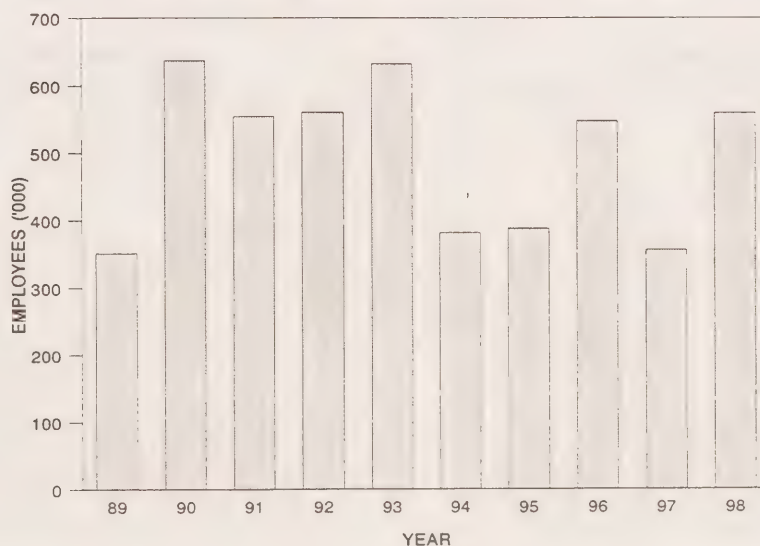
With the passage of Bill 136 (*The Public Sector Transition Stability Act*), Bill 84 (*The Fire Protection and Prevention Act*), Bill 104 (*The Fewer School Boards Act*) and Bill 160 (*The Education Quality Improvement Act*), collective bargaining in the public sector will continue through an adjustment period, after being on hold somewhat for a number of years under the *Social Contract Act*.

Merging hospitals, school boards and municipalities and the downloading of social housing, welfare and social services, ambulance services and public transit will affect large numbers of negotiations in addition to

KEY NEGOTIATIONS IN 1998			
MONTH	EMPLOYER/SECTOR	UNION(S)	EMPLOYEES*
Jan	Ford Electronics Manuf Corp	Machinists	1,566
Mar	Liquor Control Bd and Liquor Licence Bd	OLBEU	5,000
	Windsor Casino Ltd	CAW	1,800
	Teaching Hospitals Committee	Internes & Residents Assn	3,200
	Cdn Advertising Instit/ Cdn Advertising Assn	ACTRA	2,431
April	Construction Sector	Various	98,181
	Air Canada	Airline Pilots	1,000
May	Cara & Various Indep Franchises	Can Restaurant Empls	2,200
	Treasury Bd of Canada	Economists & Related Empls	1,972
June	Fortinos Supermarket Ltd	UFCW	2,026
July	AG Simpson Co Ltd	CAW	2,200
Aug	Various School Boards	Various	107,312
Sept	CAMI Automotive Inc	CAW	2,250
Oct	Air Canada	CUPE	1,620
Dec	Ontario Government	OPSEU	64,102
	Ontario Hydro	Ont Hydro Prof Empls	5,300
	Brewers Retail	UFCW	5,000
	Cdn Film & TV Producers Assn	ACTRA	6,500
	Cdn Pacific Ltd & St Lawrence Hudson	Locomotive Engineers	1,433
Various	Bell Canada	Various	19,752
Various	Canada Post	Various	4,595
Various	Pulp & Paper Industry	Various	12,657

* Employee coverage reflects the number of employees as of ratification date of last agreement

Figure 1 - ONTARIO COLLECTIVE AGREEMENT EXPIRATIONS, EMPLOYEES COVERED, 1989-1998



those agreements expiring in 1998. Firefighters' and school board teachers' negotiations will now effectively fall under the *Ontario Labour Relations Act* so there will be an adjustment period as the parties become accustomed to the new bargaining process. In addition, organizations which are covered under Bills 104 and 160 must reopen their existing collective agreements after January 1, 1998. Restructuring in the various BPS sectors will affect more than 1,000 collective agreements and more than 250,000 unionized employees, in addition to any non-unionized workers in the merging organizations.

A number of organizations have opted to delay collective bargaining negotiations until their position in the new structure has been determined. This will likely lead to high volumes of collective bargaining toward the end of 1998 and into 1999 once bargaining units have been determined and certification applications have been addressed.

In terms of the number of bargaining situations, in addition to the BPS activity noted above (health and welfare, education and related, and local government), negotiations will also be concentrated in construction, wholesale trade, food and beverage, fabricated metals and retail trade. (See Tables 1 & 2).

Economic Setting

Economic forecasts indicate that bargaining in 1998 will again take place in a strong economic environment. In 1997, Ontario's real domestic product is estimated to rise by 4.4 percent largely as a result of strong growth in

the manufacturing, construction and financial services sectors. While the growth is forecast to cool slightly, the Ministry of Finance is projecting a moderate growth of 3.5 percent in 1998 and a somewhat slower growth in 1999 projected at 3.1 percent. (See figure 2 below).

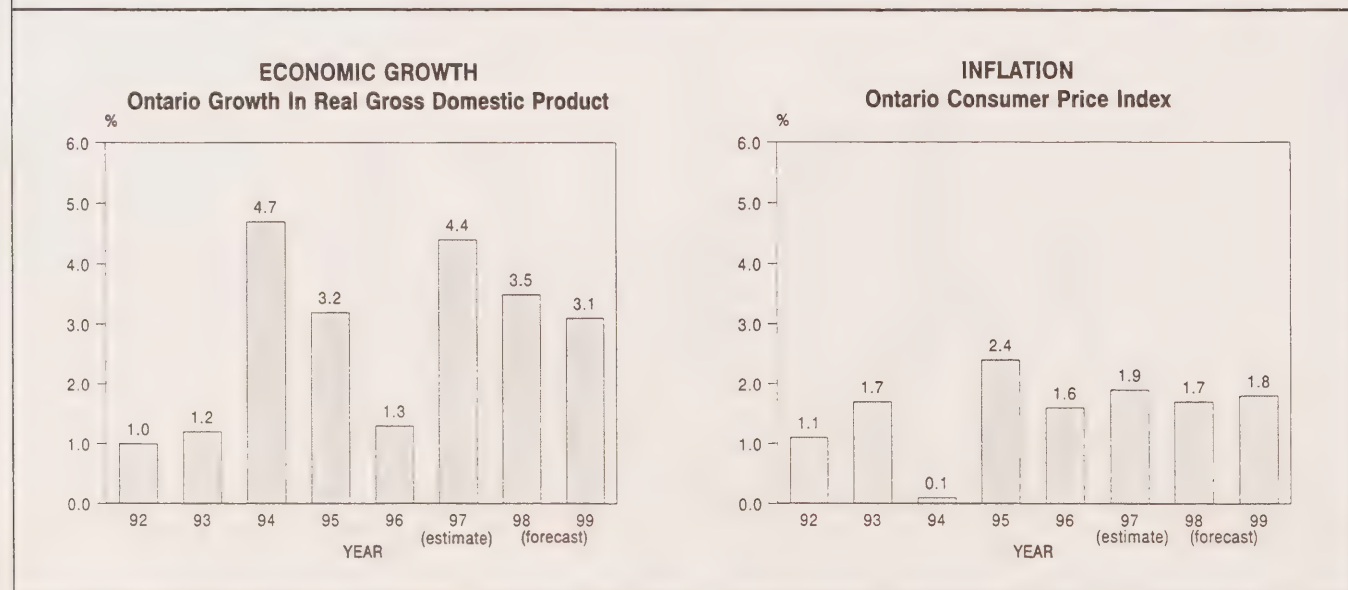
The annual inflation rate, as measured by the Ontario Consumer Price Index (CPI) is estimated at 1.9 percent in 1997, representing a slight rise from 1.6 percent in 1996. The Ministry of Finance forecasts that inflation will remain low at 1.7 percent in 1998 and 1.8 percent in 1999.

The national unemployment rate remained high at 9.2 percent in 1997, down slightly from 9.7 percent in 1996. The Ontario unemployment rate fell by 0.6 percent in 1997 to 8.5 percent. Current forecasts predict that Ontario's unemployment rate will continue to decline ranging from 7.8-8.2 percent in 1998 and from 7.6-8.0 percent in 1999.

Under collective agreements covering 200 or more Ontario employees reaching settlements during the first eleven months of 1997, increases to base wage rates averaged 1.2 percent per year, an increase of 0.2 percent over the 1996 figure. Wage settlements in manufacturing (2.9 percent) and trade and finance (2.3 percent) resulted in an average annual wage increase in the private sector of 2.1 percent. Public sector wage settlements remained low at 0.6 percent in the first eleven months of 1997, up 0.3 percent over the 1996 average.

With the strengthening economy and strong performance in the private sector, pressures for higher wage settlements will continue. However major restructuring in the public sector will continue to have a moderating

Figure 2 - SELECTED ECONOMIC INDICATORS, 1992 - 1999



Source: Statistics Canada and Ontario Ministry of Finance

effect on overall wage demands, despite the growing economy and low inflation. In addition, issues such as job security, income protection and labour adjustment will once again remain high on the bargaining agenda.

Monthly Activity

Expirations during the months of April, August and December cover the largest number of employees, representing more than 65% of the total for the year. The high volume of bargaining in April reflects the large number of expirations occurring in the construction industry. Fifty-five percent of the construction sector agreements covering more than 70,000 employees will participate in industrial-commercial-institutional (ICI) bargaining and will be bargaining for three-year agreements. A total of 102,000 employees will be affected by this year's construction sector bargaining.

Expirations in August are primarily agreements for elementary and secondary school teachers, but it is important to note that with the passage of Bill 160, all agreements between school boards and teachers' federations are effectively reopened for negotiations on January 1, 1998. The December figures include 64,300 provincial government employees in addition to local government, health and welfare retail trade and recreation services. In the provincial government, key issues will include negotiations on wage scales for a new job classification system.

In terms of contract expirations in 1998, the most active months are March, August and December accounting for

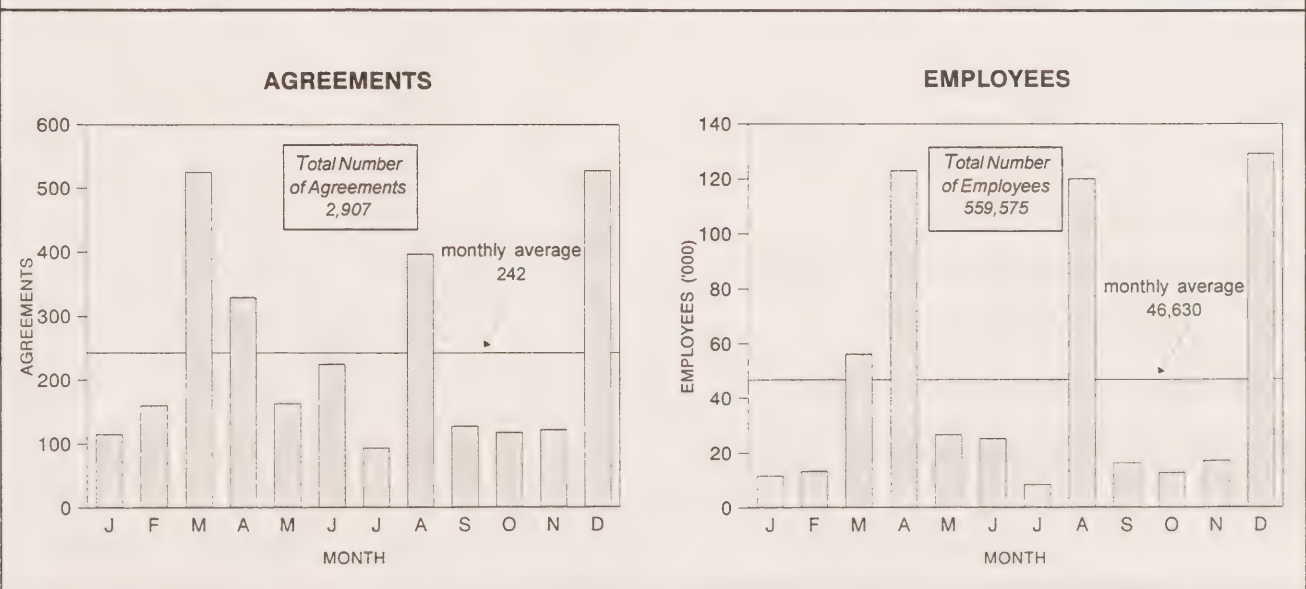
almost 50% of the total expirations. (See Figure 3). March expirations include mostly the health and welfare sector agreements such as nursing homes, homes for the aged and hospital support units.

Industrial Activity

Bargaining in 1998 will yet again be concentrated in the non-manufacturing sector due to the large number of contracts expiring in education, health and welfare, local government, retail and wholesale trade, construction and other services such as security and investigative services. A total of 2,082 collective agreements will be expiring in the non-manufacturing sector, covering approximately 468,000 employees. This figure represents more than 72% of all expirations for the year and approximately 84% of employees. The BPS accounts for 55% of non-manufacturing agreement expirations and approximately 57% of these employees.

The manufacturing sector comprises about 28% of bargaining in 1998 covering 16% of employees scheduled to bargain. Manufacturing sector bargaining is largely concentrated in the food and beverage sector, fabricated metals, pulp and paper, and printing and publishing. The pulp and paper industry has eighty-three collective agreements covering more than 12,000 employees expiring in 1998, primarily in the first four months. Bargaining will affect agreements across the country. The dominant union in this industry is the Communications, Energy and Paperworkers Union.

Figure 3 - MONTHLY BARGAINING ACTIVITY, 1998



Source: Office of Collective Bargaining Information, Ontario Ministry of Labour

Most of this group is coming out of five-year agreements with only changes to wages after a contract reopener in 1996. Any changes in industry structure or global competition over the last five years will have to be addressed in this round of bargaining.

One third of all private sector agreements are scheduled to expire in 1998. Major private sector negotiations include construction (22 of the 25 trades in the ICI sector including: electrical trade, labourers, mechanical contractors and masonry contractors), communications (Bell Canada), transportation (Air Canada, CP, CANPAR Transport), transportation equipment (CAMI Automotive, AG Simpson Co. Ltd.), electrical products (Ford Electronics, General Electric), recreational services (Canadian Film and Television Producers Association, Windsor Casino Ltd.), retail trade (Brewers Retail, Fortinos Supermarkets Ltd.), pulp and paper (Avenor Inc., Domtar Inc., Abitibi-Price, E.B. Eddy), management services (Canadian Advertising Institute and Canadian Advertisers Association), and accommodation and food services (CARA and various independent franchises).

Major public sector negotiations will take place in education and related services (school boards, York University), health and community services (hospitals, nursing homes, the Teaching Hospitals Committee), electric, gas and water (Ontario Hydro), retail trade (LCBO), federal government (Treasury Board of Canada) communications (Canada Post), municipalities and the provincial government (administrative, institutional, office, operational, technical, and correctional units).

Union Activity

Among the ninety different unions involved in bargaining in 1998, about 70% of all employees in negotiations in 1998 are covered by ten unions (see chart below). The teachers' federations, the Ontario Public Service Employees Union, the Canadian Union of Public Employees, the Canadian Auto Workers, the Communications, Energy and Paperworkers Union, the United Steelworkers, the Labourers International Union, the United Food and Commercial Workers, the Plumbers and the International Brotherhood of Electrical Workers represent 70% of all collective agreements expiring in 1998.

UNIONS WITH 1998 CONTRACT EXPIRIES COVERING THE LARGEST NUMBER OF EMPLOYEES

Union	Agreements	Employees	% of All Employees with Expiring Contracts
Various Teachers Unions (AEFO, Indep, OECTA, OPSTF, OSSTF, Provincial)	219	90,685	16.2
Ontario Public Service Employees Union (OPSEU)	72	70,299	12.6
Canadian Union of Public Employees (CUPE)	481	64,784	11.6
Canadian Auto Workers (CAW)	172	32,111	5.7
Communications, Energy, Paperworkers Union (CEP)	135	30,111	5.4
United Steelworkers of America (USWA)	295	24,031	4.3
Labourers International Union of North America (LIUNA)	150	22,031	3.9
United Food & Commercial Workers (UFCW)	206	21,887	3.9
International Brotherhood of Electrical Workers (IBEW)	71	17,640	3.2
United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the US and Canada (UA)	16	17,550	3.1
Total	1,817	391,129	69.9

TABLES

Table 1

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1998, BY MONTH AND INDUSTRY, NUMBER OF AGREEMENTS

INDUSTRY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
TOTAL MANUFACTURING	43	81	74	130	60	55	32	63	60	46	59	122	825
Food, Beverage	2	14	10	8	11	6	8	10	9	5	7	34	124
Tobacco Products	0	0	0	0	0	0	0	0	0	1	0	0	1
Rubber, Plastics	1	7	3	5	5	1	1	2	5	3	2	4	39
Leather	1	0	0	0	1	0	0	0	0	2	1	1	6
Textile	1	1	1	1	1	3	0	1	4	1	1	4	19
Knitting Mills	0	0	0	0	0	0	0	0	0	0	1	0	1
Clothing	0	2	2	1	4	2	3	2	0	1	3	4	24
Wood	1	3	1	4	1	4	2	12	2	2	5	2	39
Furniture, Fixtures	0	0	1	3	1	0	1	0	1	2	2	2	13
Paper	2	9	1	49	3	3	0	6	4	2	0	4	83
Printing, Publishing	5	1	5	11	3	3	0	3	3	2	6	24	66
Primary Metals	1	3	6	1	4	2	0	0	1	1	2	2	23
Fabricated Metals	10	18	9	17	4	12	9	11	9	9	9	12	129
Machinery	5	1	3	5	6	5	3	3	6	2	1	2	42
Transportation Equipment	2	4	8	5	4	5	4	6	7	6	4	7	62
Electrical Products	6	5	4	6	3	3	1	1	4	2	3	2	40
Non-Metallic Minerals	2	7	12	8	3	1	0	3	1	3	8	9	57
Petroleum, Coal	0	0	1	0	1	0	0	0	0	0	1	0	3
Chemicals	4	4	5	3	3	5	0	3	3	0	3	5	38
Other Manufacturing	0	2	2	3	2	0	0	0	1	2	0	4	16
TOTAL NON-MANUFACTURING	72	79	452	200	103	170	62	336	68	72	63	405	2,082
Forestry	0	0	0	4	0	0	0	9	1	0	0	0	14
Mining, Quarrying	1	1	1	8	3	1	1	2	0	3	2	2	25
Transportation	5	2	18	6	7	11	2	4	5	5	0	30	95
Storage	2	3	1	0	0	1	2	0	0	1	1	4	15
Communications	1	0	5	1	1	2	0	3	2	0	2	1	18
Electric, Gas, Water	5	4	30	13	10	5	1	3	6	2	2	12	93
Wholesale Trade	12	13	17	7	9	7	4	7	5	6	10	17	114
Retail Trade	6	5	9	5	7	13	11	8	8	3	6	18	99
Finance, Insurance Carriers	0	2	2	0	0	0	0	2	1	0	2	1	10
Real Estate, Insurance Agencies	0	2	8	3	1	4	4	3	1	1	11	18	56
Education, Related Services	2	4	68	12	4	45	4	266	0	5	5	45	460
Health, Welfare Services	6	6	182	11	18	15	4	5	21	11	1	94	374
Religious Organizations	0	0	1	0	0	0	0	0	0	0	0	0	1
Recreational Services	4	1	2	3	6	5	0	3	2	1	4	11	42
Management Services	1	5	10	2	0	3	2	4	3	1	1	4	36
Personal Services	2	0	2	8	1	0	0	0	1	4	2	0	20
Accommodation, Food Services	10	6	6	10	8	14	7	8	2	12	2	13	98
Other Services	8	20	17	19	15	31	18	5	2	10	4	27	176
Federal Government	0	2	1	2	2	0	0	0	3	1	1	0	12
Provincial Government	0	0	0	0	0	0	0	1	0	1	0	7	9
Local Government	6	2	71	6	8	7	0	2	5	3	0	95	205
Construction	1	1	1	80	3	6	2	1	0	2	7	6	110
ALL INDUSTRIES	115	160	526	330	163	225	94	399	128	118	122	527	2,907

Table 2

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1998, BY MONTH AND INDUSTRY, NUMBER OF EMPLOYEES COVERED

INDUSTRY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
TOTAL MANUFACTURING	6,955	8,174	7,801	15,213	7,787	3,350	5,489	6,938	8,380	6,253	4,978	10,594	91,912
Food, Beverage	251	688	1,110	1,355	1,244	140	858	341	495	1,498	529	2,274	10,783
Tobacco Products	0	0	0	0	0	0	0	0	0	260	0	0	260
Rubber, Plastics	91	1,093	278	1,113	1,508	40	20	92	1,313	163	338	1,203	7,252
Leather	106	0	0	0	10	0	0	0	0	514	400	65	1,095
Textile	1,150	18	15	31	48	351	0	136	435	83	30	945	3,242
Knitting Mills	0	0	0	0	0	0	0	0	0	0	46	0	46
Clothing	0	57	800	15	185	115	255	463	0	5	475	176	2,546
Wood	70	149	194	45	80	121	134	1,728	223	54	400	30	3,228
Furniture, Fixtures	0	0	376	200	65	0	45	0	58	211	45	103	1,103
Paper	238	1,062	30	8,515	327	252	0	1,242	368	201	0	422	12,657
Printing, Publishing	831	61	141	134	199	94	0	97	182	12	156	917	2,824
Primary Metals	210	580	1,528	150	1,192	187	0	0	5	20	35	137	4,044
Fabricated Metals	763	1,610	696	551	674	448	518	1,333	626	609	1,008	942	9,778
Machinery	337	18	297	245	441	637	164	630	631	75	300	12	3,787
Transportation Equipment	370	506	841	1,088	464	485	3,490	688	2,912	1,952	892	2,293	15,981
Electrical Products	2,179	1,516	773	1,414	1,060	84	5	30	505	220	76	5	7,867
Non-metallic Minerals	105	214	207	222	109	135	0	85	144	280	151	430	2,082
Petroleum, Coal	0	0	180	0	14	0	0	0	0	0	5	0	199
Chemicals	254	120	264	101	57	261	0	73	446	0	92	339	2,007
Other Manufacturing	0	482	71	34	110	0	0	0	37	96	0	301	1,131
TOTAL NON-MANUFACTURING	4,678	5,137	48,314	107,702	18,807	21,890	2,878	113,026	7,973	6,549	12,168	118,541	487,663
Forestry	0	0	0	121	0	0	0	1,772	250	0	0	0	2,143
Mining, Quarrying	38	283	324	127	107	9	180	245	0	273	30	8	1,624
Transportation	245	321	1,982	1,097	582	1,673	45	950	465	2,951	0	3,632	13,943
Storage	31	96	39	0	0	25	14	0	0	12	82	241	540
Communications	750	0	2,133	19	10,500	2,643	0	121	3,055	0	9,252	28	28,501
Electric, Gas, Water	1,398	121	1,497	1,911	425	78	3	60	81	46	42	5,656	11,318
Wholesale Trade	248	638	1,014	320	148	167	271	201	159	104	351	463	4,084
Retail Trade	238	240	5,447	173	665	2,636	422	291	112	115	242	6,122	16,703
Finance, Insurance Carriers	0	625	31	0	0	0	0	60	14	0	21	13	764
Real Estate, Insurance Agencies	0	42	1,187	45	4	29	23	50	10	65	376	514	2,345
Education, Related Services	85	248	6,466	2,504	310	8,684	635	107,312	0	143	534	6,998	133,919
Health, Welfare Services	286	180	17,800	430	652	710	349	125	1,949	490	50	10,446	33,467
Religious Organizations	0	0	7	0	0	0	0	0	0	0	0	0	7
Recreational Services	61	120	1,811	85	165	303	0	25	37	79	246	7,506	10,438
Management Services	16	113	2,735	51	0	325	274	755	776	65	18	223	5,351
Personal Services	49	0	34	76	35	0	0	0	30	103	27	0	354
Accommodation, Food Services	382	171	107	774	2,677	1,509	225	157	250	806	315	1,024	8,397
Other Services	141	460	467	698	204	542	400	127	156	176	22	675	4,068
Federal Government	0	1,157	88	736	1,977	0	0	0	519	247	100	0	4,824
Provincial Government	0	0	0	0	0	0	0	306	0	780	0	64,302	65,388
Local Government	676	22	5,135	354	327	233	0	465	110	51	0	9,694	17,067
Construction	34	300	10	98,181	29	2,324	37	4	0	43	460	996	102,418
ALL INDUSTRIES	11,633	13,311	56,115	122,915	26,594	25,240	8,367	119,964	16,353	12,802	17,146	129,135	559,575

Table 3

**ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1998,
COVERING 200 OR MORE EMPLOYEES, BY MONTH OF EXPIRATION**

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
JANUARY			
Arrow Moulded Plastics Of Canada Ltd	300	Cdn Auto Workers	Leamington, T
Caradon Ltd Caradon Indalex Div	210	United Steelworkers	Mississauga, C
			Toronto, C
Carlton Cards Ltd	750	Communications Energy Paperwkr	Brampton, C
Centra Gas Ontario Inc	231	Communications Energy Paperwkr	Cochrane, T
			Cornwall, C
			Iroquois Falls, T
			Kapuskasing, T
			Kirkland Lake, T
			Port Hope, T
			Thunder Bay, C
			Timmins, C
Du Pont Canada Inc Kingston Site	1,150	Independent Local Union	Kingston, C
Eaton Yale Ltd Auto Controls Div	480	United Steelworkers	St. Thomas, C
Entourage Technology Solutions	750	Communications Energy Paperwkr	Province-wide
Euclid-Hitachi Heavy Equipment Ltd	200	Cdn Auto Workers	Guelph, C
Ford Electronics Manufacturing Corp	1,566	Machinists	Markham, T
Great Pacific Enterprises Inc Montebello Packaging Div	225	United Steelworkers	Hawkesbury, T
London City Corp Fire Dept	373	Ont Firefighters	London, C
Peel Regional Municipality Works Dept	218	Cdn Public Empls (CUPE)	Brampton, C
SPC Corp Ltd Shorewood Packaging	218	Graphic Communications Union	Smith's Falls, Separated Town
Toronto Electric Commissioners Hourly	597	Cdn Public Empls (CUPE)	Toronto, C
Toronto Hydro-Electric System Salaried	514	Cdn Public Empls (CUPE)	Toronto, C
100 Agreements Covering Fewer Than 200 Employees.....3,851			
Total: 115 Agreements.....11,633			
FEBRUARY			
Alcan Aluminium Ltd Algoods Div	200	United Steelworkers	Toronto, C
Canadian General-Tower Ltd	460	United Steelworkers	Cambridge, C
Canadian Imperial Bank Of Commerce Visa Centre	560	United Steelworkers	Toronto, C
Communications Security Estab Natl Defence Admin	400	Public Service Alliance	Ottawa, C
Electro-Wire Of Canada Ltd	260	Communications Energy Paperwkr	Owen Sound, C
Exide Canada Inc	225	Cdn Auto Workers	Vaughan, T
Falconbridge Ltd Canadian Nickel Div, Office	283	United Steelworkers	Sudbury, C
Fenwick Auto Products, City Wide Automatic Transmission Fapc	350	United Steelworkers	Toronto, C
Form Rite Ltd Siebe Fluid Systems	550	Cdn Auto Workers	London, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
General Electric Canada Inc	1,000	Cdn Auto Workers	Burlington, C Peterborough, C Pickering, T
Goodyear Canada Inc	254	United Steelworkers	Bowmanville, T
Honeywell Ltd	430	Cdn Auto Workers	Scarborough, C
Imperial Parking Ltd O/A Impark	300	Food & Commercial Workers	Toronto, C
London And District Concrete Forming Contractors	300	Labourers	Bruce County Elgin County Huron County Middlesex County Oxford County Perth County Ottawa, C
National Research Council Of Canada Technical	757	Research Council Employees	Mississauga, C
Pepsi-Cola Canada Beverages Ltd	324	Teamsters	Thunder Bay, C
Provincial Papers Local 239	426	Communications Energy Paperwkr	Thunder Bay, C
Provincial Papers Local 40	211	Communications Energy Paperwkr	Cornwall, C
Richmond Die Casting Ltd	250	Cdn Auto Workers	
141 Agreements Covering Fewer Than 200 Employees.....5,771			
Total: 160 Agreements.....13,311			
MARCH			
Algoma District Home for Aged F J Davey Home	239	Cdn Public Empls (CUPE)	Sault Ste Marie, C Thessalon, T
Brampton City Corp Outside	241	Cdn Public Empls (CUPE)	Brampton, C
Canada Post Corp Postal Operations Supervisory	1,200	Postal Officials	Province-wide
Canadian Broadcasting Corp General Administrative Unit	667	Cdn Public Empls (CUPE)	Province-wide
Canadian Red Cross Society Blood Transfusion Service	300	Ont Public Service Empls	Hamilton, C London, C Ottawa, C Toronto, C
Carleton Board Of Education Custodial/Maintenance	568	Ont Secondary School Teachers	Toronto, C
Cdn Advertising Institute & Cdn Advertisers Assn	2,431	Cdn TV & Radio Artists	Nepean, C
Cluett Peabody Canada Inc Arrow Co Div	350	Needletrades Ind Textile-UNITE	Province-wide
Cold Springs Farm Ltd Breeding & Hatchery	300	Independent Local Union	Kitchener, C
Cold Springs Farm Ltd Processing	400	Independent Local Union	Thamesford
Community Living Algoma	391	Cdn Public Empls (CUPE)	Thamesford
Community Services To Jewish Elderly Senior Care	230	Service Employees Intl	Sault Ste Marie, C
Dufferin-Peel RCSSB Maintenance	500	Cdn Public Empls (CUPE)	Toronto, C
Dufferin-Peel RCSSB Office	310	Cdn Public Empls (CUPE)	Mississauga, C
Durham Regional Municipality	700	Cdn Public Empls (CUPE)	Mississauga, C
Durham Regional Municipality Homes For Aged	650	Cdn Public Empls (CUPE)	Whitby, T
Durham Regional Municipality Works	350	Cdn Public Empls (CUPE)	Oshawa, C
Essex County Board Of Education Office and Edu. Assistants	203	Cdn Public Empls (CUPE)	Whitby, T
Essex County RCSSB Office/Tech/Educational Asst	230	Cdn Public Empls (CUPE)	Essex, T
Frontenac County Board Of Education Secondary Occasional	300	Cdn Public Empls (CUPE)	Essex, T
General Electric Canada Inc	550	Ont Secondary School Teachers	Kingston, C
Hamilton City Board Of Education Maintenance	468	Communications Energy Paperwkr	Oakville, T Hamilton, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Hamilton Street Railway Hourly	502	Transit Union (Intl)	Hamilton, C
Hamilton-Wentworth Regional Municipality Macassa/Wentworth	218	Cdn Public Empls (CUPE)	Hamilton, C
Inco Ltd Office & Technical	475	United Steelworkers	Sudbury, C
La-Z-Boy Canada Ltd	376	Electronic, Furniture Wkrs	Waterloo, C
Lakehead Assn For Community Living	300	Ont Public Service Empls	Thunder Bay, C
Levi Strauss And Co (Canada) Inc	450	Needletrades Ind Textile-UNITE	Stoney Creek, C
Liberty Health Office/Clerical	260	Independent Local Union	Toronto, C
Liquor Control Board And Liquor Licence Board	5,000	Ont Liquor Board Employees	Province-wide
London Community Living Part-Time	250	Ont Public Service Empls	London, C
Mississauga City Corp Transit Div	523	Transit Union (Intl)	Mississauga, C
Mississauga Public Library Board Office	375	Cdn Public Empls (CUPE)	Mississauga, C
Northumberland-Clarington Board Of Education Maintenance	218	Cdn Public Empls (CUPE)	Cobourg, T
Ontario Educational Communications Authority TV Ontario	230	Communications Energy Paperwkr	Toronto, C
Ontario Housing And Metro Toronto Housing Authority	520	Cdn Public Empls (CUPE)	Toronto, C
Oshawa City Corp Office/Tech	260	Cdn Public Empls (CUPE)	Oshawa, C
Oshawa City Corp Outside	200	Cdn Public Empls (CUPE)	Oshawa, C
Pembroke General Hospital Office/Service/Technical	272	Cdn Public Empls (CUPE)	Pembroke, C
Pickering Town Corp Office/Outside	500	Cdn Public Empls (CUPE)	Pickering, T
Rockwell International Suspension Systems Co	360	Cdn Auto Workers	Chatham, C
Rygiel Home	200	Cdn Public Empls (CUPE)	Milton, T
Sammi Atlas Inc Atlas Specialty Steels Div	777	Cdn Auto Workers	Hamilton, C
Sault Ste Marie Board Of Education Maintenance	200	Cdn Public Empls (CUPE)	Welland, C
Sifto Canada Inc	324	Communications Energy Paperwkr	Sault Ste Marie, C
Sisters Of Charity Of Ottawa Health Service	987	Cdn Transit Union	Goderich, T
Sudbury District RCSSB Maintenance	220	Cdn Public Empls (CUPE)	Ottawa, C
Teaching Hospitals Committee	3,200	Internes & Residents Assn	Sudbury, C
TNT Overland Express Freight	500	Teamsters	Hamilton, C
Toronto Metropolitan Catholic Childrens Aid Society	217	Cdn Public Empls (CUPE)	Kingston, C
Toronto Metropolitan Zoo Board Office & Service	288	Cdn Public Empls (CUPE)	London, C
Vaughan City Corp Office	205	Cdn Public Empls (CUPE)	Ottawa, C
Veltri Stamping Corp	200	Cdn Auto Workers	Toronto, C
Ventra Group Inc Seeburne Div	200	United Steelworkers	Province-wide
Victorian Order Of Nurses Central Agreement, RNAs	509	Ont Practical Nurses	Toronto, C
Victorian Order Of Nurses Hamilton-Wentworth Branch	450	Ont Public Service Empls	Scarborough, C
Victorian Order Of Nurses Windsor-Essex County Branch, Visit	250	Cdn Public Empls (CUPE)	Vaughan, T
			Windsor, C
			Toronto, C
			Province-wide
			Toronto, C
			Scarborough, C
			Vaughan, T
			Windsor, C
			Tottenham, VI
			Brockville, C
			Chatham, C
			Cornwall, C
			Guelph, C
			Kent County
			Niagara Region
			Perth County
			Peterborough County
			Sudbury Region
			Waterloo Region
			Wellington County
			Hamilton-Wentworth Region
			Essex County
			Windsor, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Wentworth County Board Of Education Maintenance	200	Cdn Public Empls (CUPE)	Ancaster, T
Windsor Casino Ltd	1,800	Cdn Auto Workers	Windsor, C
Windsor City Board Of Education Maintenance	215	Cdn Public Empls (CUPE)	Windsor, C
Windsor Community Living Support Services	230	Cdn Public Empls (CUPE)	Windsor, C
Windsor Regional Hospital	245	Electrical Workers (IBEW)	Windsor, C
Windsor Regional Hospital Metropolitan Campus	320	Cdn Public Empls (CUPE)	Windsor, C
463 Agreements Covering Fewer Than 200 Employees.....21,511			
Total: 526 Agreements.....56,115			
APRIL			
Abitibi-Price Inc Fort William Div	205	Communications Energy Paperwkr	Thunder Bay, C
Abitibi-Price Inc Iroquois Falls Div	529	Communications Energy Paperwkr	Iroquois Falls, T
Air Canada	1,000	Air Line Pilots	Province-wide
Architectural Glass And Metal Contractors Assn	700	Painters	Province-wide
Avenor Inc Thunder Bay	200	Communications Energy Paperwkr	Thunder Bay, C
Avenor Inc Thunder Bay Mill	1,200	Communications Energy Paperwkr	Thunder Bay, C
Boilermaker Contractors Assn	1,700	Boilermakers	Province-wide
Camco Inc Major Appliance Plant	950	Cdn Auto Workers	Hamilton, C
Canadian Automatic Sprinkler Assn	900	Plumbers	Stoney Creek, C
Captain Developments Ltd Sheraton Parkway Hotel	221	Food & Commercial Workers	Province-wide
Carleton University Academic Staff/Librarians	700	University Professors	Richmond Hill, T
Consumers Gas Co Ltd	600	Communications Energy Paperwkr	Ottawa, C
Consumers Gas Co Ltd Office	800	Communications Energy Paperwkr	Brockville, C
Domtar Inc Domtar Fine Papers	250	Communications Energy Paperwkr	Georgian Bay, Tp
Domtar Inc Domtar Fine Papers, Cornwall Mill	1,100	Communications Energy Paperwkr	Toronto, C
Domtar Inc Packaging Group, Containerboard Div	350	Communications Energy Paperwkr	Georgian Bay, Tp
Donohue Quno Inc Quno Corp	256	Communications Energy Paperwkr	Toronto, C
E B Eddy Forest Products Ltd	354	Communications Energy Paperwkr	St. Catharines, C
E B Eddy Forest Products Ltd	518	Communications Energy Paperwkr	Cornwall, C
Electrical Power Systems Construction Assn	230	Boilermakers	Red Rock, Tp
Electrical Power Systems Construction Assn	1,000	Asbestos Workers	Thorold, C
		Carpenters	Ottawa, C
		Intl Operating Engineers	Espanola, T
		Labourers	Province-wide
		Painters	Province-wide
		Plasterers	Province-wide
		Teamsters	Province-wide
Electrical Trade Bargaining Agency	13,000	Electrical Workers (IBEW)	Province-wide
H J Heinz Co Of Canada Plant Unit	700	Food & Commercial Workers	Leamington, T

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Hamilton And Area Signatory Contractors Non-ICI	200	Painters	Burlington, C Hamilton, C Simcoe, T
House Of Commons Of Canada Operational Group	507	Public Service Alliance	Ottawa, C
Independent Plumbing And Heating Contractors Assn Low Rise Res	200	Plumbers	OLRB Area 8
Interior Systems Contractors Assn Of Ontario	800	Carpenters	Province-wide
Labourers Employer Bargaining Agency	11,000	Labourers	Province-wide
Lear Seating Canada Ltd	500	Cdn Auto Workers	Ajax, T
MacMillan Bloedel Ltd Sturgeon Falls Div	254	Communications Energy Paperwkr	Sturgeon Falls, T
Maidstone Manufacturing Ltd Triam Automotive Inc Div	350	Cdn Auto Workers	Tecumseh, T
Malette Inc Malette Kraft Pulp & Power Div	255	Communications Energy Paperwkr	Smooth Rock Falls, T
Manchester Plastics Ltd G.S.Woolley Div	320	Cdn Auto Workers	Scarborough, C
National Auto Radiator Manufacturing Co	250	Cdn Auto Workers	Windsor, C
National Capital Road Builders Assn	930	Intl Operating Engineers Labourers	OLRB Area 15
National Elevator And Escalator Assn	1,200	Teamsters	Province-wide
Nichirin Inc	200	Elevator Constructors	Brantford, C
Noranda Forest Inc Thorold Specialty Papers Div (Fraser Paper)	373	Cdn Auto Workers	Thorold, C
Ont Refrigeration/Air Conditioning Contractors ICI	750	Communications Energy Paperwkr	Province-wide
Ont Refrigeration/Air Conditioning Contractors Service	750	Plumbers	Province-wide
Ontario Concrete And Drain Contractors Assn	600	Plumbers Intl Operating Engineers Labourers	OLRB Area 8
Ontario Electrical Contractors Assn Non-ICI Linework	700	Electrical Workers (IBEW)	Province-wide
Ontario Erectors Assn	5,000	Structural Iron Workers	Province-wide
Ontario Form Work Assn	2,000	Intl Operating Engineers Labourers	Province-wide
Ontario Industrial Roofing Contractors Assn	1,300	Sheet Metal Workers	Province-wide
Ontario Masonry Industry Employers Council	5,000	Bricklayers Intl	Province-wide
Ontario Master Insulators Assn ICI	700	Asbestos Workers	Province-wide
Ontario Master Insulators Assn Maintenance Agt	450	Asbestos Workers	Province-wide
Ontario Mechanical Contractors Assn	13,000	Plumbers	Province-wide
Ontario Millwrighting Contractors	2,000	Carpenters	Province-wide
Ontario Precast Concrete Manufacturers Assn	400	Labourers	Province-wide
Ontario Residential Painting Contractors	250	Painters	OLRB Area 8
Ontario Sheet Metal And Air Handling Group	8,000	Sheet Metal Workers	Province-wide
Ontario Terrazzo Tile And Marble Guild	800	Bricklayers Intl	Province-wide
Ontario Utility Contractors Assn	2,100	Labourers	Province-wide
Operating Engineers Employer Bargaining Agency	2,500	Intl Operating Engineers	Province-wide
Ottawa Construction Assn	800	Carpenters	OLRB Area 15
Ottawa Construction Assn	600	Labourers	OLRB Area 31
Ottawa Mechanical Contractors Assn Residential/Service	450	Plumbers	Ottawa, C
Ottawa Region Masonry Contractors Assn Non-ICI	200	Labourers	OLRB Area 13
Oxford County Board Of Education Elementary Occasional	250	Ont Public School Teachers	OLRB Area 15
Painters Employer Bargaining Agency	2,100	Painters	Ottawa, C
Peel Regional Municipality Income Security, Social Services	250	Cdn Public Empls (CUPE)	Woodstock, C
Pipe Line Contractors Assn Of Canada Distribution	300	Labourers	Province-wide
Pipe Line Contractors Assn Of Canada Distribution Pipeline	200	Intl Operating Engineers	Province-wide

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Rodmen Employer Bargaining Agency	1,100	Structural Iron Workers	Province-wide
Stone-Consolidated Corp Boise Cascade Canada Ltd	285	United Paperworkers	Kenora, T
Stone-Consolidated Corp Boise Cascade Canada Ltd	350	Communications Energy Paperwkr	Fort Frances, T
Thunder Bay Construction Assn	400	Carpenters	OLRB Area 22
			OLRB Area 23
			OLRB Area 24
Toronto And Vicinity Residential Framing Contractors Assn	1,500	Labourers	OLRB Area 8
Toronto Heavy Construction Assn	700	Labourers	OLRB Area 8
Toronto Hebrew Master Bakers Assn	200	Bakery & Tobacco Workers	Toronto, C
Toronto Masonry Contractors Assn	2,700	Bricklayers Ind	Province-wide
		Labourers	
Toronto Metro Plumbing And Heating Contrs High Rise Resident	700	Plumbers	Inter-OLRB Area Diff Region
Toronto Metropolitan Apartment Builders Assn	225	Labourers	OLRB Area 18
			OLRB Area 8
Toronto Metropolitan Demolition Contractors Inc	400	Labourers	Province-wide
Toronto Metropolitan Road Builders Assn	2,000	Labourers	OLRB Area 8
		Teamsters	
Toronto Metropolitan Road Builders Assn	800	Intl Operating Engineers	OLRB Area 8
Toronto Metropolitan Sewer And Watermain Contractors Assn	1,000	Labourers	OLRB Area 8
		Teamsters	
Toronto Metropolitan Sewer And Watermain Contractors Assn	750	Intl Operating Engineers	OLRB Area 8
Toronto Residential Air Handling Group	400	Sheet Metal Workers	OLRB Area 8
Toronto Residential Low-Rise Forming Contractors Assn	800	Labourers	OLRB Area 8
Treasury Board Of Canada Radio Operations	229	Radio Operators	Province-wide
Ucar Inc	250	Cdn Auto Workers	Welland, C
University Of Guelph Trades/Services/Maintenance	281	Cdn Public Empls (CUPE)	Guelph, C
University Of Ottawa Academic Staff/Librarians	960	University Professors	Ottawa, C
Wabco, Westinghouse Railway (Canada) Ltd	360	Cdn Auto Workers	Stoney Creek, C

243 Agreements Covering Fewer Than 200 Employees.....10,273

Total: 330 Agreements.....122,915

MAY

3M Canada Inc	310	Cdn Auto Workers	London, C
844364 Ontario Ltd, Loeb Park Road FT/PT	200	Food & Commercial Workers	Timmins, C
Alcan Rolled Products Co Kingston Works	203	United Steelworkers	Kingston, C
Bell Canada Clerical And Associated	10,500	Cdn Telephone Empls	Province-wide
Brock Telecom Ltd	790	Communications Energy Paperwkr	Brockville, C
Canadian Shipbidg And Engineering Ltd Port Weller Dry Docks	322	Boilermakers	Port Dalhousie, T
Cara And Various Independent Franchises	2,200	Cdn Restaurant Employees	Barrie, C
			Brampton, C
			Burlington, C
			Cambridge, C
			Etobicoke, C
			Guelph, C
			Hamilton, C
			Markham, T
			Mississauga, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Cara And Various Independent Franchises (cont'd)			
Dominion Castings Ltd	758	United Steelworkers	Newmarket, T
Galco Food Products Ltd	325	Food & Commercial Workers	Niagara Falls, C
James River-Marathon Ltd	273	United Paperworkers	North York, C
Kraft Canada Inc	376	Food & Commercial Workers	Oakville, T
Laidlaw Transit Ltd Innes And Cumberland Div (Drivers)	400	Cdn Auto Workers	Oshawa, C
Northern Telecom Canada Ltd Shop & Warehouse	250	Communications Energy Paperwkr	Ottawa, C
Peel Finishing Ltd	350	Cdn Auto Workers	Toronto, C
Tanxien Co Ltd	214	Cdn Auto Workers	Mississauga, C
Treasury Board Of Canada Economics & Related	1,972	Economists & Related Empls	Ajax, T
Uniroyal Goodrich Canada Inc South Plant	915	United Steelworkers	Province-wide
Zellers Inc Distribution Centre	350	United Steelworkers	Kitchener, C
			Brampton, C
			Toronto, C

145 Agreements Covering Fewer Than 200 Employees.....5,886
Total: 163 Agreements.....26,594

JUNE

Blue Line Taxi Co Ltd Members of Owners Group	900	United Steelworkers	Ottawa, C
Canada Post Corp Revenue Postal Operations	1,483	Postmasters & Assistants	Province-wide
Canadian Broadcasting Corp Technical Trades Labour	1,160	Communications Energy Paperwkr	Province-wide
Canadian Standards Assn Office And Service	270	Cdn Public Empls (CUPE)	Rexdale
Cara And Various Independent Franchises Swiss Chalet	700	Food & Commercial Workers	Brantford, C
			Kingston, C
			London, C
			Mississauga, C
			Ottawa, C
			Peterborough, C
			Sarnia, C
			Scarborough, C
			Toronto, C
			Waterloo, C
			Whitby, T
			Mississauga, C
			Goderich, T
			Peterborough, C
Caterair Chateau Canada Ltd	483	Cdn Auto Workers	
Champion Road Machinery Ltd And Gearco Ltd	437	Machinists	
Fairhaven Home	230	Cdn Public Empls (CUPE)	

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Fortinos Supermarkets Ltd	2,026	Food & Commercial Workers	Brampton, C Burlington, C Hamilton, C Hamilton, C Hamilton, C OLRB Area 26 OLRB Area 4 OLRB Area 5 Belleville, C Waterloo, C London, C OLRB Area 8 Carleton Heights (Pt) Ottawa (C) Lanark County Prescott & Russell County Renfrew County Mississauga, C Mississauga, C Mississauga, C Toronto, C Toronto, C Toronto, C Willowdale Sudbury, C Peterborough, C London, C Windsor, C
Hamilton City Board Of Education Educational/Lunchrm Assts	221	Office & Professional Empls	
Hamilton-Wentworth RCSSB Office & Professional	370	Cdn Public Empls (CUPE)	
Hand Assn Of Sewer Watermain And Road Contractors	750	Intl Operating Engineers	
Hastings County Board Of Education Maint/Teacher Assistants	415	Cdn Public Empls (CUPE)	
Kraus Carpet Mills Chrome Print/Varichrome Yarns	261	Food & Commercial Workers	
London City Board Of Education Custodial	350	Cdn Public Empls (CUPE)	
Metro Indus And Commercial Masonry Contrs Residential	250	Bricklayers Intl	
Ottawa Electrical Contractors Assn	1,200	Electrical Workers (IBEW)	
Peel Board Of Education Elementary Occasional	1,076	Ont Public School Teachers	
Peel Board Of Education Maintenance	913	Cdn Public Empls (CUPE)	
Peel Board Of Education Office	715	Cdn Public Empls (CUPE)	
Royal Ontario Museum	200	Ont Public Service Empls	
Ryerson Polytechnic University Office	535	Ont Public Service Empls	
Ryerson Polytechnical University Faculty	550	University Professors	
Sears Canada Inc Fairview	250	United Steelworkers	
Sudbury Board Of Education Maintenance	250	Cdn Public Empls (CUPE)	
Trent University Support Staff	300	Ont Public Service Empls	
University Of Western Ontario Physical Plant/Thompson Arena	220	Cdn Public Empls (CUPE)	
University Of Windsor Academic Staff/Librarians	525	University Professors	
197 Agreements Covering Fewer Than 200 Employees.....8,200			
Total: 225 Agreements.....25,240			
JULY			
A G Simpson Co Ltd	2,200	Cdn Auto Workers	Cambridge, C Oakville, T Oshawa, C Scarborough, C Windsor, C Markham, T Toronto, C Malton Guelph, C Toronto, C London, C Brantford, C Windsor, C
Canon Canada Inc O E Div	250	United Steelworkers	
Coca-Cola Bottling Ltd	380	Cdn Auto Workers	
Group 4 C P S Ltd At Pearson Intl Airport	260	Teamsters	
Homewood Health Centre Inc	250	Food & Commercial Workers	
Ryerson Polytechnic University Continuing Education, Unit 2	325	Cdn Public Empls (CUPE)	
Siemens Electric Ltd North American Motor Operations Div	1,100	Cdn Auto Workers	
Stelco Fasteners Ltd	266	United Steelworkers	
University Of Windsor Maintenance / Service	267	Cdn Public Empls (CUPE)	

85 Agreements Covering Fewer Than 200 Employees.....3,069

Total: 94 Agreements.....8,367

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
AUGUST			
Atikokan Forest Products Inc	220	IWA - Canada	Sapawee
Avenor Inc Dryden Mill Operations	835	Communications Energy Paperwkr	Dryden, T
Avenor Inc Thunder Bay Woodlands Operations	700	IWA - Canada	Thunder Bay, C
Babcock & Wilcox McDermott Co Div	670	United Steelworkers	Cambridge, C
Brant County RCSSB Elementary	240	Multi-Teachers Assns	Brantford, C
Brinks Canada Ltd Amoured Car Operations	500	Teamsters	Hamilton, C
			Kitchener, C
			London, C
			Sarnia, C
			Sault Ste Marie, C
			St. Catharines, C
			Sudbury, C
			Windsor, C
Bruce County Board Of Education Elementary	433	Multi-Teachers Assns	Chesley, T
Bruce County Board Of Education Secondary	280	Ont Secondary School Teachers	Chesley, T
Carleton RCSSB Elementary/Secondary	1,400	Ont English Catholic Teachers	Nepean, C
Carleton RCSSB Maint/Drivers	200	Independent Local Union	Ottawa, C
Carleton RCSSB Occasional Teachers	750	Ont English Catholic Teachers	Nepean, C
Carleton University Centre For Applied Language Studies	250	Cdn Public Empls (CUPE)	Ottawa-Carleton Region
Carleton University Teaching Assistants PT	1,200	Cdn Public Empls (CUPE)	Ottawa, C
Dufferin County Board Of Education Elementary	300	Multi-Teachers Assns	Orangeville, T
Dufferin County Board Of Education Secondary	200	Ont Secondary School Teachers	Orangeville, T
Dufferin-Peel RCSSB Elementary	2,600	Multi-Teachers Assns	Mississauga, C
Dufferin-Peel RCSSB Occasional Teachers	700	Ont English Catholic Teachers	Mississauga, C
Dufferin-Peel RCSSB Secondary	1,400	Multi-Teachers Assns	Mississauga, C
Dufferin-Peel RCSSB Teacher Assistants	210	Independent Local Union	Mississauga, C
Durham Board Of Education Elementary	2,300	Multi-Teachers Assns	Mississauga, C
Durham Board Of Education Office/Clerical/Technical	350	Cdn Public Empls (CUPE)	Oshawa, C
Durham Board Of Education Secondary	1,400	Ont Secondary School Teachers	Oshawa, C
Durham Region RCSSB Elementary	950	Multi-Teachers Assns	Oshawa, C
Durham Region RCSSB Secondary	386	Multi-Teachers Assns	Oshawa, C
E B Eddy Forest Products Ltd Forestry Div	250	IWA - Canada	Espanola, T
E B Eddy Forest Products Ltd Wood Products Div	230	Communications Energy Paperwkr	Nairn Centre
East York Borough Board Of Education Office	358	Cdn Public Empls (CUPE)	East York, Borough
Elgin County Board Of Education Elementary	490	Multi-Teachers Assns	St. Thomas, C
Elgin County Board Of Education Elementary Occasional	250	Ont Public School Teachers	St. Thomas, C
Elgin County Board Of Education Secondary	290	Ont Secondary School Teachers	St. Thomas, C
Essex County Board Of Education Elementary	668	Multi-Teachers Assns	Essex, T
Essex County Board Of Education Secondary	457	Ont Secondary School Teachers	Essex, T
Essex County RCSSB Elementary	422	Ont English Catholic Teachers	Essex, T
Essex County RCSSB Secondary	234	Ont English Catholic Teachers	Essex, T
Etobicoke City Board Of Education Maintenance	417	Cdn Public Empls (CUPE)	Etobicoke, C
Frontenac County Board Of Education Elementary	670	Multi-Teachers Assns	Kingston, C
Frontenac County Board Of Education Maintenance	260	Cdn Public Empls (CUPE)	Kingston, C
Frontenac County Board Of Education Office/Educational Assis	330	Cdn Public Empls (CUPE)	Kingston, C
Frontenac County Board Of Education Secondary	522	Ont Secondary School Teachers	Kingston, C
Great West Timber Ltd	325	Communications Energy Paperwkr	Thunder Bay, C
Grey County Board Of Education Elementary	526	Multi-Teachers Assns	Markdale, VI
Grey County Board Of Education Secondary	352	Ont Secondary School Teachers	Markdale, VI

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Haldimand Board Of Education Elementary	292	Multi-Teachers Assns	Cayuga, VI
Haldimand Board Of Education Secondary	257	Ont Secondary School Teachers	Cayuga, VI
Halton Board Of Education Elementary	1,750	Multi-Teachers Assns	Burlington, C
Halton Board Of Education Maintenance	355	Cdn Public Empls (CUPE)	Burlington, C
Halton Board Of Education Secondary	1,207	Ont Secondary School Teachers	Burlington, C
Halton RCSSB Elementary	825	Multi-Teachers Assns	Burlington, C
Halton RCSSB Secondary	325	Ont English Catholic Teachers	Burlington, C
Hamilton City Board Of Education Elementary	1,520	Multi-Teachers Assns	Hamilton, C
Hamilton City Board Of Education Secondary	846	Ont Secondary School Teachers	Hamilton, C
Hamilton-Wentworth RCSSB Elementary	1,040	Multi-Teachers Assns	Hamilton, C
Hastings County Board Of Education Elementary	665	Multi-Teachers Assns	Belleville, C
Hastings County Board Of Education Secondary	400	Ont Secondary School Teachers	Belleville, C
Hastings-Prince Edward County RCSSB	300	Ont English Catholic Teachers	Belleville, C
Huron County Board Of Education Elementary	340	Multi-Teachers Assns	Clinton, T
Kent County Board Of Education Elementary	498	Multi-Teachers Assns	Chatham, C
Kent County Board Of Education Secondary	391	Ont Secondary School Teachers	Chatham, C
Kent County RCSSB	418	Multi-Teachers Assns	Chatham, C
Kimberly-Clark Forest Products Inc Woods Operations	340	IWA - Canada	Longlac, T
Laidlaw Transit Ltd Barrie/Ontario Div	300	Cdn Auto Workers	Barrie, C
Laidlaw Transit Ltd Lindsay/Peterborough Div, Drivers/Garage	280	Cdn Auto Workers	Orillia, C
Laidlaw Transit Ltd Markham Div	280	Cdn Auto Workers	Lindsay, T
Lakehead Board Of Education Elementary	280	Cdn Auto Workers	Peterborough, C
Lakehead Board Of Education Elementary Occasional	700	Multi-Teachers Assns	Markham, T
Lakehead Board Of Education Secondary	200	Ont Public School Teachers	Thunder Bay, C
Lakehead District RCSSB Elementary	394	Ont Secondary School Teachers	Thunder Bay, C
Lakehead University Teaching Assistants, Part-Time	366	Ont English Catholic Teachers	Thunder Bay, C
Lambton County Board Of Education Elementary	330	Cdn Public Empls (CUPE)	Thunder Bay, C
Lambton County Board Of Education Secondary	640	Multi-Teachers Assns	Thunder Bay, C
Lambton County RCSSB Elementary	447	Ont Secondary School Teachers	Sarnia, C
Lanark-Leeds-Grenville RCSSB	300	Multi-Teachers Assns	Sarnia, C
Leeds And Grenville County Board Of Education Elementary	350	Multi-Teachers Assns	Sarnia, C
Leeds And Grenville County Board Of Education Elementary Occ	550	Multi-Teachers Assns	Smith's Falls, Separated Town
Leeds And Grenville County Board Of Education Secondary	200	Ont Public School Teachers	Brockville, C
Leeds And Grenville County Board Of Education Secondary Occ	318	Ont Secondary School Teachers	Brockville, C
Lennox-Addington County Board Of Education Elementary	200	Ont Secondary School Teachers	Brockville, C
Levi Strauss And Co (Canada) Inc Brantford Finishing Centre	240	Multi-Teachers Assns	Napanee, T
Lincoln County RCSSB Elementary	430	Needletrades Ind Textile-UNITE	Brantford, C
London City Board Of Education Elementary	340	Multi-Teachers Assns	St. Catharines, C
London City Board Of Education Occasional Teachers	1,500	Multi-Teachers Assns	London, C
London City Board Of Education Secondary	647	Ont Public School Teachers	London, C
London-Middlesex County RCSSB	1,243	Multi-Teachers Assns	London, C
London-Middlesex County RCSSB Occasional Teachers	958	Multi-Teachers Assns	London, C
McKenzie Forest Products Inc Hudson Sawmill	300	Ont English Catholic Teachers	Hudson, Tp
Middlesex County Board Of Education Elementary	230	IWA - Canada	Hyde Park
Middlesex County Board Of Education Secondary	446	Multi-Teachers Assns	Hyde Park
Nipissing Board Of Education Elementary	240	Ont Secondary School Teachers	North Bay, C
Nipissing Board Of Education Elementary Occasional	350	Multi-Teachers Assns	North Bay, C
Nipissing Board Of Education Secondary	200	Ont Public School Teachers	North Bay, C
Nipissing District RCSSB Elementary	260	Ont Secondary School Teachers	North Bay, C
	225	Enseignants Franco-Ontariens	North Bay, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Norfolk Board Of Education Elementary	367	Multi-Teachers Assns	Simcoe, T
Norfolk Board Of Education Secondary	274	Ont Secondary School Teachers	Simcoe, T
North York City Board Of Education Adult Continuing/ESL Inst	350	Cdn Public Empls (CUPE)	North York, C
North York City Board Of Education Caretakers	630	Cdn Public Empls (CUPE)	North York, C
North York City Board Of Education Maintenance	208	Carpenters	North York, C
North York City Board Of Education Office	1,200	Cdn Public Empls (CUPE)	North York, C
Northumberland/Clarington Board Of Education Elementary	940	Multi-Teachers Assns	Cobourg, T
Northumberland/Clarington Board Of Education Secondary	662	Ont Secondary School Teachers	Cobourg, T
Ottawa Board Of Education Education Support Staff	500	Ont Secondary School Teachers	Ottawa, C
Ottawa Board Of Education Educational Assistants	300	Ont Secondary School Teachers	Ottawa, C
Ottawa Board Of Education Secondary	871	Ont Secondary School Teachers	Ottawa, C
Ottawa RCSSB Elementary/Secondary	635	Ont English Catholic Teachers	Ottawa, C
Ottawa RCSSB Occasional Teachers	250	Ont English Catholic Teachers	Ottawa, C
Ottawa-Carleton Conseil Des Ecoles Catholiques Elementaire	654	Enseignants Franco-Ontariens	Ottawa-Carleton Region
Ottawa-Carleton Conseil Des Ecoles Catholiques Secondaire	235	Multi-Teachers Assns	Ottawa-Carleton Region
Ottawa-Carleton Conseil Des Ecoles Publiques Secondary	200	Multi-Teachers Assns	Ottawa-Carleton Region
Oxford County Board Of Education Elementary	575	Multi-Teachers Assns	Woodstock, C
Oxford County Board Of Education Secondary	360	Ont Secondary School Teachers	Woodstock, C
Peel Regional Municipality Police Services Board Civilians	424	Police Association	Brampton, C
Perth County Board Of Education Elementary	365	Multi-Teachers Assns	Stratford, C
Perth County Board Of Education Secondary	272	Ont Secondary School Teachers	Stratford, C
Peterborough County Board Of Education	550	Cdn Public Empls (CUPE)	Peterborough, C
Peterborough County Board Of Education Elementary	635	Multi-Teachers Assns	Peterborough, C
Peterborough County Board Of Education Secondary	450	Ont Secondary School Teachers	Peterborough, C
Placer Dome Canada Ltd Detour Lake Mine	225	United Steelworkers	Timmins, C
Prescott-Russell French Language RCSSB Elementary	450	Enseignants Franco-Ontariens	L'Orignal, VI
Prescott-Russell French Language RCSSB Secondary	222	Multi-Teachers Assns	L'Orignal, VI
Provincial Schools Authority	306	Provincial Schools Teachers	Province-wide
Renfrew County Board Of Education Elementary	500	Multi-Teachers Assns	Pembroke, C
Renfrew County Board Of Education Secondary	330	Ont Secondary School Teachers	Pembroke, C
Renfrew County RCSSB	370	Multi-Teachers Assns	Pembroke, C
Ryerson Polytechnic University Instructors	250	Cdn Public Empls (CUPE)	Toronto, C
Sault Ste Marie District RCSSB	392	Multi-Teachers Assns	Sault Ste Marie, C
Scarborough City Board Of Education Maintenance	950	Cdn Public Empls (CUPE)	Scarborough, C
Siemens Electric Ltd Automotive Systems Induction Products	300	Cdn Auto Workers	Tilbury, T
Simcoe County Board Of Education Elementary	1,810	Multi-Teachers Assns	Barrie, C
Simcoe County Board Of Education Secondary	1,166	Ont Secondary School Teachers	Barrie, C
Stormont-Dundas-Glengarry Board Of Education Elementary	440	Multi-Teachers Assns	Cornwall, C
Stormont-Dundas-Glengarry Board Of Education Secondary	345	Multi-Teachers Assns	Cornwall, C
Stormont-Dundas-Glengarry RCSSB Elementary English	251	Ont English Catholic Teachers	Cornwall, C
Stormont-Dundas-Glengarry RCSSB Elementary French	245	Enseignants Franco-Ontariens	Cornwall, C
Sudbury Board Of Education Elementary	520	Multi-Teachers Assns	Sudbury, C
Sudbury Board Of Education Secondary	550	Multi-Teachers Assns	Sudbury, C
Sudbury District RCSSB Elementary English Language Section	355	Ont English Catholic Teachers	Sudbury, C
Sudbury District RCSSB Elementary/Secondary French Language	550	Enseignants Franco-Ontariens	Sudbury, C
Toronto City Board Of Education Adult ESL/Basic Instructors	620	Cdn Public Empls (CUPE)	Toronto, C
Toronto City Board Of Education Chief Caretakers	239	Cdn Public Empls (CUPE)	Toronto, C
Toronto City Board Of Education Elementary Office	220	Cdn Public Empls (CUPE)	Toronto, C
Toronto City Board Of Education Heritage Language	450	Cdn Public Empls (CUPE)	Toronto, Metro Municipality
Toronto City Board Of Education Maintenance/Plant Operation	650	Cdn Public Empls (CUPE)	Toronto, C
Toronto City Board Of Education Office	424	Cdn Public Empls (CUPE)	Toronto, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Toronto City Board Of Education Special Education Dept	700	Cdn Public Empls (CUPE)	Toronto, C
Toronto Metropolitan Separate School Board	2,108	Multi-Teachers Assns	Toronto, C
Toronto Metropolitan Separate School Board Maintenance	891	Cdn Public Empls (CUPE)	Toronto, C
Toronto Metropolitan Separate School Board Occasional Teachers	850	Ont English Catholic Teachers	Toronto, C
Toronto Metropolitan Separate School Board Office	693	Cdn Public Empls (CUPE)	Toronto, C
University Of Guelph Teaching & Service Assistants, Unit #1	750	Cdn Public Empls (CUPE)	Guelph, C
University Of Ottawa Academic Staff, Part-Time	960	Independent Local Union	Cornwall, C
			Hawkesbury, T
			Ottawa, C
			Renfrew, T
			Smith's Falls, Separated Town
Victoria County Board Of Education Elementary	412	Multi-Teachers Assns	Lindsay, T
Victoria County Board Of Education Secondary	250	Ont Secondary School Teachers	Lindsay, T
Waterloo County Board Of Education	450	Independent Local Union	Kitchener, C
Waterloo County Board Of Education Elementary	2,302	Multi-Teachers Assns	Kitchener, C
Waterloo County Board Of Education Elementary Occasional	550	Ont Public School Teachers	Kitchener, C
Waterloo County Board Of Education Occasional Teachers	250	Ont Secondary School Teachers	Kitchener, C
Waterloo County Board Of Education Secondary	1,454	Ont Secondary School Teachers	Kitchener, C
Waterloo Region RCSSB Elementary	880	Ont English Catholic Teachers	Kitchener, C
Waterloo Region RCSSB Maintenance	230	Service Employees Intl	Kitchener, C
Waterloo Region RCSSB Secondary	415	Ont English Catholic Teachers	Kitchener, C
Welland County RCSSB Elementary	550	Multi-Teachers Assns	Welland, C
Welland County RCSSB Secondary (Niagara Unit)	250	Ont English Catholic Teachers	Welland, C
Wellington County Board Of Education Elementary	1,185	Multi-Teachers Assns	Guelph, C
Wellington County Board Of Education Secondary	568	Ont Secondary School Teachers	Guelph, C
Wellington County RCSSB	420	Multi-Teachers Assns	Guelph, C
Wentworth County Board Of Education Elementary	680	Multi-Teachers Assns	Ancaster, T
Wentworth County Board Of Education Secondary	440	Ont Secondary School Teachers	Ancaster, T
Windsor City Board Of Education Elementary	702	Multi-Teachers Assns	Windsor, C
Windsor RCSSB	950	Ont English Catholic Teachers	Windsor, C
Xerox Canada Ltd Canadian Manufacturing Operations Toronto	450	Needletrades Ind Textile-UNITE	Mississauga, C
York City Board Of Education Maintenance	225	Cdn Public Empls (CUPE)	York, C
York Region Board Of Education Elementary	2,918	Multi-Teachers Assns	Aurora, T
York Region Board Of Education Elementary Occasional	1,000	Ont Public School Teachers	Aurora, T
York Region Board Of Education Secondary	1,827	Ont Secondary School Teachers	Aurora, T
York Region RCSSB	2,580	Multi-Teachers Assns	Richmond Hill, T
York University Unit 1-PT	1,147	Cdn Public Empls (CUPE)	Toronto, C
York University Unit 2	650	Cdn Public Empls (CUPE)	Toronto, C

222 Agreements Covering Fewer Than 200 Employees.....13,011
Total: 399 Agreements.....119,964

SEPTEMBER

Avenor Inc Woodlands Operations	250	Communications Energy Paperwrk	Dryden
C S Brooks Corp Caldwell Plant	280	Food & Commercial Workers	Iroquois, VI
Camel Automotive Inc	2,250	Cdn Auto Workers	Ingersoll, T
Canada Post Corp 18 Support Groups	1,912	Public Service Alliance	Province-wide
Canadian Broadcasting Corp Program, Production, Presentation	1,143	Communications Workers (Amer)	Province-wide

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Central Stampings Ltd	200	Cdn Auto Workers	Windsor, C
Computing Devices Canada Ltd	233	Independent Local Union	Ottawa, C
Cott Beverages Ltd	211	Teamsters	Stittsville, VI
Extendicare (Canada) Inc Laurier Manor	217	Cdn Public Empls (CUPE)	Mississauga, C
Extendicare (Canada) Inc Sudbury/York	260	Cdn Public Empls (CUPE)	Ottawa, C
Extendicare (Canada) Inc West End Villa	255	Cdn Public Empls (CUPE)	Sudbury, C
Hawker Siddeley Canada Inc Orenda Div	230	Machinists	Ottawa, C
John Deere Ltd John Deere Welland Works	450	Cdn Auto Workers	Mississauga, C
Lambton County Corp North Lambton/Meadowview Villa	205	Cdn Public Empls (CUPE)	Welland, C
Standard Products (Canada) Ltd Plants #1 & 2 Erie/Douro St.	930	Cdn Auto Workers	Forest, T
Tele-Direct (Publications) Inc Office	700	Cdn Telephone Empls	Stratford, C
Transit Windsor Drivers/Office	203	Transit Union (Intl)	Kitchener, C
Treasury Board Of Canada Printing Non-Supervisory	389	Communications Workers (Amer)	Ottawa, C
UI Canada Inc Lever Ponds Div	225	Graphic Communications Union	Sudbury, C
		Machinists	Toronto, C
		Teamsters	Windsor, C
			Province-wide
109 Agreements Covering Fewer Than 200 Employees.....5,810			
Total: 128 Agreements.....16,353			
OCTOBER			
Air Canada	1,620	Cdn Public Empls (CUPE)	Province-wide
Bata Industries Ltd Norimco Div	316	Food & Commercial Workers	Hastings County
Canpar Transport Ltd	1,250	Transportation-Communications	Northumberland County
Imasco Ltd Imperial Leaf Tobacco Div, Seasonal	260	Communications Energy Paperwkr	Prince Edward County
LOF Glass Of Canada Ltd	200	Cdn Auto Workers	Province-wide
Maple Lodge Farms Ltd	1,100	Food & Commercial Workers	Aylmer, T
McDonnell Douglas Canada Ltd	1,200	Cdn Auto Workers	Lindsay, Tp
Niagara Parks Commission Park Employees	780	Ont Public Service Empls	Norval
Radisson Ottawa Centre	220	Hotel Employees	Mississauga, C
Regal Constellation Hotel	360	Food & Commercial Workers	Niagara Falls, C
St Clair Technologies Inc	268	United Auto Workers	Ottawa, C
Treasury Board Of Canada Aircraft Op Code 401	247	Aircraft Operations Assn	Toronto, C
TRW Canada Ltd Carr Div	275	Cdn Auto Workers	Wallaceburg, T
			Province-wide
			Brantford, C

105 Agreements Covering Fewer Than 200 Employees.....4,706

Total: 118 Agreements.....12,802

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
NOVEMBER			
Abex Industries Ltd (A F P Ltd) Canparts Automotive Intl	375	Food & Commercial Workers	Cambridge, C
Art Gallery Of Ontario Support And Dining Services	200	Ont Public Service Empls	Toronto, C
Bauer Inc	400	Needletrades Ind Textile-UNITE	Cambridge, C
Bell Canada Craft And Services	6,991	Communications Energy Paperwkr	Province-wide
Bell Canada Operator Services	2,261	Communications Energy Paperwkr	Province-wide
Coppley Noyes And Randall Ltd	350	Needletrades Ind Textile-UNITE	Hamilton, C
Husmann Store Equipment Ltd	300	Cdn Auto Workers	Brantford, C
Leaf Canada Inc	250	Bakery & Tobacco Workers	Toronto, C
Ottawa Public Library Board	235	Cdn Public Empls (CUPE)	Ottawa, C
Property Management Services Organization	350	Labourers	Toronto, C
Stanley Canada Inc Tools Division	215	Independent Local Union	Smith's Falls, Separated Town
TRW Vehicle Safety Systems Ltd	360	Cdn Auto Workers	Midland, T
Windsor Mold Inc Emrick Plastics Div	217	Cdn Auto Workers	Windsor, C
109 Agreements Covering Fewer Than 200 Employees.....4,642			
Total: 122 Agreements.....17,146			
DECEMBER			
Better Beef Ltd	600	Food & Commercial Workers	Guelph, C
Brewers Retail Inc Warehouses/Retail stores	5,000	Food & Commercial Workers	Province-wide
Canadian Film And TV Production Assn Performers	6,500	Cdn Tv & Radio Artists	Province-wide
Canadian Pacific Hotels Corp Chateau Laurier	325	Cdn Auto Workers	Ottawa, C
Canadian Pacific Ltd & St. Lawrence & Hudson, Conductors	1,433	Locomotive Engineers	Province-wide
Canadian Pacific Ltd Eastern Reg Clerks	325	United Transportation Union	Province-wide
Canadian Pipe Fabricators Assn	304	Transportation-Communications Plumbers	Cambridge, C
Custom Trim Ltd	1,080	United Steelworkers	Mississauga, C
Diversicare 1 Ltd Altamont Nursing Home And Other Divs	771	Service Employees Intl	Oakville, T
Durham Board Of Education Educational Assistants	400	Cdn Public Empls (CUPE)	Point Edward, VI
Durham Board Of Education Maintenance	550	Cdn Public Empls (CUPE)	Kitchener, C
Extendicare (Canada) Inc Part-Time	666	Service Employees Intl	Waterloo, C
			Cheltenham
			Mississauga, C
			Rockcliffe Park, VI
			Tullamore
			Oshawa, C
			Oshawa, C
			Cochrane, T
			Haliburton
			Kingston, C
			Kirkland Lake, T
			London, C
			Ottawa, C
			Peterborough, C
			Port Stanley, VI

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Extendicare (Canada) Inc Part-Time (cont'd)			Sault Ste Marie, C Scarborough, C St. Catharines, C Sudbury, C Toronto, Metro Municipality Province-wide Halton Region OLRB Area 26 OLRB Area 5 Bancroft, VI Toronto, C Etobicoke, C Windsor, C Stratford, C Kitchener, C Kitchener, C Brockville, C London, C Stratford, C Lindsay, T Markham, T Stouffville, VI Toronto, Metro Municipality London, C Thorold, C North York, C North York, C North York, C Province-wide Province-wide Province-wide Province-wide Province-wide Province-wide Province-wide Province-wide North Bay, C Province-wide Toronto, C Ottawa, C Province-wide Ottawa, C Etobicoke, C Mississauga, C Scarborough, C Scarborough, C Scarborough, C St. Catharines, C Sudbury, C Port Hope, T Toronto, C
Extendicare (Canada) Inc Units 84, 89 & 95	776	Service Employees Intl	
Halton Board Of Education Instructional Assistants	450	Independent Local Union	
Hand Assn Of Sewer Watermain And Road Contractors	700	Labourers	
Hastings County Corp Centennial Manor Home For Aged	200	Cdn Public Empls (CUPE)	
Hilroy-A Mead Co	200	Communications Energy Paperwkr	
Hudsons Bay Co Sales (Sherway)	250	United Steelworkers	
Hudsons Bay Co The Bay	200	United Steelworkers	
Johnson Controls Inc Canadian Fabricated Products	800	Cdn Auto Workers	
Kitchener City Corp Transit	249	Cdn Auto Workers	
Lear Seating Canada Ltd	773	Cdn Auto Workers	
Leeds And Grenville County Board Of Education Office/Maintenance	250	Cdn Public Empls (CUPE)	
London Police Services Board Uniform	430	Police Association	
Manchester Plastics Ltd	210	United Steelworkers	
Med-Chem Laboratories/Medical Sciences Lab Of Newmarket Ltd	700	Brewery & Professional Workers	
Nestle Canada Inc 401 Plant 980 Wilton Grove Rd	344	Teamsters	
Niagara Regional Municipality Office/Outside	681	Cdn Public Empls (CUPE)	
North York City Corp Clerical & Technical	504	Cdn Public Empls (CUPE)	
North York City Corp Outside	684	Cdn Public Empls (CUPE)	
North York Public Library Board	440	Cdn Public Empls (CUPE)	
Ontario Government Administrative	12,855	Ont Public Service Empls	
Ontario Government Correctional	5,831	Ont Public Service Empls	
Ontario Government Institutional And Health Care	10,990	Ont Public Service Empls	
Ontario Government Office Administration	22,223	Ont Public Service Empls	
Ontario Government Operational And Maintenance	3,851	Ont Public Service Empls	
Ontario Government Technical	8,352	Ont Public Service Empls	
Ontario Hydro Professional & Supervisors	5,300	Independent Local Union	
Ontario Jockey Club Mutuel Dept Thoroughbred/Standardbred Race	720	Service Employees Intl	
Ontario Northland Transportation Comm Track And B And B Forces	250	Maintenance Of Way Employees	
Ontario Plant Maintenance And Repair Contractors Agmt	250	Intl Operating Engineers	
Ontario Teachers Pension Plan Board	200	Ont Public Service Empls	
Ottawa Board Of Education Elementary Occasional	450	Ont Public School Teachers	
Progitix-Solutions Inc Warehousing	209	Communications Energy Paperwkr	
Royal Canadian Mint	250	Public Service Alliance	
Royalcrest Lifecare Centres Ltd Mississauga/Highbourne, Units 90 & 98	205	Service Employees Intl	
Scarborough City Corp Office	444	Cdn Public Empls (CUPE)	
Scarborough City Corp Outside	530	Cdn Public Empls (CUPE)	
Scarborough Public Library Board Office	327	Cdn Public Empls (CUPE)	
St Catharines City Corp Outside	219	Cdn Public Empls (CUPE)	
Sudbury Regional Police Services Board Uniform	233	Police Association	
Textron Automotive Interiors	969	United Steelworkers	
Toronto Colony Hotel Downtown City Hall	210	Hotel Employees	

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Toronto Metropolitan Childrens Aid Society Versa-Care Ltd	455 260	Cdn Public Empls (CUPE) Service Employees Intl	Toronto, C Hamilton, C Ottawa, C Thunder Bay, C Brantford, C Cambridge, C Kincardine, T Owen Sound, C Paris, T Durham Region Peel Region Simcoe, T Toronto, Metro Municipality
Versa-Care Ltd Brienwood, Riverbend Health Care Partnership	375	Christian Labour Assn	York Region
Versa-Care Ltd Units# 1, 30, 149	255	Service Employees Intl	Waterloo, C Windsor, C Windsor, C Windsor, C Aurora, T Aurora, T Richmond Hill, T Aurora, T
Waterloo Regional Municipality Office And Health Units Windsor City Corp Inside Workers Windsor City Corp Outside Windsor Police Services Board Unit A Officers York Region Board Of Education Maintenance York Region Board Of Education Office/Educational Assistants York Region RCSSB Maintenance York Region RCSSB Office/Educ Assistants	573 1,128 287 411 686 783 319 590	Cdn Public Empls (CUPE) Cdn Public Empls (CUPE) Cdn Public Empls (CUPE) Police Association Cdn Public Empls (CUPE) Cdn Public Empls (CUPE) Cdn Public Empls (CUPE) Cdn Public Empls (CUPE)	

462 Agreements Covering Fewer Than 200 Employees.....21,350

Total: 527 Agreements..... 129,135



Labour Management Services
Ontario **Office of Collective Bargaining Information**

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**ONTARIO COLLECTIVE BARGAINING
AGREEMENT EXPIRATIONS**

1999



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FOREWORD

This is the thirty-second annual report on collective agreement expirations produced by the Office of Collective Bargaining Information (OCBI).

The information contained in this report is derived from the database of the Office of Collective Bargaining Information, as of **December 24, 1998**. The names of employer, bargaining agent(s) and the number of employees listed for each expiry reflect the information at the time of ratification of the last agreement. It does not include situations that will result from recent or future certifications by the Ontario Labour Relations Board, or expired agreements that had not been settled or ratified when the report was completed.

Detailed tables and listings of 1999 expirations by industry, union, and size of bargaining unit are available from OCBI. For further information on this publication or other services, please call **(416) 326-1260**.

Note: The listing of 1999 expiries in Table 3 refers to our most current information on existing bargaining units as of December 24, 1998. However, as a result of amalgamations and restructuring in the broader public sector, some agreements listed in this report may not reflect recent changes to bargaining structures or bargaining agents.

EXECUTIVE SUMMARY

Ontario Collective Bargaining Agreement Expirations provides an overview of collective bargaining activity in Ontario expected in 1999. A summary of the key findings of this report is outlined below.

- ▶ Collective bargaining activity for 1999 will involve more than 2,300 collective agreements covering more than 290,000 employees.
- ▶ Most bargaining activity in 1999, in terms of numbers of employees, will take place in the months of March, September, and December, primarily in health and welfare services, transportation, transportation equipment, provincial and local governments, and management services. In terms of contract expirations, most will occur in the months of March, June, and December. This activity is mainly due to agreements expiring in health and welfare, transportation, local government, and other services.
- ▶ While the private sector will account for 64% of all contract expiries in 1999, a large amount of bargaining activity in the broader public sector (BPS) will be carried over from 1998. In particular, ongoing restructuring of municipal government, provincial government and schoolboards will result in continued negotiations to finalize new settlements. In addition, major negotiations will continue between provincial hospitals and service staff and it is anticipated that negotiations will begin between provincial hospitals and nurses to settle their 1998 expired agreement.
- ▶ Key negotiations in the private sector include J.M. Schneider (food and beverage), Kimberly-Clark and Spruce Falls Inc (pulp and paper), Algoma Steel (primary metals), National Steel Car, Chrysler, Ford, General Motors (transportation equipment), Bayer Inc (chemicals), Air Canada (transportation), Bell Canada (communications), Pharma Plus Drugmarts, Great Atlantic & Pacific Company (retail trade), Canadian Theatre Professional Association (recreational services), Pinkerton's of Canada, Purolator Courier Limited (management services), and the Toronto Hotel Employers Association (accommodation services).
- ▶ Major negotiations in the public sector include the Toronto Transit Commission and Ottawa-Carleton Transit (transportation), Treasury Board of Canada (federal government), Ontario Provincial Police and Workplace Safety & Insurance Board (provincial government), York University, McMaster University, and University of Toronto (education and related services), and municipalities.
- ▶ The top five unions covering the largest number of employees under agreements expiring in 1999 are the Canadian Auto Workers, the United Steel Workers of America, the Canadian Union of Public Employees, the United Food and Commercial Workers, and the Ontario Public Service Employees Union.

ONTARIO COLLECTIVE BARGAINING, AGREEMENT EXPIRATIONS, 1999

Collective bargaining scheduled for 1999 will involve 2,392 collective agreements covering 293,295 employees. Compared to 1998, this represents a decrease in the number of agreement expirations by 18%, covering 48% fewer employees. Current data shows that the number of employees covered by expiring collective agreements in 1999 will be the lowest in the last eleven years. (See Figure 1.)

The agreements up for renewal in 1999 represent 23% of Ontario's 10,136 agreements and affect 19% of its 1,482,503 unionized employees.

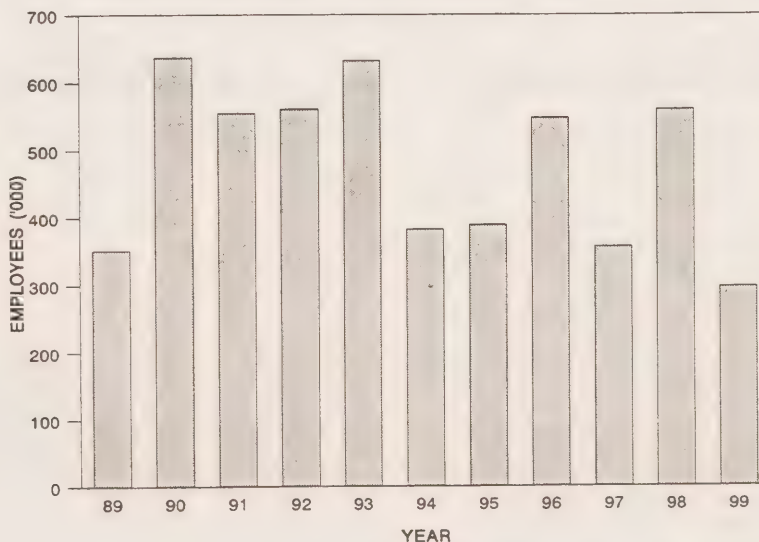
Of all collective agreements up for renewal in 1999, 36% are in the broader public sector (BPS), covering only 29% of all employees bargaining in 1999. However, these figures under-represent the level of bargaining activity in this sector.

As in 1998, collective bargaining in the broader public sector will continue to be dominated by the restructuring processes mandated by Bill 136 (*The Public Sector Transition Stability Act*), Bill 84 (*The Fire Protection and Prevention Act*), Bill 104 (*The Fewer School Boards Act*), and Bill 160 (*The Education Quality Improvement Act*). The merging of hospitals, school boards and municipalities has delayed collective bargaining in these sectors until amalgamation processes have determined bargaining units, bargaining agents, and new employer structures.

KEY NEGOTIATIONS IN 1999			
MONTH	EMPLOYER/SECTOR	UNION(S)	EMPLOYEES*
Jan	Toronto Hotel Employers Assn	Hotel Employees	2,000
Mar	Toronto Transit Commission	Amalgamated Transit Union	7,300
	Workplace Safety and Insurance Board	CUPE	2,916
Apr	Treasury Bd of Canada	Professional Institute	4,946
May	Treasury Bd of Canada (audit)	Professional Institute	2,474
June	Air Canada (maintenance)	Machinists	2,375
	Cdn Theatres Professional Assn	Actors Equity	2,450
	Ottawa-Carleton Regional Municipality	CUPE	3,015
	Treasury Bd of Canada (eco)	Economists & Related Employees	2,424
	Treasury Bd of Canada (social sciences)	Social Sciences Employees Assn	2,087
July	Algoma Steel Inc	USWA	4,500
Aug	U of T Graduate Assistants (p-t)	CUPE	2,400
Sept	Chrysler Canada	CAW	12,200
	Ford Motor Co (Cda)	CAW	11,600
	General Motors (Cda)	CAW	25,440
Nov	A & P (Miracle Food Mart)	UFCW	4,500
Dec	Ontario Government Provincial Police	Ont Provincial Police	4,600
	Purolator Courier Ltd	Teamsters	3,600

*Includes bargaining situations covering 2,000 or more employees; employee coverage reflects the number of employees as of ratification date of last agreement

Figure 1 - ONTARIO COLLECTIVE AGREEMENT EXPIRATIONS, EMPLOYEES COVERED, 1989-1999



In addition, there are several other sets of negotiations in the broader public sector continuing into 1999. In the health care sector, it is anticipated that negotiations will begin between provincial hospitals and 40,000 nurses to settle their 1998 expired central agreement. Concurrently, hospitals continue negotiations with unions representing 25,000 support and office staff. In education, Bill 160 and 104 mandated the reopening of existing collective agreements in 1998, to be renegotiated by seventy-two amalgamated school boards. While twenty-five school boards have settled with their elementary/secondary bargaining units, fifty-four will continue negotiations into 1999. In addition, the new school boards must carry over negotiating into 1999, 344 re-opened support staff agreements representing some 44,206 employees. Further, the agreement between the provincial government and its 64,802 employees represented by the Ontario Public Service Employees Union expired on December 31, 1998.

Aside from the BPS negotiation activity noted above, a large number of bargaining situations will be concentrated in food and beverage, fabricated metals, transportation, utilities (electric, gas, water), wholesale trade and retail trade, as well as accommodation and food services. (See Tables 1 & 2.)

Economic Setting

Collective bargaining in 1999 will take place in a moderate economic growth environment. In 1998, Ontario's real domestic product is estimated to rise by 3.7%, largely as a result of strong growth in retail sales,

construction, and continued export growth. According to the survey of private-sector forecasts conducted by the Ministry of Finance¹, economic growth will be in the range of 3.0% to 2.2% for 1999 and 3.8% to 2.3% for 2000. The pace of expansion is expected to exceed the rates for other provinces. (See Figure 2 below.)

The annual inflation rate, as measured by the Ontario Consumer Price Index (CPI), is estimated at 0.9% in 1998, down significantly from 1.9% in 1997. Private sector forecasts predict that inflation will remain low at an average of 1.8% in 1999 and 1.7% in 2000.

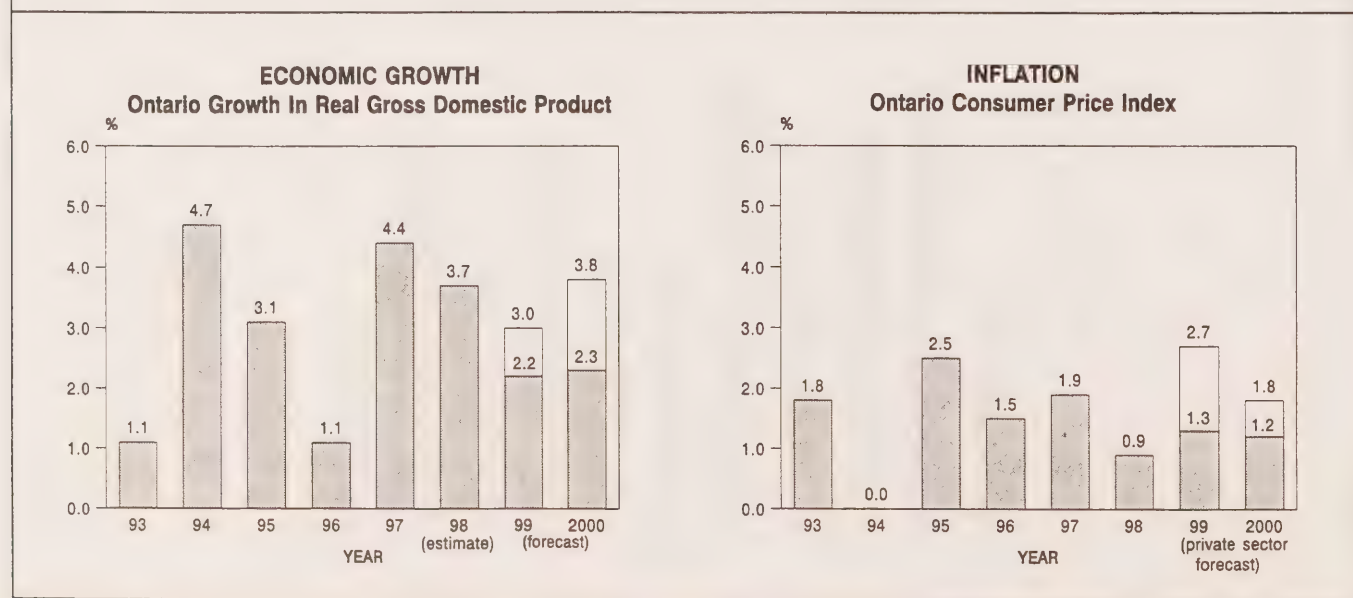
The national unemployment rate for 1998 was 8.4%, down from 9.2% in 1997. Ontario's unemployment rate fell by 1.2 percentage points to 7.2% in 1998. Current forecasts predict that Ontario's unemployment rate will be in the range of 6.5% to 7.4% in 1999 and 6.8% to 7.3% in 2000.

For collective agreements covering 200 and more Ontario employees settled during the first eleven months of 1998, increases to base wage rates averaged 1.6% per year, an increase of 0.5% over the 1997 figure. Wage settlements in construction (2.2%) and manufacturing (2.3%) were major contributors to an average annual wage increase in the private sector of 2.2%. In the public sector, wage settlements remained low at 1.0%, up 0.3% from 1997. Among all industries, wage settlements in educational services were the lowest at the 0.6% level.

Moderate economic growth and improving labour market conditions may add pressure for higher wage settlements in 1999. However, low inflation, global restructuring, and

¹Ministry of Finance: 1998 Ontario Economic Outlook and Fiscal Review.

Figure 2 - SELECTED ECONOMIC INDICATORS, 1993 - 2000



Source: Statistics Canada and Ontario Ministry of Finance

financial restraints due to public sector restructuring will moderate the effect on overall wage demands. Issues such as job security, income protection, and labour adjustment will again remain high on the bargaining agenda for 1999.

Monthly Activity

Expirations during the months of March, September and December cover the largest number of employees, representing 49% of the total for the year. Expirations in March are primarily in health and welfare services, and the transportation industry. December's high volume of bargaining is primarily attributed to negotiations between the provincial government and the Ontario Provincial Police, numerous municipal government agreements, and management services.

In terms of the highest monthly volume of contract expirations for 1998, March, June, and December are the most active. Further to the above, both March's and June's volumes are primarily due to bargaining activity in health and welfare services. In particular, June's volume is largely composed of expiring agreements between numerous provincial nursing homes and the Ontario Nurses Association. December's collective agreement expirations are primarily in the areas of municipal government and the health sector.

Industrial Activity

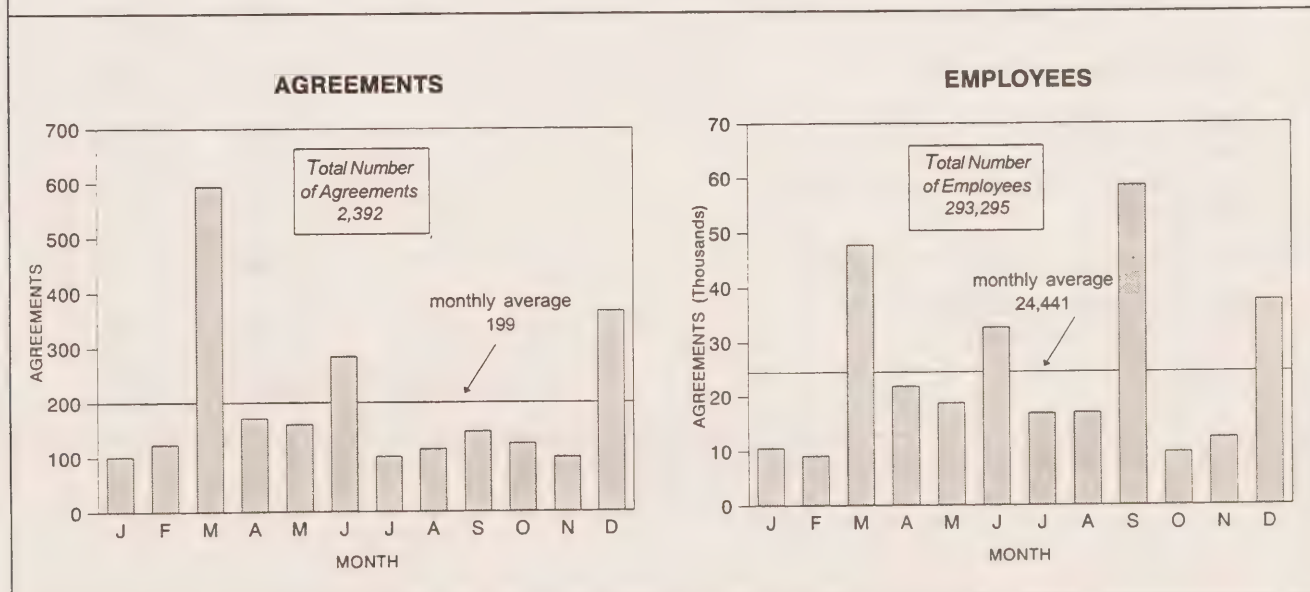
As in 1998, bargaining in 1999 will be concentrated in the non-manufacturing sector due to the large number of agreements expiring in transportation, utilities (electric,

gas, water), health and welfare, local government, and other services. A total of 1,649 collective agreements will expire in the non-manufacturing sector, covering approximately 165,000 employees. These figures represent 69% of all expirations for 1999 and approximately 56% of all employees. For 1999, the BPS accounts for 52% of non-manufacturing agreement expirations as well as 52% of these employees.

The manufacturing sector comprises of about 21% of bargaining in 1999 covering 44% of employees scheduled to bargain. Manufacturing sector bargaining is largely concentrated in fabricated metals, food and beverage, and transportation equipment. The food and beverage industry has one hundred and six collective agreements covering more than 12,000 employees expiring in 1999, primarily from January to June and December. Of the 127,614 manufacturing employees with agreements expiring in 1999, 50,513, or 40%, have agreements expiring in September between the Canadian Auto Workers and Canada's three largest automakers, Chrysler, General Motors, and Ford. The outcome of these negotiations, as in the past, will have a ripple effect throughout the economy and in particular, throughout the Greater Toronto Region whose economic fortunes are closely tied to the auto industry.

Just over one quarter (27%) of all private sector agreements are scheduled to expire in 1999. Major private sector negotiations include food and beverage (J.M. Schneider), pulp and paper (Kimberly-Clark, Spruce Falls Inc.), primary metals (Algoma Steel),

Figure 3 - MONTHLY BARGAINING ACTIVITY, 1999



Source: Office of Collective Bargaining Information, Ontario Ministry of Labour

transportation equipment (National Steel Car, Chrysler, Ford Motors, General Motors), chemicals (Bayer Inc.), transportation (Air Canada), communications (Bell Canada), retail trade (Pharma Plus Drugmarts, Great Atlantic & Pacific Co.), recreational services (Canadian Theatre Professional Association), management services (Pinkertons of Canada, Purolator Courier Ltd.), and accommodation services (Toronto Hotel Employers Association).

Major public sector negotiations will take place in transportation (Toronto Transit Commission, Ottawa-Carleton Transit), education and related services (York University, McMaster University, University of Toronto), federal government (Treasury Board of Canada), provincial government (Ontario Provincial Police, Workplace Safety & Insurance Board), and municipal government (Peel

Region Police, Ottawa-Carleton municipality (professional)).

Union Activity

Among the eighty-four different unions involved in bargaining in 1999, about 70% of all employees in negotiations are represented by ten unions (see chart below) with the Canadian Auto Workers making up the largest single share at 24%. The other nine unions are the United Steelworkers, the Canadian Union of Public Employees, the United Food & Commercial Workers, the Ontario Public Service Employees Union, the Amalgamated Transit Union, the Professional Institute of the (Federal) Public Service, the Communications, Energy, & Paperworkers Union, the Service Employees International Union, and The International Association of Machinists (IAM).

UNIONS WITH 1999 CONTRACT EXPIRIES COVERING THE LARGEST NUMBER OF EMPLOYEES

<u>Union</u>	<u>Agreements</u>	<u>Employees</u>	<u>% of All Employees with Expiring Contracts</u>
Canadian Auto Workers (CAW)	200	72,673	24.8
United Steelworkers of America (USWA)	268	29,054	9.9
Canadian Union of Public Employees (CUPE)	271	28,473	9.7
United Food and Commercial Workers (UFCW)	169	19,034	6.5
Ontario Public Service Employees Union (OPSEU)	204	11,537	4.0
Amalgamated Transit Union (ATU)	9	10,912	3.7
Professional Institute of the Public Service of Canada (PIPSC)	4	8,551	2.9
Communications, Energy and Paperworkers Union of Canada (CEP)	89	8,366	2.8
Service Employees International Union (SEIU)	140	8,293	2.8
International Association of Machinists and Aerospace Workers (IAMAW)	45	5,951	2.0
Total	1,399	202,844	69.1

Source: Office of Collective Bargaining Information, Ontario Ministry of Labour

TABLES

Table 1

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1999, BY MONTH AND INDUSTRY, NUMBER OF AGREEMENTS

INDUSTRY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
TOTAL MANUFACTURING	40	54	82	70	71	71	36	39	67	65	63	85	743
Food, Beverage	13	6	17	7	9	11	1	3	6	8	9	16	106
Tobacco Products	0	0	0	3	0	2	0	0	0	0	0	0	5
Rubber, Plastics	0	1	3	5	6	5	1	2	5	6	4	6	44
Leather	0	0	1	0	0	0	0	0	0	0	0	0	1
Textile	0	2	1	1	2	1	0	2	0	2	2	6	19
Knitting Mills	1	0	1	0	0	0	0	0	0	2	0	1	5
Clothing	0	2	1	1	1	1	1	1	0	3	4	0	15
Wood	3	2	4	4	10	3	2	1	0	3	2	5	39
Furniture, Fixtures	0	1	5	1	0	1	2	2	6	0	2	3	23
Paper	1	2	1	4	2	6	1	4	3	7	3	8	42
Printing, Publishing	1	4	4	10	4	6	1	3	1	4	2	2	42
Primary Metals	0	2	3	2	2	3	7	1	4	4	4	2	34
Fabricated Metals	9	13	10	12	10	13	6	3	11	12	9	7	115
Machinery	0	0	3	6	4	2	2	1	6	1	6	9	40
Transportation Equipment	2	5	5	2	10	5	3	5	14	2	9	8	70
Electrical Products	2	5	6	2	4	2	1	4	3	3	2	4	38
Non-Metallic Minerals	2	3	6	3	6	6	4	1	6	3	3	2	45
Petroleum, Coal	1	0	0	1	0	1	0	0	0	0	0	0	3
Chemicals	5	6	6	5	1	2	1	2	1	3	1	3	36
Other Manufacturing	0	0	5	1	0	1	3	4	1	2	1	3	21
TOTAL NON-MANUFACTURING	61	70	513	101	89	214	65	76	80	60	37	283	1,649
Agriculture	0	0	0	0	0	0	0	0	0	0	0	1	1
Forestry	0	0	0	0	0	1	0	5	1	0	0	2	9
Mining, Quarrying	2	2	4	3	2	1	2	2	2	3	3	1	27
Transportation	3	2	75	3	6	5	2	4	9	10	1	25	145
Storage	0	0	0	0	1	1	0	0	0	1	0	2	5
Communications	1	1	0	0	0	0	0	0	1	0	0	2	5
Electric, Gas, Water	2	3	38	10	9	5	3	2	1	5	0	23	101
Wholesale Trade	12	6	10	5	9	9	7	1	14	6	6	14	99
Retail Trade	7	14	9	3	5	13	4	9	5	7	4	11	91
Finance, Insurance Carriers	1	0	1	2	0	0	0	0	0	0	1	6	13
Real Estate, Insurance Agencies	3	4	8	10	3	7	2	1	3	1	4	10	56
Education, Related Services	2	0	14	11	1	16	2	21	0	0	0	13	80
Health, Welfare Services	8	6	247	13	24	94	10	7	15	12	3	58	497
Recreational Services	0	0	13	0	1	9	5	3	3	0	1	12	47
Management Services	1	2	3	1	3	6	6	1	3	1	1	4	32
Personal Services	1	1	1	6	0	2	0	0	2	2	1	5	21
Accommodation, Food Services	6	12	10	6	9	7	9	4	5	4	6	10	88
Other Services	6	9	10	11	9	19	6	10	12	7	5	31	135
Federal Government	0	0	0	3	1	4	1	1	0	0	1	0	11
Provincial Government	0	0	1	0	0	0	0	0	0	0	0	1	2
Local Government	5	4	66	5	2	12	5	1	2	1	0	46	149
Construction	1	4	3	9	4	1	1	4	2	0	0	6	35
ALL INDUSTRIES	101	124	595	171	160	285	101	115	147	125	100	368	2,392

Table 2

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1999, BY MONTH AND INDUSTRY, NUMBER OF EMPLOYEES COVERED

INDUSTRY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
TOTAL MANUFACTURING	4,176	4,627	7,452	8,619	9,489	5,894	9,427	2,751	54,813	6,426	5,366	8,574	127,614
Food, Beverage	1,624	436	1,908	866	2,454	1,275	5	81	659	420	811	1,997	12,536
Tobacco Products	0	0	0	605	0	41	0	0	0	0	0	0	646
Rubber, Plastics	0	40	268	464	824	650	225	470	325	371	195	410	4,242
Leather	0	0	60	0	0	0	0	0	0	0	0	0	60
Textile	0	148	230	140	170	10	0	165	0	273	284	870	2,290
Knitting Mills	80	0	126	0	0	0	0	0	0	419	0	115	740
Clothing	0	65	18	15	12	100	45	40	0	443	965	0	1,703
Wood	121	62	527	169	1,750	101	50	71	0	44	118	376	3,389
Furniture, Fixtures	0	303	227	17	0	80	343	65	415	0	167	802	2,419
Paper	42	95	70	833	227	739	66	216	1,278	664	138	741	5,109
Printing, Publishing	230	248	174	157	82	167	52	133	3	128	32	215	1,621
Primary Metals	0	154	128	140	66	217	6,441	100	332	356	253	53	8,240
Fabricated Metals	415	1,019	426	836	435	976	494	264	397	583	670	290	6,805
Machinery	0	0	61	1,315	210	79	133	17	196	12	200	467	2,690
Transportation Equipment	63	1,166	676	1,980	2,347	402	718	800	50,513	1,377	650	1,281	61,973
Electrical Products	270	549	569	210	463	88	120	133	264	810	598	747	4,821
Non-metallic Minerals	25	115	1,408	80	432	805	532	10	358	140	175	48	4,128
Petroleum, Coal	165	0	0	80	0	51	0	0	0	0	0	0	296
Chemicals	1,141	227	246	692	17	73	4	69	59	315	50	51	2,944
Other Manufacturing	0	0	330	20	0	40	199	117	14	71	60	111	962
TOTAL NON-MANUFACTURING	6,401	4,528	40,347	13,263	9,352	26,824	7,465	14,236	3,776	3,368	7,065	29,056	165,681
Agriculture	0	0	0	0	0	0	0	0	0	0	0	8	8
Forestry	0	0	0	0	0	5	0	189	15	0	0	82	291
Mining, Quarrying	87	249	207	120	21	298	245	186	16	494	22	14	1,959
Transportation	123	117	11,492	757	2,217	2,721	86	378	628	592	20	1,722	20,853
Storage	0	0	0	0	35	15	0	0	0	35	0	102	187
Communications	2	250	0	0	0	0	0	0	160	0	0	1,599	2,011
Electric, Gas, Water	44	42	1,735	387	244	325	58	34	72	217	0	1,383	4,541
Wholesale Trade	270	103	120	106	203	413	177	9	330	145	214	840	2,930
Retail Trade	2,160	660	505	62	557	665	243	2,605	615	307	4,699	693	13,771
Finance, Insurance Carriers	10	0	80	26	0	20	0	0	0	0	13	134	283
Real Estate, Insurance Agencies	62	128	93	55	9	107	18	22	65	94	19	53	725
Education, Related Services	66	0	1,063	3,346	47	3,360	1,183	8,982	0	0	0	2,213	20,260
Health, Welfare Services	200	166	16,074	506	1,492	3,543	539	538	794	569	137	2,990	27,548
Recreational Services	0	0	175	0	0	3,232	106	93	44	0	100	702	4,462
Management Services	20	49	362	1	83	381	2,578	12	190	600	500	4,397	9,173
Personal Services	30	7	22	272	0	60	0	0	155	43	10	367	966
Accommodation, Food Services	2,594	1,390	1,586	597	1,279	755	1,013	80	193	123	235	687	10,532
Other Services	217	236	84	125	125	275	62	252	334	143	75	826	2,754
Federal Government	0	0	0	5,408	2,474	5,104	1,069	519	0	0	1,021	0	15,595
Provincial Government	0	0	2,916	0	0	0	0	0	0	0	0	4,600	7,516
Local Government	366	556	3,699	83	45	5,543	83	14	55	6	0	5,539	15,989
Construction	150	575	134	1,412	511	2	5	323	110	0	0	105	3,327
ALL INDUSTRIES	10,577	9,155	47,799	21,882	18,841	32,718	16,892	16,987	58,589	9,794	12,431	37,630	293,295

Table 3

**ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 1999,
COVERING 200 OR MORE EMPLOYEES, BY MONTH OF EXPIRATION**

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
JANUARY			
Bayer Inc Manufacturing Unit	920	Communications Energy Paperwkr	Sarnia, C
Dough Delight Ltd	400	Bakery & Tobacco Workers	Concord
Goodwill Industries Of Toronto Retail Div	370	Teamsters	Toronto, C
Hiram Walker And Sons Ltd	350	Cdn Auto Workers	Walkerville, T
Maple Leaf Meats Inc	220	Food & Commercial Workers	Weston, T
Moore Corp Ltd Moore Business Forms And Systems Div	230	Graphic Communications Union	Fergus, T
Movenpick Restaurant Marche B C E Place	300	Service Employees Intl	Toronto, C
Pharma Plus Drugmarts Ltd	1,400	Food & Commercial Workers	Province-wide
Seagram Co Ltd	208	Cdn Auto Workers	Amherstburg, T
Toronto Hotel Employers Assn	2,000	Hotel Employees	Toronto, C
Toronto Prince Hotel	232	Hotel Employees	Toronto, C
90 Agreements Covering Fewer Than 200 Employees.....3,947 Total: 101 Agreements.....10,577			
FEBRUARY			
Arvin Ride Control Products	332	Machinists	Peel, TP
Canadian Pacific Hotels Corp Royal York Hotel	650	Hotel Employees	Toronto, C
Canadian Salt Co Ojibway Mine	221	Cdn Auto Workers	Toronto, C
Crown Cork And Seal Canada Inc	250	United Steelworkers	Windsor, C
Eaton Yale Ltd Suspension Div	416	Cdn Auto Workers	North York, C
Humber Sheet Metal Ltd Trans-Weld Canada	200	United Steelworkers	Chatham, C
Kitchener City Corp Works/Recreation	237	Cdn Public Empls (CUPE)	Toronto, C
National Maintenance Council Of Canada Maint/Repair/Revamp	404	Asbestos Workers	Kitchener, C
		Boilermakers	Hamilton, C,
		Carpenters	Hilton
		Cement Workers	Nanticoke, C
		Electrical Workers (IBEW)	
		Intl Operating Engineers	
		Labourers	
		Painters	
		Plumbers	
		Sheet Metal Workers	
		Structural Iron Workers	
		Teamsters	
Northern Telephone Ltd Office And Service	250	Communications Energy Paperwkr	Province-wide
Procor Ltd	230	Cdn Auto Workers	Oakville, T

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Sklar-Peppler Furniture Corp Sklar Div	303	United Steelworkers	Durham Region
113 Agreements Covering Fewer Than 200 Employees.....5,662			
Total: 124 Agreements.....9,155			
MARCH			
Air Canada Sales And Service	1,203	Cdn Auto Workers	Province-wide
Atomic Energy Of Canada Nuclear Labs	350	Carpenters	Chalk River, VL
		Electrical Workers (IBEW)	Deep River, T
		Intl Operating Engineers	
		Machinists	
		Painters	
		Plumbers	
		Sheet Metal Workers	
		Teamsters	
Celanese Canada Inc	230	Communications Energy Paperwkr	Millhaven
Circle Of Home Care Services (Toronto) Senior Care	285	Service Employees Intl	Toronto, C
Consumers Glass Co Ltd Plant And Warehouse	485	Aluminum, Brick & Glass Wkrs	Hamilton, C
Dubreuil Forest Products Ltd	350	IWA - Canada	Dubreuilville, ID
Four Seasons Hotel Yorkville	550	Textile Processors	Toronto, C
Four Seasons Hotels Ltd Inn On The Park	314	Hotel Employees	Toronto, Metro Municipality
Hamilton City Corp Office/Outside/Tech	447	Cdn Public Empls (CUPE)	Hamilton, C
Hamilton City Corp Outside	580	Cdn Public Empls (CUPE)	Hamilton, C
Home Care Program For Metropolitan Toronto	576	Office & Professional Empls	Toronto, C
ITT Industries Of Canada Ltd ITT Automotive Div	221	Cdn Auto Workers	Glencoe, VL
Kitchener City Corp Office	244	Cdn Public Empls (CUPE)	Kitchener, C
London Health Sciences Centre University Campus	386	Service Employees Intl	London, C
London Transit Commission	390	Transit Union (Intl)	London, C
Maple Leaf Foods Inc Maple Leaf Poultry	356	Food & Commercial Workers	Walkerton, T
Mississauga City Corp Transit Div	523	Transit Union (Intl)	Mississauga, C
Nestle Canada Inc Confectionery Div	482	Brewery & Professional Workers	Scarborough, C
Norfolk General Hospital Norfolk Hospital Nursing Home	227	Service Employees Intl	Simcoe, T
North York City Hydro-Electric Comm Outside	200	Cdn Public Empls (CUPE)	North York, C
Omstead Foods Ltd	500	Food & Commercial Workers	Mersea, TP
			Port Stanley, VL
			Romney, TP
Ottawa General Hospital Medical Lab	375	Ont Public Service Empls	Ottawa, C
PPG Canada Inc Duplate Div	833	Cdn Auto Workers	Hawkesbury, T
			Oshawa, C
Romzap Ltd Sheraton Fallsview & Conference Centre	290	Cdn Hotel & Service Wkrs	Niagara Falls, C
Scarborough Centenary Hospital Paramedical	268	Ont Public Service Empls	Scarborough, C
St Thomas-Elgin General Hospital Service	200	Service Employees Intl	St. Thomas, C
Sutton Place Grande Hotel Le Meridien Toronto	289	United Steelworkers	Toronto, C
Thunder Bay Regional Hospital Medical Lab	293	Ont Public Service Empls	Thunder Bay, C
Toronto Hospital Corp Toronto General & Toronto Western Div	402	Ont Public Service Empls	Toronto, C
Toronto MetropItln Assn For Community Living Res/Voc Services	457	Cdn Public Empls (CUPE)	Toronto, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Toronto MetroPln Assn For Community Living Residential Services	403	Cdn Public Empls (CUPE)	Toronto, C
Toronto Transit Commission	7,300	Transit Union (Intl)	Toronto, C
Toronto Transit Commission Electrical Div	275	Cdn Public Empls (CUPE)	Toronto, C
Ventura Group Inc Chatham Plastic Div	250	Cdn Auto Workers	Chatham, C
Windsor Regional Hospital General Service	409	Service Employees Intl	Windsor, C
Windsor Regional Hospital Paramedical	261	Ont Public Service Empls	Windsor, C
Workplace Safety & Insurance Board	2,916	Cdn Public Empls (CUPE)	Toronto, C
558 Agreements Covering Fewer Than 200 Employees.....23,679			
Total: 595 Agreements.....47,799			
APRIL			
Associated Earthmovers Of Ontario	350	Teamsters	OLRB Area 8 OLRB Area 9
Case Canada Corp	617	United Steelworkers	Hamilton, C
Commemorative Services Of Ontario Seasonal	200	Service Employees Intl	Brampton, C Oshawa, C Richmond Hill, T Toronto, Metro Municipality Vaughan, T
Du Pont Canada Inc Maitland Site	540	Communications Energy Paperwkr	Maitland
Edscha Of Canada	210	Cdn Auto Workers	Niagara Falls, C
Imasco Ltd Imperial Tobacco Division	575	Bakery & Tobacco Workers	Guelph, C
Kimberly-Clark Forest Products Inc Pulp, Forest & Mill Operations	592	United Paperworkers	Terrace Bay, TP
Lennox Industries (Canada) Ltd	240	United Steelworkers	Toronto, C
National Steel Car Ltd Kenilworth Plant	1,950	United Steelworkers	Hamilton, C
Nestle Canada Inc Confectionery Div	385	Cdn Auto Workers	Toronto, C Whitby, T
Ottawa Construction Assn	800	Carpenters	OLRB Area 15 OLRB Area 31
Perstorp Components (Canada) Inc	231	United Steelworkers	Kitchener, C
Queens University Academic/Librarians	845	University Professors	Kingston, C
Toronto Area Transit Operating Authority Go Transit	700	Transit Union (Intl)	Province-wide
Treasury Board Of Canada Computer Systems Administration, 30	4,946	Professional Institute	Province-wide
Treasury Board Of Canada Translation Code 313	383	Cdn Professional & Tech Empls	Province-wide
University Of Guelph Office	740	Independent Local Union	Guelph, C
University Of Waterloo Plant And Food Services	370	Cdn Public Empls (CUPE)	Waterloo, C
Westin Hotel	340	Textile Processors	Ottawa, C
Westinghouse Canada Inc 35 Myler St. Plant/Hourly	478	Cdn Auto Workers	Hamilton, C
York University Faculty/Librarians	1,065	University Professors	Toronto, C

150 Agreements Covering Fewer Than 200 Employees.....5,325

Total: 171 Agreements.....21,882

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
MAY			
Bitove Corp Air Terminals Restaurant Div	420	Food & Commercial Workers	Malton
Bombardier Inc Thunder Bay Plant	520	Cdn Auto Workers	Thunder Bay, C
Central Park Lodges Of Canada Unit 74ABC & 112 & 74E	240	Service Employees Intl	Toronto, C
Dana Canada Inc Spicer Driveshaft, Parish Light Vehicle Div	800	Cdn Auto Workers	Thorold, C
Dare Foods Ltd Biscuit Div	355	Bakery & Tobacco Workers	Kitchener, C
Electrical Contractors Assn Of Toronto Residential Lowrise	500	Electrical Workers (IBEW)	OLRB Area 8
Fasco Motors Ltd	350	Cdn Auto Workers	Cambridge, C
Imperial Parking Ltd o/a Impark	300	Food & Commercial Workers	Toronto, C
Interforest Ltd	400	IWA - Canada	Durham, T
J M Schneider Inc Kitchener Plant	1,503	Schneider Employees Assn	Kitchener, C
John Noble Home	300	Service Employees Intl	Brantford, C
Johnson Controls Ltd	525	Cdn Auto Workers	Tillsonburg, T
Levesque Plywood Ltd	236	Carpenters	Hearst, T
Longlac Wood Industries Inc	326	IWA - Canada	Longlac, T
Maplehurst Bakeries Inc	210	United Steelworkers	Brampton, C
Northern Wood Preservers	500	Communications Energy Paperwrk	Thunder Bay, C
Ottawa-Carleton Regional Transit Commission	1,800	Transit Union (Intl)	Ottawa, C
Treasury Board Of Canada Auditing	2,474	Professional Institute	Province-wide
Wabco-Standard Ltd American-Standard Div	267	Glass, Molders & Plastic Wkrs	Toronto, C
Westin Harbour Castle	600	Textile Processors	Toronto, C
Woodbridge Foam Corp	300	Cdn Auto Workers	Woodbridge, VL

139 Agreements Covering Fewer Than 200 Employees5,915
Total: 160 Agreements.....18,841

JUNE			
AFG Industries Ltd	277	Aluminum, Brick & Glass Wkrs	Scarborough, C
Air Canada Maintenance And Related	2,375	Machinists	Province-wide
Air Ontario Inc	240	Cdn Auto Workers	London, C
			North Bay, C
			Ottawa, C
			Sarnia, C
			Sault Ste Marie, C
			Sudbury, C
			Thunder Bay, C
			Timmins, C
			Toronto, C
			Windsor, C
Atomic Energy Of Canada Nuclear Labs Office	228	Office & Professional Empls	Chalk River, VL
			Deep River, T
			Province-wide
Canadian Theatres Professional Assn	2,450	Actors Equity	Toronto, C
Consumers Packaging Group Consumers Glass Div	450	Cdn Auto Workers	Concord
Crown Cork And Seal Canada Inc Plant #233	305	United Steelworkers	Oshawa, C
Durham Regional Municipality Police Services Board Uniform	558	Police Association	Toronto, C
Ed Mirvish Enterprises Ltd Restaurants	320	Hotel Employees	

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Extendicare Health Services Inc ONA Central Agreement	337	Ont Nurses Assn	Cochrane, T Gloucester, C Haileybury, T Kapuskasing, T London, C North York, C Ottawa, C Peterborough, C Scarborough, C St. Catharines, C Sudbury, C Timmins, C Oakville, T Hamilton, C Sudbury, C Toronto, C Lindsay, T Markham, T Stouffville, VL Toronto, Metro Municipality
Halton Regional Police Services Board Uniform	387	Police Association	
Hamilton City Hydro-Electric Comm	200	Electrical Workers (IBEW)	
Laurentian University Academic Staff/Librarians	420	University Professors	
Maple Leaf Gardens Ltd P-T, Ushering & Food & Beverage Concession	358	Teamsters	
Med-chem Laboratories/Medical Sciences Lab Of Newmarket Ltd	800	Brewery & Professional Workers	
Ottawa-Carleton Regional Municipality Health Department	225	Cdn Public Empls (CUPE)	
Ottawa-Carleton Regional Municipality Health Department	300	Independent Local Union	
Ottawa-Carleton Regional Municipality Office/Outside	3,015	Cdn Public Empls (CUPE)	
Ottawa-Carleton Regional Municipality Professional	500	Independent Local Union	
P And H Foods Poultry Processing Plant	255	Food & Commercial Workers	
Pharma Plus Drugmarts Ltd	300	United Steelworkers	
Queens University Physical Services	225	Cdn Public Empls (CUPE)	
Royal Oak Mines Inc Timmins Div	298	United Steelworkers	
Treasury Board Of Canada Economics & Related	2,424	Economists & Related Empls	
Treasury Board Of Canada Foreign Service, Code 312	531	Foreign Service Officers	
Treasury Board Of Canada Social Science, 412	2,087	Social Science Empls Assn	
Trent University Academic Staff/Librarians	218	University Professors	
University Of Toronto Library Support	270	Cdn Public Empls (CUPE)	
University Of Toronto Maintenance/Service	500	Cdn Public Empls (CUPE)	
University Of Toronto Part-time Service	413	Cdn Public Empls (CUPE)	
W And H Voortman Ltd	320	Bakery & Tobacco Workers	
Waterloo Regional Police Services Board Uniform	516	Police Association	
Wilfrid Laurier University Academic Staff/Librarians	270	University Professors	
Wilfrid Laurier University And Waterloo Lutheran Seminary	300	Independent Local Union	

250 Agreements Covering Fewer Than 200 Employees.....10,046

Total: 285 Agreements.....32,718

JULY

Algoma Steel Inc Algoma Ore Div, Prod/Maint
Algoma Steel Inc Salary Employees

220
862

United Steelworkers
United Steelworkers

Wawa
Mississauga, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Algoma Steel Inc Salary Employees (cont'd)			
Algoma Steel Inc Steelworks	4,500	United Steelworkers	Sault Ste Marie, C
Algoma Steel Inc Steelworks And Tube Div, Office	300	United Steelworkers	Wawa
Algoma Steel Inc Tube Div	525	United Steelworkers	Sault Ste Marie, C
Budd Plastics Ltd Plant And Office	225	United Steelworkers	Sault Ste Marie, C
Cara Operations Ltd Airport Services Div, Toronto Airport	750	Communications Energy Paperwkr	Cobourg, T
D D M Plastics Inc	550	Teamsters	Mississauga, C
Ensign Security Services Ltd	400	Machinists	Tillsonburg, T
Libbey Canada Inc	490	Cdn Security Union	Province-wide
National Research Council Of Canada Research Officers	1,069	United Steelworkers	Wallaceburg, T
Ontario Store Fixtures Steel Div	300	Professional Institute	Ottawa, C
Pinkertons Of Canada Ltd	1,800	United Steelworkers	Toronto, C
St Josephs Villa	285	United Steelworkers	Province-wide
Tele-Direct (Publications) Inc Sales Representatives	270	Cdn Public Empls (CUPE)	Dundas, T
		Office & Professional Empls	Burlington, C
			Toronto, C
Wal-Mart Canada Inc At 1950 Lauzon Road	210	United Steelworkers	Toronto, C
Wescast Industries Inc	240	Cdn Auto Workers	Windsor, C
York University Office	1,140	York University Staff Assn	Wingham, T
			Toronto, C
83 Agreements Covering Fewer Than 200 Employees.....2,756			
Total: 101 Agreements.....16,892			
AUGUST			
Great Atlantic And Pacific Co Canada Ltd Super Fresh Food	370	Food & Commercial Workers	Province-wide
Great Atlantic And Pacific Co Canada Ltd Super Fresh Food, PT	1,807	Food & Commercial Workers	Province-wide
Hamilton-Wentworth Rcssb Occasional Teachers	201	Ont English Catholic Teachers	Hamilton, C
Manchester Plastics Ltd Gananoque Div	430	United Steelworkers	Gananoque, Town
McMaster University Graduate Aides, Part-time	1,200	Cdn Public Empls (CUPE)	Hamilton, C
Mississauga Community Living	240	Ont Public Service Empls	Mississauga, C
N And D Supermarket Ltd Full/Part-time	250	Cdn Auto Workers	Windsor, C
Show Services Contractors Field Agreement	300	Labourers	OLRB Area 8
Siemens Electric Ltd Automotive Systems	400	Cdn Auto Workers	Chatham, C
Simcoe County Board Of Education Maintenance	439	Cdn Public Empls (CUPE)	Barrie, C
Treasury Board Of Canada Electronics Group, 404	519	Electrical Workers (IBEW)	Province-wide
University Of Toronto Graduate Assistants, Part-time	2,400	Cdn Public Empls (CUPE)	Toronto, C
University Of Western Ontario Registered Graduate Students	975	Public Service Alliance	London, C
Waterloo Region District School Board Educational Support	550	Independent Local Union	Waterloo Region
Waterloo Region District School Board Maintenance	500	Independent Local Union	Waterloo Region
York University Unit 1-PT	1,200	Cdn Public Empls (CUPE)	Toronto, C
York University Unit 2	700	Cdn Public Empls (CUPE)	Toronto, C
98 Agreements Covering Fewer Than 200 Employees.....4,506			
Total: 115 Agreements.....16,987			

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
SEPTEMBER			
Cabano/Kingsway Transports Freight Chrysler Canada Ltd	390 12,200	Teamsters Cdn Auto Workers	Province-wide Ajax, T Bramalea Brampton, C Etobicoke, C Windsor, C Ajax, T Brampton, C Etobicoke, C Windsor, C Fort Erie, T Bramalea Niagara Falls, C Oakville, T St. Thomas, C Windsor, C London, C Oshawa, C St. Catharines, C Windsor, C Woodstock, C Toronto, C Brockville, C Cornwall, C Kanata, C Nepean, C Ottawa, C Owen Sound, C Kapuskasing, T
Chrysler Canada Ltd Office	270	Cdn Auto Workers	
Fleet Aerospace Co Fleet Industries Div Ford Motor Co Of Canada Ltd	407 11,600	Machinists Cdn Auto Workers	
General Motors Of Canada Ltd	25,440	Cdn Auto Workers	
Maple Leaf Foods Inc Maple Leaf Poultry Ottawa District Your Independent Grocers Yigs	500 485	Food & Commercial Workers Food & Commercial Workers	
PPG Canada Inc Glass Div Spruce Falls Inc	208 950	Cdn Auto Workers Communications Energy Paperwkr Electrical Workers (IBEW) IWA - Canada Office & Professional Empls	
137 Agreements Covering Fewer Than 200 Employees.....6139			
Total: 147 Agreements.....58,589			

OCTOBER

Cambridge Towel Corp	220	Needletrades Ind Textile-UNITE	Cambridge, C
Computing Devices Canada Ltd	300	Engineers Assn	Ottawa, C
Gen-auto Shippers Ltd Eastern Canada Car Carriers Agreement	300	Teamsters	Province-wide
General Chemical Canada Ltd	280	Cdn Auto Workers	Amherstburg, T
Levi Strauss And Co (Canada) Inc	430	Needletrades Ind Textile-UNITE	Cornwall, C
Mayne Nickless Transport Inc Loomis Courier Service Div	600	Cdn Auto Workers	Province-wide

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
McGregor Hosiery Mills	369	Cdn Auto Workers	Toronto, C
Navistar International Corporation Canada	1,302	Cdn Auto Workers	Chatham, C
Placer Dome Canada Ltd Dome Mine	410	United Steelworkers	South Porcupine
Schneider Canada Inc	350	Communications Energy Paperwkr	Toronto, C
St Marys Paper Ltd	279	Communications Energy Paperwkr	Sault Ste Marie, C
114 Agreements Covering Fewer Than 200 Employees.....4,954			
Total: 125 Agreements.....9,794			
NOVEMBER			
Copley Noyes And Randall Ltd	400	Needletrades Ind Textile-UNITE	Hamilton, C
Dylex Ltd Weston Apparel Mfg Div	450	Needletrades Ind Textile-UNITE	Weston, T
Great Atlantic And Pacific Co Canada Ltd Miracle Food Mart	4,500	Food & Commercial Workers	Inter-City(Diff Region)
Group 4 C P S Ltd Canadian Protection Services	500	Food & Commercial Workers	Durham Region
			Elgin County
			Essex County
			Kent County
			Lambton County
			Middlesex County
			Mississauga, C
			Oxford County
			Toronto, C
			Guelph, C
			Puslinch, TP
			Province-wide
			Ingersoll, T
			Vaughan, T
Hammond Manufacturing Co	450	Independent Local Union	
Treasury Board Of Canada Financial Administration	1,021	Independent Local Union	
WCA Canada Inc Collins And Aikman Div	230	Cdn Auto Workers	
Welded Tube Of Canada Ltd	300	United Steelworkers	
92 Agreements Covering Fewer Than 200 Employees.....4,580			
Total: 100 Agreements.....12,431			
DECEMBER			
Alcoholism & Drug Addiction Research Foundation	290	Ont Public Service Empls	Mississauga, C
			Toronto, Metro Municipality
Atomic Energy Of Canada Candu Operations	550	Engineers Assn	Mississauga, C
BBS Ontario Inc (CFTO-TV Division) Tech/Prod/News/Office	200	Communications Energy Paperwkr	Toronto, C
Bell Canada Communications Sales	1,399	Cdn Telephone Empls	Province-wide
Bridgestone/Firestone Canada Inc Firestone Textiles Co Div	220	Food & Commercial Workers	Woodstock, C
Cadbury Chocolate Canada Inc	547	Food & Commercial Workers	Georgetown, T
			Toronto, C
Canadian Niagara Hotels Inc & Hard Rock Cafe/Terrace Food	220	Hotel Employees	Niagara Falls, C
CF Group Inc (Telemarketing)	230	United Steelworkers	Toronto, Metro Municipality
Chrysler Canada Ltd Parts Distribution Centre	218	Cdn Auto Workers	Mississauga, C
Dufferin Peel Catholic District School Board Occasional Teachers	650	Ont English Catholic Teachers	Mississauga, C

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
Fabrene Inc	250	Independent Local Union	North Bay, C
Federal Mogul Canada Federal Friction Products	205	Food & Commercial Workers	Cambridge, C
Glebe Centre Inc	231	Cdn Public Empls (CUPE)	Ottawa, C
Halton District School Board Office	201	Independent Local Union	Halton Region
Hamilton-Wentworth Police Services Board	683	Police Association	Hamilton, C
Hamilton-Wentworth Police Services Board Civilians	327	Police Association	Hamilton, C
Hudson General Aviation Services Inc Toronto Int'l Airport	450	Machinists	Mississauga, C
Lear Seating Canada Ltd	520	Cdn Auto Workers	Whitby, T
London City Corp Office	500	Cdn Public Empls (CUPE)	London, C
London-Middlesex Childrens Aid Society Res/Off/Hmk	210	Ont Public Service Empls	London, C
Molson Breweries	378	Cdn Auto Workers	Barrie, C
Molson Breweries	500	Brewery & General Workers	Etobicoke, C
Municipal Tank Lines	300	Teamsters	London, C
			Mississauga, C
			Parry Sound, T
			Picton, T
			Sarnia, C
			Toronto, C
			Windsor, C
National Arts Centre Corp Stagehands	203	Theatrical Stage Employees	Ottawa, C
Ontario Government Provincial Police	4,600	Ont Provincial Police	Province-wide
Ontario Public Service Employees Union	240	Independent Local Union	Province-wide
Ontario Store Fixtures Wood Div	700	United Steelworkers	Toronto, C
Ottawa-Carleton Childrens Aid Society	233	Ont Public Service Empls	Ottawa, C
Ottawa-Carleton Regional Police Services Board Uniform	900	Police Association	Ottawa, C
Peel Regional Municipality Police Services Board Uniform	1,100	Police Association	Brampton, C
Purulator Courier Ltd	3,600	Teamsters	Province-wide
Simcoe County District School Board Office/Educational Assistants	650	Ont Public Service Empls	Simcoe County
Spar Aerospace Ltd Engineers And Technical	289	Independent Local Union	Brampton, C
			Toronto, Metro Municipality
Tectrol Inc	575	Electrical Workers (IBEW)	Toronto, C
Union Gas Ltd	739	Communications Energy Paperwkr	Chatham, C
			Dunnville, T
			Hamilton, C
			Sarnia, C
			Newmarket, T
York Regional Police Services Board Uniform	685	Police Association	

332 Agreements Covering Fewer Than 200 Employees.....13,837

Total: 368 Agreements.....37,630

3 1761 11468770 0

